2025 Tax REFERENCE GUIDE



Tax Brackets for 2025

Taxable income (i.e., income minus deductions

| and credits) between: | |
|--|--------------------|
| Married, Joint & | |
| Surviving Spouses | Marginal Tax Rates |
| \$0-\$23,850 | 10% 12% |
| \$23,851–\$96,950 \$96,951–\$206,700 | 22% |
| \$206,701-\$394,600 | 24% |
| \$394,601–\$501,050 | 32% |
| \$501,051-\$751,600 | 35% |
| over \$751,600 | 37% |
| Capital gains/qualified dividend | ds |
| \$0-\$96,700 | 0% |
| \$96,701–\$600,050 | 15% |
| over \$600,050 | 20% |
| Single | 100/ |
| \$0 – \$11,925 \$11,926 – \$48,475 | 10% 12% |
| \$48,476-\$103,350 | 22% |
| \$103,351–\$197,300 | 24% |
| \$197,301-\$250,525 | 32% |
| \$250,526-\$626,350 | 35% |
| over \$626,350 | 37% |
| Capital gains/qualified dividend | |
| \$0-\$48,350 | 0% |
| \$48,351–\$533,400 over \$533,400 | 15% 20% |
| | 20 70 |
| Married, Separate | 10% |
| \$0 – \$11,925 \$11,926 – \$48,475 | 12% |
| \$48,476–\$103,350 | 22% |
| \$103,351–\$197,300 | 24% |
| \$197,301-\$250,525 | 32% |
| \$250,526-\$375,800 | 35% |
| over \$375,800 | 37% |
| Capital gains/qualified dividend | |
| \$0 – \$48,350 \$48,351 – \$300,000 | 0% 15% |
| over \$300,000 | 20% |
| Head of Household (HOH) | 2070 |
| \$0-\$17,000 | 10% |
| \$17,001-\$64,850 | 12% |
| \$64,851–\$103,350 | 22% |
| \$103,351-\$197,300 | 24% |
| \$197,301-\$250,525 | 32% |
| \$250,526–\$626,350 | 35% |
| over \$626,350 | 37% |
| Capital gains/qualified dividend | |
| \$0–\$64,750 \$64,751–\$566,700 | 0% 15% |
| over \$566,700 | 20% |
| | |
| Estates and Trusts \$0-\$3,150 | 10% |
| \$3,151-\$11,450 | 24% |
| \$11,451–\$15,650 | 35% |
| over \$15,650 | 37% |
| Capital gains/qualified dividend | ds |
| \$0-\$3,250 | 0% |
| \$3,251-\$15,900 | 15% |
| over \$15,900 | 20% |
| Corporate Tax Rate | 21% |
| Capital gains/qualified dividend | ds 21% |

| Standard Deduction | |
|------------------------------------|----------|
| Married, joint | \$30,000 |
| Single; married, separate | \$15,000 |
| HOH | \$22,500 |
| Blind or over 65: add \$1,600 if r | narried, |

\$2,000 if single or HOH Mortgage Interest Deduction

On acquisition indebtedness up to \$750,000 for 1st and 2nd homes No deduction for home equity indebtedness

State and Local Tax Deduction Limit

State and local income and property \$10,000 tax deduction

| Tax Exemption Amount | |
|----------------------|-----------|
| Married, joint | \$137,000 |
| Single, HOH | \$88,100 |
| Estates and Trusts | \$30,700 |
| Married, separate | \$68,650 |

IRA and Pension Plan Limits

| IRA contribution | |
|------------------|---------|
| Under age 50 | \$7,000 |
| Age 50 and over | \$8,000 |

Phaseout for deducting IRA contribution¹ Married, joint \$126,000-\$146,000 MAGI Single, HOH \$79,000-\$89,000 MAGI Married, separate \$0-\$10,000 MAGI

Phaseout for deducting spousal IRA1 \$236,000-\$246,000 MAGI

Phaseout of Roth contribution eligibility \$236,000-\$246,000 MAGI Married, joint Single, HOH \$150,000-\$165,000 MAGI \$0-\$10,000 MAGI Married, separate

SEP contribution

Up to 25% of compensation, limit \$70,000 Compensation to participate in SEP \$750 SIMPLE elective deferral \$16,500 Under age 50 \$20,000 Age 50 and over

401(k), 403(b)², 457³ and SARSEP elective deferral

| Under age 50 | \$23,500 |
|-----------------------------------|------------|
| Age 50 and over | \$31,000 |
| Annual defined contribution limit | \$70,000 |
| Annual defined benefit limit | \$280,000 |
| Highly compensated employee | \$160,000 |
| Key Employee in top heavy plans | \$230,000 |
| A to | sacuet for |

Annual compensation taken into account for qualified plans \$350,000 Retirement Tax Credit: A percent tax credit

(10-50%) for an IRA, 401(k), 403(b) or 457 plan contribution, in addition to deduction or exclusion, if

Below \$79,000 AGI Married, joint HOH Below \$59,250 AGI Single; married, Below \$39,500 AGI separate

Maximum qualified longevity annuity contract (QLAC) premium \$210,0004

Qualified Charitable

Distribution Limit \$108,000

| Gill allu Estate lax | |
|---------------------------|--------------|
| Gift tax annual exclusion | \$19,000 |
| Estate and gift tax rate | 40% |
| Unified estate & gift/ | |
| GST exemption | \$13,990,000 |

Annual exclusion for gifts to noncitizen spouse

Additional Medicare Tax on Income Exceeding \$200,000 (\$250,000 married, joint; \$125,000 married, separate)

\$190,000

\$420

| Additional tax on excess of | |
|----------------------------------|------|
| earned income ⁵ | 0.9% |
| Additional tax on Net Investment | |
| Income ⁶ | 3.8% |

| Health Care | |
|-------------------------|-----------------|
| Eligible Long-Term Care | Deduction Limit |
| Age 40 or less | \$480 |
| Ages 41 to 50 | \$900 |
| Ages 51 to 60 | \$1,800 |
| Ages 61 to 70 | \$4,810 |
| Ages over 70 | \$6,020 |

| for LTC Benefits | |
|-------------------------------|----|
| 199A Qualified Business Incor | ne |

Per Diem Limitation

| ı | Deduction Phaseout | |
|---|--------------------|---------------------|
| | Married, joint | \$394,600-\$494,600 |
| | All others | \$197.300-\$247.300 |

- 1 Applicability depends on the type of IRA, which persons participate in an employer-sponsored plan, the type of employer-sponsored plan offered, and MAGI.
- 2 Special increased limit may apply to certain 403(b) contributors with 15 or more years of service.
- 3 In last 3 years prior to year of retirement, 457(b) plan participant may be able to double elective deferral if needed to catch up on prior missed contributions, but if they do, they cannot use catch up.
- 4 Increased to \$200,000 (as indexed) for contracts purchased or exchanged after 12/28/2022.
- 5 Total Employee Medicare Tax is 1.45% + 0.9% = 2.35%.
- 6 Including interest, dividends, capital gains and annuity distributions.



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Education

Coverdell Education Savings Account \$2,000
Coverdell contribution eligibility phaseout
Married, joint \$190,000-\$220,000
All others \$95,000-\$110,000

Student loan interest deduction limit \$2,500 Interest deduction is phased out

Married, joint \$170,000–\$200,000 MAGI All others \$85,000–\$100,000 MAGI

Phaseout of Lifetime Learning Credits

Married, joint \$160,000-\$180,000 All others \$80,000-\$90,000

Tax-free savings bonds interest phased out
Married, joint \$149,250-\$179,250 MAGI
All others \$99,500-\$114,500 MAGI

Social Security

| Maximum taxable earnings bas | se \$176,100 | | |
|--|-------------------------|--|--|
| Amount Needed to Earn | | | |
| One Credit | \$1,810 | | |
| Amount Needed to Earn | | | |
| Four Credits | \$7,240 | | |
| Social Security and Medicare Ta | ax Rates | | |
| Employee | 7.65% | | |
| Employer | 7.65% | | |
| Self-Employed | 15.30% | | |
| Maximum Monthly Retirement | | | |
| Benefit at Full Retirement Ag | je ⁸ \$4,018 | | |
| Cost of Living Adjustment | 2.5% | | |
| Income ⁹ (in retirement) causing Social | | | |
| Security benefits to be taxable | | | |
| Married, joint | | | |
| Up to 50% taxable | \$32,000 MAGI | | |
| Up to 85% taxable | \$44,000 MAGI | | |
| | | | |

Up to 85% taxable Reduction of Social Security retirement benefits:

Up to 50% taxable

Single

In years before full retirement age, \$1 in benefits will be reduced for every \$2 of earnings in excess of \$23,400. In the year of full retirement age, \$1 in benefits will be reduced for every \$3 of earnings in excess of \$62,160 (applies only to months of earnings prior to full retirement age). There is no limit on earnings beginning the month an individual attains full retirement age.

Average Monthly Benefit (December 2023)

Average Monthly Retirement Benefit

Men \$2,106 Women \$1,714

\$25,000 MAGI

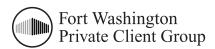
\$34,000 MAGI

Average Monthly Survivor Benefit

Men \$1,568 Women \$1,784

Source: Fast Facts and Figures about Social Security, 2024

- 7 Source: www.ssa.gov/news/cola, 10/10/24.
- 8 In 2025, for those turning age 62, full retirement age is 67 years.
- 9 Income is most income including muni bond interest but only 1/2 of Social Security.



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Uniform Lifetime Table

Use to calculate Required Minimum Distributions from IRAs and qualified plans during owner's life. If owner has spousal beneficiary more than 10 years younger, use instead Joint Life Table from IRS Pub. 590.

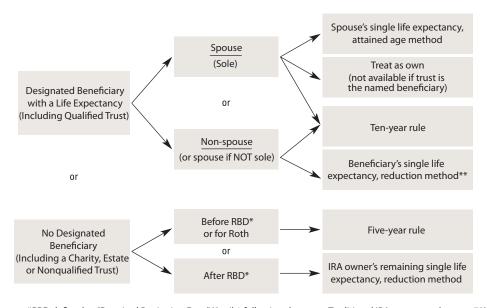
| Taxpayer's Age | Life Expectancy | Taxpayer's Age | Life Expectancy |
|-------------------|--------------------|-------------------|--------------------|
| 72 | 27.4 | 95 | 8.9 |
| 73 | 26.5 | 96 | 8.4 |
| 74 | 25.5 | 97 | 7.8 |
| 75 | 24.6 | 98 | 7.3 |
| 76 | 23.7 | 99 | 6.8 |
| 77 | 22.9 | 100 | 6.4 |
| 78 | 22.0 | 101 | 6.0 |
| 79 | 21.1 | 102 | 5.6 |
| 80 | 20.2 | 103 | 5.2 |
| 81 | 19.4 | 104 | 4.9 |
| 82 | 18.5 | 105 | 4.6 |
| 83 | 17.7 | 106 | 4.3 |
| 84 | 16.8 | 107 | 4.1 |
| 85 | 16.0 | 108 | 3.9 |
| 86 | 15.2 | 109 | 3.7 |
| 87 | 14.4 | 110 | 3.5 |
| 88 | 13.7 | 111 | 3.4 |
| 89 | 12.9 | 112 | 3.3 |
| 90 | 12.2 | 113 | 3.1 |
| 91 | 11.5 | 114 | 3.0 |
| 92 | 10.8 | 115 | 2.9 |
| 93 | 10.1 | 116 | 2.8 |
| 94 | 9.5 | 117 | 2.7 |

Single Life Table

Use to calculate Required Minimum Distributions from IRAs and qualified plans after owner's death. See IRS Pub. 590 for complete table of ages 0 through 111+.

| Age | Life Expectancy | Age | Life Expectancy |
|-----|--------------------|-----|--------------------|
| 39 | 46.7 | 63 | 24.5 |
| 40 | 45.7 | 64 | 23.7 |
| 41 | 44.8 | 65 | 22.9 |
| 42 | 43.8 | 66 | 22.0 |
| 43 | 42.9 | 67 | 21.2 |
| 44 | 41.9 | 68 | 20.4 |
| 45 | 41.0 | 69 | 19.6 |
| 46 | 40.0 | 70 | 18.8 |
| 47 | 39.0 | 71 | 18.0 |
| 48 | 38.1 | 72 | 17.2 |
| 49 | 37.1 | 73 | 16.4 |
| 50 | 36.2 | 74 | 15.6 |
| 51 | 35.3 | 75 | 14.8 |
| 52 | 34.3 | 76 | 14.1 |
| 53 | 33.4 | 77 | 13.3 |
| 54 | 32.5 | 78 | 12.6 |
| 55 | 31.6 | 79 | 11.9 |
| 56 | 30.6 | 80 | 11.2 |
| 57 | 29.8 | 81 | 10.5 |
| 58 | 28.9 | 82 | 9.9 |
| 59 | 28.0 | 83 | 9.3 |
| 60 | 27.1 | 84 | 8.7 |
| 61 | 26.2 | 85 | 8.1 |
| 62 | 25.4 | 86 | 7.6 |

IRA Beneficiary Options



*RBD defined as "Required Beginning Date" (April 1 following the year a Traditional IRA owner reaches age 73).

** Method only available if the non-spouse beneficiary is the minor child of the deceased IRA owner (until the child's age of majority), disabled, chronically ill or not more than 10 years younger than the deceased IRA owner.

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