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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

**FORM N-PX**

**ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY**

Investment Company Act file number: 811-23789

Touchstone ETF Trust

(Exact name of registrant as specified in charter)

303 Broadway, Suite 1100

Cincinnati, Ohio 45202-4203

(Address of principal executive offices) (Zip code)

E. Blake Moore, Jr.

303 Broadway, Suite 1100

Cincinnati, Ohio 45202-4203

(Name and address of agent for service)

Registrant's telephone number, including area code: 800-638-8194

Date of fiscal year end: December 31

Date of reporting period: July 1, 2022 – June 30, 2023

Form N-PX is to be used by a registered management investment company, other than a small business investment company registered on Form N-5 (17 CFR 239.24 and 274.5), to file reports with the Commission, not later than August 31 of each year, containing the registrant's proxy voting record for the most recent twelve-month period ended June 30, pursuant to section 30 of the Investment Company Act of 1940 and rule 30b1-4 thereunder (17 CFR 270.30b1-4). The Commission may use the information provided on Form N-PX in its regulatory, disclosure review, inspection, and policymaking roles.

A registrant is required to disclose the information specified by Form N-PX, and the Commission will make this information public. A registrant is not required to respond to the collection of information contained in Form N-PX unless the Form displays a currently valid Office of Management and Budget ("OMB") control number. Please direct comments concerning the accuracy of the information collection burden estimate and any suggestions for reducing the burden to the Secretary, Securities and Exchange Commission, 450 Fifth Street, NW, Washington, DC 20549-0609. The OMB has reviewed this collection of information under the clearance requirements of 44 U.S.C. § 3507.

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**PROXY VOTING RECORD  
FOR PERIOD JULY 1, 2022 TO JUNE 30, 2023**

TEFT Climate Transition ETF

BYD COMPANY LIMITED

Agenda Number: 1745699

Security: Y1023R104  
Ticker: 1211  
ISIN: CNE10000296

Meeting Type: Annual  
Meeting Date: 06-Jun-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Approve Report of the Board of Directors	Mgmt	For	For
2.	Approve Report of the Supervisory Committee	Mgmt	For	For
3.	Approve Audited Financial Report	Mgmt	For	For
4.	Approve Annual Reports and Its Summary	Mgmt	For	For
5.	Approve Profit Distribution Plan	Mgmt	For	For
6.	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7.	Approve Provision of Guarantees by the Group	Mgmt	For	Against
8.	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For
9.	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against
10.	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11.	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against
12.	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	Mgmt	For	For
13.	Approve Compliance Manual in Relation to Connected Transaction	Mgmt	For	For

TEFT Dividend Select ETF

3M COMPANY

Agenda Number: 935791550

Security: 88579Y101  
Ticker: MMM  
ISIN: US88579Y1010

Meeting Type: Annual  
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year: Thomas "Tony" K. Brown	Mgmt	For	For
1b.	Election of Director for a term of one year: Anne H. Chow	Mgmt	For	For
1c.	Election of Director for a term of one year: David B. Dillon	Mgmt	For	For
1d.	Election of Director for a term of one year: Michael L. Eskew	Mgmt	For	For
1e.	Election of Director for a term of one year: James R. Fitterling	Mgmt	For	For
1f.	Election of Director for a term of one year: Amy E. Hood	Mgmt	For	For
1g.	Election of Director for a term of one year: Suzan Kereere	Mgmt	For	For
1h.	Election of Director for a term of one year: Gregory R. Page	Mgmt	For	For
1i.	Election of Director for a term of one year: Pedro J. Pizarro	Mgmt	For	For
1j.	Election of Director for a term of one year: Michael F. Roman	Mgmt	For	For

2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For

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AIR PRODUCTS AND CHEMICALS, INC.

Agenda Number: 935746365

Security: 009158106  
Ticker: APD  
ISIN: US0091581068

Meeting Type: Annual  
Meeting Date: 26-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tonit M. Calaway	Mgmt	For	For
1b.	Election of Director: Charles Cogut	Mgmt	For	For
1c.	Election of Director: Lisa A. Davis	Mgmt	For	For
1d.	Election of Director: Seifollah Ghasemi	Mgmt	For	For
1e.	Election of Director: David H.Y. Ho	Mgmt	For	For
1f.	Election of Director: Edward L. Monser	Mgmt	For	For
1g.	Election of Director: Matthew H. Paull	Mgmt	For	For
1h.	Election of Director: Wayne T. Smith	Mgmt	For	For
2.	Advisory vote approving the compensation of the Company's executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For

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AMERICAN TOWER CORPORATION

Agenda Number: 935806008

Security: 03027X100  
Ticker: AMT  
ISIN: US03027X1000

Meeting Type: Annual  
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas A. Bartlett	Mgmt	For	For
1b.	Election of Director: Kelly C. Chambliss	Mgmt	For	For
1c.	Election of Director: Teresa H. Clarke	Mgmt	For	For
1d.	Election of Director: Raymond P. Dolan	Mgmt	For	For
1e.	Election of Director: Kenneth R. Frank	Mgmt	For	For
1f.	Election of Director: Robert D. Hormats	Mgmt	For	For
1g.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1h.	Election of Director: Craig Macnab	Mgmt	For	For
1i.	Election of Director: JoAnn A. Reed	Mgmt	For	For
1j.	Election of Director: Pamela D. A. Reeve	Mgmt	For	For
1k.	Election of Director: Bruce L. Tanner	Mgmt	For	For
1l.	Election of Director: Samme L. Thompson	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	To vote, on an advisory basis, on the frequency with which the Company will hold a stockholder advisory vote on executive compensation.	Mgmt	1 Year	For

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AMERISOURCEBERGEN CORPORATION

Agenda Number: 935761242

Security: 03073E105  
Ticker: ABC  
ISIN: US03073E1055

Meeting Type: Annual  
Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For
1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

APPLE INC.

Agenda Number: 935757700

Security: 037833100  
Ticker: AAPL  
ISIN: US0378331005

Meeting Type: Annual  
Meeting Date: 10-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

AT&T INC.

Agenda Number: 935803937

Security: 00206R102  
Ticker: T  
ISIN: US00206R1023

Meeting Type: Annual  
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	Against	For

BANK OF AMERICA CORPORATION

Agenda Number: 935779782

Security: 060505104  
Ticker: BAC  
ISIN: US0605051046

Meeting Type: Annual  
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For

9.	Shareholder proposal requesting report on transition planning	Shr	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

BLACKROCK, INC.

Agenda Number: 935821000

Security: 09247X101  
Ticker: BLK  
ISIN: US09247X1019

Meeting Type: Annual  
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Bader M. Alsaad	Mgmt	For	For
1b.	Election of Director: Pamela Daley	Mgmt	For	For
1c.	Election of Director: Laurence D. Fink	Mgmt	For	For
1d.	Election of Director: William E. Ford	Mgmt	For	For
1e.	Election of Director: Fabrizio Freda	Mgmt	For	For
1f.	Election of Director: Murry S. Gerber	Mgmt	For	For
1g.	Election of Director: Margaret "Peggy" L. Johnson	Mgmt	For	For
1h.	Election of Director: Robert S. Kapito	Mgmt	For	For
1i.	Election of Director: Cheryl D. Mills	Mgmt	For	For
1j.	Election of Director: Gordon M. Nixon	Mgmt	For	For
1k.	Election of Director: Kristin C. Peck	Mgmt	For	For
1l.	Election of Director: Charles H. Robbins	Mgmt	For	For
1m.	Election of Director: Marco Antonio Slim Domit	Mgmt	For	For
1n.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1o.	Election of Director: Susan L. Wagner	Mgmt	For	For
1p.	Election of Director: Mark Wilson	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the frequency of future executive compensation advisory votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
5.	Shareholder Proposal - Civil rights, non-discrimination and returns to merit audit.	Shr	Against	For
6.	Shareholder Proposal - Production of a report on BlackRock's ability to "engineer decarbonization in the real economy".	Shr	Against	For
7.	Shareholder Proposal - Impact report for climate-related human risks of iShares U.S. Aerospace and Defense Exchange-Traded Fund.	Shr	Against	For

BRISTOL-MYERS SQUIBB COMPANY

Agenda Number: 935788286

Security: 110122108  
Ticker: BMY  
ISIN: US1101221083

Meeting Type: Annual  
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Paula A. Price	Mgmt	For	For

1G.	Election of Director: Derica W. Rice	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Gerald L. Storch	Mgmt	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against	For
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	Against	For

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BROADCOM INC

Agenda Number: 935766189

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Security: 11135F101  
Ticker: AVGO  
ISIN: US11135F1012

Meeting Type: Annual  
Meeting Date: 03-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Diane M. Bryant	Mgmt	For	For
1b.	Election of Director: Gayla J. Delly	Mgmt	For	For
1c.	Election of Director: Raul J. Fernandez	Mgmt	For	For
1d.	Election of Director: Eddy W. Hartenstein	Mgmt	For	For
1e.	Election of Director: Check Kian Low	Mgmt	For	For
1f.	Election of Director: Justine F. Page	Mgmt	For	For
1g.	Election of Director: Henry Samueli	Mgmt	For	For
1h.	Election of Director: Hock E. Tan	Mgmt	For	For
1i.	Election of Director: Harry L. You	Mgmt	For	For
2.	Ratification of the appointment of Pricewaterhouse Coopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending October 29, 2023.	Mgmt	For	For
3.	Approve an amendment and restatement of the 2012 Stock Incentive Plan.	Mgmt	Against	Against
4.	Advisory vote to approve the named executive officer compensation.	Mgmt	Against	Against
5.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For

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CATERPILLAR INC.

Agenda Number: 935854794

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Security: 149123101  
Ticker: CAT  
ISIN: US1491231015

Meeting Type: Annual  
Meeting Date: 14-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1b.	Election of Director: David L. Calhoun	Mgmt	For	For
1c.	Election of Director: Daniel M. Dickinson	Mgmt	For	For
1d.	Election of Director: James C. Fish, Jr.	Mgmt	For	For
1e.	Election of Director: Gerald Johnson	Mgmt	For	For
1f.	Election of Director: David W. MacLennan	Mgmt	For	For
1g.	Election of Director: Judith F. Marks	Mgmt	For	For
1h.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For

1i.	Election of Director: Susan C. Schwab	Mgmt	For	For
1j.	Election of Director: D. James Umpleby III	Mgmt	For	For
1k.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratification of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Executive Compensation Votes.	Mgmt	1 Year	For
5.	Approval of Caterpillar Inc. 2023 Long-Term Incentive Plan.	Mgmt	For	For
6.	Shareholder Proposal - Report on Corporate Climate Lobbying in Line with Paris Agreement.	Shr	For	Against
7.	Shareholder Proposal - Lobbying Disclosure.	Shr	For	Against
8.	Shareholder Proposal - Report on Activities in Conflict-Affected Areas.	Shr	Against	For
9.	Shareholder Proposal - Civil Rights, Non-Discrimination and Returns to Merit Audit.	Shr	Against	For

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CISCO SYSTEMS, INC.

Agenda Number: 935723216  
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Security: 17275R102  
Ticker: CSCO  
ISIN: US17275R1023

Meeting Type: Annual  
Meeting Date: 08-Dec-2022  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: M. Michele Burns	Mgmt	For	For
1b.	Election of Director: Wesley G. Bush	Mgmt	For	For
1c.	Election of Director: Michael D. Capellas	Mgmt	For	For
1d.	Election of Director: Mark Garrett	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1g.	Election of Director: Roderick C. Mcgeary	Mgmt	For	For
1h.	Election of Director: Sarah Rae Murphy	Mgmt	For	For
1i.	Election of Director: Charles H. Robbins	Mgmt	For	For
1j.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1k.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
1l.	Election of Director: Marianna Tessel	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
4.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shr	Against	For

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COMCAST CORPORATION

Agenda Number: 935845492  
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Security: 20030N101  
Ticker: CMCSA  
ISIN: US20030N1019

Meeting Type: Annual  
Meeting Date: 07-Jun-2023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Kenneth J. Bacon	Mgmt	Withheld	Against
	Thomas J. Baltimore Jr.	Mgmt	For	For
	Madeline S. Bell	Mgmt	Withheld	Against
	Edward D. Breen	Mgmt	For	For
	Gerald L. Hassell	Mgmt	For	For
	Jeffrey A. Honickman	Mgmt	Withheld	Against
	Maritza G. Montiel	Mgmt	For	For
	Asuka Nakahara	Mgmt	For	For
	David C. Novak	Mgmt	For	For
	Brian L. Roberts	Mgmt	For	For



2.	Ratification of the appointment of our independent auditors.	Mgmt	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Mgmt	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Advisory vote on executive compensation.	Mgmt	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Mgmt	1 Year	For
7.	To perform independent racial equity audit.	Shr	Against	For
8.	To report on climate risk in default retirement plan options.	Shr	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shr	Against	For
10.	To report on political contributions and company values alignment.	Shr	For	Against
11.	To report on business in China.	Shr	Against	For

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CVS HEALTH CORPORATION

Agenda Number: 935806375

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Security: 126650100  
Ticker: CVS  
ISIN: US1266501006

Meeting Type: Annual  
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Fernando Aguirre	Mgmt	For	For
1b.	Election of Director: Jeffrey R. Balser, M.D., Ph.D.	Mgmt	For	For
1c.	Election of Director: C. David Brown II	Mgmt	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1f.	Election of Director: Roger N. Farah	Mgmt	For	For
1g.	Election of Director: Anne M. Finucane	Mgmt	For	For
1h.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1i.	Election of Director: Karen S. Lynch	Mgmt	For	For
1j.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1k.	Election of Director: Mary L. Schapiro	Mgmt	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Mgmt	For	For
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Mgmt	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shr	Against	For
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shr	For	Against
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shr	Against	For
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shr	Against	For
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shr	Against	For

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DOLLAR GENERAL CORPORATION

Agenda Number: 935821137

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Security: 256677105  
Ticker: DG  
ISIN: US2566771059

Meeting Type: Annual  
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Warren F. Bryant	Mgmt	For	For
1b.	Election of Director: Michael M. Calbert	Mgmt	For	For
1c.	Election of Director: Ana M. Chadwick	Mgmt	For	For
1d.	Election of Director: Patricia D. Fili-Krushel	Mgmt	For	For
1e.	Election of Director: Timothy I. McGuire	Mgmt	For	For
1f.	Election of Director: Jeffery C. Owen	Mgmt	For	For
1g.	Election of Director: Debra A. Sandler	Mgmt	For	For
1h.	Election of Director: Ralph E. Santana	Mgmt	For	For
1i.	Election of Director: Todd J. Vasos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement	Mgmt	For	For
3.	To recommend, on an advisory (non-binding) basis, the frequency of future advisory votes on Dollar General Corporation's named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	To vote on a shareholder proposal regarding cage-free eggs progress disclosure.	Shr	For	Against
6.	To vote on a shareholder proposal to take steps to amend Dollar General Corporation's governing documents to remove the one-year holding period requirement to call a special shareholder meeting	Shr	Against	For
7.	To vote on a shareholder proposal requesting a worker safety and well-being audit and report.	Shr	For	Against

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DOMINION ENERGY, INC.

Agenda Number: 935788440

Security: 25746U109  
Ticker: D  
ISIN: US25746U1097

Meeting Type: Annual  
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James A. Bennett	Mgmt	For	For
1B.	Election of Director: Robert M. Blue	Mgmt	For	For
1C.	Election of Director: D. Maybank Hagood	Mgmt	For	For
1D.	Election of Director: Ronald W. Jibson	Mgmt	For	For
1E.	Election of Director: Mark J. Kington	Mgmt	For	For
1F.	Election of Director: Kristin G. Lovejoy	Mgmt	For	For
1G.	Election of Director: Joseph M. Rigby	Mgmt	For	For
1H.	Election of Director: Pamela J. Royal, M.D.	Mgmt	For	For
1I.	Election of Director: Robert H. Spilman, Jr.	Mgmt	For	For
1J.	Election of Director: Susan N. Story	Mgmt	For	For
1K.	Election of Director: Michael E. Szymanczyk	Mgmt	For	For
2.	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay Votes	Mgmt	1 Year	For
4.	Ratification of Appointment of Independent Auditor	Mgmt	For	For
5.	Management's Proposal to Amend Article IV of the Bylaws to Make Certain Changes to the Information Required to be Provided by a Shareholder Requesting a Special Meeting	Mgmt	For	For
6.	Management's Proposal to Amend Article XI of the Bylaws to Make Certain Changes to the Advance Notice Provisions for Director Nominations	Mgmt	For	For
7.	Shareholder Proposal Regarding a Policy to Require an Independent Chair	Shr	For	Against

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DUKE ENERGY CORPORATION

Agenda Number: 935783440

Security: 26441C204  
Ticker: DUK

Meeting Type: Annual  
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Derrick Burks	Mgmt	For	For
1b.	Election of Director: Annette K. Clayton	Mgmt	For	For
1c.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1d.	Election of Director: Robert M. Davis	Mgmt	For	For
1e.	Election of Director: Caroline Dorsa	Mgmt	For	For
1f.	Election of Director: W. Roy Dunbar	Mgmt	For	For
1g.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1h.	Election of Director: Lynn J. Good	Mgmt	For	For
1i.	Election of Director: John T. Herron	Mgmt	For	For
1j.	Election of Director: Idalene F. Kesner	Mgmt	For	For
1k.	Election of Director: E. Marie McKee	Mgmt	For	For
1l.	Election of Director: Michael J. Pacilio	Mgmt	For	For
1m.	Election of Director: Thomas E. Skains	Mgmt	For	For
1n.	Election of Director: William E. Webster, Jr.	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2023	Mgmt	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Mgmt	For	For
4.	Advisory vote on the frequency of an advisory vote on executive compensation	Mgmt	1 Year	For
5.	Approval of the Duke Energy Corporation 2023 Long-Term Incentive Plan	Mgmt	For	For
6.	Shareholder proposal regarding simple majority vote	Shr	For	
7.	Shareholder proposal regarding formation of committee to evaluate decarbonization risk	Shr	Against	For

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102  
Ticker: DD  
ISIN: US26614N1028

Meeting Type: Annual  
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

EATON CORPORATION PLC

Agenda Number: 93577764

Security: G29183103

Meeting Type: Annual

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Craig Arnold	Mgmt	For	For
1b.	Election of Director: Olivier Leonetti	Mgmt	For	For
1c.	Election of Director: Silvio Napoli	Mgmt	For	For
1d.	Election of Director: Gregory R. Page	Mgmt	For	For
1e.	Election of Director: Sandra Pianalto	Mgmt	For	For
1f.	Election of Director: Robert V. Pragada	Mgmt	For	For
1g.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1h.	Election of Director: Gerald B. Smith	Mgmt	For	For
1i.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
1j.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2023 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving, on an advisory basis, the frequency of executive compensation votes.	Mgmt	1 Year	For
5.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
6.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

EXXON MOBIL CORPORATION

Agenda Number: 935823977

Security: 30231G102  
Ticker: XOM  
ISIN: US30231G1022

Meeting Type: Annual  
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director: Susan K. Avery	Mgmt	For	For
1c.	Election of Director: Angela F. Braly	Mgmt	For	For
1d.	Election of Director: Gregory J. Goff	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Kaisa H. Hietala	Mgmt	For	For
1g.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1h.	Election of Director: Steven A. Kandarian	Mgmt	For	For
1i.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1j.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1k.	Election of Director: Jeffrey W. Ubben	Mgmt	For	For
1l.	Election of Director: Darren W. Woods	Mgmt	For	For
2.	Ratification of Independent Auditors	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For
6.	Reduce Executive Stock Holding Period	Shr	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shr	Against	For
8.	Additional Direct Methane Measurement	Shr	For	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shr	Against	For

10.	Additional Report on Worst-case Spill and Response Plans	Shr	Against	For
11.	GHG Reporting on Adjusted Basis	Shr	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shr	Against	For
13.	Report on Plastics Under SCS Scenario	Shr	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shr	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shr	Against	For
16.	Energy Transition Social Impact Report	Shr	Against	For
17.	Report on Commitment Against AMAP Work	Shr	Abstain	Against

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 FOX CORPORATION

Agenda Number: 935714039

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 Security: 35137L105  
 Ticker: FOXA  
 ISIN: US35137L1052

Meeting Type: Annual  
 Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Non Voting agenda	Mgmt	No vote	

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 INTEL CORPORATION

Agenda Number: 935793631

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 Security: 458140100  
 Ticker: INTC  
 ISIN: US4581401001

Meeting Type: Annual  
 Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Patrick P. Gelsinger	Mgmt	For	For
1b.	Election of Director: James J. Goetz	Mgmt	For	For
1c.	Election of Director: Andrea J. Goldsmith	Mgmt	For	For
1d.	Election of Director: Alyssa H. Henry	Mgmt	For	For
1e.	Election of Director: Omar Ishrak	Mgmt	For	For
1f.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1g.	Election of Director: Tsu-Jae King Liu	Mgmt	For	For
1h.	Election of Director: Barbara G. Novick	Mgmt	For	For
1i.	Election of Director: Gregory D. Smith	Mgmt	For	For
1j.	Election of Director: Lip-Bu Tan	Mgmt	For	For
1k.	Election of Director: Dion J. Weisler	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve executive compensation of our named executive officers.	Mgmt	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Mgmt	Against	Against
5.	Advisory vote on the frequency of holding future advisory votes to approve executive compensation of our named executive officers.	Mgmt	1 Year	For
6.	Stockholder proposal requesting an executive stock retention period policy and reporting, if properly presented at the meeting.	Shr	For	Against
7.	Stockholder proposal requesting commission and publication of a third party review of Intel's China business ESG congruence, if properly presented at the meeting.	Shr	Against	For

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 INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935775405

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 Security: 459200101

Meeting Type: Annual

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	For	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For	Against

JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104  
 Ticker: JNJ  
 ISIN: US4781601046

Meeting Type: Annual  
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1I.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For

3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

JPMORGAN CHASE & CO.

Agenda Number: 935797223

Security: 46625H100  
Ticker: JPM  
ISIN: US46625H1005

Meeting Type: Annual  
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Linda B. Bammann	Mgmt	For	For
1b.	Election of Director: Stephen B. Burke	Mgmt	For	For
1c.	Election of Director: Todd A. Combs	Mgmt	For	For
1d.	Election of Director: James S. Crown	Mgmt	For	For
1e.	Election of Director: Alicia Boler Davis	Mgmt	For	For
1f.	Election of Director: James Dimon	Mgmt	For	For
1g.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1h.	Election of Director: Alex Gorsky	Mgmt	For	For
1i.	Election of Director: Mellody Hobson	Mgmt	For	For
1j.	Election of Director: Michael A. Neal	Mgmt	For	For
1k.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1l.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Mgmt	1 Year	For
4.	Ratification of independent registered public accounting firm	Mgmt	For	For
5.	Independent board chairman	Shr	For	Against
6.	Fossil fuel phase out	Shr	Against	For
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shr	Against	For
8.	Special shareholder meeting improvement	Shr	For	Against
9.	Report on climate transition planning	Shr	For	Against
10.	Report on ensuring respect for civil liberties	Shr	Against	For
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shr	For	Against
12.	Absolute GHG reduction goals	Shr	Against	For

KLA CORPORATION

Agenda Number: 935712681

Security: 482480100  
Ticker: KLAC  
ISIN: US4824801009

Meeting Type: Annual  
Meeting Date: 02-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term: Robert Calderoni	Mgmt	For	For
1b.	Election of Director to serve for a one-year term: Jeneanne Hanley	Mgmt	For	For
1c.	Election of Director to serve for a one-year term:	Mgmt	For	For

Emiko Higashi				
1d.	Election of Director to serve for a one-year term: Kevin Kennedy	Mgmt	For	For
1e.	Election of Director to serve for a one-year term: Gary Moore	Mgmt	For	For
1f.	Election of Director to serve for a one-year term: Marie Myers	Mgmt	For	For
1g.	Election of Director to serve for a one-year term: Kiran Patel	Mgmt	For	For
1h.	Election of Director to serve for a one-year term: Victor Peng	Mgmt	For	For
1i.	Election of Director to serve for a one-year term: Robert Rango	Mgmt	For	For
1j.	Election of Director to serve for a one-year term: Richard Wallace	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For
3.	To approve on a non-binding, advisory basis our named executive officer compensation.	Mgmt	For	For
4.	To consider a stockholder proposal requesting our Board to issue a report regarding net zero targets and climate transition planning, if properly presented at the meeting.	Shr	For	Against

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 LOCKHEED MARTIN CORPORATION

Agenda Number: 935779655

Security: 539830109  
 Ticker: LMT  
 ISIN: US5398301094

Meeting Type: Annual  
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Daniel F. Akerson	Mgmt	For	For
1b.	Election of Director: David B. Burritt	Mgmt	For	For
1c.	Election of Director: Bruce A. Carlson	Mgmt	For	For
1d.	Election of Director: John M. Donovan	Mgmt	For	For
1e.	Election of Director: Joseph F. Dunford, Jr.	Mgmt	For	For
1f.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1g.	Election of Director: Thomas J. Falk	Mgmt	For	For
1h.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1i.	Election of Director: Vicki A. Hollub	Mgmt	For	For
1j.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1k.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1l.	Election of Director: James D. Taiclet	Mgmt	For	For
1m.	Election of Director: Patricia E. Yarrington	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
3.	Advisory Vote on the Frequency of Advisory Votes to Approve the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditors for 2023.	Mgmt	For	For
5.	Stockholder Proposal Requiring Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal to Issue a Human Rights Impact Assessment Report.	Shr	Against	For
7.	Stockholder Proposal to Issue a Report on the Company's Intention to Reduce Full Value Chain GHG Emissions.	Shr	For	Against

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 MCDONALD'S CORPORATION

Agenda Number: 935819788

Security: 580135101  
 Ticker: MCD  
 ISIN: US5801351017

Meeting Type: Annual  
 Meeting Date: 25-May-2023



Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Anthony Capuano	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Kareem Daniel	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Lloyd Dean	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Catherine Engelbert	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Margaret Georgiadis	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Enrique Hernandez, Jr.	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Christopher Kempczinski	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Richard Lenny	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: John Mulligan	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Jennifer Taubert	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Paul Walsh	Mgmt	For	For
1l.	Election of Director to serve until the 2024 Annual Meeting: Amy Weaver	Mgmt	For	For
1m.	Election of Director to serve until the 2024 Annual Meeting: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2023.	Mgmt	For	For
5.	Advisory Vote on Adoption of Antibiotics Policy (1 of 2).	Shr	Against	For
6.	Advisory Vote on Adoption of Antibiotics Policy (2 of 2).	Shr	Against	For
7.	Advisory Vote on Annual Report on "Communist China."	Shr	Against	For
8.	Advisory Vote on Civil Rights & Returns to Merit Audit.	Shr	Against	For
9.	Advisory Vote on Annual Report on Lobbying Activities.	Shr	For	Against
10.	Advisory Vote on Annual Report on Global Political Influence.	Shr	Against	For
11.	Advisory Vote on Poultry Welfare Disclosure.	Shr	For	Against

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MEDTRONIC PLC

Agenda Number: 935723610

Security: G5960L103  
Ticker: MDT  
ISIN: IE00BTN1Y115

Meeting Type: Annual  
Meeting Date: 08-Dec-2022  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For

1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

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MERCCK & CO., INC.

Agenda Number: 935809080

Security: 58933Y105  
Ticker: MRK  
ISIN: US58933Y1055

Meeting Type: Annual  
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1b.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1c.	Election of Director: Pamela J. Craig	Mgmt	For	For
1d.	Election of Director: Robert M. Davis	Mgmt	For	For
1e.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Mgmt	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Mgmt	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Mgmt	For	For
1i.	Election of Director: Patricia F. Russo	Mgmt	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Mgmt	For	For
1k.	Election of Director: Inge G. Thulin	Mgmt	For	For
1l.	Election of Director: Kathy J. Warden	Mgmt	For	For
1m.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder proposal regarding business operations in China.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	For	Against
7.	Shareholder proposal regarding indirect political spending.	Shr	Against	For
8.	Shareholder proposal regarding patents and access.	Shr	For	Against
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shr	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shr	Against	For

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MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104  
Ticker: MSFT  
ISIN: US5949181045

Meeting Type: Annual  
Meeting Date: 13-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	Against	For

ORACLE CORPORATION

Agenda Number: 935715182

Security: 68389X105  
Ticker: ORCL  
ISIN: US68389X1054

Meeting Type: Annual  
Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Awo Ablo Jeffrey S. Berg Michael J. Boskin Safra A. Catz Bruce R. Chizen George H. Conrades Lawrence J. Ellison Rona A. Fairhead Jeffrey O. Henley Renee J. James Charles W. Moorman Leon E. Panetta William G. Parrett Naomi O. Seligman Vishal Sikka	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Withheld For For Withheld For For For For For For For Withheld Withheld For For	For Against For For Against For For For For For For Against Against For For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Mgmt	For	For

PEPSICO, INC.

Agenda Number: 935784795

Security: 713448108  
Ticker: PEP  
ISIN: US7134481081

Meeting Type: Annual  
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Segun Agbaje	Mgmt	For	For
1b.	Election of Director: Jennifer Bailey	Mgmt	For	For
1c.	Election of Director: Cesar Conde	Mgmt	For	For
1d.	Election of Director: Ian Cook	Mgmt	For	For
1e.	Election of Director: Edith W. Cooper	Mgmt	For	For
1f.	Election of Director: Susan M. Diamond	Mgmt	For	For
1g.	Election of Director: Dina Dublon	Mgmt	For	For
1h.	Election of Director: Michelle Gass	Mgmt	For	For
1i.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1j.	Election of Director: Dave J. Lewis	Mgmt	For	For
1k.	Election of Director: David C. Page	Mgmt	For	For
1l.	Election of Director: Robert C. Pohlad	Mgmt	For	For
1m.	Election of Director: Daniel Vasella	Mgmt	For	For
1n.	Election of Director: Darren Walker	Mgmt	For	For
1o.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal - Independent Board Chair.	Shr	Against	For
6.	Shareholder Proposal - Global Transparency Report.	Shr	Against	For
7.	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	Shr	Against	For
8.	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	Shr	Against	For

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PHILIP MORRIS INTERNATIONAL INC.

Agenda Number: 935785040

Security: 718172109  
Ticker: PM  
ISIN: US7181721090

Meeting Type: Annual  
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For
1f.	Election of Director: Lisa A. Hook	Mgmt	For	For
1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	For	For
1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	For	For
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

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 QUALCOMM INCORPORATED

Agenda Number: 935757281

Security: 747525103  
 Ticker: QCOM  
 ISIN: US7475251036

Meeting Type: Annual  
 Meeting Date: 08-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo	Mgmt	For	For
1b.	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon	Mgmt	For	For
1c.	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields	Mgmt	For	For
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson	Mgmt	For	For
1e.	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson	Mgmt	For	For
1f.	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore	Mgmt	For	For
1g.	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin	Mgmt	For	For
1h.	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller	Mgmt	For	For
1i.	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld	Mgmt	For	For
1j.	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit	Mgmt	For	For
1k.	Election of Director to hold office until the next annual meeting of stockholders: Jean-Pascal Tricoire	Mgmt	For	For
1l.	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Vinciguerra	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023.	Mgmt	For	For
3.	Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan.	Mgmt	For	For
4.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For

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 RAYTHEON TECHNOLOGIES

Agenda Number: 935780468

Security: 75513E101  
 Ticker: RTX  
 ISIN: US75513E1010

Meeting Type: Annual  
 Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1b.	Election of Director: Leanne G. Caret	Mgmt	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Mgmt	For	For
1d.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1e.	Election of Director: George R. Oliver	Mgmt	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1g.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1i.	Election of Director: Denise L. Ramos	Mgmt	For	For
1j.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1k.	Election of Director: Brian C. Rogers	Mgmt	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1m.	Election of Director: Robert O. Work	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For

3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt		For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Mgmt		For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt		For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr		Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shr		Against

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SIMON PROPERTY GROUP, INC.

Agenda Number: 935790736

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Security: 828806109  
Ticker: SPG  
ISIN: US8288061091

Meeting Type: Annual  
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Glyn F. Aeppel	Mgmt	Against	Against
1B.	Election of Director: Larry C. Glasscock	Mgmt	Against	Against
1C.	Election of Director: Allan Hubbard	Mgmt	Against	Against
1D.	Election of Director: Reuben S. Leibowitz	Mgmt	Against	Against
1E.	Election of Director: Randall J. Lewis	Mgmt	For	For
1F.	Election of Director: Gary M. Rodkin	Mgmt	Against	Against
1G.	Election of Director: Peggy Fang Roe	Mgmt	Against	Against
1H.	Election of Director: Stefan M. Selig	Mgmt	For	For
1I.	Election of Director: Daniel C. Smith, Ph.D.	Mgmt	For	For
1J.	Election of Director: Marta R. Stewart	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
4.	Advisory Vote on the frequency of executive compensation advisory votes.	Mgmt	1 Year	For

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STANLEY BLACK & DECKER, INC.

Agenda Number: 935773514

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Security: 854502101  
Ticker: SWK  
ISIN: US8545021011

Meeting Type: Annual  
Meeting Date: 21-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donald Allan, Jr.	Mgmt	For	For
1b.	Election of Director: Andrea J. Ayers	Mgmt	For	For
1c.	Election of Director: Patrick D. Campbell	Mgmt	For	For
1d.	Election of Director: Debra A. Crew	Mgmt	For	For
1e.	Election of Director: Michael D. Hankin	Mgmt	For	For
1f.	Election of Director: Robert J. Manning	Mgmt	For	For
1g.	Election of Director: Adrian V. Mitchell	Mgmt	For	For
1h.	Election of Director: Jane M. Palmieri	Mgmt	For	For
1i.	Election of Director: Mojdeh Poul	Mgmt	For	For
1j.	Election of Director: Irving Tan	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Recommend, on an advisory basis, the frequency of future shareholder advisory votes on named executive officer compensation.	Mgmt	1 Year	For

4.	Approve the selection of Ernst & Young LLP as the Company's registered independent public accounting firm for the 2023 fiscal year.	Mgmt	For	For
5.	To consider and vote on a shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

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STARBUCKS CORPORATION

Agenda Number: 935762193

Security: 855244109  
Ticker: SBUX  
ISIN: US8552441094

Meeting Type: Annual  
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1b.	Election of Director: Andrew Campion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For
1d.	Election of Director: Melody Hobson	Mgmt	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1h.	Election of Director: Howard Schultz	Mgmt	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	For	For
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For
5.	Report on Plant-Based Milk Pricing	Shr	Against	For
6.	CEO Succession Planning Policy Amendment	Shr	Against	For
7.	Annual Reports on Company Operations in China	Shr	Against	For
8.	Assessment of Worker Rights Commitments	Shr	For	Against
9.	Creation of Board Committee on Corporate Sustainability	Shr	Against	For

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TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

Security: 882508104  
Ticker: TXN  
ISIN: US8825081040

Meeting Type: Annual  
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

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THE COCA-COLA COMPANY

Agenda Number: 935776685

Security: 191216100  
Ticker: KO  
ISIN: US1912161007

Meeting Type: Annual  
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Herb Allen	Mgmt	For	For
1b.	Election of Director: Marc Bolland	Mgmt	For	For
1c.	Election of Director: Ana Botín	Mgmt	For	For
1d.	Election of Director: Christopher C. Davis	Mgmt	For	For
1e.	Election of Director: Barry Diller	Mgmt	For	For
1f.	Election of Director: Carolyn Everson	Mgmt	For	For
1g.	Election of Director: Helene D. Gayle	Mgmt	For	For
1h.	Election of Director: Alexis M. Herman	Mgmt	For	For
1i.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1j.	Election of Director: Amity Millhiser	Mgmt	For	For
1k.	Election of Director: James Quincey	Mgmt	For	For
1l.	Election of Director: Caroline J. Tsay	Mgmt	For	For
1m.	Election of Director: David B. Weinberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	Mgmt	For	For
5.	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	Shr	Against	For
6.	Shareowner proposal requesting a global transparency report	Shr	Against	For
7.	Shareowner proposal regarding political expenditures values alignment	Shr	For	Against
8.	Shareowner proposal requesting an independent Board chair policy	Shr	Against	For
9.	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights	Shr	Against	For

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THE GOLDMAN SACHS GROUP, INC.

Agenda Number: 935777702

Security: 38141G104  
Ticker: GS  
ISIN: US38141G1040

Meeting Type: Annual  
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For



1g.	Election of Director: Adebayo Ogunlesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shr	For	Against
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shr	For	Against

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THE HOME DEPOT, INC.

Agenda Number: 935795659

Security: 437076102

Ticker: HD

ISIN: US4370761029

Meeting Type: Annual

Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1b.	Election of Director: Ari Bousbib	Mgmt	For	For
1c.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Director: Gregory D. Brennehan	Mgmt	For	For
1e.	Election of Director: J. Frank Brown	Mgmt	For	For
1f.	Election of Director: Albert P. Carey	Mgmt	For	For
1g.	Election of Director: Edward P. Decker	Mgmt	For	For
1h.	Election of Director: Linda R. Gooden	Mgmt	For	For
1i.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1j.	Election of Director: Manuel Kadre	Mgmt	For	For
1k.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1l.	Election of Director: Paula Santilli	Mgmt	For	For
1m.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Mgmt	1 Year	For
5.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	For	Against
6.	Shareholder Proposal Regarding Independent Board Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	For	Against
8.	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote	Shr	Against	For
9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Shr	Against	For

Security: 91324P102  
 Ticker: UNH  
 ISIN: US91324P1021

Meeting Type: Annual  
 Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

## VALERO ENERGY CORPORATION

Agenda Number: 935793706

Security: 91913Y100  
 Ticker: VLO  
 ISIN: US91913Y1001

Meeting Type: Annual  
 Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Fred M. Diaz	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: H. Paulett Eberhart	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Marie A. Ffolkes	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Joseph W. Gorder	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Kimberly S. Greene	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Deborah P. Majoras	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Eric D. Mullins	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Donald L. Nickles	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Robert A. Profusek	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Randall J. Weisenburger	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2023.	Mgmt	For	For

3.	Advisory vote to approve the 2022 compensation of named executive officers.	Mgmt	For	For
4.	Advisory vote to recommend the frequency of stockholder advisory votes on compensation of named executive officers.	Mgmt	1 Year	For
5.	Stockholder proposal to set different GHG emissions reductions targets (Scopes 1, 2, and 3).	Shr	For	Against
6.	Stockholder proposal to oversee and issue an additional racial equity audit and report.	Shr	Against	For

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 VERIZON COMMUNICATIONS INC.

Agenda Number: 935790700

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 Security: 92343V104  
 Ticker: VZ  
 ISIN: US92343V1044

Meeting Type: Annual  
 Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Shellye Archambeau	Mgmt	For	For
1B.	Election of Director: Roxanne Austin	Mgmt	For	For
1C.	Election of Director: Mark Bertolini	Mgmt	For	For
1D.	Election of Director: Vittorio Colao	Mgmt	For	For
1E.	Election of Director: Melanie Healey	Mgmt	For	For
1F.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1G.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1H.	Election of Director: Daniel Schulman	Mgmt	For	For
1I.	Election of Director: Rodney Slater	Mgmt	For	For
1J.	Election of Director: Carol Tomé	Mgmt	For	For
1K.	Election of Director: Hans Vestberg	Mgmt	For	For
1L.	Election of Director: Gregory Weaver	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
5.	Government requests to remove content	Shr	Against	For
6.	Prohibit political contributions	Shr	Against	For
7.	Amend clawback policy	Shr	For	Against
8.	Shareholder ratification of annual equity awards	Shr	Against	For
9.	Independent chair	Shr	Against	For

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 VISA INC.

Agenda Number: 935745779

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 Security: 92826C839  
 Ticker: V  
 ISIN: US92826C8394

Meeting Type: Annual  
 Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For

2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For

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WALMART INC. Agenda Number: 935833144  
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Security: 931142103 Meeting Type: Annual  
Ticker: WMT Meeting Date: 31-May-2023  
ISIN: US9311421039  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Cesar Conde	Mgmt	For	For
1b.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1c.	Election of Director: Sarah J. Friar	Mgmt	For	For
1d.	Election of Director: Carla A. Harris	Mgmt	For	For
1e.	Election of Director: Thomas W. Horton	Mgmt	For	For
1f.	Election of Director: Marissa A. Mayer	Mgmt	For	For
1g.	Election of Director: C. Douglas McMillon	Mgmt	For	For
1h.	Election of Director: Gregory B. Penner	Mgmt	For	For
1i.	Election of Director: Randall L. Stephenson	Mgmt	For	For
1j.	Election of Director: S. Robson Walton	Mgmt	For	For
1k.	Election of Director: Steuart L. Walton	Mgmt	For	For
2.	Advisory Vote on the Frequency of Future Say-On-Pay Votes.	Mgmt	1 Year	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
4.	Ratification of Ernst & Young LLP as Independent Accountants.	Mgmt	For	For
5.	Policy Regarding Worker Pay in Executive Compensation.	Shr	Against	For
6.	Report on Human Rights Due Diligence.	Shr	Against	For
7.	Racial Equity Audit.	Shr	For	Against
8.	Racial and Gender Layoff Diversity Report.	Shr	Against	For
9.	Request to Require Shareholder Approval of Certain Future Bylaw Amendments.	Shr	Against	For
10.	Report on Reproductive Rights and Data Privacy.	Shr	Against	For
11.	Communist China Risk Audit.	Shr	Against	For
12.	Workplace Safety & Violence Review.	Shr	For	Against

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WELLS FARGO & COMPANY Agenda Number: 935776774  
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Security: 949746101 Meeting Type: Annual  
Ticker: WFC Meeting Date: 25-Apr-2023  
ISIN: US9497461015  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Steven D. Black	Mgmt	For	For
1b.	Election of Director: Mark A. Chancy	Mgmt	For	For
1c.	Election of Director: Celeste A. Clark	Mgmt	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1e.	Election of Director: Richard K. Davis	Mgmt	For	For
1f.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1g.	Election of Director: CeCelia ("CeCe") G. Morken	Mgmt	For	For
1h.	Election of Director: Maria R. Morris	Mgmt	For	For

1i.	Election of Director: Felicia F. Norwood	Mgmt	For	For
1j.	Election of Director: Richard B. Payne, Jr.	Mgmt	For	For
1k.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1l.	Election of Director: Charles W. Scharf	Mgmt	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Mgmt	For	For
3.	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder Proposal - Adopt Simple Majority Vote.	Shr	For	Against
6.	Shareholder Proposal - Report on Congruency of Political Spending.	Shr	For	Against
7.	Shareholder Proposal - Climate Lobbying Report.	Shr	For	Against
8.	Shareholder Proposal - Climate Transition Report.	Shr	For	Against
9.	Shareholder Proposal - Fossil Fuel Lending Policy.	Shr	Against	For
10.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shr	For	Against
11.	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.	Shr	For	Against

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YUM! BRANDS, INC.

Agenda Number: 935815110  
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Security: 988498101  
Ticker: YUM  
ISIN: US9884981013

Meeting Type: Annual  
Meeting Date: 18-May-2023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Paget L. Alves	Mgmt	For	For
1b.	Election of Director: Keith Barr	Mgmt	For	For
1c.	Election of Director: Christopher M. Connor	Mgmt	For	For
1d.	Election of Director: Brian C. Cornell	Mgmt	For	For
1e.	Election of Director: Tanya L. Domier	Mgmt	For	For
1f.	Election of Director: David W. Gibbs	Mgmt	For	For
1g.	Election of Director: Mirian M. Graddick-Weir	Mgmt	For	For
1h.	Election of Director: Thomas C. Nelson	Mgmt	For	For
1i.	Election of Director: P. Justin Skala	Mgmt	For	For
1j.	Election of Director: Annie Young-Scriver	Mgmt	For	For
2.	Ratification of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Votes on Executive Compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal Regarding Issuance of a Report on Efforts to Reduce Plastics Use.	Shr	For	Against
6.	Shareholder Proposal Regarding Issuance of Annual Report on Lobbying.	Shr	For	Against
7.	Shareholder Proposal Regarding Issuance of Civil Rights and Nondiscrimination Audit Report.	Shr	Against	For
8.	Shareholder Proposal Regarding Disclosure of Share Retention Policies for Named Executive Officers Through Normal Retirement Age.	Shr	For	Against
9.	Shareholder Proposal Regarding Issuance of Report on Paid Sick Leave.	Shr	Against	For

TEFT Strategic Income Opportunities ETF

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AT&T INC.

Agenda Number: 935803937  
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Security: 00206R102  
Ticker: T  
ISIN: US00206R1023

Meeting Type: Annual  
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	Against	For

BANK OF AMERICA CORPORATION

Agenda Number: 935779782

Security: 060505104  
Ticker: BAC  
ISIN: US0605051046

Meeting Type: Annual  
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	For	Against

10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

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DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

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Security: 26614N102  
Ticker: DD  
ISIN: US26614N1028

Meeting Type: Annual  
Meeting Date: 24-May-2023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

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EXXON MOBIL CORPORATION

Agenda Number: 935823977

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Security: 30231G102  
Ticker: XOM  
ISIN: US30231G1022

Meeting Type: Annual  
Meeting Date: 31-May-2023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director: Susan K. Avery	Mgmt	For	For
1c.	Election of Director: Angela F. Braly	Mgmt	For	For
1d.	Election of Director: Gregory J. Goff	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Kaisa H. Hietala	Mgmt	For	For
1g.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1h.	Election of Director: Steven A. Kandarian	Mgmt	For	For
1i.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1j.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1k.	Election of Director: Jeffrey W. Ubben	Mgmt	For	For
1l.	Election of Director: Darren W. Woods	Mgmt	For	For
2.	Ratification of Independent Auditors	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For
6.	Reduce Executive Stock Holding Period	Shr	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shr	Against	For
8.	Additional Direct Methane Measurement	Shr	For	Against

9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shr	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shr	Against	For
11.	GHG Reporting on Adjusted Basis	Shr	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shr	Against	For
13.	Report on Plastics Under SCS Scenario	Shr	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shr	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shr	Against	For
16.	Energy Transition Social Impact Report	Shr	Against	For
17.	Report on Commitment Against AMAP Work	Shr	Abstain	Against

INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935775405

Security: 459200101  
Ticker: IBM  
ISIN: US4592001014

Meeting Type: Annual  
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	For	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For	Against

JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104  
Ticker: JNJ  
ISIN: US4781601046

Meeting Type: Annual  
Meeting Date: 27-Apr-2023



Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1I.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

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LOCKHEED MARTIN CORPORATION

Agenda Number: 935779655

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Security: 539830109  
Ticker: LMT  
ISIN: US5398301094

Meeting Type: Annual  
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Daniel F. Akerson	Mgmt	For	For
1b.	Election of Director: David B. Burritt	Mgmt	For	For
1c.	Election of Director: Bruce A. Carlson	Mgmt	For	For
1d.	Election of Director: John M. Donovan	Mgmt	For	For
1e.	Election of Director: Joseph F. Dunford, Jr.	Mgmt	For	For
1f.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1g.	Election of Director: Thomas J. Falk	Mgmt	For	For
1h.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1i.	Election of Director: Vicki A. Hollub	Mgmt	For	For
1j.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1k.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1l.	Election of Director: James D. Taiclet	Mgmt	For	For
1m.	Election of Director: Patricia E. Yarrington	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
3.	Advisory Vote on the Frequency of Advisory Votes to Approve the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditors for 2023.	Mgmt	For	For
5.	Stockholder Proposal Requiring Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal to Issue a Human Rights Impact Assessment Report.	Shr	Against	For
7.	Stockholder Proposal to Issue a Report on the	Shr	For	Against

PHILIP MORRIS INTERNATIONAL INC.		Agenda Number: 935785040
Security: 718172109	Ticker: PM	Meeting Type: Annual
ISIN: US7181721090		Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For
1f.	Election of Director: Lisa A. Hook	Mgmt	For	For
1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	For	For
1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	For	For
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

RAYTHEON TECHNOLOGIES		Agenda Number: 935780468
Security: 75513E101	Ticker: RTX	Meeting Type: Annual
ISIN: US75513E1010		Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1b.	Election of Director: Leanne G. Caret	Mgmt	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Mgmt	For	For
1d.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1e.	Election of Director: George R. Oliver	Mgmt	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1g.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1i.	Election of Director: Denise L. Ramos	Mgmt	For	For
1j.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1k.	Election of Director: Brian C. Rogers	Mgmt	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1m.	Election of Director: Robert O. Work	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Mgmt	For	For

6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr	For	Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shr	For	Against

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TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

Security: 882508104  
Ticker: TXN  
ISIN: US8825081040

Meeting Type: Annual  
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

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THE GOLDMAN SACHS GROUP, INC.

Agenda Number: 935777702

Security: 38141G104  
Ticker: GS  
ISIN: US38141G1040

Meeting Type: Annual  
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunlesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For

1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shr	For	Against
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shr	For	Against

TEFT US Large Cap Focused ETF

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AIRBNB INC Agenda Number: 935831657  
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Security: 009066101 Meeting Type: Annual  
Ticker: ABNB Meeting Date: 01-Jun-2023  
ISIN: US0090661010  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Mgmt	Withheld	Against
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Mgmt	For	For

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AMAZON.COM, INC. Agenda Number: 935825452  
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Security: 023135106 Meeting Type: Annual  
Ticker: AMZN Meeting Date: 24-May-2023  
ISIN: US0231351067  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	Against	Against
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	Against	Against
1g.	Election of Director: Judith A. McGrath	Mgmt	Against	Against
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For

5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	For	Against
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against

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AMERISOURCEBERGEN CORPORATION

Agenda Number: 935761242

Security: 03073E105  
Ticker: ABC  
ISIN: US03073E1055

Meeting Type: Annual  
Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For
1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder	Shr	Against	For

ratification of termination pay.

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APPLE INC. Agenda Number: 935757700  
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Security: 037833100 Meeting Type: Annual  
Ticker: AAPL Meeting Date: 10-Mar-2023  
ISIN: US0378331005  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

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AT&T INC. Agenda Number: 935803937  
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Security: 00206R102 Meeting Type: Annual  
Ticker: T Meeting Date: 18-May-2023  
ISIN: US00206R1023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	Against	For

## BANK OF AMERICA CORPORATION

Agenda Number: 935779782

Security: 060505104  
 Ticker: BAC  
 ISIN: US0605051046

Meeting Type: Annual  
 Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

## BERKSHIRE HATHAWAY INC.

Agenda Number: 935785418

Security: 084670702  
 Ticker: BRKB  
 ISIN: US0846707026

Meeting Type: Annual  
 Meeting Date: 06-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Warren E. Buffett Charles T. Munger Gregory E. Abel Howard G. Buffett Susan A. Buffett Stephen B. Burke Kenneth I. Chenault Christopher C. Davis Susan L. Decker Charlotte Guyman Ajit Jain Thomas S. Murphy, Jr. Ronald L. Olson Wallace R. Weitz Meryl B. Witmer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Withheld Withheld For Withheld Withheld For For For For For	For For For For For Against Against For Against Against For For For For For
2.	Non-binding resolution to approve the compensation of	Mgmt	Against	Against

the Company's Named Executive Officers, as described in the 2023 Proxy Statement.

3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Mgmt	1 Year	Against
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shr	For	Against
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shr	For	Against
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shr	For	Against
7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shr	For	Against
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shr	Against	For
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shr	Against	For

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BIOMARIN PHARMACEUTICAL INC.

Agenda Number: 935812188

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Security: 09061G101  
Ticker: BMRN  
ISIN: US09061G1013

Meeting Type: Annual  
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mark J. Alles Elizabeth M. Anderson Jean-Jacques Bienaimé Willard Dere Elaine J. Heron Maykin Ho Robert J. Hombach V. Bryan Lawlis Richard A. Meier David E.I. Pyott Dennis J. Slamon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of the stockholders' approval, on an advisory basis, of the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	1 Year	For
4.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For
5.	To approve an amendment to the Company's 2017 Equity Incentive Plan, as amended.	Mgmt	For	For

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BRISTOL-MYERS SQUIBB COMPANY

Agenda Number: 935788286

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Security: 110122108  
Ticker: BMY  
ISIN: US1101221083

Meeting Type: Annual  
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Paula A. Price	Mgmt	For	For
1G.	Election of Director: Derica W. Rice	Mgmt	For	For



1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Gerald L. Storch	Mgmt	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against	For
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	Against	For

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COMCAST CORPORATION

Agenda Number: 935845492

Security: 20030N101  
Ticker: CMCSA  
ISIN: US20030N1019

Meeting Type: Annual  
Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kenneth J. Bacon Thomas J. Baltimore Jr. Madeline S. Bell Edward D. Breen Gerald L. Hassell Jeffrey A. Honickman Maritza G. Montiel Asuka Nakahara David C. Novak Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld For Withheld For For Withheld For For For For	Against For Against For For Against For For For For
2.	Ratification of the appointment of our independent auditors.	Mgmt	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Mgmt	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Advisory vote on executive compensation.	Mgmt	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Mgmt	1 Year	For
7.	To perform independent racial equity audit.	Shr	Against	For
8.	To report on climate risk in default retirement plan options.	Shr	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shr	Against	For
10.	To report on political contributions and company values alignment.	Shr	For	Against
11.	To report on business in China.	Shr	Against	For

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DEERE & COMPANY

Agenda Number: 935755009

Security: 244199105  
Ticker: DE  
ISIN: US2441991054

Meeting Type: Annual  
Meeting Date: 22-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Leanne G. Caret	Mgmt	For	For
1b.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1c.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1d.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1e.	Election of Director: Michael O. Johanns	Mgmt	For	For

1f.	Election of Director: Clayton M. Jones	Mgmt	For	For
1g.	Election of Director: John C. May	Mgmt	For	For
1h.	Election of Director: Gregory R. Page	Mgmt	For	For
1i.	Election of Director: Sherry M. Smith	Mgmt	For	For
1j.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	Advisory vote to approve executive compensation("say-on-pay").	Mgmt	For	For
3.	Advisory vote on the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	Shareholder proposal regarding termination pay.	Shr	For	Against

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DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

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Security: 26614N102  
Ticker: DD  
ISIN: US26614N1028

Meeting Type: Annual  
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

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EXXON MOBIL CORPORATION

Agenda Number: 935823977

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Security: 30231G102  
Ticker: XOM  
ISIN: US30231G1022

Meeting Type: Annual  
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director: Susan K. Avery	Mgmt	For	For
1c.	Election of Director: Angela F. Braly	Mgmt	For	For
1d.	Election of Director: Gregory J. Goff	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Kaisa H. Hietala	Mgmt	For	For
1g.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1h.	Election of Director: Steven A. Kandarian	Mgmt	For	For
1i.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1j.	Election of Director: Lawrence W. Kellner	Mgmt	For	For

1k.	Election of Director: Jeffrey W. Ubben	Mgmt	For	For
1l.	Election of Director: Darren W. Woods	Mgmt	For	For
2.	Ratification of Independent Auditors	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For
6.	Reduce Executive Stock Holding Period	Shr	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shr	Against	For
8.	Additional Direct Methane Measurement	Shr	For	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shr	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shr	Against	For
11.	GHG Reporting on Adjusted Basis	Shr	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shr	Against	For
13.	Report on Plastics Under SCS Scenario	Shr	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shr	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shr	Against	For
16.	Energy Transition Social Impact Report	Shr	Against	For
17.	Report on Commitment Against AMAP Work	Shr	Abstain	Against

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 FOX CORPORATION

Agenda Number: 935714039

Security: 35137L105  
 Ticker: FOXA  
 ISIN: US35137L1052

Meeting Type: Annual  
 Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Non Voting agenda	Mgmt	No vote	

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 HCA HEALTHCARE, INC.

Agenda Number: 935776902

Security: 40412C101  
 Ticker: HCA  
 ISIN: US40412C1018

Meeting Type: Annual  
 Meeting Date: 19-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Mgmt	For	For
1b.	Election of Director: Samuel N. Hazen	Mgmt	For	For
1c.	Election of Director: Meg G. Crofton	Mgmt	For	For
1d.	Election of Director: Robert J. Dennis	Mgmt	For	For
1e.	Election of Director: Nancy-Ann DeParle	Mgmt	For	For
1f.	Election of Director: William R. Frist	Mgmt	For	For
1g.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1h.	Election of Director: Michael W. Michelson	Mgmt	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Mgmt	For	For
1j.	Election of Director: Andrea B. Smith	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shr	Against	For

6. Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and Quality of Care Committee charter.	Shr	Against	For
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HILTON WORLDWIDE HOLDINGS INC.	Agenda Number: 935808595
Security: 43300A203	Meeting Type: Annual
Ticker: HLT	Meeting Date: 18-May-2023
ISIN: US43300A2033	

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1b.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1c.	Election of Director: Charlene T. Begley	Mgmt	For	For
1d.	Election of Director: Chris Carr	Mgmt	For	For
1e.	Election of Director: Melanie L. Healey	Mgmt	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1g.	Election of Director: Judith A. McHale	Mgmt	For	For
1h.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Director: Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	For	For

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HUBBELL INCORPORATED	Agenda Number: 935780672
Security: 443510607	Meeting Type: Annual
Ticker: HUBB	Meeting Date: 02-May-2023
ISIN: US4435106079	

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Gerben W. Bakker Carlos M. Cardoso Anthony J. Guzzi Rhett A. Hernandez Neal J. Keating Bonnie C. Lind John F. Malloy Jennifer M. Pollino John G. Russell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2023 Proxy Statement.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency with which executive compensation will be subject to a shareholder vote.	Mgmt	1 Year	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2023.	Mgmt	For	For

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INTERNATIONAL BUSINESS MACHINES CORP.	Agenda Number: 935775405
Security: 459200101	Meeting Type: Annual
Ticker: IBM	Meeting Date: 25-Apr-2023
ISIN: US4592001014	

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex	Mgmt	For	For

Gorsky				
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	For	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For	Against

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 JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104  
 Ticker: JNJ  
 ISIN: US4781601046

Meeting Type: Annual  
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1I.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against

8. Impact of Extended Patent Exclusivities on Product Access Shr Against For

JONES LANG LASALLE INCORPORATED

Agenda Number: 935817277

Security: 48020Q107  
 Ticker: JLL  
 ISIN: US48020Q1076

Meeting Type: Annual  
 Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Hugo Bagué	Mgmt	For	For
1b.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1c.	Election of Director: Tina Ju	Mgmt	For	For
1d.	Election of Director: Bridget Macaskill	Mgmt	For	For
1e.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1f.	Election of Director: Siddharth (Bobby) N. Mehta	Mgmt	For	For
1g.	Election of Director: Moses Ojeisekhoba	Mgmt	For	For
1h.	Election of Director: Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1i.	Election of Director: Ann Marie Petach	Mgmt	For	For
1j.	Election of Director: Larry Quinlan	Mgmt	For	For
1k.	Election of Director: Efrain Rivera	Mgmt	For	For
1l.	Election of Director: Christian Ulbrich	Mgmt	For	For
2.	Approval, on an advisory basis, of JLL's Executive Compensation ("Say On Pay")	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of future executive compensation votes ("Say On Frequency")	Mgmt	1 Year	For
4.	Approval of the Second Amended and Restated 2019 Stock Award and Incentive Plan	Mgmt	For	For
5.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2023	Mgmt	For	For

MARKEL CORPORATION

Agenda Number: 935791586

Security: 570535104  
 Ticker: MKL  
 ISIN: US5705351048

Meeting Type: Annual  
 Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark M. Besca	Mgmt	For	For
1b.	Election of Director: K. Bruce Connell	Mgmt	For	For
1c.	Election of Director: Lawrence A. Cunningham	Mgmt	For	For
1d.	Election of Director: Thomas S. Gayner	Mgmt	For	For
1e.	Election of Director: Greta J. Harris	Mgmt	For	For
1f.	Election of Director: Morgan E. Housel	Mgmt	For	For
1g.	Election of Director: Diane Leopold	Mgmt	For	For
1h.	Election of Director: Anthony F. Markel	Mgmt	For	For
1i.	Election of Director: Steven A. Markel	Mgmt	For	For
1j.	Election of Director: Harold L. Morrison, Jr.	Mgmt	For	For
1k.	Election of Director: Michael O'Reilly	Mgmt	For	For
1l.	Election of Director: A. Lynne Puckett	Mgmt	For	For
2.	Advisory vote on approval of executive compensation.	Mgmt	For	For
3.	Advisory vote on frequency of advisory votes on approval of executive compensation.	Mgmt	1 Year	For
4.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

META PLATFORMS, INC.

Agenda Number: 935830960

Security: 30303M102  
Ticker: META  
ISIN: US30303M1027

Meeting Type: Annual  
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Tracey T. Travis Tony Xu Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld For For For For For Withheld Withheld	Against Against Against For For For For For Against Against
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	A shareholder proposal regarding government takedown requests.	Shr	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shr	For	Against
6.	A shareholder proposal regarding report on lobbying disclosures.	Shr	For	Against
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shr	Against	For
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shr	For	Against
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shr	For	Against
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shr	Against	For
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shr	For	Against
12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shr	For	Against
13.	A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shr	Against	For

MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104  
Ticker: MSFT  
ISIN: US5949181045

Meeting Type: Annual  
Meeting Date: 13-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For

3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	Against	For

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MONSTER BEVERAGE CORPORATION

Agenda Number: 935852485

Security: 61174X109  
Ticker: MNST  
ISIN: US61174X1090

Meeting Type: Annual  
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Rodney C. Sacks Hilton H. Schlosberg Mark J. Hall Ana Demel James L. Dinkins Gary P. Fayard Tiffany M. Hall Jeanne P. Jackson Steven G. Pizula Mark S. Vidergauz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.	Mgmt	Against	Against
6.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

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NETFLIX, INC.

Agenda Number: 935831126

Security: 64110L106  
Ticker: NFLX  
ISIN: US64110L1061

Meeting Type: Annual  
Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Mgmt	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Mgmt	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of named executive officer	Mgmt	Against	Against



	compensation.			
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.	Shr	For	Against
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shr	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(K) Plan, if properly presented at the meeting.	Shr	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shr	For	Against

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ORACLE CORPORATION

Agenda Number: 935715182

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Security: 68389X105  
Ticker: ORCL  
ISIN: US68389X1054

Meeting Type: Annual  
Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Awo Ablo Jeffrey S. Berg Michael J. Boskin Safra A. Catz Bruce R. Chizen George H. Conrades Lawrence J. Ellison Rona A. Fairhead Jeffrey O. Henley Renee J. James Charles W. Moorman Leon E. Panetta William G. Parrett Naomi O. Seligman Vishal Sikka	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Withheld For For Withheld For For For For For For For Withheld Withheld For For	For Against For For Against For For For For For For Against Against For For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Mgmt	For	For

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PAYPAL HOLDINGS, INC.

Agenda Number: 935821036

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Security: 70450Y103  
Ticker: PYPL  
ISIN: US70450Y1038

Meeting Type: Annual  
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1b.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1c.	Election of Director: John J. Donahoe	Mgmt	For	For
1d.	Election of Director: David W. Dorman	Mgmt	For	For
1e.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1f.	Election of Director: Enrique Lores	Mgmt	For	For
1g.	Election of Director: Gail J. McGovern	Mgmt	For	For
1h.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1i.	Election of Director: David M. Moffett	Mgmt	For	For
1j.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1k.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Mgmt	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Mgmt	For	For

5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shr	Against	For
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shr	Against	For
7.	Stockholder Proposal - PayPal Transparency Reports.	Shr	Abstain	Against
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shr	Against	For
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shr	Against	For

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PHILIP MORRIS INTERNATIONAL INC.

Agenda Number: 935785040

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Security: 718172109  
Ticker: PM  
ISIN: US7181721090

Meeting Type: Annual  
Meeting Date: 03-May-2023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For
1f.	Election of Director: Lisa A. Hook	Mgmt	For	For
1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	For	For
1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	For	For
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

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RAYTHEON TECHNOLOGIES

Agenda Number: 935780468

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Security: 75513E101  
Ticker: RTX  
ISIN: US75513E1010

Meeting Type: Annual  
Meeting Date: 02-May-2023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1b.	Election of Director: Leanne G. Caret	Mgmt	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Mgmt	For	For
1d.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1e.	Election of Director: George R. Oliver	Mgmt	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1g.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1i.	Election of Director: Denise L. Ramos	Mgmt	For	For
1j.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1k.	Election of Director: Brian C. Rogers	Mgmt	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1m.	Election of Director: Robert O. Work	Mgmt	For	For

2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Mgmt	For	For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr	For	Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shr	For	Against

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SALESFORCE, INC.

Agenda Number: 935846127

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Security: 79466L302  
Ticker: CRM  
ISIN: US79466L3024

Meeting Type: Annual  
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Laura Alber	Mgmt	For	For
1c.	Election of Director: Craig Conway	Mgmt	For	For
1d.	Election of Director: Arnold Donald	Mgmt	For	For
1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Neelie Kroes	Mgmt	For	For
1g.	Election of Director: Sachin Mehra	Mgmt	For	For
1h.	Election of Director: Mason Morfit	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For
1l.	Election of Director: Maynard Webb	Mgmt	For	For
1m.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Mgmt	For	For
5.	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.	Mgmt	1 Year	For
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shr	Against	For

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SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Agenda Number: 935767105

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Security: 806857108  
Ticker: SLB  
ISIN: AN8068571086

Meeting Type: Annual  
Meeting Date: 05-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardière	Mgmt	For	For

1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

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SOUTHWEST AIRLINES CO.

Agenda Number: 935815413

Security: 844741108  
Ticker: LUV  
ISIN: US8447411088

Meeting Type: Annual  
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David W. Biegler	Mgmt	For	For
1b.	Election of Director: J. Veronica Biggins	Mgmt	For	For
1c.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1d.	Election of Director: Eduardo F. Conrado	Mgmt	For	For
1e.	Election of Director: William H. Cunningham	Mgmt	For	For
1f.	Election of Director: Thomas W. Gilligan	Mgmt	For	For
1g.	Election of Director: David P. Hess	Mgmt	For	For
1h.	Election of Director: Robert E. Jordan	Mgmt	For	For
1i.	Election of Director: Gary C. Kelly	Mgmt	For	For
1j.	Election of Director: Elaine Mendoza	Mgmt	For	For
1k.	Election of Director: John T. Montford	Mgmt	For	For
1l.	Election of Director: Christopher P. Reynolds	Mgmt	For	For
1m.	Election of Director: Ron Ricks	Mgmt	For	For
1n.	Election of Director: Jill A. Soltau	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on frequency of votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shr	For	Against
6.	Advisory vote on shareholder proposal to require shareholder ratification of termination pay.	Shr	Against	For

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SS&C TECHNOLOGIES HOLDINGS, INC.

Agenda Number: 935802024

Security: 78467J100  
Ticker: SSNC  
ISIN: US78467J1007

Meeting Type: Annual  
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Class I Director: Normand A. Boulanger	Mgmt	For	For
1b.	Election of Class I Director: David A. Varsano	Mgmt	For	For
1c.	Election of Class I Director: Michael J. Zamkow	Mgmt	For	For
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan.	Mgmt	For	For

STARBUCKS CORPORATION

Agenda Number: 935762193

Security: 855244109  
Ticker: SBUX  
ISIN: US8552441094

Meeting Type: Annual  
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1b.	Election of Director: Andrew Campion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For
1d.	Election of Director: Melody Hobson	Mgmt	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1h.	Election of Director: Howard Schultz	Mgmt	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	For	For
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For
5.	Report on Plant-Based Milk Pricing	Shr	Against	For
6.	CEO Succession Planning Policy Amendment	Shr	Against	For
7.	Annual Reports on Company Operations in China	Shr	Against	For
8.	Assessment of Worker Rights Commitments	Shr	For	Against
9.	Creation of Board Committee on Corporate Sustainability	Shr	Against	For

TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

Security: 882508104  
Ticker: TXN  
ISIN: US8825081040

Meeting Type: Annual  
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For

1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

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THE BOEING COMPANY

Agenda Number: 935770063

Security: 097023105  
Ticker: BA  
ISIN: US0970231058

Meeting Type: Annual  
Meeting Date: 18-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert A. Bradway	Mgmt	For	For
1b.	Election of Director: David L. Calhoun	Mgmt	For	For
1c.	Election of Director: Lynne M. Doughtie	Mgmt	For	For
1d.	Election of Director: David L. Gitlin	Mgmt	For	For
1e.	Election of Director: Lynn J. Good	Mgmt	For	For
1f.	Election of Director: Stayce D. Harris	Mgmt	For	For
1g.	Election of Director: Akhil Johri	Mgmt	For	For
1h.	Election of Director: David L. Joyce	Mgmt	For	For
1i.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1j.	Election of Director: Steven M. Mollenkopf	Mgmt	For	For
1k.	Election of Director: John M. Richardson	Mgmt	For	For
1l.	Election of Director: Sabrina Soussan	Mgmt	For	For
1m.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Mgmt	1 Year	For
4.	Approve The Boeing Company 2023 Incentive Stock Plan.	Mgmt	For	For
5.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2023.	Mgmt	For	For
6.	China Report.	Shr	Against	For
7.	Report on Lobbying Activities.	Shr	For	Against
8.	Report on Climate Lobbying.	Shr	For	Against
9.	Pay Equity Disclosure.	Shr	For	Against

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THE GOLDMAN SACHS GROUP, INC.

Agenda Number: 935777702

Security: 38141G104  
Ticker: GS  
ISIN: US38141G1040

Meeting Type: Annual  
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For

1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunlesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shr	For	Against
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shr	For	Against

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THE WALT DISNEY COMPANY

Agenda Number: 935766595

Security: 254687106  
Ticker: DIS  
ISIN: US2546871060

Meeting Type: Annual  
Meeting Date: 03-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Mgmt	For	For
1b.	Election of Director: Safra A. Catz	Mgmt	For	For
1c.	Election of Director: Amy L. Chang	Mgmt	For	For
1d.	Election of Director: Francis A. deSouza	Mgmt	For	For
1e.	Election of Director: Carolyn N. Everson	Mgmt	For	For
1f.	Election of Director: Michael B.G. Froman	Mgmt	For	For
1g.	Election of Director: Robert A. Iger	Mgmt	For	For
1h.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1i.	Election of Director: Calvin R. McDonald	Mgmt	For	For
1j.	Election of Director: Mark G. Parker	Mgmt	For	For
1k.	Election of Director: Deric W. Rice	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.	Mgmt	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Mgmt	For	For
4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.	Shr	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.	Shr	Against	For
7.	Shareholder proposal, if properly presented at the	Shr	For	Against

meeting, requesting a political expenditures report.

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UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

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Security: 91324P102  
Ticker: UNH  
ISIN: US91324P1021

Meeting Type: Annual  
Meeting Date: 05-Jun-2023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

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VISA INC.

Agenda Number: 935745779

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Security: 92826C839  
Ticker: V  
ISIN: US92826C8394

Meeting Type: Annual  
Meeting Date: 24-Jan-2023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For



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WARNER BROS. DISCOVERY, INC.

Agenda Number: 935792451  
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Security: 934423104  
Ticker: WBD  
ISIN: US9344231041

Meeting Type: Annual  
Meeting Date: 08-May-2023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Li Haslett Chen Kenneth W. Lowe Paula A. Price David M. Zaslav	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the 2022 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Mgmt	Against	Against
4.	To vote on an advisory resolution to approve the frequency of future "Say-on-Pay" votes.	Mgmt	1 Year	For
5.	To vote on a stockholder proposal regarding simple majority vote, if properly presented.	Shr	For	Against
6.	To vote on a stockholder proposal regarding political disclosure, if properly presented.	Shr	Against	For

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WORKDAY, INC.

Agenda Number: 935851849  
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Security: 98138H101  
Ticker: WDAY  
ISIN: US98138H1014

Meeting Type: Annual  
Meeting Date: 22-Jun-2023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Christa Davies	Mgmt	Against	Against
1b.	Election of Class II Director: Wayne A.I. Frederick, M.D.	Mgmt	For	For
1c.	Election of Class II Director: Mark J. Hawkins	Mgmt	For	For
1d.	Election of Class II Director: George J. Still, Jr.	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
4.	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Shr	Against	For

TEFT Ultra Short Income ETF

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The fund held no voting securities during the reporting period and did not vote any securities or have any securities that were subject to a vote during the reporting period.

\* Management position unknown  
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**SIGNATURES**

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant Touchstone ETF Trust

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By (Signature and Title)\* /s/ E. Blake Moore  
E. Blake Moore, Jr., President  
(principal executive officer)

Date August 21, 2023

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\*Print the name and title of each signing officer under his or her signature.

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