

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM N-PX

**ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED
MANAGEMENT INVESTMENT COMPANY**

Investment Company Act file number: 811-08104

Touchstone Funds Group Trust

(Exact name of registrant as specified in charter)

303 Broadway, Suite 1100
Cincinnati, Ohio 45202-4203

(Address of principal executive offices) (Zip code)

E. Blake Moore, Jr.
303 Broadway, Suite 1100
Cincinnati, Ohio 45202-4203

(Name and address of agent for service)

Registrant's telephone number, including area code: 800-638-8194

Date of fiscal year end: September 30

Date of reporting period: July 1, 2022 – June 30, 2023

Form N-PX is to be used by a registered management investment company, other than a small business investment company registered on Form N-5 (17 CFR 239.24 and 274.5), to file reports with the Commission, not later than August 31 of each year, containing the registrant's proxy voting record for the most recent twelve-month period ended June 30, pursuant to section 30 of the Investment Company Act of 1940 and rule 30b1-4 thereunder (17 CFR 270.30b1-4). The Commission may use the information provided on Form N-PX in its regulatory, disclosure review, inspection, and policymaking roles.

A registrant is required to disclose the information specified by Form N-PX, and the Commission will make this information public. A registrant is not required to respond to the collection of information contained in Form N-PX unless the Form displays a currently valid Office of Management and Budget ("OMB") control number. Please direct comments concerning the accuracy of the information collection burden estimate and any suggestions for reducing the burden to the Secretary, Securities and Exchange Commission, 450 Fifth Street, NW, Washington, DC 20549-0609. The OMB has reviewed this collection of information under the clearance requirements of 44 U.S.C. § 3507.

PROXY VOTING RECORD

FOR PERIOD JULY 1, 2022 TO JUNE 30, 2023

TFGT Active Bond Fund

The fund held no voting securities during the reporting period and did not vote any securities or have any securities that were subject to a vote during the reporting period.

TFGT Anti-Benchmark Intl Core Equity Fund

AKER BP ASA

Agenda Number: 715946692

Security: R0139K100

Meeting Type: EGM

Ticker:

Meeting Date: 26-Aug-2022

ISIN: N00010345853

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	OPEN MEETING; REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting		
2	ELECT CHAIRMAN OF MEETING; DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Mgmt	No vote	
3	APPROVE NOTICE OF MEETING AND AGENDA	Mgmt	No vote	
4	APPROVE MERGER AGREEMENT WITH ABP ENERGY HOLDING BV	Mgmt	No vote	
5	ELECT OSKAR STOKNES (CHAIR), DONNA RILEY AND INGEBRET HISDAL AS NEW MEMBERS OF NOMINATING COMMITTEE FOR A TERM OF TWO YEARS	Mgmt	No vote	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	27 JUL 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	04 AUG 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

 ANSELL LTD Agenda Number: 716120946

 Security: Q04020105 Meeting Type: AGM
 Ticker: Meeting Date: 10-Nov-2022
 ISIN: AU000000ANN9

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 3, 4 AND VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting		
2.A	RE-ELECTION OF MRS LESLIE DESJARDINS AS A DIRECTOR	Mgmt	Against	Against
2.B	RE-ELECTION OF MS CHRISTINE YAN AS A DIRECTOR	Mgmt	Against	Against
3	GRANT OF PERFORMANCE SHARE RIGHTS TO MR NEIL SALMON, THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
4	REMUNERATION REPORT	Mgmt	For	For

 ARGENX SE Agenda Number: 715950300

 Security: N0610Q109 Meeting Type: EGM
 Ticker: Meeting Date: 08-Sep-2022
 ISIN: NL0010832176

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	APPOINTMENT OF CAMILLA SYLVEST AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY	Mgmt	For	For
3.	ANY OTHER BUSINESS, ANNOUNCEMENTS OR QUESTIONS	Non-Voting		
4.	END OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

 ARGENX SE Agenda Number: 716306382

 Security: N0610Q109 Meeting Type: EGM
 Ticker: Meeting Date: 12-Dec-2022
 ISIN: NL0010832176

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS	Non-Voting		

PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.

1.	OPENING	Non-Voting		
2.	APPOINTMENT OF ANA CESPEDES AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY	Mgmt	For	For
3.	ANY OTHER BUSINESS, ANNOUNCEMENTS OR QUESTIONS	Non-Voting		
4.	END OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	03 NOV 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

 ARGENX SE

Agenda Number: 716565568

Security: N0610Q109

Ticker:

ISIN: NL0010832176

Meeting Type: EGM

Meeting Date: 27-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	OPEN MEETING	Non-Voting		
2.	ELECT STEVE KROGNES AS NON-EXECUTIVE DIRECTOR	Mgmt	For	For
3.	OTHER BUSINESS	Non-Voting		
4.	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	27 JAN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

 ASCENDIS PHARMA A S

Agenda Number: 935701385

Security: 04351P101

Ticker: ASND

ISIN: US04351P1012

Meeting Type: Special

Meeting Date: 09-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	The Board of Directors proposes that attorney-at-law Lars Lüthjohan is elected as chairman of the general meeting.	Mgmt	For	For
2a.	Election of Class I, Director for a term expiring at the annual general meeting to be held in 2023: William Carl Fairey Jr	Mgmt	For	For
2b.	Election of Class I, Director for a term expiring at the annual general meeting to be held in 2023: Siham Imani	Mgmt	For	For
3.	The board of directors proposes to authorize the chairman of the meeting (with a right of substitution) on behalf of the Company to apply the Danish Business	Mgmt	For	For

Authority for registration of the resolution passed and in this connection to make any such amendments and supplements to the application and the resolution, including the Company's articles of association and these minutes of the general meeting, that may be required as a condition for registration.

BANCO DE SABADELL SA

Agenda Number: 716693393

Security: E15819191
Ticker:
ISIN: ES0113860A34

Meeting Type: AGM
Meeting Date: 22-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS AND DISCHARGE OF BOARD	Mgmt	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Mgmt	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Mgmt	For	For
4	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Mgmt	For	For
5.1	REELECT JOSE OLIU CREUS AS DIRECTOR	Mgmt	For	For
5.2	REELECT AURORA CATA SALA AS DIRECTOR	Mgmt	For	For
5.3	REELECT MARIA JOSE GARCIA BEATO AS DIRECTOR	Mgmt	For	For
5.4	REELECT DAVID VEGARA FIGUERAS AS DIRECTOR	Mgmt	For	For
5.5	RATIFY APPOINTMENT OF AND ELECT LAURA GONZALEZ MOLERO AS DIRECTOR	Mgmt	For	For
5.6	ELECT PEDRO VINOLAS SERRA AS DIRECTOR	Mgmt	For	For
6	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 10 PERCENT	Mgmt	For	For
7	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 2 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 10 PERCENT OF CAPITAL	Mgmt	For	For
8	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHASED SHARES	Mgmt	For	For
9	FIX MAXIMUM VARIABLE COMPENSATION RATIO OF DESIGNATED GROUP MEMBERS	Mgmt	For	For
10	APPROVE REMUNERATION POLICY	Mgmt	For	For
11	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITOR	Mgmt	For	For
12	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Mgmt	For	For
13	ADVISORY VOTE ON REMUNERATION REPORT	Mgmt	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 23 MAR 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		

BANK HAPAOALIM B.M.

Agenda Number: 715860171

Security: M1586M115
Ticker:
ISIN: IL0006625771

Meeting Type: OGM
Meeting Date: 11-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	AS A CONDITION OF VOTING, ISRAELI MARKET REGULATIONS REQUIRE YOU DISCLOSE IF YOU A) HAVE A PERSONAL	Non-Voting		

INTEREST IN THIS COMPANY B) ARE A CONTROLLING SHAREHOLDER IN THIS COMPANY; C) ARE A SENIOR OFFICER OF THIS COMPANY OR D) THAT YOU ARE AN INSTITUTIONAL CLIENT, JOINT INVESTMENT FUND MANAGER OR TRUST FUND. BY SUBMITTING YOUR VOTING INSTRUCTIONS ONLINE, YOU ARE CONFIRMING THE ANSWER FOR A, B AND C TO BE 'NO' AND THE ANSWER FOR D TO BE 'YES'. IF YOUR DISCLOSURE IS DIFFERENT, PLEASE PROVIDE YOUR CUSTODIAN WITH THE SPECIFIC DISCLOSURE DETAILS. REGARDING SECTION 4 IN THE DISCLOSURE, THE FOLLOWING DEFINITIONS APPLY IN ISRAEL FOR INSTITUTIONAL CLIENTS/JOINT INVESTMENT FUND MANAGERS/TRUST FUNDS: 1. A MANAGEMENT COMPANY WITH A LICENSE FROM THE CAPITAL MARKET, INSURANCE AND SAVINGS AUTHORITY COMMISSIONER IN ISRAEL OR 2. AN INSURER WITH A FOREIGN INSURER LICENSE FROM THE COMMISSIONER IN ISRAEL. PER JOINT INVESTMENT FUND MANAGERS, IN THE MUTUAL INVESTMENTS IN TRUST LAW THERE IS NO DEFINITION OF A FUND MANAGER, BUT THERE IS A DEFINITION OF A MANAGEMENT COMPANY AND A PENSION FUND. THE DEFINITIONS REFER TO THE FINANCIAL SERVICES (PENSION FUNDS) SUPERVISION LAW 2005. THEREFORE, A MANAGEMENT COMPANY IS A COMPANY WITH A LICENSE FROM THE CAPITAL MARKET, INSURANCE AND SAVINGS AUTHORITY COMMISSIONER IN ISRAEL. PENSION FUND - RECEIVED APPROVAL UNDER SECTION 13 OF THE LAW FROM THE CAPITAL MARKET, INSURANCE AND SAVINGS AUTHORITY COMMISSIONER IN ISRAEL.

1	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting		
2	REAPPOINT SOMEKH CHAIKIN (KPMG) AND ZIV HAFT (BDO) AS JOINT AUDITORS	Mgmt	For	For
3	APPROVE UPDATED EMPLOYMENT TERMS OF RUBEN KRUPIK, CHAIRMAN, AND AMEND COMPENSATION POLICY ACCORDINGLY	Mgmt	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 CANDIDATES TO BE ELECTED AS EXTERNAL DIRECTORS, THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 DIRECTORS AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting		
4.1	REELECT DAVID AVNER AS EXTERNAL DIRECTOR	Mgmt	For	For
4.2	ELECT ANAT PELED AS EXTERNAL DIRECTOR	Mgmt	No vote	
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON THIS RESOLUTIONS 5.1 AND 5.2, ONLY 1 CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR ONLY 1 OF THE 2 OPTIONS BELOW, YOUR OTHER VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Non-Voting		
5.1	REELECT NOAM HANEGBI AS EXTERNAL DIRECTOR	Mgmt	For	For
5.2	ELECT RON SHAMIR AS EXTERNAL DIRECTOR	Mgmt	Abstain	Against
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 3 OPTIONS TO INDICATE A PREFERENCE ON THIS RESOLUTIONS 6.1 TO 6.3, ONLY 2 CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR ONLY 2 OF THE 3 OPTIONS BELOW, YOUR OTHER VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Non-Voting		
6.1	ELECT ODELIA LEVANON AS DIRECTOR	Mgmt	For	For
6.2	REELECT DAVID ZVILICHOVSKY AS DIRECTOR	Mgmt	For	For
6.3	ELECT RONEN LAGO AS DIRECTOR	Mgmt	Abstain	Against
CMMT	20 JULY 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTIONS AND CHANGE IN MEETING TYPE FROM AGM TO OGM. RESOLUTIONS AND MODIFICATION TEXT OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES. PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

 BANK LEUMI LE-ISRAEL B.M.

Agenda Number: 715860436

Security: M16043107
 Ticker:
 ISIN: IL0006046119

Meeting Type: OGM
 Meeting Date: 04-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	AS A CONDITION OF VOTING, ISRAELI MARKET REGULATIONS REQUIRE YOU DISCLOSE IF YOU A) HAVE A PERSONAL INTEREST IN THIS COMPANY B) ARE A CONTROLLING SHAREHOLDER IN THIS COMPANY; C) ARE A SENIOR OFFICER OF THIS COMPANY OR D) THAT YOU ARE AN INSTITUTIONAL CLIENT, JOINT INVESTMENT FUND MANAGER OR TRUST FUND. BY SUBMITTING YOUR VOTING INSTRUCTIONS ONLINE, YOU ARE CONFIRMING THE ANSWER FOR A, B AND C TO BE 'NO' AND THE ANSWER FOR D TO BE 'YES'. IF YOUR DISCLOSURE IS	Non-Voting		

DIFFERENT, PLEASE PROVIDE YOUR CUSTODIAN WITH THE SPECIFIC DISCLOSURE DETAILS. REGARDING SECTION 4 IN THE DISCLOSURE, THE FOLLOWING DEFINITIONS APPLY IN ISRAEL FOR INSTITUTIONAL CLIENTS/JOINT INVESTMENT FUND MANAGERS/TRUST FUNDS: 1. A MANAGEMENT COMPANY WITH A LICENSE FROM THE CAPITAL MARKET, INSURANCE AND SAVINGS AUTHORITY COMMISSIONER IN ISRAEL OR 2. AN INSURER WITH A FOREIGN INSURER LICENSE FROM THE COMMISSIONER IN ISRAEL. PER JOINT INVESTMENT FUND MANAGERS, IN THE MUTUAL INVESTMENTS IN TRUST LAW THERE IS NO DEFINITION OF A FUND MANAGER, BUT THERE IS A DEFINITION OF A MANAGEMENT COMPANY AND A PENSION FUND. THE DEFINITIONS REFER TO THE FINANCIAL SERVICES (PENSION FUNDS) SUPERVISION LAW 2005. THEREFORE, A MANAGEMENT COMPANY IS A COMPANY WITH A LICENSE FROM THE CAPITAL MARKET, INSURANCE AND SAVINGS AUTHORITY COMMISSIONER IN ISRAEL. PENSION FUND - RECEIVED APPROVAL UNDER SECTION 13 OF THE LAW FROM THE CAPITAL MARKET, INSURANCE AND SAVINGS AUTHORITY COMMISSIONER IN ISRAEL.

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 767894 DUE TO RECEIPT OF CHANGE IN VOTING STATUS OF RESOLUTION 1. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting		
1	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting		
2	REAPPOINT SOMEKH CHAIKIN (KPMG) AND BRIGHTMAN ALMAGOR ZOHAR AND CO. (DELOITTE) AS JOINT AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Mgmt	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 CANDIDATES TO BE ELECTED AS DIRECTORS, THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 DIRECTORS AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting		
3.1	ELECT DAN LALUZ AS EXTERNAL DIRECTOR	Mgmt	No vote	
3.2	ELECT ZVI NAGAN AS EXTERNAL DIRECTOR	Mgmt	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 3 OPTIONS TO INDICATE A PREFERENCE ON THIS RESOLUTION, ONLY 2 CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR ONLY 2 OF THE 3 OPTIONS BELOW, YOUR OTHER VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Non-Voting		
4.1	ELECT ESTHER EL DAN AS DIRECTOR	Mgmt	For	For
4.2	ELECT ESTHER DOMINISINI AS DIRECTOR	Mgmt	For	For
4.3	ELECT IRIT SHLOMI AS DIRECTOR	Mgmt	Against	Against
5	AMEND BANK ARTICLES	Mgmt	For	For
6	APPROVE AMENDED COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Mgmt	For	For
CMMT	19 JUL 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTIONS AND CHANGE IN MEETING TYPE FROM MIX TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 770354, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

BANKINTER, SA

Agenda Number: 716715505

Security: E2116H880
Ticker:
ISIN: ES0113679I37

Meeting Type: AGM
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 24 MAR 2023 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting		
1	REVIEW AND APPROVAL OF THE SEPARATE ANNUAL FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND THE NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF BANKINTER, S.A., AND THE CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For

2	REVIEW AND APPROVAL OF THE NON-FINANCIAL STATEMENT IN ACCORDANCE WITH LAW 11/2018, OF 28 DECEMBER	Mgmt	For	For
3	REVIEW AND APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT AND PERFORMANCE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
4	REVIEW AND APPROVAL OF THE PROPOSED DISTRIBUTION OF EARNINGS AND DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
5	RE-ELECTION OF THE AUDITOR OF THE COMPANY AND THE CONSOLIDATED GROUP FOR 2023	Mgmt	For	For
6.1	RE-ELECTION OF MARIA DOLORES DANCAUSA TREVINO AS EXECUTIVE DIRECTOR	Mgmt	For	For
6.2	RE-ELECTION OF MARIA TERESA PULIDO MENDOZA AS INDEPENDENT EXTERNAL DIRECTOR	Mgmt	For	For
6.3	RE-ELECTION OF MARIA LUISA JORDA CASTRO AS INDEPENDENT EXTERNAL DIRECTOR	Mgmt	For	For
6.4	RE-ELECTION OF ALVARO ALVAREZ-ALONSO PLAZA AS INDEPENDENT EXTERNAL DIRECTOR	Mgmt	For	For
6.5	ESTABLISHMENT OF THE NUMBER OF DIRECTORS	Mgmt	For	For
7	APPROVAL OF A RESTRICTED CAPITALISATION RESERVE PURSUANT TO ARTICLE 25.1.B) OF LAW 27/2014 OF 27 NOVEMBER, ON CORPORATION TAX	Mgmt	For	For
8.1	RESOLUTIONS ON REMUNERATION: APPROVAL OF THE DELIVERY OF SHARES TO THE EXECUTIVE DIRECTORS FOR THEIR EXECUTIVE DUTIES, AND TO SENIOR MANAGEMENT AS PART OF THE VARIABLE REMUNERATION ACCRUED IN 2022	Mgmt	For	For
8.2	RESOLUTIONS ON REMUNERATION: APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION FOR CERTAIN EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A MATERIAL IMPACT ON THE COMPANY'S RISK PROFILE	Mgmt	For	For
9	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, INCLUDING THE POWER OF SUBSTITUTION, TO FORMALISE, INTERPRET, CORRECT AND EXECUTE THE RESOLUTIONS CARRIED BY THE GENERAL MEETING	Mgmt	For	For
10	ANNUAL REPORT ON DIRECTOR REMUNERATION PURSUANT TO ARTICLE 541 OF THE SPANISH COMPANIES ACT	Mgmt	For	For
11	INFORMATION ON THE PARTIAL AMENDMENT OF THE RULES AND REGULATIONS OF THE BOARD OF DIRECTORS PURSUANT TO ARTICLE 528 OF THE SPANISH COMPANIES ACT	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

BEZEQ THE ISRAELI TELECOMMUNICATION CORP. LTD.

Agenda Number: 716775323

Security: M2012Q100
Ticker:
ISIN: IL0002300114

Meeting Type: OGM
Meeting Date: 20-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	AS A CONDITION OF VOTING, ISRAELI MARKET REGULATIONS REQUIRE YOU DISCLOSE IF YOU A) HAVE A PERSONAL INTEREST IN THIS COMPANY B) ARE A CONTROLLING SHAREHOLDER IN THIS COMPANY; C) ARE A SENIOR OFFICER OF THIS COMPANY OR D) THAT YOU ARE AN INSTITUTIONAL CLIENT, JOINT INVESTMENT FUND MANAGER OR TRUST FUND. BY SUBMITTING YOUR VOTING INSTRUCTIONS ONLINE, YOU ARE CONFIRMING THE ANSWER FOR A, B AND C TO BE 'NO' AND THE ANSWER FOR D TO BE 'YES'. IF YOUR DISCLOSURE IS DIFFERENT, PLEASE PROVIDE YOUR CUSTODIAN WITH THE SPECIFIC DISCLOSURE DETAILS. REGARDING SECTION 4 IN THE DISCLOSURE, THE FOLLOWING DEFINITIONS APPLY IN ISRAEL FOR INSTITUTIONAL CLIENTS/JOINT INVESTMENT FUND MANAGERS/TRUST FUNDS: 1. A MANAGEMENT COMPANY WITH A LICENSE FROM THE CAPITAL MARKET, INSURANCE AND SAVINGS AUTHORITY COMMISSIONER IN ISRAEL OR 2. AN INSURER WITH A FOREIGN INSURER LICENSE FROM THE COMMISSIONER IN ISRAEL. PER JOINT INVESTMENT FUND MANAGERS, IN THE MUTUAL INVESTMENTS IN TRUST LAW THERE IS NO DEFINITION OF A FUND MANAGER, BUT THERE IS A DEFINITION OF A MANAGEMENT COMPANY AND A PENSION FUND. THE DEFINITIONS REFER TO THE FINANCIAL SERVICES (PENSION FUNDS) SUPERVISION LAW 2005. THEREFORE, A MANAGEMENT COMPANY IS A COMPANY WITH A LICENSE FROM THE CAPITAL MARKET, INSURANCE AND SAVINGS AUTHORITY COMMISSIONER IN ISRAEL. PENSION FUND - RECEIVED APPROVAL UNDER SECTION 13 OF THE LAW FROM THE CAPITAL MARKET, INSURANCE AND SAVINGS AUTHORITY COMMISSIONER IN ISRAEL.	Non-Voting		

1	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting		
2	REAPPOINT SOMEKH CHAIKIN KPMG AS AUDITORS	Mgmt	For	For
3	REELECT GIL SHARON AS DIRECTOR	Mgmt	Against	Against
4	REELECT DARREN GLATT AS DIRECTOR	Mgmt	Against	Against
5	REELECT RAN FUHRER AS DIRECTOR	Mgmt	Against	Against
6	REELECT TOMER RAVED AS DIRECTOR	Mgmt	Against	Against
7	REELECT DAVID GRANOT AS DIRECTOR	Mgmt	For	For
8	REELECT PATRICE TAIEB AS EMPLOYEE-REPRESENTATIVE DIRECTOR	Mgmt	Against	Against
9	APPROVE DIVIDEND DISTRIBUTION	Mgmt	For	For
10	APPROVE SPECIAL GRANT TO GIL SHARON, CHAIRMAN	Mgmt	For	For
11	APPROVE UPDATED COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Mgmt	For	For
CMMT	03 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN MEETING TYPE FROM MIX TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

BT GROUP PLC

Agenda Number: 715720668

Security: G16612106
Ticker:
ISIN: GB0030913577

Meeting Type: AGM
Meeting Date: 14-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS	Mgmt	For	For
2	REPORT ON DIRECTORS REMUNERATION	Mgmt	For	For
3	FINAL DIVIDEND	Mgmt	For	For
4	ELECT ADAM CROZIER	Mgmt	For	For
5	RE-ELECT PHILIP JANSEN	Mgmt	For	For
6	RE-ELECT SIMON LOWTH	Mgmt	For	For
7	RE-ELECT ADEL AL-SALEH	Mgmt	Against	Against
8	RE-ELECT SIR IAN CHESHIRE	Mgmt	Against	Against
9	RE-ELECT IAIN CONN	Mgmt	Against	Against
10	RE-ELECT ISABEL HUDSON	Mgmt	Against	Against
11	RE-ELECT MATTHEW KEY	Mgmt	Against	Against
12	RE-ELECT ALLISON KIRKBY	Mgmt	Against	Against
13	RE-ELECT SARA WELLER	Mgmt	Against	Against
14	AUDITORS RE-APPOINTMENT: KPMG LLP	Mgmt	For	For
15	AUDITORS REMUNERATION	Mgmt	For	For
16	AUTHORITY TO ALLOT SHARES	Mgmt	For	For
17	DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	For	For
18	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	For	For
19	AUTHORITY TO PURCHASE OWN SHARES	Mgmt	For	For
20	14 DAYS NOTICE OF MEETING	Mgmt	For	For
21	AUTHORITY FOR POLITICAL DONATIONS	Mgmt	For	For
CMMT	05 JUL 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT IN RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

CHOW TAI FOOK JEWELLERY GROUP LTD

Agenda Number: 715810479

Security: G21146108
Ticker:
ISIN: KYG211461085

Meeting Type: AGM
Meeting Date: 27-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS OF THE COMPANY ('DIRECTORS') AND THE INDEPENDENT AUDITOR THEREON	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND OF HKD 0.28 PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2022, TO BE PARTLY PAID OUT OF THE AMOUNT STANDING TO THE CREDIT OF THE SHARE PREMIUM ACCOUNT OF THE COMPANY AND PARTLY PAID OUT OF DISTRIBUTABLE PROFITS OF THE COMPANY	Mgmt	For	For
3.A	TO RE-ELECT MR. WONG SIU-KEE, KENT AS AN EXECUTIVE DIRECTOR	Mgmt	For	For
3.B	TO RE-ELECT DR. CHENG CHI-KONG, ADRIAN AS AN EXECUTIVE DIRECTOR	Mgmt	Against	Against
3.C	TO RE-ELECT MR. LIU CHUN-WAI, BOBBY AS AN EXECUTIVE DIRECTOR	Mgmt	Against	Against
3.D	TO RE-ELECT MR. LAM KIN-FUNG, JEFFREY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	Against	Against
3.E	TO RE-ELECT MS. CHENG KA-LAI, LILY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
3.F	TO AUTHORISE THE BOARD OF DIRECTORS ('BOARD') TO FIX THE REMUNERATION OF THE DIRECTORS	Mgmt	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND AUTHORISE THE BOARD TO FIX ITS REMUNERATION	Mgmt	For	For
5	TO GRANT THE DIRECTORS A GENERAL MANDATE TO ISSUE NEW SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE AGGREGATE NOMINAL AMOUNT OF THE ISSUED SHARE CAPITAL OF THE COMPANY AS AT THE DATE OF THIS RESOLUTION	Mgmt	Against	Against
6	TO GRANT THE DIRECTORS A GENERAL MANDATE TO BUY BACK SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE AGGREGATE NOMINAL AMOUNT OF THE ISSUED SHARE CAPITAL OF THE COMPANY AS AT THE DATE OF THIS RESOLUTION	Mgmt	For	For
7	TO APPROVE THE PROPOSED AMENDMENTS TO THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY (THE 'MEMORANDUM AND ARTICLES OF ASSOCIATION') AND TO ADOPT THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION	Mgmt	For	For
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0616/2022061600038.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0616/2022061600027.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		

CHR. HANSEN HOLDING A/S

Agenda Number: 716293129

Security: K1830B107
Ticker:
ISIN: DK0060227585

Meeting Type: AGM
Meeting Date: 23-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 7.A.A, 7.B.A TO 7.B.E AND 8.A. THANK YOU	Non-Voting		
1	REPORT ON THE COMPANY'S ACTIVITIES	Non-Voting		

2	APPROVAL OF THE 2021/22 ANNUAL REPORT	Mgmt	For	For
3	RESOLUTION ON THE APPROPRIATION OF PROFIT	Mgmt	For	For
4	PRESENTATION OF THE COMPANY'S 2021/22 REMUNERATION REPORT FOR AN ADVISORY VOTE	Mgmt	For	For
5	RESOLUTION ON REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS	Mgmt	For	For
6.A	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR THE EXISTING SHAREHOLDERS	Mgmt	For	For
6.B	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE COMPANY TO ACQUIRE OWN SHARES	Mgmt	For	For
6.C	PROPOSALS FROM THE BOARD OF DIRECTORS: PROPOSED AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (USE OF BOTH MALE AND FEMALE PRONOUNS)	Mgmt	For	For
7.A.A	ELECTION OF A CHAIR OF THE BOARD OF DIRECTORS: DOMINIQUE REINICHE (RE-ELECTION)	Mgmt	For	For
7.B.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: JESPER BRANDGAARD (RE-ELECTION)	Mgmt	For	For
7.B.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LUIS CANTARELL (RE-ELECTION)	Mgmt	For	For
7.B.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LISE KAAE (RE-ELECTION)	Mgmt	For	For
7.B.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: HEIDI KLEINBACH-SAUTER (RE-ELECTION)	Mgmt	For	For
7.B.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KEVIN LANE (RE-ELECTION)	Mgmt	For	For
8.A	ELECTION OF A COMPANY AUDITOR: RE-ELECTION OF PWC STATSAUTORISERET REVISIONSPARTNERSELSKAB	Mgmt	For	For
9	AUTHORISATION OF THE CHAIR OF THE ANNUAL GENERAL MEETING	Mgmt	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	02 NOV 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF RESOLUTION 6.C. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

DOMINO'S PIZZA ENTERPRISES LTD

Agenda Number: 716232258

Security: Q32503106
Ticker:
ISIN: AU000000DMP0

Meeting Type: AGM
Meeting Date: 02-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 695876 DUE TO RECEIVED CHANGE IN BOARD RECOMMENDATION FROM FOR TO NONE FOR RES 1. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 1, 4, 5 AND VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting		
1	ADOPTION OF REMUNERATION REPORT	Mgmt	For	For
2	RE-ELECTION OF MR JOHN JAMES COWIN AS NON-EXECUTIVE DIRECTOR	Mgmt	For	For
3	RE-ELECTION OF MS URSULA SCHREIBER AS NON-EXECUTIVE DIRECTOR	Mgmt	Against	Against
4	APPROVAL FOR GRANT OF A RIGHT TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 STI	Mgmt	For	For
5	APPROVAL FOR GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 LTI	Mgmt	For	For
CMMT	IF A PROPORTIONAL TAKEOVER BID IS MADE FOR THE COMPANY, A SHARE TRANSFER TO THE OFFEROR CANNOT BE REGISTERED UNTIL THE BID IS APPROVED BY MEMBERS NOT ASSOCIATED WITH THE BIDDER. THE RESOLUTION MUST BE CONSIDERED AT A MEETING HELD MORE THAN 14 DAYS BEFORE THE BID CLOSES. EACH MEMBER HAS ONE VOTE FOR EACH FULLY PAID SHARE HELD. THE VOTE IS DECIDED ON A SIMPLE MAJORITY. THE BIDDER AND ITS ASSOCIATES ARE NOT ALLOWED TO VOTE	Non-Voting		
6	RENEWAL OF PROPORTIONAL TAKEOVER BID PROVISIONS	Mgmt	For	For

ELISA CORPORATION

Agenda Number: 716582297

Security: X1949T102
Ticker:
ISIN: FI0009007884

Meeting Type: AGM
Meeting Date: 05-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH)	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES	Non-Voting		
4	LEGALITY OF THE MEETING	Non-Voting		
5	ATTENDANCE AT THE MEETING AND LIST OF VOTES	Non-Voting		
6	FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS	Non-Voting		

AND AUDITORS REPORT FOR THE YEAR 2022

7	ADOPTION OF THE FINANCIAL STATEMENTS	Mgmt	For	For
8	PROFIT SHOWN ON THE BALANCE SHEET AND DIVIDEND PAYMENT	Mgmt	For	For
9	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Mgmt	For	For
10	REMUNERATION REPORT	Mgmt	Against	Against
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 IS PROPOSED BY SHAREHOLDERS NOMINATION BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THIS PROPOSAL. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting		
11	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND GROUNDS FOR REIMBURSEMENT OF EXPENSES	Mgmt	For	For
12	NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Mgmt	For	For
13	THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT MR MAHER CHEBBO, MR KIM IGNATIUS, MS KATARIINA KRAVI, MS PIA KALL, MR TOPI MANNER, MS EVA-LOTTA SJOSTEDT, MR ANSSI VANJOKI AND MR ANTTI VASARA BE RE-ELECTED AS MEMBERS OF THE BOARD. THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT MR ANSSI VANJOKI BE ELECTED AS THE CHAIR OF THE BOARD AND MS KATARIINA KRAVI BE ELECTED AS THE DEPUTY CHAIR	Mgmt	Against	Against
14	REMUNERATION OF THE AUDITOR AND GROUNDS FOR REIMBURSEMENT OF TRAVEL EXPENSES	Mgmt	For	For
15	THE BOARD OF DIRECTORS PROPOSES, ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE TO THE GENERAL MEETING THAT KPMG OY AB AUTHORIZED PUBLIC ACCOUNTANTS ORGANISATION BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL PERIOD 2023. KPMG OY AB HAS INFORMED THE COMPANY THAT THE AUDITOR WITH PRINCIPAL RESPONSIBILITY WOULD BE MR TONI AALTONEN AUTHORISED PUBLIC ACCOUNTANT	Mgmt	For	For
16	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Mgmt	Against	Against
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Mgmt	For	For
18	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES	Mgmt	For	For
19	CLOSING OF THE MEETING	Non-Voting		
CMMT	30 JAN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTION 5. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

ESSITY AB

Agenda Number: 716816559

Security: W3R06F100
Ticker:
ISIN: SE0009922164

Meeting Type: AGM
Meeting Date: 29-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS	Non-Voting		

TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 861928 DUE TO RECEIVED CHANGE IN VOTING STATUS OF RESOLUTIONS 1, 2, 4, 5. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
1	ELECTION OF CHAIRMAN OF THE MEETING	Mgmt	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Mgmt	For	For
3	ELECTION OF TWO PERSONS TO CHECK THE MINUTES	Non-Voting		
4	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Mgmt	For	For
5	APPROVAL OF THE AGENDA	Mgmt	For	For
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AND THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS REPORT ON THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS STATEMENT REGARDING WHETHER THE GUIDELINES FOR REMUNERATION FOR THE SENIOR MANAGEMENT HAVE BEEN COMPLIED WITH	Non-Voting		
7.A	RESOLUTIONS ON: ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Mgmt	For	For
7.B	RESOLUTIONS ON: APPROPRIATIONS OF THE COMPANY'S EARNINGS UNDER THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND	Mgmt	For	For
7.C.1	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: EWA BJORLING	Mgmt	For	For
7.C.2	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: PAR BOMAN	Mgmt	For	For
7.C.3	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: ANNEMARIE GARDSHOL	Mgmt	For	For
7.C.4	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: BJORN GULDEN	Mgmt	For	For
7.C.5	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: MAGNUS GROTH	Mgmt	For	For
7.C.6	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: SUSANNA LIND	Mgmt	For	For
7.C.7	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: TORBJORN LOOF	Mgmt	For	For
7.C.8	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: BERT NORDBERG	Mgmt	For	For
7.C.9	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: LOUISE SVANBERG	Mgmt	For	For
7.C10	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: ORJAN SVENSSON	Mgmt	For	For
7.C11	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: LARS REBIEN SORENSEN	Mgmt	For	For
7.C12	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: BARBARA MILIAN THORALFSSON	Mgmt	For	For
7.C13	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: NICLAS THULIN	Mgmt	For	For
7.C14	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF	Mgmt	For	For

DIRECTORS AND THE PRESIDENT FOR 2022: MAGNUS GROTH (AS PRESIDENT)				
8	RESOLUTION ON THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS	Mgmt	For	For
9	RESOLUTION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Mgmt	For	For
10.A	RESOLUTION ON REMUNERATION FOR: THE BOARD OF DIRECTORS	Mgmt	For	For
10.B	RESOLUTION ON REMUNERATION FOR: THE AUDITOR	Mgmt	For	For
11.A	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: EWA BJORLING	Mgmt	For	For
11.B	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: PAR BOMAN	Mgmt	Against	Against
11.C	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ANNEMARIE GARDSHOL	Mgmt	For	For
11.D	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: MAGNUS GROTH	Mgmt	For	For
11.E	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: TORBJORN LOOF	Mgmt	For	For
11.F	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: BERT NORDBERG	Mgmt	For	For
11.G	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: BARBARA MILIAN THORALFSSON	Mgmt	For	For
11.H	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: NEW ELECTION OF MARIA CARELL	Mgmt	For	For
11.I	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: NEW ELECTION OF JAN GURANDER	Mgmt	For	For
12	ELECTION OF PAR BOMAN AS CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	Against	Against
13	ELECTION OF AUDITORS AND DEPUTY AUDITORS	Mgmt	For	For
14	RESOLUTION ON APPROVAL OF THE BOARDS REPORT ON REMUNERATION FOR THE SENIOR MANAGEMENT	Mgmt	For	For
15	RESOLUTION ON CASH-BASED INCENTIVE PROGRAM	Mgmt	For	For
16.A	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF OWN SHARES	Mgmt	For	For
16.B	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON TRANSFER OF OWN SHARES ON ACCOUNT OF COMPANY ACQUISITIONS	Mgmt	For	For

EVOLUTION MINING LTD

Agenda Number: 716232587

Security: Q3647R147
Ticker:
ISIN: AU000000EVN4

Meeting Type: AGM
Meeting Date: 24-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 1,5,6,7 AND VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting		
1	ADOPTION OF REMUNERATION REPORT	Mgmt	For	For
2	RE-ELECTION OF MS ANDREA HALL AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3	RE-ELECTION OF MS VICTORIA (VICKY) BINNS AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
4	RE-ELECTION OF MR JASON ATTEW AS A DIRECTOR OF THE COMPANY	Mgmt	Against	Against
5	ISSUE OF PERFORMANCE RIGHTS TO MR JACOB (JAKE) KLEIN	Mgmt	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO MR LAWRENCE (LAWRIE) CONWAY	Mgmt	For	For
7	APPROVAL TO ISSUE SECURITIES UNDER THE NON-EXECUTIVE DIRECTOR EQUITY PLAN (NED EQUITY PLAN)	Mgmt	For	For

Security: Q38992105
 Ticker:
 ISIN: NZFAPE000152

Meeting Type: AGM
 Meeting Date: 24-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 7,8 AND VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting		
1	TO RE-ELECT LEWIS GRADON AS A DIRECTOR	Mgmt	For	For
2	TO RE-ELECT NEVILLE MITCHELL AS A DIRECTOR	Mgmt	For	For
3	TO RE-ELECT DONAL O' DWYER AS A DIRECTOR	Mgmt	For	For
4	TO ELECT LISA MCINTYRE AS A DIRECTOR	Mgmt	For	For
5	TO ELECT CATHER SIMPSON AS A DIRECTOR	Mgmt	For	For
6	TO AUTHORISE THE DIRECTORS TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Mgmt	For	For
7	TO APPROVE THE ISSUE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	Mgmt	For	For
8	TO APPROVE THE ISSUE OF OPTIONS TO LEWIS GRADON	Mgmt	For	For
9	TO APPROVE THE 2022 EMPLOYEE STOCK PURCHASE PLAN	Mgmt	For	For
10	TO APPROVE THE 2022 PERFORMANCE SHARE RIGHTS PLAN - NORTH AMERICA	Mgmt	For	For
11	TO APPROVE THE 2022 PERFORMANCE SHARE OPTION PLAN - NORTH AMERICA	Mgmt	For	For

HOMESERVE PLC

Agenda Number: 715802030

Security: G4639X119
 Ticker:
 ISIN: GB00BYTFB60

Meeting Type: AGM
 Meeting Date: 22-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE REMUNERATION REPORT	Mgmt	Against	Against
3	APPROVE REMUNERATION POLICY	Mgmt	For	For
4	RE-ELECT TOMMY BREEN AS DIRECTOR	Mgmt	Against	Against
5	RE-ELECT ROSS CLEMMOW AS DIRECTOR	Mgmt	For	For
6	RE-ELECT ROISIN DONNELLY AS DIRECTOR	Mgmt	For	For
7	RE-ELECT RICHARD HARPIN AS DIRECTOR	Mgmt	For	For
8	RE-ELECT DAVID BOWER AS DIRECTOR	Mgmt	For	For
9	RE-ELECT TOM RUSIN AS DIRECTOR	Mgmt	For	For
10	RE-ELECT KATRINA CLIFFE AS DIRECTOR	Mgmt	Against	Against
11	RE-ELECT STELLA DAVID AS DIRECTOR	Mgmt	For	For
12	RE-ELECT EDWARD FITZMAURICE AS DIRECTOR	Mgmt	Against	Against
13	RE-ELECT OLIVIER GREMILLON AS DIRECTOR	Mgmt	For	For
14	RE-ELECT RON MCMILLAN AS DIRECTOR	Mgmt	Against	Against
15	REAPPOINT DELOITTE LLP AS AUDITORS	Mgmt	For	For
16	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Mgmt	For	For
17	AUTHORISE ISSUE OF EQUITY	Mgmt	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL	Mgmt	For	For

INVESTMENT			
20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For
21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS NOTICE	Mgmt	For
22	AMEND HOMESERVE 2018 LONG-TERM INCENTIVE PLAN	Mgmt	For

HOMESERVE PLC Agenda Number: 715816077

Security: G4639X119 Meeting Type: CRT
Ticker: Meeting Date: 22-Jul-2022
ISIN: GB00BYTFB60

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	APPROVE SCHEME OF ARRANGEMENT	Mgmt	For	For
CMMT	PLEASE NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION FOR THIS MEETING TYPE. PLEASE CHOOSE BETWEEN "FOR" AND "AGAINST" ONLY. SHOULD YOU CHOOSE TO VOTE ABSTAIN FOR THIS MEETING THEN YOUR VOTE WILL BE DISREGARDED BY THE ISSUER OR ISSUERS AGENT.	Non-Voting		

HOMESERVE PLC Agenda Number: 715811750

Security: G4639X119 Meeting Type: OGM
Ticker: Meeting Date: 22-Jul-2022
ISIN: GB00BYTFB60

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	FOR THE PURPOSES OF GIVING EFFECT TO THE SCHEME, TO AUTHORISE THE DIRECTORS OF THE COMPANY TO TAKE ALL SUCH ACTION AS THEY MAY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME INTO EFFECT AND TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY AS SET OUT IN THE NOTICE OF GENERAL MEETING	Mgmt	For	For

INPEX CORPORATION Agenda Number: 716744342

Security: J2467E101 Meeting Type: AGM
Ticker: Meeting Date: 28-Mar-2023
ISIN: JP3294460005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2	Approve Reduction of Capital Reserve	Mgmt	For	For
3.1	Appoint a Director Kitamura, Toshiaki	Mgmt	Against	Against
3.2	Appoint a Director Ueda, Takayuki	Mgmt	For	For
3.3	Appoint a Director Kawano, Kenji	Mgmt	Against	Against
3.4	Appoint a Director Kittaka, Kimihisa	Mgmt	Against	Against
3.5	Appoint a Director Sase, Nobuharu	Mgmt	Against	Against
3.6	Appoint a Director Yamada, Daisuke	Mgmt	Against	Against
3.7	Appoint a Director Takimoto, Toshiaki	Mgmt	Against	Against
3.8	Appoint a Director Yanai, Jun	Mgmt	For	For
3.9	Appoint a Director Iio, Norinao	Mgmt	For	For
3.10	Appoint a Director Nishimura, Atsuko	Mgmt	For	For
3.11	Appoint a Director Nishikawa, Tomoo	Mgmt	For	For
3.12	Appoint a Director Morimoto, Hideka	Mgmt	For	For
4.1	Appoint a Corporate Auditor Kawamura, Akio	Mgmt	For	For
4.2	Appoint a Corporate Auditor Tone, Toshiya	Mgmt	For	For
4.3	Appoint a Corporate Auditor Aso, Kenichi	Mgmt	Against	Against
4.4	Appoint a Corporate Auditor Akiyoshi, Mitsuru	Mgmt	For	For

4.5 Appoint a Corporate Auditor Kiba, Hiroko Mgmt For For

J.FRONT RETAILING CO.,LTD.

Agenda Number: 717132144

Security: J28711109
 Ticker:
 ISIN: JP3386380004

Meeting Type: AGM
 Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Yamamoto, Ryoichi	Mgmt	For	For
1.2	Appoint a Director Hamada, Kazuko	Mgmt	For	For
1.3	Appoint a Director Yago, Natsunosuke	Mgmt	For	For
1.4	Appoint a Director Hakoda, Junya	Mgmt	For	For
1.5	Appoint a Director Uchida, Akira	Mgmt	For	For
1.6	Appoint a Director Sato, Rieko	Mgmt	For	For
1.7	Appoint a Director Seki, Tadayuki	Mgmt	For	For
1.8	Appoint a Director Koide, Hiroko	Mgmt	For	For
1.9	Appoint a Director Katayama, Eiichi	Mgmt	For	For
1.10	Appoint a Director Yoshimoto, Tatsuya	Mgmt	For	For
1.11	Appoint a Director Wakabayashi, Hayato	Mgmt	For	For

J.SAINSBURY PLC

Agenda Number: 715764949

Security: G77732173
 Ticker:
 ISIN: GB00B019KW72

Meeting Type: AGM
 Meeting Date: 07-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 759267 DUE TO RECEIVED CHANGE IN GPS CODE AND BOARD RECOMMENDATION. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
1	TO RECEIVE AND ADOPT THE COMPANYS AUDITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE 52 WEEKS TO 5 MARCH 2022	Mgmt	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Mgmt	For	For
3	TO DECLARE A FINAL DIVIDEND OF 9.9 PENCE PER ORDINARY SHARE IN RESPECT OF THE 52 WEEKS TO 5 MARCH 2022	Mgmt	For	For
4	TO ELECT JO BERTRAM AS A DIRECTOR	Mgmt	For	For
5	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR	Mgmt	Against	Against
6	TO RE-ELECT JO HARLOW AS A DIRECTOR	Mgmt	Against	Against
7	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Mgmt	Against	Against
8	TO RE-ELECT TANUJ KAPILASHRAMI AS A DIRECTOR	Mgmt	Against	Against
9	TO RE-ELECT KEVIN O BYRNE AS A DIRECTOR	Mgmt	For	For
10	TO RE-ELECT SIMON ROBERTS AS A DIRECTOR	Mgmt	For	For
11	TO RE-ELECT MARTIN SCICLUNA AS A DIRECTOR	Mgmt	Against	Against
12	TO RE-ELECT KEITH WEED AS A DIRECTOR	Mgmt	Against	Against
13	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR	Mgmt	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Mgmt	For	For
15	DIRECTORS GENERAL AUTHORITY TO ALLOT SHARES	Mgmt	For	For
16	DIRECTORS GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS WITHOUT RESTRICTION AS TO USE	Mgmt	For	For
17	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Mgmt	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Mgmt	For	For

19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
20	TO AUTHORISE THE COMPANY TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For
21	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION ON LIVING WAGE ACCREDITATION	Shr	For	Against

KOBAYASHI PHARMACEUTICAL CO.,LTD.

Agenda Number: 716749607

Security: J3430E103
Ticker:
ISIN: JP3301100008

Meeting Type: AGM
Meeting Date: 30-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Kobayashi, Kazumasa	Mgmt	For	For
1.2	Appoint a Director Kobayashi, Akihiro	Mgmt	For	For
1.3	Appoint a Director Yamane, Satoshi	Mgmt	For	For
1.4	Appoint a Director Ito, Kunio	Mgmt	For	For
1.5	Appoint a Director Sasaki, Kaori	Mgmt	For	For
1.6	Appoint a Director Ariizumi, Chiaki	Mgmt	For	For
1.7	Appoint a Director Katae, Yoshiro	Mgmt	For	For
2.1	Appoint a Corporate Auditor Yamawaki, Akitoshi	Mgmt	For	For
2.2	Appoint a Corporate Auditor Kawanishi, Takashi	Mgmt	For	For
2.3	Appoint a Corporate Auditor Hatta, Yoko	Mgmt	For	For
2.4	Appoint a Corporate Auditor Moriwaki, Sumio	Mgmt	For	For
3	Appoint a Substitute Corporate Auditor Takai, Shintaro	Mgmt	For	For

KONINKLIJKE AHOLD DELHAIZE N.V.

Agenda Number: 716732335

Security: N0074E105
Ticker:
ISIN: NL0011794037

Meeting Type: AGM
Meeting Date: 12-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	REPORT OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2022	Non-Voting		
3.	EXPLANATION OF POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting		
4.	PROPOSAL TO ADOPT THE 2022 FINANCIAL STATEMENTS	Mgmt	For	For
5.	PROPOSAL TO DETERMINE THE DIVIDEND OVER FINANCIAL YEAR 2022	Mgmt	For	For
6.	REMUNERATION REPORT	Mgmt	For	For
7.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE MANAGEMENT BOARD	Mgmt	For	For
8.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE SUPERVISORY BOARD	Mgmt	For	For
9.	PROPOSAL TO REAPPOINT MR. PETER AGNEFJAELL AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
10.	PROPOSAL TO REAPPOINT MR. BILL MCEWAN AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
11.	PROPOSAL TO REAPPOINT MS. KATIE DOYLE AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
12.	PROPOSAL TO APPOINT MS. JULIA VANDER PLOEG AS NEW	Mgmt	For	For

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	MEMBER OF THE SUPERVISORY BOARD			
13.	PROPOSAL TO REAPPOINT MR. FRANS MULLER AS MEMBER OF THE MANAGEMENT BOARD	Mgmt	For	For
14.	PROPOSAL TO APPOINT MR. JJ FLEEMAN AS NEW MEMBER OF THE MANAGEMENT BOARD	Mgmt	For	For
15.	PROPOSAL TO REAPPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR FINANCIAL YEAR 2024	Mgmt	For	For
16.	AUTHORIZATION TO ISSUE SHARES	Mgmt	For	For
17.	AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Mgmt	For	For
18.	AUTHORIZATION TO ACQUIRE COMMON SHARES	Mgmt	For	For
19.	CANCELLATION OF SHARES	Mgmt	For	For
20.	CLOSING (INCLUDING Q&A)	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

 KONINKLIJKE KPN NV Agenda Number: 716732272

 Security: N4297B146 Meeting Type: AGM
 Ticker: Meeting Date: 12-Apr-2023
 ISIN: NL000009082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.	REPORT BY THE BOARD OF MANAGEMENT FOR THE FISCAL YEAR 2022	Non-Voting		
3.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2022	Mgmt	For	For
4.	PROPOSAL TO APPROVE THE REMUNERATION REPORT FOR THE FISCAL YEAR 2022 (ADVISORY VOTE)	Mgmt	For	For
5.	EXPLANATION OF THE FINANCIAL AND DIVIDEND POLICY	Non-Voting		
6.	PROPOSAL TO DETERMINE THE DIVIDEND OVER THE FISCAL YEAR 2022	Mgmt	For	For
7.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY	Mgmt	For	For
8.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY	Mgmt	For	For
9.	PROPOSAL TO APPOINT THE EXTERNAL AUDITOR FOR THE FISCAL YEAR 2024	Mgmt	For	For
10.	OPPORTUNITY TO MAKE RECOMMENDATIONS FOR THE APPOINTMENT OF MEMBERS OF THE SUPERVISORY BOARD	Non-Voting		
11.	PROPOSAL TO REAPPOINT MRS. J.C.M. SAP AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
12.	PROPOSAL TO APPOINT MR. B.J. NOTEBOOM AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
13.	PROPOSAL TO APPOINT MR. F. HEEMSKERK AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
14.	PROPOSAL TO APPOINT MR. H.H.J. DIJKHUIZEN AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
15.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESOLVE THAT THE COMPANY MAY ACQUIRE ITS OWN SHARES	Mgmt	For	For
16.	PROPOSAL TO REDUCE THE CAPITAL BY CANCELLING OWN SHARES	Mgmt	For	For
17.	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO ISSUE ORDINARY SHARES	Mgmt	For	For
18.	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE	Mgmt	For	For

COMPETENT BODY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS UPON ISSUING ORDINARY SHARES

19.	ANY OTHER BUSINESS	Non-Voting
20.	VOTING RESULTS AND CLOSURE OF THE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting

LINK REAL ESTATE INVESTMENT TRUST

Agenda Number: 715813778

Security: Y5281M111
 Ticker:
 ISIN: HK0823032773

Meeting Type: AGM
 Meeting Date: 20-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0616/2022061600894.pdf https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0616/2022061600898.pdf	Non-Voting		
1	TO NOTE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF LINK FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 TOGETHER WITH THE INDEPENDENT AUDITORS REPORT THEREON	Non-Voting		
2	TO NOTE THE APPOINTMENT OF AUDITOR OF LINK AND THE FIXING OF ITS REMUNERATION	Non-Voting		
3.1	TO RE-ELECT MR ED CHAN YIU CHEONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
3.2	TO RE-ELECT MR BLAIR CHILTON PICKERELL AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
3.3	TO RE-ELECT MR PETER TSE PAK WING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
4	TO ELECT MS JENNY GU JIALIN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
5	TO GRANT A GENERAL MANDATE TO THE MANAGER TO BUY BACK UNITS OF LINK	Mgmt	For	For
CMMT	PLEASE NOTE IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE OF TAKE NO ACTION.	Non-Voting		

LION CORPORATION

Agenda Number: 716725291

Security: J38933107
 Ticker:
 ISIN: JP3965400009

Meeting Type: AGM
 Meeting Date: 30-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Kikukawa, Masazumi	Mgmt	Against	Against
1.2	Appoint a Director Takemori, Masayuki	Mgmt	For	For
1.3	Appoint a Director Suzuki, Hitoshi	Mgmt	Against	Against
1.4	Appoint a Director Kobayashi, Kenjiro	Mgmt	Against	Against
1.5	Appoint a Director Kume, Yugo	Mgmt	Against	Against
1.6	Appoint a Director Noritake, Fumitomo	Mgmt	Against	Against
1.7	Appoint a Director Fukuda, Kengo	Mgmt	Against	Against
1.8	Appoint a Director Uchida, Kazunari	Mgmt	For	For
1.9	Appoint a Director Shiraishi, Takashi	Mgmt	For	For
1.10	Appoint a Director Sugaya, Takako	Mgmt	For	For
1.11	Appoint a Director Yasue, Reiko	Mgmt	For	For
2.1	Appoint a Corporate Auditor Miidera, Naoki	Mgmt	For	For
2.2	Appoint a Corporate Auditor Ishii, Yoshitada	Mgmt	For	For

2.3	Appoint a Corporate Auditor Matsuzaki, Masatoshi	Mgmt	For	For
2.4	Appoint a Corporate Auditor Sunaga, Akemi	Mgmt	For	For

NEWCREST MINING LTD Agenda Number: 716146534

Security: Q6651B114
Ticker:
ISIN: AU000000NCM7

Meeting Type: AGM
Meeting Date: 09-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 3, 4, 5 VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting		
2.A	ELECTION OF PHILIP BAINBRIDGE AS A DIRECTOR	Mgmt	For	For
2.B	RE-ELECTION OF VICKKI MCFADDEN AS A DIRECTOR	Mgmt	Against	Against
3	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
4	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022 (ADVISORY ONLY)	Mgmt	For	For
5	NON-EXECUTIVE DIRECTORS FEE POOL	Mgmt	For	For

NEXON CO.,LTD. Agenda Number: 716753593

Security: J4914X104
Ticker:
ISIN: JP3758190007

Meeting Type: AGM
Meeting Date: 24-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Owen Mahoney	Mgmt	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Uemura, Shiro	Mgmt	Against	Against
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Junghun Lee	Mgmt	Against	Against
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Patrick Soderlund	Mgmt	Against	Against
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Mitchell Lasky	Mgmt	Against	Against
2	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Mgmt	Against	Against

NIPPON PROLOGIS REIT,INC. Agenda Number: 715964652

Security: J5528H104
Ticker:
ISIN: JP3047550003

Meeting Type: EGM
Meeting Date: 26-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Update the Articles Related to Stipulating the Terms of Accounting Auditor's Fee, Update the Articles Related to Deemed Approval	Mgmt	For	For
2	Appoint an Executive Director Yamaguchi, Satoshi	Mgmt	For	For
3	Appoint a Substitute Executive Director Toda, Atsushi	Mgmt	For	For

4.1	Appoint a Supervisory Director Hamaoka, Yoichiro	Mgmt	For	For
4.2	Appoint a Supervisory Director Tazaki, Mami	Mgmt	For	For
4.3	Appoint a Supervisory Director Oku, Kuninori	Mgmt	For	For

NOVARTIS AG

Agenda Number: 716639414

Security: H5820Q150
Ticker:
ISIN: CH0012005267

Meeting Type: AGM
Meeting Date: 07-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 854088 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting		
1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Mgmt	For	For
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Mgmt	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2022	Mgmt	For	For
4	REDUCTION OF SHARE CAPITAL	Mgmt	For	For
5	FURTHER SHARE REPURCHASES	Mgmt	For	For
6.1	INTRODUCTION OF ARTICLE 12A OF THE ARTICLES OF INCORPORATION	Mgmt	For	For
6.2	AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE ARTICLES OF INCORPORATION	Mgmt	For	For
6.3	AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND 39 OF THE ARTICLES OF INCORPORATION	Mgmt	For	For
7.1	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING	Mgmt	For	For
7.2	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR	Mgmt	For	For
7.3	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT	Mgmt	For	For
8.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD	Mgmt	For	For

OF DIRECTORS			
8.7	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For
8.8	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For
8.9	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For
8.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For
8.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For
8.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For
8.13	ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For
9.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For
9.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For
9.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For
9.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For
10	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2023	Mgmt	For
11	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Mgmt	For
B	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Mgmt	Against

NOVO NORDISK A/S

Agenda Number: 716709843

Security: K72807132
Ticker:
ISIN: DK0060534915

Meeting Type: AGM
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTIONS 6.1, 6.2, 6.3.A TO 6.3.F AND 7.1. THANK YOU.	Non-Voting		
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2022	Mgmt	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2022	Mgmt	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Mgmt	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF	Mgmt	For	For

DIRECTORS: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2022			
5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2023	Mgmt	For
5.3	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: AMENDMENT TO THE REMUNERATION POLICY	Mgmt	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HELGE LUND AS CHAIR	Mgmt	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HENRIK POULSEN AS VICE CHAIR	Mgmt	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: LAURENCE DEBROUX	Mgmt	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ANDREAS FIBIG	Mgmt	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: SYLVIE GREGOIRE	Mgmt	For
6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: KASIM KUTAY	Mgmt	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: CHRISTINA LAW	Mgmt	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: MARTIN MACKAY	Mgmt	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATSUTORISERET REVISIONSPARTNERSELSKAB	Mgmt	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 5,000,000 BY CANCELLATION OF B SHARES	Mgmt	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Mgmt	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Mgmt	For
8.4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON PRODUCT PRICING	Shr	Against
9	ANY OTHER BUSINESS	Non-Voting	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting	
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting	

OCI N.V. Agenda Number: 715889753

Security: N6667A111 Meeting Type: EGM
Ticker: Meeting Date: 19-Aug-2022
ISIN: NL0010558797

Prop.#	Proposal	Proposal Vote	For/Against
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		Type		Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.	TWO PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION TO FACILITATE A CAPITAL REPAYMENT IN CONNECTION WITH THE H1 2022 DISTRIBUTION: I TO FIRST INCREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL; AND II TO SUBSEQUENTLY DECREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL, COMBINED WITH A REPAYMENT OF CAPITAL	Mgmt	For	For
3.	CLOSE OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
CMMT	12 JUL 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	12 JUL 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

OCI N.V. Agenda Number: 716491117

Security: N6667A111 Meeting Type: EGM
Ticker: Meeting Date: 16-Feb-2023
ISIN: NL0010558797

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.	I TO FIRST INCREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL; AND II TO SUBSEQUENTLY DECREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL, COMBINED WITH A REPAYMENT OF CAPITAL. TWO PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE ARTICLES OF ASSOCIATION) TO FACILITATE A CAPITAL REPAYMENT IN CONNECTION WITH THE H2 2022 DISTRIBUTION	Mgmt	For	For
3.	CLOSE OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting		
CMMT	06 JAN 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	06 JAN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

ORION CORPORATION Agenda Number: 716673997

Security: X6002Y112 Meeting Type: AGM
Ticker: Meeting Date: 22-Mar-2023
ISIN: FI0009014377

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	CALL THE MEETING TO ORDER	Non-Voting		
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting		
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.60 PER SHARE; APPROVE CHARITABLE DONATIONS OF UP TO EUR 350,000	Mgmt	For	For
9	APPROVE DISCHARGE OF BOARD, PRESIDENT AND CEO	Mgmt	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Mgmt	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 100,000 FOR CHAIRMAN, EUR 61,000 FOR VICE CHAIRMAN AND CHAIRMAN OF THE COMMITTEES, AND EUR 50,000 FOR OTHER DIRECTORS; APPROVE MEETING FEES	Mgmt	For	For
12	FIX NUMBER OF DIRECTORS AT EIGHT	Mgmt	For	For
13	REELECT KARI JUSSI AHO, MAZIAR MIKE DOUSTDAR, ARI LEHTORANTA, VELI-MATTI MATTILA, HILPI RAUTELIN, EIJA RONKAINEN, MIKAEL SILVENNOINEN (CHAIR) AND KAREN LYKKE SORENSEN AS DIRECTORS	Mgmt	Against	Against
14	APPROVE REMUNERATION OF AUDITORS	Mgmt	For	For
15	RATIFY KPMG AS AUDITORS	Mgmt	For	For
16	ALLOW SHAREHOLDER MEETINGS TO BE HELD BY ELECTRONIC MEANS ONLY	Mgmt	Against	Against
17	APPROVE ISSUANCE OF UP TO 14 MILLION CLASS B SHARES WITHOUT PREEMPTIVE RIGHTS	Mgmt	For	For
18	CLOSE MEETING	Non-Voting		
CMMT	14 FEB 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	14 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

ORSTED

Agenda Number: 716674141

Security: K7653Q105
Ticker:
ISIN: DK0060094928

Meeting Type: AGM
Meeting Date: 07-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		

CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	REPORT BY THE BOARD OF DIRECTORS	Non-Voting		
2	PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL	Mgmt	For	For
3	PRESENTATION OF THE REMUNERATION REPORT FOR AN ADVISORY VOTE	Mgmt	For	For
4	PROPOSAL TO DISCHARGE THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FROM THEIR LIABILITIES	Mgmt	For	For
5	PROPOSAL FOR THE APPROPRIATION OF THE PROFIT ACCORDING TO THE APPROVED ANNUAL REPORT	Mgmt	For	For
6.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF EIGHT MEMBERS OF THE BOARD OF DIRECTORS	Mgmt	For	For
6.2	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF THE CHAIR	Non-Voting		
6.2.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF THOMAS THUNE ANDERSEN AS CHAIR OF THE BOARD OF DIRECTORS	Mgmt	For	For
6.3	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF THE DEPUTY CHAIR	Non-Voting		
6.3.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF LENE SKOLE AS DEPUTY CHAIR OF THE BOARD OF DIRECTORS	Mgmt	For	For
6.4	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF THE OTHER MEMBERS OF THE BOARD OF DIRECTORS	Non-Voting		
6.4.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF JOERGEN KILDAHL AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
6.4.2	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF PETER KORSHOLM AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
6.4.3	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF DIETER WEMMER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
6.4.4	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF JULIA KING AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
6.4.5	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF ANNICA BRESKY AS NEW MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
6.4.6	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF ANDREW BROWN AS NEW MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7	DETERMINATION OF THE REMUNERATION PAYABLE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Mgmt	For	For
8	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATAUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	Mgmt	For	For
9	GRANT OF AUTHORISATION	Mgmt	For	For
10	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.4.6 AND 8. THANK YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting		
CMMT	13 FEB 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE	Non-Voting		

BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 13 FEB 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK. Non-Voting

CMMT 13 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

 PAN PACIFIC INTERNATIONAL HOLDINGS CORPORATION

Agenda Number: 716054539

Security: J6352W100
 Ticker:
 ISIN: JP3639650005

Meeting Type: AGM
 Meeting Date: 28-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Mgmt	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Naoki	Mgmt	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Kazuhiro	Mgmt	Against	Against
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Sekiguchi, Kenji	Mgmt	Against	Against
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Moriya, Hideki	Mgmt	Against	Against
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Ishii, Yuji	Mgmt	Against	Against
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Shimizu, Keita	Mgmt	Against	Against
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Ninomiya, Hitomi	Mgmt	Against	Against
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Kubo, Isao	Mgmt	Against	Against
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Yasuda, Takao	Mgmt	Against	Against
4.1	Appoint a Director who is Audit and Supervisory Committee Member Yoshimura, Yasunori	Mgmt	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Kamo, Masaharu	Mgmt	Against	Against

 PIGEON CORPORATION

Agenda Number: 716749796

Security: J63739106
 Ticker:
 ISIN: JP3801600002

Meeting Type: AGM
 Meeting Date: 30-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2	Amend Articles to: Approve Minor Revisions	Mgmt	For	For
3.1	Appoint a Director Kitazawa, Norimasa	Mgmt	For	For
3.2	Appoint a Director Itakura, Tadashi	Mgmt	For	For
3.3	Appoint a Director Kevin Vyse-Peacock	Mgmt	For	For
3.4	Appoint a Director Yano, Ryo	Mgmt	For	For
3.5	Appoint a Director Nitta, Takayuki	Mgmt	For	For
3.6	Appoint a Director Hatoyama, Rehito	Mgmt	For	For

3.7	Appoint a Director Hayashi, Chiaki	Mgmt	For	For
3.8	Appoint a Director Yamaguchi, Eriko	Mgmt	For	For
3.9	Appoint a Director Miwa, Yumiko	Mgmt	For	For
4.1	Appoint a Corporate Auditor Nishimoto, Hiroshi	Mgmt	For	For
4.2	Appoint a Corporate Auditor Ishigami, Koji	Mgmt	For	For
4.3	Appoint a Corporate Auditor Otsu, Koichi	Mgmt	For	For
4.4	Appoint a Corporate Auditor Taishido, Atsuko	Mgmt	For	For
5.1	Appoint a Substitute Corporate Auditor Omuro, Sachiko	Mgmt	For	For
5.2	Appoint a Substitute Corporate Auditor Noda, Hiroko	Mgmt	For	For
6	Approve Details of the Performance-based Stock Compensation to be received by Directors	Mgmt	For	For

ROYAL KPN NV

Ticker: KPN Security ID: N4297B146
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6	Approve Dividends	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Reelect Jolande Sap to Supervisory Board	For	For	Management
12	Elect Ben Noteboom to Supervisory Board	For	For	Management
13	Elect Frank Heemskerck to Supervisory Board	For	For	Management
14	Elect Herman Dijkhuizen to Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
19	Other Business (Non-Voting)	None	None	Management
20	Close Meeting	None	None	Management

ROYAL MAIL PLC

Agenda Number: 715813867

Security: G7368G108
Ticker:
ISIN: GB00BDVZY77

Meeting Type: AGM
Meeting Date: 20-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	RECEIVE THE COMPANYS ANNUAL REPORT AND FINANCIAL STATEMENTS	Mgmt	For	For
2	APPROVE THE DIRECTORS REMUNERATION REPORT	Mgmt	For	For
3	DECLARE A FINAL DIVIDEND OF 13.3 PENCE PER SHARE	Mgmt	For	For
4	RE-APPOINT KEITH WILLIAMS AS A DIRECTOR	Mgmt	Against	Against
5	RE-APPOINT SIMON THOMPSON AS A DIRECTOR	Mgmt	For	For
6	RE-APPOINT MARTIN SEIDENBERG AS A DIRECTOR	Mgmt	For	For
7	RE-APPOINT MICK JEAVONS AS A DIRECTOR	Mgmt	For	For
8	RE-APPOINT BARONESS HOGG AS A DIRECTOR	Mgmt	Against	Against
9	RE-APPOINT MARIA DA CUNHA AS A DIRECTOR	Mgmt	Against	Against
10	RE-APPOINT MICHAEL FINDLAY AS A DIRECTOR	Mgmt	Against	Against
11	RE-APPOINT LYNNE PEACOCK AS A DIRECTOR	Mgmt	Against	Against
12	RE-APPOINT SHASHI VERMA AS A DIRECTOR	Mgmt	For	For
13	RE-APPOINT JOURIK HOOGHE AS A DIRECTOR	Mgmt	For	For
14	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Mgmt	For	For
15	AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE	Mgmt	For	For

THE AUDITORS REMUNERATION

16	AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Mgmt	For	For
17	AUTHORISE THE ROYAL MAIL SHARE INCENTIVE PLAN	Mgmt	For	For
18	AUTHORISE THE DIRECTORS TO ALLOT SHARES	Mgmt	For	For
19	EMPOWER THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
20	EMPOWER THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Mgmt	For	For
21	AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
22	AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For
23	AUTHORISE THE ADOPTION OF THE ARTICLES OF ASSOCIATION	Mgmt	For	For

SHIMAMURA CO.,LTD.

Agenda Number: 717113699

Security: J72208101
 Ticker:
 ISIN: JP3358200008

Meeting Type: AGM
 Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director Suzuki, Makoto	Mgmt	For	For
2.2	Appoint a Director Takahashi, Iichiro	Mgmt	Against	Against
2.3	Appoint a Director Nakahira, Takashi	Mgmt	Against	Against
2.4	Appoint a Director Tsujiguchi, Yoshiteru	Mgmt	Against	Against
2.5	Appoint a Director Ueda, Hajime	Mgmt	Against	Against
2.6	Appoint a Director Fujiwara, Hidejiro	Mgmt	Against	Against
2.7	Appoint a Director Matsui, Tamae	Mgmt	For	For
2.8	Appoint a Director Suzuki, Yutaka	Mgmt	For	For
2.9	Appoint a Director Murokubo, Teiichi	Mgmt	Against	Against

SKYLARK HOLDINGS CO.,LTD.

Agenda Number: 716765853

Security: J75605121
 Ticker:
 ISIN: JP3396210001

Meeting Type: AGM
 Meeting Date: 30-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Approve Minor Revisions	Mgmt	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Tani, Makoto	Mgmt	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kanaya, Minoru	Mgmt	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Nishijo, Atsushi	Mgmt	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Tahara, Fumio	Mgmt	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Sano, Ayako	Mgmt	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Suzuki, Makoto	Mgmt	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Aoyagi, Tatsuya	Mgmt	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Okuhara, Reiko	Mgmt	For	For
4	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Mgmt	For	For

5	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Mgmt	For	For
6	Approve Reduction of Capital Reserve	Mgmt	For	For

 SWISSCOM AG Agenda Number: 716694270

 Security: H8398N104 Meeting Type: AGM
 Ticker: Meeting Date: 28-Mar-2023
 ISIN: CH0008742519

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1.1	REPORT ON THE FINANCIAL YEAR 2022: APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE FINANCIAL STATEMENTS OF SWISSCOM LTD FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
1.2	REPORT ON THE FINANCIAL YEAR 2022: CONSULTATIVE VOTE ON THE REMUNERATION REPORT 2022	Mgmt	For	For
2	APPROPRIATION OF THE RETAINED EARNINGS 2022 AND DECLARATION OF DIVIDEND	Mgmt	For	For
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD	Mgmt	For	For
4.1	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ROLAND ABT	Mgmt	For	For
4.2	ELECTIONS TO THE BOARD OF DIRECTOR: ELECTION OF MONIQUE BOURQUIN	Mgmt	For	For
4.3	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ALAIN CARRUPT	Mgmt	For	For
4.4	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF GUUS DEKKERS	Mgmt	For	For
4.5	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF FRANK ESSER	Mgmt	For	For
4.6	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF SANDRA LATHION-ZWEIFEL	Mgmt	For	For
4.7	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANNA MOSSBERG	Mgmt	For	For
4.8	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MICHAEL RECHSTEINER	Mgmt	For	For
4.9	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MICHAEL RECHSTEINER AS CHAIRMAN	Mgmt	For	For
5.1	ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF ROLAND ABT	Mgmt	For	For
5.2	ELECTIONS TO THE COMPENSATION COMMITTEE: ELECTION OF MONIQUE BOURQUIN	Mgmt	For	For
5.3	ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF FRANK ESSER	Mgmt	For	For
5.4	ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF MICHAEL RECHSTEINER	Mgmt	For	For
6.1	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD: APPROVAL OF THE TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR 2024	Mgmt	For	For
6.2	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD: INCREASE OF THE TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP EXECUTIVE BOARD FOR 2023	Mgmt	For	For
6.3	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD: APPROVAL OF THE TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP EXECUTIVE BOARD FOR 2024	Mgmt	For	For
7	RE-ELECTION OF THE INDEPENDENT PROXY: EBER RECHTSANWALTE, ZURICH	Mgmt	For	For
8	RE-ELECTION OF THE STATUTORY AUDITOR: PRICEWATERHOUSECOOPERS AG, ZURICH	Mgmt	For	For
9.1	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISION REGARDING SUSTAINABILITY	Mgmt	For	For
9.2	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISIONS REGARDING SHARE CAPITAL AND SHARES	Mgmt	For	For

9.3	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISIONS REGARDING THE SHAREHOLDER'S MEETING	Mgmt	For	For
9.4	AMENDMENTS OF THE ARTICLES OF INCORPORATION: SPECIAL QUORUMS FOR RESOLUTIONS	Mgmt	For	For
9.5	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISIONS REGARDING THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	Mgmt	For	For
9.6	AMENDMENTS OF THE ARTICLES OF INCORPORATION: FURTHER AMENDMENTS OF THE ARTICLES OF INCORPORATION	Mgmt	For	For
CMMT	21 FEB 2023: PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting		
CMMT	21 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTIONS 7, 8 AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

TAKASHIMAYA COMPANY,LIMITED

Agenda Number: 717158249

Security: J81195125
Ticker:
ISIN: JP3456000003

Meeting Type: AGM
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2	Amend Articles to: Amend Business Lines	Mgmt	For	For
3.1	Appoint a Director Suzuki, Koji	Mgmt	Against	Against
3.2	Appoint a Director Murata, Yoshio	Mgmt	For	For
3.3	Appoint a Director Kiyose, Masayuki	Mgmt	Against	Against
3.4	Appoint a Director Yokoyama, Kazuhisa	Mgmt	Against	Against
3.5	Appoint a Director Yagi, Nobukazu	Mgmt	Against	Against
3.6	Appoint a Director Takayama, Shunzo	Mgmt	Against	Against
3.7	Appoint a Director Utsunomiya, Yuko	Mgmt	Against	Against
3.8	Appoint a Director Kuramoto, Shinsuke	Mgmt	Against	Against
3.9	Appoint a Director Goto, Akira	Mgmt	For	For
3.10	Appoint a Director Yokoo, Keisuke	Mgmt	For	For
3.11	Appoint a Director Arima, Atsumi	Mgmt	For	For
3.12	Appoint a Director Ebisawa, Miyuki	Mgmt	For	For
4.1	Appoint a Corporate Auditor Okabe, Tsuneaki	Mgmt	For	For
4.2	Appoint a Corporate Auditor Sugahara, Kunihiko	Mgmt	For	For
4.3	Appoint a Corporate Auditor Terahara, Makiko	Mgmt	For	For
5	Appoint a Substitute Corporate Auditor Onishi, Yuko	Mgmt	Against	Against
6	Approve Payment of Bonuses to Directors	Mgmt	For	For

TELEFONICA SA

Agenda Number: 716722182

Security: 879382109
Ticker:
ISIN: ES0178430E18

Meeting Type: OGM
Meeting Date: 30-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
I.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Mgmt	For	For
I.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Mgmt	For	For
I.3	APPROVE DISCHARGE OF BOARD	Mgmt	For	For
II	APPROVE TREATMENT OF NET LOSS	Mgmt	For	For
III	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Mgmt	For	For
IV	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Mgmt	For	For
V	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Mgmt	For	For
VI	AUTHORIZE SHARE REPURCHASE PROGRAM	Mgmt	For	For
VII	APPROVE REMUNERATION POLICY	Mgmt	For	For
VIII	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Mgmt	For	For
IX	ADVISORY VOTE ON REMUNERATION REPORT	Mgmt	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 31 MARCH 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting		

TREASURY WINE ESTATES LTD

Agenda Number: 716091462

Security: Q9194S107
Ticker:
ISIN: AU000000TWE9

Meeting Type: AGM
Meeting Date: 18-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 3,4 AND VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting		
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting		
2.A	RE-ELECTION OF DIRECTOR - MR ED CHAN	Mgmt	For	For
2.B	RE-ELECTION OF DIRECTOR - MR GARRY HOUNSELL	Mgmt	Against	Against
2.C	RE-ELECTION OF DIRECTOR - MS COLLEEN JAY	Mgmt	For	For
2.D	RE-ELECTION OF DIRECTOR - MS ANTONIA KORSANOS	Mgmt	Against	Against
2.E	RE-ELECTION OF DIRECTOR - MS LAURI SHANAHAN	Mgmt	Against	Against
2.F	RE-ELECTION OF DIRECTOR - MR PAUL RAYNER	Mgmt	Against	Against
3	REMUNERATION REPORT	Mgmt	For	For
4	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER	Mgmt	For	For
CMMT	IF A PROPORTIONAL TAKEOVER BID IS MADE FOR THE COMPANY, A SHARE TRANSFER TO THE OFFEROR CANNOT BE REGISTERED UNTIL THE BID IS APPROVED BY MEMBERS NOT ASSOCIATED WITH THE BIDDER. THE RESOLUTION MUST BE CONSIDERED AT A MEETING HELD MORE THAN 14 DAYS BEFORE THE BID CLOSURES. EACH MEMBER HAS ONE VOTE FOR EACH FULLY PAID SHARE HELD. THE VOTE IS DECIDED ON A SIMPLE MAJORITY. THE BIDDER AND ITS ASSOCIATES ARE NOT ALLOWED TO VOTE	Non-Voting		

 UNICREDIT SPA Agenda Number: 716729706

Security: T9T23L642 Meeting Type: MIX
 Ticker: Meeting Date: 31-Mar-2023
 ISIN: IT0005239360

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
0010	TO APPROVE THE 2022 BALANCE SHEET	Mgmt	For	For
0020	TO ALLOCATE THE 2022 NET INCOME	Mgmt	For	For
0030	TO ELIMINATE THE NEGATIVE PROVISIONS FOR COMPONENTS NOT SUBJECT TO ALTERNATION BY PERMANENTLY HEDGING THEM	Mgmt	For	For
0040	TO AUTHORIZE THE PURCHASE OF OWN SHARES AIMED AT REMUNERATING SHAREHOLDERS. RESOLUTIONS RELATED THERETO	Mgmt	For	For
0050	REPORT ON THE 2023 GROUP REMUNERATION POLICY	Mgmt	Against	Against
0060	REPORT ON THE EMOLUMENTS PAID	Mgmt	For	For
0070	GROUP INCENTIVE SYSTEM 2023	Mgmt	Against	Against
0080	TO APPLY THE RATIO BETWEEN VARIABLE AND FIXED REMUNERATION EQUAL TO 2:1 IN THE ORGANIZATION	Mgmt	For	For
0090	TO DETERMINE THE NUMBER OF DIRECTORS	Mgmt	For	For
0100	TO EMPOWER THE BOARD OF DIRECTORS OF THE RIGHT TO RESOLVE ON A FREE-OF-PAYMENT INCREASE OF THE STOCK CAPITAL TO SERVICE THE LTI 2017-2019 PLAN AND TO AMEND AND SUPPLEMENT THE POWERS CONFERRED ON THE SERVICE OF THE GROUP INCENTIVE SYSTEMS ALREADY APPROVED; RELATED AMENDMENTS AND SUPPLEMENTS OF THE ART. 6 OF THE BY-LAWS	Mgmt	For	For
0110	TO EMPOWER THE BOARD OF DIRECTORS OF THE RIGHT TO RESOLVE ON A FREE-OF-PAYMENT CAPITAL INCREASE TO SERVICE THE 2022 GROUP INCENTIVE SYSTEM AND RELATED INTEGRATION OF ART. 6 OF THE BY-LAWS	Mgmt	For	For
0120	TO CANCEL OWN SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL; RELATED MODIFICATION OF THE ART. 5 OF THE BY-LAWS. RESOLUTIONS RELATED THERETO	Mgmt	For	For
CMMT	03 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	03 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

 WELCIA HOLDINGS CO.,LTD. Agenda Number: 717197683

Security: J9505A108 Meeting Type: AGM
 Ticker: Meeting Date: 25-May-2023
 ISIN: JP3274280001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Ikeno, Takamitsu	Mgmt	Against	Against
1.2	Appoint a Director Matsumoto, Tadahisa	Mgmt	For	For
1.3	Appoint a Director Nakamura, Juichi	Mgmt	Against	Against
1.4	Appoint a Director Shibazaki, Takamune	Mgmt	Against	Against
1.5	Appoint a Director Okada, Motoya	Mgmt	Against	Against

1.6	Appoint a Director Nakai, Tomoko	Mgmt	For	For
1.7	Appoint a Director Ishizuka, Kunio	Mgmt	For	For
1.8	Appoint a Director Nagata, Tadashi	Mgmt	For	For
1.9	Appoint a Director Nozawa, Katsunori	Mgmt	Against	Against
1.10	Appoint a Director Horie, Shigeo	Mgmt	For	For
1.11	Appoint a Director Ishizaka, Noriko	Mgmt	For	For
2	Appoint a Corporate Auditor Sugiyama, Atsuko	Mgmt	For	For
3	Approve Details of the Performance-based Stock Compensation to be received by Directors	Mgmt	For	For

YAMAZAKI BAKING CO.,LTD.

Agenda Number: 716749431

Security: 984632109
Ticker:
ISIN: JP3935600001

Meeting Type: AGM
Meeting Date: 30-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Iijima, Nobuhiro	Mgmt	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Iijima, Sachihiko	Mgmt	Against	Against
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Iijima, Mikio	Mgmt	Against	Against
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Yokohama, Michio	Mgmt	Against	Against
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Aida, Masahisa	Mgmt	Against	Against
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Inutsuka, Isamu	Mgmt	Against	Against
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Sekine, Osamu	Mgmt	Against	Against
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Fukasawa, Tadashi	Mgmt	Against	Against
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Sonoda, Makoto	Mgmt	Against	Against
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Shimada, Hideo	Mgmt	Against	Against
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Hatae, Keiko	Mgmt	For	For

TFGT Ares Credit Opportunities Fund

ANTERO RESOURCES CORPORATION

Agenda Number: 935839994

Security: 03674X106
Ticker: AR
ISIN: US03674X1063

Meeting Type: Annual
Meeting Date: 06-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Paul M. Rady Thomas B. Tyree, Jr. Brenda R. Schroer	Mgmt Mgmt Mgmt	For For For	For For For
2.	To ratify the appointment of KPMG LLP as Antero Resources Corporation's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Antero Resources Corporation's named executive officers.	Mgmt	Against	Against
4.	To approve the amendment to Antero Resources Corporation's amended and restated certificate of incorporation to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

AVAYA INC. Agenda Number: 935769399

Security: 053499AL3
Ticker:
ISIN: US053499AL36

Meeting Type: Consent
Meeting Date: 17-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	VOTE ON THE PLAN. SELECT "FOR" TO ACCEPT THE PLAN SELECT "AGAINST" TO REJECT THE PLAN. ABSTAIN IS NOT A VALID VOTING OPTION AND WILL NOT COUNT.	Mgmt	For	For
2.	OPT OUT OF THE THIRD-PARTY RELEASE. (FOR = OPT OUT, AGAINST OR ABSTAIN = DO NOT OPT OUT)	Mgmt	Against	Against

BAUSCH HEALTH COMPANIES, INC. Agenda Number: 935808557

Security: 071734107
Ticker: BHC
ISIN: CA0717341071

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas J. Appio	Mgmt	For	For
1b.	Election of Director: Brett M. Icahn	Mgmt	For	For
1c.	Election of Director: Sarah B. Kavanagh	Mgmt	For	For
1d.	Election of Director: Steven D. Miller	Mgmt	For	For
1e.	Election of Director: Dr. Richard C. Mulligan	Mgmt	For	For
1f.	Election of Director: John A. Paulson	Mgmt	For	For
1g.	Election of Director: Robert N. Power	Mgmt	For	For
1h.	Election of Director: Russel C. Robertson	Mgmt	For	For
1i.	Election of Director: Thomas W. Ross, Sr.	Mgmt	For	For
1j.	Election of Director: Amy B. Wechsler, M.D.	Mgmt	For	For
2.	The approval, in an advisory vote, of the compensation of our Named Executive Officers.	Mgmt	For	For
3.	The approval, in an advisory vote, of the frequency of advisory votes on the compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	The approval of an amendment and restatement of the Company's Amended and Restated 2014 Omnibus Incentive Plan.	Mgmt	For	For
5.	The appointment of PricewaterhouseCoopers LLP to serve as the Company's auditor until the close of the 2024 Annual Meeting of Shareholders and to authorize the Board to fix the auditor's remuneration.	Mgmt	For	For

CHESAPEAKE ENERGY CORPORATION Agenda Number: 935839792

Security: 165167735
Ticker: CHK
ISIN: US1651677353

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Domenic J. Dell'Osso, Jr.	Mgmt	For	For
1b.	Election of Director: Timothy S. Duncan	Mgmt	For	For
1c.	Election of Director: Benjamin C. Duster, IV	Mgmt	For	For
1d.	Election of Director: Sarah A. Emerson	Mgmt	For	For
1e.	Election of Director: Matthew M. Gallagher	Mgmt	For	For
1f.	Election of Director: Brian Steck	Mgmt	For	For
1g.	Election of Director: Michael Wichterich	Mgmt	For	For
2.	To approve on an advisory basis our named executive officer compensation.	Mgmt	For	For
3.	To approve on an advisory basis the frequency of shareholder votes on named executive officer compensation.	Mgmt	1 Year	For

4. To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023. Mgmt For For

SUMMIT MIDSTREAM PARTNERS, LP

Agenda Number: 935804410

Security: 866142409
 Ticker: SMLP
 ISIN: US8661424098

Meeting Type: Annual
 Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR J. Heath Deneke Robert J. McNally M. Woung-Chapman	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Approval of Advisory Resolution on Executive Compensation.	Mgmt	For	For

TUTOR PERINI CORPORATION

Agenda Number: 935803800

Security: 901109108
 Ticker: TPC
 ISIN: US9011091082

Meeting Type: Annual
 Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Ronald N. Tutor Peter Arkley Jigisha Desai Sidney J. Feltenstein Michael F. Horodniceanu Michael R. Klein Robert C. Lieber Dennis D. Oklak Raymond R. Oneglia Dale Anne Reiss	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	Ratify the selection of Deloitte & Touche LLP, independent registered public accountants, as auditors of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approve the compensation of the Company's named executive officers on an advisory (non-binding) basis.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

TFGT Dividend Equity Fund

3M COMPANY

Agenda Number: 935791550

Security: 88579Y101
 Ticker: MMM
 ISIN: US88579Y1010

Meeting Type: Annual
 Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year: Thomas "Tony" K. Brown	Mgmt	For	For
1b.	Election of Director for a term of one year: Anne H. Chow	Mgmt	For	For
1c.	Election of Director for a term of one year: David B. Dillon	Mgmt	For	For
1d.	Election of Director for a term of one year: Michael L. Eskew	Mgmt	For	For
1e.	Election of Director for a term of one year: James R. Fitterling	Mgmt	For	For
1f.	Election of Director for a term of one year: Amy E. Hood	Mgmt	For	For
1g.	Election of Director for a term of one year: Suzan Kereere	Mgmt	For	For
1h.	Election of Director for a term of one year: Gregory R. Page	Mgmt	For	For

1i.	Election of Director for a term of one year: Pedro J. Pizarro	Mgmt	For	For
1j.	Election of Director for a term of one year: Michael F. Roman	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For

ABBVIE INC.

Agenda Number: 935786484

Security: 00287Y109
Ticker: ABBV
ISIN: US00287Y1091

Meeting Type: Annual
Meeting Date: 05-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Robert J. Alpern	Mgmt	For	For
1b.	Election of Class II Director: Melody B. Meyer	Mgmt	For	For
1c.	Election of Class II Director: Frederick H. Waddell	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Mgmt	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Mgmt	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shr	For	Against
6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shr	Against	For
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shr	For	Against
8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shr	For	Against

AIR PRODUCTS AND CHEMICALS, INC.

Agenda Number: 935746365

Security: 009158106
Ticker: APD
ISIN: US0091581068

Meeting Type: Annual
Meeting Date: 26-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tonit M. Calaway	Mgmt	For	For
1b.	Election of Director: Charles Cogut	Mgmt	For	For
1c.	Election of Director: Lisa A. Davis	Mgmt	For	For
1d.	Election of Director: Seifollah Ghasemi	Mgmt	For	For
1e.	Election of Director: David H.Y. Ho	Mgmt	For	For
1f.	Election of Director: Edward L. Monser	Mgmt	For	For
1g.	Election of Director: Matthew H. Paull	Mgmt	For	For
1h.	Election of Director: Wayne T. Smith	Mgmt	For	For
2.	Advisory vote approving the compensation of the Company's executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Agenda Number: 935824070

Security: 015271109
Ticker: ARE
ISIN: US0152711091

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Joel S. Marcus	Mgmt	For	For
1b.	Election of Director: Steven R. Hash	Mgmt	For	For
1c.	Election of Director: James P. Cain	Mgmt	Against	Against
1d.	Election of Director: Cynthia L. Feldmann	Mgmt	For	For
1e.	Election of Director: Maria C. Freire	Mgmt	Against	Against
1f.	Election of Director: Richard H. Klein	Mgmt	For	For
1g.	Election of Director: Michael A. Woronoff	Mgmt	Against	Against
2.	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Mgmt	For	For
3.	To cast a non-binding, advisory vote on the frequency of future non-binding advisory stockholder votes on the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2023, as more particularly described in the accompanying Proxy Statement.	Mgmt	For	For

AMERICAN TOWER CORPORATION

Agenda Number: 935806008

Security: 03027X100
Ticker: AMT
ISIN: US03027X1000

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas A. Bartlett	Mgmt	For	For
1b.	Election of Director: Kelly C. Chambliss	Mgmt	For	For
1c.	Election of Director: Teresa H. Clarke	Mgmt	For	For
1d.	Election of Director: Raymond P. Dolan	Mgmt	For	For
1e.	Election of Director: Kenneth R. Frank	Mgmt	For	For
1f.	Election of Director: Robert D. Hormats	Mgmt	For	For
1g.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1h.	Election of Director: Craig Macnab	Mgmt	For	For
1i.	Election of Director: JoAnn A. Reed	Mgmt	For	For
1j.	Election of Director: Pamela D. A. Reeve	Mgmt	For	For
1k.	Election of Director: Bruce L. Tanner	Mgmt	For	For
1l.	Election of Director: Samme L. Thompson	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	To vote, on an advisory basis, on the frequency with which the Company will hold a stockholder advisory vote on executive compensation.	Mgmt	1 Year	For

AMERISOURCEBERGEN CORPORATION

Agenda Number: 935761242

Security: 03073E105
Ticker: ABC
ISIN: US03073E1055

Meeting Type: Annual
Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For
1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

ANALOG DEVICES, INC.

Agenda Number: 935758740

Security: 032654105
Ticker: ADI
ISIN: US0326541051

Meeting Type: Annual
Meeting Date: 08-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Vincent Roche	Mgmt	For	For
1b.	Election of Director: James A. Champy	Mgmt	For	For
1c.	Election of Director: André Andonian	Mgmt	For	For
1d.	Election of Director: Anantha P. Chandrakasan	Mgmt	For	For
1e.	Election of Director: Edward H. Frank	Mgmt	For	For
1f.	Election of Director: Laurie H. Glimcher	Mgmt	For	For
1g.	Election of Director: Karen M. Golz	Mgmt	For	For
1h.	Election of Director: Mercedes Johnson	Mgmt	For	For
1i.	Election of Director: Kenton J. Sicchitano	Mgmt	For	For
1j.	Election of Director: Ray Stata	Mgmt	For	For
1k.	Election of Director: Susie Wee	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

APPLE INC.

Agenda Number: 935757700

Security: 037833100
Ticker: AAPL
ISIN: US0378331005

Meeting Type: Annual
Meeting Date: 10-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For

1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

ARTHUR J. GALLAGHER & CO.

Agenda Number: 935796360

Security: 363576109
Ticker: AJG
ISIN: US3635761097

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1b.	Election of Director: William L. Bax	Mgmt	For	For
1c.	Election of Director: Teresa H. Clarke	Mgmt	For	For
1d.	Election of Director: D. John Coldman	Mgmt	For	For
1e.	Election of Director: J. Patrick Gallagher, Jr.	Mgmt	For	For
1f.	Election of Director: David S. Johnson	Mgmt	For	For
1g.	Election of Director: Christopher C. Miskel	Mgmt	For	For
1h.	Election of Director: Ralph J. Nicoletti	Mgmt	For	For
1i.	Election of Director: Norman L. Rosenthal	Mgmt	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	For	For
4.	Vote, on an Advisory Basis, on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers.	Mgmt	1 Year	For
5.	Approval of Amendment to the Company's Amended and Restated Certificate of Incorporation to Limit the Liability of Certain Officers as Permitted by Law.	Mgmt	For	For

AT&T INC.

Agenda Number: 935803937

Security: 00206R102
Ticker: T
ISIN: US00206R1023

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For

1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	Against	For

AUTOMATIC DATA PROCESSING, INC.

Agenda Number: 935711829

Security: 053015103
Ticker: ADP
ISIN: US0530151036

Meeting Type: Annual
Meeting Date: 09-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Bisson	Mgmt	For	For
1b.	Election of Director: David V. Goeckeler	Mgmt	For	For
1c.	Election of Director: Linnie M. Haynesworth	Mgmt	For	For
1d.	Election of Director: John P. Jones	Mgmt	For	For
1e.	Election of Director: Francine S. Katsoudas	Mgmt	For	For
1f.	Election of Director: Nazzic S. Keene	Mgmt	For	For
1g.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1h.	Election of Director: Scott F. Powers	Mgmt	For	For
1i.	Election of Director: William J. Ready	Mgmt	For	For
1j.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1k.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Auditors.	Mgmt	For	For
4.	Amendment to the Automatic Data Processing, Inc. Employees' Savings-Stock Purchase Plan.	Mgmt	For	For

BANK OF AMERICA CORPORATION

Agenda Number: 935779782

Security: 060505104
Ticker: BAC
ISIN: US0605051046

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For

1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

BLACKROCK, INC.

Agenda Number: 935821000

Security: 09247X101
Ticker: BLK
ISIN: US09247X1019

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Bader M. Alsaad	Mgmt	For	For
1b.	Election of Director: Pamela Daley	Mgmt	For	For
1c.	Election of Director: Laurence D. Fink	Mgmt	For	For
1d.	Election of Director: William E. Ford	Mgmt	For	For
1e.	Election of Director: Fabrizio Freda	Mgmt	For	For
1f.	Election of Director: Murry S. Gerber	Mgmt	For	For
1g.	Election of Director: Margaret "Peggy" L. Johnson	Mgmt	For	For
1h.	Election of Director: Robert S. Kapito	Mgmt	For	For
1i.	Election of Director: Cheryl D. Mills	Mgmt	For	For
1j.	Election of Director: Gordon M. Nixon	Mgmt	For	For
1k.	Election of Director: Kristin C. Peck	Mgmt	For	For
1l.	Election of Director: Charles H. Robbins	Mgmt	For	For
1m.	Election of Director: Marco Antonio Slim Domit	Mgmt	For	For
1n.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1o.	Election of Director: Susan L. Wagner	Mgmt	For	For
1p.	Election of Director: Mark Wilson	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the frequency of future executive compensation advisory votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
5.	Shareholder Proposal - Civil rights, non-discrimination and returns to merit audit.	Shr	Against	For
6.	Shareholder Proposal - Production of a report on BlackRock's ability to "engineer decarbonization in the real economy".	Shr	Against	For
7.	Shareholder Proposal - Impact report for climate-related human risks of iShares U.S. Aerospace and Defense Exchange-Traded Fund.	Shr	Against	For

Security: 110122108
 Ticker: BMY
 ISIN: US1101221083

Meeting Type: Annual
 Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Paula A. Price	Mgmt	For	For
1G.	Election of Director: Derica W. Rice	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Gerald L. Storch	Mgmt	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against	For
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	Against	For

BROADCOM INC

Agenda Number: 935766189

Security: 11135F101
 Ticker: AVGO
 ISIN: US11135F1012

Meeting Type: Annual
 Meeting Date: 03-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Diane M. Bryant	Mgmt	For	For
1b.	Election of Director: Gayla J. Delly	Mgmt	For	For
1c.	Election of Director: Raul J. Fernandez	Mgmt	For	For
1d.	Election of Director: Eddy W. Hartenstein	Mgmt	For	For
1e.	Election of Director: Check Kian Low	Mgmt	For	For
1f.	Election of Director: Justine F. Page	Mgmt	For	For
1g.	Election of Director: Henry Samueli	Mgmt	For	For
1h.	Election of Director: Hock E. Tan	Mgmt	For	For
1i.	Election of Director: Harry L. You	Mgmt	For	For
2.	Ratification of the appointment of Pricewaterhouse Coopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending October 29, 2023.	Mgmt	For	For
3.	Approve an amendment and restatement of the 2012 Stock Incentive Plan.	Mgmt	Against	Against
4.	Advisory vote to approve the named executive officer compensation.	Mgmt	Against	Against
5.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For

CATERPILLAR INC.

Agenda Number: 935854794

Security: 149123101
Ticker: CAT
ISIN: US1491231015

Meeting Type: Annual
Meeting Date: 14-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1b.	Election of Director: David L. Calhoun	Mgmt	For	For
1c.	Election of Director: Daniel M. Dickinson	Mgmt	For	For
1d.	Election of Director: James C. Fish, Jr.	Mgmt	For	For
1e.	Election of Director: Gerald Johnson	Mgmt	For	For
1f.	Election of Director: David W. MacLennan	Mgmt	For	For
1g.	Election of Director: Judith F. Marks	Mgmt	For	For
1h.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1i.	Election of Director: Susan C. Schwab	Mgmt	For	For
1j.	Election of Director: D. James Umpleby III	Mgmt	For	For
1k.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratification of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Executive Compensation Votes.	Mgmt	1 Year	For
5.	Approval of Caterpillar Inc. 2023 Long-Term Incentive Plan.	Mgmt	For	For
6.	Shareholder Proposal - Report on Corporate Climate Lobbying in Line with Paris Agreement.	Shr	For	Against
7.	Shareholder Proposal - Lobbying Disclosure.	Shr	For	Against
8.	Shareholder Proposal - Report on Activities in Conflict-Affected Areas.	Shr	Against	For
9.	Shareholder Proposal - Civil Rights, Non-Discrimination and Returns to Merit Audit.	Shr	Against	For

CHEVRON CORPORATION

Agenda Number: 935829284

Security: 166764100
Ticker: CVX
ISIN: US1667641005

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Wanda M. Austin	Mgmt	For	For
1b.	Election of Director: John B. Frank	Mgmt	For	For
1c.	Election of Director: Alice P. Gast	Mgmt	For	For
1d.	Election of Director: Enrique Hernandez, Jr.	Mgmt	For	For
1e.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1f.	Election of Director: Jon M. Huntsman Jr.	Mgmt	For	For
1g.	Election of Director: Charles W. Moorman	Mgmt	For	For
1h.	Election of Director: Dambisa F. Moyo	Mgmt	For	For
1i.	Election of Director: Debra Reed-Klages	Mgmt	For	For
1j.	Election of Director: D. James Umpleby III	Mgmt	For	For
1k.	Election of Director: Cynthia J. Warner	Mgmt	For	For
1l.	Election of Director: Michael K. Wirth	Mgmt	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
5.	Rescind the 2021 "Reduce Scope 3 Emissions" Stockholder Proposal	Shr	Against	For
6.	Set a Medium-Term Scope 3 GHG Emissions Reduction	Shr	Against	For

	Target			
7.	Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	Shr	Against	For
8.	Establish Board Committee on Decarbonization Risk	Shr	Against	For
9.	Report on Worker and Community Impact from Facility Closures and Energy Transitions	Shr	Against	For
10.	Report on Racial Equity Audit	Shr	Against	For
11.	Report on Tax Practices	Shr	Against	For
12.	Independent Chair	Shr	Against	For

CISCO SYSTEMS, INC.	Agenda Number: 935723216
Security: 17275R102	Meeting Type: Annual
Ticker: CSCO	Meeting Date: 08-Dec-2022
ISIN: US17275R1023	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: M. Michele Burns	Mgmt	For	For
1b.	Election of Director: Wesley G. Bush	Mgmt	For	For
1c.	Election of Director: Michael D. Capellas	Mgmt	For	For
1d.	Election of Director: Mark Garrett	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1g.	Election of Director: Roderick C. Mcgeary	Mgmt	For	For
1h.	Election of Director: Sarah Rae Murphy	Mgmt	For	For
1i.	Election of Director: Charles H. Robbins	Mgmt	For	For
1j.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1k.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
1l.	Election of Director: Marianna Tessel	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
4.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shr	Against	For

COMCAST CORPORATION	Agenda Number: 935845492
Security: 20030N101	Meeting Type: Annual
Ticker: CMCSA	Meeting Date: 07-Jun-2023
ISIN: US20030N1019	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kenneth J. Bacon Thomas J. Baltimore Jr. Madeline S. Bell Edward D. Breen Gerald L. Hassell Jeffrey A. Honickman Maritza G. Montiel Asuka Nakahara David C. Novak Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld For Withheld For For Withheld For For For For For	Against For Against For For Against For For For For For
2.	Ratification of the appointment of our independent auditors.	Mgmt	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Mgmt	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Advisory vote on executive compensation.	Mgmt	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Mgmt	1 Year	For

7.	To perform independent racial equity audit.	Shr	Against	For
8.	To report on climate risk in default retirement plan options.	Shr	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shr	Against	For
10.	To report on political contributions and company values alignment.	Shr	For	Against
11.	To report on business in China.	Shr	Against	For

CVS HEALTH CORPORATION

Agenda Number: 935806375

Security: 126650100
Ticker: CVS
ISIN: US1266501006

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Fernando Aguirre	Mgmt	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Mgmt	For	For
1c.	Election of Director: C. David Brown II	Mgmt	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1f.	Election of Director: Roger N. Farah	Mgmt	For	For
1g.	Election of Director: Anne M. Finucane	Mgmt	For	For
1h.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1i.	Election of Director: Karen S. Lynch	Mgmt	For	For
1j.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1k.	Election of Director: Mary L. Schapiro	Mgmt	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Mgmt	For	For
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Mgmt	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shr	Against	For
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shr	For	Against
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shr	Against	For
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shr	Against	For
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shr	Against	For

DEERE & COMPANY

Agenda Number: 935755009

Security: 244199105
Ticker: DE
ISIN: US2441991054

Meeting Type: Annual
Meeting Date: 22-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Leanne G. Caret	Mgmt	For	For
1b.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1c.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1d.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1e.	Election of Director: Michael O. Johanns	Mgmt	For	For
1f.	Election of Director: Clayton M. Jones	Mgmt	For	For
1g.	Election of Director: John C. May	Mgmt	For	For

1h.	Election of Director: Gregory R. Page	Mgmt	For	For
1i.	Election of Director: Sherry M. Smith	Mgmt	For	For
1j.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	Advisory vote to approve executive compensation("say-on-pay").	Mgmt	For	For
3.	Advisory vote on the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	Shareholder proposal regarding termination pay.	Shr	For	Against

DOLLAR GENERAL CORPORATION

Agenda Number: 935821137

Security: 256677105
Ticker: DG
ISIN: US2566771059

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Warren F. Bryant	Mgmt	For	For
1b.	Election of Director: Michael M. Calbert	Mgmt	For	For
1c.	Election of Director: Ana M. Chadwick	Mgmt	For	For
1d.	Election of Director: Patricia D. Fili-Krushel	Mgmt	For	For
1e.	Election of Director: Timothy I. McGuire	Mgmt	For	For
1f.	Election of Director: Jeffery C. Owen	Mgmt	For	For
1g.	Election of Director: Debra A. Sandler	Mgmt	For	For
1h.	Election of Director: Ralph E. Santana	Mgmt	For	For
1i.	Election of Director: Todd J. Vasos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement	Mgmt	For	For
3.	To recommend, on an advisory (non-binding) basis, the frequency of future advisory votes on Dollar General Corporation's named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	To vote on a shareholder proposal regarding cage-free eggs progress disclosure.	Shr	For	Against
6.	To vote on a shareholder proposal to take steps to amend Dollar General Corporation's governing documents to remove the one-year holding period requirement to call a special shareholder meeting	Shr	Against	For
7.	To vote on a shareholder proposal requesting a worker safety and well-being audit and report.	Shr	For	Against

DOMINION ENERGY, INC.

Agenda Number: 935788440

Security: 25746U109
Ticker: D
ISIN: US25746U1097

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James A. Bennett	Mgmt	For	For
1B.	Election of Director: Robert M. Blue	Mgmt	For	For
1C.	Election of Director: D. Maybank Hagood	Mgmt	For	For
1D.	Election of Director: Ronald W. Jibson	Mgmt	For	For
1E.	Election of Director: Mark J. Kington	Mgmt	For	For
1F.	Election of Director: Kristin G. Lovejoy	Mgmt	For	For
1G.	Election of Director: Joseph M. Rigby	Mgmt	For	For

1H.	Election of Director: Pamela J. Royal, M.D.	Mgmt	For	For
1I.	Election of Director: Robert H. Spilman, Jr.	Mgmt	For	For
1J.	Election of Director: Susan N. Story	Mgmt	For	For
1K.	Election of Director: Michael E. Szymanczyk	Mgmt	For	For
2.	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay Votes	Mgmt	1 Year	For
4.	Ratification of Appointment of Independent Auditor	Mgmt	For	For
5.	Management's Proposal to Amend Article IV of the Bylaws to Make Certain Changes to the Information Required to be Provided by a Shareholder Requesting a Special Meeting	Mgmt	For	For
6.	Management's Proposal to Amend Article XI of the Bylaws to Make Certain Changes to the Advance Notice Provisions for Director Nominations	Mgmt	For	For
7.	Shareholder Proposal Regarding a Policy to Require an Independent Chair	Shr	For	Against

DUKE ENERGY CORPORATION

Agenda Number: 935783440

Security: 26441C204
Ticker: DUK
ISIN: US26441C2044

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Derrick Burks	Mgmt	For	For
1b.	Election of Director: Annette K. Clayton	Mgmt	For	For
1c.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1d.	Election of Director: Robert M. Davis	Mgmt	For	For
1e.	Election of Director: Caroline Dorsa	Mgmt	For	For
1f.	Election of Director: W. Roy Dunbar	Mgmt	For	For
1g.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1h.	Election of Director: Lynn J. Good	Mgmt	For	For
1i.	Election of Director: John T. Herron	Mgmt	For	For
1j.	Election of Director: Idalene F. Kesner	Mgmt	For	For
1k.	Election of Director: E. Marie McKee	Mgmt	For	For
1l.	Election of Director: Michael J. Pacilio	Mgmt	For	For
1m.	Election of Director: Thomas E. Skains	Mgmt	For	For
1n.	Election of Director: William E. Webster, Jr.	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2023	Mgmt	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Mgmt	For	For
4.	Advisory vote on the frequency of an advisory vote on executive compensation	Mgmt	1 Year	For
5.	Approval of the Duke Energy Corporation 2023 Long-Term Incentive Plan	Mgmt	For	For
6.	Shareholder proposal regarding simple majority vote	Shr	For	
7.	Shareholder proposal regarding formation of committee to evaluate decarbonization risk	Shr	Against	For

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102
Ticker: DD
ISIN: US26614N1028

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For

1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

EATON CORPORATION PLC

Agenda Number: 93577764

Security: G29183103
Ticker: ETN
ISIN: IE00B8KQN827

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Craig Arnold	Mgmt	For	For
1b.	Election of Director: Olivier Leonetti	Mgmt	For	For
1c.	Election of Director: Silvio Napoli	Mgmt	For	For
1d.	Election of Director: Gregory R. Page	Mgmt	For	For
1e.	Election of Director: Sandra Pianalto	Mgmt	For	For
1f.	Election of Director: Robert V. Pragada	Mgmt	For	For
1g.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1h.	Election of Director: Gerald B. Smith	Mgmt	For	For
1i.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
1j.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2023 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving, on an advisory basis, the frequency of executive compensation votes.	Mgmt	1 Year	For
5.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
6.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

EXXON MOBIL CORPORATION

Agenda Number: 935823977

Security: 30231G102
Ticker: XOM
ISIN: US30231G1022

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director: Susan K. Avery	Mgmt	For	For
1c.	Election of Director: Angela F. Braly	Mgmt	For	For

1d.	Election of Director: Gregory J. Goff	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Kaisa H. Hietala	Mgmt	For	For
1g.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1h.	Election of Director: Steven A. Kandarian	Mgmt	For	For
1i.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1j.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1k.	Election of Director: Jeffrey W. Ubben	Mgmt	For	For
1l.	Election of Director: Darren W. Woods	Mgmt	For	For
2.	Ratification of Independent Auditors	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For
6.	Reduce Executive Stock Holding Period	Shr	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shr	Against	For
8.	Additional Direct Methane Measurement	Shr	For	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shr	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shr	Against	For
11.	GHG Reporting on Adjusted Basis	Shr	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shr	Against	For
13.	Report on Plastics Under SCS Scenario	Shr	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shr	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shr	Against	For
16.	Energy Transition Social Impact Report	Shr	Against	For
17.	Report on Commitment Against AMAP Work	Shr	Abstain	Against

FORTUNE BRANDS INNOVATIONS, INC.

Agenda Number: 935805804

Security: 34964C106
Ticker: FBIN
ISIN: US34964C1062

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director: Nicholas I. Fink	Mgmt	For	For
1b.	Election of Class III Director: A.D. David Mackay	Mgmt	For	For
1c.	Election of Class III Director: Stephanie Pugliese	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Approval of an amendment to the Company's Restated Certificate of Incorporation to provide for exculpation of officers.	Mgmt	For	For

FOX CORPORATION

Agenda Number: 935714039

Security: 35137L105
Ticker: FOXA
ISIN: US35137L1052

Meeting Type: Annual
Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Non Voting agenda	Mgmt	No vote	

GILEAD SCIENCES, INC.

Agenda Number: 935788438

Security: 375558103
 Ticker: GILD
 ISIN: US3755581036

Meeting Type: Annual
 Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jacqueline K. Barton, Ph.D.	Mgmt	For	For
1b.	Election of Director: Jeffrey A. Bluestone, Ph.D.	Mgmt	For	For
1c.	Election of Director: Sandra J. Horning, M.D.	Mgmt	For	For
1d.	Election of Director: Kelly A. Kramer	Mgmt	For	For
1e.	Election of Director: Kevin E. Lofton	Mgmt	For	For
1f.	Election of Director: Harish Manwani	Mgmt	For	For
1g.	Election of Director: Daniel P. O'Day	Mgmt	For	For
1h.	Election of Director: Javier J. Rodriguez	Mgmt	For	For
1i.	Election of Director: Anthony Welters	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future advisory stockholder votes on executive compensation.	Mgmt	1 Year	For
5.	To approve an amendment and restatement of the Gilead Sciences, Inc. Employee Stock Purchase Plan and the Gilead Sciences, Inc. International Employee Stock Purchase Plan.	Mgmt	For	For
6.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board implement a process to nominate at least one more candidate than the number of directors to be elected.	Shr	Against	For
7.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board amend the company governing documents to give street name shares and non-street name shares an equal right to call a special stockholder meeting.	Shr	Against	For
8.	To vote on a stockholder proposal, if properly presented at the meeting, requesting a report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shr	Against	For

INTEL CORPORATION

Agenda Number: 935793631

Security: 458140100
 Ticker: INTC
 ISIN: US4581401001

Meeting Type: Annual
 Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Patrick P. Gelsinger	Mgmt	For	For
1b.	Election of Director: James J. Goetz	Mgmt	For	For
1c.	Election of Director: Andrea J. Goldsmith	Mgmt	For	For
1d.	Election of Director: Alyssa H. Henry	Mgmt	For	For
1e.	Election of Director: Omar Ishrak	Mgmt	For	For
1f.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1g.	Election of Director: Tsu-Jae King Liu	Mgmt	For	For
1h.	Election of Director: Barbara G. Novick	Mgmt	For	For
1i.	Election of Director: Gregory D. Smith	Mgmt	For	For
1j.	Election of Director: Lip-Bu Tan	Mgmt	For	For
1k.	Election of Director: Dion J. Weisler	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For

2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve executive compensation of our named executive officers.	Mgmt	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Mgmt	Against	Against
5.	Advisory vote on the frequency of holding future advisory votes to approve executive compensation of our named executive officers.	Mgmt	1 Year	For
6.	Stockholder proposal requesting an executive stock retention period policy and reporting, if properly presented at the meeting.	Shr	For	Against
7.	Stockholder proposal requesting commission and publication of a third party review of Intel's China business ESG congruence, if properly presented at the meeting.	Shr	Against	For

INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935775405

Security: 459200101
Ticker: IBM
ISIN: US4592001014

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	For	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For	Against

JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104
Ticker: JNJ
ISIN: US4781601046

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1I.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

JPMORGAN CHASE & CO.

Agenda Number: 935797223

Security: 46625H100
Ticker: JPM
ISIN: US46625H1005

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Linda B. Bammann	Mgmt	For	For
1b.	Election of Director: Stephen B. Burke	Mgmt	For	For
1c.	Election of Director: Todd A. Combs	Mgmt	For	For
1d.	Election of Director: James S. Crown	Mgmt	For	For
1e.	Election of Director: Alicia Boler Davis	Mgmt	For	For
1f.	Election of Director: James Dimon	Mgmt	For	For
1g.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1h.	Election of Director: Alex Gorsky	Mgmt	For	For
1i.	Election of Director: Mellody Hobson	Mgmt	For	For
1j.	Election of Director: Michael A. Neal	Mgmt	For	For
1k.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1l.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Mgmt	1 Year	For
4.	Ratification of independent registered public accounting firm	Mgmt	For	For
5.	Independent board chairman	Shr	For	Against
6.	Fossil fuel phase out	Shr	Against	For
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shr	Against	For
8.	Special shareholder meeting improvement	Shr	For	Against
9.	Report on climate transition planning	Shr	For	Against

10.	Report on ensuring respect for civil liberties	Shr	Against	For
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shr	For	Against
12.	Absolute GHG reduction goals	Shr	Against	For

KLA CORPORATION

Agenda Number: 935712681

Security: 482480100
Ticker: KLAC
ISIN: US4824801009

Meeting Type: Annual
Meeting Date: 02-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term: Robert Calderoni	Mgmt	For	For
1b.	Election of Director to serve for a one-year term: Jeneanne Hanley	Mgmt	For	For
1c.	Election of Director to serve for a one-year term: Emiko Higashi	Mgmt	For	For
1d.	Election of Director to serve for a one-year term: Kevin Kennedy	Mgmt	For	For
1e.	Election of Director to serve for a one-year term: Gary Moore	Mgmt	For	For
1f.	Election of Director to serve for a one-year term: Marie Myers	Mgmt	For	For
1g.	Election of Director to serve for a one-year term: Kiran Patel	Mgmt	For	For
1h.	Election of Director to serve for a one-year term: Victor Peng	Mgmt	For	For
1i.	Election of Director to serve for a one-year term: Robert Rango	Mgmt	For	For
1j.	Election of Director to serve for a one-year term: Richard Wallace	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For
3.	To approve on a non-binding, advisory basis our named executive officer compensation.	Mgmt	For	For
4.	To consider a stockholder proposal requesting our Board to issue a report regarding net zero targets and climate transition planning, if properly presented at the meeting.	Shr	For	Against

LOCKHEED MARTIN CORPORATION

Agenda Number: 935779655

Security: 539830109
Ticker: LMT
ISIN: US5398301094

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Daniel F. Akerson	Mgmt	For	For
1b.	Election of Director: David B. Burritt	Mgmt	For	For
1c.	Election of Director: Bruce A. Carlson	Mgmt	For	For
1d.	Election of Director: John M. Donovan	Mgmt	For	For
1e.	Election of Director: Joseph F. Dunford, Jr.	Mgmt	For	For
1f.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1g.	Election of Director: Thomas J. Falk	Mgmt	For	For
1h.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1i.	Election of Director: Vicki A. Hollub	Mgmt	For	For
1j.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1k.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1l.	Election of Director: James D. Taiclet	Mgmt	For	For
1m.	Election of Director: Patricia E. Yarrington	Mgmt	For	For

2.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
3.	Advisory Vote on the Frequency of Advisory Votes to Approve the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditors for 2023.	Mgmt	For	For
5.	Stockholder Proposal Requiring Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal to Issue a Human Rights Impact Assessment Report.	Shr	Against	For
7.	Stockholder Proposal to Issue a Report on the Company's Intention to Reduce Full Value Chain GHG Emissions.	Shr	For	Against

MCDONALD'S CORPORATION

Agenda Number: 935819788

Security: 580135101
Ticker: MCD
ISIN: US5801351017

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Anthony Capuano	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Kareem Daniel	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Lloyd Dean	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Catherine Engelbert	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Margaret Georgiadis	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Enrique Hernandez, Jr.	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Christopher Kempczinski	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Richard Lenny	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: John Mulligan	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Jennifer Taubert	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Paul Walsh	Mgmt	For	For
1l.	Election of Director to serve until the 2024 Annual Meeting: Amy Weaver	Mgmt	For	For
1m.	Election of Director to serve until the 2024 Annual Meeting: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2023.	Mgmt	For	For
5.	Advisory Vote on Adoption of Antibiotics Policy (1 of 2).	Shr	Against	For
6.	Advisory Vote on Adoption of Antibiotics Policy (2 of 2).	Shr	Against	For
7.	Advisory Vote on Annual Report on "Communist China."	Shr	Against	For
8.	Advisory Vote on Civil Rights & Returns to Merit Audit.	Shr	Against	For
9.	Advisory Vote on Annual Report on Lobbying Activities.	Shr	For	Against
10.	Advisory Vote on Annual Report on Global Political Influence.	Shr	Against	For
11.	Advisory Vote on Poultry Welfare Disclosure.	Shr	For	Against

MEDTRONIC PLC

Agenda Number: 935723610

Security: G5960L103
Ticker: MDT
ISIN: IE008TN1Y115

Meeting Type: Annual
Meeting Date: 08-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Annold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

MERCK & CO., INC.

Agenda Number: 935809080

Security: 58933Y105
Ticker: MRK
ISIN: US58933Y1055

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1b.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1c.	Election of Director: Pamela J. Craig	Mgmt	For	For
1d.	Election of Director: Robert M. Davis	Mgmt	For	For
1e.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Mgmt	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Mgmt	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Mgmt	For	For
1i.	Election of Director: Patricia F. Russo	Mgmt	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Mgmt	For	For
1k.	Election of Director: Inge G. Thulin	Mgmt	For	For
1l.	Election of Director: Kathy J. Warden	Mgmt	For	For
1m.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder proposal regarding business operations in China.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	For	Against
7.	Shareholder proposal regarding indirect political spending.	Shr	Against	For
8.	Shareholder proposal regarding patents and access.	Shr	For	Against
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shr	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shr	Against	For

MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104
Ticker: MSFT
ISIN: US5949181045

Meeting Type: Annual
Meeting Date: 13-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	Against	For

NEXTERA ENERGY, INC.

Agenda Number: 935808696

Security: 65339F101
Ticker: NEE
ISIN: US65339F1012

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Nicole S. Annaboldi	Mgmt	For	For
1b.	Election of Director: Sherry S. Barrat	Mgmt	For	For

1c.	Election of Director: James L. Camaren	Mgmt	For	For
1d.	Election of Director: Kenneth B. Dunn	Mgmt	For	For
1e.	Election of Director: Naren K. Gursahaney	Mgmt	For	For
1f.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1g.	Election of Director: John W. Ketchum	Mgmt	For	For
1h.	Election of Director: Amy B. Lane	Mgmt	For	For
1i.	Election of Director: David L. Porges	Mgmt	For	For
1j.	Election of Director: Deborah "Dev" Stahlkopf	Mgmt	For	For
1k.	Election of Director: John A. Stall	Mgmt	For	For
1l.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2023	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Mgmt	For	For
4.	Non-Binding advisory vote on whether NextEra Energy should hold a non-binding shareholder advisory vote to approve NextEra Energy's compensation of its named executive officers every 1, 2 or 3 years	Mgmt	1 Year	For
5.	A proposal entitled "Board Skills Disclosure" requesting a chart of individual board skills	Shr	For	Against

 OMNICOM GROUP INC.

Agenda Number: 935790572

Security: 681919106
 Ticker: OMC
 ISIN: US6819191064

Meeting Type: Annual
 Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: John D. Wren	Mgmt	For	For
1B.	Election of Director: Mary C. Choksi	Mgmt	For	For
1C.	Election of Director: Leonard S. Coleman, Jr.	Mgmt	For	For
1D.	Election of Director: Mark D. Gerstein	Mgmt	For	For
1E.	Election of Director: Ronnie S. Hawkins	Mgmt	For	For
1F.	Election of Director: Deborah J. Kissire	Mgmt	For	For
1G.	Election of Director: Gracia C. Martore	Mgmt	For	For
1H.	Election of Director: Patricia Salas Pineda	Mgmt	For	For
1I.	Election of Director: Linda Johnson Rice	Mgmt	For	For
1J.	Election of Director: Valerie M. Williams	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future shareholder advisory resolutions to approve executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2023 fiscal year.	Mgmt	For	For
5.	Shareholder proposal regarding an independent Board Chairman.	Shr	Against	For

 ORACLE CORPORATION

Agenda Number: 935715182

Security: 68389X105
 Ticker: ORCL
 ISIN: US68389X1054

Meeting Type: Annual
 Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Awo Ablo	Mgmt	For	For
	Jeffrey S. Berg	Mgmt	Withheld	Against
	Michael J. Boskin	Mgmt	For	For
	Safra A. Catz	Mgmt	For	For
	Bruce R. Chizen	Mgmt	Withheld	Against

	George H. Conrades	Mgmt	For	For
	Lawrence J. Ellison	Mgmt	For	For
	Rona A. Fairhead	Mgmt	For	For
	Jeffrey O. Henley	Mgmt	For	For
	Renee J. James	Mgmt	For	For
	Charles W. Moorman	Mgmt	For	For
	Leon E. Panetta	Mgmt	Withheld	Against
	William G. Parrett	Mgmt	Withheld	Against
	Naomi O. Seligman	Mgmt	For	For
	Vishal Sikka	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Mgmt	For	For

PAYCHEX, INC.

Agenda Number: 935704812

Security: 704326107
Ticker: PAYX
ISIN: US7043261079

Meeting Type: Annual
Meeting Date: 13-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Martin Mucci	Mgmt	For	For
1b.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1c.	Election of Director: Joseph G. Doody	Mgmt	For	For
1d.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1e.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1f.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1g.	Election of Director: Kevin A. Price	Mgmt	For	For
1h.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1i.	Election of Director: Joseph M. Velli	Mgmt	For	For
1j.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

PEPSICO, INC.

Agenda Number: 935784795

Security: 713448108
Ticker: PEP
ISIN: US7134481081

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Segun Agbaje	Mgmt	For	For
1b.	Election of Director: Jennifer Bailey	Mgmt	For	For
1c.	Election of Director: Cesar Conde	Mgmt	For	For
1d.	Election of Director: Ian Cook	Mgmt	For	For
1e.	Election of Director: Edith W. Cooper	Mgmt	For	For
1f.	Election of Director: Susan M. Diamond	Mgmt	For	For
1g.	Election of Director: Dina Dublon	Mgmt	For	For
1h.	Election of Director: Michelle Gass	Mgmt	For	For
1i.	Election of Director: Ramon L. Laguarda	Mgmt	For	For
1j.	Election of Director: Dave J. Lewis	Mgmt	For	For
1k.	Election of Director: David C. Page	Mgmt	For	For
1l.	Election of Director: Robert C. Pohlad	Mgmt	For	For
1m.	Election of Director: Daniel Vasella	Mgmt	For	For
1n.	Election of Director: Darren Walker	Mgmt	For	For
1o.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting	Mgmt	For	For

firm for fiscal year 2023.

3.	Advisory approval of the Company's executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal - Independent Board Chair.	Shr	Against	For
6.	Shareholder Proposal - Global Transparency Report.	Shr	Against	For
7.	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	Shr	Against	For
8.	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	Shr	Against	For

 PFIZER INC.

Agenda Number: 935778451

 Security: 717081103
 Ticker: PFE
 ISIN: US7170811035

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1b.	Election of Director: Albert Bourla	Mgmt	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1d.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1e.	Election of Director: Scott Gottlieb	Mgmt	For	For
1f.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1g.	Election of Director: Susan Hockfield	Mgmt	For	For
1h.	Election of Director: Dan R. Littman	Mgmt	For	For
1i.	Election of Director: Shantanu Narayen	Mgmt	For	For
1j.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1k.	Election of Director: James Quincey	Mgmt	For	For
1l.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Mgmt	For	For
3.	2023 advisory approval of executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
5.	Shareholder proposal regarding ratification of termination pay	Shr	Against	For
6.	Shareholder proposal regarding independent board chairman policy	Shr	Against	For
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shr	Against	For
8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shr	For	Against
9.	Shareholder proposal regarding political contributions congruency report	Shr	Against	For

 PHILIP MORRIS INTERNATIONAL INC.

Agenda Number: 935785040

 Security: 718172109
 Ticker: PM
 ISIN: US7181721090

Meeting Type: Annual
 Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For

1f.	Election of Director: Lisa A. Hook	Mgmt	For	For
1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	For	For
1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	For	For
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

 PHILLIPS 66

Agenda Number: 935793718

Security: 718546104
 Ticker: PSX
 ISIN: US7185461040

Meeting Type: Annual
 Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Gregory J. Hayes	Mgmt	For	For
1b.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Charles M. Holley	Mgmt	For	For
1c.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Denise R. Singleton	Mgmt	For	For
1d.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Glenn F. Tilton	Mgmt	For	For
1e.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Marna C. Whittington	Mgmt	For	For
2.	Management Proposal to Approve the Declassification of the Board of Directors.	Mgmt	For	For
3.	Advisory vote to approve our executive compensation.	Mgmt	For	For
4.	Ratification of the Appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
5.	Shareholder proposal requesting audited report on the impact to chemicals business under the System Change Scenario.	Shr	Against	For

 PRINCIPAL FINANCIAL GROUP, INC.

Agenda Number: 935804751

Security: 74251V102
 Ticker: PFG
 ISIN: US74251V1026

Meeting Type: Annual
 Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jonathan S. Auerbach	Mgmt	For	For
1b.	Election of Director: Mary E. Beams	Mgmt	For	For
1c.	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For
1d.	Election of Director: Scott M. Mills	Mgmt	For	For
1e.	Election of Director: Claudio N. Muruzabal	Mgmt	For	For
1f.	Election of Director: H. Elizabeth Mitchell	Mgmt	For	For
2.	Advisory Approval of Compensation of Our Named Executive Officers.	Mgmt	For	For
3.	Advisory Approval of the Frequency of Future Advisory Votes to Approve Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of Appointment of Ernst & Young LLP as the Company's Independent Auditor for 2023.	Mgmt	For	For

PRUDENTIAL FINANCIAL, INC.

Agenda Number: 935793845

Security: 744320102
Ticker: PRU
ISIN: US7443201022

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Gilbert F. Casellas	Mgmt	For	For
1.2	Election of Director: Robert M. Falzon	Mgmt	For	For
1.3	Election of Director: Martina Hund-Mejean	Mgmt	For	For
1.4	Election of Director: Wendy E. Jones	Mgmt	For	For
1.5	Election of Director: Charles F. Lowrey	Mgmt	For	For
1.6	Election of Director: Sandra Pianalto	Mgmt	For	For
1.7	Election of Director: Christine A. Poon	Mgmt	For	For
1.8	Election of Director: Douglas A. Scovanner	Mgmt	For	For
1.9	Election of Director: Michael A. Todman	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Advisory Vote on the frequency of future advisory votes to approve named executive officer compensation.	Mgmt	1 Year	For
5.	Shareholder proposal regarding an Independent Board Chairman.	Shr	For	Against

QUALCOMM INCORPORATED

Agenda Number: 935757281

Security: 747525103
Ticker: QCOM
ISIN: US7475251036

Meeting Type: Annual
Meeting Date: 08-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo	Mgmt	For	For
1b.	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon	Mgmt	For	For
1c.	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields	Mgmt	For	For
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson	Mgmt	For	For
1e.	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson	Mgmt	For	For
1f.	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore	Mgmt	For	For
1g.	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin	Mgmt	For	For
1h.	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller	Mgmt	For	For
1i.	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld	Mgmt	For	For
1j.	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit	Mgmt	For	For
1k.	Election of Director to hold office until the next annual meeting of stockholders: Jean-Pascal Tricoire	Mgmt	For	For
1l.	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Vinciguerra	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023.	Mgmt	For	For
3.	Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan.	Mgmt	For	For

4. Approval, on an advisory basis, of the compensation of our named executive officers. Mgmt For For

 RAYTHEON TECHNOLOGIES

Agenda Number: 935780468

Security: 75513E101
 Ticker: RTX
 ISIN: US75513E1010

Meeting Type: Annual
 Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1b.	Election of Director: Leanne G. Caret	Mgmt	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Mgmt	For	For
1d.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1e.	Election of Director: George R. Oliver	Mgmt	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1g.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1i.	Election of Director: Denise L. Ramos	Mgmt	For	For
1j.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1k.	Election of Director: Brian C. Rogers	Mgmt	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1m.	Election of Director: Robert O. Work	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Mgmt	For	For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr	For	Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shr	For	Against

 SIMON PROPERTY GROUP, INC.

Agenda Number: 935790736

Security: 828806109
 Ticker: SPG
 ISIN: US8288061091

Meeting Type: Annual
 Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Glyn F. Aeppel	Mgmt	Against	Against
1B.	Election of Director: Larry C. Glasscock	Mgmt	Against	Against
1C.	Election of Director: Allan Hubbard	Mgmt	Against	Against
1D.	Election of Director: Reuben S. Leibowitz	Mgmt	Against	Against
1E.	Election of Director: Randall J. Lewis	Mgmt	For	For
1F.	Election of Director: Gary M. Rodkin	Mgmt	Against	Against
1G.	Election of Director: Peggy Fang Roe	Mgmt	Against	Against
1H.	Election of Director: Stefan M. Selig	Mgmt	For	For
1I.	Election of Director: Daniel C. Smith, Ph.D.	Mgmt	For	For
1J.	Election of Director: Marta R. Stewart	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for	Mgmt	For	For

2023.

4. Advisory Vote on the frequency of executive compensation advisory votes. Mgmt 1 Year For

STANLEY BLACK & DECKER, INC.

Agenda Number: 935773514

Security: 854502101
Ticker: SWK
ISIN: US8545021011

Meeting Type: Annual
Meeting Date: 21-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donald Allan, Jr.	Mgmt	For	For
1b.	Election of Director: Andrea J. Ayers	Mgmt	For	For
1c.	Election of Director: Patrick D. Campbell	Mgmt	For	For
1d.	Election of Director: Debra A. Crew	Mgmt	For	For
1e.	Election of Director: Michael D. Hankin	Mgmt	For	For
1f.	Election of Director: Robert J. Manning	Mgmt	For	For
1g.	Election of Director: Adrian V. Mitchell	Mgmt	For	For
1h.	Election of Director: Jane M. Palmieri	Mgmt	For	For
1i.	Election of Director: Mojdeh Poul	Mgmt	For	For
1j.	Election of Director: Irving Tan	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Recommend, on an advisory basis, the frequency of future shareholder advisory votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Approve the selection of Ernst & Young LLP as the Company's registered independent public accounting firm for the 2023 fiscal year.	Mgmt	For	For
5.	To consider and vote on a shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

STARBUCKS CORPORATION

Agenda Number: 935762193

Security: 855244109
Ticker: SBUX
ISIN: US8552441094

Meeting Type: Annual
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1b.	Election of Director: Andrew Champion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For
1d.	Election of Director: Mellody Hobson	Mgmt	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1h.	Election of Director: Howard Schultz	Mgmt	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	For	For
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For
5.	Report on Plant-Based Milk Pricing	Shr	Against	For
6.	CEO Succession Planning Policy Amendment	Shr	Against	For
7.	Annual Reports on Company Operations in China	Shr	Against	For
8.	Assessment of Worker Rights Commitments	Shr	For	Against
9.	Creation of Board Committee on Corporate Sustainability	Shr	Against	For

SYSCO CORPORATION

Agenda Number: 935717427

Security: 871829107
 Ticker: SY
 ISIN: US8718291078

Meeting Type: Annual
 Meeting Date: 18-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1b.	Election of Director: Ali Dibadj	Mgmt	For	For
1c.	Election of Director: Larry C. Glasscock	Mgmt	For	For
1d.	Election of Director: Jill M. Golder	Mgmt	For	For
1e.	Election of Director: Bradley M. Halverson	Mgmt	For	For
1f.	Election of Director: John M. Hinshaw	Mgmt	For	For
1g.	Election of Director: Kevin P. Hourican	Mgmt	For	For
1h.	Election of Director: Hans-Joachim Koerber	Mgmt	For	For
1i.	Election of Director: Alison Kenney Paul	Mgmt	For	For
1j.	Election of Director: Edward D. Shirley	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2022 proxy statement.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
4.	To consider a stockholder proposal, if properly presented at the meeting, related to a third party civil rights audit.	Shr	For	Against
5.	To consider a stockholder proposal, if properly presented at the meeting, related to third party assessments of supply chain risks.	Shr	Against	For
6.	To consider a stockholder proposal, if properly presented at the meeting, related to a report on the reduction of plastic packaging use.	Shr	For	

T. ROWE PRICE GROUP, INC.

Agenda Number: 935784858

Security: 74144T108
 Ticker: TROW
 ISIN: US74144T1088

Meeting Type: Annual
 Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Glenn R. August	Mgmt	For	For
1b.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1c.	Election of Director: Dina Dublon	Mgmt	For	For
1d.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1e.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1f.	Election of Director: Eileen P. Rominger	Mgmt	For	For
1g.	Election of Director: Robert W. Sharps	Mgmt	For	For
1h.	Election of Director: Robert J. Stevens	Mgmt	For	For
1i.	Election of Director: William J. Stromberg	Mgmt	For	For
1j.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1k.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	Approve the restated 1986 Employee Stock Purchase Plan, which includes the increase by 3 million shares of the share pool available for purchase by employees.	Mgmt	For	For
4.	Recommend, by a non-binding advisory vote, the frequency of voting by the stockholders on compensation paid by the Company to its Named Executive Officers.	Mgmt	1 Year	For

5. Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
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TARGET CORPORATION

Agenda Number: 935847220

Security: 87612E106
Ticker: TGT
ISIN: US87612E1064

Meeting Type: Annual
Meeting Date: 14-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David P. Abney	Mgmt	For	For
1b.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1c.	Election of Director: George S. Barrett	Mgmt	For	For
1d.	Election of Director: Gail K. Boudreaux	Mgmt	For	For
1e.	Election of Director: Brian C. Cornell	Mgmt	For	For
1f.	Election of Director: Robert L. Edwards	Mgmt	For	For
1g.	Election of Director: Donald R. Knauss	Mgmt	For	For
1h.	Election of Director: Christine A. Leahy	Mgmt	For	For
1i.	Election of Director: Monica C. Lozano	Mgmt	For	For
1j.	Election of Director: Grace Puma	Mgmt	For	For
1k.	Election of Director: Derica W. Rice	Mgmt	For	For
1l.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Mgmt	For	For
4.	Company proposal to approve, on an advisory basis, the frequency of our Say on Pay votes (Say on Pay Vote Frequency).	Mgmt	1 Year	For
5.	Shareholder proposal to adopt a policy for an independent chairman.	Shr	Against	For

TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

Security: 882508104
Ticker: TXN
ISIN: US8825081040

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval of the	Mgmt	For	For

Company's executive compensation.

5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

THE COCA-COLA COMPANY

Agenda Number: 935776685

Security: 191216100
Ticker: KO
ISIN: US1912161007

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Herb Allen	Mgmt	For	For
1b.	Election of Director: Marc Bolland	Mgmt	For	For
1c.	Election of Director: Ana Botin	Mgmt	For	For
1d.	Election of Director: Christopher C. Davis	Mgmt	For	For
1e.	Election of Director: Barry Diller	Mgmt	For	For
1f.	Election of Director: Carolyn Everson	Mgmt	For	For
1g.	Election of Director: Helene D. Gayle	Mgmt	For	For
1h.	Election of Director: Alexis M. Herman	Mgmt	For	For
1i.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1j.	Election of Director: Amity Millhiser	Mgmt	For	For
1k.	Election of Director: James Quincey	Mgmt	For	For
1l.	Election of Director: Caroline J. Tsay	Mgmt	For	For
1m.	Election of Director: David B. Weinberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	Mgmt	For	For
5.	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	Shr	Against	For
6.	Shareowner proposal requesting a global transparency report	Shr	Against	For
7.	Shareowner proposal regarding political expenditures values alignment	Shr	For	Against
8.	Shareowner proposal requesting an independent Board chair policy	Shr	Against	For
9.	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights	Shr	Against	For

THE GOLDMAN SACHS GROUP, INC.

Agenda Number: 935777702

Security: 38141G104
Ticker: GS
ISIN: US38141G1040

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunesi	Mgmt	For	For

1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shr	For	Against
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shr	For	Against

THE HOME DEPOT, INC.

Agenda Number: 935795659

Security: 437076102
Ticker: HD
ISIN: US4370761029

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1b.	Election of Director: Ari Bousbib	Mgmt	For	For
1c.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1e.	Election of Director: J. Frank Brown	Mgmt	For	For
1f.	Election of Director: Albert P. Carey	Mgmt	For	For
1g.	Election of Director: Edward P. Decker	Mgmt	For	For
1h.	Election of Director: Linda R. Gooden	Mgmt	For	For
1i.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1j.	Election of Director: Manuel Kadre	Mgmt	For	For
1k.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1l.	Election of Director: Paula Santilli	Mgmt	For	For
1m.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Mgmt	1 Year	For
5.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	For	Against
6.	Shareholder Proposal Regarding Independent Board Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	For	Against
8.	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote	Shr	Against	For
9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Shr	Against	For

Security: 460690100
 Ticker: IPG
 ISIN: US4606901001

Meeting Type: Annual
 Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For
1.2	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Election of Director: Dawn Hudson	Mgmt	For	For
1.4	Election of Director: Philippe Krakowsky	Mgmt	For	For
1.5	Election of Director: Jonathan F. Miller	Mgmt	For	For
1.6	Election of Director: Patrick Q. Moore	Mgmt	For	For
1.7	Election of Director: Linda S. Sanford	Mgmt	For	For
1.8	Election of Director: David M. Thomas	Mgmt	For	For
1.9	Election of Director: E. Lee Wyatt Jr.	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled "Independent Board Chairman".	Shr	Against	For

TRUIST FINANCIAL CORPORATION

Agenda Number: 935775607

Security: 89832Q109
 Ticker: TFC
 ISIN: US89832Q1094

Meeting Type: Annual
 Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jennifer S. Banner	Mgmt	For	For
1b.	Election of Director: K. David Boyer, Jr.	Mgmt	For	For
1c.	Election of Director: Agnes Bundy Scanlan	Mgmt	For	For
1d.	Election of Director: Anna R. Cablik	Mgmt	For	For
1e.	Election of Director: Dallas S. Clement	Mgmt	For	For
1f.	Election of Director: Paul D. Donahue	Mgmt	For	For
1g.	Election of Director: Patrick C. Graney III	Mgmt	For	For
1h.	Election of Director: Linnie M. Haynesworth	Mgmt	For	For
1i.	Election of Director: Kelly S. King	Mgmt	For	For
1j.	Election of Director: Easter A. Maynard	Mgmt	For	For
1k.	Election of Director: Donna S. Morea	Mgmt	For	For
1l.	Election of Director: Charles A. Patton	Mgmt	For	For
1m.	Election of Director: Nido R. Qubein	Mgmt	For	For
1n.	Election of Director: David M. Ratcliffe	Mgmt	For	For
1o.	Election of Director: William H. Rogers, Jr.	Mgmt	For	For
1p.	Election of Director: Frank P. Scruggs, Jr.	Mgmt	For	For
1q.	Election of Director: Christine Sears	Mgmt	For	For
1r.	Election of Director: Thomas E. Skains	Mgmt	For	For
1s.	Election of Director: Bruce L. Tanner	Mgmt	For	For
1t.	Election of Director: Thomas N. Thompson	Mgmt	For	For
1u.	Election of Director: Steven C. Voorhees	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	For	For

4.	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one; two; or three years.	Mgmt	1 Year	For
5.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shr	Against	For

U.S. BANCORP

Agenda Number: 935771914

Security: 902973304
Ticker: USB
ISIN: US9029733048

Meeting Type: Annual
Meeting Date: 18-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Warner L. Baxter	Mgmt	For	For
1b.	Election of Director: Dorothy J. Bridges	Mgmt	For	For
1c.	Election of Director: Elizabeth L. Buse	Mgmt	For	For
1d.	Election of Director: Andrew Cecere	Mgmt	For	For
1e.	Election of Director: Alan B. Colberg	Mgmt	For	For
1f.	Election of Director: Kimberly N. Ellison-Taylor	Mgmt	For	For
1g.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1h.	Election of Director: Roland A. Hernandez	Mgmt	For	For
1i.	Election of Director: Richard P. McKenney	Mgmt	For	For
1j.	Election of Director: Yusuf I. Mehdi	Mgmt	For	For
1k.	Election of Director: Loretta E. Reynolds	Mgmt	For	For
1l.	Election of Director: John P. Wiehoff	Mgmt	For	For
1m.	Election of Director: Scott W. Wine	Mgmt	For	For
2.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Mgmt	For	For
3.	An advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2023 fiscal year.	Mgmt	For	For

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
Ticker: UNH
ISIN: US91324P1021

Meeting Type: Annual
Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a	Shr	Against	For

third-party racial equity audit.

6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

VALERO ENERGY CORPORATION

Agenda Number: 935793706

Security: 91913Y100
Ticker: VLO
ISIN: US91913Y1001

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Fred M. Diaz	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: H. Paulett Eberhart	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Marie A. Ffolkes	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Joseph W. Gorder	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Kimberly S. Greene	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Deborah P. Majoras	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Eric D. Mullins	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Donald L. Nickles	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Robert A. Profusek	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Randall J. Weisenburger	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve the 2022 compensation of named executive officers.	Mgmt	For	For
4.	Advisory vote to recommend the frequency of stockholder advisory votes on compensation of named executive officers.	Mgmt	1 Year	For
5.	Stockholder proposal to set different GHG emissions reductions targets (Scopes 1, 2, and 3).	Shr	For	Against
6.	Stockholder proposal to oversee and issue an additional racial equity audit and report.	Shr	Against	For

VERIZON COMMUNICATIONS INC.

Agenda Number: 935790700

Security: 92343V104
Ticker: VZ
ISIN: US92343V1044

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Shellye Archambeau	Mgmt	For	For
1B.	Election of Director: Roxanne Austin	Mgmt	For	For
1C.	Election of Director: Mark Bertolini	Mgmt	For	For
1D.	Election of Director: Vittorio Colao	Mgmt	For	For
1E.	Election of Director: Melanie Healey	Mgmt	For	For
1F.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1G.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1H.	Election of Director: Daniel Schulman	Mgmt	For	For

1I.	Election of Director: Rodney Slater	Mgmt	For	For
1J.	Election of Director: Carol Tomé	Mgmt	For	For
1K.	Election of Director: Hans Vestberg	Mgmt	For	For
1L.	Election of Director: Gregory Weaver	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
5.	Government requests to remove content	Shr	Against	For
6.	Prohibit political contributions	Shr	Against	For
7.	Amend clawback policy	Shr	For	Against
8.	Shareholder ratification of annual equity awards	Shr	Against	For
9.	Independent chair	Shr	Against	For

VF CORPORATION

Agenda Number: 935676455

Security: 918204108
Ticker: VFC
ISIN: US9182041080

Meeting Type: Annual
Meeting Date: 26-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard T. Carucci	Mgmt	For	For
1b.	Election of Director: Alex Cho	Mgmt	For	For
1c.	Election of Director: Juliana L. Chugg	Mgmt	For	For
1d.	Election of Director: Benno Dorer	Mgmt	For	For
1e.	Election of Director: Mark S. Hoplamazian	Mgmt	For	For
1f.	Election of Director: Laura W. Lang	Mgmt	For	For
1g.	Election of Director: W. Rodney McMullen	Mgmt	For	For
1h.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1i.	Election of Director: Steven E. Rendle	Mgmt	For	For
1j.	Election of Director: Carol L. Roberts	Mgmt	For	For
1k.	Election of Director: Matthew J. Shattock	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

VISA INC.

Agenda Number: 935745779

Security: 92826C839
Ticker: V
ISIN: US92826C8394

Meeting Type: Annual
Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For

2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For

WALMART INC.

Agenda Number: 935833144

Security: 931142103
Ticker: WMT
ISIN: US9311421039

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Cesar Conde	Mgmt	For	For
1b.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1c.	Election of Director: Sarah J. Friar	Mgmt	For	For
1d.	Election of Director: Carla A. Harris	Mgmt	For	For
1e.	Election of Director: Thomas W. Horton	Mgmt	For	For
1f.	Election of Director: Marissa A. Mayer	Mgmt	For	For
1g.	Election of Director: C. Douglas McMillon	Mgmt	For	For
1h.	Election of Director: Gregory B. Penner	Mgmt	For	For
1i.	Election of Director: Randall L. Stephenson	Mgmt	For	For
1j.	Election of Director: S. Robson Walton	Mgmt	For	For
1k.	Election of Director: Steuart L. Walton	Mgmt	For	For
2.	Advisory Vote on the Frequency of Future Say-On-Pay Votes.	Mgmt	1 Year	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
4.	Ratification of Ernst & Young LLP as Independent Accountants.	Mgmt	For	For
5.	Policy Regarding Worker Pay in Executive Compensation.	Shr	Against	For
6.	Report on Human Rights Due Diligence.	Shr	Against	For
7.	Racial Equity Audit.	Shr	For	Against
8.	Racial and Gender Layoff Diversity Report.	Shr	Against	For
9.	Request to Require Shareholder Approval of Certain Future Bylaw Amendments.	Shr	Against	For
10.	Report on Reproductive Rights and Data Privacy.	Shr	Against	For
11.	Communist China Risk Audit.	Shr	Against	For
12.	Workplace Safety & Violence Review.	Shr	For	Against

WELLS FARGO & COMPANY

Agenda Number: 935776774

Security: 949746101
Ticker: WFC
ISIN: US9497461015

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Steven D. Black	Mgmt	For	For
1b.	Election of Director: Mark A. Chancy	Mgmt	For	For
1c.	Election of Director: Celeste A. Clark	Mgmt	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1e.	Election of Director: Richard K. Davis	Mgmt	For	For
1f.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1g.	Election of Director: CeCelia ("CeCe") G. Morken	Mgmt	For	For

1h.	Election of Director: Maria R. Morris	Mgmt	For	For
1i.	Election of Director: Felicia F. Norwood	Mgmt	For	For
1j.	Election of Director: Richard B. Payne, Jr.	Mgmt	For	For
1k.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1l.	Election of Director: Charles W. Scharf	Mgmt	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Mgmt	For	For
3.	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder Proposal - Adopt Simple Majority Vote.	Shr	For	Against
6.	Shareholder Proposal - Report on Congruency of Political Spending.	Shr	For	Against
7.	Shareholder Proposal - Climate Lobbying Report.	Shr	For	Against
8.	Shareholder Proposal - Climate Transition Report.	Shr	For	Against
9.	Shareholder Proposal - Fossil Fuel Lending Policy.	Shr	Against	For
10.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shr	For	Against
11.	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.	Shr	For	Against

 WHIRLPOOL CORPORATION

Agenda Number: 935772663

Security: 963320106
 Ticker: WHR
 ISIN: US9633201069

Meeting Type: Annual
 Meeting Date: 18-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Samuel R. Allen	Mgmt	For	For
1b.	Election of Director: Marc R. Bitzer	Mgmt	For	For
1c.	Election of Director: Greg Creed	Mgmt	For	For
1d.	Election of Director: Diane M. Dietz	Mgmt	For	For
1e.	Election of Director: Gerri T. Elliott	Mgmt	For	For
1f.	Election of Director: Jennifer A. LaClair	Mgmt	For	For
1g.	Election of Director: John D. Liu	Mgmt	For	For
1h.	Election of Director: James M. Loree	Mgmt	For	For
1i.	Election of Director: Harish Manwani	Mgmt	For	For
1j.	Election of Director: Patricia K. Poppe	Mgmt	For	For
1k.	Election of Director: Larry O. Spencer	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of holding an advisory vote on Whirlpool Corporation's executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Approval of the Whirlpool Corporation 2023 Omnibus Stock and Incentive Plan.	Mgmt	For	For

 YUM! BRANDS, INC.

Agenda Number: 935815110

Security: 988498101
 Ticker: YUM
 ISIN: US9884981013

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Paget L. Alves	Mgmt	For	For
1b.	Election of Director: Keith Barr	Mgmt	For	For
1c.	Election of Director: Christopher M. Connor	Mgmt	For	For
1d.	Election of Director: Brian C. Cornell	Mgmt	For	For
1e.	Election of Director: Tanya L. Domier	Mgmt	For	For
1f.	Election of Director: David W. Gibbs	Mgmt	For	For
1g.	Election of Director: Mirian M. Graddick-Weir	Mgmt	For	For
1h.	Election of Director: Thomas C. Nelson	Mgmt	For	For
1i.	Election of Director: P. Justin Skala	Mgmt	For	For
1j.	Election of Director: Annie Young-Scrivner	Mgmt	For	For
2.	Ratification of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Votes on Executive Compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal Regarding Issuance of a Report on Efforts to Reduce Plastics Use.	Shr	For	Against
6.	Shareholder Proposal Regarding Issuance of Annual Report on Lobbying.	Shr	For	Against
7.	Shareholder Proposal Regarding Issuance of Civil Rights and Nondiscrimination Audit Report.	Shr	Against	For
8.	Shareholder Proposal Regarding Disclosure of Share Retention Policies for Named Executive Officers Through Normal Retirement Age.	Shr	For	Against
9.	Shareholder Proposal Regarding Issuance of Report on Paid Sick Leave.	Shr	Against	For

TFGT High Yield

UNIT CORPORATION

Agenda Number: 935727125

Security: 909218406
Ticker: UNTC
ISIN: US9092184061

Meeting Type: Annual
Meeting Date: 06-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Robert R. Anderson Alan J. Carr Phil Frohlich Philip B. Smith	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Ratification of the appointment of Grant Thornton LLP as the independent registered public accounting firm for 2022.	Mgmt	For	For

TFGT Impact Bond Fund

The fund held no voting securities during the reporting period and did not vote any securities or have any securities that were subject to a vote during the reporting period.

TFGT International ESG Equity Fund

ABB LTD

Agenda Number: 935698603

Security: 000375204
Ticker: ABB
ISIN: US0003752047

Meeting Type: Special
Meeting Date: 07-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Approval of the Spin-off of Accelleron Industries Ltd by Way of a Special Dividend	Mgmt	For	For
2.	In case of additional or alternative proposals to the published agenda items during the Extraordinary General Shareholders Meeting or of new agenda items, I authorize the independent proxy to act	Mgmt	Against	Against

ABB LTD

Agenda Number: 93572257

Security: 000375204
Ticker: ABB
ISIN: US0003752047

Meeting Type: Annual
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	Approval of the management report, the consolidated financial statements and the annual financial statements for 2022	Mgmt	For	For
2	Consultative vote on the 2022 Compensation Report	Mgmt	For	For
3	Discharge of the Board of Directors and the persons entrusted with management	Mgmt	Against	Against
4	Appropriation of earnings	Mgmt	For	For
5.1	Amendments to the Articles of Incorporation: Shares and Capital Structure	Mgmt	For	For
5.2	Amendments to the Articles of Incorporation: Restrictions on Registration	Mgmt	For	For
5.3	Amendments to the Articles of Incorporation: General Meeting of Shareholders	Mgmt	For	For
5.4	Amendments to the Articles of Incorporation: Virtual General Meeting of Shareholders	Mgmt	For	For
5.5	Amendments to the Articles of Incorporation: Board of Directors and Compensation	Mgmt	For	For
6	Capital Band	Mgmt	For	For
7.1	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2023 Annual General Meeting to the 2024 Annual General Meeting	Mgmt	For	For
7.2	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2024	Mgmt	For	For
8a	Election of Director: Gunnar Brock	Mgmt	For	For
8b	Election of Director: David Constable	Mgmt	For	For
8c	Election of Director: Frederico Fleury Curado	Mgmt	For	For
8d	Election of Director: Lars Förberg	Mgmt	For	For
8e	Election of Director: Denise Johnson	Mgmt	For	For
8f	Election of Director: Jennifer Xin-Zhe Li	Mgmt	For	For
8g	Election of Director: Geraldine Matchett	Mgmt	For	For
8h	Election of Director: David Meline	Mgmt	For	For
8i	Election of Director: Jacob Wallenberg	Mgmt	For	For
8j	Election of Director and Chairman: Peter Voser	Mgmt	For	For
9.1	Election to the Compensation Committee: David Constable (as Director)	Mgmt	For	For
9.2	Election to the Compensation Committee: Frederico Fleury Curado (as Director)	Mgmt	For	For
9.3	Election to the Compensation Committee: Jennifer Xin-Zhe Li (as Director)	Mgmt	For	For
10	Election of the independent proxy, Zehnder Bolliger & Partner	Mgmt	For	For
11	Election of the auditors, KPMG AG	Mgmt	For	For
12	In case of additional or alternative proposals to the published agenda items or new agenda items during the Annual General Meeting, I instruct the independent proxy to act.	Mgmt	Against	Against

AERCAP HOLDINGS N.V.

Agenda Number: 935813039

Security: N00985106
Ticker: AER
ISIN: NL0000687663

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
3.	Adoption of the annual accounts for the 2022 financial year.	Mgmt	For	For
5.	Release of liability of the directors with respect to their management during the 2022 financial year.	Mgmt	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Mgmt	For	For

7.	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2023 financial year.	Mgmt	For	For
8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Mgmt	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Mgmt	For	For
8c.	Authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares.	Mgmt	Against	Against
8d.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(c).	Mgmt	Against	Against
9a.	Authorization of the Board of Directors to repurchase shares.	Mgmt	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Mgmt	For	For
10.	Reduction of capital through cancellation of shares.	Mgmt	For	For

ALIBABA GROUP HOLDING LIMITED

Agenda Number: 935699807

Security: 01609W102
Ticker: BABA
ISIN: US01609W1027

Meeting Type: Annual
Meeting Date: 30-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: DANIEL YONG ZHANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.2	Election of Director: JERRY YANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.3	Election of Director: WAN LING MARTELLO (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.4	Election of Director: WEIJIAN SHAN (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.5	Election of Director: IRENE YUN-LIEN LEE (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.6	Election of Director: ALBERT KONG PING NG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	Against	Against
2.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2023.	Mgmt	For	For

KT CORPORATION

Agenda Number: 935783414

Security: 48268K101
Ticker: KT
ISIN: US48268K1016

Meeting Type: Annual
Meeting Date: 31-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Election of Representative Director: Mr. Kyoung-Lim Yun	Mgmt	For	For
2.	Approval of Financial Statements for the 41st Fiscal Year	Mgmt	For	For
3.1	Amendment to the Articles of Incorporation: Amendment to add items in Business Purpose	Mgmt	For	For
3.2	Amendment to the Articles of Incorporation: Duty to report purpose of holding treasury stocks and plans for cancellation and disposal	Mgmt	For	For
3.3	Amendment to the Articles of Incorporation:	Mgmt	For	For

Shareholders approval required in case of acquisition of stock of other companies for cross shareholding through treasury stocks

4.1	Election of Inside Director: Mr. Chang-Seok Seo	Mgmt	For	For
4.2	Election of Inside Director: Mr. Kyung-Min Song	Mgmt	For	For
4.3	Election of Outside Director: Mr. Chung-Gu Kang	Mgmt	For	For
4.4	Election of Outside Director: Mrs. Eun-Jung Yeo	Mgmt	For	For
4.6	Election of Outside Director: Mr. Hyun-Myung Pyo	Mgmt	For	For
5.1	Election of Member of the Audit Committee Outside Director Candidate, Mr. Chung-Gu Kang	Mgmt	For	For
5.2	Election of Member of the Audit Committee Outside Director Candidate, Mrs. Eun-Jung Yeo	Mgmt	For	For
6.	Approval of Ceiling Amount on Remuneration for Directors	Mgmt	For	For
7.	Employment Contract for the Representative Director	Mgmt	For	For
8.	Amendment to Severance Pay Regulations for Executives	Mgmt	For	For

KT CORPORATION

Agenda Number: 935895738

Security: 48268K101
Ticker: KT
ISIN: US48268K1016

Meeting Type: Special
Meeting Date: 30-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Amendment to the Articles of Incorporation: Amendment to reduce the number of inside directors	Mgmt	For	For
1.2	Amendment to the Articles of Incorporation: Amendment to abolish Multiple Representative Director Policy	Mgmt	For	For
1.3	Amendment to the Articles of Incorporation: Amendment to increase the number of votes needed for the resolution of Representative Director appointment	Mgmt	For	For
1.4	Amendment to the Articles of Incorporation: Amendment to revise terms of directors and relevant policies	Mgmt	For	For
1.5	Amendment to the Articles of Incorporation: Amendment to define qualifications for the Representative Director	Mgmt	For	For
1.6	Amendment to the Articles of Incorporation: Amendment to change the composition and role of Committee within Board of Directors	Mgmt	For	For
2.1	Election of Director: Mr. Woo-Young Kwak (Outside Director Candidate)	Mgmt	For	For
2.2	Election of Director: Mr. Seong-Cheol Kim (Outside Director Candidate)	Mgmt	For	For
2.3	Election of Director: Mr. Jong-Soo, Yoon (Outside Director Candidate)	Mgmt	For	For
2.4	Election of Director: Mr. Seung-Hoon Lee (Outside Director Candidate)	Mgmt	For	For
2.5	Election of Director: Ms. Seung-Ah Theresa Cho (Outside Director Candidate)	Mgmt	For	For
2.6	Election of Director: Mr. Yang-Hee Choi (Outside Director Candidate)	Mgmt	For	For
3.	Election of an Outside director to become an Audit Committee Member: Mr. Yeong-Kyun Ahn	Mgmt	For	For
4.1	Member of the Audit Committee Candidate: Mr. Seung-Hoon Lee	Mgmt	For	For
4.2	Member of the Audit Committee Candidate: Ms. Seung-Ah Theresa Cho	Mgmt	For	For

TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Agenda Number: 935863298

Security: 874039100
Ticker: TSM
ISIN: US8740391003

Meeting Type: Annual
Meeting Date: 06-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To accept 2022 Business Report and Financial	Mgmt	For	For

Statements				
2.	To approve the issuance of employee restricted stock awards for year 2023	Mgmt	For	For
3.	To revise the Procedures for Endorsement and Guarantee	Mgmt	Against	Against
4.	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee	Mgmt	For	For

TOTAL ENERGIES SE

Agenda Number: 935861636

Security: 89151E109

Ticker: TTE

ISIN: US89151E1091

Meeting Type: Annual

Meeting Date: 26-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
01	Approval of the statutory financial statements for the fiscal year ended December 31, 2022	Mgmt	For	For
02	Approval of the consolidated financial statements for the fiscal year ended December 31, 2022	Mgmt	For	For
03	Allocation of earnings and declaration of dividend for the fiscal year ended December 31, 2022	Mgmt	For	For
04	Authorization granted to the Board of Directors, for a period of eighteen months, to trade in the Corporation shares	Mgmt	For	For
05	Agreements covered by Articles L. 225-38 et seq. of the French Commercial Code	Mgmt	For	For
06	Renewal of Ms. Marie-Christine Coisne-Roquette's term as director	Mgmt	Against	Against
07	Renewal of Mr. Mark Cutifani's term as director	Mgmt	Against	Against
08	Appointment of Mr. Dierk Paskert as director	Mgmt	For	For
09	Appointment of Ms. Anelise Lara as director	Mgmt	For	For
010	Approval of the information relating to the compensation of executive and non-executive directors ("mandataires sociaux") mentioned in paragraph I of Article L. 22-10-9 of the French Commercial Code	Mgmt	For	For
011	Setting of the amount of directors' aggregate annual compensation and approval of the compensation policy applicable to directors	Mgmt	For	For
012	Approval of the fixed, variable and extraordinary components making up the total compensation and the in-kind benefits paid during the fiscal year 2022 or allocated for that year to Mr. Patrick Pouyanné, Chairman and Chief Executive Officer	Mgmt	For	For
013	Approval of the compensation policy applicable to the Chairman and Chief Executive Officer	Mgmt	For	For
014	Opinion on the Sustainability & Climate - Progress Report 2023, reporting on the progress made in the implementation of the Corporation's ambition with respect to sustainable development and energy transition towards carbon neutrality and its related targets by 2030 and complementing this ambition	Mgmt	For	For
E15	Delegation of authority to the Board of Directors, for a period of thirty-eight months, to grant Corporation free shares, existing or to be issued, for the benefit of the Company employees and executive directors, or some of them, which imply the waiver by shareholders of their pre-emptive subscription right for shares to be issued	Mgmt	For	For
E16	Delegation of competence granted to the Board of Directors, for a period of twenty-six months, to proceed to capital increases, with cancellation of the shareholders' preemptive subscription right, reserved to members of a company or group savings plan	Mgmt	For	For
E17	Elimination of double voting rights - Amendment to Article 18 of the Corporation's Articles of Association - Powers to carryout formalities	Mgmt	For	For
A	Shareholder resolution on targets for indirect Scope 3 emissions (advisory vote)	Shr	Against	

TFGT Mid Cap Fund

AERCAP HOLDINGS N.V.

Agenda Number: 935813039

Security: N00985106
Ticker: AER
ISIN: NL0000687663

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
3.	Adoption of the annual accounts for the 2022 financial year.	Mgmt	For	For
5.	Release of liability of the directors with respect to their management during the 2022 financial year.	Mgmt	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Mgmt	For	For
7.	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2023 financial year.	Mgmt	For	For
8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Mgmt	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Mgmt	For	For
8c.	Authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares.	Mgmt	Against	Against
8d.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(c).	Mgmt	Against	Against
9a.	Authorization of the Board of Directors to repurchase shares.	Mgmt	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Mgmt	For	For
10.	Reduction of capital through cancellation of shares.	Mgmt	For	For

ALLISON TRANSMISSION HOLDINGS, INC.

Agenda Number: 935783654

Security: 01973R101
Ticker: ALSN
ISIN: US01973R1014

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Judy L. Altmaier	Mgmt	For	For
1b.	Election of Director: D. Scott Barbour	Mgmt	For	For
1c.	Election of Director: Philip J. Christman	Mgmt	For	For
1d.	Election of Director: David C. Everitt	Mgmt	For	For
1e.	Election of Director: David S. Graziosi	Mgmt	For	For
1f.	Election of Director: Carolann I. Haznedar	Mgmt	For	For
1g.	Election of Director: Richard P. Lavin	Mgmt	For	For
1h.	Election of Director: Sasha Ostojic	Mgmt	For	For
1i.	Election of Director: Gustave F. Perna	Mgmt	For	For
1j.	Election of Director: Krishna Shivram	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	An advisory non-binding vote to approve the compensation paid to our named executive officers.	Mgmt	For	For

AMPHENOL CORPORATION

Agenda Number: 935823953

Security: 032095101
Ticker: APH
ISIN: US0320951017

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Mgmt	For	For
1.2	Election of Director: David P. Falck	Mgmt	For	For

1.3	Election of Director: Edward G. Jepsen	Mgmt	For	For
1.4	Election of Director: Rita S. Lane	Mgmt	For	For
1.5	Election of Director: Robert A. Livingston	Mgmt	For	For
1.6	Election of Director: Martin H. Loeffler	Mgmt	For	For
1.7	Election of Director: R. Adam Norwitt	Mgmt	For	For
1.8	Election of Director: Prahlad Singh	Mgmt	For	For
1.9	Election of Director: Anne Clarke Wolff	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Independent Public Accountants of the Company	Mgmt	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Compensation of Named Executive Officers	Mgmt	1 Year	For
5.	Stockholder Proposal: Improve Political Spending Disclosure	Shr	Against	For

APTARGROUP, INC.

Agenda Number: 935783666

Security: 038336103
Ticker: ATR
ISIN: US0383361039

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: George L. Fotiades	Mgmt	For	For
1b.	Election of Director: Candace Matthews	Mgmt	For	For
1c.	Election of Director: B. Craig Owens	Mgmt	For	For
1d.	Election of Director: Julie Xing	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of the advisory vote to approve executive compensation.	Mgmt	1 Year	For
4.	Approval of an amendment to the 2018 Equity Incentive Plan.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For

ARMSTRONG WORLD INDUSTRIES, INC.

Agenda Number: 935848602

Security: 04247X102
Ticker: AWI
ISIN: US04247X1028

Meeting Type: Annual
Meeting Date: 15-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Victor D. Grizzle Richard D. Holder Barbara L. Loughran James C. Melville William H. Osborne Wayne R. Shurts Roy W. Templin Cherryl T. Thomas	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive compensation program.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency with which shareholders will be presented with a non-binding proposal to approve the compensation of our named executive officers.	Mgmt	1 Year	For

BALL CORPORATION

Agenda Number: 935779376

Security: 058498106

Meeting Type: Annual

Ticker: BALL
ISIN: US0584981064

Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Cathy D. Ross	Mgmt	For	For
1b.	Election of Director: Betty J. Sapp	Mgmt	For	For
1c.	Election of Director: Stuart A. Taylor II	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2023.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Mgmt	For	For
4.	To approve, by non-binding, advisory vote, the frequency of future non-binding, advisory shareholder votes to approve the compensation of the named executive officers.	Mgmt	1 Year	For

BELLRING BRANDS, INC.

Agenda Number: 935751924

Security: 07831C103
Ticker: BRBR
ISIN: US07831C1036

Meeting Type: Annual
Meeting Date: 06-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Darcy H. Davenport	Mgmt	For	For
1.2	Election of Director: Elliot H. Stein, Jr.	Mgmt	Withheld	Against
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For
3.	To consider and vote upon a proposal to increase the number of authorized shares under the Company's 2019 Long-Term Incentive Plan by 6,000,000 shares from 2,000,000 shares to 8,000,000 shares.	Mgmt	For	For
4.	To consider and vote, on an advisory basis, for the adoption of a resolution approving the compensation of our named executive officers, as such compensation is described under the "Compensation Discussion and Analysis" and "Executive Compensation" sections of this proxy statement.	Mgmt	For	For

BLACK KNIGHT, INC.

Agenda Number: 935702882

Security: 09215C105
Ticker: BKI
ISIN: US09215C1053

Meeting Type: Special
Meeting Date: 21-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Proposal to approve and adopt the Agreement and Plan of Merger, dated as of May 4, 2022, among Intercontinental Exchange, Inc., Sand Merger Sub Corporation and Black Knight (as amended from time to time) (the "merger proposal").	Mgmt	For	For
2.	Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Black Knight's named executive officers that is based on or otherwise relates to the merger (the "compensation proposal").	Mgmt	Against	Against
3.	Proposal to adjourn or postpone the special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment or postponement, there are not sufficient votes to approve the merger proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to holders of Black Knight common stock (the "adjournment proposal").	Mgmt	For	For

BLACK KNIGHT, INC.

Agenda Number: 935816631

Security: 09215C105

Meeting Type: Special

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Proposal to approve and adopt the Agreement and Plan of Merger, dated as of May 4, 2022, as amended by Amendment No. 1 thereto, dated as of March 7, 2023, among Intercontinental Exchange, Inc., Sand Merger Sub Corporation and Black Knight (as may be further amended from time to time) (the "merger proposal").	Mgmt	For	For
2.	Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Black Knight's named executive officers that is based on or otherwise relates to the merger (the "compensation proposal").	Mgmt	Against	Against
3.	Proposal to adjourn or postpone the special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment or postponement, there are not sufficient votes to approve the merger proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to holders of Black Knight common stock (the "adjournment proposal").	Mgmt	For	For

CARMAX, INC.

Agenda Number: 935847535

Security: 143130102
 Ticker: KMX
 ISIN: US1431301027

Meeting Type: Annual
 Meeting Date: 27-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Peter J. Bensen	Mgmt	For	For
1b.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Ronald E. Blaylock	Mgmt	For	For
1c.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Sona Chawla	Mgmt	For	For
1d.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Thomas J. Folliard	Mgmt	For	For
1e.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Shira Goodman	Mgmt	For	For
1f.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: David W. McCreight	Mgmt	For	For
1g.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: William D. Nash	Mgmt	For	For
1h.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Mark F. O'Neil	Mgmt	For	For
1i.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Pietro Satriano	Mgmt	For	For
1j.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Marcella Shinder	Mgmt	For	For
1k.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Mitchell D. Steenrod	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Mgmt	For	For
3.	To approve, in an advisory (non-binding) vote, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To determine, in an advisory (non-binding) vote, whether a shareholder vote to approve the compensation of our named executive officers should occur every one, two, or three years.	Mgmt	1 Year	For
5.	To approve the Carmax, Inc. 2002 Stock Incentive Plan, as amended and restated.	Mgmt	For	For

CBRE GROUP, INC.

Agenda Number: 935802163

Security: 12504L109
 Ticker: CBRE
 ISIN: US12504L1098

Meeting Type: Annual
 Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brandon B. Boze	Mgmt	For	For
1b.	Election of Director: Beth F. Cobert	Mgmt	For	For
1c.	Election of Director: Reginald H. Gilyard	Mgmt	For	For
1d.	Election of Director: Shira D. Goodman	Mgmt	For	For
1e.	Election of Director: E.M. Blake Hutcheson	Mgmt	For	For
1f.	Election of Director: Christopher T. Jenny	Mgmt	For	For
1g.	Election of Director: Gerardo I. Lopez	Mgmt	For	For
1h.	Election of Director: Susan Meaney	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: Robert E. Sulentic	Mgmt	For	For
1k.	Election of Director: Sanjiv Yajnik	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation for 2022.	Mgmt	For	For
4.	Advisory vote to approve the frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
5.	Stockholder proposal regarding executive stock ownership retention.	Shr	For	Against

CHURCHILL DOWNS INCORPORATED

Agenda Number: 935782311

Security: 171484108
Ticker: CHDN
ISIN: US1714841087

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director: Robert L. Fealy	Mgmt	For	For
1.2	Election of Class III Director: Douglas C. Grissom	Mgmt	For	For
1.3	Election of Class III Director: Daniel P. Harrington	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	To conduct an advisory vote to approve executive compensation.	Mgmt	For	For
4.	To conduct an advisory vote on the frequency of holding future advisory votes on executive compensation.	Mgmt	1 Year	For

CINCINNATI FINANCIAL CORPORATION

Agenda Number: 935790926

Security: 172062101
Ticker: CINF
ISIN: US1720621010

Meeting Type: Annual
Meeting Date: 08-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas J. Aaron	Mgmt	For	For
1b.	Election of Director: Nancy C. Benacci	Mgmt	For	For
1c.	Election of Director: Linda W. Clement-Holmes	Mgmt	For	For
1d.	Election of Director: Dirk J. Debbink	Mgmt	For	For
1e.	Election of Director: Steven J. Johnston	Mgmt	For	For
1f.	Election of Director: Jill P. Meyer	Mgmt	For	For
1g.	Election of Director: David P. Osborn	Mgmt	For	For
1h.	Election of Director: Gretchen W. Schar	Mgmt	For	For
1i.	Election of Director: Charles O. Schiff	Mgmt	For	For

1j.	Election of Director: Douglas S. Skidmore	Mgmt	For	For
1k.	Election of Director: John F. Steele, Jr.	Mgmt	For	For
1l.	Election of Director: Larry R. Webb	Mgmt	For	For
2.	Approving the Amended and Restated Code of Regulations.	Mgmt	For	For
3.	A nonbinding proposal to approve compensation for the company's named executive officers.	Mgmt	For	For
4.	A nonbinding proposal to establish the frequency of future nonbinding votes on executive compensation.	Mgmt	1 Year	For
5.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2023.	Mgmt	For	For

COPART, INC.

Agenda Number: 935722480

Security: 217204106
Ticker: CPRT
ISIN: US2172041061

Meeting Type: Special
Meeting Date: 31-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve an amendment and restatement of Copart, Inc.'s Certificate of Incorporation to increase the number of shares of our common stock authorized for issuance from 400,000,000 shares to 1,600,000,000 shares, primarily to facilitate a 2-for-1 split of the Company's common stock in the form of a stock dividend (the "Authorized Share Increase Proposal").	Mgmt	For	For
2.	To authorize the adjournment of the special meeting, if necessary, to solicit additional proxies if there are insufficient votes in favor of the Authorized Share Increase Proposal.	Mgmt	For	For

COPART, INC.

Agenda Number: 935730552

Security: 217204106
Ticker: CPRT
ISIN: US2172041061

Meeting Type: Annual
Meeting Date: 02-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Willis J. Johnson	Mgmt	For	For
1b.	Election of Director: A. Jayson Adair	Mgmt	For	For
1c.	Election of Director: Matt Blunt	Mgmt	For	For
1d.	Election of Director: Steven D. Cohan	Mgmt	For	For
1e.	Election of Director: Daniel J. Englander	Mgmt	For	For
1f.	Election of Director: James E. Meeks	Mgmt	For	For
1g.	Election of Director: Thomas N. Tryforos	Mgmt	For	For
1h.	Election of Director: Diane M. Morefield	Mgmt	For	For
1i.	Election of Director: Stephen Fisher	Mgmt	For	For
1j.	Election of Director: Cherylyn Harley LeBon	Mgmt	For	For
1k.	Election of Director: Carl D. Sparks	Mgmt	For	For
2.	Advisory (non-binding) stockholder vote on executive compensation (say-on-pay vote).	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2023.	Mgmt	For	For

DOLLAR TREE, INC.

Agenda Number: 935854706

Security: 256746108
Ticker: DLTR
ISIN: US2567461080

Meeting Type: Annual
Meeting Date: 13-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1b.	Election of Director: Cheryl W. Gris�	Mgmt	For	For
1c.	Election of Director: Daniel J. Heinrich	Mgmt	For	For
1d.	Election of Director: Paul C. Hilal	Mgmt	For	For
1e.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1f.	Election of Director: Mary A. Laschinger	Mgmt	For	For
1g.	Election of Director: Jeffrey G. Naylor	Mgmt	For	For
1h.	Election of Director: Winnie Y. Park	Mgmt	For	For
1i.	Election of Director: Bertram L. Scott	Mgmt	For	For
1j.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
5.	Shareholder proposal regarding a report on economic and social risks of company compensation and workforce practices and any impact on diversified shareholders.	Shr	Against	For

ENTEGRIS, INC.

Agenda Number: 935800018

Security: 29362U104
Ticker: ENTG
ISIN: US29362U1043

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James R. Anderson	Mgmt	For	For
1b.	Election of Director: Rodney Clark	Mgmt	For	For
1c.	Election of Director: James F. Gentilcore	Mgmt	For	For
1d.	Election of Director: Yvette Kanouff	Mgmt	For	For
1e.	Election of Director: James P. Lederer	Mgmt	For	For
1f.	Election of Director: Bertrand Loy	Mgmt	For	For
1g.	Election of Director: Azita Saleki-Gerhardt	Mgmt	For	For
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Mgmt	For	For
3.	Frequency of future advisory votes on Executive compensation (advisory vote).	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For

HASBRO, INC.

Agenda Number: 935802656

Security: 418056107
Ticker: HAS
ISIN: US4180561072

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael R. Burns	Mgmt	For	For
1b.	Election of Director: Hope F. Cochran	Mgmt	For	For
1c.	Election of Director: Christian P. Cocks	Mgmt	For	For
1d.	Election of Director: Lisa Gersh	Mgmt	For	For
1e.	Election of Director: Elizabeth Hamren	Mgmt	For	For
1f.	Election of Director: Blake Jorgensen	Mgmt	For	For
1g.	Election of Director: Tracy A. Leinbach	Mgmt	For	For
1h.	Election of Director: Laurel J. Richie	Mgmt	For	For

1i.	Election of Director: Richard S. Stoddart	Mgmt	For	For
1j.	Election of Director: Mary Best West	Mgmt	For	For
1k.	Election of Director: Linda Zecher Higgins	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote to Approve the Frequency of the Vote on Compensation of Hasbro's Named Executive Officers.	Mgmt	1 Year	For
4.	Approval of Amendments to Hasbro's Restated 2003 Stock Incentive Performance Plan, as amended.	Mgmt	For	For
5.	Ratification of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year 2023.	Mgmt	For	For

LAMB WESTON HOLDINGS, INC.

Agenda Number: 935697889

Security: 513272104
Ticker: LW
ISIN: US5132721045

Meeting Type: Annual
Meeting Date: 29-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter J. Bensen	Mgmt	For	For
1b.	Election of Director: Charles A. Blixt	Mgmt	For	For
1c.	Election of Director: Robert J. Coviello	Mgmt	For	For
1d.	Election of Director: André J. Hawaux	Mgmt	For	For
1e.	Election of Director: W.G. Jurgensen	Mgmt	For	For
1f.	Election of Director: Thomas P. Maurer	Mgmt	For	For
1g.	Election of Director: Hala G. Moddelmog	Mgmt	For	For
1h.	Election of Director: Robert A. Niblock	Mgmt	For	For
1i.	Election of Director: Maria Renna Sharpe	Mgmt	For	For
1j.	Election of Director: Thomas P. Werner	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of KPMG LLP as Independent Auditors for Fiscal Year 2023.	Mgmt	For	For

LENNOX INTERNATIONAL INC.

Agenda Number: 935808470

Security: 526107107
Ticker: LII
ISIN: US5261071071

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director to hold office for a two-year term expiring at the 2025 Annual Meeting: Janet K. Cooper	Mgmt	For	For
1.2	Election of Class I Director to hold office for a three-year term expiring at the 2026 Annual Meeting: John W. Norris, III	Mgmt	For	For
1.3	Election of Class I Director to hold office for a three-year term expiring at the 2026 Annual Meeting: Karen H. Quintos	Mgmt	For	For
1.4	Election of Class I Director to hold office for a three-year term expiring at the 2026 Annual Meeting: Shane D. Wall	Mgmt	For	For
2.	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement	Mgmt	For	For
3.	To conduct an advisory vote on the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year	Mgmt	For	For

M&T BANK CORPORATION

Agenda Number: 935775873

Security: 55261F104
Ticker: MTB
ISIN: US55261F1049

Meeting Type: Annual
Meeting Date: 18-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John P. Barnes	Mgmt	For	For
1b.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert T. Brady	Mgmt	For	For
1c.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Carlton J. Charles	Mgmt	For	For
1d.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Jane Chwick	Mgmt	For	For
1e.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: William F. Cruger, Jr.	Mgmt	For	For
1f.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: T. Jefferson Cunningham III	Mgmt	For	For
1g.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Gary N. Geisel	Mgmt	For	For
1h.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Leslie V. Godridge	Mgmt	For	For
1i.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: René F. Jones	Mgmt	For	For
1j.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Richard H. Ledgett, Jr.	Mgmt	For	For
1k.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Melinda R. Rich	Mgmt	For	For
1l.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert E. Sadler, Jr.	Mgmt	For	For
1m.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Denis J. Salamone	Mgmt	For	For
1n.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John R. Scannell	Mgmt	For	For
1o.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Rudina Seseri	Mgmt	For	For
1p.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Kirk W. Walters	Mgmt	For	For
1q.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Herbert L. Washington	Mgmt	For	For
2.	TO APPROVE THE 2022 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	TO RECOMMEND THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Mgmt	1 Year	For
4.	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE M&T BANK CORPORATION 2019 EQUITY INCENTIVE COMPENSATION PLAN.	Mgmt	For	For
5.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For

MOELIS & COMPANY

Agenda Number: 935840163

Security: 60786M105
Ticker: MC
ISIN: US60786M1053

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Kenneth Moelis	Mgmt	For	For
1b.	Election of Director: Eric Cantor	Mgmt	For	For
1c.	Election of Director: John A. Allison IV	Mgmt	For	For
1d.	Election of Director: Kenneth L. Shropshire	Mgmt	For	For
1e.	Election of Director: Laila Worrell	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

NEWMARKET CORPORATION

Agenda Number: 935774821

Security: 651587107
Ticker: NEU
ISIN: US6515871076

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Mark M. Gambill	Mgmt	For	For
1.2	Election of Director: Bruce C. Gottwald	Mgmt	For	For
1.3	Election of Director: Thomas E. Gottwald	Mgmt	For	For
1.4	Election of Director: Patrick D. Hanley	Mgmt	For	For
1.5	Election of Director: H. Hiter Harris, III	Mgmt	For	For
1.6	Election of Director: James E. Rogers	Mgmt	For	For
1.7	Election of Director: Ting Xu	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of the named executive officers of NewMarket Corporation.	Mgmt	For	For
4.	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
5.	Approval of the NewMarket Corporation 2023 Incentive Compensation and Stock Plan.	Mgmt	For	For
6.	Shareholder proposal regarding publication of GHG emissions and setting short-, medium- and long-term emission reduction targets to align business activities with net zero emissions by 2050 in line with the Paris Climate Agreement.	Shr	Against	For

OLD DOMINION FREIGHT LINE, INC.

Agenda Number: 935829400

Security: 679580100
Ticker: ODFL
ISIN: US6795801009

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Sherry A. Aaholm David S. Congdon John R. Congdon, Jr. Andrew S. Davis Bradley R. Gabosch Greg C. Gantt Patrick D. Hanley John D. Kasarda Wendy T. Stallings Thomas A. Stith, III Leo H. Suggs	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Vote, on an advisory basis, on the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public	Mgmt	For	For

OTIS WORLDWIDE CORPORATION		Agenda Number: 935801173	
Security:	68902V107	Meeting Type:	Annual
Ticker:	OTIS	Meeting Date:	18-May-2023
ISIN:	US68902V1070		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey H. Black	Mgmt	For	For
1b.	Election of Director: Nelda J. Connors	Mgmt	For	For
1c.	Election of Director: Kathy Hopinkah Hannan	Mgmt	For	For
1d.	Election of Director: Shailesh G. Jejurikar	Mgmt	For	For
1e.	Election of Director: Christopher J. Kearney	Mgmt	For	For
1f.	Election of Director: Judith F. Marks	Mgmt	For	For
1g.	Election of Director: Harold W. McGraw III	Mgmt	For	For
1h.	Election of Director: Margaret M. V. Preston	Mgmt	For	For
1i.	Election of Director: Shelley Stewart, Jr.	Mgmt	For	For
1j.	Election of Director: John H. Walker	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
4.	Shareholder proposal for an Independent Board Chairman, if properly presented	Shr	Against	For

PERRIGO COMPANY PLC		Agenda Number: 935788464	
Security:	G97822103	Meeting Type:	Annual
Ticker:	PRGO	Meeting Date:	04-May-2023
ISIN:	IE00B8GH1M568		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to hold office until the 2024 Annual General Meeting: Bradley A. Alford	Mgmt	For	For
1B.	Election of Director to hold office until the 2024 Annual General Meeting: Orlando D. Ashford	Mgmt	For	For
1C.	Election of Director to hold office until the 2024 Annual General Meeting: Katherine C. Doyle	Mgmt	For	For
1D.	Election of Director to hold office until the 2024 Annual General Meeting: Adriana Karaboutis	Mgmt	For	For
1E.	Election of Director to hold office until the 2024 Annual General Meeting: Murray S. Kessler	Mgmt	For	For
1F.	Election of Director to hold office until the 2024 Annual General Meeting: Jeffrey B. Kindler	Mgmt	For	For
1G.	Election of Director to hold office until the 2024 Annual General Meeting: Erica L. Mann	Mgmt	For	For
1H.	Election of Director to hold office until the 2024 Annual General Meeting: Albert A. Manzone	Mgmt	For	For
1I.	Election of Director to hold office until the 2024 Annual General Meeting: Donal O'Connor	Mgmt	For	For
1J.	Election of Director to hold office until the 2024 Annual General Meeting: Geoffrey M. Parker	Mgmt	For	For
2.	Ratify, in a non-binding advisory vote, the appointment of Ernst & Young LLP as the Company's independent auditor, and authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to fix the remuneration of the auditor	Mgmt	For	For
3.	Advisory vote on executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
5.	Renew the Board's authority to issue shares under Irish law	Mgmt	For	For
6.	Renew the Board's authority to opt-out of statutory pre-emption rights under Irish law	Mgmt	For	For

7. Approve the creation of distributable reserves by reducing some or all of the Company's share premium Mgmt For For

 POOL CORPORATION

Agenda Number: 935797425

Security: 73278L105
 Ticker: POOL
 ISIN: US73278L1052

Meeting Type: Annual
 Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter D. Arvan	Mgmt	For	For
1b.	Election of Director: Martha "Marty" S. Gervasi	Mgmt	For	For
1c.	Election of Director: James "Jim" D. Hope	Mgmt	For	For
1d.	Election of Director: Debra S. Oler	Mgmt	For	For
1e.	Election of Director: Manuel J. Perez de la Mesa	Mgmt	For	For
1f.	Election of Director: Carlos A. Sabater	Mgmt	For	For
1g.	Election of Director: Robert C. Sledd	Mgmt	For	For
1h.	Election of Director: John E. Stokely	Mgmt	For	For
1i.	Election of Director: David G. Whalen	Mgmt	For	For
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
4.	Frequency vote: Advisory vote on frequency of future Say-on-pay votes.	Mgmt	1 Year	For

 POST HOLDINGS, INC.

Agenda Number: 935742711

Security: 737446104
 Ticker: POST
 ISIN: US7374461041

Meeting Type: Annual
 Meeting Date: 26-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Dorothy M. Burwell	Mgmt	For	For
1.2	Election of Director: Robert E. Grote	Mgmt	For	For
1.3	Election of Director: David W. Kemper	Mgmt	For	For
1.4	Election of Director: Robert V. Vitale	Mgmt	For	For
2.	Ratification of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending September 30, 2023.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

 SKYWORKS SOLUTIONS, INC.

Agenda Number: 935790231

Security: 83088M102
 Ticker: SWKS
 ISIN: US83088M1027

Meeting Type: Annual
 Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director with terms expiring at the next Annual Meeting: Alan S. Batey	Mgmt	For	For
1b.	Election of Director with terms expiring at the next Annual Meeting: Kevin L. Beebe	Mgmt	For	For
1c.	Election of Director with terms expiring at the next Annual Meeting: Liam K. Griffin	Mgmt	For	For
1d.	Election of Director with terms expiring at the next Annual Meeting: Eric J. Guerin	Mgmt	For	For

1e.	Election of Director with terms expiring at the next Annual Meeting: Christine King	Mgmt	For	For
1f.	Election of Director with terms expiring at the next Annual Meeting: Suzanne E. McBride	Mgmt	For	For
1g.	Election of Director with terms expiring at the next Annual Meeting: David P. McGlade	Mgmt	For	For
1h.	Election of Director with terms expiring at the next Annual Meeting: Robert A. Schriesheim	Mgmt	For	For
1i.	Election of Director with terms expiring at the next Annual Meeting: Maryann Turcke	Mgmt	For	For
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	To approve an amendment to the Company's Restated Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers.	Mgmt	For	For
6.	To approve a stockholder proposal regarding simple majority vote.	Shr	For	

 STERIS PLC

Agenda Number: 935673093

 Security: G8473T100
 Ticker: STE
 ISIN: IE00BFY8C754

Meeting Type: Annual
 Meeting Date: 28-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Re-election of Director: Richard C. Breeden	Mgmt	For	For
1b.	Re-election of Director: Daniel A. Carestio	Mgmt	For	For
1c.	Re-election of Director: Cynthia L. Feldmann	Mgmt	For	For
1d.	Re-election of Director: Christopher S. Holland	Mgmt	For	For
1e.	Re-election of Director: Dr. Jacqueline B. Kosecoff	Mgmt	For	For
1f.	Re-election of Director: Paul E. Martin	Mgmt	For	For
1g.	Re-election of Director: Dr. Nirav R. Shah	Mgmt	For	For
1h.	Re-election of Director: Dr. Mohsen M. Sohi	Mgmt	For	For
1i.	Re-election of Director: Dr. Richard M. Steeves	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2023.	Mgmt	For	For
3.	To appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law to hold office until the conclusion of the Company's next annual general meeting.	Mgmt	For	For
4.	To authorize the Board of Directors of the Company or the Audit Committee of the Board of Directors to determine the remuneration of Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	Mgmt	For	For
5.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 14, 2022.	Mgmt	For	For

 STORE CAPITAL CORPORATION

Agenda Number: 935732518

 Security: 862121100
 Ticker: STOR
 ISIN: US8621211007

Meeting Type: Special
 Meeting Date: 09-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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|----|--|------|---------|---------|
| 1. | To approve the merger of STORE Capital Corporation with and into Ivory REIT, LLC (the "merger"), with Ivory REIT, LLC surviving the merger, as contemplated by the Agreement and Plan of Merger, dated as of September 15, 2022, as may be amended from time to time (the "merger agreement"), among STORE Capital Corporation, Ivory REIT, LLC and Ivory Parent, LLC (the "merger proposal"). | Mgmt | For | For |
| 2. | To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to our named executive officers that is based on or otherwise relates to the merger. | Mgmt | Against | Against |
| 3. | To approve any adjournment of the special meeting for the purpose of soliciting additional proxies if there are not sufficient votes at the special meeting to approve the merger proposal. | Mgmt | For | For |

UNIFIRST CORPORATION

Agenda Number: 935739168

Security: 904708104
Ticker: UNF
ISIN: US9047081040

Meeting Type: Annual
Meeting Date: 10-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to serve for a three years term until the 2026 Annual Meeting: Thomas S. Postek	Mgmt	For	For
1.2	Election of Class II Director to serve for a three years term until the 2026 Annual Meeting: Steven S. Sintros	Mgmt	For	For
1.3	Election of Class II Director to serve for a three years term until the 2026 Annual Meeting: Raymond C. Zemlin	Mgmt	For	For
1.4	Election of Class I Director to serve for a one year term until the 2024 Annual Meeting: Joseph M. Nowicki	Mgmt	For	For
1.5	Election of Class III Director to serve for a two year term until the 2025 Annual Meeting: Sergio A. Pupkin	Mgmt	For	For
2.	Ratification of appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending August 26, 2023.	Mgmt	For	For

VULCAN MATERIALS COMPANY

Agenda Number: 935788200

Security: 929160109
Ticker: VMC
ISIN: US9291601097

Meeting Type: Annual
Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Melissa H. Anderson	Mgmt	For	For
1b.	Election of Director: O. B. Grayson Hall, Jr.	Mgmt	For	For
1c.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1d.	Election of Director: James T. Prokopanko	Mgmt	For	For
1e.	Election of Director: George Willis	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

TFGT Mid Cap Value Fund

AERCAP HOLDINGS N.V.

Agenda Number: 935813039

Security: N00985106
Ticker: AER
ISIN: NL0000687663

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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3.	Adoption of the annual accounts for the 2022 financial year.	Mgmt	For	For
5.	Release of liability of the directors with respect to their management during the 2022 financial year.	Mgmt	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Mgmt	For	For
7.	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2023 financial year.	Mgmt	For	For
8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Mgmt	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Mgmt	For	For
8c.	Authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares.	Mgmt	Against	Against
8d.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(c).	Mgmt	Against	Against
9a.	Authorization of the Board of Directors to repurchase shares.	Mgmt	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Mgmt	For	For
10.	Reduction of capital through cancellation of shares.	Mgmt	For	For

AKAMAI TECHNOLOGIES, INC.

Agenda Number: 935796613

Security: 00971T101
Ticker: AKAM
ISIN: US00971T1016

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon Bowen	Mgmt	For	For
1b.	Election of Director: Marianne Brown	Mgmt	For	For
1c.	Election of Director: Monte Ford	Mgmt	For	For
1d.	Election of Director: Dan Hesse	Mgmt	For	For
1e.	Election of Director: Tom Killalea	Mgmt	For	For
1f.	Election of Director: Tom Leighton	Mgmt	For	For
1g.	Election of Director: Jonathan Miller	Mgmt	For	For
1h.	Election of Director: Madhu Ranganathan	Mgmt	For	For
1i.	Election of Director: Ben Verwaayen	Mgmt	For	For
1j.	Election of Director: Bill Wagner	Mgmt	For	For
2.	To approve an amendment to our Second Amended and Restated 2013 Stock Incentive Plan to increase the number of shares of common stock authorized for issuance thereunder by 7,250,000 shares	Mgmt	For	For
3.	To approve, on an advisory basis, our named executive officer compensation	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation	Mgmt	1 Year	For
5.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2023	Mgmt	For	For

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Agenda Number: 935824070

Security: 015271109
Ticker: ARE
ISIN: US0152711091

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Joel S. Marcus	Mgmt	For	For
1b.	Election of Director: Steven R. Hash	Mgmt	For	For

1c.	Election of Director: James P. Cain	Mgmt	Against	Against
1d.	Election of Director: Cynthia L. Feldmann	Mgmt	For	For
1e.	Election of Director: Maria C. Freire	Mgmt	Against	Against
1f.	Election of Director: Richard H. Klein	Mgmt	For	For
1g.	Election of Director: Michael A. Woronoff	Mgmt	Against	Against
2.	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Mgmt	For	For
3.	To cast a non-binding, advisory vote on the frequency of future non-binding advisory stockholder votes on the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2023, as more particularly described in the accompanying Proxy Statement.	Mgmt	For	For

AMERICAN INTERNATIONAL GROUP, INC.

Agenda Number: 935793629

Security: 026874784
Ticker: AIG
ISIN: US0268747849

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: PAOLA BERGAMASCHI	Mgmt	For	For
1b.	Election of Director: JAMES COLE, JR.	Mgmt	For	For
1c.	Election of Director: W. DON CORNWELL	Mgmt	For	For
1d.	Election of Director: LINDA A. MILLS	Mgmt	For	For
1e.	Election of Director: DIANA M. MURPHY	Mgmt	For	For
1f.	Election of Director: PETER R. PORRINO	Mgmt	For	For
1g.	Election of Director: JOHN G. RICE	Mgmt	For	For
1h.	Election of Director: THERESE M. VAUGHAN	Mgmt	For	For
1i.	Election of Director: VANESSA A. WITTMAN	Mgmt	For	For
1j.	Election of Director: PETER ZAFFINO	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023.	Mgmt	For	For
4.	Shareholder Proposal Requesting an Independent Board Chair Policy.	Shr	For	Against

AMERIPRISE FINANCIAL, INC.

Agenda Number: 935779148

Security: 03076C106
Ticker: AMP
ISIN: US03076C1062

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James M. Cracchiolo	Mgmt	For	For
1b.	Election of Director: Robert F. Sharpe, Jr.	Mgmt	For	For
1c.	Election of Director: Dianne Neal Blixt	Mgmt	For	For
1d.	Election of Director: Amy DiGesio	Mgmt	For	For
1e.	Election of Director: Christopher J. Williams	Mgmt	For	For
1f.	Election of Director: Armando Pimentel, Jr.	Mgmt	For	For
1g.	Election of Director: Brian T. Shea	Mgmt	For	For
1h.	Election of Director: W. Edward Walter III	Mgmt	For	For
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Mgmt	For	For

3.	To approve a nonbinding advisory vote on the frequency of shareholder approval of the compensation of the named executive officers.	Mgmt	1 Year	For
4.	To approve the Ameriprise Financial 2005 incentive compensation plan, as amended and restated.	Mgmt	For	For
5.	To ratify the Audit and Risk Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

 AMERISOURCEBERGEN CORPORATION

Agenda Number: 935761242

 Security: 03073E105
 Ticker: ABC
 ISIN: US03073E1055

Meeting Type: Annual
 Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For
1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

 AUTOZONE, INC.

Agenda Number: 935724600

 Security: 053332102
 Ticker: AZO
 ISIN: US0533321024

Meeting Type: Annual
 Meeting Date: 14-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael A. George	Mgmt	For	For
1b.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Mgmt	For	For
1d.	Election of Director: Enderson Guimaraes	Mgmt	For	For
1e.	Election of Director: Brian P. Hannasch	Mgmt	For	For
1f.	Election of Director: D. Bryan Jordan	Mgmt	For	For
1g.	Election of Director: Gale V. King	Mgmt	For	For
1h.	Election of Director: George R. Mrkonjic, Jr.	Mgmt	For	For
1i.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1j.	Election of Director: Jill A. Soltau	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For
3.	Approval of an advisory vote on the compensation of named executive officers.	Mgmt	For	For

Security: G0750C108
 Ticker: AXTA
 ISIN: BMG0750C1082

Meeting Type: Annual
 Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jan A. Bertsch Steven M. Chapman William M. Cook Tyrone M. Jordan Deborah J. Kissire Robert M. McLaughlin Rakesh Sachdev Samuel L. Smolik Chris Villavarayan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2024 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.	Mgmt	For	For
3.	Approval of the amendment and restatement of our Amended and Restated 2014 Incentive Award Plan.	Mgmt	For	For
4.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

BERRY GLOBAL GROUP, INC.

Agenda Number: 935756265

Security: 08579W103
 Ticker: BERY
 ISIN: US08579W1036

Meeting Type: Annual
 Meeting Date: 15-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: B. Evan Bayh	Mgmt	For	For
1b.	Election of Director: Jonathan F. Foster	Mgmt	For	For
1c.	Election of Director: Idalene F. Kesner	Mgmt	For	For
1d.	Election of Director: Jill A. Rahman	Mgmt	For	For
1e.	Election of Director: Carl J. Rickertsen	Mgmt	For	For
1f.	Election of Director: Thomas E. Salmon	Mgmt	For	For
1g.	Election of Director: Chaney M. Sheffield	Mgmt	For	For
1h.	Election of Director: Robert A. Steele	Mgmt	For	For
1i.	Election of Director: Stephen E. Sterrett	Mgmt	For	For
1j.	Election of Director: Scott B. Ullem	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as Berry's independent registered public accountants for the fiscal year ending September 30, 2023.	Mgmt	For	For
3.	To approve, on an advisory, non-binding basis, our executive compensation.	Mgmt	For	For

BORGWARNER INC.

Agenda Number: 935779415

Security: 099724106
 Ticker: BWA
 ISIN: US0997241064

Meeting Type: Annual
 Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Sara A. Greenstein	Mgmt	For	For
1B.	Election of Director: Michael S. Hanley	Mgmt	For	For
1C.	Election of Director: Frederic B. Lissalde	Mgmt	For	For
1D.	Election of Director: Shaun E. McAlmont	Mgmt	For	For
1E.	Election of Director: Deborah D. McWhinney	Mgmt	For	For
1F.	Election of Director: Alexis P. Michas	Mgmt	For	For
1G.	Election of Director: Sailaja K. Shankar	Mgmt	For	For

1H.	Election of Director: Hau N. Thai-Tang	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Approve, on an advisory basis, the frequency of voting on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for 2023.	Mgmt	For	For
5.	Vote to approve the BorgWarner Inc. 2023 Stock Incentive Plan.	Mgmt	For	For
6.	Vote on a stockholder proposal to change the share ownership threshold to call a special meeting of stockholders.	Shr	For	Against
7.	Vote on a stockholder proposal to request the Board of Directors to publish a Just Transition Report.	Shr	Against	For

CARTER'S INC.

Agenda Number: 935806426

Security: 146229109
Ticker: CRI
ISIN: US1462291097

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rochester (Rock) Anderson, Jr.	Mgmt	For	For
1b.	Election of Director: Jeffrey H. Black	Mgmt	For	For
1c.	Election of Director: Hali Borenstein	Mgmt	For	For
1d.	Election of Director: Luis Borgen	Mgmt	For	For
1e.	Election of Director: Michael D. Casey	Mgmt	For	For
1f.	Election of Director: Jevin S. Eagle	Mgmt	For	For
1g.	Election of Director: Mark P. Hipp	Mgmt	For	For
1h.	Election of Director: William J. Montgoris	Mgmt	For	For
1i.	Election of Director: Stacey S. Rauch	Mgmt	For	For
1j.	Election of Director: Gretchen W. Schar	Mgmt	For	For
1k.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
2.	Advisory approval of compensation for our named executive officers.	Mgmt	For	For
3.	An advisory vote on the frequency of holding the say-on-pay vote in the future.	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For

CASEY'S GENERAL STORES, INC.

Agenda Number: 935688450

Security: 147528103
Ticker: CASY
ISIN: US1475281036

Meeting Type: Annual
Meeting Date: 30-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the next Annual Meeting: H. Lynn Horak	Mgmt	For	For
1b.	Election of Director to serve until the next Annual Meeting: Diane C. Bridgewater	Mgmt	For	For
1c.	Election of Director to serve until the next Annual Meeting: Sri Donthi	Mgmt	For	For
1d.	Election of Director to serve until the next Annual Meeting: Donald E. Frieson	Mgmt	For	For
1e.	Election of Director to serve until the next Annual Meeting: Cara K. Heiden	Mgmt	For	For
1f.	Election of Director to serve until the next Annual Meeting: David K. Lenhardt	Mgmt	For	For
1g.	Election of Director to serve until the next Annual Meeting: Darren M. Rebelez	Mgmt	For	For

1h.	Election of Director to serve until the next Annual Meeting: Larree M. Renda	Mgmt	For	For
1i.	Election of Director to serve until the next Annual Meeting: Judy A. Schmeling	Mgmt	For	For
1j.	Election of Director to serve until the next Annual Meeting: Gregory A. Trojan	Mgmt	For	For
1k.	Election of Director to serve until the next Annual Meeting: Allison M. Wing	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending April 30, 2023.	Mgmt	For	For
3.	To hold an advisory vote on our named executive officer compensation.	Mgmt	For	For

CENTENE CORPORATION

Agenda Number: 935702870

Security: 15135B101
Ticker: CNC
ISIN: US15135B1017

Meeting Type: Special
Meeting Date: 27-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to declassify the Board of Directors immediately.	Mgmt	For	For
2.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to eliminate the prohibition on stockholders calling special meetings.	Mgmt	For	For
3.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to grant stockholders the right to act by written consent, subject to certain terms and conditions.	Mgmt	For	For
4.	To approve the adjournment of the Special Meeting to a later date or time if necessary or appropriate, including to solicit additional proxies in favor of any of Proposals 1, 2 or 3 if there are insufficient votes at the time of the Special Meeting to approve any such Proposal.	Mgmt	For	For

CENTENE CORPORATION

Agenda Number: 935788375

Security: 15135B101
Ticker: CNC
ISIN: US15135B1017

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Jessica L. Blume	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Kenneth A. Burdick	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Christopher J. Coughlin	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: H. James Dallas	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Wayne S. DeVeydt	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Frederick H. Eppinger	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Monte E. Ford	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Sarah M. London	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Lori J. Robinson	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Theodore R. Samuels	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For
3.	ADVISORY VOTE ON FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For
4.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For
5.	STOCKHOLDER PROPOSAL FOR SHAREHOLDER RATIFICATION OF TERMINATION PAY.	Shr	Against	For
6.	STOCKHOLDER PROPOSAL FOR MATERNAL MORBIDITY REDUCTION METRICS IN EXECUTIVE COMPENSATION.	Shr	Against	For

CENTERPOINT ENERGY, INC.

Agenda Number: 935773487

Security: 15189T107
 Ticker: CNP
 ISIN: US15189T1079

Meeting Type: Annual
 Meeting Date: 21-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Wendy Montoya Cloonan	Mgmt	For	For
1b.	Election of Director: Earl M. Cummings	Mgmt	For	For
1c.	Election of Director: Christopher H. Franklin	Mgmt	For	For
1d.	Election of Director: David J. Lesar	Mgmt	For	For
1e.	Election of Director: Raquelle W. Lewis	Mgmt	For	For
1f.	Election of Director: Martin H. Nesbitt	Mgmt	For	For
1g.	Election of Director: Theodore F. Pound	Mgmt	For	For
1h.	Election of Director: Phillip R. Smith	Mgmt	For	For
1i.	Election of Director: Barry T. Smitherman	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approve the advisory resolution on executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory shareholder votes on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal relating to our disclosure of Scope 3 emissions and setting Scope 3 emissions targets.	Shr	Against	For

CHAMPIONX CORPORATION

Agenda Number: 935792590

Security: 15872M104
 Ticker: CHX
 ISIN: US15872M1045

Meeting Type: Annual
 Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Heidi S. Alderman	Mgmt	For	For
1.2	Election of Director: Mamatha Chamarthi	Mgmt	For	For
1.3	Election of Director: Carlos A. Fierro	Mgmt	For	For
1.4	Election of Director: Gary P. Luquette	Mgmt	For	For
1.5	Election of Director: Elaine Pickle	Mgmt	For	For
1.6	Election of Director: Stuart Porter	Mgmt	For	For
1.7	Election of Director: Daniel W. Rabun	Mgmt	For	For
1.8	Election of Director: Sivasankaran Somasundaram	Mgmt	For	For
1.9	Election of Director: Stephen M. Todd	Mgmt	For	For
2.	Amendment of the Certificate of Incorporation to Adopt Majority Voting for Directors in Uncontested Elections	Mgmt	For	For
3.	Amendment of the Certificate of Incorporation to Permit Exculpation of Officers	Mgmt	For	For
4.	Amendment of the Certificate of Incorporation to Require Securities Act of 1933 Claims be Brought in Federal Court	Mgmt	For	For
5.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
6.	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2022	Mgmt	For	For
7.	Advisory Vote to Approve the Frequency of the Advisory Vote on the Compensation of Named Executive Officers	Mgmt	1 Year	For

CHIMERA INVESTMENT CORPORATION

Agenda Number: 935833411

Security: 16934Q208
Ticker: CIM
ISIN: US16934Q2084

Meeting Type: Annual
Meeting Date: 14-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark Abrams	Mgmt	For	For
1b.	Election of Director: Gerard Creagh	Mgmt	For	For
1c.	Election of Director: Kevin G. Chavers	Mgmt	For	For
1d.	Election of Director: Phillip J. Kardis II	Mgmt	For	For
2.	The proposal to approve a non-binding advisory resolution on executive compensation.	Mgmt	For	For
3.	The proposal to approve a non-binding advisory resolution on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The proposal to approve the Company's 2023 Equity Incentive Plan.	Mgmt	For	For
5.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the Company for the 2023 fiscal year.	Mgmt	For	For

CLEAN HARBORS, INC.

Agenda Number: 935819803

Security: 184496107
Ticker: CLH
ISIN: US1844961078

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Edward G. Galante Alison A. Quirk Shelley Stewart, Jr. John R. Welch	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To approve an advisory vote on the Company's executive compensation.	Mgmt	For	For
3.	To recommend frequency of future advisory votes on approval of executive compensation.	Mgmt	1 Year	For
4.	To ratify the selection by the Audit Committee of the Company's Board of Directors of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

COLUMBIA SPORTSWEAR COMPANY

Agenda Number: 935839778

Security: 198516106
Ticker: COLM
ISIN: US1985161066

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Timothy P. Boyle Stephen E. Babson Andy D. Bryant John W. Culver Kevin Mansell Ronald E. Nelson Christiana Smith Shi Sabrina L. Simmons Malia H. Wasson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
4.	To recommend, by non-binding vote, the frequency of executive compensation votes.	Mgmt	1 Year	For

CONSTELLATION BRANDS, INC.

Agenda Number: 935670706

Security: 21036P108

Meeting Type: Annual

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jennifer M. Daniels Jeremy S.G. Fowden Jose M. Madero Garza Daniel J. McCarthy	Mgmt Mgmt Mgmt Mgmt	For Withheld For For	For Against For For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending February 28, 2023.	Mgmt	For	For
3.	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For

CONSTELLATION BRANDS, INC.

Agenda Number: 935714990

Security: 21036P108
 Ticker: STZ
 ISIN: US21036P1084

Meeting Type: Special
 Meeting Date: 09-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve and adopt the Amended and Restated Charter, which will effectuate the Reclassification described in the Proxy Statement.	Mgmt	For	For
2.	To adjourn the Special Meeting to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to approve the Reclassification Proposal at the time of the Special Meeting.	Mgmt	For	For

COTERRA ENERGY INC.

Agenda Number: 935785634

Security: 127097103
 Ticker: CTRA
 ISIN: US1270971039

Meeting Type: Annual
 Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas E. Jorden	Mgmt	For	For
1b.	Election of Director: Robert S. Boswell	Mgmt	For	For
1c.	Election of Director: Dorothy M. Ables	Mgmt	For	For
1d.	Election of Director: Amanda M. Brock	Mgmt	For	For
1e.	Election of Director: Dan O. Dinges	Mgmt	For	For
1f.	Election of Director: Paul N. Eckley	Mgmt	For	For
1g.	Election of Director: Hans Helmerich	Mgmt	For	For
1h.	Election of Director: Lisa A. Stewart	Mgmt	For	For
1i.	Election of Director: Frances M. Vallejo	Mgmt	For	For
1j.	Election of Director: Marcus A. Watts	Mgmt	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	A non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	A non-binding advisory vote to approve the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
5.	Approval of the Coterra Energy Inc. 2023 Equity Incentive Plan.	Mgmt	For	For
6.	A shareholder proposal regarding a report on reliability of methane emission disclosures.	Shr	For	Against
7.	A shareholder proposal regarding a report on corporate climate lobbying.	Shr	For	Against

DARLING INGREDIENTS INC.

Agenda Number: 935786915

Security: 237266101
Ticker: DAR
ISIN: US2372661015

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Randall C. Stuewe	Mgmt	For	For
1b.	Election of Director: Charles Adair	Mgmt	For	For
1c.	Election of Director: Beth Albright	Mgmt	For	For
1d.	Election of Director: Larry A. Barden	Mgmt	For	For
1e.	Election of Director: Celeste A. Clark	Mgmt	For	For
1f.	Election of Director: Linda Goodspeed	Mgmt	For	For
1g.	Election of Director: Enderson Guimaraes	Mgmt	For	For
1h.	Election of Director: Gary W. Mize	Mgmt	For	For
1i.	Election of Director: Michael E. Rescoe	Mgmt	For	For
1j.	Election of Director: Kurt Stoffel	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Advisory vote to approve the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

DIGITAL REALTY TRUST, INC.

Agenda Number: 935849743

Security: 253868103
Ticker: DLR
ISIN: US2538681030

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Alexis Black Bjorlin	Mgmt	For	For
1b.	Election of Director: Veralinn Jamieson	Mgmt	For	For
1c.	Election of Director: Kevin J. Kennedy	Mgmt	For	For
1d.	Election of Director: William G. LaPerch	Mgmt	For	For
1e.	Election of Director: Jean F.H.P. Mandeville	Mgmt	For	For
1f.	Election of Director: Afshin Mohebibi	Mgmt	For	For
1g.	Election of Director: Mark R. Patterson	Mgmt	For	For
1h.	Election of Director: Mary Hogan Preusse	Mgmt	For	For
1i.	Election of Director: Andrew P. Power	Mgmt	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (Say-on-Pay).	Mgmt	For	For
4.	To approve, on a non-binding, advisory basis, the frequency of holding future advisory votes on the compensation of our named executive officers (every one, two or three years).	Mgmt	1 Year	For
5.	A stockholder proposal regarding reporting on concealment clauses.	Shr	For	Against
6.	A stockholder proposal regarding inclusion in the workplace.	Shr	Against	For

DOLLAR TREE, INC.

Agenda Number: 935854706

Security: 256746108
Ticker: DLTR
ISIN: US2567461080

Meeting Type: Annual
Meeting Date: 13-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1b.	Election of Director: Cheryl W. Gris�	Mgmt	For	For
1c.	Election of Director: Daniel J. Heinrich	Mgmt	For	For
1d.	Election of Director: Paul C. Hilal	Mgmt	For	For
1e.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1f.	Election of Director: Mary A. Laschinger	Mgmt	For	For
1g.	Election of Director: Jeffrey G. Naylor	Mgmt	For	For
1h.	Election of Director: Winnie Y. Park	Mgmt	For	For
1i.	Election of Director: Bertram L. Scott	Mgmt	For	For
1j.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
5.	Shareholder proposal regarding a report on economic and social risks of company compensation and workforce practices and any impact on diversified shareholders.	Shr	Against	For

DOVER CORPORATION

Agenda Number: 935788476

Security: 260003108
Ticker: DOV
ISIN: US2600031080

Meeting Type: Annual
Meeting Date: 05-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: D. L. DeHaas	Mgmt	For	For
1b.	Election of Director: H. J. Gilbertson, Jr.	Mgmt	For	For
1c.	Election of Director: K. C. Graham	Mgmt	For	For
1d.	Election of Director: M. F. Johnston	Mgmt	For	For
1e.	Election of Director: M. Manley	Mgmt	For	For
1f.	Election of Director: E. A. Spiegel	Mgmt	For	For
1g.	Election of Director: R. J. Tobin	Mgmt	For	For
1h.	Election of Director: S. M. Todd	Mgmt	For	For
1i.	Election of Director: K. E. Wandell	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
5.	To consider a shareholder proposal regarding the approval of certain termination payments.	Shr	Against	For

DTE ENERGY COMPANY

Agenda Number: 935784846

Security: 233331107
Ticker: DTE
ISIN: US2333311072

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	David A. Brandon	Mgmt	For	For
	Charles G. McClure, Jr.	Mgmt	For	For
	Gail J. McGovern	Mgmt	For	For
	Mark A. Murray	Mgmt	For	For
	Gerardo Norcia	Mgmt	For	For
	Robert C. Skaggs, Jr.	Mgmt	For	For
	David A. Thomas	Mgmt	For	For
	Gary H. Torgow	Mgmt	For	For

	James H. Vandenberghe	Mgmt	For	For
	Valerie M. Williams	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors	Mgmt	For	For
3.	Provide a nonbinding vote to approve the Company's executive compensation	Mgmt	For	For
4.	Provide a nonbinding vote on the frequency of advisory votes to approve executive compensation	Mgmt	1 Year	For
5.	Vote on a management proposal to amend our bylaws to allow shareholders with 15% outstanding company stock in the aggregate (held at least one year) to call a special meeting	Mgmt	For	For
6.	Vote on a shareholder proposal to amend our bylaws to allow shareholders with 10% outstanding company stock in the aggregate to call a special meeting	Shr	For	Against
7.	Vote on a shareholder proposal to publish a lobbying report	Shr	For	Against

ENCOMPASS HEALTH CORPORATION

Agenda Number: 935812291

Security: 29261A100
Ticker: EHC
ISIN: US29261A1007

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Greg D. Carmichael	Mgmt	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: John W. Chidsey	Mgmt	For	For
1c.	Election of Director to serve until 2024 Annual Meeting: Donald L. Correll	Mgmt	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Joan E. Herman	Mgmt	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Leslye G. Katz	Mgmt	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Patricia A. Maryland	Mgmt	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: Kevin J. O'Connor	Mgmt	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Christopher R. Reidy	Mgmt	For	For
1i.	Election of Director to serve until 2024 Annual Meeting: Nancy M. Schlichting	Mgmt	For	For
1j.	Election of Director to serve until 2024 Annual Meeting: Mark J. Tarr	Mgmt	For	For
1k.	Election of Director to serve until 2024 Annual Meeting: Terrance Williams	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	An advisory vote to approve executive compensation.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future votes to approve, on an advisory basis, the named executive officers compensation.	Mgmt	1 Year	For

ENTERGY CORPORATION

Agenda Number: 935786232

Security: 29364G103
Ticker: ETR
ISIN: US29364G1031

Meeting Type: Annual
Meeting Date: 05-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gina F. Adams	Mgmt	For	For
1b.	Election of Director: John H. Black	Mgmt	For	For
1c.	Election of Director: John R. Burbank	Mgmt	For	For
1d.	Election of Director: Patrick J. Condon	Mgmt	For	For
1e.	Election of Director: Kirkland H. Donald	Mgmt	For	For

1f.	Election of Director: Brian W. Ellis	Mgmt	For	For
1g.	Election of Director: Philip L. Frederickson	Mgmt	For	For
1h.	Election of Director: M. Elise Hyland	Mgmt	For	For
1i.	Election of Director: Stuart L. Levenick	Mgmt	For	For
1j.	Election of Director: Blanche L. Lincoln	Mgmt	For	For
1k.	Election of Director: Andrew S. Marsh	Mgmt	For	For
1l.	Election of Director: Karen A. Puckett	Mgmt	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2023.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation.	Mgmt	1 Year	For
5.	Approval of an Amendment to the 2019 Entergy Corporation Omnibus Incentive Plan.	Mgmt	For	For
6.	Approval of an Amendment to Entergy Corporation's Restated Certificate of Incorporation to Include Exculpation of Officers.	Mgmt	For	For

ENVISTA HOLDINGS CORPORATION

Agenda Number: 935804737

Security: 29415F104
Ticker: NVST
ISIN: US29415F1049

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kieran T. Gallahue Barbara Hulit Amir Aghdaei Vivek Jain Daniel Raskas	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For Withheld	For For For For Against
2.	To ratify the selection of Ernst and Young LLP as Envista's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve on an advisory basis Envista's named executive officer compensation.	Mgmt	For	For

ESSEX PROPERTY TRUST, INC.

Agenda Number: 935784997

Security: 297178105
Ticker: ESS
ISIN: US2971781057

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Keith R. Guericke	Mgmt	For	For
1b.	Election of Director: Maria R. Hawthorne	Mgmt	For	For
1c.	Election of Director: Amal M. Johnson	Mgmt	For	For
1d.	Election of Director: Mary Kasaris	Mgmt	For	For
1e.	Election of Director: Angela L. Kleiman	Mgmt	For	For
1f.	Election of Director: Irving F. Lyons, III	Mgmt	For	For
1g.	Election of Director: George M. Marcus	Mgmt	For	For
1h.	Election of Director: Thomas E. Robinson	Mgmt	For	For
1i.	Election of Director: Michael J. Schall	Mgmt	For	For
1j.	Election of Director: Byron A. Scordelis	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Mgmt	For	For
4.	Advisory vote to determine the frequency of named executive officer compensation advisory votes.	Mgmt	1 Year	For

EVERGY, INC.

Agenda Number: 935779059

Security: 30034W106
Ticker: EVRG
ISIN: US30034W1062

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David A. Campbell	Mgmt	For	For
1b.	Election of Director: Thomas D. Hyde	Mgmt	For	For
1c.	Election of Director: B. Anthony Isaac	Mgmt	For	For
1d.	Election of Director: Paul M. Keglevic	Mgmt	For	For
1e.	Election of Director: Senator Mary L. Landrieu	Mgmt	For	For
1f.	Election of Director: Sandra A.J. Lawrence	Mgmt	For	For
1g.	Election of Director: Ann D. Murtlow	Mgmt	For	For
1h.	Election of Director: Sandra J. Price	Mgmt	For	For
1i.	Election of Director: Mark A. Ruelle	Mgmt	For	For
1j.	Election of Director: James Scarola	Mgmt	For	For
1k.	Election of Director: C. John Wilder	Mgmt	For	For
2.	Approve the 2022 compensation of our named executive officers on an advisory non-binding basis.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

F5, INC.

Agenda Number: 935760721

Security: 315616102
Ticker: FFIV
ISIN: US3156161024

Meeting Type: Annual
Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Marianne N. Budnik	Mgmt	For	For
1b.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Elizabeth L. Buse	Mgmt	For	For
1c.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Michael L. Dreyer	Mgmt	For	For
1d.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Alan J. Higginson	Mgmt	For	For
1e.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Peter S. Klein	Mgmt	For	For
1f.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: François Locoh-Donou	Mgmt	For	For
1g.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Nikhil Mehta	Mgmt	For	For
1h.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Michael F. Montoya	Mgmt	For	For
1i.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Marie E. Myers	Mgmt	For	For
1j.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: James M. Phillips	Mgmt	For	For
1k.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Sripada Shivananda	Mgmt	For	For
2.	Approve the F5, Inc. Incentive Plan.	Mgmt	Against	Against
3.	Approve the F5, Inc. Employee Stock Purchase Plan.	Mgmt	For	For

4.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
6.	Advisory vote on the frequency of the advisory vote on approval of compensation of our named executive officers.	Mgmt	1 Year	For

FMC CORPORATION

Agenda Number: 935776584

Security: 302491303
Ticker: FMC
ISIN: US3024913036

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2024: Pierre Brondeau	Mgmt	For	For
1b.	Election of Director to serve for a one-year term expiring in 2024: Eduardo E. Cordeiro	Mgmt	For	For
1c.	Election of Director to serve for a one-year term expiring in 2024: Carol Anthony (John) Davidson	Mgmt	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: Mark Douglas	Mgmt	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: Kathy L. Fortmann	Mgmt	For	For
1f.	Election of Director to serve for a one-year term expiring in 2024: C. Scott Greer	Mgmt	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: K'Lynne Johnson	Mgmt	For	For
1h.	Election of Director to serve for a one-year term expiring in 2024: Dirk A. Kempthorne	Mgmt	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: Margareth Øvrum	Mgmt	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: Robert C. Pallash	Mgmt	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Approval of the FMC Corporation 2023 Incentive Stock Plan.	Mgmt	For	For
4.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For
5.	Recommendation, by non-binding vote, on the frequency of executive compensation voting.	Mgmt	1 Year	For

GENPACT LIMITED

Agenda Number: 935787385

Security: G3922B107
Ticker: G
ISIN: BMG3922B1072

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual Meeting: N.V. Tyagarajan	Mgmt	For	For
1b.	Election of Director to hold office until the next annual Meeting: James Madden	Mgmt	For	For
1c.	Election of Director to hold office until the next annual Meeting: Ajay Agrawal	Mgmt	For	For
1d.	Election of Director to hold office until the next annual Meeting: Stacey Cartwright	Mgmt	For	For
1e.	Election of Director to hold office until the next annual Meeting: Laura Conigliaro	Mgmt	For	For
1f.	Election of Director to hold office until the next annual Meeting: Tamara Franklin	Mgmt	For	For
1g.	Election of Director to hold office until the next annual Meeting: Carol Lindstrom	Mgmt	For	For
1h.	Election of Director to hold office until the next	Mgmt	For	For

annual Meeting: CeCelia Morken

1i.	Election of Director to hold office until the next annual Meeting: Brian Stevens	Mgmt	For	For
1j.	Election of Director to hold office until the next annual Meeting: Mark Verdi	Mgmt	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Recommend, in a non-binding, advisory vote, whether a non-binding, advisory shareholder vote to approve the compensation of our named executive officers should occur every one, two or three years.	Mgmt	1 Year	For
4.	Approve the appointment of KPMG Assurance and Consulting Services LLP ("KPMG") as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

GLOBAL PAYMENTS INC.

Agenda Number: 935777093

Security: 37940X102
Ticker: GPN
ISIN: US37940X1028

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: F. Thaddeus Arroyo	Mgmt	For	For
1b.	Election of Director: Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c.	Election of Director: John G. Bruno	Mgmt	For	For
1d.	Election of Director: Joia M. Johnson	Mgmt	For	For
1e.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1f.	Election of Director: Connie D. McDaniel	Mgmt	For	For
1g.	Election of Director: Joseph H. Osnoss	Mgmt	For	For
1h.	Election of Director: William B. Plummer	Mgmt	For	For
1i.	Election of Director: Jeffrey S. Sloan	Mgmt	For	For
1j.	Election of Director: John T. Turner	Mgmt	For	For
1k.	Election of Director: M. Troy Woods	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Advisory shareholder proposal on shareholder ratification of termination pay.	Shr	For	Against

HASBRO, INC.

Agenda Number: 935802656

Security: 418056107
Ticker: HAS
ISIN: US4180561072

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael R. Burns	Mgmt	For	For
1b.	Election of Director: Hope F. Cochran	Mgmt	For	For
1c.	Election of Director: Christian P. Cocks	Mgmt	For	For
1d.	Election of Director: Lisa Gersh	Mgmt	For	For
1e.	Election of Director: Elizabeth Hamren	Mgmt	For	For
1f.	Election of Director: Blake Jorgensen	Mgmt	For	For
1g.	Election of Director: Tracy A. Leinbach	Mgmt	For	For
1h.	Election of Director: Laurel J. Richie	Mgmt	For	For
1i.	Election of Director: Richard S. Stoddart	Mgmt	For	For
1j.	Election of Director: Mary Best West	Mgmt	For	For

1k.	Election of Director: Linda Zecher Higgins	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote to Approve the Frequency of the Vote on Compensation of Hasbro's Named Executive Officers.	Mgmt	1 Year	For
4.	Approval of Amendments to Hasbro's Restated 2003 Stock Incentive Performance Plan, as amended.	Mgmt	For	For
5.	Ratification of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year 2023.	Mgmt	For	For

 HEXCEL CORPORATION

Agenda Number: 935788729

Security: 428291108
 Ticker: HXL
 ISIN: US4282911084

Meeting Type: Annual
 Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Nick L. Stanage	Mgmt	For	For
1b.	Election of Director: Jeffrey C. Campbell	Mgmt	For	For
1c.	Election of Director: Cynthia M. Egnotovich	Mgmt	For	For
1d.	Election of Director: Thomas A. Gendron	Mgmt	For	For
1e.	Election of Director: Dr. Jeffrey A. Graves	Mgmt	For	For
1f.	Election of Director: Guy C. Hachey	Mgmt	For	For
1g.	Election of Director: Dr. Marilyn L. Minus	Mgmt	For	For
1h.	Election of Director: Catherine A. Suever	Mgmt	For	For
2.	Advisory non-binding vote to approve 2022 executive compensation.	Mgmt	For	For
3.	Advisory non-binding vote to approve the frequency of the stockholder vote to approve executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For

 HOST HOTELS & RESORTS, INC.

Agenda Number: 935794493

Security: 44107P104
 Ticker: HST
 ISIN: US44107P1049

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Mary L. Baglivo	Mgmt	For	For
1.2	Election of Director: Herman E. Bulls	Mgmt	For	For
1.3	Election of Director: Diana M. Laing	Mgmt	For	For
1.4	Election of Director: Richard E. Marriott	Mgmt	For	For
1.5	Election of Director: Mary Hogan Preusse	Mgmt	For	For
1.6	Election of Director: Walter C. Rakowich	Mgmt	For	For
1.7	Election of Director: James F. Risoleo	Mgmt	For	For
1.8	Election of Director: Gordon H. Smith	Mgmt	For	For
1.9	Election of Director: A. William Stein	Mgmt	For	For
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2023.	Mgmt	For	For
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For
4.	Advisory resolution on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For

 HUNTINGTON INGALLS INDUSTRIES, INC.

Agenda Number: 935783541

Security: 446413106
 Ticker: HII
 ISIN: US4464131063

Meeting Type: Annual
 Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Augustus L. Collins	Mgmt	For	For
1b.	Election of Director: Leo P. Denault	Mgmt	For	For
1c.	Election of Director: Kirkland H. Donald	Mgmt	For	For
1d.	Election of Director: Victoria D. Harker	Mgmt	For	For
1e.	Election of Director: Frank R. Jimenez	Mgmt	For	For
1f.	Election of Director: Christopher D. Kastner	Mgmt	For	For
1g.	Election of Director: Anastasia D. Kelly	Mgmt	For	For
1h.	Election of Director: Tracy B. McKibben	Mgmt	For	For
1i.	Election of Director: Stephanie L. O'Sullivan	Mgmt	For	For
1j.	Election of Director: Thomas C. Schievelbein	Mgmt	For	For
1k.	Election of Director: John K. Welch	Mgmt	For	For
2.	Approve executive compensation on an advisory basis.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as independent auditors for 2023.	Mgmt	For	For
4.	Stockholder proposal requesting that HII disclose on its website an annual report of HII's direct and indirect lobbying activities and expenditures.	Shr	For	Against

INGREDION INC.

Agenda Number: 935800513

Security: 457187102
Ticker: INGR
ISIN: US4571871023

Meeting Type: Annual
Meeting Date: 19-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a term of one year: David B. Fischer	Mgmt	For	For
1b.	Election of Director to serve for a term of one year: Paul Hanrahan	Mgmt	For	For
1c.	Election of Director to serve for a term of one year: Rhonda L. Jordan	Mgmt	For	For
1d.	Election of Director to serve for a term of one year: Gregory B. Kenny	Mgmt	For	For
1e.	Election of Director to serve for a term of one year: Charles V. Magro	Mgmt	For	For
1f.	Election of Director to serve for a term of one year: Victoria J. Reich	Mgmt	For	For
1g.	Election of Director to serve for a term of one year: Catherine A. Suever	Mgmt	For	For
1h.	Election of Director to serve for a term of one year: Stephan B. Tanda	Mgmt	For	For
1i.	Election of Director to serve for a term of one year: Jorge A. Uribe	Mgmt	For	For
1j.	Election of Director to serve for a term of one year: Patricia Verduin	Mgmt	For	For
1k.	Election of Director to serve for a term of one year: Dwayne A. Wilson	Mgmt	For	For
1l.	Election of Director to serve for a term of one year: James P. Zallie	Mgmt	For	For
2.	To approve, by advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To recommend, by advisory vote, whether the Company should hold an advisory vote by stockholders to approve the compensation of the Company's named executive officers every one year, every two years, or every three years.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	To approve and ratify Article XII of the Company's Amended and Restated Bylaws requiring an exclusive forum for certain legal actions.	Mgmt	For	For
6.	To approve the Ingredion Incorporated 2023 Stock	Mgmt	For	For

Incentive Plan.

INTERNATIONAL FLAVORS & FRAGRANCES INC.		Agenda Number: 935785470
Security: 459506101		Meeting Type: Annual
Ticker: IFF		Meeting Date: 03-May-2023
ISIN: US4595061015		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Kathryn J. Boor	Mgmt	For	For
1b.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Barry A. Bruno	Mgmt	For	For
1c.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Frank K. Clyburn, Jr.	Mgmt	For	For
1d.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Mark J. Costa	Mgmt	For	For
1e.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Carol Anthony (John) Davidson	Mgmt	For	For
1f.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Mgmt	For	For
1g.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: John F. Ferraro	Mgmt	For	For
1h.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Christina Gold	Mgmt	For	For
1i.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Gary Hu	Mgmt	For	For
1j.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Kevin O'Byrne	Mgmt	For	For
1k.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Dawn C. Willoughby	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2022.	Mgmt	For	For
4.	Vote, on an advisory basis, on the frequency of votes on executive compensation.	Mgmt	1 Year	For

LABORATORY CORP. OF AMERICA HOLDINGS		Agenda Number: 935798972
Security: 50540R409		Meeting Type: Annual
Ticker: LH		Meeting Date: 11-May-2023
ISIN: US50540R4092		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1b.	Election of Director: Jean-Luc Bélingard	Mgmt	For	For
1c.	Election of Director: Jeffrey A. Davis	Mgmt	For	For
1d.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	For	For
1e.	Election of Director: Kirsten M. Kliphouse	Mgmt	For	For
1f.	Election of Director: Garheng Kong, M.D., Ph.D.	Mgmt	For	For
1g.	Election of Director: Peter M. Neupert	Mgmt	For	For
1h.	Election of Director: Richelle P. Parham	Mgmt	For	For
1i.	Election of Director: Adam H. Schechter	Mgmt	For	For
1j.	Election of Director: Kathryn E. Wengel	Mgmt	For	For
1k.	Election of Director: R. Sanders Williams, M.D.	Mgmt	For	For
2.	To approve, by non-binding vote, executive	Mgmt	For	For

	compensation.			
3.	To recommend by non-binding vote, the frequency of future non-binding votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Shareholder proposal relating to a policy regarding separation of the roles of Board Chairman and Chief Executive Officer.	Shr	Against	For
6.	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.	Shr	Against	For
7.	Shareholder proposal regarding a Board report on known risks of fulfilling information requests and mitigation strategies.	Shr	Against	For

LAMB WESTON HOLDINGS, INC.

Agenda Number: 935697889

Security: 513272104
Ticker: LW
ISIN: US5132721045

Meeting Type: Annual
Meeting Date: 29-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter J. Bensen	Mgmt	For	For
1b.	Election of Director: Charles A. Blixt	Mgmt	For	For
1c.	Election of Director: Robert J. Coviello	Mgmt	For	For
1d.	Election of Director: André J. Hawaux	Mgmt	For	For
1e.	Election of Director: W.G. Jurgensen	Mgmt	For	For
1f.	Election of Director: Thomas P. Maurer	Mgmt	For	For
1g.	Election of Director: Hala G. Moddelmog	Mgmt	For	For
1h.	Election of Director: Robert A. Niblock	Mgmt	For	For
1i.	Election of Director: Maria Renna Sharpe	Mgmt	For	For
1j.	Election of Director: Thomas P. Werner	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of KPMG LLP as Independent Auditors for Fiscal Year 2023.	Mgmt	For	For

LEIDOS HOLDINGS, INC.

Agenda Number: 935782107

Security: 525327102
Ticker: LDOS
ISIN: US5253271028

Meeting Type: Annual
Meeting Date: 28-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas A. Bell	Mgmt	For	For
1b.	Election of Director: Gregory R. Dahlberg	Mgmt	For	For
1c.	Election of Director: David G. Fubini	Mgmt	For	For
1d.	Election of Director: Noel B. Geer	Mgmt	For	For
1e.	Election of Director: Miriam E. John	Mgmt	For	For
1f.	Election of Director: Robert C. Kovarik, Jr.	Mgmt	For	For
1g.	Election of Director: Harry M. J. Kraemer, Jr.	Mgmt	For	For
1h.	Election of Director: Gary S. May	Mgmt	For	For
1i.	Election of Director: Surya N. Mohapatra	Mgmt	For	For
1j.	Election of Director: Patrick M. Shanahan	Mgmt	For	For
1k.	Election of Director: Robert S. Shapard	Mgmt	For	For
1l.	Election of Director: Susan M. Stalneckner	Mgmt	For	For
2.	Approve, by an advisory vote, executive compensation.	Mgmt	For	For
3.	Approve, by an advisory vote, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of the appointment of Deloitte &	Mgmt	For	For

Touche LLP as our independent registered public accounting firm for the fiscal year ending December 29, 2023.

5.	Consider stockholder proposal regarding report on political expenditures, if properly presented.	Shr	For	Against
6.	Consider stockholder proposal regarding independent Board Chair, if properly presented.	Shr	Against	For

LIVENT CORPORATION

Agenda Number: 935773499

Security: 53814L108
Ticker: LTHM
ISIN: US53814L1089

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director to terms expiring in 2026: Paul W. Graves	Mgmt	For	For
1b.	Election of Class II Director to terms expiring in 2026: Andrea E. Utecht	Mgmt	For	For
1c.	Election of Class II Director to terms expiring in 2026: Christina Lampe-Önnerud	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory (non-binding) approval of named executive officer compensation.	Mgmt	For	For
4.	Amendments to the Company's Amended and Restated Certificate of Incorporation and Amended and Restated By-Laws to declassify the board of directors.	Mgmt	For	For
5.	Amendment to the Company's Amended and Restated Certificate of Incorporation to eliminate supermajority voting requirements.	Mgmt	For	For

LKQ CORPORATION

Agenda Number: 935790433

Security: 501889208
Ticker: LKQ
ISIN: US5018892084

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Patrick Berard	Mgmt	For	For
1b.	Election of Director: Meg A. Divitto	Mgmt	For	For
1c.	Election of Director: Joseph M. Holsten	Mgmt	For	For
1d.	Election of Director: Blythe J. McGarvie	Mgmt	For	For
1e.	Election of Director: John W. Mendel	Mgmt	For	For
1f.	Election of Director: Jody G. Miller	Mgmt	For	For
1g.	Election of Director: Guhan Subramanian	Mgmt	For	For
1h.	Election of Director: Xavier Urbain	Mgmt	For	For
1i.	Election of Director: Dominick Zarcone	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For

NISOURCE INC.

Agenda Number: 935817291

Security: 65473P105
Ticker: NI
ISIN: US65473P1057

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director to hold office until the next Annual Stockholders' Meeting: Peter A. Altabef	Mgmt	For	For
1b.	Election of Director to hold office until the next Annual Stockholders' Meeting: Sondra L. Barbour	Mgmt	For	For
1c.	Election of Director to hold office until the next Annual Stockholders' Meeting: Theodore H. Bunting, Jr.	Mgmt	For	For
1d.	Election of Director to hold office until the next Annual Stockholders' Meeting: Eric L. Butler	Mgmt	For	For
1e.	Election of Director to hold office until the next Annual Stockholders' Meeting: Aristides S. Candris	Mgmt	For	For
1f.	Election of Director to hold office until the next Annual Stockholders' Meeting: Deborah A. Henretta	Mgmt	For	For
1g.	Election of Director to hold office until the next Annual Stockholders' Meeting: Deborah A. P. Hersman	Mgmt	For	For
1h.	Election of Director to hold office until the next Annual Stockholders' Meeting: Michael E. Jesanis	Mgmt	For	For
1i.	Election of Director to hold office until the next Annual Stockholders' Meeting: William D. Johnson	Mgmt	For	For
1j.	Election of Director to hold office until the next Annual Stockholders' Meeting: Kevin T. Kabat	Mgmt	For	For
1k.	Election of Director to hold office until the next Annual Stockholders' Meeting: Cassandra S. Lee	Mgmt	For	For
1l.	Election of Director to hold office until the next Annual Stockholders' Meeting: Lloyd M. Yates	Mgmt	For	For
2.	To approve named executive officer compensation on an advisory basis.	Mgmt	For	For
3.	To approve the frequency of future advisory votes on named executive officer compensation on an advisory basis.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	To approve an Amendment to our Amended and Restated Certificate of Incorporation to increase the number of authorized shares of common stock.	Mgmt	For	For
6.	Stockholder proposal requesting the adoption of a policy requiring the separation of the roles of Chairman of the Board and Chief Executive Officer.	Shr	For	Against

PARKER-HANNIFIN CORPORATION

Agenda Number: 935714647

Security: 701094104
Ticker: PH
ISIN: US7010941042

Meeting Type: Annual
Meeting Date: 26-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Lee C. Banks	Mgmt	For	For
1b.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Jillian C. Evanko	Mgmt	For	For
1c.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Lance M. Fritz	Mgmt	For	For
1d.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Linda A. Harty	Mgmt	For	For
1e.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: William F. Lacey	Mgmt	For	For
1f.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Kevin A. Lobo	Mgmt	For	For
1g.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Joseph Scaminace	Mgmt	For	For
1h.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Åke Svensson	Mgmt	For	For
1i.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Laura K. Thompson	Mgmt	For	For
1j.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: James R. Verrier	Mgmt	For	For
1k.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: James L. Wainscott	Mgmt	For	For
1l.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Thomas L. Williams	Mgmt	For	For

2.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For

PINNACLE FINANCIAL PARTNERS, INC.

Agenda Number: 935773374

Security: 72346Q104
Ticker: PNF
ISIN: US72346Q1040

Meeting Type: Annual
Meeting Date: 18-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year and until the due election and qualification of their successors: Abney S. Boxley, III	Mgmt	For	For
1b.	Election of Director for a term of one year and until the due election and qualification of their successors: Charles E. Brock	Mgmt	For	For
1c.	Election of Director for a term of one year and until the due election and qualification of their successors: Renda J. Burkhart	Mgmt	For	For
1d.	Election of Director for a term of one year and until the due election and qualification of their successors: Gregory L. Burns	Mgmt	For	For
1e.	Election of Director for a term of one year and until the due election and qualification of their successors: Richard D. Callicutt, II	Mgmt	For	For
1f.	Election of Director for a term of one year and until the due election and qualification of their successors: Thomas C. Farnsworth, III	Mgmt	For	For
1g.	Election of Director for a term of one year and until the due election and qualification of their successors: Joseph C. Galante	Mgmt	For	For
1h.	Election of Director for a term of one year and until the due election and qualification of their successors: Glenda Baskin Glover	Mgmt	For	For
1i.	Election of Director for a term of one year and until the due election and qualification of their successors: David B. Ingram	Mgmt	For	For
1j.	Election of Director for a term of one year and until the due election and qualification of their successors: Decosta E. Jenkins	Mgmt	For	For
1k.	Election of Director for a term of one year and until the due election and qualification of their successors: Robert A. McCabe, Jr.	Mgmt	For	For
1l.	Election of Director for a term of one year and until the due election and qualification of their successors: G. Kennedy Thompson	Mgmt	For	For
1m.	Election of Director for a term of one year and until the due election and qualification of their successors: M. Terry Turner	Mgmt	For	For
2.	To ratify the appointment of Crowe LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the Company's named executive officers' compensation as disclosed in the proxy statement for the annual meeting of shareholders.	Mgmt	For	For
4.	To vote on the frequency (either annual, biennial, or triennial) with which the non-binding, advisory vote regarding compensation of the Company's named executive officers will be held.	Mgmt	1 Year	For

PIONEER NATURAL RESOURCES COMPANY

Agenda Number: 935817241

Security: 723787107
Ticker: PXD
ISIN: US7237871071

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: A.R. Alameddine	Mgmt	For	For

1b.	ELECTION OF DIRECTOR: Lori G. Billingsley	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Richard P. Dealy	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Scott D. Sheffield	Mgmt	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson	Mgmt	For	For
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood	Mgmt	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

PTC INC.

Agenda Number: 935751809

Security: 69370C100
Ticker: PTC
ISIN: US69370C1009

Meeting Type: Annual
Meeting Date: 16-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mark Benjamin Janice Chaffin Amar Hanspal James Heppelmann Michal Katz Paul Lacy Corinna Lathan Blake Moret Robert Schechter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	Approve an increase of 6,000,000 shares available for issuance under the 2000 Equity Incentive Plan.	Mgmt	For	For
3.	Approve an increase of 2,000,000 shares available under the 2016 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Mgmt	For	For
5.	Advisory vote on the frequency of the Say-on-Pay vote.	Mgmt	1 Year	For
6.	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

QORVO, INC.

Agenda Number: 935683448

Security: 74736K101
Ticker: QORVO
ISIN: US74736K1016

Meeting Type: Annual
Meeting Date: 09-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Ralph G. Quinsey Robert A. Bruggeworth Judy Bruner Jeffery R. Gardner John R. Harding David H. Y. Ho Roderick D. Nelson Dr. Walden C. Rhines Susan L. Spradley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers (as defined in the proxy statement).	Mgmt	For	For
3.	To approve the Qorvo, Inc. 2022 Stock Incentive Plan.	Mgmt	For	For

4. To ratify the appointment of Ernst & Young LLP as Qorvo's independent registered public accounting firm for the fiscal year ending April 1, 2023. Mgmt For For

 REGAL REYNORD CORPORATION

Agenda Number: 935777322

 Security: 758750103
 Ticker: RRX
 ISIN: US7587501039

Meeting Type: Annual
 Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director whose term would expire in 2024: Jan A. Bertsch	Mgmt	For	For
1b.	Election of Director whose term would expire in 2024: Stephen M. Burt	Mgmt	For	For
1c.	Election of Director whose term would expire in 2024: Anesa T. Chaibi	Mgmt	For	For
1d.	Election of Director whose term would expire in 2024: Theodore D. Crandall	Mgmt	For	For
1e.	Election of Director whose term would expire in 2024: Michael P. Doss	Mgmt	For	For
1f.	Election of Director whose term would expire in 2024: Michael F. Hilton	Mgmt	For	For
1g.	Election of Director whose term would expire in 2024: Louis V. Pinkham	Mgmt	For	For
1h.	Election of Director whose term would expire in 2024: Rakesh Sachdev	Mgmt	For	For
1i.	Election of Director whose term would expire in 2024: Curtis W. Stoelting	Mgmt	For	For
1j.	Election of Director whose term would expire in 2024: Robin A. Walker-Lee	Mgmt	For	For
2.	Advisory vote on the compensation of the company's named executive officers as disclosed in the company's proxy statement.	Mgmt	For	For
3.	Advisory vote on the frequency of the company's advisory vote on the compensation of the company's named executive officers.	Mgmt	1 Year	For
4.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Approval of the Regal Rexnord Corporation 2023 Omnibus Incentive Plan.	Mgmt	For	For

 REINSURANCE GROUP OF AMERICA, INC.

Agenda Number: 935814675

 Security: 759351604
 Ticker: RGA
 ISIN: US7593516047

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Pina Albo	Mgmt	For	For
1b.	Election of Director: Tony Cheng	Mgmt	For	For
1c.	Election of Director: John J. Gauthier	Mgmt	For	For
1d.	Election of Director: Patricia L. Guinn	Mgmt	For	For
1e.	Election of Director: Anna Manning	Mgmt	For	For
1f.	Election of Director: Hazel M. McNeillage	Mgmt	For	For
1g.	Election of Director: George Nichols III	Mgmt	For	For
1h.	Election of Director: Stephen O'Hearn	Mgmt	For	For
1i.	Election of Director: Shundrawn Thomas	Mgmt	For	For
1j.	Election of Director: Khanh T. Tran	Mgmt	For	For
1k.	Election of Director: Steven C. Van Wyk	Mgmt	For	For
2.	Vote on the frequency of the shareholders' vote to approve named executive officer compensation.	Mgmt	1 Year	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

4. Ratify the appointment of Deloitte & Touche LLP as the Company's independent auditor for the year ending December 31, 2023. Mgmt For For

SNAP-ON INCORPORATED

Agenda Number: 935782498

Security: 833034101
Ticker: SNA
ISIN: US8330341012

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David C. Adams	Mgmt	For	For
1b.	Election of Director: Karen L. Daniel	Mgmt	For	For
1c.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1d.	Election of Director: James P. Holden	Mgmt	For	For
1e.	Election of Director: Nathan J. Jones	Mgmt	For	For
1f.	Election of Director: Henry W. Knueppel	Mgmt	For	For
1g.	Election of Director: W. Dudley Lehman	Mgmt	For	For
1h.	Election of Director: Nicholas T. Pinchuk	Mgmt	For	For
1i.	Election of Director: Gregg M. Sherrill	Mgmt	For	For
1j.	Election of Director: Donald J. Stebbins	Mgmt	For	For
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Mgmt	For	For
4.	Advisory vote related to the frequency of future advisory votes to approve the compensation of Snap-on Incorporated's named executive officers.	Mgmt	1 Year	For

THE ALLSTATE CORPORATION

Agenda Number: 935817859

Security: 020002101
Ticker: ALL
ISIN: US0200021014

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donald E. Brown	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Richard T. Hume	Mgmt	For	For
1d.	Election of Director: Margaret M. Keane	Mgmt	For	For
1e.	Election of Director: Siddharth N. Mehta	Mgmt	For	For
1f.	Election of Director: Jacques P. Perold	Mgmt	For	For
1g.	Election of Director: Andrea Redmond	Mgmt	For	For
1h.	Election of Director: Gregg M. Sherrill	Mgmt	For	For
1i.	Election of Director: Judith A. Sprieser	Mgmt	For	For
1j.	Election of Director: Perry M. Traquina	Mgmt	For	For
1k.	Election of Director: Monica Turner	Mgmt	For	For
1l.	Election of Director: Thomas J. Wilson	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executives.	Mgmt	For	For
3.	Say on pay frequency vote.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2023.	Mgmt	For	For

Security: 405217100
 Ticker: HAIN
 ISIN: US4052171000

Meeting Type: Annual
 Meeting Date: 17-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard A. Beck	Mgmt	For	For
1b.	Election of Director: Celeste A. Clark	Mgmt	For	For
1c.	Election of Director: Dean Hollis	Mgmt	For	For
1d.	Election of Director: Shervin J. Korangy	Mgmt	For	For
1e.	Election of Director: Mark L. Schiller	Mgmt	For	For
1f.	Election of Director: Michael B. Sims	Mgmt	For	For
1g.	Election of Director: Carlyn R. Taylor	Mgmt	For	For
1h.	Election of Director: Dawn M. Zier	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP to act as registered independent accountants of the Company for the fiscal year ending June 30, 2023.	Mgmt	For	For
4.	Proposal to approve the 2022 Long Term Incentive and Stock Award Plan.	Mgmt	For	For

THE PROGRESSIVE CORPORATION

Agenda Number: 935799582

Security: 743315103
 Ticker: PGR
 ISIN: US7433151039

Meeting Type: Annual
 Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Danelle M. Barrett	Mgmt	For	For
1b.	Election of Director: Philip Bleser	Mgmt	For	For
1c.	Election of Director: Stuart B. Burgdoerfer	Mgmt	For	For
1d.	Election of Director: Pamela J. Craig	Mgmt	For	For
1e.	Election of Director: Charles A. Davis	Mgmt	For	For
1f.	Election of Director: Roger N. Farah	Mgmt	For	For
1g.	Election of Director: Lawton W. Fitt	Mgmt	For	For
1h.	Election of Director: Susan Patricia Griffith	Mgmt	For	For
1i.	Election of Director: Devin C. Johnson	Mgmt	For	For
1j.	Election of Director: Jeffrey D. Kelly	Mgmt	For	For
1k.	Election of Director: Barbara R. Snyder	Mgmt	For	For
1l.	Election of Director: Kahina Van Dyke	Mgmt	For	For
2.	Cast an advisory vote to approve our executive compensation program.	Mgmt	For	For
3.	Cast an advisory vote on the frequency of the advisory vote to approve our executive compensation program.	Mgmt	1 Year	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

THE SCOTTS MIRACLE-GRO COMPANY

Agenda Number: 935748624

Security: 810186106
 Ticker: SMG
 ISIN: US8101861065

Meeting Type: Annual
 Meeting Date: 23-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a term of three years to expire at the 2026 Annual Meeting of Shareholders: James Hagedorn	Mgmt	For	For
1b.	Election of Director to serve for a term of three	Mgmt	For	For

years to expire at the 2026 Annual Meeting of Shareholders: Nancy G. Mistretta

1c.	Election of Director to serve for a term of three years to expire at the 2026 Annual Meeting of Shareholders: Gerald Volas	Mgmt	For	For
1d.	Election of Director to serve for a term of three years to expire at the 2026 Annual Meeting of Shareholders: Edith Aviles	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For
4.	Approval of an amendment and restatement of The Scotts Miracle-Gro Company Long-Term Incentive Plan to, among other things, increase the maximum number of common shares available for grant to participants.	Mgmt	For	For

 TREEHOUSE FOODS, INC.

Agenda Number: 935775544

Security: 89469A104
 Ticker: THS
 ISIN: US89469A1043

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott D. Ostfeld	Mgmt	For	For
1b.	Election of Director: Jean E. Spence	Mgmt	For	For
2.	Advisory vote to approve the Company's executive compensation.	Mgmt	Against	Against
3.	Advisory vote to approve the frequency of future advisory votes on the Company's executive compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	Approval of amendments to the Company's Certificate of Incorporation to declassify the Board of Directors and phase-in annual director elections.	Mgmt	For	For
6.	Approval of the amendment and restatement of the TreeHouse Foods, Inc. Equity and Incentive Plan, including an increase in the number of shares subject to the plan.	Mgmt	For	For

 VALERO ENERGY CORPORATION

Agenda Number: 935793706

Security: 91913Y100
 Ticker: VLO
 ISIN: US91913Y1001

Meeting Type: Annual
 Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Fred M. Diaz	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: H. Paulett Eberhart	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Marie A. Ffolkes	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Joseph W. Gorder	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Kimberly S. Greene	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Deborah P. Majoras	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Eric D. Mullins	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Donald L. Nickles	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Robert A. Profusek	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Robert A. Profusek	Mgmt	For	For

meeting: Randall J. Weisenburger

1k.	Election of Director to serve until the 2024 Annual meeting: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve the 2022 compensation of named executive officers.	Mgmt	For	For
4.	Advisory vote to recommend the frequency of stockholder advisory votes on compensation of named executive officers.	Mgmt	1 Year	For
5.	Stockholder proposal to set different GHG emissions reductions targets (Scopes 1, 2, and 3).	Shr	For	Against
6.	Stockholder proposal to oversee and issue an additional racial equity audit and report.	Shr	Against	For

VALVOLINE INC.

Agenda Number: 935749044

Security: 92047W101
Ticker: VVV
ISIN: US92047W1018

Meeting Type: Annual
Meeting Date: 26-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gerald W. Evans, Jr.	Mgmt	For	For
1b.	Election of Director: Richard J. Freeland	Mgmt	For	For
1c.	Election of Director: Carol H. Kruse	Mgmt	For	For
1d.	Election of Director: Vada O. Manager	Mgmt	For	For
1e.	Election of Director: Samuel J. Mitchell, Jr.	Mgmt	For	For
1f.	Election of Director: Jennifer L. Slater	Mgmt	For	For
1g.	Election of Director: Charles M. Sonstebly	Mgmt	For	For
1h.	Election of Director: Mary J. Twinem	Mgmt	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Valvoline's Independent Registered Public Accounting Firm for Fiscal 2023.	Mgmt	For	For
3.	Non-binding Advisory Resolution Approving our Executive Compensation.	Mgmt	For	For
4.	Non-binding Advisory Vote on the Frequency of Shareholder Advisory Votes on our Executive Compensation.	Mgmt	1 Year	For

WEBSTER FINANCIAL CORPORATION

Agenda Number: 935777889

Security: 947890109
Ticker: WBS
ISIN: US9478901096

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for one year term: John R. Ciulla	Mgmt	For	For
1b.	Election of Director to serve for one year term: Jack L. Kopnisky	Mgmt	For	For
1c.	Election of Director to serve for one year term: William L. Atwell	Mgmt	For	For
1d.	Election of Director to serve for one year term: John P. Cahill	Mgmt	For	For
1e.	Election of Director to serve for one year term: E. Carol Hayles	Mgmt	For	For
1f.	Election of Director to serve for one year term: Linda H. Ianieri	Mgmt	For	For
1g.	Election of Director to serve for one year term: Mona Aboelnaga Kanaan	Mgmt	For	For
1h.	Election of Director to serve for one year term: James J. Landy	Mgmt	For	For
1i.	Election of Director to serve for one year term: Maureen B. Mitchell	Mgmt	For	For

1j.	Election of Director to serve for one year term: Laurence C. Morse	Mgmt	For	For
1k.	Election of Director to serve for one year term: Karen R. Osar	Mgmt	For	For
1l.	Election of Director to serve for one year term: Richard O'Toole	Mgmt	For	For
1m.	Election of Director to serve for one year term: Mark Pettie	Mgmt	For	For
1n.	Election of Director to serve for one year term: Lauren C. States	Mgmt	For	For
1o.	Election of Director to serve for one year term: William E. Whiston	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of Webster (Proposal 2).	Mgmt	For	For
3.	To vote, on a non-binding, advisory basis, on the frequency of voting on the compensation of named executive officers of Webster (Proposal 3).	Mgmt	1 Year	For
4.	To approve an amendment to the Webster Financial Corporation 2021 Stock Incentive Plan (Proposal 4).	Mgmt	For	For
5.	To approve an amendment to Webster's Fourth Amended and Restated Certificate of Incorporation to limit the liability of certain officers of Webster as permitted pursuant to recent Delaware General Corporation Law amendments (Proposal 5).	Mgmt	For	For
6.	To vote, on a non-binding, advisory basis, to ratify the appointment of KPMG LLP as the independent registered public accounting firm of Webster for the year ending December 31, 2023 (Proposal 6).	Mgmt	For	For

WEC ENERGY GROUP, INC.

Agenda Number: 935778247

Security: 92939U106
Ticker: WEC
ISIN: US92939U1060

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a 1-year term expiring in 2024: Ave M. Bie	Mgmt	For	For
1b.	Election of Director for a 1-year term expiring in 2024: Curt S. Culver	Mgmt	For	For
1c.	Election of Director for a 1-year term expiring in 2024: Danny L. Cunningham	Mgmt	For	For
1d.	Election of Director for a 1-year term expiring in 2024: William M. Farrow III	Mgmt	For	For
1e.	Election of Director for a 1-year term expiring in 2024: Cristina A. Garcia-Thomas	Mgmt	For	For
1f.	Election of Director for a 1-year term expiring in 2024: Maria C. Green	Mgmt	For	For
1g.	Election of Director for a 1-year term expiring in 2024: Gale E. Klappa	Mgmt	For	For
1h.	Election of Director for a 1-year term expiring in 2024: Thomas K. Lane	Mgmt	For	For
1i.	Election of Director for a 1-year term expiring in 2024: Scott J. Lauber	Mgmt	For	For
1j.	Election of Director for a 1-year term expiring in 2024: Ulice Payne, Jr.	Mgmt	For	For
1k.	Election of Director for a 1-year term expiring in 2024: Mary Ellen Stanek	Mgmt	For	For
1l.	Election of Director for a 1-year term expiring in 2024: Glen E. Tellock	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as independent auditors for 2023.	Mgmt	For	For
3.	Advisory vote to establish the frequency of "say-on-pay" vote.	Mgmt	1 Year	For
4.	Advisory vote to approve executive compensation of the named executive officers.	Mgmt	For	For

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Agenda Number: 935797487

Security: 929740108
Ticker: WAB
ISIN: US9297401088

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Elect director for a term of three years expiring in 2026: Rafael Santana	Mgmt	For	For
1b.	Elect director for a term of three years expiring in 2026: Lee C. Banks	Mgmt	For	For
1c.	Elect director for a term of three years expiring in 2026: Byron S. Foster	Mgmt	For	For
2.	Approve an advisory (non-binding) resolution relating to the approval of 2022 named executive officer compensation.	Mgmt	For	For
3.	Approval for the one year term on an advisory (non-binding) vote on how often the Company should conduct a stockholder advisory vote on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

ZIMMER BIOMET HOLDINGS, INC.

Agenda Number: 935784909

Security: 98956P102
Ticker: ZBH
ISIN: US98956P1021

Meeting Type: Annual
Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher B. Begley	Mgmt	For	For
1b.	Election of Director: Betsy J. Bernard	Mgmt	For	For
1c.	Election of Director: Michael J. Farrell	Mgmt	For	For
1d.	Election of Director: Robert A. Hagemann	Mgmt	For	For
1e.	Election of Director: Bryan C. Hanson	Mgmt	For	For
1f.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1g.	Election of Director: Maria Teresa Hilado	Mgmt	For	For
1h.	Election of Director: Syed Jafry	Mgmt	For	For
1i.	Election of Director: Sreelakshmi Kolli	Mgmt	For	For
1j.	Election of Director: Michael W. Michelson	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023	Mgmt	For	For
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay")	Mgmt	For	For
4.	Approve, on a non-binding advisory basis, the frequency of future Say on Pay votes	Mgmt	1 Year	For

TFGT Sands Capital Select Growth Fund

10X GENOMICS, INC.

Agenda Number: 935853095

Security: 88025U109
Ticker: TXG
ISIN: US88025U1097

Meeting Type: Annual
Meeting Date: 14-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director to serve a three-year term expiring at the 2026 annual meeting: Benjamin J. Hindson, Ph.D.	Mgmt	For	For
1.2	Election of Class I Director to serve a three-year term expiring at the 2026 annual meeting: Serge Saxonov, Ph.D.	Mgmt	For	For
1.3	Election of Class I Director to serve a three-year term expiring at the 2026 annual meeting: John R. Stuelpnagel, D.V.M.	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

3. A vote to approve, on a non-binding, advisory basis, the compensation of our named executive officers. Mgmt Against Against

AIRBNB INC Agenda Number: 935831657

Security: 009066101 Meeting Type: Annual
Ticker: ABNB Meeting Date: 01-Jun-2023
ISIN: US0090661010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Mgmt	For	For
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Mgmt	For	For

ALIGN TECHNOLOGY, INC. Agenda Number: 935802377

Security: 016255101 Meeting Type: Annual
Ticker: ALGN Meeting Date: 17-May-2023
ISIN: US0162551016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Kevin J. Dallas	Mgmt	For	For
1.2	Election of Director: Joseph M. Hogan	Mgmt	For	For
1.3	Election of Director: Joseph Jacob	Mgmt	For	For
1.4	Election of Director: C. Raymond Larkin, Jr.	Mgmt	For	For
1.5	Election of Director: George J. Morrow	Mgmt	Against	Against
1.6	Election of Director: Anne M. Myong	Mgmt	For	For
1.7	Election of Director: Andrea L. Saia	Mgmt	For	For
1.8	Election of Director: Susan E. Siegel	Mgmt	For	For
2.	AMENDMENT TO AMENDED AND RESTATED CERTIFICATE OF INCORPORATION: Proposal to approve the amendment to our Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For
3.	ADVISORY VOTE ON NAMED EXECUTIVES COMPENSATION: Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	Against	Against
4.	ADVISORY VOTE ON FREQUENCY OF STOCKHOLDERS' APPROVAL OF EXECUTIVES COMPENSATION: Consider an Advisory Vote to Approve the Frequency of Stockholders Advisory Vote on Named Executive Officers' Compensation.	Mgmt	1 Year	For
5.	AMENDMENT TO INCENTIVE PLAN: Approve the Amendment to our 2005 Incentive Plan.	Mgmt	For	For
6.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2023.	Mgmt	For	For

AMAZON.COM, INC. Agenda Number: 935825452

Security: 023135106 Meeting Type: Annual
Ticker: AMZN Meeting Date: 24-May-2023
ISIN: US0231351067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For

1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	For	For
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For
1g.	Election of Director: Judith A. McGrath	Mgmt	For	For
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	Against	For
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	Against	For
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	Against	For

ATLASSIAN CORPORATION PLC

Agenda Number: 935687600

Security: G06242104
Ticker: TEAM
ISIN: GB00BZ09BD16

Meeting Type: Special
Meeting Date: 22-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Court Scheme Proposal: To approve the scheme of arrangement as set forth in the section titled "Scheme of Arrangement" in the proxy statement of Atlassian Corporation Plc dated July 11, 2022	Mgmt	For	For

ATLASSIAN CORPORATION PLC

Agenda Number: 935687612

Security: G06242111
 Ticker:
 ISIN:

Meeting Type: Special
 Meeting Date: 22-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Scheme Special Resolution: THAT for the purpose of giving effect to the scheme of arrangement dated July 11, 2022 between Atlassian Corporation Plc (the "Company") and the Scheme Shareholders (as defined in the said scheme included in the proxy statement of the Company dated July 11, 2022 (the "Proxy Statement")), a print of which has been produced to this meeting and for the purposes of identification signed by the chair hereof, in its original form or as amended in accordance with ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For

BLOCK, INC.

Agenda Number: 935856560

Security: 852234103
 Ticker: SQ
 ISIN: US8522341036

Meeting Type: Annual
 Meeting Date: 13-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR ROELOF BOTHA AMY BROOKS SHAWN CARTER JAMES MCKELVEY	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For
4.	STOCKHOLDER PROPOSAL REGARDING OUR DIVERSITY AND INCLUSION DISCLOSURE SUBMITTED BY ONE OF OUR STOCKHOLDERS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shr	Against	For

CHARTER COMMUNICATIONS, INC.

Agenda Number: 935776003

Security: 16119P108
 Ticker: CHTR
 ISIN: US16119P1084

Meeting Type: Annual
 Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: W. Lance Conn	Mgmt	For	For
1b.	Election of Director: Kim C. Goodman	Mgmt	For	For
1c.	Election of Director: Craig A. Jacobson	Mgmt	For	For
1d.	Election of Director: Gregory B. Maffei	Mgmt	For	For
1e.	Election of Director: John D. Markley, Jr.	Mgmt	For	For
1f.	Election of Director: David C. Merritt	Mgmt	For	For
1g.	Election of Director: James E. Meyer	Mgmt	For	For
1h.	Election of Director: Steven A. Miron	Mgmt	For	For
1i.	Election of Director: Balan Nair	Mgmt	For	For
1j.	Election of Director: Michael A. Newhouse	Mgmt	For	For
1k.	Election of Director: Mauricio Ramos	Mgmt	For	For
1l.	Election of Director: Thomas M. Rutledge	Mgmt	For	For
1m.	Election of Director: Eric L. Zinterhofer	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	An advisory vote on the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	Against

4.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2023.	Mgmt	For	For
5.	Stockholder proposal regarding lobbying activities.	Shr	Against	For

CLOUDFLARE, INC.

Agenda Number: 935831859

Security: 18915M107
Ticker: NET
ISIN: US18915M1071

Meeting Type: Annual
Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Scott Sandell Michelle Zatlyn	Mgmt Mgmt	For For	For For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against

COSTAR GROUP, INC.

Agenda Number: 935848234

Security: 22160N109
Ticker: CSGP
ISIN: US22160N1090

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael R. Klein	Mgmt	For	For
1b.	Election of Director: Andrew C. Florance	Mgmt	For	For
1c.	Election of Director: Michael J. Glosserman	Mgmt	For	For
1d.	Election of Director: John W. Hill	Mgmt	For	For
1e.	Election of Director: Laura Cox Kaplan	Mgmt	For	For
1f.	Election of Director: Robert W. Musslewhite	Mgmt	For	For
1g.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1h.	Election of Director: Louise S. Sams	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal regarding greenhouse gas emissions targets, if properly presented.	Shr	Against	For

DATADOG, INC.

Agenda Number: 935835415

Security: 23804L103
Ticker: DDOG
ISIN: US23804L1035

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director, each to hold office until our Annual Meeting of Stockholders in 2026: Olivier Pomel	Mgmt	For	For
1b.	Election of Class I Director, each to hold office until our Annual Meeting of Stockholders in 2026: Dev Ittycheria	Mgmt	For	For
1c.	Election of Class I Director, each to hold office until our Annual Meeting of Stockholders in 2026: Shardul Shah	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

3.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
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DEXCOM, INC.	Agenda Number: 935809395
Security: 252131107	Meeting Type: Annual
Ticker: DXCM	Meeting Date: 18-May-2023
ISIN: US2521311074	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director to hold office until our 2024 Annual Meeting: Steven R. Altman	Mgmt	For	For
1.2	Election of Director to hold office until our 2024 Annual Meeting: Richard A. Collins	Mgmt	For	For
1.3	Election of Director to hold office until our 2024 Annual Meeting: Karen Dahut	Mgmt	For	For
1.4	Election of Director to hold office until our 2024 Annual Meeting: Mark G. Foletta	Mgmt	For	For
1.5	Election of Director to hold office until our 2024 Annual Meeting: Barbara E. Kahn	Mgmt	For	For
1.6	Election of Director to hold office until our 2024 Annual Meeting: Kyle Malady	Mgmt	For	For
1.7	Election of Director to hold office until our 2024 Annual Meeting: Eric J. Topol, M.D.	Mgmt	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To hold a non-binding vote on an advisory resolution to approve executive compensation.	Mgmt	For	For
4.	To recommend a non-binding advisory resolution on the frequency of stockholder votes on executive compensation.	Mgmt	1 Year	For
5.	To hold a non-binding vote on pay equity disclosure.	Mgmt	Against	For

DOORDASH, INC.	Agenda Number: 935852409
Security: 25809K105	Meeting Type: Annual
Ticker: DASH	Meeting Date: 20-Jun-2023
ISIN: US25809K1051	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Shona L. Brown	Mgmt	For	For
1b.	Election of Director: Alfred Lin	Mgmt	For	For
1c.	Election of Director: Stanley Tang	Mgmt	For	For
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Mgmt	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For

EDWARDS LIFESCIENCES CORPORATION	Agenda Number: 935792261
Security: 28176E108	Meeting Type: Annual
Ticker: EW	Meeting Date: 11-May-2023
ISIN: US28176E1082	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Kieran T. Gallahue	Mgmt	For	For
1.2	Election of Director: Leslie S. Heisz	Mgmt	For	For
1.3	Election of Director: Paul A. LaViolette	Mgmt	For	For
1.4	Election of Director: Steven R. Loranger	Mgmt	For	For

1.5	Election of Director: Martha H. Marsh	Mgmt	For	For
1.6	Election of Director: Michael A. Mussallem	Mgmt	For	For
1.7	Election of Director: Ramona Sequeira	Mgmt	For	For
1.8	Election of Director: Nicholas J. Valeriani	Mgmt	For	For
1.9	Election of Director: Bernard J. Zovighian	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote to Approve Frequency of Future Advisory Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Approval of Amendment of the Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	Against	Against
6.	Stockholder Proposal regarding Independent Board Chairman Policy	Shr	Against	For

 ENTEGRIS, INC.

Agenda Number: 935800018

Security: 29362U104
 Ticker: ENTG
 ISIN: US29362U1043

Meeting Type: Annual
 Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James R. Anderson	Mgmt	For	For
1b.	Election of Director: Rodney Clark	Mgmt	For	For
1c.	Election of Director: James F. Gentilcore	Mgmt	For	For
1d.	Election of Director: Yvette Kanouff	Mgmt	For	For
1e.	Election of Director: James P. Lederer	Mgmt	For	For
1f.	Election of Director: Bertrand Loy	Mgmt	For	For
1g.	Election of Director: Azita Saleki-Gerhardt	Mgmt	For	For
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Mgmt	For	For
3.	Frequency of future advisory votes on Executive compensation (advisory vote).	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For

 FIVERR INTERNATIONAL LTD

Agenda Number: 935681090

Security: M4R82T106
 Ticker: FVRR
 ISIN: IL0011582033

Meeting Type: Annual
 Meeting Date: 20-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	To re-elect as Class III director, to serve until the Company's annual general meeting of shareholders in 2025: Micha Kaufman	Mgmt	For	For
1b.	To re-elect as Class III director, to serve until the Company's annual general meeting of shareholders in 2025: Ron Gutler	Mgmt	For	For
1c.	To re-elect as Class III director, to serve until the Company's annual general meeting of shareholders in 2025: Gili Iohan	Mgmt	For	For
2.	To amend the Articles of Association of the Company to provide a forum selection provision to regulate the forums where certain claims can be filed against the Company.	Mgmt	For	For
3.	To re-appoint Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as our independent registered public accounting firm for the year ending December 31, 2022, and until the next annual general meeting of shareholders, and to authorize the Company's board of directors (with power of delegation to its audit committee) to set the fees to be paid to such auditors.	Mgmt	For	For

FLOOR & DECOR HOLDINGS, INC.

Agenda Number: 935791891

Security: 339750101
Ticker: FND
ISIN: US3397501012

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Dwight James	Mgmt	For	For
1b.	Election of Director: Melissa Kersey	Mgmt	For	For
1c.	Election of Director: Peter Starrett	Mgmt	For	For
1d.	Election of Director: Thomas V. Taylor Jr.	Mgmt	For	For
1e.	Election of Director: George Vincent West	Mgmt	For	For
1f.	Election of Director: Charles Young	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for Floor & Decor Holdings, Inc.'s (the "Company") 2023 fiscal year.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	To approve an amendment to the Company's 2017 Stock Incentive Plan to increase the number of shares reserved for issuance by 4,000,000 shares, such that the total number of shares reserved for issuance is 9,000,000 shares.	Mgmt	For	For

INTUIT INC.

Agenda Number: 935744006

Security: 461202103
Ticker: INTU
ISIN: US4612021034

Meeting Type: Annual
Meeting Date: 19-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Eve Burton	Mgmt	For	For
1b.	Election of Director: Scott D. Cook	Mgmt	For	For
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1e.	Election of Director: Deborah Liu	Mgmt	For	For
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1h.	Election of Director: Thomas Szkutak	Mgmt	For	For
1i.	Election of Director: Raul Vazquez	Mgmt	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023	Mgmt	For	For
4.	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares	Mgmt	For	For

LAM RESEARCH CORPORATION

Agenda Number: 935711728

Security: 512807108
Ticker: LRCX
ISIN: US5128071082

Meeting Type: Annual
Meeting Date: 08-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sohail U. Ahmed	Mgmt	For	For
1b.	Election of Director: Timothy M. Archer	Mgmt	For	For
1c.	Election of Director: Eric K. Brandt	Mgmt	For	For
1d.	Election of Director: Michael R. Cannon	Mgmt	For	For

1e.	Election of Director: Bethany J. Mayer	Mgmt	For	For
1f.	Election of Director: Jyoti K. Mehra	Mgmt	For	For
1g.	Election of Director: Abhijit Y. Talwalkar	Mgmt	For	For
1h.	Election of Director: Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1i.	Election of Director: Leslie F. Varon	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Mgmt	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

MATCH GROUP, INC. Agenda Number: 935858932

Security: 57667L107	Meeting Type: Annual
Ticker: MTCH	Meeting Date: 22-Jun-2023
ISIN: US57667L1070	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharmistha Dubey	Mgmt	For	For
1b.	Election of Director: Ann L. McDaniel	Mgmt	For	For
1c.	Election of Director: Thomas J. McInerney	Mgmt	For	For
2.	To approve a non-binding advisory resolution on executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Match Group, Inc.'s independent registered public accounting firm for 2023.	Mgmt	For	For

NETFLIX, INC. Agenda Number: 935831126

Security: 64110L106	Meeting Type: Annual
Ticker: NFLX	Meeting Date: 01-Jun-2023
ISIN: US64110L1061	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Mgmt	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Mgmt	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of named executive officer compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.	Shr	Against	For
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shr	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(k) Plan, if properly presented at the meeting.	Shr	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shr	Against	For

NVIDIA CORPORATION Agenda Number: 935863224

Security: 67066G104	Meeting Type: Annual
Ticker: NVDA	Meeting Date: 22-Jun-2023
ISIN: US67066G1040	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert K. Burgess	Mgmt	For	For
1b.	Election of Director: Tench Coxe	Mgmt	For	For
1c.	Election of Director: John O. Dabiri	Mgmt	For	For
1d.	Election of Director: Persis S. Drell	Mgmt	For	For
1e.	Election of Director: Jen-Hsun Huang	Mgmt	For	For
1f.	Election of Director: Dawn Hudson	Mgmt	For	For
1g.	Election of Director: Harvey C. Jones	Mgmt	For	For
1h.	Election of Director: Michael G. McCaffery	Mgmt	For	For
1i.	Election of Director: Stephen C. Neal	Mgmt	For	For
1j.	Election of Director: Mark L. Perry	Mgmt	For	For
1k.	Election of Director: A. Brooke Seawell	Mgmt	For	For
1l.	Election of Director: Aarti Shah	Mgmt	For	For
1m.	Election of Director: Mark A. Stevens	Mgmt	For	For
2.	Advisory approval of our executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding an advisory vote on our executive compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Mgmt	For	For

SAREPTA THERAPEUTICS, INC.

Agenda Number: 935844111

Security: 803607100
Ticker: SRPT
ISIN: US8036071004

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to hold office until the 2025 Annual Meeting: Richard J. Barry	Mgmt	For	For
1.2	Election of Class II Director to hold office until the 2025 Annual Meeting: M. Kathleen Behrens, Ph.D.	Mgmt	For	For
1.3	Election of Class II Director to hold office until the 2025 Annual Meeting: Stephen L. Mayo, Ph. D.	Mgmt	For	For
1.4	Election of Class II Director to hold office until the 2025 Annual Meeting: Claude Nicaise, M.D.	Mgmt	For	For
2.	Advisory vote to approve, on a non-binding basis, named executive officer compensation	Mgmt	Against	Against
3.	Approve an amendment to the Company's 2018 Equity Incentive Plan (the "2018 Plan") to increase the maximum aggregate number of shares of common stock that may be issued pursuant to awards granted under the 2018 Plan by 2,500,000 shares to 13,187,596 shares	Mgmt	For	For
4.	Approve an amendment to the Amended and Restated 2013 Employee Stock Purchase Plan (as amended and restated on June 27, 2016 and amended on June 6, 2019) (the "2016 ESPP") to increase the number of shares of our common stock authorized for issuance under the 2016 ESPP by 300,000 shares to 1,400,000 shares	Mgmt	For	For
5.	Advisory vote on whether an advisory vote on executive compensation should be held every one, two or three years	Mgmt	1 Year	For
6.	Ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the current year ending December 31, 2023	Mgmt	For	For

SERVICENOW, INC.

Agenda Number: 935821062

Security: 81762P102
Ticker: NOW
ISIN: US81762P1021

Meeting Type: Annual
Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Susan L. Bostrom	Mgmt	For	For
1b.	Election of Director: Teresa Briggs	Mgmt	For	For
1c.	Election of Director: Jonathan C. Chadwick	Mgmt	For	For
1d.	Election of Director: Paul E. Chamberlain	Mgmt	For	For
1e.	Election of Director: Lawrence J. Jackson, Jr.	Mgmt	For	For
1f.	Election of Director: Frederic B. Luddy	Mgmt	For	For
1g.	Election of Director: William R. McDermott	Mgmt	For	For
1h.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1i.	Election of Director: Joseph "Larry" Quinlan	Mgmt	For	For
1j.	Election of Director: Anita M. Sands	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Mgmt	For	For
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
4.	To approve the Amended and Restated 2021 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
5.	To elect Deborah Black as a director.	Mgmt	For	For

SHOPIFY INC.

Agenda Number: 935878453

Security: 82509L107
Ticker: SHOP
ISIN: CA82509L1076

Meeting Type: Annual
Meeting Date: 27-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Election of Director: Tobias Lütke	Mgmt	For	For
1B	Election of Director: Robert Ashe	Mgmt	For	For
1C	Election of Director: Gail Goodman	Mgmt	For	For
1D	Election of Director: Colleen Johnston	Mgmt	For	For
1E	Election of Director: Jeremy Levine	Mgmt	For	For
1F	Election of Director: Toby Shannan	Mgmt	For	For
1G	Election of Director: Fidji Simo	Mgmt	For	For
1H	Election of Director: Bret Taylor	Mgmt	For	For
2	Auditor Proposal Resolution approving the re-appointment of PricewaterhouseCoopers LLP as auditors of Shopify Inc. and authorizing the Board of Directors to fix their remuneration.	Mgmt	For	For
3	Advisory Vote on Executive Compensation Proposal Non-binding advisory resolution that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Mgmt	For	For

SNOWFLAKE INC.

Agenda Number: 935660705

Security: 833445109
Ticker: SNOW
ISIN: US8334451098

Meeting Type: Annual
Meeting Date: 07-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Kelly A. Kramer	Mgmt	For	For
1b.	Election of Class II Director: Frank Sloatman	Mgmt	For	For
1c.	Election of Class II Director: Michael L. Speiser	Mgmt	For	For
2.	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For
3.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2023.	Mgmt	For	For

UBER TECHNOLOGIES, INC.

Agenda Number: 935791726

Security: 90353T100
Ticker: UBER
ISIN: US90353T1007

Meeting Type: Annual
Meeting Date: 08-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ronald Sugar	Mgmt	For	For
1b.	Election of Director: Revathi Advaiti	Mgmt	For	For
1c.	Election of Director: Ursula Burns	Mgmt	For	For
1d.	Election of Director: Robert Eckert	Mgmt	For	For
1e.	Election of Director: Amanda Ginsberg	Mgmt	For	For
1f.	Election of Director: Dara Khosrowshahi	Mgmt	For	For
1g.	Election of Director: Wan Ling Martello	Mgmt	For	For
1h.	Election of Director: John Thain	Mgmt	For	For
1i.	Election of Director: David Trujillo	Mgmt	For	For
1j.	Election of Director: Alexander Wynaendts	Mgmt	For	For
2.	Advisory vote to approve 2022 named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
4.	Stockholder proposal to prepare an independent third-party audit on Driver health and safety.	Shr	Against	For

VISA INC.

Agenda Number: 935745779

Security: 92826C839
Ticker: V
ISIN: US92826C8394

Meeting Type: Annual
Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For

WARNER MUSIC GROUP CORP.

Agenda Number: 935757394

Security: 934550203
Ticker: WMG
ISIN: US9345502036

Meeting Type: Annual
Meeting Date: 28-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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		Type		Management
1a.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Robert Kyncl	Mgmt	For	For
1b.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Lincoln Benet	Mgmt	Against	Against
1c.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Alex Blavatnik	Mgmt	Against	Against
1d.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Len Blavatnik	Mgmt	For	For
1e.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Mgmt	For	For
1f.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Nancy Dubuc	Mgmt	For	For
1g.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Noreena Hertz	Mgmt	For	For
1h.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Ynon Kreiz	Mgmt	For	For
1i.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Ceci Kurzman	Mgmt	For	For
1j.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Michael Lynton	Mgmt	For	For
1k.	Election of Director for a one-year term ending at the 2024 Annual Meeting of Stockholders: Donald A. Wagner	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

TFGT Small Cap Fund

ACI WORLDWIDE, INC. Agenda Number: 935831912

Security: 004498101
Ticker: ACIW
ISIN: US0044981019

Meeting Type: Annual
Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Janet O. Estep	Mgmt	For	For
1.2	Election of Director: James C. Hale III	Mgmt	For	For
1.3	Election of Director: Mary P. Harman	Mgmt	For	For
1.4	Election of Director: Charles E. Peters, Jr.	Mgmt	For	For
1.5	Election of Director: Adalio T. Sanchez	Mgmt	For	For
1.6	Election of Director: Thomas W. Warsop III	Mgmt	For	For
1.7	Election of Director: Samir M. Zabaneh	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To conduct an advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	To conduct an advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	To approve the amendment and restatement of the ACI Worldwide, Inc. 2020 Equity and Incentive Compensation Plan.	Mgmt	For	For

ACUSHNET HOLDINGS CORP. Agenda Number: 935835302

Security: 005098108
Ticker: GOLF
ISIN: US0050981085

Meeting Type: Annual
Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David Maher	Mgmt	For	For
	Yoon Soo (Gene) Yoon	Mgmt	For	For
	Leanne Cunningham	Mgmt	For	For
	Gregory Hewett	Mgmt	For	For
	Ho Yeon (Aaron) Lee	Mgmt	For	For
	Jan Singer	Mgmt	For	For
	Steven Tishman	Mgmt	For	For

	Keun Chang (Kevin) Yoon	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	To determine, in a non-binding advisory vote, whether a non-binding stockholder vote to approve the compensation paid to our named executive officers should occur every 1, 2 or 3 years.	Mgmt	1 Year	For

ALEXANDER & BALDWIN, INC.

Agenda Number: 935770164

Security: 014491104
Ticker: ALEX
ISIN: US0144911049

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Christopher J. Benjamin	Mgmt	For	For
1.2	Election of Director: Diana M. Laing	Mgmt	For	For
1.3	Election of Director: John T. Leong	Mgmt	For	For
1.4	Election of Director: Thomas A. Lewis, Jr.	Mgmt	For	For
1.5	Election of Director: Douglas M. Pasquale	Mgmt	For	For
1.6	Election of Director: Michele K. Saito	Mgmt	For	For
1.7	Election of Director: Eric K. Yeaman	Mgmt	For	For
2.	Approve the advisory resolution relating to executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the corporation.	Mgmt	For	For

ARMSTRONG WORLD INDUSTRIES, INC.

Agenda Number: 935848602

Security: 04247X102
Ticker: AWI
ISIN: US04247X1028

Meeting Type: Annual
Meeting Date: 15-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Victor D. Grizzle Richard D. Holder Barbara L. Loughran James C. Melville William H. Osborne Wayne R. Shurts Roy W. Templin Cherryl T. Thomas	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive compensation program.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency with which shareholders will be presented with a non-binding proposal to approve the compensation of our named executive officers.	Mgmt	1 Year	For

ATLANTIC UNION BANKSHARES CORPORATION

Agenda Number: 935785761

Security: 04911A107
Ticker: AUB
ISIN: US04911A1079

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 annual meeting: John C. Asbury	Mgmt	For	For

1b.	Election of Director to serve until the 2024 annual meeting: Patrick E. Corbin	Mgmt	For	For
1c.	Election of Director to serve until the 2024 annual meeting: Heather M. Cox	Mgmt	For	For
1d.	Election of Director to serve until the 2024 annual meeting: Rilla S. Delorier	Mgmt	For	For
1e.	Election of Director to serve until the 2024 annual meeting: Frank Russell Ellett	Mgmt	For	For
1f.	Election of Director to serve until the 2024 annual meeting: Patrick J. McCann	Mgmt	For	For
1g.	Election of Director to serve until the 2024 annual meeting: Thomas P. Rohman	Mgmt	For	For
1h.	Election of Director to serve until the 2024 annual meeting: Linda V. Schreiner	Mgmt	For	For
1i.	Election of Director to serve until the 2024 annual meeting: Thomas G. Snead, Jr.	Mgmt	For	For
1j.	Election of Director to serve until the 2024 annual meeting: Ronald L. Tillett	Mgmt	For	For
1k.	Election of Director to serve until the 2024 annual meeting: Keith L. Wampler	Mgmt	For	For
1l.	Election of Director to serve until the 2024 annual meeting: F. Blair Wimbush	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023	Mgmt	For	For
3.	To approve the compensation of our named executive officers (an advisory, non-binding "Say on Pay" resolution)	Mgmt	For	For
4.	To vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For

CANNAE HOLDINGS, INC.

Agenda Number: 935856801

Security: 13765N107
Ticker: CNNE
ISIN: US13765N1072

Meeting Type: Annual
Meeting Date: 21-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Hugh R. Harris C. Malcolm Holland Mark D. Linehan	Mgmt Mgmt Mgmt	For For For	For For For
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte as our independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

CTS CORPORATION

Agenda Number: 935797211

Security: 126501105
Ticker: CTS
ISIN: US1265011056

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: D. M. Costello	Mgmt	For	For
1b.	Election of Director: W. S. Johnson	Mgmt	For	For
1c.	Election of Director: K. M. O'Sullivan	Mgmt	For	For
1d.	Election of Director: R. A. Profusek	Mgmt	For	For
1e.	Election of Director: R. Stone	Mgmt	For	For
1f.	Election of Director: A. G. Zulueta	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of CTS' named executive officers.	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes regarding the compensation of CTS' named executive officers.	Mgmt	1 Year	For

4.	Ratification of the appointment of Grant Thornton LLP as CTS' independent auditor for 2023.	Mgmt	For	For
5.	A shareholder proposal to subject termination pay to shareholder approval.	Shr	Against	For

DRIL-QUIP, INC.

Agenda Number: 935802389

Security: 262037104
Ticker: DRQ
ISIN: US2620371045

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Jeffrey J. Bird	Mgmt	For	For
1.2	Election of Director: John V. Lovoi	Mgmt	For	For
2.	Approval of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For

ENOVIS CORPORATION

Agenda Number: 935801781

Security: 194014502
Ticker: ENOV
ISIN: US1940145022

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Matthew L. Trerotola	Mgmt	For	For
1b.	Election of Director: Barbara W. Bodem	Mgmt	For	For
1c.	Election of Director: Liam J. Kelly	Mgmt	For	For
1d.	Election of Director: Angela S. Lalor	Mgmt	For	For
1e.	Election of Director: Philip A. Okala	Mgmt	For	For
1f.	Election of Director: Christine Ortiz	Mgmt	For	For
1g.	Election of Director: A. Clayton Perfall	Mgmt	For	For
1h.	Election of Director: Brady Shirley	Mgmt	For	For
1i.	Election of Director: Rajiv Vinnakota	Mgmt	For	For
1j.	Election of Director: Sharon Wienbar	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve on an advisory basis the compensation of our named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
5.	To approve the Enovis Corporation 2023 Non-Qualified Stock Purchase Plan.	Mgmt	For	For

ESSENTIAL PROPERTIES REALTY TRUST, INC.

Agenda Number: 935801945

Security: 29670E107
Ticker: EPRT
ISIN: US29670E1073

Meeting Type: Annual
Meeting Date: 15-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Paul T. Bossidy	Mgmt	For	For
1.2	Election of Director: Joyce DeLucca	Mgmt	For	For
1.3	Election of Director: Scott A. Estes	Mgmt	For	For

1.4	Election of Director: Peter M. Mavoides	Mgmt	For	For
1.5	Election of Director: Lawrence J. Minich	Mgmt	For	For
1.6	Election of Director: Heather L. Neary	Mgmt	For	For
1.7	Election of Director: Stephen D. Sautel	Mgmt	For	For
1.8	Election of Director: Janaki Sivanesan	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the company's named executive officers as more particularly described in the proxy statement.	Mgmt	Against	Against
3.	To approve the Essential Properties Realty Trust, Inc. 2023 Incentive Plan.	Mgmt	Against	Against
4.	To ratify the appointment of Grant Thornton LLP as the company's Independent Registered Public Accounting Firm for the year ending December 31, 2023.	Mgmt	For	For

EVOQUA WATER TECHNOLOGIES CORP.

Agenda Number: 935751241

Security: 30057T105
Ticker: AQUA
ISIN: US30057T1051

Meeting Type: Annual
Meeting Date: 07-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Ron C. Keating Martin J. Lamb Peter M. Wilver	Mgmt Mgmt Mgmt	For For For	For For For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For

EVOQUA WATER TECHNOLOGIES CORP.

Agenda Number: 935836974

Security: 30057T105
Ticker: AQUA
ISIN: US30057T1051

Meeting Type: Special
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Merger Proposal -- To adopt the Agreement and Plan of Merger, dated as of January 22, 2023 (as amended from time to time), by and among Xylem Inc., Fore Merger Sub, Inc. and Evoqua Water Technologies Corp. (the "Merger Proposal").	Mgmt	For	For
2.	Advisory Compensation Proposal -- To approve, on an advisory (non-binding) basis, the compensation that will or may be paid to Evoqua Water Technologies Corp.'s named executive officers in connection with the merger.	Mgmt	For	For
3.	Adjournment Proposal -- To approve the adjournment of the Evoqua Water Technologies Corp. Special Meeting to solicit additional proxies if there are not sufficient votes cast at the Evoqua Water Technologies Corp. Special Meeting to approve the Merger Proposal or to ensure that any supplemental or amended disclosure, including any supplement or amendment to the joint proxy statement/prospectus, is timely provided to Evoqua Water Technologies Corp. stockholders.	Mgmt	For	For

FIRST INDUSTRIAL REALTY TRUST, INC.

Agenda Number: 935815499

Security: 32054K103
Ticker: FR
ISIN: US32054K1034

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director (term expires in 2024): Peter E. Baccile	Mgmt	For	For
1.2	Election of Director (term expires in 2024): Teresa B. Bazemore	Mgmt	For	For

1.3	Election of Director (term expires in 2024): Matthew S. Dominski	Mgmt	For	For
1.4	Election of Director (term expires in 2024): H. Patrick Hackett, Jr.	Mgmt	For	For
1.5	Election of Director (term expires in 2024): Denise A. Olsen	Mgmt	For	For
1.6	Election of Director (term expires in 2024): John E. Rau	Mgmt	For	For
1.7	Election of Director (term expires in 2024): Marcus L. Smith	Mgmt	For	For
2.	To approve, on an advisory (i.e. non-binding) basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement for the 2023 Annual Meeting.	Mgmt	For	For
3.	Indicate, on an advisory (i.e. non-binding) basis, the frequency with which the Company's stockholders would like to cast an advisory vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

GRAHAM HOLDINGS COMPANY

Agenda Number: 935796702

Security: 384637104
Ticker: GHC
ISIN: US3846371041

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Tony Allen	Mgmt	Withheld	Against
1.2	Election of Director: Danielle Conley	Mgmt	For	For
1.3	Election of Director: Christopher C. Davis	Mgmt	Withheld	Against

HAEMONETICS CORPORATION

Agenda Number: 935677178

Security: 405024100
Ticker: HAE
ISIN: US4050241003

Meeting Type: Annual
Meeting Date: 05-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Robert E. Abernathy	Mgmt	For	For
1.2	Election of Director: Catherine M. Burzik	Mgmt	For	For
1.3	Election of Director: Michael J. Coyle	Mgmt	For	For
1.4	Election of Director: Charles J. Dockendorff	Mgmt	For	For
1.5	Election of Director: Lloyd E. Johnson	Mgmt	For	For
1.6	Election of Director: Mark W. Kroll	Mgmt	For	For
1.7	Election of Director: Claire Pomeroy	Mgmt	For	For
1.8	Election of Director: Christopher A. Simon	Mgmt	For	For
1.9	Election of Director: Ellen M. Zane	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 1, 2023	Mgmt	For	For

IAA, INC.

Agenda Number: 935766785

Security: 449253103
Ticker: IAA
ISIN: US4492531037

Meeting Type: Special
Meeting Date: 14-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	IAA Merger Proposal: To adopt the Agreement and Plan	Mgmt	For	For

of Merger and Reorganization, dated as of November 7, 2022 (as amended, the "merger agreement"), by and among Ritchie Bros. Auctioneers Incorporated, Ritchie Bros. Holdings Inc., Impala Merger Sub I, LLC, Impala Merger Sub II, LLC and IAA, Inc. ("IAA"), and thereby approve the transactions contemplated by the merger agreement.

- | | | | | |
|----|---|------|-----|-----|
| 2. | IAA Compensation Proposal: To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to named executive officers of IAA that is based on or otherwise relates to the merger agreement and the transactions contemplated by the merger agreement. | Mgmt | For | For |
| 3. | IAA Adjournment Proposal: To approve the adjournment of the IAA special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the IAA special meeting to approve the IAA merger proposal. | Mgmt | For | For |

 INGEVITY CORPORATION

Agenda Number: 935780569

Security: 45688C107
 Ticker: NGVT
 ISIN: US45688C1071

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term: Jean S. Blackwell	Mgmt	For	For
1b.	Election of Director for a one-year term: Luis Fernandez-Moreno	Mgmt	For	For
1c.	Election of Director for a one-year term: John C. Fortson	Mgmt	For	For
1d.	Election of Director for a one-year term: Diane H. Gulyas	Mgmt	For	For
1e.	Election of Director for a one-year term: Bruce D. Hoehner	Mgmt	For	For
1f.	Election of Director for a one-year term: Frederick J. Lynch	Mgmt	For	For
1g.	Election of Director for a one-year term: Karen G. Narwold	Mgmt	For	For
1h.	Election of Director for a one-year term: Daniel F. Sansone	Mgmt	For	For
1i.	Election of Director for a one-year term: William J. Slocum	Mgmt	For	For
1j.	Election of Director for a one-year term: Benjamin G. (Shon) Wright	Mgmt	For	For
2.	Advisory vote on compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
3.	Advisory Vote on the frequency of Named Executive Officer Compensation Advisory Vote (Say-on-Frequency).	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Amendment and Restatement of 2017 Ingevity Corporation Employee Stock Purchase Plan to add an additional 300,000 shares.	Mgmt	For	For

 LANCASTER COLONY CORPORATION

Agenda Number: 935721060

Security: 513847103
 Ticker: LANC
 ISIN: US5138471033

Meeting Type: Annual
 Meeting Date: 09-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Barbara L. Brasier David A. Ciesinski Elliot K. Fullen Alan F. Harris	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To approve, by non-binding vote, the compensation of the Corporation's named executive officers.	Mgmt	For	For
3.	To ratify the selection of Deloitte & Touche, LLP as	Mgmt	For	For

LANDSTAR SYSTEM, INC.		Agenda Number: 935790750
Security: 515098101		Meeting Type: Annual
Ticker: LSTR		Meeting Date: 10-May-2023
ISIN: US5150981018		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David G. Bannister	Mgmt	For	For
1b.	Election of Director: James L. Liang	Mgmt	For	For
1c.	Election of Director: George P. Scanlon	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Approval of board declassification amendment to the Company's Restated Certificate of Incorporation.	Mgmt	For	For
4.	Advisory vote to approve executive compensation.	Mgmt	For	For
5.	Advisory vote on frequency of advisory vote on executive compensation.	Mgmt	1 Year	For

LIVANOVA PLC		Agenda Number: 935853235
Security: G5509L101		Meeting Type: Annual
Ticker: LIVN		Meeting Date: 12-Jun-2023
ISIN: GB00BYMT0J19		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Francesco Bianchi	Mgmt	For	For
1b.	Election of Director: Stacy Enxing Seng	Mgmt	For	For
1c.	Election of Director: William Kozy	Mgmt	For	For
1d.	Election of Director: Daniel Moore	Mgmt	For	For
1e.	Election of Director: Dr. Sharon O'Kane	Mgmt	For	For
1f.	Election of Director: Andrea Saia	Mgmt	For	For
1g.	Election of Director: Todd Schermerhorn	Mgmt	For	For
1h.	Election of Director: Brooke Story	Mgmt	For	For
1i.	Election of Director: Peter Wilver	Mgmt	For	For
2.	Ordinary Resolution: To approve, on an advisory basis, the Company's compensation of its named executive officers ("US Say-on-Pay").	Mgmt	For	For
3.	Ordinary Resolution: To ratify the appointment of PricewaterhouseCoopers LLP, a Delaware limited liability partnership ("PwC-US"), as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
4.	Ordinary Resolution: To approve the Amended and Restated LivaNova PLC 2022 Incentive Award Plan.	Mgmt	For	For
5.	Ordinary Resolution: To generally and unconditionally authorize the directors, for the purposes of section 551 of the Companies Act 2006 (the "Companies Act") to exercise all powers of the Company to allot shares in the Company and to grant rights to subscribe for, or to convert any security into, shares in the Company up to an aggregate nominal amount of £10,770,848, provided that: (A) (unless previously revoked, varied or renewed by the Company) this authority will expire at the end ... (due to space limits, see proxy material for full proposal).	Mgmt	For	For
6.	Special Resolution: Subject to the passing of resolution 5 and in accordance with sections 570 and 573 of the Companies Act, to empower the directors generally to allot equity securities (as defined in section 560 of the Companies Act) for cash pursuant to the authority conferred by resolution 5, and/or to sell Ordinary Shares (as defined in section 560 of the Companies Act) held by the Company as treasury shares for cash, in each case as if section 561 of the Companies Act (existing shareholders' ... (due to space limits, see proxy material for full proposal).	Mgmt	For	For

7.	Ordinary Resolution: To approve, on an advisory basis, the United Kingdom ("UK") directors' remuneration report in the form set out in the Company's UK annual report (the "UK Annual Report") for the period ended December 31, 2022.	Mgmt	For	For
8.	Ordinary Resolution: To receive and adopt the Company's audited UK statutory accounts for the year ended December 31, 2022, together with the reports of the directors and auditors thereon.	Mgmt	For	For
9.	Ordinary Resolution: To re-appoint PricewaterhouseCoopers LLP, a limited liability partnership organized under the laws of England ("PwC-UK"), as the Company's UK statutory auditor for 2023.	Mgmt	For	For
10.	Ordinary Resolution: To authorize the directors and/or the Audit and Compliance Committee to determine the remuneration of the Company's UK statutory auditor.	Mgmt	For	For

MALIBU BOATS, INC.

Agenda Number: 935717453

Security: 56117J100
Ticker: MBUU
ISIN: US56117J1007

Meeting Type: Annual
Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael K. Hooks Jack D. Springer John E. Stokely	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For

MANTECH INTERNATIONAL CORP.

Agenda Number: 935698158

Security: 564563104
Ticker: MANT
ISIN: US5645631046

Meeting Type: Special
Meeting Date: 07-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve and adopt the Agreement and Plan of Merger, dated as of May 13, 2022, (as it may be amended or supplemented from time to time, the "Merger Agreement"), by and among Moose Bidco, Inc. ("Parent"), Moose Merger Sub, Inc., a wholly owned subsidiary of Parent ("Merger Sub"), and ManTech International Corporation (the "Company"), pursuant to which Merger Sub will merge with and into the Company (the "Merger"), with the Company surviving the Merger as a wholly owned subsidiary of the Parent."	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to the Company's named executive officers in connection with the Merger.	Mgmt	Against	Against
3.	To approve the adjournment of the Special Meeting from time to time, if necessary or appropriate, include to solicit additional proxies if there are insufficient votes at the time of Special Meeting to establish a quorum or adopt the Merger Agreement.	Mgmt	For	For

MASONITE INTERNATIONAL CORPORATION

Agenda Number: 935800626

Security: 575385109
Ticker: DOOR
ISIN: CA5753851099

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Howard C. Heckes Jody L. Bilney Robert J. Byrne Peter R. Dachowski	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For

	Jonathan F. Foster	Mgmt	For	For
	Daphne E. Jones	Mgmt	For	For
	Barry A. Ruffalo	Mgmt	For	For
	Francis M. Scricco	Mgmt	For	For
	Jay I. Steinfeld	Mgmt	For	For
2.	TO VOTE, on an advisory basis, on the compensation of our named executive officers as set forth in the Proxy Statement.	Mgmt	For	For
3.	TO APPOINT Ernst & Young LLP, an independent registered public accounting firm, as the auditors of the Company to serve until the next Annual General Meeting of the Shareholders and authorize the Board of Directors of the Company to fix the remuneration of the auditors.	Mgmt	For	For

MATSON, INC. Agenda Number: 935776786

Security: 57686G105 Meeting Type: Annual
Ticker: MATX Meeting Date: 27-Apr-2023
ISIN: US57686G1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Meredith J. Ching Matthew J. Cox Thomas B. Fargo Mark H. Fukunaga Stanley M. Kuriyama Constance H. Lau Jenai S. Wall	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

MOELIS & COMPANY Agenda Number: 935840163

Security: 60786M105 Meeting Type: Annual
Ticker: MC Meeting Date: 08-Jun-2023
ISIN: US60786M1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kenneth Moelis	Mgmt	For	For
1b.	Election of Director: Eric Cantor	Mgmt	For	For
1c.	Election of Director: John A. Allison IV	Mgmt	For	For
1d.	Election of Director: Kenneth L. Shropshire	Mgmt	For	For
1e.	Election of Director: Laila Worrell	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

MURPHY USA INC. Agenda Number: 935790560

Security: 626755102 Meeting Type: Annual
Ticker: MUSA Meeting Date: 04-May-2023
ISIN: US6267551025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director Whose Current Term Expires on the Date of the Annual Meeting.: Claiborne P. Deming	Mgmt	For	For
1b.	Election of Class I Director Whose Current Term Expires on the Date of the Annual Meeting.: Hon. Jeanne L. Phillips	Mgmt	For	For

1c.	Election of Class I Director Whose Current Term Expires on the Date of the Annual Meeting.: Jack T. Taylor	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm for Fiscal 2023.	Mgmt	For	For
3.	Approval of Executive Compensation on an Advisory, Non-Binding Basis.	Mgmt	For	For
4.	Approval of the Murphy USA Inc. 2023 Omnibus Incentive Plan.	Mgmt	For	For

NEWMARKET CORPORATION

Agenda Number: 935774821

Security: 651587107
Ticker: NEU
ISIN: US6515871076

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Mark M. Gambill	Mgmt	For	For
1.2	Election of Director: Bruce C. Gottwald	Mgmt	For	For
1.3	Election of Director: Thomas E. Gottwald	Mgmt	For	For
1.4	Election of Director: Patrick D. Hanley	Mgmt	For	For
1.5	Election of Director: H. Hiter Harris, III	Mgmt	For	For
1.6	Election of Director: James E. Rogers	Mgmt	For	For
1.7	Election of Director: Ting Xu	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of the named executive officers of NewMarket Corporation.	Mgmt	For	For
4.	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
5.	Approval of the NewMarket Corporation 2023 Incentive Compensation and Stock Plan.	Mgmt	For	For
6.	Shareholder proposal regarding publication of GHG emissions and setting short-, medium- and long-term emission reduction targets to align business activities with net zero emissions by 2050 in line with the Paris Climate Agreement.	Shr	Against	For

PRICESMART, INC.

Agenda Number: 935750542

Security: 741511109
Ticker: PSMT
ISIN: US7415111092

Meeting Type: Annual
Meeting Date: 03-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Sherry S. Bahrambeygui Jeffrey Fisher Gordon H. Hanson Beatriz V. Infante Leon C. Janks Patricia Márquez David Price Robert E. Price David R. Snyder Edgar Zurcher	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To approve, on an advisory basis, the compensation of the Company's executive officers for fiscal year 2022.	Mgmt	Against	Against
3.	To approve a proposed amendment to the Company's Amended and Restated 2013 Equity Incentive Award Plan to increase the number of shares of Common Stock available for the grant of awards by 750,000 shares.	Mgmt	For	For
4.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending August 31, 2023.	Mgmt	For	For

QUALYS, INC.

Agenda Number: 935827420

Security: 74758T303
Ticker: QLYS
ISIN: US74758T3032

Meeting Type: Annual
Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Wendy M. Pfeiffer John Zangardi	Mgmt Mgmt	For For	For For
2.	To ratify the appointment of Grant Thornton LLP as Qualys, Inc.'s independent registered public accounting firm for its fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation of Qualys, Inc.'s named executive officers as described in the Proxy Statement.	Mgmt	For	For

RITCHIE BROS. AUCTIONEERS INCORPORATED

Agenda Number: 935828458

Security: 767744105
Ticker: RBA
ISIN: CA7677441056

Meeting Type: Annual
Meeting Date: 08-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Erik Olsson	Mgmt	For	For
1b.	Election of Director: Ann Fandozzi	Mgmt	For	For
1c.	Election of Director: Brian Bales	Mgmt	For	For
1d.	Election of Director: William Breslin	Mgmt	For	For
1e.	Election of Director: Adam DeWitt	Mgmt	For	For
1f.	Election of Director: Robert G. Elton	Mgmt	For	For
1g.	Election of Director: Lisa Hook	Mgmt	For	For
1h.	Election of Director: Timothy O'Day	Mgmt	For	For
1i.	Election of Director: Sarah Raiss	Mgmt	For	For
1j.	Election of Director: Michael Sieger	Mgmt	For	For
1k.	Election of Director: Jeffrey C. Smith	Mgmt	For	For
1l.	Election of Director: Carol M. Stephenson	Mgmt	For	For
2.	Appointment of Ernst & Young LLP as auditors of the Company until the next annual meeting of the Company and authorizing the Audit Committee to fix their remuneration. Please note: Voting option 'Against' = 'Withhold'	Mgmt	For	For
3.	Approval, on an advisory basis, of a non-binding resolution accepting the Company's approach to executive compensation.	Mgmt	For	For
4.	To consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution approving the Company's Share Incentive Plan, the full text of which resolution is set out in the accompanying proxy statement.	Mgmt	For	For
5.	To consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution approving the Company's Employee Stock Purchase Plan, the full text of which resolution is set out in the accompanying proxy statement.	Mgmt	For	For
6.	To consider and, if deemed advisable, to pass, with or without variation, a special resolution authorizing the Company to amend its articles to change its name to "RB Global, Inc." or such other name as is acceptable to the Company and applicable regulatory authorities, the full text of which resolution is set out in the accompanying proxy statement.	Mgmt	For	For

TEMPUR SEALY INTERNATIONAL, INC.

Agenda Number: 935785266

Security: 88023U101
Ticker: TPX
ISIN: US88023U1016

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Evelyn S. Dilsaver	Mgmt	For	For
1b.	Election of Director: Simon John Dyer	Mgmt	For	For
1c.	Election of Director: Cathy R. Gates	Mgmt	For	For
1d.	Election of Director: John A. Heil	Mgmt	For	For
1e.	Election of Director: Meredith Siegfried Madden	Mgmt	For	For
1f.	Election of Director: Richard W. Neu	Mgmt	For	For
1g.	Election of Director: Scott L. Thompson	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

THE HANOVER INSURANCE GROUP, INC.

Agenda Number: 935792374

Security: 410867105
Ticker: THG
ISIN: US4108671052

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a three-year term: Francisco A. Aristeguieta	Mgmt	For	For
1.2	Election of Director for a three-year term: Jane D. Carlin	Mgmt	For	For
1.3	Election of Director for a three-year term: Elizabeth A. Ward	Mgmt	For	For
2.	Approval of The Hanover Insurance Group 2023 Employee Stock Purchase Plan	Mgmt	For	For
3.	Advisory approval of the company's executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of holding an advisory vote on executive compensation	Mgmt	1 Year	For
5.	Ratification of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm	Mgmt	For	For

TREDEGAR CORPORATION

Agenda Number: 935785557

Security: 894650100
Ticker: TG
ISIN: US8946501009

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: George C. Freeman, III	Mgmt	For	For
1.2	Election of Director: Kenneth R. Newsome	Mgmt	For	For
1.3	Election of Director: Gregory A. Pratt	Mgmt	For	For
1.4	Election of Director: Thomas G. Snead, Jr.	Mgmt	For	For
1.5	Election of Director: John M. Steitz	Mgmt	For	For
1.6	Election of Director: Carl E. Tack, III	Mgmt	For	For
1.7	Election of Director: Anne G. Waleski	Mgmt	For	For
2.	Non-Binding Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For

UNIFIRST CORPORATION

Agenda Number: 935739168

Security: 904708104
Ticker: UNF

Meeting Type: Annual
Meeting Date: 10-Jan-2023

ISIN: US9047081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to serve for a three years term until the 2026 Annual Meeting: Thomas S. Postek	Mgmt	For	For
1.2	Election of Class II Director to serve for a three years term until the 2026 Annual Meeting: Steven S. Sintros	Mgmt	For	For
1.3	Election of Class II Director to serve for a three years term until the 2026 Annual Meeting: Raymond C. Zemlin	Mgmt	For	For
1.4	Election of Class I Director to serve for a one year term until the 2024 Annual Meeting: Joseph M. Nowicki	Mgmt	For	For
1.5	Election of Class III Director to serve for a two year term until the 2025 Annual Meeting: Sergio A. Pupkin	Mgmt	For	For
2.	Ratification of appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending August 26, 2023.	Mgmt	For	For

VONTIER CORPORATION

Agenda Number: 935809496

Security: 928881101
Ticker: VNT
ISIN: US9288811014

Meeting Type: Annual
Meeting Date: 22-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gloria R. Boyland	Mgmt	For	For
1b.	Election of Director: Christopher J. Klein	Mgmt	For	For
1c.	Election of Director: Maryrose Sylvester	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Vontier's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, Vontier's named executive officer compensation as disclosed in the Proxy Statement.	Mgmt	For	For

WHITE MOUNTAINS INSURANCE GROUP, LTD.

Agenda Number: 935847890

Security: G9618E107
Ticker: WTM
ISIN: BMG9618E1075

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to a term ending in 2026: G. Manning Rountree	Mgmt	For	For
1.2	Election of Class II Director to a term ending in 2026: Mary C. Choksi	Mgmt	For	For
1.3	Election of Class II Director to a term ending in 2026: Weston M. Hicks	Mgmt	For	For
1.4	Election of Class II Director to a term ending in 2026: Steven M. Yi	Mgmt	For	For
2.	Approval of the advisory resolution on executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation; EVERY.	Mgmt	1 Year	For
4.	Approval of the appointment of PricewaterhouseCoopers LLP ("PwC") as the Company's Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For

TFGT Small Cap Value Fund

ALTRA INDUSTRIAL MOTION CORP.

Agenda Number: 935751126

Security: 02208R106
Ticker: AIMC
ISIN: US02208R1068

Meeting Type: Special
Meeting Date: 17-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of October 26, 2022, by and among Regal Rexnord Corporation, Aspen Sub, Inc. and Altra Industrial Motion Corp., as it may be amended from time to time (the "Merger Agreement").	Mgmt	For	For
2.	To approve, on an advisory (nonbinding) basis, the compensation that may be paid or become payable to Altra Industrial Motion Corp.'s named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Mgmt	For	For
3.	To adjourn the special meeting of stockholders of Altra Industrial Motion Corp. (the "Special Meeting"), if necessary or appropriate, to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	Mgmt	For	For

 AMEDISYS, INC.

Agenda Number: 935842484

 Security: 023436108
 Ticker: AMED
 ISIN: US0234361089

Meeting Type: Annual
 Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Richard M. Ashworth Vickie L. Capps Molly J. Coye, MD Julie D. Klapstein Teresa L. Kline Paul B. Kusserow Bruce D. Perkins Jeffery A. Rideout, MD Ivanetta Davis Samuels	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's Named Executive Officers, as set forth in the Company's 2023 Proxy Statement ("Say on Pay" Vote).	Mgmt	For	For
4.	To approve, on an advisory (non-binding) basis, the frequency of future stockholder Say on Pay Votes.	Mgmt	1 Year	For

 AMERICAN CAMPUS COMMUNITIES, INC.

Agenda Number: 935681189

 Security: 024835100
 Ticker: ACC
 ISIN: US0248351001

Meeting Type: Special
 Meeting Date: 04-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve the merger of American Campus Communities, Inc. with and into Abacus Merger Sub I LLC (the "Merger") pursuant to the terms of the Agreement and Plan of Merger, dated as of April 18, 2022, as it may be amended from time to time, among Abacus Parent LLC, Abacus Merger Sub I LLC, Abacus Merger Sub II LLC, American Campus Communities, Inc. and American Campus Communities Operating Partnership LP as more particularly described in the Proxy Statement.	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to our named executive officers that is based on or otherwise relates to the mergers as more particularly described in the Proxy Statement.	Mgmt	For	For
3.	To approve any adjournment of the Virtual Special Meeting for the purpose of soliciting additional proxies if there are not sufficient votes at the Virtual Special Meeting to approve the Merger as more particularly described in the Proxy Statement.	Mgmt	For	For

 AMERICAN EAGLE OUTFITTERS, INC.

Agenda Number: 935843068

 Security: 02553E106
 Ticker: AEO

Meeting Type: Annual
 Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Jay L. Schottenstein	Mgmt	For	For
1.2	Election of Director: Sujatha Chandrasekaran	Mgmt	For	For
2.	Proposal Two. Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending February 3, 2024.	Mgmt	For	For
3.	Proposal Three. Hold an advisory vote on the compensation of our named executive officers.	Mgmt	For	For
4.	Proposal Four. Hold an advisory vote on the frequency of future say on pay votes.	Mgmt	1 Year	For
5.	Proposal Five. Approve the Company's 2023 Stock Award and Incentive Plan.	Mgmt	For	For

AXALTA COATING SYSTEMS LTD.

Agenda Number: 935842624

Security: G0750C108

Ticker: AXTA

ISIN: BMG0750C1082

Meeting Type: Annual

Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jan A. Bertsch Steven M. Chapman William M. Cook Tyrone M. Jordan Deborah J. Kissire Robert M. McLaughlin Rakesh Sachdev Samuel L. Smolik Chris Villavarayan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2024 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.	Mgmt	For	For
3.	Approval of the amendment and restatement of our Amended and Restated 2014 Incentive Award Plan.	Mgmt	For	For
4.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

BELDEN INC.

Agenda Number: 935825729

Security: 077454106

Ticker: BDC

ISIN: US0774541066

Meeting Type: Annual

Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David J. Aldrich	Mgmt	For	For
1b.	Election of Director: Lance C. Balk	Mgmt	For	For
1c.	Election of Director: Steven W. Berglund	Mgmt	For	For
1d.	Election of Director: Diane D. Brink	Mgmt	For	For
1e.	Election of Director: Judy L. Brown	Mgmt	For	For
1f.	Election of Director: Nancy Calderon	Mgmt	For	For
1g.	Election of Director: Ashish Chand	Mgmt	For	For
1h.	Election of Director: Jonathan C. Klein	Mgmt	For	For
1i.	Election of Director: YY Lee	Mgmt	For	For
1j.	Election of Director: Gregory J. McCray	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young as the Company's Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
3.	Advisory vote on executive compensation for 2022.	Mgmt	For	For
4.	Advisory vote on frequency of future advisory votes	Mgmt	1 Year	For

related to executive officer compensation.

 BLACK HILLS CORPORATION Agenda Number: 935784947

 Security: 092113109 Meeting Type: Annual
 Ticker: BKH Meeting Date: 25-Apr-2023
 ISIN: US0921131092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Scott M. Prochazka Rebecca B. Roberts Teresa A. Taylor	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of Deloitte & Touche LLP to serve as Black Hills Corporation's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of the advisory vote on our executive compensation.	Mgmt	1 Year	For

 BWX TECHNOLOGIES, INC. Agenda Number: 935780456

 Security: 05605H100 Meeting Type: Annual
 Ticker: BWXT Meeting Date: 03-May-2023
 ISIN: US05605H1005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until 2024: Jan A. Bertsch	Mgmt	For	For
1b.	Election of Director to hold office until 2024: Gerhard F. Burbach	Mgmt	For	For
1c.	Election of Director to hold office until 2024: Rex D. Geveden	Mgmt	For	For
1d.	Election of Director to hold office until 2024: James M. Jaska	Mgmt	For	For
1e.	Election of Director to hold office until 2024: Kenneth J. Krieg	Mgmt	For	For
1f.	Election of Director to hold office until 2024: Leland D. Melvin	Mgmt	For	For
1g.	Election of Director to hold office until 2024: Robert L. Nardelli	Mgmt	For	For
1h.	Election of Director to hold office until 2024: Barbara A. Niland	Mgmt	For	For
1i.	Election of Director to hold office until 2024: John M. Richardson	Mgmt	For	For
2.	Advisory vote on compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory vote on the frequency of the advisory vote on the compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm for the year ending December 31, 2023.	Mgmt	For	For

 CABOT CORPORATION Agenda Number: 935759627

 Security: 127055101 Meeting Type: Annual
 Ticker: CBT Meeting Date: 09-Mar-2023
 ISIN: US1270551013

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director term expires in 2026: Juan Enriquez	Mgmt	For	For
1.2	Election of Director term expires in 2026: Sean D. Keohane	Mgmt	For	For
1.3	Election of Director term expires in 2026: William C. Kirby	Mgmt	For	For

1.4	Election of Director term expires in 2026: Raffiq Nathoo	Mgmt	For	For
2.	To approve, in an advisory vote, Cabot's executive compensation.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the frequency of stockholder votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as Cabot's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For

CACI INTERNATIONAL INC

Agenda Number: 935707262

Security: 127190304
Ticker: CACI
ISIN: US1271903049

Meeting Type: Annual
Meeting Date: 20-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael A. Daniels	Mgmt	For	For
1b.	Election of Director: Lisa S. Disbrow	Mgmt	For	For
1c.	Election of Director: Susan M. Gordon	Mgmt	For	For
1d.	Election of Director: William L. Jews	Mgmt	For	For
1e.	Election of Director: Gregory G. Johnson	Mgmt	For	For
1f.	Election of Director: Ryan D. McCarthy	Mgmt	For	For
1g.	Election of Director: John S. Mengucci	Mgmt	For	For
1h.	Election of Director: Philip O. Nolan	Mgmt	For	For
1i.	Election of Director: James L. Pavitt	Mgmt	For	For
1j.	Election of Director: Debora A. Plunkett	Mgmt	For	For
1k.	Election of Director: William S. Wallace	Mgmt	For	For
2.	To approve on a non-binding, advisory basis the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

CACTUS, INC.

Agenda Number: 935800501

Security: 127203107
Ticker: WHD
ISIN: US1272031071

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Scott Bender Gary Rosenthal Bruce Rothstein	Mgmt Mgmt Mgmt	For Withheld For	For Against For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve the amendment of the Company's Long-Term Incentive Plan, as amended as of November 25, 2019, to increase the number of shares of the Company's Class A Common Stock reserved for issuance under such plan from 3,000,000 to 5,500,000.	Mgmt	For	For

CARTER'S INC.

Agenda Number: 935806426

Security: 146229109
Ticker: CRI
ISIN: US1462291097

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rochester (Rock) Anderson, Jr.	Mgmt	For	For

1b.	Election of Director: Jeffrey H. Black	Mgmt	For	For
1c.	Election of Director: Hali Borenstein	Mgmt	For	For
1d.	Election of Director: Luis Borgen	Mgmt	For	For
1e.	Election of Director: Michael D. Casey	Mgmt	For	For
1f.	Election of Director: Jevin S. Eagle	Mgmt	For	For
1g.	Election of Director: Mark P. Hipp	Mgmt	For	For
1h.	Election of Director: William J. Montgoris	Mgmt	For	For
1i.	Election of Director: Stacey S. Rauch	Mgmt	For	For
1j.	Election of Director: Gretchen W. Schar	Mgmt	For	For
1k.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
2.	Advisory approval of compensation for our named executive officers.	Mgmt	For	For
3.	An advisory vote on the frequency of holding the say-on-pay vote in the future.	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For

CHAMPIONX CORPORATION

Agenda Number: 935792590

Security: 15872M104
Ticker: CHX
ISIN: US15872M1045

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Heidi S. Alderman	Mgmt	For	For
1.2	Election of Director: Mamatha Chamarthi	Mgmt	For	For
1.3	Election of Director: Carlos A. Fierro	Mgmt	For	For
1.4	Election of Director: Gary P. Luquette	Mgmt	For	For
1.5	Election of Director: Elaine Pickle	Mgmt	For	For
1.6	Election of Director: Stuart Porter	Mgmt	For	For
1.7	Election of Director: Daniel W. Rabun	Mgmt	For	For
1.8	Election of Director: Sivasankaran Somasundaram	Mgmt	For	For
1.9	Election of Director: Stephen M. Todd	Mgmt	For	For
2.	Amendment of the Certificate of Incorporation to Adopt Majority Voting for Directors in Uncontested Elections	Mgmt	For	For
3.	Amendment of the Certificate of Incorporation to Permit Exculpation of Officers	Mgmt	For	For
4.	Amendment of the Certificate of Incorporation to Require Securities Act of 1933 Claims be Brought in Federal Court	Mgmt	For	For
5.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
6.	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2022	Mgmt	For	For
7.	Advisory Vote to Approve the Frequency of the Advisory Vote on the Compensation of Named Executive Officers	Mgmt	1 Year	For

CHIMERA INVESTMENT CORPORATION

Agenda Number: 935833411

Security: 16934Q208
Ticker: CIM
ISIN: US16934Q2084

Meeting Type: Annual
Meeting Date: 14-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark Abrams	Mgmt	For	For
1b.	Election of Director: Gerard Creagh	Mgmt	For	For
1c.	Election of Director: Kevin G. Chavers	Mgmt	For	For

1d.	Election of Director: Phillip J. Kardis II	Mgmt	For	For
2.	The proposal to approve a non-binding advisory resolution on executive compensation.	Mgmt	For	For
3.	The proposal to approve a non-binding advisory resolution on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The proposal to approve the Company's 2023 Equity Incentive Plan.	Mgmt	For	For
5.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the Company for the 2023 fiscal year.	Mgmt	For	For

CIRCOR INTERNATIONAL, INC.

Agenda Number: 935710841

Security: 17273K109
Ticker: CIR
ISIN: US17273K1097

Meeting Type: Annual
Meeting Date: 04-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Samuel R. Chapin	Mgmt	For	For
1b.	Election of Director: Tina M. Donikowski	Mgmt	Against	Against
1c.	Election of Director: Bruce Lisman	Mgmt	For	For
1d.	Election of Director: Helmut Ludwig	Mgmt	For	For
1e.	Election of Director: John (Andy) O'Donnell	Mgmt	For	For
1f.	Election of Director: Jill D. Smith	Mgmt	For	For
2.	To ratify the selection by the Audit Committee of the Company's Board of Directors of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	To consider an advisory vote approving the compensation of the Company's Named Executive Officers.	Mgmt	For	For

CIVITAS RESOURCES, INC.

Agenda Number: 935854364

Security: 17888H103
Ticker: CIVI
ISIN: US17888H1032

Meeting Type: Annual
Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Wouter van Kempen Deborah L. Byers Morris R. Clark M. Christopher Doyle Carrie M. Fox Carrie L. Hudak James M. Trimble Howard A. Willard III Jeffrey E. Wojahn	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accountant for 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve amendments to our certificate of incorporation to create a right of stockholders to call a special meeting.	Mgmt	For	For
5.	To approve amendments to our certificate of incorporation to create a right of stockholders to take action by written consent.	Mgmt	For	For
6.	To approve an amendment to our certificate of incorporation to limit the liability of certain officers of the Company.	Mgmt	For	For
7.	To approve an amendment to our certificate of incorporation to permit stockholders to fill certain vacancies on our board of directors.	Mgmt	For	For
8.	To approve an amendment to our certificate of incorporation to add a federal forum selection provision.	Mgmt	For	For
9.	To approve the amendment and restatement of our	Mgmt	For	For

certificate of incorporation to clarify and modernize our certificate of incorporation.

CLEAN HARBORS, INC. Agenda Number: 935819803

Security: 184496107 Meeting Type: Annual
Ticker: CLH Meeting Date: 24-May-2023
ISIN: US1844961078

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Edward G. Galante Alison A. Quirk Shelley Stewart, Jr. John R. Welch	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To approve an advisory vote on the Company's executive compensation.	Mgmt	For	For
3.	To recommend frequency of future advisory votes on approval of executive compensation.	Mgmt	1 Year	For
4.	To ratify the selection by the Audit Committee of the Company's Board of Directors of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

COLUMBIA BANKING SYSTEM, INC. Agenda Number: 935808747

Security: 197236102 Meeting Type: Annual
Ticker: COLB Meeting Date: 18-May-2023
ISIN: US1972361026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Cort L. O'Haver	Mgmt	For	For
1b.	Election of Director: Craig D. Eerkes	Mgmt	For	For
1c.	Election of Director: Mark A. Finkelstein	Mgmt	For	For
1d.	Election of Director: Eric S. Forrest	Mgmt	For	For
1e.	Election of Director: Peggy Y. Fowler	Mgmt	For	For
1f.	Election of Director: Randal L. Lund	Mgmt	For	For
1g.	Election of Director: Luis F. Machuca	Mgmt	For	For
1h.	Election of Director: S. Mae Fujita Numata	Mgmt	For	For
1i.	Election of Director: Maria M. Pope	Mgmt	For	For
1j.	Election of Director: John F. Schultz	Mgmt	For	For
1k.	Election of Director: Elizabeth W. Seaton	Mgmt	For	For
1l.	Election of Director: Clint E. Stein	Mgmt	For	For
1m.	Election of Director: Hilliard C. Terry, III	Mgmt	For	For
1n.	Election of Director: Andria Varnado	Mgmt	For	For
2.	To vote on an advisory (non-binding) resolution to approve the compensation of Columbia's named executive officers.	Mgmt	For	For
3.	To vote on the frequency (either one, two or three years) of future shareholder votes on an advisory (non-binding) resolution on executive compensation.	Mgmt	1 Year	For
4.	To vote on an advisory (non-binding) resolution to appoint Deloitte & Touche LLP as our independent registered public accounting firm for fiscal year ending December 31, 2023.	Mgmt	For	For

CORPORATE OFFICE PROPERTIES TRUST Agenda Number: 935795661

Security: 22002T108 Meeting Type: Annual
Ticker: OFC Meeting Date: 11-May-2023
ISIN: US22002T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Trustee: Thomas F. Brady	Mgmt	For	For
1b.	Election of Trustee: Stephen E. Budorick	Mgmt	For	For
1c.	Election of Trustee: Robert L. Denton, Sr.	Mgmt	For	For
1d.	Election of Trustee: Philip L. Hawkins	Mgmt	For	For
1e.	Election of Trustee: Steven D. Kesler	Mgmt	For	For
1f.	Election of Trustee: Letitia A. Long	Mgmt	For	For
1g.	Election of Trustee: Essye B. Miller	Mgmt	For	For
1h.	Election of Trustee: Raymond L. Owens	Mgmt	For	For
1i.	Election of Trustee: C. Taylor Pickett	Mgmt	For	For
1j.	Election of Trustee: Lisa G. Trimberger	Mgmt	For	For
2.	Vote, on an Advisory Basis, on Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Mgmt	1 Year	For
3.	Approval, on an Advisory Basis, of Named Executive Officer Compensation.	Mgmt	For	For
4.	Ratification of the Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For

DORMAN PRODUCTS, INC.

Agenda Number: 935819726

Security: 258278100
Ticker: DORM
ISIN: US2582781009

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Election of Director: Steven L. Berman	Mgmt	For	For
1B	Election of Director: Kevin M. Olsen	Mgmt	For	For
1C	Election of Director: Lisa M. Bachmann	Mgmt	For	For
1D	Election of Director: John J. Gavin	Mgmt	For	For
1E	Election of Director: Richard T. Riley	Mgmt	For	For
1F	Election of Director: Kelly A. Romano	Mgmt	For	For
1G	Election of Director: G. Michael Stakias	Mgmt	For	For
1H	Election of Director: J. Darrell Thomas	Mgmt	For	For
2	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For
3	Advisory vote on the frequency of the advisory vote on the Company's named executive officer compensation.	Mgmt	1 Year	For
4	Ratification of KPMG LLP as the Company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

EMCOR GROUP, INC.

Agenda Number: 935842888

Security: 29084Q100
Ticker: EME
ISIN: US29084Q1004

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: John W. Altmeyer	Mgmt	For	For
1b.	Election of Director: Anthony J. Guzzi	Mgmt	For	For
1c.	Election of Director: Ronald L. Johnson	Mgmt	For	For
1d.	Election of Director: Carol P. Lowe	Mgmt	For	For
1e.	Election of Director: M. Kevin McEvoy	Mgmt	For	For
1f.	Election of Director: William P. Reid	Mgmt	For	For
1g.	Election of Director: Steven B. Schwarzwaelder	Mgmt	For	For
1h.	Election of Director: Robin Walker-Lee	Mgmt	For	For
1i.	Election of Director: Rebecca A. Weyenberg	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of named executive compensation.	Mgmt	For	For

3.	Non-binding advisory vote on the frequency of the non-binding advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Approval of an amendment to the Company's Restated Certificate of Incorporation regarding the size of the Board of Directors.	Mgmt	For	For
5.	Approval of an amendment to the Company's Restated Certificate of Incorporation to reflect Delaware law provisions allowing officer exculpation.	Mgmt	For	For
6.	Approval of an amendment to the Company's Restated Certificate of Incorporation to select an exclusive forum for certain claims.	Mgmt	For	For
7.	Ratification of the appointment of Ernst & Young LLP as independent auditors for 2023.	Mgmt	For	For
8.	Stockholder proposal regarding an independent board chairperson.	Shr	Against	For

 ENCOMPASS HEALTH CORPORATION

Agenda Number: 935812291

Security: 29261A100
 Ticker: EHC
 ISIN: US29261A1007

Meeting Type: Annual
 Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Greg D. Carmichael	Mgmt	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: John W. Chidsey	Mgmt	For	For
1c.	Election of Director to serve until 2024 Annual Meeting: Donald L. Correll	Mgmt	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Joan E. Herman	Mgmt	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Leslye G. Katz	Mgmt	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Patricia A. Maryland	Mgmt	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: Kevin J. O'Connor	Mgmt	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Christopher R. Reidy	Mgmt	For	For
1i.	Election of Director to serve until 2024 Annual Meeting: Nancy M. Schlichting	Mgmt	For	For
1j.	Election of Director to serve until 2024 Annual Meeting: Mark J. Tarr	Mgmt	For	For
1k.	Election of Director to serve until 2024 Annual Meeting: Terrance Williams	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	An advisory vote to approve executive compensation.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future votes to approve, on an advisory basis, the named executive officers compensation.	Mgmt	1 Year	For

 ENERPAC TOOL GROUP CORP

Agenda Number: 935749032

Security: 292765104
 Ticker: EPAC
 ISIN: US2927651040

Meeting Type: Annual
 Meeting Date: 03-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Alfredo Altavilla	Mgmt	For	For
	Judy L. Altmaier	Mgmt	For	For
	J. Palmer Clarkson	Mgmt	For	For
	Danny L. Cunningham	Mgmt	For	For
	E. James Ferland	Mgmt	For	For
	Richard D. Holder	Mgmt	For	For
	Lynn C. Minella	Mgmt	For	For
	Sidney S. Simmons	Mgmt	For	For
	Paul E. Sternlieb	Mgmt	For	For

2.	Ratification of Ernst & Young LLP as the Company's independent auditor for the fiscal year ending August 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

ENPRO INDUSTRIES, INC.

Agenda Number: 935792223

Security: 29355X107
Ticker: NPO
ISIN: US29355X1072

Meeting Type: Annual
Meeting Date: 28-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Eric A. Vaillancourt William Abbey Thomas M. Botts Felix M. Brueck Adele M. Gulfo David L. Hauser John Humphrey Ronald C. Keating Judith A. Reinsdorf Kees van der Graaf	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	On an advisory basis, to approve the compensation to our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
3.	On an advisory basis, whether future advisory votes to approve executive compensation should be held every.	Mgmt	1 Year	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

ENVISTA HOLDINGS CORPORATION

Agenda Number: 935804737

Security: 29415F104
Ticker: NVST
ISIN: US29415F1049

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kieran T. Gallahue Barbara Hultit Amir Aghdaei Vivek Jain Daniel Raskas	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For Withheld	For For For For Against
2.	To ratify the selection of Ernst and Young LLP as Envista's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve on an advisory basis Envista's named executive officer compensation.	Mgmt	For	For

EXLSERVICE HOLDINGS, INC.

Agenda Number: 935849705

Security: 302081104
Ticker: EXLS
ISIN: US3020811044

Meeting Type: Annual
Meeting Date: 20-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Vikram Pandit	Mgmt	For	For
1b.	Election of Director: Rohit Kapoor	Mgmt	For	For
1c.	Election of Director: Andreas Fibig	Mgmt	For	For
1d.	Election of Director: Som Mittal	Mgmt	For	For
1e.	Election of Director: Kristy Pipes	Mgmt	For	For
1f.	Election of Director: Nitin Sahney	Mgmt	For	For
1g.	Election of Director: Jaynie Studenmund	Mgmt	For	For
2.	The ratification of the selection of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for fiscal year 2023.	Mgmt	For	For

3.	The approval, on a non-binding advisory basis, of the compensation of the named executive officers of the Company.	Mgmt	For	For
4.	The approval, on a non-binding advisory basis, of the frequency of our future non-binding advisory votes approving the compensation of the named executive officers of the Company.	Mgmt	1 Year	For
5.	The approval of an Amendment to our Amended and Restated Certificate of Incorporation to effect a 5-for-1 "forward" stock split with a corresponding increase in the authorized number of shares of our common stock.	Mgmt	For	For
6.	The approval of an Amendment to our Amended and Restated Certificate of Incorporation to allow for the removal of directors with or without cause by the affirmative vote of holders of a majority of the total outstanding shares of our common stock.	Mgmt	For	For

FIRST AMERICAN FINANCIAL CORPORATION

Agenda Number: 935812126

Security: 31847R102
Ticker: FAF
ISIN: US31847R1023

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director: Kenneth D. DeGiorgio	Mgmt	For	For
1.2	Election of Class I Director: James L. Doti	Mgmt	For	For
1.3	Election of Class I Director: Michael D. McKee	Mgmt	For	For
1.4	Election of Class I Director: Marsha A. Spence	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote to recommend whether a stockholder vote to approve the Company's executive compensation should occur every one, two or three years.	Mgmt	1 Year	For
4.	To approve the amendment and restatement of the 2020 Incentive Compensation Plan.	Mgmt	For	For
5.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

FIRST INTERSTATE BANCSYSTEM INC.

Agenda Number: 935825894

Security: 32055Y201
Ticker: FIBK
ISIN: US32055Y2019

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Alice S. Cho	Mgmt	For	For
1b.	Election of Class II Director: Thomas E. Henning	Mgmt	For	For
1c.	Election of Class II Director: Dennis L. Johnson	Mgmt	For	For
1d.	Election of Class II Director: Patricia L. Moss	Mgmt	For	For
1e.	Election of Class II Director: Daniel A. Rykhus	Mgmt	For	For
2.	Approval of Plan of Domestication and Conversion to change the Company's state of incorporation from Montana to Delaware.	Mgmt	For	For
3.	Approval of the Company's 2023 Equity and Incentive Plan.	Mgmt	For	For
4.	Approval of a non-binding advisory resolution on executive compensation.	Mgmt	For	For
5.	Approval of a non-binding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
6.	Ratification of appointment of RSM US LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

Security: G39108108
 Ticker: GTES
 ISIN: GB00BD9G2S12

Meeting Type: Annual
 Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Fredrik Eliasson	Mgmt	For	For
1b.	Election of Director: James W. Ireland, III	Mgmt	For	For
1c.	Election of Director: Ivo Jurek	Mgmt	For	For
1d.	Election of Director: Stephanie K. Mains	Mgmt	For	For
1e.	Election of Director: Seth A. Meisel	Mgmt	For	For
1f.	Election of Director: Wilson S. Neely	Mgmt	For	For
1g.	Election of Director: Neil P. Simpkins	Mgmt	Against	Against
1h.	Election of Director: Alicia Tillman	Mgmt	For	For
1i.	Election of Director: Molly P. Zhang	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the Directors' Remuneration Report (excluding the Directors' Remuneration Policy) in accordance with the requirements of the U.K. Companies Act 2006.	Mgmt	Against	Against
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 30, 2023.	Mgmt	For	For
5.	To re-appoint Deloitte LLP as the Company's U.K. statutory auditor under the U.K. Companies Act 2006.	Mgmt	For	For
6.	To authorize the Audit Committee of the Board of Directors to determine the remuneration of Deloitte LLP as the Company's U.K. statutory auditor.	Mgmt	For	For

HARMONIC INC.

Agenda Number: 935851281

Security: 413160102
 Ticker: HLIT
 ISIN: US4131601027

Meeting Type: Annual
 Meeting Date: 23-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Patrick J. Harshman	Mgmt	For	For
1b.	Election of Director: Patrick Gallagher	Mgmt	For	For
1c.	Election of Director: Deborah L. Clifford	Mgmt	For	For
1d.	Election of Director: Sophia Kim	Mgmt	For	For
1e.	Election of Director: David Krall	Mgmt	For	For
1f.	Election of Director: Mitzi Reaugh	Mgmt	For	For
1g.	Election of Director: Susan G. Swenson	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the named executive officers.	Mgmt	For	For
3.	To approve an amendment to the 2002 Employee Stock Purchase Plan to increase the number of shares of common stock reserved for issuance thereunder by 650,000 shares.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For

HARSCO CORPORATION

Agenda Number: 935775885

Security: 415864107
 Ticker: HSC
 ISIN: US4158641070

Meeting Type: Annual
 Meeting Date: 19-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: J. F. Earl	Mgmt	For	For

1.2	Election of Director: K. G. Eddy	Mgmt	For	For
1.3	Election of Director: D. C. Everitt	Mgmt	For	For
1.4	Election of Director: F. N. Grasberger III	Mgmt	For	For
1.5	Election of Director: C. I. Haznedar	Mgmt	For	For
1.6	Election of Director: T. M. Laurion	Mgmt	For	For
1.7	Election of Director: E. M. Purvis, Jr.	Mgmt	For	For
1.8	Election of Director: J. S. Quinn	Mgmt	For	For
1.9	Election of Director: P. C. Widman	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as independent auditors for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Vote, on an advisory basis, to approve named executive officer compensation.	Mgmt	For	For
4.	Vote, on an advisory basis, on the frequency of future advisory votes on the compensation of named executive officers.	Mgmt	1 Year	For
5.	Vote on Amendment No. 3 to the 2013 Equity and Incentive Compensation Plan.	Mgmt	For	For

HELMERICH & PAYNE, INC.

Agenda Number: 935757041

Security: 423452101
Ticker: HP
ISIN: US4234521015

Meeting Type: Annual
Meeting Date: 28-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Delaney M. Bellinger	Mgmt	For	For
1b.	Election of Director: Belgacem Chariag	Mgmt	For	For
1c.	Election of Director: Kevin G. Cramton	Mgmt	For	For
1d.	Election of Director: Randy A. Foutch	Mgmt	For	For
1e.	Election of Director: Hans Helmerich	Mgmt	For	For
1f.	Election of Director: John W. Lindsay	Mgmt	For	For
1g.	Election of Director: José R. Mas	Mgmt	For	For
1h.	Election of Director: Thomas A. Petrie	Mgmt	For	For
1i.	Election of Director: Donald F. Robillard, Jr.	Mgmt	For	For
1j.	Election of Director: John D. Zeglis	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as Helmerich & Payne, Inc.'s independent auditors for 2023.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For

HEXCEL CORPORATION

Agenda Number: 935788729

Security: 428291108
Ticker: HXL
ISIN: US4282911084

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Nick L. Stanage	Mgmt	For	For
1b.	Election of Director: Jeffrey C. Campbell	Mgmt	For	For
1c.	Election of Director: Cynthia M. Egnotovich	Mgmt	For	For
1d.	Election of Director: Thomas A. Gendron	Mgmt	For	For
1e.	Election of Director: Dr. Jeffrey A. Graves	Mgmt	For	For
1f.	Election of Director: Guy C. Hachey	Mgmt	For	For
1g.	Election of Director: Dr. Marilyn L. Minus	Mgmt	For	For
1h.	Election of Director: Catherine A. Suever	Mgmt	For	For
2.	Advisory non-binding vote to approve 2022 executive compensation.	Mgmt	For	For

3.	Advisory non-binding vote to approve the frequency of the stockholder vote to approve executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For

HILLENBRAND, INC.

Agenda Number: 935755011

Security: 431571108
Ticker: HI
ISIN: US4315711089

Meeting Type: Annual
Meeting Date: 24-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Daniel C. Hillenbrand Neil S. Novich Kimberly K. Ryan Inderpreet Sawhney	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	To recommend, by a non-binding advisory vote, the frequency of voting by the shareholders on compensation paid by the Company to its Named Executive Officers.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

HOSTESS BRANDS, INC.

Agenda Number: 935848626

Security: 44109J106
Ticker: TWNK
ISIN: US44109J1060

Meeting Type: Annual
Meeting Date: 06-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jerry D. Kaminski Andrew P. Callahan Olu Beck Laurence Bodner Gretchen R. Crist Rachel P. Cullen Hugh G. Dineen Ioannis Skoufalos Craig D. Steeneck	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	2022 compensation paid to named executive officers (advisory).	Mgmt	For	For
3.	Ratification of KPMG LLP as independent registered public accounting firm.	Mgmt	For	For

HURON CONSULTING GROUP INC.

Agenda Number: 935801236

Security: 447462102
Ticker: HURN
ISIN: US4474621020

Meeting Type: Annual
Meeting Date: 15-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR James H. Roth C. Mark Hussey H. Eugene Lockhart Joy T. Brown	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To approve an amendment to the Company's Third Amended and Restated Certificate of Incorporation.	Mgmt	For	For
3.	To approve an amendment to the Company's Amended and Restated 2012 Omnibus Incentive Plan.	Mgmt	Against	Against
4.	An advisory vote to approve the Company's Executive Compensation.	Mgmt	For	For
5.	An advisory vote on the Frequency of the Advisory	Mgmt	1 Year	For

Stockholder Vote to Approve the Company's Executive Compensation.

6.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
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 IDACORP, INC.

Agenda Number: 935808759

Security: 451107106
 Ticker: IDA
 ISIN: US4511071064

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for one year term: Odette C. Bolano	Mgmt	For	For
1b.	Election of Director for one year term: Richard J. Dahl	Mgmt	For	For
1c.	Election of Director for one year term: Annette G. Elg	Mgmt	For	For
1d.	Election of Director for one year term: Lisa A. Grow	Mgmt	For	For
1e.	Election of Director for one year term: Ronald W. Jibson	Mgmt	For	For
1f.	Election of Director for one year term: Judith A. Johansen	Mgmt	For	For
1g.	Election of Director for one year term: Dennis L. Johnson	Mgmt	For	For
1h.	Election of Director for one year term: Nate R. Jorgensen	Mgmt	For	For
1i.	Election of Director for one year term: Jeff C. Kinneeveauk	Mgmt	For	For
1j.	Election of Director for one year term: Susan D. Morris	Mgmt	For	For
1k.	Election of Director for one year term: Richard J. Navarro	Mgmt	For	For
1l.	Election of Director for one year term: Dr. Mark T. Peters	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023	Mgmt	For	For

 INDEPENDENT BANK CORP.

Agenda Number: 935807466

Security: 453836108
 Ticker: INDB
 ISIN: US4538361084

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Re-Election of Class III Director: James O'Shanna Morton	Mgmt	For	For
1.2	Re-Election of Class III Director: Daniel F. O'Brien	Mgmt	For	For
1.3	Re-Election of Class III Director: Scott K. Smith	Mgmt	For	For
2.	Ratify the Appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
3.	Approve the Independent Bank Corp. 2023 Omnibus Incentive Plan	Mgmt	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers	Mgmt	For	For
5.	Select, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers	Mgmt	1 Year	For

Security: 45688C107
 Ticker: NGVT
 ISIN: US45688C1071

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term: Jean S. Blackwell	Mgmt	For	For
1b.	Election of Director for a one-year term: Luis Fernandez-Moreno	Mgmt	For	For
1c.	Election of Director for a one-year term: John C. Fortson	Mgmt	For	For
1d.	Election of Director for a one-year term: Diane H. Gulyas	Mgmt	For	For
1e.	Election of Director for a one-year term: Bruce D. Hoechner	Mgmt	For	For
1f.	Election of Director for a one-year term: Frederick J. Lynch	Mgmt	For	For
1g.	Election of Director for a one-year term: Karen G. Narwold	Mgmt	For	For
1h.	Election of Director for a one-year term: Daniel F. Sansone	Mgmt	For	For
1i.	Election of Director for a one-year term: William J. Slocum	Mgmt	For	For
1j.	Election of Director for a one-year term: Benjamin G. (Shon) Wright	Mgmt	For	For
2.	Advisory vote on compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
3.	Advisory Vote on the frequency of Named Executive Officer Compensation Advisory Vote (Say-on-Frequency).	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Amendment and Restatement of 2017 Ingevity Corporation Employee Stock Purchase Plan to add an additional 300,000 shares.	Mgmt	For	For

INGREDIENT INC.

Agenda Number: 935800513

Security: 457187102
 Ticker: INGR
 ISIN: US4571871023

Meeting Type: Annual
 Meeting Date: 19-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a term of one year: David B. Fischer	Mgmt	For	For
1b.	Election of Director to serve for a term of one year: Paul Hanrahan	Mgmt	For	For
1c.	Election of Director to serve for a term of one year: Rhonda L. Jordan	Mgmt	For	For
1d.	Election of Director to serve for a term of one year: Gregory B. Kenny	Mgmt	For	For
1e.	Election of Director to serve for a term of one year: Charles V. Magro	Mgmt	For	For
1f.	Election of Director to serve for a term of one year: Victoria J. Reich	Mgmt	For	For
1g.	Election of Director to serve for a term of one year: Catherine A. Suever	Mgmt	For	For
1h.	Election of Director to serve for a term of one year: Stephan B. Tanda	Mgmt	For	For
1i.	Election of Director to serve for a term of one year: Jorge A. Uribe	Mgmt	For	For
1j.	Election of Director to serve for a term of one year: Patricia Verduin	Mgmt	For	For
1k.	Election of Director to serve for a term of one year: Dwayne A. Wilson	Mgmt	For	For
1l.	Election of Director to serve for a term of one year: James P. Zallie	Mgmt	For	For

2.	To approve, by advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To recommend, by advisory vote, whether the Company should hold an advisory vote by stockholders to approve the compensation of the Company's named executive officers every one year, every two years, or every three years.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	To approve and ratify Article XII of the Company's Amended and Restated Bylaws requiring an exclusive forum for certain legal actions.	Mgmt	For	For
6.	To approve the Ingreidion Incorporated 2023 Stock Incentive Plan.	Mgmt	For	For

 INNOSPEC INC.

Agenda Number: 935784175

Security: 45768S105
 Ticker: IOSP
 ISIN: US45768S1050

Meeting Type: Annual
 Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director: Claudia P. Poccia	Mgmt	For	For
1.2	Election of Class I Director: Elizabeth K. Arnold	Mgmt	For	For
2.	Frequency of Say on Pay - An advisory vote on the frequency of the advisory vote on executive compensation	Mgmt	1 Year	For
3.	Say on Pay - An advisory vote on the approval of executive compensation	Mgmt	For	For
4.	Ratification of the appointment of Innospec Inc.'s independent registered accounting firm	Mgmt	For	For

 INTEGRA LIFESCIENCES HOLDINGS CORP.

Agenda Number: 935831342

Security: 457985208
 Ticker: IART
 ISIN: US4579852082

Meeting Type: Annual
 Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jan De Witte	Mgmt	For	For
1b.	Election of Director: Keith Bradley	Mgmt	For	For
1c.	Election of Director: Shaundra D. Clay	Mgmt	For	For
1d.	Election of Director: Stuart M. Essig	Mgmt	For	For
1e.	Election of Director: Barbara B. Hill	Mgmt	For	For
1f.	Election of Director: Renee W. Lo	Mgmt	For	For
1g.	Election of Director: Raymond G. Murphy	Mgmt	For	For
1h.	Election of Director: Christian S. Schade	Mgmt	For	For
2.	The Proposal to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
3.	A non-binding advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	A non-binding advisory vote on the frequency with which the advisory vote on executive compensation should be held.	Mgmt	1 Year	For

 ITT INC.

Agenda Number: 935786307

Security: 45073V108
 Ticker: ITT
 ISIN: US45073V1089

Meeting Type: Annual
 Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Donald DeFosset, Jr.	Mgmt	For	For
1b.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1c.	Election of Director: Richard P. Lavin	Mgmt	For	For
1d.	Election of Director: Rebecca A. McDonald	Mgmt	For	For
1e.	Election of Director: Timothy H. Powers	Mgmt	For	For
1f.	Election of Director: Luca Savi	Mgmt	For	For
1g.	Election of Director: Cheryl L. Shavers	Mgmt	For	For
1h.	Election of Director: Sabrina Soussan	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the 2023 fiscal year	Mgmt	For	For
3.	Approval of a non-binding advisory vote on executive compensation	Mgmt	For	For
4.	Approval of a non-binding advisory vote on the frequency of future shareholder votes on executive compensation	Mgmt	1 Year	For
5.	Approval of adoption of the Company's Employee Stock Purchase Plan	Mgmt	For	For
6.	A shareholder proposal regarding special shareholder meetings	Shr	Against	For

KORN FERRY

Agenda Number: 935696798

Security: 500643200
Ticker: KFY
ISIN: US5006432000

Meeting Type: Annual
Meeting Date: 22-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Doyle N. Beneby	Mgmt	For	For
1b.	Election of Director: Laura M. Bishop	Mgmt	For	For
1c.	Election of Director: Gary D. Burnison	Mgmt	For	For
1d.	Election of Director: Charles L. Harrington	Mgmt	For	For
1e.	Election of Director: Jerry P. Leamon	Mgmt	For	For
1f.	Election of Director: Angel R. Martinez	Mgmt	For	For
1g.	Election of Director: Debra J. Perry	Mgmt	For	For
1h.	Election of Director: Lori J. Robinson	Mgmt	For	For
2.	Advisory (non-binding) resolution to approve the Company's executive compensation.	Mgmt	For	For
3.	Approve the Korn Ferry 2022 Stock Incentive Plan.	Mgmt	For	For
4.	Approve the Korn Ferry Amended and Restated Employee Stock Purchase Plan.	Mgmt	For	For
5.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the Company's 2023 fiscal year.	Mgmt	For	For

LANCASTER COLONY CORPORATION

Agenda Number: 935721060

Security: 513847103
Ticker: LANC
ISIN: US5138471033

Meeting Type: Annual
Meeting Date: 09-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Barbara L. Brasier David A. Ciesinski Elliot K. Fullen Alan F. Harris	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To approve, by non-binding vote, the compensation of the Corporation's named executive officers.	Mgmt	For	For
3.	To ratify the selection of Deloitte & Touche, LLP as the Corporation's independent registered public accounting firm for the year ending June 30, 2023.	Mgmt	For	For

LIVENT CORPORATION

Agenda Number: 935773499

Security: 53814L108
 Ticker: LTHM
 ISIN: US53814L1089

Meeting Type: Annual
 Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director to terms expiring in 2026: Paul W. Graves	Mgmt	For	For
1b.	Election of Class II Director to terms expiring in 2026: Andrea E. Utecht	Mgmt	For	For
1c.	Election of Class II Director to terms expiring in 2026: Christina Lampe-Önnerud	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory (non-binding) approval of named executive officer compensation.	Mgmt	For	For
4.	Amendments to the Company's Amended and Restated Certificate of Incorporation and Amended and Restated By-Laws to declassify the board of directors.	Mgmt	For	For
5.	Amendment to the Company's Amended and Restated Certificate of Incorporation to eliminate supermajority voting requirements.	Mgmt	For	For

LUMENTUM HOLDINGS INC.

Agenda Number: 935715194

Security: 55024U109
 Ticker: LITE
 ISIN: US55024U1097

Meeting Type: Annual
 Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Penelope A. Herscher	Mgmt	For	For
1b.	Election of Director: Harold L. Covert	Mgmt	For	For
1c.	Election of Director: Isaac H. Harris	Mgmt	For	For
1d.	Election of Director: Julia S. Johnson	Mgmt	For	For
1e.	Election of Director: Brian J. Lillie	Mgmt	For	For
1f.	Election of Director: Alan S. Lowe	Mgmt	For	For
1g.	Election of Director: Ian S. Small	Mgmt	For	For
1h.	Election of Director: Janet S. Wong	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve the Amended and Restated 2015 Equity Incentive Plan.	Mgmt	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 1, 2023.	Mgmt	For	For

MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC

Agenda Number: 935757469

Security: 55405Y100
 Ticker: MTSI
 ISIN: US55405Y1001

Meeting Type: Annual
 Meeting Date: 02-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Charles Bland Stephen Daly Susan Ocampo	Mgmt Mgmt Mgmt	Withheld Withheld Withheld	Against Against Against
2.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September	Mgmt	For	For

29, 2023.

4. Approve an amendment to the Company's Fifth Amended and Restated Certificate of Incorporation to reflect Delaware law provisions allowing officer exculpation. Mgmt For For

MASONITE INTERNATIONAL CORPORATION

Agenda Number: 935800626

Security: 575385109
Ticker: DOOR
ISIN: CA5753851099

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Howard C. Heckes Jody L. Bilney Robert J. Byrne Peter R. Dachowski Jonathan F. Foster Daphne E. Jones Barry A. Ruffalo Francis M. Scricco Jay I. Steinfeld	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	TO VOTE, on an advisory basis, on the compensation of our named executive officers as set forth in the Proxy Statement.	Mgmt	For	For
3.	TO APPOINT Ernst & Young LLP, an independent registered public accounting firm, as the auditors of the Company to serve until the next Annual General Meeting of the Shareholders and authorize the Board of Directors of the Company to fix the remuneration of the auditors.	Mgmt	For	For

MGIC INVESTMENT CORPORATION

Agenda Number: 935797893

Security: 552848103
Ticker: MTG
ISIN: US5528481030

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Analisa M. Allen Daniel A. Arrigoni C. Edward Chaplin Curt S. Culver Jay C. Hartzell Timothy A. Holt Jodeen A. Kozlak Michael E. Lehman Teresita M. Lowman Timothy J. Mattke Sheryl L. Sculley Mark M. Zandi	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	Advisory Vote to Approve our Executive Compensation.	Mgmt	For	For
3.	Advisory Vote on the Frequency of Holding Future Advisory Votes on Executive Compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

MGP INGREDIENTS, INC.

Agenda Number: 935825589

Security: 55303J106
Ticker: MGPI
ISIN: US55303J1060

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas A. Gerke	Mgmt	For	For
1b.	Election of Director: Donn Lux	Mgmt	For	For
1c.	Election of Director: Kevin S. Rauckman	Mgmt	For	For
1d.	Election of Director: Todd B. Siwak	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

3.	To adopt an advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

MURPHY USA INC.

Agenda Number: 935790560

Security: 626755102
Ticker: MUSA
ISIN: US6267551025

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director Whose Current Term Expires on the Date of the Annual Meeting.: Claiborne P. Deming	Mgmt	For	For
1b.	Election of Class I Director Whose Current Term Expires on the Date of the Annual Meeting.: Hon. Jeanne L. Phillips	Mgmt	For	For
1c.	Election of Class I Director Whose Current Term Expires on the Date of the Annual Meeting.: Jack T. Taylor	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm for Fiscal 2023.	Mgmt	For	For
3.	Approval of Executive Compensation on an Advisory, Non-Binding Basis.	Mgmt	For	For
4.	Approval of the Murphy USA Inc. 2023 Omnibus Incentive Plan.	Mgmt	For	For

NATIONAL INSTRUMENTS CORPORATION

Agenda Number: 935791930

Security: 636518102
Ticker: NATI
ISIN: US6365181022

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael E. McGrath Alexander M. Davern	Mgmt Mgmt	For For	For For
2.	To approve, on an advisory (non-binding) basis, National Instruments Corporation's executive compensation program.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the frequency of stockholder votes on National Instruments Corporation's executive compensation program.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as National Instruments Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

NATIONAL INSTRUMENTS CORPORATION

Agenda Number: 935887147

Security: 636518102
Ticker: NATI
ISIN: US6365181022

Meeting Type: Special
Meeting Date: 29-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of April 12, 2023, by and among National Instruments Corporation, Emerson Electric Co., and Emersub CXIV (as it may be amended from time to time, the "Merger Agreement").	Mgmt	For	For
2.	To approve, on an advisory (nonbinding) basis, the compensation that may be paid or become payable to National Instruments Corporation's named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Mgmt	For	For
3.	To approve any adjournment of the special meeting of stockholders of National Instruments Corporation (the "Special Meeting"), if necessary or appropriate, to	Mgmt	For	For

solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.

 NATIONAL STORAGE AFFILIATES TRUST Agenda Number: 935805791

 Security: 637870106 Meeting Type: Annual
 Ticker: NSA Meeting Date: 22-May-2023
 ISIN: US6378701063

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Trustee: Tamara D. Fischer	Mgmt	For	For
1b.	Election of Trustee: Arlen D. Nordhagen	Mgmt	For	For
1c.	Election of Trustee: David G. Cramer	Mgmt	For	For
1d.	Election of Trustee: Paul W. Hylbert, Jr.	Mgmt	For	For
1e.	Election of Trustee: Chad L. Meisinger	Mgmt	For	For
1f.	Election of Trustee: Steven G. Osgood	Mgmt	For	For
1g.	Election of Trustee: Dominic M. Palazzo	Mgmt	For	For
1h.	Election of Trustee: Rebecca L. Steinfort	Mgmt	For	For
1i.	Election of Trustee: Mark Van Mourick	Mgmt	For	For
1j.	Election of Trustee: Charles F. Wu	Mgmt	For	For
2.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Shareholder advisory vote (non-binding) on the executive compensation of the Company's Named Executive Officers as more fully described in the Proxy Statement.	Mgmt	For	For

 NEWMARK GROUP, INC. Agenda Number: 935700472

 Security: 65158N102 Meeting Type: Annual
 Ticker: NMRK Meeting Date: 28-Sep-2022
 ISIN: US65158N1028

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Howard W. Lutnick Virginia S. Bauer Kenneth A. McIntyre Jay Itzkowitz	Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld For	Against Against Against For
2.	Approval of the ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of executive compensation.	Mgmt	Against	Against

 NMI HOLDINGS, INC. Agenda Number: 935795875

 Security: 629209305 Meeting Type: Annual
 Ticker: NMIH Meeting Date: 11-May-2023
 ISIN: US6292093050

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Bradley M. Shuster Adam S. Pollitzer Michael Embler Priya Huskins James G. Jones Lynn S. McCreary Michael Montgomery Regina Muehlhauser Steven L. Scheid	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	Advisory approval of our executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of BDO USA, LLP as NMI Holdings, Inc. independent auditors.	Mgmt	For	For

 NUVASIVE, INC. Agenda Number: 935811352

 Security: 670704105 Meeting Type: Special
 Ticker: NUVA Meeting Date: 27-Apr-2023
 ISIN: US6707041058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated February 8, 2023 (which agreement is referred to as the "Merger Agreement"), by and among Globus Medical, Inc., Zebra Merger Sub, Inc., and NuVasive, Inc. ("NuVasive"), as it may be amended from time to time (which proposal is referred to as the "NuVasive Merger Proposal").	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to NuVasive named executive officers that is based on or otherwise relates to the transactions contemplated by the Merger Agreement.	Mgmt	Against	Against
3.	To approve the adjournment of the NuVasive special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the NuVasive special meeting to approve the NuVasive Merger Proposal.	Mgmt	For	For

 NUVASIVE, INC. Agenda Number: 935867121

 Security: 670704105 Meeting Type: Annual
 Ticker: NUVA Meeting Date: 09-Jun-2023
 ISIN: US6707041058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director: J. Christopher Barry	Mgmt	For	For
1.2	Election of Class I Director: Leslie V. Norwalk, Esq.	Mgmt	For	For
1.3	Election of Class I Director: Amy Belt Raimundo	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval of a non-binding advisory resolution regarding the compensation of the Company's named executive officers for the fiscal year ended December 31, 2022.	Mgmt	Against	Against
4.	Approval of a non-binding advisory vote on the frequency of the stockholders advisory vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For

 O-I GLASS, INC. Agenda Number: 935793679

 Security: 67098H104 Meeting Type: Annual
 Ticker: OI Meeting Date: 09-May-2023
 ISIN: US67098H1041

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Samuel R. Chapin	Mgmt	For	For
1b.	Election of Director: David V. Clark, II	Mgmt	For	For
1c.	Election of Director: Gordon J. Hardie	Mgmt	For	For
1d.	Election of Director: John Humphrey	Mgmt	For	For
1e.	Election of Director: Andres A. Lopez	Mgmt	For	For
1f.	Election of Director: Alan J. Murray	Mgmt	For	For
1g.	Election of Director: Hari N. Nair	Mgmt	For	For
1h.	Election of Director: Catherine I. Slater	Mgmt	For	For
1i.	Election of Director: John H. Walker	Mgmt	For	For
1j.	Election of Director: Carol A. Williams	Mgmt	For	For

2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To approve the O-I Glass, Inc. Fourth Amended and Restated 2017 Incentive Award Plan.	Mgmt	For	For
4.	To approve, by advisory vote, the Company's named executive officer compensation.	Mgmt	For	For
5.	To recommend, by advisory vote, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

OLD NATIONAL BANCORP

Agenda Number: 935799912

Security: 680033107
Ticker: ONB
ISIN: US6800331075

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Barbara A. Boige grain Thomas L. Brown Kathryn J. Hayley Peter J. Henseler Daniel S. Hermann Ryan C. Kitchell Austin M. Ramirez Ellen A. Rudnick James C. Ryan, III Thomas E. Salmon Michael L. Scudder Rebecca S. Skillman Michael J. Small Derrick J. Stewart Stephen C. Van Arsdell Katherine E. White	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For For For For For For	For For For For For For For For For For For For For For For For For For
2.	Approval of a non-binding advisory proposal on Executive Compensation.	Mgmt	For	For
3.	Approval of a non-binding proposal determining the frequency of advisory votes on Executive Compensation.	Mgmt	1 Year	For
4.	Approval of the Company's Amended and Restated Employee Stock Purchase Plan.	Mgmt	For	For
5.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2023.	Mgmt	For	For

OXFORD INDUSTRIES, INC.

Agenda Number: 935856130

Security: 691497309
Ticker: OXM
ISIN: US6914973093

Meeting Type: Annual
Meeting Date: 13-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director for a three-year term expiring in 2026: Dennis M. Love	Mgmt	For	For
1.2	Election of Class I Director for a three-year term expiring in 2026: Clyde C. Tuggle	Mgmt	For	For
1.3	Election of Class I Director for a three-year term expiring in 2026: E. Jenner Wood III	Mgmt	For	For
1.4	Election of Class I Director for a three-year term expiring in 2026: Carol B. Yancey	Mgmt	For	For
2.	Ratify the selection of Ernst & Young LLP to serve as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
3.	Approve, by a non-binding, advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Recommend, by a non-binding, advisory vote, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

PACWEST BANCORP

Agenda Number: 935785127

Security: 695263103
Ticker: PACW
ISIN: US6952631033

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term: Tanya M. Acker	Mgmt	For	For
1b.	Election of Director for a one-year term: Paul R. Burke	Mgmt	For	For
1c.	Election of Director for a one-year term: Craig A. Carlson	Mgmt	For	For
1d.	Election of Director for a one-year term: John M. Eggemeyer, III	Mgmt	For	For
1e.	Election of Director for a one-year term: C. William Hosler	Mgmt	For	For
1f.	Election of Director for a one-year term: Polly B. Jessen	Mgmt	For	For
1g.	Election of Director for a one-year term: Susan E. Lester	Mgmt	For	For
1h.	Election of Director for a one-year term: Roger H. Molvar	Mgmt	For	For
1i.	Election of Director for a one-year term: Stephanie B. Mudick	Mgmt	For	For
1j.	Election of Director for a one-year term: Paul W. Taylor	Mgmt	For	For
1k.	Election of Director for a one-year term: Matthew P. Wagner	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as the Company's independent auditor for the fiscal year ending December 31, 2023.	Mgmt	For	For

PDC ENERGY, INC.

Agenda Number: 935817847

Security: 69327R101
Ticker: PDCE
ISIN: US69327R1014

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Barton R. Brookman Pamela R. Butcher Mark E. Ellis Paul J. Korus Lynn A. Peterson Carlos A. Sabater Diana L. Sands	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For
2.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency (every one, two or three years) of future advisory votes on the compensation of the Company's Named Executive Officers.	Mgmt	1 Year	For

PERFORMANCE FOOD GROUP COMPANY

Agenda Number: 935719801

Security: 71377A103
Ticker: PFGC
ISIN: US71377A1034

Meeting Type: Annual
Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: George L. Holm	Mgmt	For	For
1b.	Election of Director: Manuel A. Fernandez	Mgmt	For	For
1c.	Election of Director: Barbara J. Beck	Mgmt	For	For
1d.	Election of Director: William F. Dawson Jr.	Mgmt	For	For
1e.	Election of Director: Laura Flanagan	Mgmt	For	For
1f.	Election of Director: Matthew C. Flanigan	Mgmt	For	For
1g.	Election of Director: Kimberly S. Grant	Mgmt	For	For
1h.	Election of Director: Jeffrey M. Overly	Mgmt	For	For
1i.	Election of Director: David V. Singer	Mgmt	For	For
1j.	Election of Director: Randall N. Spratt	Mgmt	For	For
1k.	Election of Director: Warren M. Thompson	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Mgmt	For	For
4.	To approve, in a non-binding advisory vote, the frequency of stockholder non-binding advisory votes approving the compensation of our named executive officers.	Mgmt	1 Year	For

PINNACLE FINANCIAL PARTNERS, INC.

Agenda Number: 935773374

Security: 72346Q104
Ticker: PNF
ISIN: US72346Q1040

Meeting Type: Annual
Meeting Date: 18-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year and until the due election and qualification of their successors: Abney S. Boxley, III	Mgmt	For	For
1b.	Election of Director for a term of one year and until the due election and qualification of their successors: Charles E. Brock	Mgmt	For	For
1c.	Election of Director for a term of one year and until the due election and qualification of their successors: Renda J. Burkhart	Mgmt	For	For
1d.	Election of Director for a term of one year and until the due election and qualification of their successors: Gregory L. Burns	Mgmt	For	For
1e.	Election of Director for a term of one year and until the due election and qualification of their successors: Richard D. Callicutt, II	Mgmt	For	For
1f.	Election of Director for a term of one year and until the due election and qualification of their successors: Thomas C. Farnsworth, III	Mgmt	For	For
1g.	Election of Director for a term of one year and until the due election and qualification of their successors: Joseph C. Galante	Mgmt	For	For
1h.	Election of Director for a term of one year and until the due election and qualification of their successors: Glenda Baskin Glover	Mgmt	For	For
1i.	Election of Director for a term of one year and until the due election and qualification of their successors: David B. Ingram	Mgmt	For	For
1j.	Election of Director for a term of one year and until the due election and qualification of their successors: Decosta E. Jenkins	Mgmt	For	For
1k.	Election of Director for a term of one year and until the due election and qualification of their successors: Robert A. McCabe, Jr.	Mgmt	For	For
1l.	Election of Director for a term of one year and until the due election and qualification of their successors: G. Kennedy Thompson	Mgmt	For	For
1m.	Election of Director for a term of one year and until the due election and qualification of their successors: M. Terry Turner	Mgmt	For	For
2.	To ratify the appointment of Crowe LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the	Mgmt	For	For

Company's named executive officers' compensation as disclosed in the proxy statement for the annual meeting of shareholders.

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|----|---|------|--------|-----|
| 4. | To vote on the frequency (either annual, biennial, or triennial) with which the non-binding, advisory vote regarding compensation of the Company's named executive officers will be held. | Mgmt | 1 Year | For |
|----|---|------|--------|-----|

 PORTLAND GENERAL ELECTRIC CO

Agenda Number: 935771952

Security: 736508847
 Ticker: POR
 ISIN: US7365088472

Meeting Type: Annual
 Meeting Date: 21-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Dawn Farrell	Mgmt	For	For
1b.	Election of Director: Mark Ganz	Mgmt	For	For
1c.	Election of Director: Marie Oh Huber	Mgmt	For	For
1d.	Election of Director: Kathryn Jackson, PhD	Mgmt	For	For
1e.	Election of Director: Michael Lewis	Mgmt	For	For
1f.	Election of Director: Michael Millegan	Mgmt	For	For
1g.	Election of Director: Lee Pelton, PhD	Mgmt	For	For
1h.	Election of Director: Patricia Pineda	Mgmt	For	For
1i.	Election of Director: Maria Pope	Mgmt	For	For
1j.	Election of Director: James Torgerson	Mgmt	For	For
2.	To approve, by a non-binding vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Deloitte and Touche LLP as the Company's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
4.	To approve the Amended and Restated Portland General Electric Company Stock Incentive Plan.	Mgmt	For	For
5.	To approve the frequency of future advisory votes on executive compensation ("Say-On-Pay Frequency").	Mgmt	1 Year	For

 PRESTIGE CONSUMER HEALTHCARE INC.

Agenda Number: 935685769

Security: 74112D101
 Ticker: PBH
 ISIN: US74112D1019

Meeting Type: Annual
 Meeting Date: 02-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Ronald M. Lombardi John E. Byom Celeste A. Clark Christopher J. Coughlin Sheila A. Hopkins Natale S. Ricciardi Dawn M. Zier	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Prestige Consumer Healthcare Inc. for the fiscal year ending March 31, 2023.	Mgmt	For	For
3.	Say on Pay - An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers.	Mgmt	For	For

 PRIMERICA, INC.

Agenda Number: 935801604

Security: 74164M108
 Ticker: PRI
 ISIN: US74164M1080

Meeting Type: Annual
 Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: John A. Addison, Jr.	Mgmt	For	For

1b.	Election of Director: Joel M. Babbit	Mgmt	For	For
1c.	Election of Director: Amber L. Cottle	Mgmt	For	For
1d.	Election of Director: Gary L. Crittenden	Mgmt	For	For
1e.	Election of Director: Cynthia N. Day	Mgmt	For	For
1f.	Election of Director: Sanjeev Dheer	Mgmt	For	For
1g.	Election of Director: Beatriz R. Perez	Mgmt	For	For
1h.	Election of Director: D. Richard Williams	Mgmt	For	For
1i.	Election of Director: Glenn J. Williams	Mgmt	For	For
1j.	Election of Director: Barbara A. Yastine	Mgmt	For	For
2.	To consider an advisory vote on executive compensation (Say-on-Pay).	Mgmt	For	For
3.	To consider an advisory vote to determine stockholder preference on the frequency of the Say-on-Pay vote (Say-When-on-Pay).	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2023.	Mgmt	For	For

REGAL REXNORD CORPORATION

Agenda Number: 935777322

Security: 758750103
Ticker: RRX
ISIN: US7587501039

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director whose term would expire in 2024: Jan A. Bertsch	Mgmt	For	For
1b.	Election of Director whose term would expire in 2024: Stephen M. Burt	Mgmt	For	For
1c.	Election of Director whose term would expire in 2024: Anesa T. Chaibi	Mgmt	For	For
1d.	Election of Director whose term would expire in 2024: Theodore D. Crandall	Mgmt	For	For
1e.	Election of Director whose term would expire in 2024: Michael P. Doss	Mgmt	For	For
1f.	Election of Director whose term would expire in 2024: Michael F. Hilton	Mgmt	For	For
1g.	Election of Director whose term would expire in 2024: Louis V. Pinkham	Mgmt	For	For
1h.	Election of Director whose term would expire in 2024: Rakesh Sachdev	Mgmt	For	For
1i.	Election of Director whose term would expire in 2024: Curtis W. Stoelting	Mgmt	For	For
1j.	Election of Director whose term would expire in 2024: Robin A. Walker-Lee	Mgmt	For	For
2.	Advisory vote on the compensation of the company's named executive officers as disclosed in the company's proxy statement.	Mgmt	For	For
3.	Advisory vote on the frequency of the company's advisory vote on the compensation of the company's named executive officers.	Mgmt	1 Year	For
4.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Approval of the Regal Rexnord Corporation 2023 Omnibus Incentive Plan.	Mgmt	For	For

SELECT ENERGY SERVICES, INC.

Agenda Number: 935788111

Security: 81617J301
Ticker: WTTR
ISIN: US81617J3014

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gayle L. Burleson	Mgmt	Withheld	Against

1b.	Election of Director: Richard A. Burnett	Mgmt	For	For
1c.	Election of Director: Luis Fernandez-Moreno	Mgmt	Withheld	Against
1d.	Election of Director: Robin H. Fielder	Mgmt	For	For
1e.	Election of Director: John D. Schmitz	Mgmt	For	For
1f.	Election of Director: Troy W. Thacker	Mgmt	For	For
1g.	Election of Director: Douglas J. Wall	Mgmt	Withheld	Against
2.	To ratify the appointment, by the Audit Committee of the Board, of Grant Thornton LLP as the independent registered public accounting firm of Select Energy Services, Inc. for fiscal year 2023.	Mgmt	For	For
3.	To amend and restate the Company's Fourth Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For
4.	To amend and restate the Company's Fourth Amended and Restated Certificate of Incorporation to, among other things, change the name of the Company to Select Water Solutions, Inc.	Mgmt	For	For

SILGAN HOLDINGS INC.

Agenda Number: 935843640

Security: 827048109
Ticker: SLGN
ISIN: US8270481091

Meeting Type: Annual
Meeting Date: 30-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Leigh J. Abramson Robert B. Lewis Niharika Ramdev	Mgmt Mgmt Mgmt	For For For	For For For
2.	To approve the Silgan Holdings Inc. Second Amended and Restated 2004 Stock Incentive Plan.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
4.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
5.	Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For

SPIRE INC.

Agenda Number: 935746858

Security: 84857101
Ticker: SR
ISIN: US848571017

Meeting Type: Annual
Meeting Date: 26-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Edward L. Glotzbach Rob L. Jones John P. Stupp Jr.	Mgmt Mgmt Mgmt	For For For	For For For
2.	Advisory nonbinding approval of resolution to approve compensation of our named executive officers.	Mgmt	For	For
3.	Advisory nonbinding vote on frequency with which we seek shareholder advisory approval of compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accountant for the 2023 fiscal year.	Mgmt	For	For

STAG INDUSTRIAL, INC.

Agenda Number: 935778348

Security: 85254J102
Ticker: STAG
ISIN: US85254J1025

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Benjamin S. Butcher	Mgmt	For	For
1b.	Election of Director: Jit Kee Chin	Mgmt	For	For
1c.	Election of Director: Virgis W. Colbert	Mgmt	For	For
1d.	Election of Director: William R. Crooker	Mgmt	For	For
1e.	Election of Director: Michelle S. Dilley	Mgmt	For	For
1f.	Election of Director: Jeffrey D. Furber	Mgmt	For	For
1g.	Election of Director: Larry T. Guillemette	Mgmt	For	For
1h.	Election of Director: Francis X. Jacoby III	Mgmt	For	For
1i.	Election of Director: Christopher P. Marr	Mgmt	For	For
1j.	Election of Director: Hans S. Weger	Mgmt	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	The approval of an amendment to the amended and restated STAG Industrial, Inc. 2011 Equity Incentive Plan.	Mgmt	For	For
4.	The approval, by non-binding vote, of executive compensation.	Mgmt	For	For

STANDEX INTERNATIONAL CORPORATION

Agenda Number: 935708238

Security: 854231107
Ticker: SXI
ISIN: US8542311076

Meeting Type: Annual
Meeting Date: 25-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director for a three-year term expiring in 2025: Thomas E. Chorman	Mgmt	For	For
1.2	Election of Class III Director for a three-year term expiring in 2025: Thomas J. Hansen	Mgmt	For	For
2.	To conduct an advisory vote on the total compensation paid to the executives of the Company.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP by the Audit Committee of the Board of Directors as the independent auditors of the Company for the fiscal year ending June 30, 2023.	Mgmt	For	For

STEVEN MADDEN, LTD.

Agenda Number: 935803608

Security: 556269108
Ticker: SHOO
ISIN: US5562691080

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Edward R. Rosenfeld Peter A. Davis Al Ferrara Mitchell S. Klipper Maria Teresa Kumar Rose Peabody Lynch Peter Migliorini Arian Simone Reed Ravi Sachdev Robert Smith Amelia Newton Varela	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For
3.	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE EXECUTIVE COMPENSATION DESCRIBED IN THE STEVEN MADDEN, LTD. PROXY STATEMENT.	Mgmt	For	For
4.	TO RECOMMEND, BY NON-BINDING ADVISORY VOTE, THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

Security: 05478C105
 Ticker: AZEK
 ISIN: US05478C1053

Meeting Type: Annual
 Meeting Date: 28-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Gary Hendrickson Howard Heckes Bennett Rosenthal Jesse Singh	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending September 30, 2023.	Mgmt	For	For
3.	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve an amendment to our restated certificate of incorporation to limit the liability of certain officers of the Company as permitted by recent amendments to Delaware law.	Mgmt	For	For

THE CHEESECAKE FACTORY INCORPORATED

Agenda Number: 935827684

Security: 163072101
 Ticker: CAKE
 ISIN: US1630721017

Meeting Type: Annual
 Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: David Overton	Mgmt	For	For
1B.	Election of Director: Edie A. Ames	Mgmt	For	For
1C.	Election of Director: Alexander L. Cappello	Mgmt	For	For
1D.	Election of Director: Khanh Collins	Mgmt	For	For
1E.	Election of Director: Adam S. Gordon	Mgmt	For	For
1F.	Election of Director: Jerome I. Kransdorf	Mgmt	For	For
1G.	Election of Director: Janice L. Meyer	Mgmt	For	For
1H.	Election of Director: Laurence B. Mindel	Mgmt	For	For
1I.	Election of Director: David B. Pittaway	Mgmt	For	For
1J.	Election of Director: Herbert Simon	Mgmt	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023, ending January 2, 2024.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's Named Executive Officers as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission.	Mgmt	For	For
4.	To approve, on a non-binding advisory basis, the frequency of the stockholder advisory vote on the executive compensation (a "say-on-pay vote").	Mgmt	1 Year	For

THE GOODYEAR TIRE & RUBBER COMPANY

Agenda Number: 935784872

Security: 382550101
 Ticker: GT
 ISIN: US3825501014

Meeting Type: Annual
 Meeting Date: 10-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Norma B. Clayton	Mgmt	For	For
1b.	Election of Director: James A. Firestone	Mgmt	For	For
1c.	Election of Director: Werner Geissler	Mgmt	For	For
1d.	Election of Director: Laurette T. Koellner	Mgmt	For	For
1e.	Election of Director: Richard J. Kramer	Mgmt	For	For
1f.	Election of Director: Karla R. Lewis	Mgmt	For	For
1g.	Election of Director: Prashanth Mahendra-Rajah	Mgmt	For	For

1h.	Election of Director: John E. McGlade	Mgmt	For	For
1i.	Election of Director: Roderick A. Palmore	Mgmt	For	For
1j.	Election of Director: Hera K. Siu	Mgmt	For	For
1k.	Election of Director: Michael R. Wessel	Mgmt	For	For
1l.	Election of Director: Thomas L. Williams	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on frequency of future shareholder votes regarding executive compensation.	Mgmt	1 Year	For
4.	Ratification of appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Company Proposal re: amending its Articles to eliminate statutory supermajority vote requirements.	Mgmt	For	For
6.	Shareholder Proposal re: Shareholder Ratification of Excessive Termination Pay.	Shr	Against	For

THE HAIN CELESTIAL GROUP, INC.

Agenda Number: 935716261

Security: 405217100
Ticker: HAIN
ISIN: US4052171000

Meeting Type: Annual
Meeting Date: 17-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard A. Beck	Mgmt	For	For
1b.	Election of Director: Celeste A. Clark	Mgmt	For	For
1c.	Election of Director: Dean Hollis	Mgmt	For	For
1d.	Election of Director: Shervin J. Korangy	Mgmt	For	For
1e.	Election of Director: Mark L. Schiller	Mgmt	For	For
1f.	Election of Director: Michael B. Sims	Mgmt	For	For
1g.	Election of Director: Carlyn R. Taylor	Mgmt	For	For
1h.	Election of Director: Dawn M. Zier	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP to act as registered independent accountants of the Company for the fiscal year ending June 30, 2023.	Mgmt	For	For
4.	Proposal to approve the 2022 Long Term Incentive and Stock Award Plan.	Mgmt	For	For

THE HANOVER INSURANCE GROUP, INC.

Agenda Number: 935792374

Security: 410867105
Ticker: THG
ISIN: US4108671052

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a three-year term: Francisco A. Aristeguieta	Mgmt	For	For
1.2	Election of Director for a three-year term: Jane D. Carlin	Mgmt	For	For
1.3	Election of Director for a three-year term: Elizabeth A. Ward	Mgmt	For	For
2.	Approval of The Hanover Insurance Group 2023 Employee Stock Purchase Plan	Mgmt	For	For
3.	Advisory approval of the company's executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of holding an advisory vote on executive compensation	Mgmt	1 Year	For
5.	Ratification of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm	Mgmt	For	For

Security: 131193104
 Ticker: MODG
 ISIN: US1311931042

Meeting Type: Annual
 Meeting Date: 06-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Oliver G. Brewer III	Mgmt	For	For
1b.	Election of Director: Erik J Anderson	Mgmt	For	For
1c.	Election of Director: Laura J. Flanagan	Mgmt	For	For
1d.	Election of Director: Russell L. Fleischer	Mgmt	For	For
1e.	Election of Director: Bavan M. Holloway	Mgmt	For	For
1f.	Election of Director: John F. Lundgren	Mgmt	For	For
1g.	Election of Director: Scott M. Marimow	Mgmt	For	For
1h.	Election of Director: Adebayo O. Ogunlesi	Mgmt	For	For
1i.	Election of Director: Varsha R. Rao	Mgmt	For	For
1j.	Election of Director: Linda B. Segre	Mgmt	For	For
1k.	Election of Director: Anthony S. Thornley	Mgmt	For	For
1l.	Election of Director: C. Matthew Turney	Mgmt	For	For
2.	To ratify, on an advisory basis, the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ended December 31, 2023	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future shareholder votes to approve the compensation of the Company's named executive officers	Mgmt	1 Year	For

TREEHOUSE FOODS, INC.

Agenda Number: 935775544

Security: 89469A104
 Ticker: THS
 ISIN: US89469A1043

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott D. Ostfeld	Mgmt	For	For
1b.	Election of Director: Jean E. Spence	Mgmt	For	For
2.	Advisory vote to approve the Company's executive compensation.	Mgmt	Against	Against
3.	Advisory vote to approve the frequency of future advisory votes on the Company's executive compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	Approval of amendments to the Company's Certificate of Incorporation to declassify the Board of Directors and phase-in annual director elections.	Mgmt	For	For
6.	Approval of the amendment and restatement of the TreeHouse Foods, Inc. Equity and Incentive Plan, including an increase in the number of shares subject to the plan.	Mgmt	For	For

UNIVEST FINANCIAL CORPORATION

Agenda Number: 935779047

Security: 915271100
 Ticker: UVSP
 ISIN: US9152711001

Meeting Type: Annual
 Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Joseph P. Beebe*	Mgmt	For	For
	Natalye Paquin*	Mgmt	For	For
	Robert C. Wonderling*	Mgmt	For	For
	Martin P. Connor**	Mgmt	For	For

2.	Approval of the Univest Financial Corporation 2023 Equity Incentive Plan	Mgmt	Against	Against
3.	Ratification of KPMG LLP as our independent registered public accounting firm for 2023	Mgmt	For	For
4.	Approval of, on an advisory (non-binding) basis, the compensation of our named executive officers as presented in the Proxy Statement	Mgmt	For	For
5.	Approval of the frequency of conducting advisory (non-binding) votes on the compensation of our named executive officers	Mgmt	1 Year	For

URBAN OUTFITTERS, INC.

Agenda Number: 935817897

Security: 917047102
Ticker: URBN
ISIN: US9170471026

Meeting Type: Annual
Meeting Date: 06-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Edward N. Antoian	Mgmt	For	For
1b.	Election of Director: Kelly Campbell	Mgmt	For	For
1c.	Election of Director: Harry S. Cherken, Jr.	Mgmt	For	For
1d.	Election of Director: Mary C. Egan	Mgmt	For	For
1e.	Election of Director: Margaret A. Hayne	Mgmt	For	For
1f.	Election of Director: Richard A. Hayne	Mgmt	For	For
1g.	Election of Director: Amin N. Maredia	Mgmt	For	For
1h.	Election of Director: Wesley S. McDonald	Mgmt	For	For
1i.	Election of Director: Todd R. Morgenfeld	Mgmt	For	For
1j.	Election of Director: John C. Mulliken	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for Fiscal Year 2024.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For

VALMONT INDUSTRIES, INC.

Agenda Number: 935776990

Security: 920253101
Ticker: VMI
ISIN: US9202531011

Meeting Type: Annual
Meeting Date: 24-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mogens C. Bay Ritu Favre Richard A. Lanoha	Mgmt Mgmt Mgmt	For For For	For For For
2.	Advisory approval of the company's executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of the advisory vote on the company's executive compensation.	Mgmt	1 Year	For
4.	Ratifying the appointment of Deloitte & Touche LLP as independent auditors for fiscal 2023.	Mgmt	For	For

VALVOLINE INC.

Agenda Number: 935749044

Security: 92047W101
Ticker: VVV
ISIN: US92047W1018

Meeting Type: Annual
Meeting Date: 26-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gerald W. Evans, Jr.	Mgmt	For	For
1b.	Election of Director: Richard J. Freeland	Mgmt	For	For

1c.	Election of Director: Carol H. Kruse	Mgmt	For	For
1d.	Election of Director: Vada O. Manager	Mgmt	For	For
1e.	Election of Director: Samuel J. Mitchell, Jr.	Mgmt	For	For
1f.	Election of Director: Jennifer L. Slater	Mgmt	For	For
1g.	Election of Director: Charles M. Sonstebly	Mgmt	For	For
1h.	Election of Director: Mary J. Twinem	Mgmt	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Valvoline's Independent Registered Public Accounting Firm for Fiscal 2023.	Mgmt	For	For
3.	Non-binding Advisory Resolution Approving our Executive Compensation.	Mgmt	For	For
4.	Non-binding Advisory Vote on the Frequency of Shareholder Advisory Votes on our Executive Compensation.	Mgmt	1 Year	For

 VIAVI SOLUTIONS INC.

Agenda Number: 935715536

Security: 925550105
 Ticker: VIAV
 ISIN: US9255501051

Meeting Type: Annual
 Meeting Date: 09-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Richard E. Belluzzo	Mgmt	For	For
1.2	Election of Director: Keith Barnes	Mgmt	For	For
1.3	Election of Director: Laura Black	Mgmt	For	For
1.4	Election of Director: Tor Braham	Mgmt	For	For
1.5	Election of Director: Timothy Campos	Mgmt	For	For
1.6	Election of Director: Donald Colvin	Mgmt	For	For
1.7	Election of Director: Masood A. Jabbar	Mgmt	For	For
1.8	Election of Director: Oleg Khaykin	Mgmt	For	For
1.9	Election of Director: Joanne Solomon	Mgmt	For	For
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Viavi's independent registered public accounting firm for fiscal year 2023	Mgmt	For	For
3.	Approval, in a Non-Binding Advisory Vote, of the Compensation for Named Executive Officers	Mgmt	For	For

 WINTRUST FINANCIAL CORPORATION

Agenda Number: 935815362

Security: 97650W108
 Ticker: WTFC
 ISIN: US97650W1080

Meeting Type: Annual
 Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Elizabeth H. Connelly	Mgmt	For	For
1b.	Election of Director: Timothy S. Crane	Mgmt	For	For
1c.	Election of Director: Peter D. Crist	Mgmt	For	For
1d.	Election of Director: William J. Doyle	Mgmt	For	For
1e.	Election of Director: Marla F. Glabe	Mgmt	For	For
1f.	Election of Director: H. Patrick Hackett, Jr.	Mgmt	For	For
1g.	Election of Director: Scott K. Heitmann	Mgmt	For	For
1h.	Election of Director: Brian A. Kenney	Mgmt	For	For
1i.	Election of Director: Deborah L. Hall Lefevre	Mgmt	For	For
1j.	Election of Director: Suzet M. McKinney	Mgmt	For	For
1k.	Election of Director: Gary D. "Joe" Sweeney	Mgmt	For	For
1l.	Election of Director: Karin Gustafson Teglia	Mgmt	For	For
1m.	Election of Director: Alex E. Washington, III	Mgmt	For	For
1n.	Election of Director: Edward J. Wehmer	Mgmt	For	For

2.	Proposal to approve, on an advisory (non-binding) basis, the Company's executive compensation as described in the 2023 Proxy Statement.	Mgmt	For	For
3.	Proposal to approve, on an advisory (non-binding) basis, the frequency of future shareholder advisory votes to approve the Company's executive compensation every one, two or three years.	Mgmt	1 Year	For
4.	Proposal to ratify the appointment of Ernst & Young LLP to serve as the independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

YETI HOLDINGS, INC.

Agenda Number: 935783793

Security: 98585X104
Ticker: YETI
ISIN: US98585X1046

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mary Lou Kelley Dustan E. McCoy Robert K. Shearer	Mgmt Mgmt Mgmt	Withheld For Withheld	Against For Against
2.	Approval, on an advisory basis, of the compensation paid to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as YETI Holdings, Inc.'s independent registered public accounting firm for the fiscal year ending December 30, 2023.	Mgmt	For	For

TFGT Ultra Short Duration Fixed Income Fund

The fund held no voting securities during the reporting period and did not vote any securities or have any securities that were subject to a vote during the reporting period.

* Management position unknown

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant Touchstone Funds Group Trust

By (Signature and Title)* /s/ E. Blake Moore
E. Blake Moore, Jr., President
(principal executive officer)

Date August 21, 2023

*Print the name and title of each signing officer under his or her signature.
