

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM N-PX

**ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED
MANAGEMENT INVESTMENT COMPANY**

Investment Company Act file number: 811-03651

Touchstone Strategic Trust

(Exact name of registrant as specified in charter)

303 Broadway, Suite 1100
Cincinnati, Ohio 45202-4203

(Address of principal executive offices) (Zip code)

E. Blake Moore, Jr.
303 Broadway, Suite 1100
Cincinnati, Ohio 45202-4203

(Name and address of agent for service)

Registrant's telephone number, including area code: 800-638-8194

Date of fiscal year end: March 31

Date of reporting period: July 1, 2022 – June 30, 2023

Form N-PX is to be used by a registered management investment company, other than a small business investment company registered on Form N-5 (17 CFR 239.24 and 274.5), to file reports with the Commission, not later than August 31 of each year, containing the registrant's proxy voting record for the most recent twelve-month period ended June 30, pursuant to section 30 of the Investment Company Act of 1940 and rule 30b1-4 thereunder (17 CFR 270.30b1-4). The Commission may use the information provided on Form N-PX in its regulatory, disclosure review, inspection, and policymaking roles.

A registrant is required to disclose the information specified by Form N-PX, and the Commission will make this information public. A registrant is not required to respond to the collection of information contained in Form N-PX unless the Form displays a currently valid Office of Management and Budget ("OMB") control number. Please direct comments concerning the accuracy of the information collection burden estimate and any suggestions for reducing the burden to the Secretary, Securities and Exchange Commission, 450 Fifth Street, NW, Washington, DC 20549-0609. The OMB has reviewed this collection of information under the clearance requirements of 44 U.S.C. § 3507.

PROXY VOTING RECORD

FOR PERIOD JULY 1, 2022 TO JUNE 30, 2023

TST Growth Opportunities Fund

ADVANCED DRAINAGE SYSTEMS, INC.

Agenda Number: 935673170

Security: 00790R104
 Ticker: WMS
 ISIN: US00790R1041

Meeting Type: Annual
 Meeting Date: 21-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Anesa T. Chaibi	Mgmt	For	For
1b.	Election of Director: Robert M. Eversole	Mgmt	For	For
1c.	Election of Director: Alexander R. Fischer	Mgmt	For	For
1d.	Election of Director: Kelly S. Gast	Mgmt	For	For
1e.	Election of Director: M.A. (Mark) Haney	Mgmt	For	For
1f.	Election of Director: Ross M. Jones	Mgmt	For	For
1g.	Election of Director: Manuel Perez de la Mesa	Mgmt	For	For
1h.	Election of Director: Anil Seetharam	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for fiscal year 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	For	For
4.	Recommendation, in a non-binding advisory vote, for the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Approval of the Employee Stock Purchase Plan.	Mgmt	For	For

ALKERMES PLC

Agenda Number: 935890295

Security: G01767105
 Ticker: ALKS
 ISIN: IE00B56GV515

Meeting Type: Contested Annual
 Meeting Date: 29-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	SARISSA NOMINEE: Patrice Bonfiglio	Mgmt	For	*
1B.	SARISSA NOMINEE: Alexander J. Denner, Ph.D.	Mgmt	For	*
1C.	SARISSA NOMINEE: Sarah J. Schlesinger, M.D.	Mgmt	For	*
1D.	UNOPPOSED COMPANY NOMINEE: Emily Peterson Alva	Mgmt	For	*
1E.	UNOPPOSED COMPANY NOMINEE: Cato T. Laurencin, M.D., Ph.D.	Mgmt	For	*
1F.	UNOPPOSED COMPANY NOMINEE: Brian P. McKeon	Mgmt	For	*
1G.	UNOPPOSED COMPANY NOMINEE: Christopher I. Wright, M.D., Ph.D.	Mgmt	For	*
1H.	OPPOSED COMPANY NOMINEE: Shane M. Cooke	Mgmt	Withheld	*
1I.	OPPOSED COMPANY NOMINEE: Richard B. Gaynor, M.D.	Mgmt	Withheld	*
1J.	OPPOSED COMPANY NOMINEE: Richard F. Pops	Mgmt	Withheld	*
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Mgmt	Against	*
3.	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the independent auditor and accounting firm of the Company and to authorize, in a binding vote, the Audit and Risk Committee of the Board to set the independent auditor and accounting firm's remuneration.	Mgmt	For	*
4.	To approve the Alkermes plc 2018 Stock Option and Incentive Plan, as amended.	Mgmt	For	*
5.	To renew Board authority to allot and issue shares under Irish law.	Mgmt	For	*
6.	To renew Board authority to disapply the statutory pre-emption rights that would otherwise apply under Irish law.	Mgmt	For	*

ALPHABET INC.

Agenda Number: 935830946

Security: 02079K305
Ticker: GOOGL
ISIN: US02079K3059

Meeting Type: Annual
Meeting Date: 02-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Larry Page	Mgmt	For	For
1b.	Election of Director: Sergey Brin	Mgmt	For	For
1c.	Election of Director: Sundar Pichai	Mgmt	For	For
1d.	Election of Director: John L. Hennessy	Mgmt	Against	Against
1e.	Election of Director: Frances H. Arnold	Mgmt	Against	Against
1f.	Election of Director: R. Martin "Marty" Chávez	Mgmt	For	For
1g.	Election of Director: L. John Doerr	Mgmt	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1i.	Election of Director: Ann Mather	Mgmt	For	For
1j.	Election of Director: K. Ram Shriram	Mgmt	For	For
1k.	Election of Director: Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Mgmt	Against	Against
4.	Advisory vote to approve compensation awarded to named executive officers	Mgmt	Against	Against
5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Mgmt	1 Year	Against
6.	Stockholder proposal regarding a lobbying report	Shr	For	Against
7.	Stockholder proposal regarding a congruency report	Shr	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shr	For	Against
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shr	Against	For
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shr	For	Against
11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shr	For	Against
12.	Stockholder proposal regarding algorithm disclosures	Shr	For	Against
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shr	For	Against
14.	Stockholder proposal regarding a content governance report	Shr	Against	For
15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shr	Against	For
16.	Stockholder proposal regarding bylaws amendment	Shr	Against	For
17.	Stockholder proposal regarding "executives to retain significant stock"	Shr	For	Against
18.	Stockholder proposal regarding equal shareholder voting	Shr	For	Against

AMAZON.COM, INC.

Agenda Number: 935825452

Security: 023135106
Ticker: AMZN
ISIN: US0231351067

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	Against	Against
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	Against	Against
1g.	Election of Director: Judith A. McGrath	Mgmt	Against	Against
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP	Mgmt	For	For

AS INDEPENDENT AUDITORS

3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	For	Against
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	For	Against
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against

AMETEK, INC.

Agenda Number: 935782068

Security: 031100100
Ticker: AME
ISIN: US0311001004Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of three years: Thomas A. Amato	Mgmt	For	For
1b.	Election of Director for a term of three years: Anthony J. Conti	Mgmt	For	For
1c.	Election of Director for a term of three years: Gretchen W. McClain	Mgmt	For	For
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Mgmt	For	For
3.	Cast an advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2023.	Mgmt	For	For

APPLE INC.

Agenda Number: 935757700

Security: 037833100
Ticker: AAPL
ISIN: US0378331005Meeting Type: Annual
Meeting Date: 10-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For

1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

APPLIED MATERIALS, INC.

Agenda Number: 935760858

Security: 038222105
Ticker: AMAT
ISIN: US0382221051

Meeting Type: Annual
Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rani Borkar	Mgmt	For	For
1b.	Election of Director: Judy Bruner	Mgmt	For	For
1c.	Election of Director: Xun (Eric) Chen	Mgmt	For	For
1d.	Election of Director: Aart J. de Geus	Mgmt	For	For
1e.	Election of Director: Gary E. Dickerson	Mgmt	For	For
1f.	Election of Director: Thomas J. Iannotti	Mgmt	For	For
1g.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1h.	Election of Director: Kevin P. March	Mgmt	For	For
1i.	Election of Director: Yvonne McGill	Mgmt	For	For
1j.	Election of Director: Scott A. McGregor	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.	Shr	For	Against
6.	Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.	Shr	Against	For

ARTHUR J. GALLAGHER & CO.

Agenda Number: 935796360

Security: 363576109
Ticker: AJG
ISIN: US3635761097

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1b.	Election of Director: William L. Bax	Mgmt	For	For
1c.	Election of Director: Teresa H. Clarke	Mgmt	For	For
1d.	Election of Director: D. John Coldman	Mgmt	For	For
1e.	Election of Director: J. Patrick Gallagher, Jr.	Mgmt	For	For
1f.	Election of Director: David S. Johnson	Mgmt	For	For
1g.	Election of Director: Christopher C. Miskel	Mgmt	For	For

1h.	Election of Director: Ralph J. Nicoletti	Mgmt	For	For
1i.	Election of Director: Norman L. Rosenthal	Mgmt	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	For	For
4.	Vote, on an Advisory Basis, on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers.	Mgmt	1 Year	For
5.	Approval of Amendment to the Company's Amended and Restated Certificate of Incorporation to Limit the Liability of Certain Officers as Permitted by Law.	Mgmt	For	For

ASCENDIS PHARMA A S

Agenda Number: 935701385

Security: 04351P101
Ticker: ASND
ISIN: US04351P1012

Meeting Type: Special
Meeting Date: 09-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	The Board of Directors proposes that attorney-at-law Lars L�uthjohan is elected as chairman of the general meeting.	Mgmt	For	For
2a.	Election of Class I, Director for a term expiring at the annual general meeting to be held in 2023: William Carl Fairey Jr	Mgmt	For	For
2b.	Election of Class I, Director for a term expiring at the annual general meeting to be held in 2023: Siham Imani	Mgmt	For	For
3.	The board of directors proposes to authorize the chairman of the meeting (with a right of substitution) on behalf of the Company to apply the Danish Business Authority for registration of the resolution passed and in this connection to make any such amendments and supplements to the application and the resolution, including the Company's articles of association and these minutes of the general meeting, that may be required as a condition for registration.	Mgmt	For	For

ASCENDIS PHARMA A S

Agenda Number: 935869101

Security: 04351P101
Ticker: ASND
ISIN: US04351P1012

Meeting Type: Annual
Meeting Date: 30-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	The Board of Directors proposes that attorney-at-law Lars L�uthjohan is elected as chairman of the general meeting.	Mgmt	For	For
2.	Chairman of the Board, Albert Cha, and Chief Executive Officer, Jan M�ller Mikkelsen or Chief Legal Officer, Michael Wolff Jensen will report on the Company's activities for the year ended December 31, 2022.	Mgmt	For	For
3.	The Board of Directors recommends that the audited annual report will be adopted and that a resolution will be passed to discharge the Board of Directors and Management from liability.	Mgmt	For	For
4.	The Board of Directors proposes that the consolidated loss for the year of EUR 583.2 million be carried forward to next year through recognition in accumulated deficit.	Mgmt	For	For
5a.	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: Jan M�ller Mikkelsen	Mgmt	For	For
5b.	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: Lisa Morrison	Mgmt	Against	Against
5c.	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: William Carl Fairey Jr	Mgmt	Against	Against
5d.	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: Siham Imani	Mgmt	Against	Against
6.	The Board of Directors proposes that Deloitte Statsautoriseret Revisionspartnerselskab be re-appointed as the Company's auditor.	Mgmt	For	For
7.	Proposal from the Board of Directors The Board of Directors proposes that the following authorization is adopted: The Board of Directors is authorized, in accordance with the Danish Companies Act, Section 198, during the period until 29 May 2028 on one or more occasions to purchase up to nominal DKK 1,000,000 shares or American Depositary Shares representing a corresponding amount of shares in the Company as treasury shares. The minimum price per share shall be	Mgmt	For	For

DKK 1 and the maximum price per share shall not exceed the market price.

 AVALARA, INC. Agenda Number: 935711502

 Security: 05338G106 Meeting Type: Special
 Ticker: AVLR Meeting Date: 14-Oct-2022
 ISIN: US05338G1067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Approval of the Agreement and Plan of Merger, dated as of August 8, 2022 (as it may be amended, modified, or supplemented from time to time), by and among Lava Intermediate, Inc. ("Parent"), Lava Merger Sub, Inc. ("Merger Sub") and Avalara, Inc. ("Avalara") (the "merger proposal").	Mgmt	For	For
2.	Approval, on a non-binding advisory basis, of certain compensation that will or may be paid by Avalara to its named executive officers that is based on or otherwise relates to the merger (the "named executive officer merger-related compensation advisory proposal").	Mgmt	Against	Against
3.	Approval of the adjournment of the special meeting to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the special meeting to approve the merger agreement proposal or to ensure that any supplement or amendment to the accompanying proxy statement is timely provided to Avalara shareholders (the "adjournment proposal").	Mgmt	For	For

 BIO-RAD LABORATORIES, INC. Agenda Number: 935806224

 Security: 090572207 Meeting Type: Annual
 Ticker: BIO Meeting Date: 25-Apr-2023
 ISIN: US0905722072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Melinda Litherland	Mgmt	For	For
1.2	Election of Director: Arnold A. Pinkston	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP to serve as the Company's independent auditors.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	Against
5.	Stockholder proposal regarding political disclosure.	Shr	For	Against

 BROOKFIELD ASSET MANAGEMENT INC. Agenda Number: 935720169

 Security: 112585104 Meeting Type: Special
 Ticker: BAM Meeting Date: 09-Nov-2022
 ISIN: CA1125851040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	The Arrangement Resolution, the full text of which is set forth in Appendix A to the Circular.	Mgmt	For	For
2	The Manager MSOP Resolution, the full text of which is set forth in Appendix I to the Circular.	Mgmt	For	For
3	The Manager NQMSOP Resolution, the full text of which is set forth in Appendix J to the Circular.	Mgmt	Against	Against
4	The Manager Escrowed Stock Plan Resolution, the full text of which is set forth in Appendix K to the Circular.	Mgmt	For	For

 BUILDERS FIRSTSOURCE, INC. Agenda Number: 935840555

 Security: 12008R107 Meeting Type: Annual
 Ticker: BLDR Meeting Date: 14-Jun-2023
 ISIN: US12008R1077

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Paul S. Levy	Mgmt	For	For
1.2	Election of Director: Cory J. Boydston	Mgmt	For	For
1.3	Election of Director: James O'Leary	Mgmt	For	For
1.4	Election of Director: Craig A. Steinke	Mgmt	For	For

2.	Advisory vote on the compensation of the named executive officers	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes on the compensation of named executive officers	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our independent registered public accounting firm	Mgmt	For	For
5.	Stockholder proposal regarding greenhouse gas emissions reduction targets	Shr	Against	For

CELANESE CORPORATION

Agenda Number: 935775847

Security: 150870103
Ticker: CE
ISIN: US1508701034

Meeting Type: Annual
Meeting Date: 20-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jean S. Blackwell	Mgmt	For	For
1b.	Election of Director: William M. Brown	Mgmt	For	For
1c.	Election of Director: Edward G. Galante	Mgmt	For	For
1d.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1e.	Election of Director: David F. Hoffmeister	Mgmt	For	For
1f.	Election of Director: Dr. Jay V. Ihlenfeld	Mgmt	For	For
1g.	Election of Director: Deborah J. Kissire	Mgmt	For	For
1h.	Election of Director: Michael Koenig	Mgmt	For	For
1i.	Election of Director: Kim K.W. Rucker	Mgmt	For	For
1j.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of say on pay vote frequency.	Mgmt	1 Year	For
5.	Approval of the Amended and Restated 2018 Global Incentive Plan.	Mgmt	For	For

CERIDIAN HCM HOLDING INC.

Agenda Number: 93577726

Security: 15677108
Ticker: CDAY
ISIN: US156771088

Meeting Type: Annual
Meeting Date: 28-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Brent B. Bickett Ronald F. Clarke Ganesh B. Rao Leagh E. Turner Deborah A. Farrington Thomas M. Hagerty Linda P. Mantia	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For
2.	To approve, on a non-binding, advisory basis, the compensation of Ceridian's named executive officers (commonly known as a "Say on Pay" vote)	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as Ceridian's independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For

CHIPOTLE MEXICAN GRILL, INC.

Agenda Number: 935815603

Security: 169656105
Ticker: CMG
ISIN: US1696561059

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Albert Baldocchi	Mgmt	For	For
1.2	Election of Director: Matthew Carey	Mgmt	For	For
1.3	Election of Director: Gregg Engles	Mgmt	For	For
1.4	Election of Director: Patricia Fili-Krushel	Mgmt	For	For
1.5	Election of Director: Mauricio Gutierrez	Mgmt	For	For
1.6	Election of Director: Robin Hickenlooper	Mgmt	For	For
1.7	Election of Director: Scott Maw	Mgmt	For	For

1.8	Election of Director: Brian Niccol	Mgmt	For	For
1.9	Election of Director: Mary Winston	Mgmt	For	For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	Mgmt	For	For
3.	An advisory vote on the frequency of future say on pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Shareholder Proposal - Request to limit certain bylaw amendments.	Shr	Against	For
6.	Shareholder Proposal - Request to adopt a non-interference policy.	Shr	For	Against

COSTCO WHOLESale CORPORATION Agenda Number: 935745933

Security: 22160K105 Meeting Type: Annual
Ticker: COST Meeting Date: 19-Jan-2023
ISIN: US22160K1051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Susan L. Decker	Mgmt	For	For
1b.	Election of Director: Kenneth D. Denman	Mgmt	For	For
1c.	Election of Director: Richard A. Galanti	Mgmt	For	For
1d.	Election of Director: Hamilton E. James	Mgmt	For	For
1e.	Election of Director: W. Craig Jelinek	Mgmt	For	For
1f.	Election of Director: Sally Jewell	Mgmt	For	For
1g.	Election of Director: Charles T. Munger	Mgmt	For	For
1h.	Election of Director: Jeffrey S. Raikes	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: Ron M. Vachris	Mgmt	For	For
1k.	Election of Director: Maggie Wilderotter	Mgmt	For	For
2.	Ratification of selection of independent auditors.	Mgmt	For	For
3.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
4.	Approval, on an advisory basis, of frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal regarding report on risks of state policies restricting reproductive rights.	Shr	Against	For

DEVON ENERGY CORPORATION Agenda Number: 935835352

Security: 25179M103 Meeting Type: Annual
Ticker: DVN Meeting Date: 07-Jun-2023
ISIN: US25179M1036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Barbara M. Baumann John E. Bethancourt Ann G. Fox Gennifer F. Kelly Kelt Kindick John Krenicki Jr. Karl F. Kurz Michael N. Mears Robert A. Mosbacher, Jr Richard E. Muncrief Valerie M. Williams	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	Ratify the selection of the Company's Independent Auditors for 2023.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of an Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Approve an Amendment to the Company's Bylaws to Designate the Exclusive Forum for the Adjudication of Certain Legal Matters.	Mgmt	For	For
6.	Approve Amendments to the Certificate of Incorporation to Adopt Limitations on the Liability of Officers Similar to Those That Already Exist for Directors.	Mgmt	For	For
7.	Stockholder Proposal to Reform the Near Impossible Special Shareholder Meeting Requirements.	Shr	For	Against

Security: 532457108
 Ticker: LLY
 ISIN: US5324571083

Meeting Type: Annual
 Meeting Date: 01-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve a three-year term: William G. Kaelin, Jr.	Mgmt	For	For
1b.	Election of Director to serve a three-year term: David A. Ricks	Mgmt	For	For
1c.	Election of Director to serve a three-year term: Marschall S. Runge	Mgmt	For	For
1d.	Election of Director to serve a three-year term: Karen Walker	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Mgmt	For	For
3.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2023.	Mgmt	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Mgmt	For	For
6.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For
7.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shr	For	Against
8.	Shareholder proposal to eliminate supermajority voting requirements.	Shr	For	Against
9.	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shr	Against	For
10.	Shareholder proposal to report on risks of supporting abortion.	Shr	Against	For
11.	Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements.	Shr	For	Against
12.	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.	Shr	For	Against
13.	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report expenditures for political activities before Lilly contributes to an organization.	Shr	Against	For

ESSEX PROPERTY TRUST, INC.

Agenda Number: 935784997

Security: 297178105
 Ticker: ESS
 ISIN: US2971781057

Meeting Type: Annual
 Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Keith R. Guericke	Mgmt	For	For
1b.	Election of Director: Maria R. Hawthorne	Mgmt	For	For
1c.	Election of Director: Amal M. Johnson	Mgmt	For	For
1d.	Election of Director: Mary Kasaris	Mgmt	For	For
1e.	Election of Director: Angela L. Kleiman	Mgmt	For	For
1f.	Election of Director: Irving F. Lyons, III	Mgmt	For	For
1g.	Election of Director: George M. Marcus	Mgmt	For	For
1h.	Election of Director: Thomas E. Robinson	Mgmt	For	For
1i.	Election of Director: Michael J. Schall	Mgmt	For	For
1j.	Election of Director: Byron A. Scordelis	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Mgmt	For	For
4.	Advisory vote to determine the frequency of named executive officer compensation advisory votes.	Mgmt	1 Year	For

FORTINET, INC.

Agenda Number: 935848400

Security: 34959E109
 Ticker: FTNT

Meeting Type: Annual
 Meeting Date: 16-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director to serve for a term of one year: Ken Xie	Mgmt	For	For
1.2	Election of Director to serve for a term of one year: Michael Xie	Mgmt	For	For
1.3	Election of Director to serve for a term of one year: Kenneth A. Goldman	Mgmt	For	For
1.4	Election of Director to serve for a term of one year: Ming Hsieh	Mgmt	For	For
1.5	Election of Director to serve for a term of one year: Jean Hu	Mgmt	For	For
1.6	Election of Director to serve for a term of one year: William Neukom	Mgmt	For	For
1.7	Election of Director to serve for a term of one year: Judith Sim	Mgmt	For	For
1.8	Election of Director to serve for a term of one year: Admiral James Stavridis (Ret)	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Mgmt	1 Year	For
5	Adopt an amendment to Fortinet's amended and restated certificate of incorporation to remove the supermajority voting requirement and make certain other changes.	Mgmt	For	For
6.	Adopt an amendment to Fortinet's amended and restated certificate of incorporation to permit the exculpation of officers by Fortinet from personal liability for certain breaches of the duty of care.	Mgmt	For	For

GLOBAL PAYMENTS INC.

Agenda Number: 935777093

Security: 37940X102
 Ticker: GPN
 ISIN: US37940X1028

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: F. Thaddeus Arroyo	Mgmt	For	For
1b.	Election of Director: Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c.	Election of Director: John G. Bruno	Mgmt	For	For
1d.	Election of Director: Joia M. Johnson	Mgmt	For	For
1e.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1f.	Election of Director: Connie D. McDaniel	Mgmt	For	For
1g.	Election of Director: Joseph H. Osnoos	Mgmt	For	For
1h.	Election of Director: William B. Plummer	Mgmt	For	For
1i.	Election of Director: Jeffrey S. Sloan	Mgmt	For	For
1j.	Election of Director: John T. Turner	Mgmt	For	For
1k.	Election of Director: M. Troy Woods	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Advisory shareholder proposal on shareholder ratification of termination pay.	Shr	Against	For

HUBSPOT, INC.

Agenda Number: 935837469

Security: 443573100
 Ticker: HUBS
 ISIN: US4435731009

Meeting Type: Annual
 Meeting Date: 06-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Nick Caldwell	Mgmt	For	For
1b.	Election of Class III Director to hold office until	Mgmt	Against	Against

	the 2026 annual meeting of stockholders: Claire Hughes Johnson			
1c.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Jay Simons	Mgmt	For	For
1d.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Yamini Rangan	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Non-binding advisory vote on the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Mgmt	1 Year	For

 ICON PLC Agenda Number: 935682080

 Security: G4705A100 Meeting Type: Annual
 Ticker: ICLR Meeting Date: 26-Jul-2022
 ISIN: IE0005711209

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Dr. Steve Cutler	Mgmt	For	For
1.2	Election of Director: Dr. John Climax	Mgmt	For	For
1.3	Election of Director: Mr. Ronan Murphy	Mgmt	For	For
2.	To review the Company's affairs and consider the Accounts and Reports	Mgmt	For	For
3.	To authorise the fixing of the Auditors' Remuneration	Mgmt	For	For
4.	To authorise the Company to allot shares	Mgmt	For	For
5.	To disapply the statutory pre-emption rights	Mgmt	For	For
6.	To disapply the statutory pre-emption rights for funding capital investment or acquisitions	Mgmt	For	For
7.	To authorise the Company to make market purchases of shares	Mgmt	For	For
8.	To authorise the price range at which the Company can reissue shares that it holds as treasury shares	Mgmt	For	For

 ITT INC. Agenda Number: 935786307

 Security: 45073V108 Meeting Type: Annual
 Ticker: ITT Meeting Date: 10-May-2023
 ISIN: US45073V1089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donald DeFosset, Jr.	Mgmt	For	For
1b.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1c.	Election of Director: Richard P. Lavin	Mgmt	For	For
1d.	Election of Director: Rebecca A. McDonald	Mgmt	For	For
1e.	Election of Director: Timothy H. Powers	Mgmt	For	For
1f.	Election of Director: Luca Savi	Mgmt	For	For
1g.	Election of Director: Cheryl L. Shavers	Mgmt	For	For
1h.	Election of Director: Sabrina Soussan	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the 2023 fiscal year	Mgmt	For	For
3.	Approval of a non-binding advisory vote on executive compensation	Mgmt	For	For
4.	Approval of a non-binding advisory vote on the frequency of future shareholder votes on executive compensation	Mgmt	1 Year	For
5.	Approval of adoption of the Company's Employee Stock Purchase Plan	Mgmt	For	For
6.	A shareholder proposal regarding special shareholder meetings	Shr	Against	For

 LAM RESEARCH CORPORATION Agenda Number: 935711728

 Security: 512807108 Meeting Type: Annual
 Ticker: LRCX Meeting Date: 08-Nov-2022
 ISIN: US5128071082

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
--------	----------	----------	---------------	-------------

	Type	Management
1a. Election of Director: Sohail U. Ahmed	Mgmt For	For
1b. Election of Director: Timothy M. Archer	Mgmt For	For
1c. Election of Director: Eric K. Brandt	Mgmt For	For
1d. Election of Director: Michael R. Cannon	Mgmt For	For
1e. Election of Director: Bethany J. Mayer	Mgmt For	For
1f. Election of Director: Jyoti K. Mehra	Mgmt For	For
1g. Election of Director: Abhijit Y. Talwalkar	Mgmt For	For
1h. Election of Director: Lih Shyng (Rick L.) Tsai	Mgmt For	For
1i. Election of Director: Leslie F. Varon	Mgmt For	For
2. Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Mgmt For	For
3. Ratification of the appointment of the independent registered public accounting firm for fiscal year 2023.	Mgmt For	For

LULULEMON ATHLETICA INC. Agenda Number: 935847600

Security: 550021109 Meeting Type: Annual
Ticker: LULU Meeting Date: 07-Jun-2023
ISIN: US5500211090

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Election of Class I Director: Michael Casey	Mgmt	For	For
1b. Election of Class I Director: Glenn Murphy	Mgmt	For	For
1c. Election of Class I Director: David Mussafer	Mgmt	For	For
1d. Election of Class II Director: Isabel Mahe	Mgmt	For	For
2. To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 28, 2024.	Mgmt	For	For
3. To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4. To cast an advisory vote on the frequency of including advisory say-on-pay votes in proxy materials for future shareholder meetings.	Mgmt	1 Year	For
5. To approve the adoption of the lululemon 2023 Equity Incentive Plan.	Mgmt	For	For

MARVELL TECHNOLOGY, INC. Agenda Number: 935858463

Security: 573874104 Meeting Type: Annual
Ticker: MRVL Meeting Date: 16-Jun-2023
ISIN: US5738741041

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Election of Director: Sara Andrews	Mgmt	For	For
1b. Election of Director: W. Tudor Brown	Mgmt	For	For
1c. Election of Director: Brad W. Buss	Mgmt	For	For
1d. Election of Director: Rebecca W. House	Mgmt	For	For
1e. Election of Director: Marachel L. Knight	Mgmt	For	For
1f. Election of Director: Matthew J. Murphy	Mgmt	For	For
1g. Election of Director: Michael G. Strachan	Mgmt	For	For
1h. Election of Director: Robert E. Switz	Mgmt	For	For
1i. Election of Director: Ford Tamer	Mgmt	For	For
2. An advisory (non-binding) vote to approve compensation of our named executive officers.	Mgmt	For	For
3. To conduct an advisory (non-binding) vote on the frequency of holding an advisory shareholder vote on executive compensation.	Mgmt	1 Year	For
4. To ratify the appointment of Deloitte and Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024.	Mgmt	For	For

META PLATFORMS, INC. Agenda Number: 935830960

Security: 30303M102 Meeting Type: Annual
Ticker: META Meeting Date: 31-May-2023
ISIN: US30303M1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Tracey T. Travis Tony Xu Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld For For For For For Withheld Withheld	Against Against Against For For For For For Against Against
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	A shareholder proposal regarding government takedown requests.	Shr	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shr	For	Against
6.	A shareholder proposal regarding report on lobbying disclosures.	Shr	For	Against
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shr	Against	For
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shr	For	Against
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shr	For	Against
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shr	Against	For
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shr	For	Against
12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shr	For	Against
13.	A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shr	Against	For

MGM RESORTS INTERNATIONAL

Agenda Number: 935791788

Security: 552953101
Ticker: MGM
ISIN: US5529531015

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Barry Diller	Mgmt	For	For
1b.	Election of Director: Alexis M. Herman	Mgmt	For	For
1c.	Election of Director: William J. Hornbuckle	Mgmt	For	For
1d.	Election of Director: Mary Chris Jammet	Mgmt	For	For
1e.	Election of Director: Joey Levin	Mgmt	For	For
1f.	Election of Director: Rose McKinney-James	Mgmt	For	For
1g.	Election of Director: Keith A. Meister	Mgmt	For	For
1h.	Election of Director: Paul Salem	Mgmt	For	For
1i.	Election of Director: Jan G. Swartz	Mgmt	For	For
1j.	Election of Director: Daniel J. Taylor	Mgmt	For	For
1k.	Election of Director: Ben Winston	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency with which the Company conducts advisory votes on executive compensation.	Mgmt	1 Year	For

MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104
Ticker: MSFT
ISIN: US5949181045

Meeting Type: Annual
Meeting Date: 13-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For

1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	Against	For

NVIDIA CORPORATION

Agenda Number: 935863224

Security: 670666104
Ticker: NVDA
ISIN: US6706661040

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert K. Burgess	Mgmt	For	For
1b.	Election of Director: Tench Cox	Mgmt	For	For
1c.	Election of Director: John O. Dabiri	Mgmt	For	For
1d.	Election of Director: Persis S. Drell	Mgmt	For	For
1e.	Election of Director: Jen-Hsun Huang	Mgmt	For	For
1f.	Election of Director: Dawn Hudson	Mgmt	For	For
1g.	Election of Director: Harvey C. Jones	Mgmt	For	For
1h.	Election of Director: Michael G. McCaffery	Mgmt	For	For
1i.	Election of Director: Stephen C. Neal	Mgmt	For	For
1j.	Election of Director: Mark L. Perry	Mgmt	For	For
1k.	Election of Director: A. Brooke Seawell	Mgmt	For	For
1l.	Election of Director: Aarti Shah	Mgmt	For	For
1m.	Election of Director: Mark A. Stevens	Mgmt	For	For
2.	Advisory approval of our executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding an advisory vote on our executive compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Mgmt	For	For

OKTA, INC.

Agenda Number: 935863476

Security: 679295105
Ticker: OKTA
ISIN: US6792951054

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Shellye Archambeau Robert L. Dixon, Jr. Benjamin Horowitz	Mgmt Mgmt Mgmt	Withheld Withheld Withheld	Against Against Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the	Mgmt	For	For

fiscal year ending January 31, 2024.

3. To approve, on an advisory non-binding basis, the compensation of our named executive officers. Mgmt For For

 QUALCOMM INCORPORATED

Agenda Number: 935757281

 Security: 747525103
 Ticker: QCOM
 ISIN: US7475251036

Meeting Type: Annual
 Meeting Date: 08-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo	Mgmt	For	For
1b.	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon	Mgmt	For	For
1c.	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields	Mgmt	For	For
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson	Mgmt	For	For
1e.	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson	Mgmt	For	For
1f.	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore	Mgmt	For	For
1g.	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin	Mgmt	For	For
1h.	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller	Mgmt	For	For
1i.	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld	Mgmt	For	For
1j.	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit	Mgmt	For	For
1k.	Election of Director to hold office until the next annual meeting of stockholders: Jean-Pascal Tricoire	Mgmt	For	For
1l.	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Vinciguerra	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023.	Mgmt	For	For
3.	Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan.	Mgmt	For	For
4.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For

 SALESFORCE, INC.

Agenda Number: 935846127

 Security: 79466L302
 Ticker: CRM
 ISIN: US79466L3024

Meeting Type: Annual
 Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Laura Alber	Mgmt	For	For
1c.	Election of Director: Craig Conway	Mgmt	For	For
1d.	Election of Director: Arnold Donald	Mgmt	For	For
1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Neelie Kroes	Mgmt	For	For
1g.	Election of Director: Sachin Mehra	Mgmt	For	For
1h.	Election of Director: Mason Morfit	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For
1l.	Election of Director: Maynard Webb	Mgmt	For	For
1m.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Mgmt	For	For
5.	An advisory vote on the frequency of holding future	Mgmt	1 Year	For

advisory votes to approve executive compensation.

6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shr	Against	For

 SERVICENOW, INC.

Agenda Number: 935821062

Security: 81762P102
 Ticker: NOW
 ISIN: US81762P1021

Meeting Type: Annual
 Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Susan L. Bostrom	Mgmt	For	For
1b.	Election of Director: Teresa Briggs	Mgmt	For	For
1c.	Election of Director: Jonathan C. Chadwick	Mgmt	For	For
1d.	Election of Director: Paul E. Chamberlain	Mgmt	For	For
1e.	Election of Director: Lawrence J. Jackson, Jr.	Mgmt	For	For
1f.	Election of Director: Frederic B. Luddy	Mgmt	For	For
1g.	Election of Director: William R. McDermott	Mgmt	For	For
1h.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1i.	Election of Director: Joseph "Larry" Quinlan	Mgmt	For	For
1j.	Election of Director: Anita M. Sands	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Mgmt	Against	Against
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
4.	To approve the Amended and Restated 2021 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
5.	To elect Deborah Black as a director.	Mgmt	For	For

 SPIRIT REALTY CAPITAL, INC.

Agenda Number: 935782373

Security: 84860W300
 Ticker: SRC
 ISIN: US84860W3007

Meeting Type: Annual
 Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director to hold office until the next annual meeting: Kevin M. Charlton	Mgmt	For	For
1.2	Election of Director to hold office until the next annual meeting: Elizabeth F. Frank	Mgmt	For	For
1.3	Election of Director to hold office until the next annual meeting: Michelle M. Frymire	Mgmt	For	For
1.4	Election of Director to hold office until the next annual meeting: Kristian M. Gathright	Mgmt	For	For
1.5	Election of Director to hold office until the next annual meeting: Richard I. Gilchrist	Mgmt	For	For
1.6	Election of Director to hold office until the next annual meeting: Jackson Hsieh	Mgmt	For	For
1.7	Election of Director to hold office until the next annual meeting: Diana M. Laing	Mgmt	For	For
1.8	Election of Director to hold office until the next annual meeting: Nicholas P. Shepherd	Mgmt	For	For
1.9	Election of Director to hold office until the next annual meeting: Thomas J. Sullivan	Mgmt	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	A non-binding, advisory resolution to approve the compensation of our named executive officers as described in our Proxy Statement.	Mgmt	For	For

 SPLUNK INC.

Agenda Number: 935862195

Security: 848637104
 Ticker: SPLK
 ISIN: US8486371045

Meeting Type: Annual
 Meeting Date: 21-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Patricia Morrison	Mgmt	For	For
1b.	Election of Class II Director: David Tunnell	Mgmt	For	For
1c.	Election of Class II Director: General Dennis Via (ret)	Mgmt	For	For
1d.	Election of Class II Director: Luis Visoso	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers, as described in the proxy statement.	Mgmt	Against	Against
4.	To approve the Splunk Inc. Amended and Restated 2022 Equity Incentive Plan and the reservation of shares thereunder.	Mgmt	Against	Against

TESLA, INC. Agenda Number: 935679540

Security: 88160R101 Meeting Type: Annual
Ticker: TSLA Meeting Date: 04-Aug-2022
ISIN: US88160R1014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Ira Ehrenpreis	Mgmt	Against	Against
1.2	Election of Director: Kathleen Wilson-Thompson	Mgmt	Against	Against
2.	Tesla proposal for adoption of amendments to certificate of incorporation to reduce director terms to two years.	Mgmt	For	For
3.	Tesla proposal for adoption of amendments to certificate of incorporation and bylaws to eliminate applicable supermajority voting requirements.	Mgmt	For	For
4.	Tesla proposal for adoption of amendments to certificate of incorporation to increase the number of authorized shares of common stock by 4,000,000,000 shares.	Mgmt	For	For
5.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Mgmt	For	For
6.	Stockholder proposal regarding proxy access.	Shr	For	Against
7.	Stockholder proposal regarding annual reporting on anti-discrimination and harassment efforts.	Shr	For	Against
8.	Stockholder proposal regarding annual reporting on Board diversity.	Shr	Against	For
9.	Stockholder proposal regarding reporting on employee arbitration.	Shr	For	Against
10.	Stockholder proposal regarding reporting on lobbying.	Shr	For	Against
11.	Stockholder proposal regarding adoption of a freedom of association and collective bargaining policy.	Shr	For	Against
12.	Stockholder proposal regarding additional reporting on child labor.	Shr	Against	For
13.	Stockholder proposal regarding additional reporting on water risk.	Shr	For	Against

TESLA, INC. Agenda Number: 935804636

Security: 88160R101 Meeting Type: Annual
Ticker: TSLA Meeting Date: 16-May-2023
ISIN: US88160R1014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Elon Musk	Mgmt	For	For
1.2	Election of Director: Robyn Denholm	Mgmt	Against	Against
1.3	Election of Director: JB Straubel	Mgmt	For	For
2.	Tesla proposal to approve executive compensation on a non-binding advisory basis.	Mgmt	For	For
3.	Tesla proposal to approve the frequency of future votes on executive compensation on a non-binding advisory basis.	Mgmt	1 Year	Against
4.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Mgmt	For	For
5.	Stockholder proposal regarding reporting on key-person risk.	Shr	Against	For

Security: 437076102
 Ticker: HD
 ISIN: US4370761029

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1b.	Election of Director: Ari Bousbib	Mgmt	For	For
1c.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1e.	Election of Director: J. Frank Brown	Mgmt	For	For
1f.	Election of Director: Albert P. Carey	Mgmt	For	For
1g.	Election of Director: Edward P. Decker	Mgmt	For	For
1h.	Election of Director: Linda R. Gooden	Mgmt	For	For
1i.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1j.	Election of Director: Manuel Kadre	Mgmt	For	For
1k.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1l.	Election of Director: Paula Santilli	Mgmt	For	For
1m.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Mgmt	1 Year	For
5.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	For	Against
6.	Shareholder Proposal Regarding Independent Board Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	For	Against
8.	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote	Shr	Against	For
9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Shr	Against	For

THERMO FISHER SCIENTIFIC INC.

Agenda Number: 935803709

Security: 883556102
 Ticker: TMO
 ISIN: US8835561023

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marc N. Casper	Mgmt	For	For
1b.	Election of Director: Nelson J. Chai	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: C. Martin Harris	Mgmt	For	For
1e.	Election of Director: Tyler Jacks	Mgmt	For	For
1f.	Election of Director: R. Alexandra Keith	Mgmt	For	For
1g.	Election of Director: James C. Mullen	Mgmt	For	For
1h.	Election of Director: Lars R. Sørensen	Mgmt	For	For
1i.	Election of Director: Debora L. Spar	Mgmt	For	For
1j.	Election of Director: Scott M. Sperling	Mgmt	For	For
1k.	Election of Director: Dion J. Weisler	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	An advisory vote on the frequency of future named executive officer advisory votes.	Mgmt	1 Year	For
4.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.	Mgmt	For	For
5.	Approval of the Company's Amended and Restated 2013 Stock Incentive Plan.	Mgmt	For	For
6.	Approval of the Company's 2023 Global Employee Stock Purchase Plan.	Mgmt	For	For

TRANSDIGM GROUP INCORPORATED

Agenda Number: 935666101

Security: 893641100
 Ticker: TDG

Meeting Type: Annual
 Meeting Date: 12-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David Barr Jane M. Cronin Mervin Dunn Michael Graff Sean Hennessy W. Nicholas Howley Gary E. McCullough Michele Santana Robert Small John Staer Kevin Stein	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2022.	Mgmt	For	For
3.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Mgmt	For	For

TRANSDIGM GROUP INCORPORATED

Agenda Number: 935759261

Security: 893641100
 Ticker: TDG
 ISIN: US8936411003

Meeting Type: Annual
 Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David Barr Jane Cronin Mervin Dunn Michael Graff Sean Hennessy W. Nicholas Howley Gary E. McCullough Michele Santana Robert Small John Staer Kevin Stein	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For
3.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	To determine the frequency of the advisory vote regarding compensation paid to the Company's named executive officers.	Mgmt	1 Year	For

UNION PACIFIC CORPORATION

Agenda Number: 935805703

Security: 907818108
 Ticker: UNP
 ISIN: US9078181081

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: William J. DeLaney	Mgmt	For	For
1b.	Election of Director: David B. Dillon	Mgmt	For	For
1c.	Election of Director: Sheri H. Edison	Mgmt	For	For
1d.	Election of Director: Teresa M. Finley	Mgmt	For	For
1e.	Election of Director: Lance M. Fritz	Mgmt	For	For
1f.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1g.	Election of Director: Jane H. Lute	Mgmt	For	For
1h.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1i.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1j.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2023.	Mgmt	For	For
3.	An advisory vote to approve executive compensation ("Say On Pay").	Mgmt	For	For
4.	An advisory vote on the frequency of future advisory votes on executive compensation ("Say on Frequency").	Mgmt	1 Year	For
5.	Shareholder proposal regarding independent board chairman.	Shr	Against	For
6.	Shareholder proposal requesting an amendment to our Bylaws to require shareholder approval for certain future amendments.	Shr	Against	For
7.	Shareholder proposal requesting a paid sick leave policy.	Shr	Against	For

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
Ticker: UNH
ISIN: US91324P1021
Meeting Type: Annual
Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

VISA INC.

Agenda Number: 935745779

Security: 92826C839
Ticker: V
ISIN: US92826C8394
Meeting Type: Annual
Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For

VULCAN MATERIALS COMPANY

Agenda Number: 935788200

Security: 929160109
Ticker: VMC
ISIN: US9291601097
Meeting Type: Annual
Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1a.	Election of Director: Melissa H. Anderson	Mgmt	For	For
1b.	Election of Director: O. B. Grayson Hall, Jr.	Mgmt	For	For
1c.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1d.	Election of Director: James T. Prokopanko	Mgmt	For	For
1e.	Election of Director: George Willis	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

 WORKDAY, INC. Agenda Number: 935851849

 Security: 98138H101 Meeting Type: Annual
 Ticker: WDAY Meeting Date: 22-Jun-2023
 ISIN: US98138H1014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Christa Davies	Mgmt	Against	Against
1b.	Election of Class II Director: Wayne A.I. Frederick, M.D.	Mgmt	For	For
1c.	Election of Class II Director: Mark J. Hawkins	Mgmt	For	For
1d.	Election of Class II Director: George J. Still, Jr.	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Shr	Against	For

 ZENDESK, INC. Agenda Number: 935691546

 Security: 98936J101 Meeting Type: Annual
 Ticker: ZEN Meeting Date: 17-Aug-2022
 ISIN: US98936J1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Michael Frandsen	Mgmt	Against	Against
1b.	Election of Class II Director: Brandon Gayle	Mgmt	Against	Against
1c.	Election of Class II Director: Ronald Pasek	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Zendesk's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve the compensation of our Named Executive Officers.	Mgmt	1 Year	For

TST Balanced Fund

 AIRBNB INC Agenda Number: 935831657

 Security: 009066101 Meeting Type: Annual
 Ticker: ABNB Meeting Date: 01-Jun-2023
 ISIN: US0090661010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Mgmt	Withheld	Against
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Mgmt	For	For

Security: 01609W102
 Ticker: BABA
 ISIN: US01609W1027

Meeting Type: Annual
 Meeting Date: 30-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: DANIEL YONG ZHANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.2	Election of Director: JERRY YANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.3	Election of Director: WAN LING MARTELLO (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.4	Election of Director: WEIJIAN SHAN (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.5	Election of Director: IRENE YUN-LIEN LEE (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.6	Election of Director: ALBERT KONG PING NG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2023.	Mgmt	For	For

AMAZON.COM, INC.

Agenda Number: 935825452

Security: 023135106
 Ticker: AMZN
 ISIN: US0231351067

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	Against	Against
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	Against	Against
1g.	Election of Director: Judith A. McGrath	Mgmt	Against	Against
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For

15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	For	Against
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against

 AMERISOURCEBERGEN CORPORATION

Agenda Number: 935761242

Security: 03073E105
 Ticker: ABC
 ISIN: US03073E1055

Meeting Type: Annual
 Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For
1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

 APPLE INC.

Agenda Number: 935757700

Security: 037833100
 Ticker: AAPL
 ISIN: US0378331005

Meeting Type: Annual
 Meeting Date: 10-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For

5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

AT&T INC. Agenda Number: 935803937

Security: 00206R102 Meeting Type: Annual
Ticker: T Meeting Date: 18-May-2023
ISIN: US00206R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	Against	For

BANK OF AMERICA CORPORATION Agenda Number: 935779782

Security: 060505104 Meeting Type: Annual
Ticker: BAC Meeting Date: 25-Apr-2023
ISIN: US0605051046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against

7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

 BECTON, DICKINSON AND COMPANY Agenda Number: 935749789

 Security: 075887109 Meeting Type: Annual
 Ticker: BDX Meeting Date: 24-Jan-2023
 ISIN: US0758871091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: William M. Brown	Mgmt	For	For
1B.	Election of Director: Catherine M. Burzik	Mgmt	For	For
1C.	Election of Director: Carrie L. Byington	Mgmt	For	For
1D.	Election of Director: R Andrew Eckert	Mgmt	For	For
1E.	Election of Director: Claire M. Fraser	Mgmt	For	For
1F.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1G.	Election of Director: Christopher Jones	Mgmt	For	For
1H.	Election of Director: Marshall O. Larsen	Mgmt	For	For
1I.	Election of Director: Thomas E. Polen	Mgmt	For	For
1J.	Election of Director: Timothy M. Ring	Mgmt	For	For
1K.	Election of Director: Bertram L. Scott	Mgmt	For	For
2.	Ratification of the selection of the independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Advisory vote to approve the frequency of named executive officer compensation advisory votes.	Mgmt	1 Year	For
5.	Approval of amendments to the 2004 Employee and Director Equity-Based Compensation Plan.	Mgmt	For	For
6.	A shareholder proposal to require prior shareholder approval of certain termination payments, if properly presented at the meeting.	Shr	For	Against

 BERKSHIRE HATHAWAY INC. Agenda Number: 935785418

 Security: 084670702 Meeting Type: Annual
 Ticker: BRKB Meeting Date: 06-May-2023
 ISIN: US0846707026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Warren E. Buffett Charles T. Munger Gregory E. Abel Howard G. Buffett Susan A. Buffett Stephen B. Burke Kenneth I. Chenault Christopher C. Davis Susan L. Decker Charlotte Guyman Ajit Jain Thomas S. Murphy, Jr. Ronald L. Olson Wallace R. Weitz Meryl B. Witmer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Withheld Withheld For Withheld Withheld For For For For For For For For For	For For For For For Against Against For Against Against For For For For For For For For For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Mgmt	Against	Against
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Mgmt	1 Year	Against
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shr	For	Against
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shr	For	Against
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shr	For	Against

7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shr	For	Against
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shr	Against	For
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shr	Against	For

BIOMARIN PHARMACEUTICAL INC. Agenda Number: 935812188

Security: 09061G101 Meeting Type: Annual
Ticker: BMRN Meeting Date: 23-May-2023
ISIN: US09061G1013

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mark J. Alles Elizabeth M. Anderson Jean-Jacques Bienaimé Willard Dere Elaine J. Heron Maykin Ho Robert J. Hombach V. Bryan Lawlis Richard A. Meier David E.I. Pyott Dennis J. Slamon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of the stockholders' approval, on an advisory basis, of the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	1 Year	For
4.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For
5.	To approve an amendment to the Company's 2017 Equity Incentive Plan, as amended.	Mgmt	For	For

BRISTOL-MYERS SQUIBB COMPANY Agenda Number: 935788286

Security: 110122108 Meeting Type: Annual
Ticker: BMY Meeting Date: 02-May-2023
ISIN: US1101221083

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Paula A. Price	Mgmt	For	For
1G.	Election of Director: Derica W. Rice	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Gerald L. Storch	Mgmt	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against	For
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	Against	For

COMCAST CORPORATION Agenda Number: 935845492

Security: 20030N101
Ticker: CMCSA
ISIN: US20030N1019

Meeting Type: Annual
Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kenneth J. Bacon Thomas J. Baltimore Jr. Madeline S. Bell Edward D. Breen Gerald L. Hassell Jeffrey A. Honickman Maritza G. Montiel Asuka Nakahara David C. Novak Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld For Withheld For For For Withheld For For For For	Against For Against For For For Against For For For For
2.	Ratification of the appointment of our independent auditors.	Mgmt	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Mgmt	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Advisory vote on executive compensation.	Mgmt	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Mgmt	1 Year	For
7.	To perform independent racial equity audit.	Shr	Against	For
8.	To report on climate risk in default retirement plan options.	Shr	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shr	Against	For
10.	To report on political contributions and company values alignment.	Shr	For	Against
11.	To report on business in China.	Shr	Against	For

DEERE & COMPANY

Agenda Number: 935755009

Security: 244199105
Ticker: DE
ISIN: US2441991054

Meeting Type: Annual
Meeting Date: 22-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Leanne G. Caret	Mgmt	For	For
1b.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1c.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1d.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1e.	Election of Director: Michael O. Johanns	Mgmt	For	For
1f.	Election of Director: Clayton M. Jones	Mgmt	For	For
1g.	Election of Director: John C. May	Mgmt	For	For
1h.	Election of Director: Gregory R. Page	Mgmt	For	For
1i.	Election of Director: Sherry M. Smith	Mgmt	For	For
1j.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	Advisory vote to approve executive compensation("say-on-pay").	Mgmt	For	For
3.	Advisory vote on the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	Shareholder proposal regarding termination pay.	Shr	For	Against

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102
Ticker: DD
ISIN: US26614N1028

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For

1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

EXXON MOBIL CORPORATION Agenda Number: 935823977

Security: 30231G102 Meeting Type: Annual
Ticker: XOM Meeting Date: 31-May-2023
ISIN: US30231G1022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director: Susan K. Avery	Mgmt	For	For
1c.	Election of Director: Angela F. Braly	Mgmt	For	For
1d.	Election of Director: Gregory J. Goff	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Kaisa H. Hietala	Mgmt	For	For
1g.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1h.	Election of Director: Steven A. Kandarian	Mgmt	For	For
1i.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1j.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1k.	Election of Director: Jeffrey W. Ubben	Mgmt	For	For
1l.	Election of Director: Darren W. Woods	Mgmt	For	For
2.	Ratification of Independent Auditors	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For
6.	Reduce Executive Stock Holding Period	Shr	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shr	Against	For
8.	Additional Direct Methane Measurement	Shr	For	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shr	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shr	Against	For
11.	GHG Reporting on Adjusted Basis	Shr	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shr	Against	For
13.	Report on Plastics Under SCS Scenario	Shr	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shr	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shr	Against	For
16.	Energy Transition Social Impact Report	Shr	Against	For
17.	Report on Commitment Against AMAP Work	Shr	Abstain	Against

FEDEX CORPORATION Agenda Number: 935696306

Security: 31428X106 Meeting Type: Annual
Ticker: FDX Meeting Date: 19-Sep-2022
ISIN: US31428X1063

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Mgmt	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Mgmt	For	For

1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Mgmt	For	For
1d.	Election of Director: KIMBERLY A. JABAL	Mgmt	For	For
1e.	Election of Director: AMY B. LANE	Mgmt	For	For
1f.	Election of Director: R. BRAD MARTIN	Mgmt	For	For
1g.	Election of Director: NANCY A. NORTON	Mgmt	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Mgmt	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Mgmt	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Mgmt	For	For
1k.	Election of Director: FREDERICK W. SMITH	Mgmt	For	For
1l.	Election of Director: DAVID P. STEINER	Mgmt	For	For
1m.	Election of Director: RAJESH SUBRAMANIAM	Mgmt	For	For
1n.	Election of Director: V. JAMES VENA	Mgmt	For	For
1o.	Election of Director: PAUL S. WALSH	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Mgmt	For	For
5.	Stockholder proposal regarding independent board chairman.	Shr	For	Against
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shr	For	Against
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shr	For	Against
8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shr	Against	For
9.	Proposal not applicable	Shr	For	

FOX CORPORATION

Agenda Number: 935714039

Security: 35137L105
Ticker: FOXA
ISIN: US35137L1052

Meeting Type: Annual
Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Non Voting agenda	Mgmt	No vote	

HCA HEALTHCARE, INC.

Agenda Number: 935776902

Security: 40412C101
Ticker: HCA
ISIN: US40412C1018

Meeting Type: Annual
Meeting Date: 19-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Mgmt	For	For
1b.	Election of Director: Samuel N. Hazen	Mgmt	For	For
1c.	Election of Director: Meg G. Crofton	Mgmt	For	For
1d.	Election of Director: Robert J. Dennis	Mgmt	For	For
1e.	Election of Director: Nancy-Ann DeParle	Mgmt	For	For
1f.	Election of Director: William R. Frist	Mgmt	For	For
1g.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1h.	Election of Director: Michael W. Michelson	Mgmt	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Mgmt	For	For
1j.	Election of Director: Andrea B. Smith	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shr	Against	For
6.	Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and Quality of Care Committee charter.	Shr	Against	For

HILTON WORLDWIDE HOLDINGS INC. Agenda Number: 935808595

Security: 43300A203 Meeting Type: Annual
Ticker: HLT Meeting Date: 18-May-2023
ISIN: US43300A2033

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1b.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1c.	Election of Director: Charlene T. Begley	Mgmt	For	For
1d.	Election of Director: Chris Carr	Mgmt	For	For
1e.	Election of Director: Melanie L. Healey	Mgmt	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1g.	Election of Director: Judith A. McHale	Mgmt	For	For
1h.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Director: Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	For	For

HUBBELL INCORPORATED Agenda Number: 935780672

Security: 443510607 Meeting Type: Annual
Ticker: HUBB Meeting Date: 02-May-2023
ISIN: US4435106079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Gerben W. Bakker Carlos M. Cardoso Anthony J. Guzzi Rhett A. Hernandez Neal J. Keating Bonnie C. Lind John F. Malloy Jennifer M. Pollino John G. Russell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2023 Proxy Statement.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency with which executive compensation will be subject to a shareholder vote.	Mgmt	1 Year	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2023.	Mgmt	For	For

INTERNATIONAL BUSINESS MACHINES CORP. Agenda Number: 935775405

Security: 459200101 Meeting Type: Annual
Ticker: IBM Meeting Date: 25-Apr-2023
ISIN: US4592001014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1i.	Election of Director for a Term of One Year: Joseph R.	Mgmt	For	For

Swedish			
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	For
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For

 JOHNSON & JOHNSON Agenda Number: 935776813

 Security: 478160104 Meeting Type: Annual
 Ticker: JNJ Meeting Date: 27-Apr-2023
 ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1i.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

 JONES LANG LASALLE INCORPORATED Agenda Number: 935817277

 Security: 48020Q107 Meeting Type: Annual
 Ticker: JLL Meeting Date: 25-May-2023
 ISIN: US48020Q1076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Hugo Bagué	Mgmt	For	For
1b.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1c.	Election of Director: Tina Ju	Mgmt	For	For
1d.	Election of Director: Bridget Macaskill	Mgmt	For	For
1e.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1f.	Election of Director: Siddharth (Bobby) N. Mehta	Mgmt	For	For
1g.	Election of Director: Moses Ojeisekhoba	Mgmt	For	For

1h.	Election of Director: Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1i.	Election of Director: Ann Marie Petach	Mgmt	For	For
1j.	Election of Director: Larry Quinlan	Mgmt	For	For
1k.	Election of Director: Efrain Rivera	Mgmt	For	For
1l.	Election of Director: Christian Ulbrich	Mgmt	For	For
2.	Approval, on an advisory basis, of JLL's Executive Compensation ("Say On Pay")	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of future executive compensation votes ("Say On Frequency")	Mgmt	1 Year	For
4.	Approval of the Second Amended and Restated 2019 Stock Award and Incentive Plan	Mgmt	For	For
5.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2023	Mgmt	For	For

 MARKEL CORPORATION Agenda Number: 935791586

 Security: 570535104 Meeting Type: Annual
 Ticker: MKL Meeting Date: 17-May-2023
 ISIN: US5705351048

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark M. Besca	Mgmt	For	For
1b.	Election of Director: K. Bruce Connell	Mgmt	For	For
1c.	Election of Director: Lawrence A. Cunningham	Mgmt	For	For
1d.	Election of Director: Thomas S. Gayner	Mgmt	For	For
1e.	Election of Director: Greta J. Harris	Mgmt	For	For
1f.	Election of Director: Morgan E. House	Mgmt	For	For
1g.	Election of Director: Diane Leopold	Mgmt	For	For
1h.	Election of Director: Anthony F. Markel	Mgmt	For	For
1i.	Election of Director: Steven A. Markel	Mgmt	For	For
1j.	Election of Director: Harold L. Morrison, Jr.	Mgmt	For	For
1k.	Election of Director: Michael O'Reilly	Mgmt	For	For
1l.	Election of Director: A. Lynne Puckett	Mgmt	For	For
2.	Advisory vote on approval of executive compensation.	Mgmt	For	For
3.	Advisory vote on frequency of advisory votes on approval of executive compensation.	Mgmt	1 Year	For
4.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

 MEDTRONIC PLC Agenda Number: 935723610

 Security: G59601103 Meeting Type: Annual
 Ticker: MDT Meeting Date: 08-Dec-2022
 ISIN: IE00BTN1Y115

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	For	For

2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

META PLATFORMS, INC.

Agenda Number: 935830960

Security: 30303M102
Ticker: META
ISIN: US30303M1027

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Tracey T. Travis Tony Xu Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld For For For For For Withheld Withheld	Against Against Against For For For For For Against Against
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	A shareholder proposal regarding government takedown requests.	Shr	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shr	For	Against
6.	A shareholder proposal regarding report on lobbying disclosures.	Shr	For	Against
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shr	Against	For
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shr	For	Against
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shr	For	Against
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shr	Against	For
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shr	For	Against
12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shr	For	Against
13.	A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shr	Against	For

MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104
Ticker: MSFT
ISIN: US5949181045

Meeting Type: Annual
Meeting Date: 13-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For

1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal – Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal – Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal – Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal – Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal – Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal – Report on Tax Transparency	Shr	Against	For

MONSTER BEVERAGE CORPORATION Agenda Number: 935852485

Security: 61174X109 Meeting Type: Annual
Ticker: MNST Meeting Date: 22-Jun-2023
ISIN: US61174X1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Rodney C. Sacks Hilton H. Schlosberg Mark J. Hall Ana Demel James L. Dinkins Gary P. Fayard Tiffany M. Hall Jeanne P. Jackson Steven G. Pizula Mark S. Vidergauz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.	Mgmt	Against	Against
6.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

NETFLIX, INC. Agenda Number: 935831126

Security: 64110L106 Meeting Type: Annual
Ticker: NFLX Meeting Date: 01-Jun-2023
ISIN: US64110L1061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Mgmt	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Mgmt	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of named executive officer compensation.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled, "Proposal 5 - Reform	Shr	For	Against

	the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.			
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shr	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(K) Plan, if properly presented at the meeting.	Shr	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shr	For	Against

ORACLE CORPORATION

Agenda Number: 935715182

Security: 68389X105
Ticker: ORCL
ISIN: US68389X1054

Meeting Type: Annual
Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Awo Ablo Jeffrey S. Berg Michael J. Boskin Safra A. Catz Bruce R. Chizen George H. Conrades Lawrence J. Ellison Rona A. Fairhead Jeffrey O. Henley Renee J. James Charles W. Moorman Leon E. Panetta William G. Parrett Naomi O. Seligman Vishal Sikka	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Withheld For For Withheld For For For For For For For Withheld Withheld For For	For Against For For Against For For For For For For For Against Against For For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Mgmt	For	For

PAYPAL HOLDINGS, INC.

Agenda Number: 935821036

Security: 70450Y103
Ticker: PYPL
ISIN: US70450Y1038

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1b.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1c.	Election of Director: John J. Donahoe	Mgmt	For	For
1d.	Election of Director: David W. Dorman	Mgmt	For	For
1e.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1f.	Election of Director: Enrique Lores	Mgmt	For	For
1g.	Election of Director: Gail J. McGovern	Mgmt	For	For
1h.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1i.	Election of Director: David M. Moffett	Mgmt	For	For
1j.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1k.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Mgmt	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Mgmt	For	For
5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shr	Against	For
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shr	Against	For
7.	Stockholder Proposal - PayPal Transparency Reports.	Shr	Abstain	Against
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shr	Against	For
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shr	Against	For

PEPSICO, INC.

Agenda Number: 935784795

Security: 713448108
Ticker: PEP
ISIN: US7134481081

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Segun Agbaje	Mgmt	For	For
1b.	Election of Director: Jennifer Bailey	Mgmt	For	For
1c.	Election of Director: Cesar Conde	Mgmt	For	For
1d.	Election of Director: Ian Cook	Mgmt	For	For
1e.	Election of Director: Edith W. Cooper	Mgmt	For	For
1f.	Election of Director: Susan M. Diamond	Mgmt	For	For
1g.	Election of Director: Dina Dublon	Mgmt	For	For
1h.	Election of Director: Michelle Gass	Mgmt	For	For
1i.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1j.	Election of Director: Dave J. Lewis	Mgmt	For	For
1k.	Election of Director: David C. Page	Mgmt	For	For
1l.	Election of Director: Robert C. Pohlrad	Mgmt	For	For
1m.	Election of Director: Daniel Vasella	Mgmt	For	For
1n.	Election of Director: Darren Walker	Mgmt	For	For
1o.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal - Independent Board Chair.	Shr	Against	For
6.	Shareholder Proposal - Global Transparency Report.	Shr	Against	For
7.	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	Shr	Against	For
8.	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	Shr	Against	For

PHILIP MORRIS INTERNATIONAL INC.

Agenda Number: 935785040

Security: 718172109
Ticker: PM
ISIN: US7181721090

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For
1f.	Election of Director: Lisa A. Hook	Mgmt	For	For
1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	For	For
1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	For	For
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

RAYTHEON TECHNOLOGIES

Agenda Number: 935780468

Security: 75513E101
Ticker: RTX

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1b.	Election of Director: Leanne G. Caret	Mgmt	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Mgmt	For	For
1d.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1e.	Election of Director: George R. Oliver	Mgmt	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1g.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1i.	Election of Director: Denise L. Ramos	Mgmt	For	For
1j.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1k.	Election of Director: Brian C. Rogers	Mgmt	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1m.	Election of Director: Robert O. Work	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Mgmt	For	For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr	For	Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shr	For	Against

SALESFORCE, INC.

Agenda Number: 935846127

Security: 79466L302
Ticker: CRM
ISIN: US79466L3024

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Laura Alber	Mgmt	For	For
1c.	Election of Director: Craig Conway	Mgmt	For	For
1d.	Election of Director: Arnold Donald	Mgmt	For	For
1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Neelie Kroes	Mgmt	For	For
1g.	Election of Director: Sachin Mehra	Mgmt	For	For
1h.	Election of Director: Mason Morfit	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For
1l.	Election of Director: Maynard Webb	Mgmt	For	For
1m.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Mgmt	For	For
5.	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.	Mgmt	1 Year	For
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shr	Against	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Agenda Number: 935767105

Security: 806857108
Ticker: SLB
ISIN: AN8068571086

Meeting Type: Annual
Meeting Date: 05-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardière	Mgmt	For	For
1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SOUTHWEST AIRLINES CO.

Agenda Number: 935815413

Security: 844741108
Ticker: LUV
ISIN: US8447411088

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David W. Biegler	Mgmt	For	For
1b.	Election of Director: J. Veronica Biggins	Mgmt	For	For
1c.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1d.	Election of Director: Eduardo F. Connado	Mgmt	For	For
1e.	Election of Director: William H. Cunningham	Mgmt	For	For
1f.	Election of Director: Thomas W. Gilligan	Mgmt	For	For
1g.	Election of Director: David P. Hess	Mgmt	For	For
1h.	Election of Director: Robert E. Jordan	Mgmt	For	For
1i.	Election of Director: Gary C. Kelly	Mgmt	For	For
1j.	Election of Director: Elaine Mendoza	Mgmt	For	For
1k.	Election of Director: John T. Montford	Mgmt	For	For
1l.	Election of Director: Christopher P. Reynolds	Mgmt	For	For
1m.	Election of Director: Ron Ricks	Mgmt	For	For
1n.	Election of Director: Jill A. Soltau	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on frequency of votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shr	For	Against
6.	Advisory vote on shareholder proposal to require shareholder ratification of termination pay.	Shr	Against	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Agenda Number: 935802024

Security: 784673100
Ticker: SSNC
ISIN: US7846731007

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director: Normand A. Boulanger	Mgmt	For	For
1b.	Election of Class I Director: David A. Varsano	Mgmt	For	For
1c.	Election of Class I Director: Michael J. Zamkow	Mgmt	For	For
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan.	Mgmt	For	For

STARBUCKS CORPORATION

Agenda Number: 935762193

Security: 855244109
Ticker: SBUX
ISIN: US8552441094

Meeting Type: Annual
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1b.	Election of Director: Andrew Champion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For
1d.	Election of Director: Mellody Hobson	Mgmt	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1h.	Election of Director: Howard Schultz	Mgmt	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	For	For
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For
5.	Report on Plant-Based Milk Pricing	Shr	Against	For
6.	CEO Succession Planning Policy Amendment	Shr	Against	For
7.	Annual Reports on Company Operations in China	Shr	Against	For
8.	Assessment of Worker Rights Commitments	Shr	For	Against
9.	Creation of Board Committee on Corporate Sustainability	Shr	Against	For

TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

Security: 882508104
Ticker: TXN
ISIN: US8825081040

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the	Mgmt	1 Year	For

	frequency of future advisory votes on executive compensation.			
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

THE BOEING COMPANY Agenda Number: 935770063

Security: 097023105 Meeting Type: Annual
Ticker: BA Meeting Date: 18-Apr-2023
ISIN: US0970231058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert A. Bradway	Mgmt	For	For
1b.	Election of Director: David L. Calhoun	Mgmt	For	For
1c.	Election of Director: Lynne M. Doughtie	Mgmt	For	For
1d.	Election of Director: David L. Gitlin	Mgmt	For	For
1e.	Election of Director: Lynn J. Good	Mgmt	For	For
1f.	Election of Director: Stayce D. Harris	Mgmt	For	For
1g.	Election of Director: Akhil Johri	Mgmt	For	For
1h.	Election of Director: David L. Joyce	Mgmt	For	For
1i.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1j.	Election of Director: Steven M. Mollenkopf	Mgmt	For	For
1k.	Election of Director: John M. Richardson	Mgmt	For	For
1l.	Election of Director: Sabrina Soussan	Mgmt	For	For
1m.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Mgmt	1 Year	For
4.	Approve The Boeing Company 2023 Incentive Stock Plan.	Mgmt	For	For
5.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2023.	Mgmt	For	For
6.	China Report.	Shr	Against	For
7.	Report on Lobbying Activities.	Shr	For	Against
8.	Report on Climate Lobbying.	Shr	For	Against
9.	Pay Equity Disclosure.	Shr	For	Against

THE GOLDMAN SACHS GROUP, INC. Agenda Number: 935777702

Security: 38141G104 Meeting Type: Annual
Ticker: GS Meeting Date: 26-Apr-2023
ISIN: US38141G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For

4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shr	For	Against
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shr	For	Against

THE PROCTER & GAMBLE COMPANY

Agenda Number: 935703149

Security: 742718109
Ticker: PG
ISIN: US7427181091

Meeting Type: Annual
Meeting Date: 11-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: B. Marc Allen	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Angela F. Braly	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Christopher Kempczinski	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Jon R. Moeller	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Rajesh Subramaniam	Mgmt	For	For
1k.	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Mgmt	For	For

THE WALT DISNEY COMPANY

Agenda Number: 935766595

Security: 254687106
Ticker: DIS
ISIN: US2546871060

Meeting Type: Annual
Meeting Date: 03-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Mgmt	For	For
1b.	Election of Director: Safra A. Catz	Mgmt	For	For
1c.	Election of Director: Amy L. Chang	Mgmt	For	For
1d.	Election of Director: Francis A. deSouza	Mgmt	For	For
1e.	Election of Director: Carolyn N. Everson	Mgmt	For	For
1f.	Election of Director: Michael B.G. Froman	Mgmt	For	For
1g.	Election of Director: Robert A. Iger	Mgmt	For	For
1h.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1i.	Election of Director: Calvin R. McDonald	Mgmt	For	For
1j.	Election of Director: Mark G. Parker	Mgmt	For	For
1k.	Election of Director: Derica W. Rice	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.	Mgmt	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Mgmt	For	For
4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.	Shr	Against	For

6.	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.	Shr	Against	For
7.	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.	Shr	For	Against

 UNITEDHEALTH GROUP INCORPORATED Agenda Number: 935835237

 Security: 91324P102 Meeting Type: Annual
 Ticker: UNH Meeting Date: 05-Jun-2023
 ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

 VISA INC. Agenda Number: 935745779

 Security: 92826C839 Meeting Type: Annual
 Ticker: V Meeting Date: 24-Jan-2023
 ISIN: US92826C8394

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For

 WORKDAY, INC. Agenda Number: 935851849

 Security: 98138H101 Meeting Type: Annual
 Ticker: WDAY Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Christa Davies	Mgmt	Against	Against
1b.	Election of Class II Director: Wayne A.I. Frederick, M.D.	Mgmt	For	For
1c.	Election of Class II Director: Mark J. Hawkins	Mgmt	For	For
1d.	Election of Class II Director: George J. Still, Jr.	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
4.	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Shr	Against	For

TST Flexible Income Fund

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1e.	Election of Class I Trustee: William B. Ogden, IV	Mgmt	For	For
1f.	Election of Class I Trustee: Philip R. McLoughlin	Mgmt	For	For
1g.	Election of Class I Trustee: Alan Rappaport	Mgmt	For	For
1h.	Election of Class III Trustee: Brian T. Zino	Mgmt	For	For

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1e.	Election of Class I Trustee: William B. Ogden, IV	Mgmt	For	For
1f.	Election of Class I Trustee: Philip R. McLoughlin	Mgmt	For	For
1g.	Election of Class I Trustee: Alan Rappaport	Mgmt	For	For
1h.	Election of Class III Trustee: Brian T. Zino	Mgmt	For	For

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Approval of the new Subadvisory Agreement by and among each Fund, Virtus Investment Advisers, Inc. and Voya Investment Management Co. LLC.	Mgmt	For	For
2.	To consider and vote upon such other matters, including adjournments, as may properly come before the Meeting or any adjournments thereof.	Mgmt	For	For

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
3a.	Election of Class I Trustee: Geraldine M. McNamara	Mgmt	For	For
3b.	Election of Class II Trustee: George R. Aylward	Mgmt	For	For
3c.	Election of Class II Trustee: Sarah E. Cogan	Mgmt	For	For
3d.	Election of Class II Trustee: R. Keith Walton	Mgmt	For	For

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Fabozzi Robert Fairbairn J. Phillip Holloman	Mgmt Mgmt Mgmt	For For For	For For For

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Fabozzi Robert Fairbairn J. Phillip Holloman	Mgmt Mgmt Mgmt	For For For	For For For

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Fabozzi Robert Fairbairn J. Phillip Holloman	Mgmt Mgmt Mgmt	For For For	For For For

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Fabozzi Robert Fairbairn J. Phillip Holloman	Mgmt Mgmt Mgmt	For For For	For For For

Security: 092508100
 Ticker: BTZ
 ISIN: US0925081004

Meeting Type: Annual
 Meeting Date: 25-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Cynthia L. Egan Robert Fairbairn Stayce D. Harris	Mgmt Mgmt Mgmt	For For For	For For For

BLACKROCK DEBT STRATEGIES FD INC

Agenda Number: 935675059

Security: 09255R202
 Ticker: DSU
 ISIN: US09255R2022

Meeting Type: Annual
 Meeting Date: 25-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Fabozzi Robert Fairbairn J. Phillip Holloman	Mgmt Mgmt Mgmt	For For For	For For For

BLACKROCK LTD DURATION INCOME TR

Agenda Number: 935675061

Security: 09249W101
 Ticker: BLW
 ISIN: US09249W1018

Meeting Type: Annual
 Meeting Date: 25-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Cynthia L. Egan Robert Fairbairn Stayce D. Harris	Mgmt Mgmt Mgmt	For For For	For For For

BLACKROCK MUNIHOLDINGS FUND, INC

Agenda Number: 935675061

Security: 09253N104
 Ticker: MHD
 ISIN: US09253N1046

Meeting Type: Annual
 Meeting Date: 25-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Cynthia L. Egan Robert Fairbairn Stayce D. Harris	Mgmt Mgmt Mgmt	For For For	For For For

BLACKROCK MUNIVEST FUND INC

Agenda Number: 935675061

Security: 09253R105
 Ticker: MVF
 ISIN: US09253R1059

Meeting Type: Annual
 Meeting Date: 25-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Cynthia L. Egan Robert Fairbairn Stayce D. Harris	Mgmt Mgmt Mgmt	For For For	For For For

BLACKROCK MUNIYIELD INSURED FUND

Agenda Number: 935675061

Security: 09254E103
 Ticker: MYI
 ISIN: US09254E1038

Meeting Type: Annual
 Meeting Date: 25-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Cynthia L. Egan Robert Fairbairn Stayce D. Harris	Mgmt Mgmt Mgmt	For For For	For For For

Security: 19248C105
 Ticker: LDP
 ISIN: US19248C1053

Meeting Type: Annual
 Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael G. Clark Dean A. Junkans Ramona Rogers-Windsor	Mgmt Mgmt Mgmt	For For For	For For For

EATON VANCE INSD. MUN BD FD

Agenda Number: 935663547

Security: 27827X101
 Ticker: EIM
 ISIN: US27827X1019

Meeting Type: Annual
 Meeting Date: 14-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a)	DIRECTOR Thomas E. Faust Jr. Cynthia E. Frost Scott E. Wennerholm Nancy A. Wiser	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For

FIRST TRUST ADVISORS

Agenda Number: 935781434

Security: 33738E109
 Ticker: FSD
 ISIN: US33738E1091

Meeting Type: Annual
 Meeting Date: 17-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Trustee for a three-year term: Denise M. Keefe	Mgmt	For	For
1.2	Election of Class I Trustee for a three-year term: Robert F. Keith	Mgmt	For	For

FIRST TRUST INTERMEDIATE

Agenda Number: 935781434

Security: 33718W103
 Ticker: FPF
 ISIN: US33718W1036

Meeting Type: Annual
 Meeting Date: 17-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Trustee for a three-year term: Denise M. Keefe	Mgmt	For	For
1.2	Election of Class I Trustee for a three-year term: Robert F. Keith	Mgmt	For	For

INVESCO SENIOR INCOME TRUST

Agenda Number: 935687725

Security: 46131H107
 Ticker: VVR
 ISIN: US46131H1077

Meeting Type: Annual
 Meeting Date: 08-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Cynthia Hostetler Eli Jones Ann Barnett Stern Daniel S. Vandivort	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For

LEGG MASON

Agenda Number: 935713203

Security: 95768B107
 Ticker: HYI
 ISIN: US95768B1070

Meeting Type: Annual
 Meeting Date: 21-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to serve until the 2025 Annual Meeting: William R. Hutchinson	Mgmt	For	For
1.2	Election of Class II Director to serve until the 2025 Annual Meeting: Nisha Kumar	Mgmt	For	For

1.3	Election of Class II Director to serve until the 2025 Annual Meeting: Jane Trust	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Fund's independent registered public accountants for the fiscal year ending May 31, 2023.	Mgmt	For	For

LINCOLN NATIONAL CORPORATION Agenda Number: 935794417

Security: 534187885 Meeting Type: Annual
Ticker: LNCPRD Meeting Date: 25-May-2023
ISIN: US5341878859

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Deirdre P. Connelly	Mgmt	For	For
1b.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Ellen G. Cooper	Mgmt	For	For
1c.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: William H. Cunningham	Mgmt	For	For
1d.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Reginald E. Davis	Mgmt	For	For
1e.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Eric G. Johnson	Mgmt	For	For
1f.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Gary C. Kelly	Mgmt	For	For
1g.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: M. Leanne Lachman	Mgmt	For	For
1h.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Dale LeFebvre	Mgmt	For	For
1i.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Janet Liang	Mgmt	For	For
1j.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Michael F. Mee	Mgmt	For	For
1k.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Lynn M. Utter	Mgmt	For	For
2.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	The approval of an advisory resolution on the compensation of our named executive officers.	Mgmt	For	For
4.	Respond to an advisory proposal regarding the frequency (every one, two or three years) of future advisory resolutions on the compensation of our named executive officers.	Mgmt	1 Year	For
5.	The approval of an amendment to the Lincoln National Corporation 2020 Incentive Compensation Plan.	Mgmt	For	For
6.	Shareholder proposal to amend our governing documents to provide an independent chair of the board.	Shr	Against	For
7.	Shareholder proposal to require shareholder ratification of executive termination pay.	Shr	Against	For

LINCOLN NATIONAL CORPORATION Agenda Number: 935794417

Security: 534187BR9 Meeting Type: Annual
Ticker: Meeting Date: 25-May-2023
ISIN: US534187BR92

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Deirdre P. Connelly	Mgmt	For	For
1b.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Ellen G. Cooper	Mgmt	For	For
1c.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: William H. Cunningham	Mgmt	For	For
1d.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Reginald E. Davis	Mgmt	For	For
1e.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Eric G. Johnson	Mgmt	For	For
1f.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Gary C. Kelly	Mgmt	For	For
1g.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: M. Leanne Lachman	Mgmt	For	For
1h.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Dale LeFebvre	Mgmt	For	For
1i.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Janet Liang	Mgmt	For	For
1j.	Election of Director for a one-year term expiring at	Mgmt	For	For

the 2024 Annual Meeting: Michael F. Mee

1k.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Lynn M. Utter	Mgmt	For	For
2.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	The approval of an advisory resolution on the compensation of our named executive officers.	Mgmt	For	For
4.	Respond to an advisory proposal regarding the frequency (every one, two or three years) of future advisory resolutions on the compensation of our named executive officers.	Mgmt	1 Year	For
5.	The approval of an amendment to the Lincoln National Corporation 2020 Incentive Compensation Plan.	Mgmt	For	For
6.	Shareholder proposal to amend our governing documents to provide an independent chair of the board.	Shr	Against	For
7.	Shareholder proposal to require shareholder ratification of executive termination pay.	Shr	Against	For

NEUBERGER BERMAN HI/YLD STRATEGY

Agenda Number: 935699681

Security: 64128C106
Ticker: NHS
ISIN: US64128C1062

Meeting Type: Annual
Meeting Date: 16-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Michael J. Cosgrove	Mgmt	No vote	
1b.	Election of Class II Director: Deborah C. McLean	Mgmt	No vote	

NUVEEN AMT FREE QUALITY MUNI INC FD

Agenda Number: 935686470

Security: 670657105
Ticker: NEA
ISIN: US6706571055

Meeting Type: Annual
Meeting Date: 05-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1c.	DIRECTOR Judith M. Stockdale Carole E. Stone Margaret L. Wolff	Mgmt Mgmt Mgmt	For For For	For For For

NUVEEN PREFERRED AND INC SECURITIES FD

Agenda Number: 935816679

Security: 67072C105
Ticker: JPS
ISIN: US67072C1053

Meeting Type: Annual
Meeting Date: 08-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	DIRECTOR Robert L. Young* Amy B.R. Lancellotta** John K. Nelson** Terence J. Toth**	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For

NUVEEN PREFERRED AND INCOME OPP FD

Agenda Number: 935816679

Security: 67073B106
Ticker: JPC
ISIN: US67073B1061

Meeting Type: Annual
Meeting Date: 08-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	DIRECTOR Robert L. Young* Amy B.R. Lancellotta** John K. Nelson** Terence J. Toth**	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For

NUVEEN QUALITY MUNICIPAL INCOME FUND

Agenda Number: 935686470

Security: 67066V101
Ticker: NAD
ISIN: US67066V1017

Meeting Type: Annual
Meeting Date: 05-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1c.	DIRECTOR Judith M. Stockdale Carole E. Stone Margaret L. Wolff	Mgmt Mgmt Mgmt	For For For	For For For
-----	-------------------------------------------------------------------------	----------------------	-------------------	-------------------

VAN KAMPEN FUNDS	Agenda Number: 935687725
------------------	--------------------------

Security: 46131J103	Meeting Type: Annual
Ticker: VKQ	Meeting Date: 08-Aug-2022
ISIN: US46131J1034	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1.	DIRECTOR Cynthia Hostetler Eli Jones Ann Barnett Stern Daniel S. Vandivort	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
----	----------------------------------------------------------------------------------------	------------------------------	--------------------------	--------------------------

VAN KAMPEN FUNDS	Agenda Number: 935687725
------------------	--------------------------

Security: 46131M106	Meeting Type: Annual
Ticker: VGM	Meeting Date: 08-Aug-2022
ISIN: US46131M1062	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1.	DIRECTOR Cynthia Hostetler Eli Jones Ann Barnett Stern Daniel S. Vandivort	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
----	----------------------------------------------------------------------------------------	------------------------------	--------------------------	--------------------------

VAN KAMPEN FUNDS	Agenda Number: 935687725
------------------	--------------------------

Security: 46132C107	Meeting Type: Annual
Ticker: VMO	Meeting Date: 08-Aug-2022
ISIN: US46132C1071	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1.	DIRECTOR Cynthia Hostetler Eli Jones Ann Barnett Stern Daniel S. Vandivort	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
----	----------------------------------------------------------------------------------------	------------------------------	--------------------------	--------------------------

WELLS FARGO ADVANTAGE INCOME OPP FUND	Agenda Number: 935685860
---------------------------------------	--------------------------

Security: 94987B105	Meeting Type: Annual
Ticker: EAD	Meeting Date: 08-Aug-2022
ISIN: US94987B1052	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1.	DIRECTOR Timothy J. Penny James G. Polisson Pamela Wheelock	Mgmt Mgmt Mgmt	For For For	For For For
----	----------------------------------------------------------------------	----------------------	-------------------	-------------------

WESTERN ASSET HIGH INC OPP FD INC.	Agenda Number: 935780812
------------------------------------	--------------------------

Security: 95766K109	Meeting Type: Annual
Ticker: HIO	Meeting Date: 14-Apr-2023
ISIN: US95766K1097	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1.1	Election of Class I Director to serve until the 2026 Annual Meeting: Robert D. Agdern	Mgmt	For	For
1.2	Election of Class I Director to serve until the 2026 Annual Meeting: Carol L. Colman	Mgmt	For	For
1.3	Election of Class I Director to serve until the 2026 Annual Meeting: Daniel P. Cronin	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Fund's independent registered public accountants for the fiscal year ending September 30, 2023.	Mgmt	For	For

TST Focused Fund

AIRBNB INC

Agenda Number: 935831657

Security: 009066101
 Ticker: ABNB
 ISIN: US0090661010

Meeting Type: Annual
 Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Mgmt	Withheld	Against
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Mgmt	For	For

ALIBABA GROUP HOLDING LIMITED

Agenda Number: 935699807

Security: 01609W102
 Ticker: BABA
 ISIN: US01609W1027

Meeting Type: Annual
 Meeting Date: 30-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: DANIEL YONG ZHANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.2	Election of Director: JERRY YANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.3	Election of Director: WAN LING MARTELLO (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.4	Election of Director: WEIJIAN SHAN (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.5	Election of Director: IRENE YUN-LIEN LEE (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.6	Election of Director: ALBERT KONG PING NG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2023.	Mgmt	For	For

ALLEGiant TRAVEL COMPANY

Agenda Number: 935850001

Security: 01748X102
 Ticker: ALGT
 ISIN: US01748X1028

Meeting Type: Annual
 Meeting Date: 21-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Maurice J. Gallagher, Jr.	Mgmt	For	For
1b.	Election of Director: Montie Brewer	Mgmt	For	For
1c.	Election of Director: Gary Ellmer	Mgmt	For	For
1d.	Election of Director: Ponder Harrison	Mgmt	For	For
1e.	Election of Director: Linda A. Marvin	Mgmt	For	For
1f.	Election of Director: Sandra Morgan	Mgmt	For	For
1g.	Election of Director: Charles W. Pollard	Mgmt	For	For
1h.	Election of Director: John Redmond	Mgmt	For	For
2.	Approval of advisory resolution approving executive compensation.	Mgmt	Against	Against
3.	Advisory vote on frequency of votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of KPMG LLP as independent registered public accountants.	Mgmt	For	For
5.	Stockholder proposal regarding independent board chairman.	Shr	For	Against

AMAZON.COM, INC. Agenda Number: 935825452

Security: 023135106 Meeting Type: Annual
Ticker: AMZN Meeting Date: 24-May-2023
ISIN: US0231351067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	Against	Against
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	Against	Against
1g.	Election of Director: Judith A. McGrath	Mgmt	Against	Against
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	For	Against
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against

AMERICOLD REALTY TRUST Agenda Number: 935802202

Security: 03064D108 Meeting Type: Annual
Ticker: COLD Meeting Date: 16-May-2023
ISIN: US03064D1081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1a.	Election of Director to hold office until the Annual Meeting to be held in 2024: George F. Chappelle Jr.	Mgmt	For	For
1b.	Election of Director to hold office until the Annual Meeting to be held in 2024: George J. Alburger, Jr.	Mgmt	For	For
1c.	Election of Director to hold office until the Annual Meeting to be held in 2024: Kelly H. Barrett	Mgmt	For	For
1d.	Election of Director to hold office until the Annual Meeting to be held in 2024: Robert L. Bass	Mgmt	For	For
1e.	Election of Director to hold office until the Annual Meeting to be held in 2024: Antonio F. Fernandez	Mgmt	For	For
1f.	Election of Director to hold office until the Annual Meeting to be held in 2024: Pamela K. Kohn	Mgmt	For	For
1g.	Election of Director to hold office until the Annual Meeting to be held in 2024: David J. Neithercut	Mgmt	For	For
1h.	Election of Director to hold office until the Annual Meeting to be held in 2024: Mark R. Patterson	Mgmt	For	For
1i.	Election of Director to hold office until the Annual Meeting to be held in 2024: Andrew P. Power	Mgmt	For	For
2.	Advisory Vote on Compensation of Named Executive Officers (Say-On-Pay).	Mgmt	For	For
3.	Ratification of Ernst & Young LLP as our Independent Accounting Firm for 2023.	Mgmt	For	For

AMERISOURCEBERGEN CORPORATION Agenda Number: 935761242

Security: 03073E105 Meeting Type: Annual
Ticker: ABC Meeting Date: 09-Mar-2023
ISIN: US03073E1055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For
1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

APPLE INC. Agenda Number: 935757700

Security: 037833100 Meeting Type: Annual
Ticker: AAPL Meeting Date: 10-Mar-2023
ISIN: US0378331005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For

4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

BANK OF AMERICA CORPORATION

Agenda Number: 935779782

Security: 060505104
Ticker: BAC
ISIN: US0605051046

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

BERKSHIRE HATHAWAY INC.

Agenda Number: 935785418

Security: 084670702
Ticker: BRKB
ISIN: US0846707026

Meeting Type: Annual
Meeting Date: 06-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Warren E. Buffett	Mgmt	For	For
	Charles T. Munger	Mgmt	For	For
	Gregory E. Abel	Mgmt	For	For
	Howard G. Buffett	Mgmt	For	For
	Susan A. Buffett	Mgmt	For	For
	Stephen B. Burke	Mgmt	Withheld	Against
	Kenneth I. Chenault	Mgmt	Withheld	Against
	Christopher C. Davis	Mgmt	For	For
	Susan L. Decker	Mgmt	Withheld	Against
	Charlotte Guyman	Mgmt	Withheld	Against
	Ajit Jain	Mgmt	For	For
	Thomas S. Murphy, Jr.	Mgmt	For	For

	Ronald L. Olson Wallace R. Weitz Meryl B. Witmer	Mgmt Mgmt Mgmt	For For For	For For For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Mgmt	Against	Against
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Mgmt	1 Year	Against
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shr	For	Against
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shr	For	Against
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shr	For	Against
7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shr	For	Against
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shr	Against	For
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shr	Against	For

BIOMARIN PHARMACEUTICAL INC.

Agenda Number: 935812188

Security: 09061G101
Ticker: BMRN
ISIN: US09061G1013

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mark J. Alles Elizabeth M. Anderson Jean-Jacques Bienaimé Willard Dere Elaine J. Heron Maykin Ho Robert J. Hombach V. Bryan Lawlis Richard A. Meier David E.I. Pyott Dennis J. Slamon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of the stockholders' approval, on an advisory basis, of the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	1 Year	For
4.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For
5.	To approve an amendment to the Company's 2017 Equity Incentive Plan, as amended.	Mgmt	For	For

BRISTOL-MYERS SQUIBB COMPANY

Agenda Number: 935788286

Security: 110122108
Ticker: BMY
ISIN: US1101221083

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Paula A. Price	Mgmt	For	For
1G.	Election of Director: Derica W. Rice	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Gerald L. Storch	Mgmt	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named	Mgmt	For	For

Executive Officers.			
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against For
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	Against For

CHOICE HOTELS INTERNATIONAL, INC. Agenda Number: 935835768

Security: 169905106 Meeting Type: Annual
Ticker: CHH Meeting Date: 18-May-2023
ISIN: US1699051066

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brian B. Bainum	Mgmt	For	For
1b.	Election of Director: Stewart W. Bainum, Jr.	Mgmt	For	For
1c.	Election of Director: William L. Jews	Mgmt	For	For
1d.	Election of Director: Monte J.M. Koch	Mgmt	For	For
1e.	Election of Director: Liza K. Landsman	Mgmt	For	For
1f.	Election of Director: Patrick S. Pacious	Mgmt	For	For
1g.	Election of Director: Ervin R. Shames	Mgmt	For	For
1h.	Election of Director: Gordon A. Smith	Mgmt	For	For
1i.	Election of Director: Maureen D. Sullivan	Mgmt	For	For
1j.	Election of Director: John P. Tague	Mgmt	For	For
1k.	Election of Director: Donna F. Vieira	Mgmt	For	For
2.	Advisory vote on the future frequency of advisory votes to approve executive compensation of our Named Executive Officers.	Mgmt	1 Year	For
3.	Advisory approval of the compensation of the Company's Named Executive Officers.	Mgmt	Against	Against
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

COCA-COLA FEMSA, S.A.B DE C.V. Agenda Number: 935778665

Security: 191241108 Meeting Type: Annual
Ticker: KOF Meeting Date: 27-Mar-2023
ISIN: US1912411089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Report of the chief executive officer, which includes the financial statements for the 2022 fiscal year; the opinion of the Board of Directors regarding the content of the report of the chief executive officer; report of the Board of Directors regarding the main policies and accounting and information criteria applied during the preparation of the Company's financial information, including report of the operations and activities of the Company during the 2022 fiscal year; and ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
2.	Application of the results for the 2022 fiscal year of the Company, and dividends declaration and payment in cash, in Mexican pesos.	Mgmt	For	For
3.	Determination of the maximum amount to be allocated for the Company's stock repurchase fund.	Mgmt	For	For
4n.	Election of Director (series "L" Director): Victor Alberto Tiburcio Celorio	Mgmt	For	For
4o.	Election of Director (series "L" Director): Luis Alfonso Nicolau Gutiérrez	Mgmt	For	For
4p.	Election of Director (series "L" Director): Amy Eschliman	Mgmt	For	For
5.	Resolution with respect to the remuneration of the members of the Board of Directors, qualification of their independence, and election of the chairman and secretaries of the Board of Directors of the Company.	Mgmt	Against	Against
6.	Election of members of the following Committees of the Company: (i) Planning and Finance, (ii) Audit, and (iii) Corporate Practices; appointment of each of their respective chairman, and resolution with respect to their remuneration.	Mgmt	For	For

7.	Appointment of delegates for the formalization of the Meeting's resolutions.	Mgmt	For	For
8.	Reading and, if applicable, approval of the Meeting's minutes.	Mgmt	For	For

COMCAST CORPORATION

Agenda Number: 935845492

Security: 20030N101
Ticker: CMCSA
ISIN: US20030N1019

Meeting Type: Annual
Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kenneth J. Bacon Thomas J. Baltimore Jr. Madeline S. Bell Edward D. Breen Gerald L. Hassell Jeffrey A. Honickman Maritza G. Montiel Asuka Nakahara David C. Novak Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld For Withheld For For For Withheld For For For For	Against For Against For For For Against For For For For
2.	Ratification of the appointment of our independent auditors.	Mgmt	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Mgmt	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Advisory vote on executive compensation.	Mgmt	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Mgmt	1 Year	For
7.	To perform independent racial equity audit.	Shr	Against	For
8.	To report on climate risk in default retirement plan options.	Shr	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shr	Against	For
10.	To report on political contributions and company values alignment.	Shr	For	Against
11.	To report on business in China.	Shr	Against	For

CRACKER BARREL OLD COUNTRY STORE, INC.

Agenda Number: 935718873

Security: 22410J106
Ticker: CBRL
ISIN: US22410J1060

Meeting Type: Annual
Meeting Date: 17-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Thomas H. Barr Carl T. Berquist Jody L. Bilney Sandra B. Cochran Meg G. Crofton Gilbert R. Dávila William W. McCarten Coleman H. Peterson Gisel Ruiz Darryl L. Wade Andrea M. Weiss	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

DEERE & COMPANY

Agenda Number: 935755009

Security: 244199105
Ticker: DE
ISIN: US2441991054

Meeting Type: Annual
Meeting Date: 22-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Leanne G. Caret	Mgmt	For	For
1b.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1c.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1d.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1e.	Election of Director: Michael O. Johanns	Mgmt	For	For

1f.	Election of Director: Clayton M. Jones	Mgmt	For	For
1g.	Election of Director: John C. May	Mgmt	For	For
1h.	Election of Director: Gregory R. Page	Mgmt	For	For
1i.	Election of Director: Sherry M. Smith	Mgmt	For	For
1j.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	Advisory vote to approve executive compensation("say-on-pay").	Mgmt	For	For
3.	Advisory vote on the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	Shareholder proposal regarding termination pay.	Shr	For	Against

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102
Ticker: DD
ISIN: US26614N1028

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

EXXON MOBIL CORPORATION

Agenda Number: 935823977

Security: 30231G102
Ticker: XOM
ISIN: US30231G1022

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director: Susan K. Avery	Mgmt	For	For
1c.	Election of Director: Angela F. Braly	Mgmt	For	For
1d.	Election of Director: Gregory J. Goff	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Kaisa H. Hietala	Mgmt	For	For
1g.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1h.	Election of Director: Steven A. Kandarian	Mgmt	For	For
1i.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1j.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1k.	Election of Director: Jeffrey W. Ubben	Mgmt	For	For
1l.	Election of Director: Darren W. Woods	Mgmt	For	For
2.	Ratification of Independent Auditors	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For

6.	Reduce Executive Stock Holding Period	Shr	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shr	Against	For
8.	Additional Direct Methane Measurement	Shr	For	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shr	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shr	Against	For
11.	GHG Reporting on Adjusted Basis	Shr	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shr	Against	For
13.	Report on Plastics Under SCS Scenario	Shr	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shr	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shr	Against	For
16.	Energy Transition Social Impact Report	Shr	Against	For
17.	Report on Commitment Against AMAP Work	Shr	Abstain	Against

FLOOR & DECOR HOLDINGS, INC.

Agenda Number: 935791891

Security: 339750101
Ticker: FND
ISIN: US3397501012

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Dwight James	Mgmt	For	For
1b.	Election of Director: Melissa Kersey	Mgmt	For	For
1c.	Election of Director: Peter Starnett	Mgmt	For	For
1d.	Election of Director: Thomas V. Taylor Jr.	Mgmt	For	For
1e.	Election of Director: George Vincent West	Mgmt	For	For
1f.	Election of Director: Charles Young	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for Floor & Decor Holdings, Inc.'s (the "Company") 2023 fiscal year.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	To approve an amendment to the Company's 2017 Stock Incentive Plan to increase the number of shares reserved for issuance by 4,000,000 shares, such that the total number of shares reserved for issuance is 9,000,000 shares.	Mgmt	For	For

FOX CORPORATION

Agenda Number: 935714039

Security: 35137L105
Ticker: FOXA
ISIN: US35137L1052

Meeting Type: Annual
Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Non Voting agenda	Mgmt	No vote	

FRONTDOOR, INC.

Agenda Number: 935803987

Security: 35905A109
Ticker: FTDR
ISIN: US35905A1097

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director to serve for a one-year term: William C. Cobb	Mgmt	For	For
1b.	Election of Class II Director to serve for a one-year term: D. Steve Boland	Mgmt	For	For
1c.	Election of Class II Director to serve for a one-year term: Anna C. Catalano	Mgmt	For	For
1d.	Election of Class II Director to serve for a one-year term: Peter L. Cella	Mgmt	For	For
1e.	Election of Class II Director to serve for a one-year term: Christopher L. Clipper	Mgmt	For	For
1f.	Election of Class II Director to serve for a one-year term: Brian P. McAndrews	Mgmt	For	For
1g.	Election of Class II Director to serve for a one-year	Mgmt	For	For

term: Liane J. Pelletier

2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Mgmt	For	For

HCA HEALTHCARE, INC.

Agenda Number: 935776902

Security: 40412C101
Ticker: HCA
ISIN: US40412C1018

Meeting Type: Annual
Meeting Date: 19-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Mgmt	For	For
1b.	Election of Director: Samuel N. Hazen	Mgmt	For	For
1c.	Election of Director: Meg G. Crofton	Mgmt	For	For
1d.	Election of Director: Robert J. Dennis	Mgmt	For	For
1e.	Election of Director: Nancy-Ann DeParle	Mgmt	For	For
1f.	Election of Director: William R. Frist	Mgmt	For	For
1g.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1h.	Election of Director: Michael W. Michelson	Mgmt	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Mgmt	For	For
1j.	Election of Director: Andrea B. Smith	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shr	Against	For
6.	Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and Quality of Care Committee charter.	Shr	Against	For

HILTON WORLDWIDE HOLDINGS INC.

Agenda Number: 935808595

Security: 43300A203
Ticker: HLT
ISIN: US43300A2033

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1b.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1c.	Election of Director: Charlene T. Begley	Mgmt	For	For
1d.	Election of Director: Chris Carr	Mgmt	For	For
1e.	Election of Director: Melanie L. Healey	Mgmt	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1g.	Election of Director: Judith A. McHale	Mgmt	For	For
1h.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Director: Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	For	For

HUBBELL INCORPORATED

Agenda Number: 935780672

Security: 443510607
Ticker: HUBB
ISIN: US4435106079

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Gerben W. Bakker Carlos M. Cardoso	Mgmt Mgmt	For For	For For

	Anthony J. Guzzi	Mgmt	For	For
	Rhett A. Hernandez	Mgmt	For	For
	Neal J. Keating	Mgmt	For	For
	Bonnie C. Lind	Mgmt	For	For
	John F. Malloy	Mgmt	For	For
	Jennifer M. Pollino	Mgmt	For	For
	John G. Russell	Mgmt	For	For
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2023 Proxy Statement.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency with which executive compensation will be subject to a shareholder vote.	Mgmt	1 Year	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2023.	Mgmt	For	For

 JOHNSON & JOHNSON Agenda Number: 935776813

 Security: 478160104 Meeting Type: Annual
 Ticker: JNJ Meeting Date: 27-Apr-2023
 ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1I.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

 JONES LANG LASALLE INCORPORATED Agenda Number: 935817277

 Security: 48020Q107 Meeting Type: Annual
 Ticker: JLL Meeting Date: 25-May-2023
 ISIN: US48020Q1076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Hugo Bagué	Mgmt	For	For
1b.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1c.	Election of Director: Tina Ju	Mgmt	For	For
1d.	Election of Director: Bridget Macaskill	Mgmt	For	For
1e.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1f.	Election of Director: Siddharth (Bobby) N. Mehta	Mgmt	For	For
1g.	Election of Director: Moses Ojisekhoba	Mgmt	For	For
1h.	Election of Director: Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1i.	Election of Director: Ann Marie Petach	Mgmt	For	For
1j.	Election of Director: Larry Quinlan	Mgmt	For	For
1k.	Election of Director: Efrain Rivera	Mgmt	For	For
1l.	Election of Director: Christian Ulbrich	Mgmt	For	For
2.	Approval, on an advisory basis, of JLL's Executive Compensation ("Say On Pay")	Mgmt	For	For

3.	Approval, on an advisory basis, of the frequency of future executive compensation votes ("Say On Frequency")	Mgmt	1 Year	For
4.	Approval of the Second Amended and Restated 2019 Stock Award and Incentive Plan	Mgmt	For	For
5.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2023	Mgmt	For	For

LPL FINANCIAL HOLDINGS INC.

Agenda Number: 935794051

Security: 50212V100
Ticker: LPLA
ISIN: US50212V1008

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Dan H. Arnold	Mgmt	For	For
1b.	Election of Director: Edward C. Bernard	Mgmt	For	For
1c.	Election of Director: H. Paulett Eberhart	Mgmt	For	For
1d.	Election of Director: William F. Glavin Jr.	Mgmt	For	For
1e.	Election of Director: Albert J. Ko	Mgmt	For	For
1f.	Election of Director: Allison H. Mnookin	Mgmt	For	For
1g.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1h.	Election of Director: James S. Putnam	Mgmt	For	For
1i.	Election of Director: Richard P. Schifter	Mgmt	For	For
1j.	Election of Director: Corey E. Thomas	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP by the Audit and Risk Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	Approve, in an advisory vote, the frequency of future advisory votes on the compensation paid to the Company's named executive officers.	Mgmt	1 Year	For

MARKEL CORPORATION

Agenda Number: 935791586

Security: 570535104
Ticker: MKL
ISIN: US5705351048

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark M. Besca	Mgmt	For	For
1b.	Election of Director: K. Bruce Connell	Mgmt	For	For
1c.	Election of Director: Lawrence A. Cunningham	Mgmt	For	For
1d.	Election of Director: Thomas S. Gayner	Mgmt	For	For
1e.	Election of Director: Greta J. Harris	Mgmt	For	For
1f.	Election of Director: Morgan E. Housel	Mgmt	For	For
1g.	Election of Director: Diane Leopold	Mgmt	For	For
1h.	Election of Director: Anthony F. Markel	Mgmt	For	For
1i.	Election of Director: Steven A. Markel	Mgmt	For	For
1j.	Election of Director: Harold L. Morrison, Jr.	Mgmt	For	For
1k.	Election of Director: Michael O'Reilly	Mgmt	For	For
1l.	Election of Director: A. Lynne Puckett	Mgmt	For	For
2.	Advisory vote on approval of executive compensation.	Mgmt	For	For
3.	Advisory vote on frequency of advisory votes on approval of executive compensation.	Mgmt	1 Year	For
4.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

MEDTRONIC PLC

Agenda Number: 935723610

Security: G5960L103
Ticker: MDT
ISIN: IE00BTN1Y115

Meeting Type: Annual
Meeting Date: 08-Dec-2022

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
--------	----------	----------	---------------	-------------

		Type		Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

 META PLATFORMS, INC. Agenda Number: 935830960

 Security: 30303M102 Meeting Type: Annual
 Ticker: META Meeting Date: 31-May-2023
 ISIN: US30303M1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Tracey T. Travis Tony Xu Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld For For For For For Withheld Withheld	Against Against Against For For For For Against Against
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	A shareholder proposal regarding government takedown requests.	Shr	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shr	For	Against
6.	A shareholder proposal regarding report on lobbying disclosures.	Shr	For	Against
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shr	Against	For
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shr	For	Against
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shr	For	Against
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shr	Against	For
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shr	For	Against
12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shr	For	Against
13.	A shareholder proposal regarding performance review of	Shr	Against	For

MICROSOFT CORPORATION		Agenda Number: 935722567	
Security: 594918104		Meeting Type: Annual	
Ticker: MSFT		Meeting Date: 13-Dec-2022	
ISIN: US5949181045			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	Against	For

MONSTER BEVERAGE CORPORATION		Agenda Number: 935852485	
Security: 61174X109		Meeting Type: Annual	
Ticker: MNST		Meeting Date: 22-Jun-2023	
ISIN: US61174X1090			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Rodney C. Sacks Hilton H. Schlosberg Mark J. Hall Ana Demel James L. Dinkins Gary P. Fayard Tiffany M. Hall Jeanne P. Jackson Steven G. Pizula Mark S. Vidergauz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.	Mgmt	Against	Against
6.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

NETFLIX, INC. Agenda Number: 935831126

Security: 64110L106
Ticker: NFLX
ISIN: US64110L1061

Meeting Type: Annual
Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Mgmt	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Mgmt	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of named executive officer compensation.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Meeting Requirements," if properly presented at the meeting.	Shr	For	Against
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shr	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(K) Plan, if properly presented at the meeting.	Shr	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shr	For	Against

ORACLE CORPORATION Agenda Number: 935715182

Security: 68389X105
Ticker: ORCL
ISIN: US68389X1054

Meeting Type: Annual
Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Awo Ablo Jeffrey S. Berg Michael J. Boskin Safra A. Catz Bruce R. Chizen George H. Conrades Lawrence J. Ellison Rona A. Fairhead Jeffrey O. Henley Renee J. James Charles W. Moorman Leon E. Panetta William G. Parrett Naomi O. Seligman Vishal Sikka	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Withheld For For Withheld For For For For For For For Withheld Withheld For For	For Against For For Against For For For For For For For Against Against For For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Mgmt	For	For

PAYPAL HOLDINGS, INC. Agenda Number: 935821036

Security: 70450V103
Ticker: PYPL
ISIN: US70450V1038

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1b.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1c.	Election of Director: John J. Donahoe	Mgmt	For	For
1d.	Election of Director: David W. Dorman	Mgmt	For	For
1e.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1f.	Election of Director: Enrique Lores	Mgmt	For	For
1g.	Election of Director: Gail J. McGovern	Mgmt	For	For
1h.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1i.	Election of Director: David M. Moffett	Mgmt	For	For

1j.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1k.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Mgmt	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Mgmt	For	For
5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shr	Against	For
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shr	Against	For
7.	Stockholder Proposal - PayPal Transparency Reports.	Shr	Abstain	Against
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shr	Against	For
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shr	Against	For

PHILIP MORRIS INTERNATIONAL INC.

Agenda Number: 935785040

Security: 718172109
Ticker: PM
ISIN: US7181721090

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For
1f.	Election of Director: Lisa A. Hook	Mgmt	For	For
1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	For	For
1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	For	For
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

RAYTHEON TECHNOLOGIES

Agenda Number: 935780468

Security: 75513E101
Ticker: RTX
ISIN: US75513E1010

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1b.	Election of Director: Leanne G. Caret	Mgmt	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Mgmt	For	For
1d.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1e.	Election of Director: George R. Oliver	Mgmt	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1g.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1i.	Election of Director: Denise L. Ramos	Mgmt	For	For
1j.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1k.	Election of Director: Brian C. Rogers	Mgmt	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For

1m.	Election of Director: Robert O. Work	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Mgmt	For	For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr	For	Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shr	For	Against

SALESFORCE, INC.

Agenda Number: 935846127

Security: 79466L302
Ticker: CRM
ISIN: US79466L3024

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Laura Alber	Mgmt	For	For
1c.	Election of Director: Craig Conway	Mgmt	For	For
1d.	Election of Director: Arnold Donald	Mgmt	For	For
1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Neelie Kroes	Mgmt	For	For
1g.	Election of Director: Sachin Mehra	Mgmt	For	For
1h.	Election of Director: Mason Morfit	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For
1l.	Election of Director: Maynard Webb	Mgmt	For	For
1m.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Mgmt	For	For
5.	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.	Mgmt	1 Year	For
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shr	Against	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Agenda Number: 935802024

Security: 78467J100
Ticker: SSNC
ISIN: US78467J1007

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director: Normand A. Boulanger	Mgmt	For	For
1b.	Election of Class I Director: David A. Varsano	Mgmt	For	For
1c.	Election of Class I Director: Michael J. Zamkow	Mgmt	For	For
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	The approval of SS&C Technologies Holdings, Inc. 2023	Mgmt	For	For

Stock Incentive Plan.

TEXAS INSTRUMENTS INCORPORATED		Agenda Number: 935777120	
Security: 882508104		Meeting Type: Annual	
Ticker: TXN		Meeting Date: 27-Apr-2023	
ISIN: US8825081040			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

THE BOEING COMPANY		Agenda Number: 935770063	
Security: 097023105		Meeting Type: Annual	
Ticker: BA		Meeting Date: 18-Apr-2023	
ISIN: US0970231058			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert A. Bradway	Mgmt	For	For
1b.	Election of Director: David L. Calhoun	Mgmt	For	For
1c.	Election of Director: Lynne M. Doughtie	Mgmt	For	For
1d.	Election of Director: David L. Gitlin	Mgmt	For	For
1e.	Election of Director: Lynn J. Good	Mgmt	For	For
1f.	Election of Director: Stayce D. Harris	Mgmt	For	For
1g.	Election of Director: Akhil Johri	Mgmt	For	For
1h.	Election of Director: David L. Joyce	Mgmt	For	For
1i.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1j.	Election of Director: Steven M. Mollenkopf	Mgmt	For	For
1k.	Election of Director: John M. Richardson	Mgmt	For	For
1l.	Election of Director: Sabrina Soussan	Mgmt	For	For
1m.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Mgmt	1 Year	For
4.	Approve The Boeing Company 2023 Incentive Stock Plan.	Mgmt	For	For
5.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2023.	Mgmt	For	For
6.	China Report.	Shr	Against	For
7.	Report on Lobbying Activities.	Shr	For	Against
8.	Report on Climate Lobbying.	Shr	For	Against

9. Pay Equity Disclosure. Shr For Against

 THE GOLDMAN SACHS GROUP, INC. Agenda Number: 935777702

 Security: 38141G104 Meeting Type: Annual
 Ticker: GS Meeting Date: 26-Apr-2023
 ISIN: US38141G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunlesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shr	For	Against
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shr	For	Against

 UNITEDHEALTH GROUP INCORPORATED Agenda Number: 935835237

 Security: 91324P102 Meeting Type: Annual
 Ticker: UNH Meeting Date: 05-Jun-2023
 ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	Against	For
6.	If properly presented at the 2023 Annual Meeting of	Shr	For	Against

Shareholders, the shareholder proposal requiring a political contributions congruency report.

7. If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against
----------------------------------------------------------------------------------------------------------------------------------------------------	-----	-----	---------

VISA INC.

Agenda Number: 935745779

Security: 92826C839
Ticker: V
ISIN: US92826C8394

Meeting Type: Annual
Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For

WORKDAY, INC.

Agenda Number: 935851849

Security: 98138H101
Ticker: WDAY
ISIN: US98138H1014

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Christa Davies	Mgmt	Against	Against
1b.	Election of Class II Director: Wayne A.I. Frederick, M.D.	Mgmt	For	For
1c.	Election of Class II Director: Mark J. Hawkins	Mgmt	For	For
1d.	Election of Class II Director: George J. Still, Jr.	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
4.	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Shr	Against	For

TST Non-US ESG Equity Fund

ABB LTD

Agenda Number: 935772257

Security: 000375204
Ticker: ABB
ISIN: US0003752047

Meeting Type: Annual
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	Approval of the management report, the consolidated financial statements and the annual financial statements for 2022	Mgmt	For	For
2	Consultative vote on the 2022 Compensation Report	Mgmt	For	For
3	Discharge of the Board of Directors and the persons entrusted with management	Mgmt	Against	Against
4	Appropriation of earnings	Mgmt	For	For
5.1	Amendments to the Articles of Incorporation: Shares and Capital Structure	Mgmt	For	For

5.2	Amendments to the Articles of Incorporation: Restrictions on Registration	Mgmt	For	For
5.3	Amendments to the Articles of Incorporation: General Meeting of Shareholders	Mgmt	For	For
5.4	Amendments to the Articles of Incorporation: Virtual General Meeting of Shareholders	Mgmt	For	For
5.5	Amendments to the Articles of Incorporation: Board of Directors and Compensation	Mgmt	For	For
6	Capital Band	Mgmt	For	For
7.1	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2023 Annual General Meeting to the 2024 Annual General Meeting	Mgmt	For	For
7.2	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2024	Mgmt	For	For
8a	Election of Director: Gunnar Brock	Mgmt	For	For
8b	Election of Director: David Constable	Mgmt	For	For
8c	Election of Director: Frederico Fleury Curado	Mgmt	For	For
8d	Election of Director: Lars Förberg	Mgmt	For	For
8e	Election of Director: Denise Johnson	Mgmt	For	For
8f	Election of Director: Jennifer Xin-Zhe Li	Mgmt	For	For
8g	Election of Director: Geraldine Matchett	Mgmt	For	For
8h	Election of Director: David Meline	Mgmt	For	For
8i	Election of Director: Jacob Wallenberg	Mgmt	For	For
8j	Election of Director and Chairman: Peter Voser	Mgmt	For	For
9.1	Election to the Compensation Committee: David Constable (as Director)	Mgmt	For	For
9.2	Election to the Compensation Committee: Frederico Fleury Curado (as Director)	Mgmt	For	For
9.3	Election to the Compensation Committee: Jennifer Xin-Zhe Li (as Director)	Mgmt	For	For
10	Election of the independent proxy, Zehnder Bolliger & Partner	Mgmt	For	For
11	Election of the auditors, KPMG AG	Mgmt	For	For
12	In case of additional or alternative proposals to the published agenda items or new agenda items during the Annual General Meeting, I instruct the independent proxy to act.	Mgmt	Against	Against

AERCAP HOLDINGS N.V.

Agenda Number: 935813039

Security: N00985106
Ticker: AER
ISIN: NL0000687663

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
3.	Adoption of the annual accounts for the 2022 financial year.	Mgmt	For	For
5.	Release of liability of the directors with respect to their management during the 2022 financial year.	Mgmt	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Mgmt	For	For
7.	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2023 financial year.	Mgmt	For	For
8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Mgmt	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Mgmt	For	For
8c.	Authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares.	Mgmt	Against	Against
8d.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(c).	Mgmt	Against	Against
9a.	Authorization of the Board of Directors to repurchase shares.	Mgmt	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Mgmt	For	For
10.	Reduction of capital through cancellation of shares.	Mgmt	For	For

ALIBABA GROUP HOLDING LIMITED

Agenda Number: 935699807

Security: 01609W102
Ticker: BABA
ISIN: US01609W1027

Meeting Type: Annual
Meeting Date: 30-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: DANIEL YONG ZHANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.2	Election of Director: JERRY YANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.3	Election of Director: WAN LING MARTELLO (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.4	Election of Director: WEIJIAN SHAN (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.5	Election of Director: IRENE YUN-LIEN LEE (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.6	Election of Director: ALBERT KONG PING NG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	Against	Against
2.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2023.	Mgmt	For	For

APPLE INC.

Agenda Number: 935757700

Security: 037833100
Ticker: AAPL
ISIN: US0378331005

Meeting Type: Annual
Meeting Date: 10-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	Against	Against
1i	Election of Director: Sue Wagner	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	Against	Against
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

APPLIED MATERIALS, INC.

Agenda Number: 935760858

Security: 038222105
Ticker: AMAT
ISIN: US0382221051

Meeting Type: Annual
Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rani Borkar	Mgmt	For	For
1b.	Election of Director: Judy Bruner	Mgmt	Against	Against
1c.	Election of Director: Xun (Eric) Chen	Mgmt	For	For

1d.	Election of Director: Aart J. de Geus	Mgmt	For	For
1e.	Election of Director: Gary E. Dickerson	Mgmt	For	For
1f.	Election of Director: Thomas J. Iannotti	Mgmt	For	For
1g.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1h.	Election of Director: Kevin P. March	Mgmt	For	For
1i.	Election of Director: Yvonne McGill	Mgmt	For	For
1j.	Election of Director: Scott A. McGregor	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.	Shr	For	Against
6.	Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.	Shr	Against	For

KT CORPORATION

Agenda Number: 935783414

Security: 48268K101
Ticker: KT
ISIN: US48268K1016

Meeting Type: Annual
Meeting Date: 31-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Election of Representative Director: Mr. Kyoung-Lim Yun	Mgmt	For	For
2.	Approval of Financial Statements for the 41st Fiscal Year	Mgmt	For	For
3.1	Amendment to the Articles of Incorporation: Amendment to add items in Business Purpose	Mgmt	For	For
3.2	Amendment to the Articles of Incorporation: Duty to report purpose of holding treasury stocks and plans for cancellation and disposal	Mgmt	For	For
3.3	Amendment to the Articles of Incorporation: Shareholders approval required in case of acquisition of stock of other companies for cross shareholding through treasury stocks	Mgmt	For	For
4.1	Election of Inside Director: Mr. Chang-Seok Seo	Mgmt	For	For
4.2	Election of Inside Director: Mr. Kyung-Min Song	Mgmt	For	For
4.3	Election of Outside Director: Mr. Chung-Gu Kang	Mgmt	For	For
4.4	Election of Outside Director: Mrs. Eun-Jung Yeo	Mgmt	For	For
4.6	Election of Outside Director: Mr. Hyun-Myung Pyo	Mgmt	For	For
5.1	Election of Member of the Audit Committee Outside Director Candidate, Mr. Chung-Gu Kang	Mgmt	For	For
5.2	Election of Member of the Audit Committee Outside Director Candidate, Mrs. Eun-Jung Yeo	Mgmt	For	For
6.	Approval of Ceiling Amount on Remuneration for Directors	Mgmt	For	For
7.	Employment Contract for the Representative Director	Mgmt	For	For
8.	Amendment to Severance Pay Regulations for Executives	Mgmt	For	For

KT CORPORATION

Agenda Number: 935895738

Security: 48268K101
Ticker: KT
ISIN: US48268K1016

Meeting Type: Special
Meeting Date: 30-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Amendment to the Articles of Incorporation: Amendment to reduce the number of inside directors	Mgmt	For	For
1.2	Amendment to the Articles of Incorporation: Amendment to abolish Multiple Representative Director Policy	Mgmt	For	For
1.3	Amendment to the Articles of Incorporation: Amendment to increase the number of votes needed for the resolution of Representative Director appointment	Mgmt	For	For
1.4	Amendment to the Articles of Incorporation: Amendment to revise terms of directors and relevant policies	Mgmt	For	For
1.5	Amendment to the Articles of Incorporation: Amendment	Mgmt	For	For

	to define qualifications for the Representative Director			
1.6	Amendment to the Articles of Incorporation: Amendment to change the composition and role of Committee within Board of Directors	Mgmt	For	For
2.1	Election of Director: Mr. Woo-Young Kwak (Outside Director Candidate)	Mgmt	For	For
2.2	Election of Director: Mr. Seong-Cheol Kim (Outside Director Candidate)	Mgmt	For	For
2.3	Election of Director: Mr. Jong-Soo, Yoon (Outside Director Candidate)	Mgmt	For	For
2.4	Election of Director: Mr. Seung-Hoon Lee (Outside Director Candidate)	Mgmt	For	For
2.5	Election of Director: Ms. Seung-Ah Theresa Cho (Outside Director Candidate)	Mgmt	For	For
2.6	Election of Director: Mr. Yang-Hee Choi (Outside Director Candidate)	Mgmt	For	For
3.	Election of an Outside director to become an Audit Committee Member: Mr. Yeong-Kyun Ahn	Mgmt	For	For
4.1	Member of the Audit Committee Candidate: Mr. Seung-Hoon Lee	Mgmt	For	For
4.2	Member of the Audit Committee Candidate: Ms. Seung-Ah Theresa Cho	Mgmt	For	For

MICROSOFT CORPORATION Agenda Number: 935722567

Security: 594918104 Meeting Type: Annual
Ticker: MSFT Meeting Date: 13-Dec-2022
ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	Against	Against
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	For	Against
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	For	Against
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	For	Against
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	For	Against
9.	Shareholder Proposal - Report on Tax Transparency	Shr	For	Against

RALPH LAUREN CORPORATION Agenda Number: 935680668

Security: 751212101 Meeting Type: Annual
Ticker: RL Meeting Date: 04-Aug-2022
ISIN: US7512121010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael A. George Linda Findley Hubert Joly	Mgmt Mgmt Mgmt	Withheld Withheld For	Against Against For
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 1, 2023.	Mgmt	Against	Against

3.	Approval, on an advisory basis, of the compensation of our named executive officers and our compensation philosophy, policies and practices as described in the accompanying Proxy Statement.	Mgmt	Against	Against
----	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------	---------	---------

TAIWAN SEMICONDUCTOR MFG. CO. LTD.		Agenda Number: 935863298	
Security: 874039100		Meeting Type: Annual	
Ticker: TSM		Meeting Date: 06-Jun-2023	
ISIN: US8740391003			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To accept 2022 Business Report and Financial Statements	Mgmt	For	For
2.	To approve the issuance of employee restricted stock awards for year 2023	Mgmt	For	For
3.	To revise the Procedures for Endorsement and Guarantee	Mgmt	Against	Against
4.	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee	Mgmt	For	For

TOTAL ENERGIES SE		Agenda Number: 935861636	
Security: 89151E109		Meeting Type: Annual	
Ticker: TTE		Meeting Date: 26-May-2023	
ISIN: US89151E1091			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
01	Approval of the statutory financial statements for the fiscal year ended December 31, 2022	Mgmt	For	For
02	Approval of the consolidated financial statements for the fiscal year ended December 31, 2022	Mgmt	For	For
03	Allocation of earnings and declaration of dividend for the fiscal year ended December 31, 2022	Mgmt	For	For
04	Authorization granted to the Board of Directors, for a period of eighteen months, to trade in the Corporation shares	Mgmt	For	For
05	Agreements covered by Articles L. 225-38 et seq. of the French Commercial Code	Mgmt	For	For
06	Renewal of Ms. Marie-Christine Coisne-Roquette's term as director	Mgmt	Against	Against
07	Renewal of Mr. Mark Cutifani's term as director	Mgmt	Against	Against
08	Appointment of Mr. Dierk Paskert as director	Mgmt	For	For
09	Appointment of Ms. Anelise Lara as director	Mgmt	For	For
010	Approval of the information relating to the compensation of executive and non-executive directors ("mandataires sociaux") mentioned in paragraph I of Article L. 22-10-9 of the French Commercial Code	Mgmt	For	For
011	Setting of the amount of directors' aggregate annual compensation and approval of the compensation policy applicable to directors	Mgmt	For	For
012	Approval of the fixed, variable and extraordinary components making up the total compensation and the in-kind benefits paid during the fiscal year 2022 or allocated for that year to Mr. Patrick Pouyanné, Chairman and Chief Executive Officer	Mgmt	For	For
013	Approval of the compensation policy applicable to the Chairman and Chief Executive Officer	Mgmt	For	For
014	Opinion on the Sustainability & Climate - Progress Report 2023, reporting on the progress made in the implementation of the Corporation's ambition with respect to sustainable development and energy transition towards carbon neutrality and its related targets by 2030 and complementing this ambition	Mgmt	For	For
E15	Delegation of authority to the Board of Directors, for a period of thirty-eight months, to grant Corporation free shares, existing or to be issued, for the benefit of the Company employees and executive directors, or some of them, which imply the waiver by shareholders of their pre-emptive subscription right for shares to be issued	Mgmt	For	For
E16	Delegation of competence granted to the Board of Directors, for a period of twenty-six months, to proceed to capital increases, with cancellation of the shareholders' preemptive subscription right, reserved to members of a company or group savings plan	Mgmt	For	For
E17	Elimination of double voting rights - Amendment to Article 18 of the Corporation's Articles of Association - Powers to carryout formalities	Mgmt	For	For

A Shareholder resolution on targets for indirect Scope 3 emissions (advisory vote) Shr Against

 VISA INC. Agenda Number: 935745779

 Security: 92826C839 Meeting Type: Annual
 Ticker: V Meeting Date: 24-Jan-2023
 ISIN: US92826C8394

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	Against	Against
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarda	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	Against	Against
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	Against	Against
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	For	Against

TST Sands Cap EM Growth Fund

 COUPANG, INC. Agenda Number: 935847395

 Security: 22266T109 Meeting Type: Annual
 Ticker: CPNG Meeting Date: 15-Jun-2023
 ISIN: US22266T1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Bom Kim	Mgmt	For	For
1b.	Election of Director: Neil Mehta	Mgmt	For	For
1c.	Election of Director: Jason Child	Mgmt	For	For
1d.	Election of Director: Pedro Franceschi	Mgmt	For	For
1e.	Election of Director: Benjamin Sun	Mgmt	For	For
1f.	Election of Director: Ambereen Toubassy	Mgmt	For	For
1g.	Election of Director: Kevin Warsh	Mgmt	For	For
2.	To ratify the appointment of Samil PricewaterhouseCoopers as Coupang, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To consider a non-binding vote to approve the compensation of Coupang, Inc.'s named executive officers.	Mgmt	For	For

 DLOCAL LIMITED Agenda Number: 935718431

 Security: G29018101 Meeting Type: Annual
 Ticker: DLO Meeting Date: 26-Oct-2022
 ISIN: KYG290181018

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To resolve, as an ordinary resolution, that Ms. Mariam Toulan shall be elected as director of the Company, following her appointment as interim director by the board of directors of the Company on June 2, 2022.	Mgmt	For	For
2.	To resolve, as an ordinary resolution, that the Company's financial statements and the auditor's report for the fiscal year ended December 31, 2021 be approved and ratified.	Mgmt	For	For

 GLOBANT S.A. Agenda Number: 935794974

 Security: L44385109 Meeting Type: Annual

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
2.	Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2022.	Mgmt	For	For
3.	Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2022.	Mgmt	For	For
4.	Allocation of results for the financial year ended December 31, 2022.	Mgmt	For	For
5.	Vote on discharge (quitus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2022.	Mgmt	For	For
6.	Approval of the cash and share based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2023.	Mgmt	For	For
7.	Appointment of PricewaterhouseCoopers, Société coopérative, as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2023.	Mgmt	For	For
8.	Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2023.	Mgmt	For	For
9.	Re-appointment of Mrs. Linda Rottenberg as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2026.	Mgmt	For	For
10.	Re-appointment of Mr. Martin Umaran as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2026.	Mgmt	For	For
11.	Re-appointment of Mr. Guibert Englebienne as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2026.	Mgmt	For	For
E1.	Approval of the increase in the authorized capital of the Company and subsequent amendments to the Articles of Association.	Mgmt	For	For

KANZHUN LIMITED

Agenda Number: 935746240

Security: 48553T106
Ticker: BZ
ISIN: US48553T1060

Meeting Type: Annual
Meeting Date: 14-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
2.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
3.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
4.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
5.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
6.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
7.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For

KANZHUN LIMITED

Agenda Number: 935887046

Security: 48553T106
Ticker: BZ
ISIN: US48553T1060

Meeting Type: Annual
Meeting Date: 26-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For

2.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	Abstain	Against
3.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	Abstain	Against
4.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
5.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
6.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
7.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
8.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For
9.	Please note that a complete description of the proposed resolutions are set forth in the Notice of Meeting enclosed herewith for your review.	Mgmt	For	For

LAM RESEARCH CORPORATION Agenda Number: 935711728

Security: 512807108 Meeting Type: Annual
Ticker: LRCX Meeting Date: 08-Nov-2022
ISIN: US5128071082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sohail U. Ahmed	Mgmt	For	For
1b.	Election of Director: Timothy M. Archer	Mgmt	For	For
1c.	Election of Director: Eric K. Brandt	Mgmt	For	For
1d.	Election of Director: Michael R. Cannon	Mgmt	For	For
1e.	Election of Director: Bethany J. Mayer	Mgmt	For	For
1f.	Election of Director: Jyoti K. Mehra	Mgmt	For	For
1g.	Election of Director: Abhijit Y. Talwalkar	Mgmt	For	For
1h.	Election of Director: Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1i.	Election of Director: Leslie F. Varon	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Mgmt	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

MERCADOLIBRE, INC. Agenda Number: 935843765

Security: 58733R102 Meeting Type: Annual
Ticker: MELI Meeting Date: 07-Jun-2023
ISIN: US58733R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Susan Segal Mario Eduardo Vázquez Alejandro N. Aguzin	Mgmt Mgmt Mgmt	For For For	For For For
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

NIO INC Agenda Number: 935694960

Security: 62914V106 Meeting Type: Annual
Ticker: NIO Meeting Date: 25-Aug-2022
ISIN: US62914V1061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
A1.	As a special resolution: THAT subject to the passing	Mgmt	For	For

of the Class-based Resolution (as defined in the Meeting Notice) at each of the class meeting of holders of the Class C ordinary shares with a par value of US\$0.00025 each and the annual general meeting of the Company, each convened on the same date and at the same place as the Class A Meeting, the Company's Twelfth Amended and Restated Memorandum of Association and Articles of Association in effect be amended and restated by the ...(due to space limits, see proxy material for full proposal).

- | | | | | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-----|-----|
| 1. | As an ordinary resolution: THAT the authorised but unissued 132,030,222 Class B ordinary shares of a par value of US\$0.00025 each of the Company be redesignated as 132,030,222 Class A ordinary shares of a par value of US\$0.00025 each of the Company, such that the authorised share capital of the Company is US\$1,000,000 divided into 4,000,000,000 shares comprising of (i) 2,632,030,222 Class A ordinary shares of a par value of US\$0.00025 each, (ii) 148,500,000 Class C ordinary shares of a ...(due to space limits, see proxy material for full proposal). | Mgmt | For | For |
| 2. | As an ordinary resolution: to re-appoint PricewaterhouseCoopers as the auditor of the Company to hold office until the conclusion of the next annual general meeting of the Company and to authorise the Board to fix their remuneration for the year ending December 31, 2022. | Mgmt | For | For |
| 3. | As a special resolution: THAT subject to the passing of the Class-based Resolution (as defined in the Meeting Notice) at each of the class meeting of holders of the Class C ordinary shares with a par value of US\$0.00025 each, each and the class meeting of holders of Class A ordinary shares with a par value of US\$0.00025 each convened on the same date and at the same place as the AGM, the Company's Twelfth Amended and Restated Memorandum of Association and Articles of Association in effect ...(due to space limits, see proxy material for full proposal). | Mgmt | For | For |
| 4. | As a special resolution: THAT the Company's Twelfth Amended and Restated Memorandum of Association and Articles of Association in effect be amended and restated by the deletion in their entirety and the substitution in their place of the Thirteenth Amended and Restated Memorandum and Articles of Association annexed Thirteenth Amended and Restated Memorandum and Articles of Association annexed to this notice, as more particularly disclosed on pages 141 to 152 of the Listing Document, by (a) ...(due to space limits, see proxy material for full proposal). | Mgmt | For | For |
| 5. | As a special resolution: THAT the Chinese name of the Company be adopted as the dual foreign name of the Company. | Mgmt | For | For |

 TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Agenda Number: 935863298

Security: 874039100
 Ticker: TSM
 ISIN: US8740391003

Meeting Type: Annual
 Meeting Date: 06-Jun-2023

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To accept 2022 Business Report and Financial Statements	Mgmt For	For
2.	To approve the issuance of employee restricted stock awards for year 2023	Mgmt For	For
3.	To revise the Procedures for Endorsement and Guarantee	Mgmt For	For
4.	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee	Mgmt For	For

 XP INC.

Agenda Number: 935717340

Security: G98239109
 Ticker: XP
 ISIN: KYG982391099

Meeting Type: Annual
 Meeting Date: 18-Oct-2022

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	APPROVAL AND RATIFICATION OF THE COMPANY'S FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT FOR THE FISCAL YEAR ENDED DECEMBER 31, 2021.	Mgmt For	For
2.	APPROVAL AND RATIFICATION OF THE APPOINTMENT OF MS. CRISTIANA PEREIRA AS DIRECTOR.	Mgmt For	For
3.	APPROVAL OF THE CHANGE IN AUTHORIZED SHARE CAPITAL.	Mgmt For	For
4.	APPROVAL OF THE SECOND AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION.	Mgmt For	For

 TST Mid Cap Growth Fund

Security: 031100100
 Ticker: AME
 ISIN: US0311001004

Meeting Type: Annual
 Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of three years: Thomas A. Amato	Mgmt	For	For
1b.	Election of Director for a term of three years: Anthony J. Conti	Mgmt	For	For
1c.	Election of Director for a term of three years: Gretchen W. McClain	Mgmt	For	For
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Mgmt	For	For
3.	Cast an advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2023.	Mgmt	For	For

APTIV PLC

Agenda Number: 935775443

Security: G60951109
 Ticker: APTV
 ISIN: JE00B783TY65

Meeting Type: Annual
 Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kevin P. Clark	Mgmt	For	For
1b.	Election of Director: Richard L. Clemmer	Mgmt	For	For
1c.	Election of Director: Nancy E. Cooper	Mgmt	For	For
1d.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1e.	Election of Director: Merit E. Janow	Mgmt	For	For
1f.	Election of Director: Sean O. Mahoney	Mgmt	For	For
1g.	Election of Director: Paul M. Meister	Mgmt	For	For
1h.	Election of Director: Robert K. Ortberg	Mgmt	For	For
1i.	Election of Director: Colin J. Parris	Mgmt	For	For
1j.	Election of Director: Ana G. Pinczuk	Mgmt	For	For
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Mgmt	For	For
3.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Mgmt	For	For

ARTHUR J. GALLAGHER & CO.

Agenda Number: 935796360

Security: 363576109
 Ticker: AJG
 ISIN: US3635761097

Meeting Type: Annual
 Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1b.	Election of Director: William L. Bax	Mgmt	For	For
1c.	Election of Director: Teresa H. Clarke	Mgmt	For	For
1d.	Election of Director: D. John Coldman	Mgmt	For	For
1e.	Election of Director: J. Patrick Gallagher, Jr.	Mgmt	For	For
1f.	Election of Director: David S. Johnson	Mgmt	For	For
1g.	Election of Director: Christopher C. Miskel	Mgmt	For	For
1h.	Election of Director: Ralph J. Nicoletti	Mgmt	For	For
1i.	Election of Director: Norman L. Rosenthal	Mgmt	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	For	For
4.	Vote, on an Advisory Basis, on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers.	Mgmt	1 Year	For
5.	Approval of Amendment to the Company's Amended and Restated Certificate of Incorporation to Limit the Liability of Certain Officers as Permitted by Law.	Mgmt	For	For

ASCENDIS PHARMA A S

Agenda Number: 935701385

Security: 04351P101
Ticker: ASND
ISIN: US04351P1012

Meeting Type: Special
Meeting Date: 09-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	The Board of Directors proposes that attorney-at-law Lars Lüthjohan is elected as chairman of the general meeting.	Mgmt	For	For
2a.	Election of Class I, Director for a term expiring at the annual general meeting to be held in 2023: William Carl Fairey Jr	Mgmt	For	For
2b.	Election of Class I, Director for a term expiring at the annual general meeting to be held in 2023: Siham Imani	Mgmt	For	For
3.	The board of directors proposes to authorize the chairman of the meeting (with a right of substitution) on behalf of the Company to apply the Danish Business Authority for registration of the resolution passed and in this connection to make any such amendments and supplements to the application and the resolution, including the Company's articles of association and these minutes of the general meeting, that may be required as a condition for registration.	Mgmt	For	For

ASCENDIS PHARMA A S

Agenda Number: 935869101

Security: 04351P101
Ticker: ASND
ISIN: US04351P1012

Meeting Type: Annual
Meeting Date: 30-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	The Board of Directors proposes that attorney-at-law Lars Lüthjohan is elected as chairman of the general meeting.	Mgmt	For	For
2.	Chairman of the Board, Albert Cha, and Chief Executive Officer, Jan Møller Mikkelsen or Chief Legal Officer, Michael Wolff Jensen will report on the Company's activities for the year ended December 31, 2022.	Mgmt	For	For
3.	The Board of Directors recommends that the audited annual report will be adopted and that a resolution will be passed to discharge the Board of Directors and Management from liability.	Mgmt	For	For
4.	The Board of Directors proposes that the consolidated loss for the year of EUR 583.2 million be carried forward to next year through recognition in accumulated deficit.	Mgmt	For	For
5a.	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: Jan Møller Mikkelsen	Mgmt	For	For
5b.	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: Lisa Morrison	Mgmt	Against	Against
5c.	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: William Carl Fairey Jr	Mgmt	Against	Against
5d.	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: Siham Imani	Mgmt	Against	Against
6.	The Board of Directors proposes that Deloitte Statsautoriseret Revisionspartnerselskab be re-appointed as the Company's auditor.	Mgmt	For	For
7.	Proposal from the Board of Directors The Board of Directors proposes that the following authorization is adopted: The Board of Directors is authorized, in accordance with the Danish Companies Act, Section 198, during the period until 29 May 2028 on one or more occasions to purchase up to nominal DKK 1,000,000 shares or American Depositary Shares representing a corresponding amount of shares in the Company as treasury shares. The minimum price per share shall be DKK 1 and the maximum price per share shall not exceed the market price.	Mgmt	For	For

AVANTOR, INC.

Agenda Number: 935794075

Security: 05352A100
Ticker: AVTR
ISIN: US05352A1007

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Juan Andres	Mgmt	For	For

1b.	Election of Director: John Carethers	Mgmt	For	For
1c.	Election of Director: Lan Kang	Mgmt	For	For
1d.	Election of Director: Joseph Massaro	Mgmt	For	For
1e.	Election of Director: Mala Murthy	Mgmt	For	For
1f.	Election of Director: Jonathan Peacock	Mgmt	For	For
1g.	Election of Director: Michael Severino	Mgmt	For	For
1h.	Election of Director: Christi Shaw	Mgmt	For	For
1i.	Election of Director: Michael Stubblefield	Mgmt	For	For
1j.	Election of Director: Gregory Summe	Mgmt	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2023.	Mgmt	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For

 CADENCE DESIGN SYSTEMS, INC.

Agenda Number: 935794126

Security: 127387108
 Ticker: CDNS
 ISIN: US1273871087

Meeting Type: Annual
 Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark W. Adams	Mgmt	For	For
1b.	Election of Director: Ita Brennan	Mgmt	For	For
1c.	Election of Director: Lewis Chew	Mgmt	For	For
1d.	Election of Director: Anirudh Devgan	Mgmt	For	For
1e.	Election of Director: ML Krakauer	Mgmt	For	For
1f.	Election of Director: Julia Liuson	Mgmt	For	For
1g.	Election of Director: James D. Plummer	Mgmt	For	For
1h.	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1i.	Election of Director: John B. Shoven	Mgmt	For	For
1j.	Election of Director: Young K. Sohn	Mgmt	For	For
2.	To approve the amendment of the Omnibus Equity Incentive Plan.	Mgmt	For	For
3.	To vote on an advisory resolution to approve named executive officer compensation.	Mgmt	For	For
4.	To vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For
5.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2023.	Mgmt	For	For
6.	Stockholder proposal to remove the one-year holding period requirement to call a special stockholder meeting.	Shr	Against	For

 CDW CORPORATION

Agenda Number: 935804408

Security: 125146108
 Ticker: CDW
 ISIN: US1251461085

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director term to Expire at 2024 Annual Meeting: Virginia C. Addicott	Mgmt	For	For
1b.	Election of Director term to Expire at 2024 Annual Meeting: James A. Bell	Mgmt	For	For
1c.	Election of Director term to Expire at 2024 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For
1d.	Election of Director term to Expire at 2024 Annual Meeting: Anthony R. Foxx	Mgmt	For	For
1e.	Election of Director term to Expire at 2024 Annual Meeting: Marc E. Jones	Mgmt	For	For
1f.	Election of Director term to Expire at 2024 Annual Meeting: Christine A. Leahy	Mgmt	For	For
1g.	Election of Director term to Expire at 2024 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For
1h.	Election of Director term to Expire at 2024 Annual Meeting: David W. Nelms	Mgmt	For	For
1i.	Election of Director term to Expire at 2024 Annual Meeting: Joseph R. Swedish	Mgmt	For	For

1j.	Election of Director term to Expire at 2024 Annual Meeting: Donna F. Zarcone	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of the advisory vote to approve named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	To approve the amendment to the Company's Certificate of Incorporation to allow stockholders the right to call special meetings.	Mgmt	For	For
6.	To approve the amendment to the Company's Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

 CELANESE CORPORATION

Agenda Number: 935775847

Security: 150870103
 Ticker: CE
 ISIN: US1508701034

Meeting Type: Annual
 Meeting Date: 20-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jean S. Blackwell	Mgmt	For	For
1b.	Election of Director: William M. Brown	Mgmt	For	For
1c.	Election of Director: Edward G. Galante	Mgmt	For	For
1d.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1e.	Election of Director: David F. Hoffmeister	Mgmt	For	For
1f.	Election of Director: Dr. Jay V. Ihlenfeld	Mgmt	For	For
1g.	Election of Director: Deborah J. Kissire	Mgmt	For	For
1h.	Election of Director: Michael Koenig	Mgmt	For	For
1i.	Election of Director: Kim K.W. Rucker	Mgmt	For	For
1j.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of say on pay vote frequency.	Mgmt	1 Year	For
5.	Approval of the Amended and Restated 2018 Global Incentive Plan.	Mgmt	For	For

 CERIDIAN HCM HOLDING INC.

Agenda Number: 93577726

Security: 15677J108
 Ticker: CDAY
 ISIN: US15677J1088

Meeting Type: Annual
 Meeting Date: 28-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Brent B. Bickett Ronald F. Clarke Ganesh B. Rao Leagh E. Turner Deborah A. Farrington Thomas M. Hagerty Linda P. Mantia	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For
2.	To approve, on a non-binding, advisory basis, the compensation of Ceridian's named executive officers (commonly known as a "Say on Pay" vote)	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as Ceridian's independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For

 CHIPOTLE MEXICAN GRILL, INC.

Agenda Number: 935815603

Security: 169656105
 Ticker: CMG
 ISIN: US1696561059

Meeting Type: Annual
 Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Albert Baldocchi	Mgmt	For	For
1.2	Election of Director: Matthew Carey	Mgmt	For	For
1.3	Election of Director: Gregg Engles	Mgmt	For	For

1.4	Election of Director: Patricia Fili-Krushel	Mgmt	For	For
1.5	Election of Director: Mauricio Gutierrez	Mgmt	For	For
1.6	Election of Director: Robin Hickenlooper	Mgmt	For	For
1.7	Election of Director: Scott Maw	Mgmt	For	For
1.8	Election of Director: Brian Niccol	Mgmt	For	For
1.9	Election of Director: Mary Winston	Mgmt	For	For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	Mgmt	For	For
3.	An advisory vote on the frequency of future say on pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Shareholder Proposal - Request to limit certain bylaw amendments.	Shr	Against	For
6.	Shareholder Proposal - Request to adopt a non-interference policy.	Shr	For	Against

COPART, INC.

Agenda Number: 935722480

Security: 217204106
Ticker: CPRT
ISIN: US2172041061

Meeting Type: Special
Meeting Date: 31-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve an amendment and restatement of Copart, Inc.'s Certificate of Incorporation to increase the number of shares of our common stock authorized for issuance from 400,000,000 shares to 1,600,000,000 shares, primarily to facilitate a 2-for-1 split of the Company's common stock in the form of a stock dividend (the "Authorized Share Increase Proposal").	Mgmt	For	For
2.	To authorize the adjournment of the special meeting, if necessary, to solicit additional proxies if there are insufficient votes in favor of the Authorized Share Increase Proposal.	Mgmt	For	For

COPART, INC.

Agenda Number: 935730552

Security: 217204106
Ticker: CPRT
ISIN: US2172041061

Meeting Type: Annual
Meeting Date: 02-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Willis J. Johnson	Mgmt	For	For
1b.	Election of Director: A. Jayson Adair	Mgmt	For	For
1c.	Election of Director: Matt Blunt	Mgmt	For	For
1d.	Election of Director: Steven D. Cohan	Mgmt	For	For
1e.	Election of Director: Daniel J. Englander	Mgmt	For	For
1f.	Election of Director: James E. Meeks	Mgmt	For	For
1g.	Election of Director: Thomas N. Tryforos	Mgmt	For	For
1h.	Election of Director: Diane M. Morefield	Mgmt	For	For
1i.	Election of Director: Stephen Fisher	Mgmt	For	For
1j.	Election of Director: Cherylyn Harley LeBon	Mgmt	For	For
1k.	Election of Director: Carl D. Sparks	Mgmt	For	For
2.	Advisory (non-binding) stockholder vote on executive compensation (say-on-pay vote).	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2023.	Mgmt	For	For

COSTAR GROUP, INC.

Agenda Number: 935848234

Security: 22160N109
Ticker: CSGP
ISIN: US22160N1090

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael R. Klein	Mgmt	For	For
1b.	Election of Director: Andrew C. Florance	Mgmt	For	For

1c.	Election of Director: Michael J. Glosserman	Mgmt	For	For
1d.	Election of Director: John W. Hill	Mgmt	For	For
1e.	Election of Director: Laura Cox Kaplan	Mgmt	For	For
1f.	Election of Director: Robert W. Musslewhite	Mgmt	For	For
1g.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1h.	Election of Director: Louise S. Sams	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal regarding greenhouse gas emissions targets, if properly presented.	Shr	Against	For

DEVON ENERGY CORPORATION

Agenda Number: 935835352

Security: 25179M103
Ticker: DVN
ISIN: US25179M1036

Meeting Type: Annual
Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Barbara M. Baumann John E. Bethancourt Ann G. Fox Gennifer F. Kelly Kelt Kindick John Krenicki Jr. Karl F. Kurz Michael N. Mears Robert A. Mosbacher, Jr Richard E. Muncrief Valerie M. Williams	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Ratify the selection of the Company's Independent Auditors for 2023.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of an Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Approve an Amendment to the Company's Bylaws to Designate the Exclusive Forum for the Adjudication of Certain Legal Matters.	Mgmt	For	For
6.	Approve Amendments to the Certificate of Incorporation to Adopt Limitations on the Liability of Officers Similar to Those That Already Exist for Directors.	Mgmt	For	For
7.	Stockholder Proposal to Reform the Near Impossible Special Shareholder Meeting Requirements.	Shr	For	Against

DEXCOM, INC.

Agenda Number: 935809395

Security: 252131107
Ticker: DXCM
ISIN: US2521311074

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director to hold office until our 2024 Annual Meeting: Steven R. Altman	Mgmt	For	For
1.2	Election of Director to hold office until our 2024 Annual Meeting: Richard A. Collins	Mgmt	For	For
1.3	Election of Director to hold office until our 2024 Annual Meeting: Karen Dahut	Mgmt	For	For
1.4	Election of Director to hold office until our 2024 Annual Meeting: Mark G. Foletta	Mgmt	For	For
1.5	Election of Director to hold office until our 2024 Annual Meeting: Barbara E. Kahn	Mgmt	For	For
1.6	Election of Director to hold office until our 2024 Annual Meeting: Kyle Malady	Mgmt	For	For
1.7	Election of Director to hold office until our 2024 Annual Meeting: Eric J. Topol, M.D.	Mgmt	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To hold a non-binding vote on an advisory resolution to approve executive compensation.	Mgmt	For	For
4.	To recommend a non-binding advisory resolution on the frequency of stockholder votes on executive compensation.	Mgmt	1 Year	For

5. To hold a non-binding vote on pay equity disclosure. Mgmt For Against

 EPAM SYSTEMS, INC. Agenda Number: 935827987

Security: 294148104 Meeting Type: Annual
 Ticker: EPAM Meeting Date: 02-Jun-2023
 ISIN: US2941481044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to hold office for a three-year term: Eugene Roman	Mgmt	For	For
1.2	Election of Class II Director to hold office for a three-year term: Jill Smart	Mgmt	For	For
1.3	Election of Class II Director to hold office for a three-year term: Ronald Vargo	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Mgmt	For	For

 ESSEX PROPERTY TRUST, INC. Agenda Number: 935784997

Security: 297178105 Meeting Type: Annual
 Ticker: ESS Meeting Date: 09-May-2023
 ISIN: US2971781057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Keith R. Guericke	Mgmt	For	For
1b.	Election of Director: Maria R. Hawthorne	Mgmt	For	For
1c.	Election of Director: Amal M. Johnson	Mgmt	For	For
1d.	Election of Director: Mary Kasaris	Mgmt	For	For
1e.	Election of Director: Angela L. Kleiman	Mgmt	For	For
1f.	Election of Director: Irving F. Lyons, III	Mgmt	For	For
1g.	Election of Director: George M. Marcus	Mgmt	For	For
1h.	Election of Director: Thomas E. Robinson	Mgmt	For	For
1i.	Election of Director: Michael J. Schall	Mgmt	For	For
1j.	Election of Director: Byron A. Scordelis	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Mgmt	For	For
4.	Advisory vote to determine the frequency of named executive officer compensation advisory votes.	Mgmt	1 Year	For

 ETSY, INC. Agenda Number: 935847282

Security: 29786A106 Meeting Type: Annual
 Ticker: ETSY Meeting Date: 14-Jun-2023
 ISIN: US29786A1060

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director to serve until our 2026 Annual Meeting: M. Michele Burns	Mgmt	For	For
1b.	Election of Class II Director to serve until our 2026 Annual Meeting: Josh Silverman	Mgmt	For	For
1c.	Election of Class II Director to serve until our 2026 Annual Meeting: Fred Wilson	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	Stockholder Proposal - Advisory vote requesting a report on the effectiveness of our efforts to prevent harassment and discrimination, if properly presented.	Shr	Against	For

FORTINET, INC. Agenda Number: 935848400

Security: 34959E109
Ticker: FTNT
ISIN: US34959E1091

Meeting Type: Annual
Meeting Date: 16-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director to serve for a term of one year: Ken Xie	Mgmt	For	For
1.2	Election of Director to serve for a term of one year: Michael Xie	Mgmt	For	For
1.3	Election of Director to serve for a term of one year: Kenneth A. Goldman	Mgmt	For	For
1.4	Election of Director to serve for a term of one year: Ming Hsieh	Mgmt	For	For
1.5	Election of Director to serve for a term of one year: Jean Hu	Mgmt	For	For
1.6	Election of Director to serve for a term of one year: William Neukom	Mgmt	For	For
1.7	Election of Director to serve for a term of one year: Judith Sim	Mgmt	For	For
1.8	Election of Director to serve for a term of one year: Admiral James Stavridis (Ret)	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Mgmt	1 Year	For
5	Adopt an amendment to Fortinet's amended and restated certificate of incorporation to remove the supermajority voting requirement and make certain other changes.	Mgmt	For	For
6.	Adopt an amendment to Fortinet's amended and restated certificate of incorporation to permit the exculpation of officers by Fortinet from personal liability for certain breaches of the duty of care.	Mgmt	For	For

GENPACT LIMITED Agenda Number: 935787385

Security: G3922B107
Ticker: G
ISIN: BMG3922B1072

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual Meeting: N.V. Tyagarajan	Mgmt	For	For
1b.	Election of Director to hold office until the next annual Meeting: James Madden	Mgmt	For	For
1c.	Election of Director to hold office until the next annual Meeting: Ajay Agrawal	Mgmt	For	For
1d.	Election of Director to hold office until the next annual Meeting: Stacey Cartwright	Mgmt	For	For
1e.	Election of Director to hold office until the next annual Meeting: Laura Conigliaro	Mgmt	For	For
1f.	Election of Director to hold office until the next annual Meeting: Tamara Franklin	Mgmt	For	For
1g.	Election of Director to hold office until the next annual Meeting: Carol Lindstrom	Mgmt	For	For
1h.	Election of Director to hold office until the next annual Meeting: CeCelia Morken	Mgmt	For	For
1i.	Election of Director to hold office until the next annual Meeting: Brian Stevens	Mgmt	For	For
1j.	Election of Director to hold office until the next annual Meeting: Mark Verdi	Mgmt	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Recommend, in a non-binding, advisory vote, whether a non-binding, advisory shareholder vote to approve the compensation of our named executive officers should occur every one, two or three years.	Mgmt	1 Year	For
4.	Approve the appointment of KPMG Assurance and Consulting Services LLP ("KPMG") as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

GLOBAL PAYMENTS INC.

Agenda Number: 935777093

Security: 37940X102
 Ticker: GPN
 ISIN: US37940X1028

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: F. Thaddeus Arroyo	Mgmt	For	For
1b.	Election of Director: Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c.	Election of Director: John G. Bruno	Mgmt	For	For
1d.	Election of Director: Joia M. Johnson	Mgmt	For	For
1e.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1f.	Election of Director: Connie D. McDaniel	Mgmt	For	For
1g.	Election of Director: Joseph H. Osnoss	Mgmt	For	For
1h.	Election of Director: William B. Plummer	Mgmt	For	For
1i.	Election of Director: Jeffrey S. Sloan	Mgmt	For	For
1j.	Election of Director: John T. Turner	Mgmt	For	For
1k.	Election of Director: M. Troy Woods	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Advisory shareholder proposal on shareholder ratification of termination pay.	Shr	Against	For

HALLIBURTON COMPANY

Agenda Number: 935798528

Security: 406216101
 Ticker: HAL
 ISIN: US4062161017

Meeting Type: Annual
 Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Abdulaziz F. Al Khayyal	Mgmt	For	For
1b.	Election of Director: William E. Albrecht	Mgmt	For	For
1c.	Election of Director: M. Katherine Banks	Mgmt	For	For
1d.	Election of Director: Alan M. Bennett	Mgmt	For	For
1e.	Election of Director: Milton Carroll	Mgmt	For	For
1f.	Election of Director: Earl M. Cummings	Mgmt	For	For
1g.	Election of Director: Murry S. Gerber	Mgmt	For	For
1h.	Election of Director: Robert A. Malone	Mgmt	For	For
1i.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1j.	Election of Director: Bhavesh V. Patel	Mgmt	For	For
1k.	Election of Director: Maurice S. Smith	Mgmt	For	For
1l.	Election of Director: Janet L. Weiss	Mgmt	For	For
1m.	Election of Director: Tobi M. Edwards Young	Mgmt	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Mgmt	1 Year	For
5.	Approval of an Amendment to the Certificate of Incorporation Regarding Officer Exculpation.	Mgmt	For	For
6.	Approval of Miscellaneous Amendments to the Certificate of Incorporation.	Mgmt	For	For

HILTON WORLDWIDE HOLDINGS INC.

Agenda Number: 935808595

Security: 43300A203
 Ticker: HLT
 ISIN: US43300A2033

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1b.	Election of Director: Jonathan D. Gray	Mgmt	For	For

1c.	Election of Director: Charlene T. Begley	Mgmt	For	For
1d.	Election of Director: Chris Carr	Mgmt	For	For
1e.	Election of Director: Melanie L. Healey	Mgmt	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1g.	Election of Director: Judith A. McHale	Mgmt	For	For
1h.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Director: Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	For	For

HUBSPOT, INC. Agenda Number: 935837469

Security: 443573100	Meeting Type: Annual
Ticker: HUBS	Meeting Date: 06-Jun-2023
ISIN: US4435731009	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Nick Caldwell	Mgmt	For	For
1b.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Claire Hughes Johnson	Mgmt	Against	Against
1c.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Jay Simons	Mgmt	For	For
1d.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Yamini Rangan	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Non-binding advisory vote on the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Mgmt	1 Year	For

ICON PLC Agenda Number: 935682080

Security: G4705A100	Meeting Type: Annual
Ticker: ICLR	Meeting Date: 26-Jul-2022
ISIN: IE0005711209	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Dr. Steve Cutler	Mgmt	For	For
1.2	Election of Director: Dr. John Climax	Mgmt	For	For
1.3	Election of Director: Mr. Ronan Murphy	Mgmt	For	For
2.	To review the Company's affairs and consider the Accounts and Reports	Mgmt	For	For
3.	To authorise the fixing of the Auditors' Remuneration	Mgmt	For	For
4.	To authorise the Company to allot shares	Mgmt	For	For
5.	To disapply the statutory pre-emption rights	Mgmt	For	For
6.	To disapply the statutory pre-emption rights for funding capital investment or acquisitions	Mgmt	For	For
7.	To authorise the Company to make market purchases of shares	Mgmt	For	For
8.	To authorise the price range at which the Company can reissue shares that it holds as treasury shares	Mgmt	For	For

IDEXX LABORATORIES, INC. Agenda Number: 935793996

Security: 45168D104	Meeting Type: Annual
Ticker: IDXX	Meeting Date: 17-May-2023
ISIN: US45168D1046	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director (Proposal One): Daniel M. Junius	Mgmt	For	For
1b.	Election of Director (Proposal One): Lawrence D.	Mgmt	For	For

Kingsley

1c.	Election of Director (Proposal One): Sophie V. Vandebroek, PhD	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Mgmt	For	For
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Mgmt	For	For
4.	Advisory Vote on the Frequency of Advisory Votes on Executive Compensation. To recommend, by nonbinding advisory vote, the frequency of future advisory votes on the Company's executive compensation (Proposal Four).	Mgmt	1 Year	For

INSULET CORPORATION

Agenda Number: 935805195

Security: 45784P101
Ticker: PDD
ISIN: US45784P1012Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Luciana Borio Michael R. Minogue Corinne H. Nevinny	Mgmt Mgmt Mgmt	For For For	For For For
2.	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the frequency of future advisory votes to approve the compensation of certain executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

J.B. HUNT TRANSPORT SERVICES, INC.

Agenda Number: 935775594

Security: 445658107
Ticker: JBHT
ISIN: US4456581077Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Francesca M. Edwardson	Mgmt	For	For
1.2	Election of Director: Wayne Garrison	Mgmt	For	For
1.3	Election of Director: Sharilyn S. Gasaway	Mgmt	For	For
1.4	Election of Director: Thad (John B. III) Hill	Mgmt	For	For
1.5	Election of Director: Bryan Hunt	Mgmt	For	For
1.6	Election of Director: Persio Lisboa	Mgmt	For	For
1.7	Election of Director: John N. Roberts III	Mgmt	For	For
1.8	Election of Director: James L. Robo	Mgmt	For	For
1.9	Election of Director: Kirk Thompson	Mgmt	For	For
2.	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	For	For
3.	To consider and act upon an advisory vote to determine the frequency with which stockholders will consider and approve an advisory vote on the Company's compensation of its named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent public accountants for calendar year 2023.	Mgmt	For	For

LIGHTSPEED COMMERCE INC.

Agenda Number: 935684957

Security: 53229C107
Ticker: LSPD
ISIN: CA53229C1077Meeting Type: Annual and Special
Meeting Date: 04-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	DIRECTOR Patrick Pichette Dax Dasilva Dale Murray Jean Paul Chauvet Merline Saintil Nathalie Gaveau	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For Withheld For	For For For For Against For

	Paul McFeeters Rob Williams	Mgmt Mgmt	For For	For For
2	Appointment of PricewaterhouseCoopers LLP ("PwC") as auditors of the Company.	Mgmt	For	For
3	Consider, and if deemed appropriate, approve an advisory, non-binding resolution on the Company's approach to executive compensation as disclosed in the Management Proxy Circular for the Meeting.	Mgmt	For	For
4	Consider, and if deemed appropriate, approve a resolution of the shareholders approving a forum selection by-law as disclosed in the Management Proxy Circular for the Meeting.	Mgmt	For	For

LIVE NATION ENTERTAINMENT, INC.

Agenda Number: 935843032

Security: 538034109
Ticker: LYV
ISIN: US5380341090

Meeting Type: Annual
Meeting Date: 09-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting: Maverick Carter	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting: Ping Fu	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting: Jeffrey T. Hinson	Mgmt	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting: Chad Hollingsworth	Mgmt	For	For
1e.	Election of Director to hold office until the 2024 Annual Meeting: James Iovine	Mgmt	For	For
1f.	Election of Director to hold office until the 2024 Annual Meeting: James S. Kahan	Mgmt	For	For
1g.	Election of Director to hold office until the 2024 Annual Meeting: Gregory B. Maffei	Mgmt	Against	Against
1h.	Election of Director to hold office until the 2024 Annual Meeting: Randall T. Mays	Mgmt	For	For
1i.	Election of Director to hold office until the 2024 Annual Meeting: Richard A. Paul	Mgmt	For	For
1j.	Election of Director to hold office until the 2024 Annual Meeting: Michael Rapino	Mgmt	For	For
1k.	Election of Director to hold office until the 2024 Annual Meeting: Latriece Watkins	Mgmt	For	For
2.	To hold an advisory vote on the company's executive compensation.	Mgmt	Against	Against
3.	To hold an advisory vote on the frequency of stockholder advisory votes on the company's executive compensation.	Mgmt	1 Year	Against
4.	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

LPL FINANCIAL HOLDINGS INC.

Agenda Number: 935794051

Security: 50212V100
Ticker: LPLA
ISIN: US50212V1008

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Dan H. Arnold	Mgmt	For	For
1b.	Election of Director: Edward C. Bernard	Mgmt	For	For
1c.	Election of Director: H. Paulett Eberhart	Mgmt	For	For
1d.	Election of Director: William F. Glavin Jr.	Mgmt	For	For
1e.	Election of Director: Albert J. Ko	Mgmt	For	For
1f.	Election of Director: Allison H. Mnookin	Mgmt	For	For
1g.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1h.	Election of Director: James S. Putnam	Mgmt	For	For
1i.	Election of Director: Richard P. Schifter	Mgmt	For	For
1j.	Election of Director: Corey E. Thomas	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP by the Audit and Risk Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	Approve, in an advisory vote, the frequency of future advisory votes on the compensation paid to the	Mgmt	1 Year	For

LULULEMON ATHLETICA INC.		Agenda Number: 935847600	
Security: 550021109		Meeting Type: Annual	
Ticker: LULU		Meeting Date: 07-Jun-2023	
ISIN: US5500211090			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director: Michael Casey	Mgmt	For	For
1b.	Election of Class I Director: Glenn Murphy	Mgmt	For	For
1c.	Election of Class I Director: David Mussafer	Mgmt	For	For
1d.	Election of Class II Director: Isabel Mahe	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 28, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	To cast an advisory vote on the frequency of including advisory say-on-pay votes in proxy materials for future shareholder meetings.	Mgmt	1 Year	For
5.	To approve the adoption of the lululemon 2023 Equity Incentive Plan.	Mgmt	For	For

MARVELL TECHNOLOGY, INC.		Agenda Number: 935858463	
Security: 573874104		Meeting Type: Annual	
Ticker: MRVL		Meeting Date: 16-Jun-2023	
ISIN: US5738741041			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sara Andrews	Mgmt	For	For
1b.	Election of Director: W. Tudor Brown	Mgmt	For	For
1c.	Election of Director: Brad W. Buss	Mgmt	For	For
1d.	Election of Director: Rebecca W. House	Mgmt	For	For
1e.	Election of Director: Marachel L. Knight	Mgmt	For	For
1f.	Election of Director: Matthew J. Murphy	Mgmt	For	For
1g.	Election of Director: Michael G. Strachan	Mgmt	For	For
1h.	Election of Director: Robert E. Switz	Mgmt	For	For
1i.	Election of Director: Ford Tamer	Mgmt	For	For
2.	An advisory (non-binding) vote to approve compensation of our named executive officers.	Mgmt	For	For
3.	To conduct an advisory (non-binding) vote on the frequency of holding an advisory shareholder vote on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte and Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024.	Mgmt	For	For

MICROCHIP TECHNOLOGY INCORPORATED		Agenda Number: 935688943	
Security: 595017104		Meeting Type: Annual	
Ticker: MCHP		Meeting Date: 23-Aug-2022	
ISIN: US5950171042			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Matthew W. Chapman	Mgmt	For	For
1.2	Election of Director: Esther L. Johnson	Mgmt	For	For
1.3	Election of Director: Karlton D. Johnson	Mgmt	For	For
1.4	Election of Director: Wade F. Meyercord	Mgmt	For	For
1.5	Election of Director: Ganesh Moorthy	Mgmt	For	For
1.6	Election of Director: Karen M. Rapp	Mgmt	For	For
1.7	Election of Director: Steve Sanghi	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2023.	Mgmt	For	For
3.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Mgmt	For	For

MONGODB, INC.	Agenda Number: 935858538
Security: 60937P106 Ticker: MDB ISIN: US60937P1066	Meeting Type: Annual Meeting Date: 27-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Archana Agrawal Hope Cochran Dwight Merriman	Mgmt Mgmt Mgmt	Withheld Withheld Withheld	Against Against Against
2.	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Mgmt	For	For

MSCI INC.	Agenda Number: 935774554
Security: 55354G100 Ticker: MSCI ISIN: US55354G1004	Meeting Type: Annual Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Henry A. Fernandez	Mgmt	For	For
1b.	Election of Director: Robert G. Ashe	Mgmt	For	For
1c.	Election of Director: Wayne Edmunds	Mgmt	For	For
1d.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1e.	Election of Director: Robin Matlock	Mgmt	For	For
1f.	Election of Director: Jacques P. Perold	Mgmt	For	For
1g.	Election of Director: C.D. Baer Pettit	Mgmt	For	For
1h.	Election of Director: Sandy C. Rattray	Mgmt	For	For
1i.	Election of Director: Linda H. Riefler	Mgmt	For	For
1j.	Election of Director: Marcus L. Smith	Mgmt	For	For
1k.	Election of Director: Rajat Taneja	Mgmt	For	For
1l.	Election of Director: Paula Volent	Mgmt	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For

NETAPP, INC.	Agenda Number: 935692118
Security: 64110D104 Ticker: NTAP ISIN: US64110D1046	Meeting Type: Annual Meeting Date: 09-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: T. Michael Nevens	Mgmt	For	For
1b.	Election of Director: Deepak Ahuja	Mgmt	For	For
1c.	Election of Director: Gerald Held	Mgmt	For	For
1d.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1e.	Election of Director: Deborah L. Kerr	Mgmt	For	For
1f.	Election of Director: George Kurian	Mgmt	For	For
1g.	Election of Director: Carrie Palin	Mgmt	For	For
1h.	Election of Director: Scott F. Schenkel	Mgmt	For	For
1i.	Election of Director: George T. Shaheen	Mgmt	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 28, 2023.	Mgmt	For	For
4.	To approve a stockholder proposal regarding Special Shareholder Meeting Improvement.	Shr	For	Against

 PALO ALTO NETWORKS, INC. Agenda Number: 935732140

 Security: 697435105 Meeting Type: Annual
 Ticker: PANW Meeting Date: 13-Dec-2022
 ISIN: US6974351057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Dr. Helene D. Gayle	Mgmt	For	For
1b.	Election of Class II Director: James J. Goetz	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Mgmt	For	For

 QUEST DIAGNOSTICS INCORPORATED Agenda Number: 935807137

 Security: 748341100 Meeting Type: Annual
 Ticker: DGX Meeting Date: 17-May-2023
 ISIN: US7483411008

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James E. Davis	Mgmt	For	For
1b.	Election of Director: Luis A. Diaz, Jr., M.D.	Mgmt	For	For
1c.	Election of Director: Tracey C. Doi	Mgmt	For	For
1d.	Election of Director: Vicky B. Gregg	Mgmt	For	For
1e.	Election of Director: Wright L. Lassiter, III	Mgmt	For	For
1f.	Election of Director: Timothy L. Main	Mgmt	For	For
1g.	Election of Director: Denise M. Morrison	Mgmt	For	For
1h.	Election of Director: Gary M. Pfeiffer	Mgmt	For	For
1i.	Election of Director: Timothy M. Ring	Mgmt	For	For
1j.	Election of Director: Gail R. Wilensky, Ph.D.	Mgmt	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2023 proxy statement	Mgmt	For	For
3.	An advisory vote to recommend the frequency of the stockholder advisory vote to approve executive officer compensation	Mgmt	1 Year	For
4.	Ratification of the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Approval of the Amended and Restated Employee Long-Term Incentive Plan	Mgmt	For	For
6.	Stockholder proposal regarding a report on the Company's greenhouse gas emissions	Shr	For	Against

 ROCKWELL AUTOMATION, INC. Agenda Number: 935750504

 Security: 773903109 Meeting Type: Annual
 Ticker: ROK Meeting Date: 07-Feb-2023
 ISIN: US7739031091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
A.	DIRECTOR William P. Gipson Pam Murphy Donald R. Parfet Robert W. Soderbery	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	For	For
C.	To approve, on an advisory basis, the frequency of the shareowner vote on the compensation of the Corporation's named executive officers.	Mgmt	1 Year	For
D.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For

 SAREPTA THERAPEUTICS, INC. Agenda Number: 935844111

Security: 803607100
Ticker: SRPT
ISIN: US8036071004

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to hold office until the 2025 Annual Meeting: Richard J. Barry	Mgmt	For	For
1.2	Election of Class II Director to hold office until the 2025 Annual Meeting: M. Kathleen Behrens, Ph.D.	Mgmt	For	For
1.3	Election of Class II Director to hold office until the 2025 Annual Meeting: Stephen L. Mayo, Ph. D.	Mgmt	For	For
1.4	Election of Class II Director to hold office until the 2025 Annual Meeting: Claude Nicaise, M.D.	Mgmt	For	For
2.	Advisory vote to approve, on a non-binding basis, named executive officer compensation	Mgmt	Against	Against
3.	Approve an amendment to the Company's 2018 Equity Incentive Plan (the "2018 Plan") to increase the maximum aggregate number of shares of common stock that may be issued pursuant to awards granted under the 2018 Plan by 2,500,000 shares to 13,187,596 shares	Mgmt	For	For
4.	Approve an amendment to the Amended and Restated 2013 Employee Stock Purchase Plan (as amended and restated on June 27, 2016 and amended on June 6, 2019) (the "2016 ESPP") to increase the number of shares of our common stock authorized for issuance under the 2016 ESPP by 300,000 shares to 1,400,000 shares	Mgmt	For	For
5.	Advisory vote on whether an advisory vote on executive compensation should be held every one, two or three years	Mgmt	1 Year	For
6.	Ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the current year ending December 31, 2023	Mgmt	For	For

SPLUNK INC.

Agenda Number: 935862195

Security: 848637104
Ticker: SPLK
ISIN: US8486371045

Meeting Type: Annual
Meeting Date: 21-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Patricia Morrison	Mgmt	For	For
1b.	Election of Class II Director: David Tunnell	Mgmt	For	For
1c.	Election of Class II Director: General Dennis Via (ret)	Mgmt	For	For
1d.	Election of Class II Director: Luis Visoso	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers, as described in the proxy statement.	Mgmt	Against	Against
4.	To approve the Splunk Inc. Amended and Restated 2022 Equity Incentive Plan and the reservation of shares thereunder.	Mgmt	Against	Against

SUN COMMUNITIES, INC.

Agenda Number: 935801628

Security: 866674104
Ticker: SUI
ISIN: US8666741041

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Gary A. Shiffman	Mgmt	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: Tonya Allen	Mgmt	For	For
1c.	Election of Director to serve until 2024 Annual Meeting: Meghan G. Baivier	Mgmt	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Stephanie W. Bergeron	Mgmt	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Jeff T. Blau	Mgmt	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Brian M. Hermelin	Mgmt	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: Ronald A. Klein	Mgmt	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Clunet R. Lewis	Mgmt	For	For

11.	Election of Director to serve until 2024 Annual Meeting: Arthur A. Weiss	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, executive compensation.	Mgmt	For	For
3.	To approve, by a non-binding advisory vote, frequency of shareholder votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	To approve the Articles of Amendment to the Company's Charter to increase authorized shares of common stock.	Mgmt	For	For

TAPESTRY, INC. Agenda Number: 935716893

Security: 876030107 Meeting Type: Annual
Ticker: TPR Meeting Date: 15-Nov-2022
ISIN: US8760301072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: John P. Bilbrey	Mgmt	For	For
1b.	Election of Director: Darrell Cavens	Mgmt	For	For
1c.	Election of Director: Joanne Crevoiserat	Mgmt	For	For
1d.	Election of Director: David Denton	Mgmt	For	For
1e.	Election of Director: Johanna (Hanneke) Faber	Mgmt	For	For
1f.	Election of Director: Anne Gates	Mgmt	For	For
1g.	Election of Director: Thomas Greco	Mgmt	For	For
1h.	Election of Director: Pamela Lifford	Mgmt	For	For
1i.	Election of Director: Annabelle Yu Long	Mgmt	For	For
1j.	Election of Director: Ivan Menezes	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending July 1, 2023.	Mgmt	For	For
3.	Advisory vote to approve the Company's executive compensation, as discussed and described in the proxy statement.	Mgmt	For	For

TELEDYNE TECHNOLOGIES INCORPORATED Agenda Number: 935781232

Security: 879360105 Meeting Type: Annual
Ticker: TDY Meeting Date: 26-Apr-2023
ISIN: US8793601050

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Kenneth C. Dahlberg	Mgmt	For	For
1.2	Election of Director: Michelle A. Kumbier	Mgmt	For	For
1.3	Election of Director: Robert A. Malone	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Approval of a non-binding advisory resolution on the Company's executive compensation.	Mgmt	For	For
4.	Approval of a non-binding advisory resolution on the frequency of future stockholder votes on the Company's executive compensation.	Mgmt	1 Year	For

THE COOPER COMPANIES, INC. Agenda Number: 935764010

Security: 216648402 Meeting Type: Annual
Ticker: COO Meeting Date: 15-Mar-2023
ISIN: US2166484020

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Colleen E. Jay	Mgmt	For	For
1b.	Election of Director: William A. Kozy	Mgmt	For	For
1c.	Election of Director: Cynthia L. Lucchese	Mgmt	For	For
1d.	Election of Director: Teresa S. Madden	Mgmt	For	For
1e.	Election of Director: Gary S. Petersmeyer	Mgmt	For	For
1f.	Election of Director: Maria Rivas, M.D.	Mgmt	For	For
1g.	Election of Director: Robert S. Weiss	Mgmt	For	For

1h.	Election of Director: Albert G. White III	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2023.	Mgmt	For	For
3.	Approval of the 2023 Long Term Incentive Plan for Employees.	Mgmt	For	For
4.	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.	Mgmt	For	For
5.	Advisory vote on the frequency with which executive compensation will be subject to a stockholder advisory vote.	Mgmt	1 Year	For

TRANSDIGM GROUP INCORPORATED	Agenda Number: 935666101
Security: 893641100	Meeting Type: Annual
Ticker: TDG	Meeting Date: 12-Jul-2022
ISIN: US8936411003	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David Barr Jane M. Cronin Mervin Dunn Michael Graff Sean Hennessy W. Nicholas Howley Gary E. McCullough Michele Santana Robert Small John Staer Kevin Stein	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2022.	Mgmt	For	For
3.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Mgmt	For	For

TRANSDIGM GROUP INCORPORATED	Agenda Number: 935759261
Security: 893641100	Meeting Type: Annual
Ticker: TDG	Meeting Date: 09-Mar-2023
ISIN: US8936411003	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David Barr Jane Cronin Mervin Dunn Michael Graff Sean Hennessy W. Nicholas Howley Gary E. McCullough Michele Santana Robert Small John Staer Kevin Stein	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For
3.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	To determine the frequency of the advisory vote regarding compensation paid to the Company's named executive officers.	Mgmt	1 Year	For

VAIL RESORTS, INC.	Agenda Number: 935723646
Security: 91879Q109	Meeting Type: Annual
Ticker: MTN	Meeting Date: 07-Dec-2022
ISIN: US91879Q1094	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Susan L. Decker	Mgmt	For	For
1b.	Election of Director: Robert A. Katz	Mgmt	For	For
1c.	Election of Director: Kirsten A. Lynch	Mgmt	For	For
1d.	Election of Director: Nadia Rawlinson	Mgmt	For	For
1e.	Election of Director: John T. Redmond	Mgmt	For	For
1f.	Election of Director: Michele Romanow	Mgmt	For	For

1g.	Election of Director: Hilary A. Schneider	Mgmt	For	For
1h.	Election of Director: D. Bruce Sewell	Mgmt	For	For
1i.	Election of Director: John F. Sorte	Mgmt	For	For
1j.	Election of Director: Peter A. Vaughn	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

VULCAN MATERIALS COMPANY

Agenda Number: 935788200

Security: 929160109
Ticker: VMC
ISIN: US9291601097

Meeting Type: Annual
Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Melissa H. Anderson	Mgmt	For	For
1b.	Election of Director: O. B. Grayson Hall, Jr.	Mgmt	For	For
1c.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1d.	Election of Director: James T. Prokopanko	Mgmt	For	For
1e.	Election of Director: George Willis	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

WASTE CONNECTIONS, INC.

Agenda Number: 935808571

Security: 94106B101
Ticker: WCN
ISIN: CA94106B1013

Meeting Type: Annual
Meeting Date: 19-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term: Andrea E. Bertone	Mgmt	For	For
1b.	Election of Director to serve for a one-year term: Edward E. "Ned" Guillet	Mgmt	For	For
1c.	Election of Director to serve for a one-year term: Michael W. Harlan	Mgmt	For	For
1d.	Election of Director to serve for a one-year term: Larry S. Hughes	Mgmt	For	For
1e.	Election of Director to serve for a one-year term: Worthing F. Jackman	Mgmt	Withheld	Against
1f.	Election of Director to serve for a one-year term: Elise L. Jordan	Mgmt	For	For
1g.	Election of Director to serve for a one-year term: Susan "Sue" Lee	Mgmt	For	For
1h.	Election of Director to serve for a one-year term: Ronald J. Mittelstaedt	Mgmt	For	For
1i.	Election of Director to serve for a one-year term: William J. Razzouk	Mgmt	For	For
2.	Say-on-Pay - Approve, on a non-binding, advisory basis, the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
3.	Say-when-on-Pay - Approve, on a nonbinding, advisory basis, holding future Say-on-Pay advisory votes every year, every two years, or every three years.	Mgmt	1 Year	For
4.	Appoint Grant Thornton LLP as the Company's independent registered public accounting firm for 2023 and authorize the Company's Board of Directors to fix the remuneration of the independent registered public accounting firm.	Mgmt	For	For

WATSCO, INC.

Agenda Number: 935850126

Security: 942622200
Ticker: WSO
ISIN: US9426222009

Meeting Type: Annual
Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1.	DIRECTOR Ana Lopez-Blazquez	Mgmt	For	For
2.	To approve the advisory resolution regarding the compensation of our named executive officers.	Mgmt	For	For
3.	To approve the advisory resolution on the frequency of the advisory resolution regarding the compensation of our named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

WESCO INTERNATIONAL, INC.

Agenda Number: 935814891

Security: 95082P105
Ticker: WCC
ISIN: US95082P1057

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR John J. Engel Anne M. Cooney Matthew J. Espe Bobby J. Griffin Sundaram Nagarajan Steven A. Raymund James L. Singleton Easwaran Sundaram Laura K. Thompson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approve, on an advisory basis, the frequency of an advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

ZENDESK, INC.

Agenda Number: 935691546

Security: 98936J101
Ticker: ZEN
ISIN: US98936J1016

Meeting Type: Annual
Meeting Date: 17-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Michael Frandsen	Mgmt	Against	Against
1b.	Election of Class II Director: Brandon Gayle	Mgmt	Against	Against
1c.	Election of Class II Director: Ronald Pasek	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Zendesk's independent accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve the compensation of our Named Executive Officers.	Mgmt	1 Year	For

ZENDESK, INC.

Agenda Number: 935700307

Security: 98936J101
Ticker: ZEN
ISIN: US98936J1016

Meeting Type: Special
Meeting Date: 19-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of June 24, 2022, by and among Zendesk, Inc., Zoro BidCo, Inc. and Zoro Merger Sub, Inc., as it may be amended from time to time (the "Merger Agreement").	Mgmt	For	For
2.	To approve, on an advisory (nonbinding) basis, the compensation that may be paid or become payable to named executive officers of Zendesk, Inc. that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Mgmt	For	For
3.	To approve any adjournment of the special meeting of stockholders of Zendesk, Inc. (the "Special Meeting"), if necessary or appropriate, to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	Mgmt	For	For

ZSCALER, INC.

Agenda Number: 935743434

 Security: 98980G102 Meeting Type: Annual
 Ticker: ZS Meeting Date: 13-Jan-2023
 ISIN: US98980G1022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Andrew Brown Scott Darling David Schneider	Mgmt Mgmt Mgmt	Withheld Withheld Withheld	Against Against Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	To approve on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

TST Large Cap Focused Fund

 AIRBNB INC Agenda Number: 935831657

 Security: 009066101 Meeting Type: Annual
 Ticker: ABNB Meeting Date: 01-Jun-2023
 ISIN: US0090661010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Mgmt	Withheld	Against
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Mgmt	For	For

ALIBABA GROUP HOLDING LIMITED

 Security: 01609W102 Meeting Type: Annual
 Ticker: BABA Meeting Date: 30-Sep-2022
 ISIN: US01609W1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: DANIEL YONG ZHANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.2	Election of Director: JERRY YANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.3	Election of Director: WAN LING MARTELLO (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.4	Election of Director: WEIJIAN SHAN (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.5	Election of Director: IRENE YUN-LIEN LEE (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.6	Election of Director: ALBERT KONG PING NG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2023.	Mgmt	For	For

AMAZON.COM, INC.

 Security: 023135106 Meeting Type: Annual
 Ticker: AMZN Meeting Date: 24-May-2023
 ISIN: US0231351067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For

1d.	Election of Director: Edith W. Cooper	Mgmt	Against	Against
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	Against	Against
1g.	Election of Director: Judith A. McGrath	Mgmt	Against	Against
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	For	Against
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against

AMERISOURCEBERGEN CORPORATION

Agenda Number: 935761242

Security: 03073E105
Ticker: ABC
ISIN: US03073E1055

Meeting Type: Annual
Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For
1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for	Mgmt	For	For

fiscal year 2023.

3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

APPLE INC.

Agenda Number: 935757700

Security: 037833100
Ticker: AAPL
ISIN: US0378331005

Meeting Type: Annual
Meeting Date: 10-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

AT&T INC.

Agenda Number: 935803937

Security: 00206R102
Ticker: T
ISIN: US00206R1023

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	Against	For

Security: 060505104
 Ticker: BAC
 ISIN: US0605051046

Meeting Type: Annual
 Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

BERKSHIRE HATHAWAY INC.

Agenda Number: 935785418

Security: 084670702
 Ticker: BRKB
 ISIN: US0846707026

Meeting Type: Annual
 Meeting Date: 06-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Warren E. Buffett Charles T. Munger Gregory E. Abel Howard G. Buffett Susan A. Buffett Stephen B. Burke Kenneth I. Chenault Christopher C. Davis Susan L. Decker Charlotte Guyman Ajit Jain Thomas S. Murphy, Jr. Ronald L. Olson Wallace R. Weitz Meryl B. Witmer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Withheld Withheld For Withheld Withheld For For For For For For For For For	For For For For For Against Against For Against Against For For For For For For For For For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Mgmt	Against	Against
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Mgmt	1 Year	Against
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shr	For	Against
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shr	For	Against
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and	Shr	For	Against

	investment activities.			
7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shr	For	Against
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shr	Against	For
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shr	Against	For

BIOMARIN PHARMACEUTICAL INC.

Agenda Number: 935812188

Security: 09061G101
Ticker: BMRN
ISIN: US09061G1013

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mark J. Alles Elizabeth M. Anderson Jean-Jacques Bienaimé Willard Dere Elaine J. Heron Maykin Ho Robert J. Hombach V. Bryan Lawlis Richard A. Meier David F.I. Pyott Dennis J. Slamon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For

2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of the stockholders' approval, on an advisory basis, of the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	1 Year	For
4.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For
5.	To approve an amendment to the Company's 2017 Equity Incentive Plan, as amended.	Mgmt	For	For

BRISTOL-MYERS SQUIBB COMPANY

Agenda Number: 935788286

Security: 110122108
Ticker: BMY
ISIN: US1101221083

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Paula A. Price	Mgmt	For	For
1G.	Election of Director: Derica W. Rice	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Gerald L. Storch	Mgmt	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against	For
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	Against	For

COMCAST CORPORATION

Agenda Number: 935845492

Security: 20030N101
Ticker: CMCSA
ISIN: US20030N1019

Meeting Type: Annual
Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kenneth J. Bacon Thomas J. Baltimore Jr. Madeline S. Bell Edward D. Breen Gerald L. Hassell Jeffrey A. Honickman Maritza G. Montiel Asuka Nakahara David C. Novak Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld For Withheld For For Withheld For For For For	Against For Against For For Against For For For For
2.	Ratification of the appointment of our independent auditors.	Mgmt	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Mgmt	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Advisory vote on executive compensation.	Mgmt	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Mgmt	1 Year	For
7.	To perform independent racial equity audit.	Shr	Against	For
8.	To report on climate risk in default retirement plan options.	Shr	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shr	Against	For
10.	To report on political contributions and company values alignment.	Shr	For	Against
11.	To report on business in China.	Shr	Against	For

DEERE & COMPANY

Agenda Number: 935755009

Security: 244199105
Ticker: DE
ISIN: US2441991054

Meeting Type: Annual
Meeting Date: 22-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Leanne G. Caret	Mgmt	For	For
1b.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1c.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1d.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1e.	Election of Director: Michael O. Johanns	Mgmt	For	For
1f.	Election of Director: Clayton M. Jones	Mgmt	For	For
1g.	Election of Director: John C. May	Mgmt	For	For
1h.	Election of Director: Gregory R. Page	Mgmt	For	For
1i.	Election of Director: Sherry M. Smith	Mgmt	For	For
1j.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	Advisory vote to approve executive compensation("say-on-pay").	Mgmt	For	For
3.	Advisory vote on the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	Shareholder proposal regarding termination pay.	Shr	For	Against

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102
Ticker: DD
ISIN: US26614N1028

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For

1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

EXXON MOBIL CORPORATION

Agenda Number: 935823977

Security: 30231G102
Ticker: XOM
ISIN: US30231G1022

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director: Susan K. Avery	Mgmt	For	For
1c.	Election of Director: Angela F. Braly	Mgmt	For	For
1d.	Election of Director: Gregory J. Goff	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Kaisa H. Hietala	Mgmt	For	For
1g.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1h.	Election of Director: Steven A. Kandarian	Mgmt	For	For
1i.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1j.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1k.	Election of Director: Jeffrey W. Ubben	Mgmt	For	For
1l.	Election of Director: Darren W. Woods	Mgmt	For	For
2.	Ratification of Independent Auditors	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For
6.	Reduce Executive Stock Holding Period	Shr	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shr	Against	For
8.	Additional Direct Methane Measurement	Shr	For	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shr	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shr	Against	For
11.	GHG Reporting on Adjusted Basis	Shr	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shr	Against	For
13.	Report on Plastics Under SCS Scenario	Shr	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shr	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shr	Against	For
16.	Energy Transition Social Impact Report	Shr	Against	For
17.	Report on Commitment Against AMAP Work	Shr	Abstain	Against

FEDEX CORPORATION

Agenda Number: 935696306

Security: 31428X106
Ticker: FDX
ISIN: US31428X1063

Meeting Type: Annual
Meeting Date: 19-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Mgmt	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Mgmt	For	For

1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Mgmt	For	For
1d.	Election of Director: KIMBERLY A. JABAL	Mgmt	For	For
1e.	Election of Director: AMY B. LANE	Mgmt	For	For
1f.	Election of Director: R. BRAD MARTIN	Mgmt	For	For
1g.	Election of Director: NANCY A. NORTON	Mgmt	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Mgmt	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Mgmt	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Mgmt	For	For
1k.	Election of Director: FREDERICK W. SMITH	Mgmt	For	For
1l.	Election of Director: DAVID P. STEINER	Mgmt	For	For
1m.	Election of Director: RAJESH SUBRAMANIAM	Mgmt	For	For
1n.	Election of Director: V. JAMES VENA	Mgmt	For	For
1o.	Election of Director: PAUL S. WALSH	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Mgmt	For	For
5.	Stockholder proposal regarding independent board chairman.	Shr	For	Against
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shr	For	Against
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shr	For	Against
8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shr	Against	For
9.	Proposal not applicable	Shr	For	

FOX CORPORATION

Agenda Number: 935714039

Security: 35137L105
Ticker: FOXA
ISIN: US35137L1052

Meeting Type: Annual
Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Non Voting agenda	Mgmt	No vote	

HCA HEALTHCARE, INC.

Agenda Number: 935776902

Security: 40412C101
Ticker: HCA
ISIN: US40412C1018

Meeting Type: Annual
Meeting Date: 19-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Mgmt	For	For
1b.	Election of Director: Samuel N. Hazen	Mgmt	For	For
1c.	Election of Director: Meg G. Crofton	Mgmt	For	For
1d.	Election of Director: Robert J. Dennis	Mgmt	For	For
1e.	Election of Director: Nancy-Ann DeParle	Mgmt	For	For
1f.	Election of Director: William R. Frist	Mgmt	For	For
1g.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1h.	Election of Director: Michael W. Michelson	Mgmt	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Mgmt	For	For
1j.	Election of Director: Andrea B. Smith	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shr	Against	For
6.	Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and	Shr	Against	For

HILTON WORLDWIDE HOLDINGS INC.		Agenda Number: 935808595	
Security: 43300A203		Meeting Type: Annual	
Ticker: HLT		Meeting Date: 18-May-2023	
ISIN: US43300A2033			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1b.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1c.	Election of Director: Charlene T. Begley	Mgmt	For	For
1d.	Election of Director: Chris Carr	Mgmt	For	For
1e.	Election of Director: Melanie L. Healey	Mgmt	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1g.	Election of Director: Judith A. McHale	Mgmt	For	For
1h.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Director: Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	For	For

HUBBELL INCORPORATED		Agenda Number: 935780672	
Security: 443510607		Meeting Type: Annual	
Ticker: HUBB		Meeting Date: 02-May-2023	
ISIN: US4435106079			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Gerben W. Bakker Carlos M. Cardoso Anthony J. Guzzi Rhett A. Hernandez Neal J. Keating Bonnie C. Lind John F. Malloy Jennifer M. Pollino John G. Russell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2023 Proxy Statement.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency with which executive compensation will be subject to a shareholder vote.	Mgmt	1 Year	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2023.	Mgmt	For	For

INTERNATIONAL BUSINESS MACHINES CORP.		Agenda Number: 935775405	
Security: 459200101		Meeting Type: Annual	
Ticker: IBM		Meeting Date: 25-Apr-2023	
ISIN: US4592001014			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For

1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	For	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For	Against

JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104
Ticker: JNJ
ISIN: US4781601046

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1I.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

JONES LANG LASALLE INCORPORATED

Agenda Number: 935817277

Security: 48020Q107
Ticker: JLL
ISIN: US48020Q1076

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Hugo Bagué	Mgmt	For	For
1b.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1c.	Election of Director: Tina Ju	Mgmt	For	For
1d.	Election of Director: Bridget Macaskill	Mgmt	For	For
1e.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1f.	Election of Director: Siddharth (Bobby) N. Mehta	Mgmt	For	For
1g.	Election of Director: Moses Ojeisekhoba	Mgmt	For	For

1h.	Election of Director: Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1i.	Election of Director: Ann Marie Petach	Mgmt	For	For
1j.	Election of Director: Larry Quinlan	Mgmt	For	For
1k.	Election of Director: Efrain Rivera	Mgmt	For	For
1l.	Election of Director: Christian Ulbrich	Mgmt	For	For
2.	Approval, on an advisory basis, of JLL's Executive Compensation ("Say On Pay")	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of future executive compensation votes ("Say On Frequency")	Mgmt	1 Year	For
4.	Approval of the Second Amended and Restated 2019 Stock Award and Incentive Plan	Mgmt	For	For
5.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2023	Mgmt	For	For

 MARKEL CORPORATION

Agenda Number: 935791586

Security: 570535104
 Ticker: MKL
 ISIN: US5705351048

Meeting Type: Annual
 Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark M. Besca	Mgmt	For	For
1b.	Election of Director: K. Bruce Connell	Mgmt	For	For
1c.	Election of Director: Lawrence A. Cunningham	Mgmt	For	For
1d.	Election of Director: Thomas S. Gayner	Mgmt	For	For
1e.	Election of Director: Greta J. Harris	Mgmt	For	For
1f.	Election of Director: Morgan E. Housel	Mgmt	For	For
1g.	Election of Director: Diane Leopold	Mgmt	For	For
1h.	Election of Director: Anthony F. Markel	Mgmt	For	For
1i.	Election of Director: Steven A. Markel	Mgmt	For	For
1j.	Election of Director: Harold L. Morrison, Jr.	Mgmt	For	For
1k.	Election of Director: Michael O'Reilly	Mgmt	For	For
1l.	Election of Director: A. Lynne Puckett	Mgmt	For	For
2.	Advisory vote on approval of executive compensation.	Mgmt	For	For
3.	Advisory vote on frequency of advisory votes on approval of executive compensation.	Mgmt	1 Year	For
4.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

 MEDTRONIC PLC

Agenda Number: 935723610

Security: G5960L103
 Ticker: MDT
 ISIN: IE00BTN1Y115

Meeting Type: Annual
 Meeting Date: 08-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023	Mgmt	For	For

Annual General Meeting: Kendall J. Powell

2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

 META PLATFORMS, INC.

Agenda Number: 935830960

Security: 30303M102
 Ticker: META
 ISIN: US30303M1027

Meeting Type: Annual
 Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Tracey T. Travis Tony Xu Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld For For For For For Withheld Withheld	Against Against Against For For For For For Against Against
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	A shareholder proposal regarding government takedown requests.	Shr	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shr	For	Against
6.	A shareholder proposal regarding report on lobbying disclosures.	Shr	For	Against
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shr	Against	For
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shr	For	Against
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shr	For	Against
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shr	Against	For
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shr	For	Against
12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shr	For	Against
13.	A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shr	Against	For

 MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104
 Ticker: MSFT
 ISIN: US5949181045

Meeting Type: Annual
 Meeting Date: 13-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For

1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal – Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal – Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal – Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal – Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal – Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal – Report on Tax Transparency	Shr	Against	For

MONSTER BEVERAGE CORPORATION

Agenda Number: 935852485

Security: 61174X109
Ticker: MNST
ISIN: US61174X1090

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Rodney C. Sacks Hilton H. Schlosberg Mark J. Hall Ana Demel James L. Dinkins Gary P. Fayard Tiffany M. Hall Jeanne P. Jackson Steven G. Pizula Mark S. Vidergauz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.	Mgmt	Against	Against
6.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

NETFLIX, INC.

Agenda Number: 935831126

Security: 64110L106
Ticker: NFLX
ISIN: US64110L1061

Meeting Type: Annual
Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Mgmt	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Mgmt	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of named executive officer compensation.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

5.	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.	Shr	For	Against
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shr	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(K) Plan, if properly presented at the meeting.	Shr	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shr	For	Against

ORACLE CORPORATION Agenda Number: 935715182

Security: 68389X105 Meeting Type: Annual
Ticker: ORCL Meeting Date: 16-Nov-2022
ISIN: US68389X1054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Awo Ablo Jeffrey S. Berg Michael J. Boskin Safra A. Catz Bruce R. Chizen George H. Conrades Lawrence J. Ellison Rona A. Fairhead Jeffrey O. Henley Renee J. James Charles W. Moorman Leon E. Panetta William G. Parrett Naomi O. Seligman Vishal Sikka	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Withheld For For Withheld For For For For For For For Withheld Withheld For For	For Against For For Against For For For For For For For Against Against For For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Mgmt	For	For

PAYPAL HOLDINGS, INC. Agenda Number: 935821036

Security: 70450Y103 Meeting Type: Annual
Ticker: PYPL Meeting Date: 24-May-2023
ISIN: US70450Y1038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1b.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1c.	Election of Director: John J. Donahoe	Mgmt	For	For
1d.	Election of Director: David W. Dorman	Mgmt	For	For
1e.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1f.	Election of Director: Enrique Lores	Mgmt	For	For
1g.	Election of Director: Gail J. McGovern	Mgmt	For	For
1h.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1i.	Election of Director: David M. Moffett	Mgmt	For	For
1j.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1k.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Mgmt	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Mgmt	For	For
5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shr	Against	For
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shr	Against	For
7.	Stockholder Proposal - PayPal Transparency Reports.	Shr	Abstain	Against
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shr	Against	For
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shr	Against	For

Security: 718172109
 Ticker: PM
 ISIN: US7181721090

Meeting Type: Annual
 Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For
1f.	Election of Director: Lisa A. Hook	Mgmt	For	For
1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	For	For
1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	For	For
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

RAYTHEON TECHNOLOGIES

Agenda Number: 935780468

Security: 75513E101
 Ticker: RTX
 ISIN: US75513E1010

Meeting Type: Annual
 Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1b.	Election of Director: Leanne G. Caret	Mgmt	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Mgmt	For	For
1d.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1e.	Election of Director: George R. Oliver	Mgmt	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1g.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1i.	Election of Director: Denise L. Ramos	Mgmt	For	For
1j.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1k.	Election of Director: Brian C. Rogers	Mgmt	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1m.	Election of Director: Robert O. Work	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Mgmt	For	For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr	For	Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shr	For	Against

SALESFORCE, INC.

Agenda Number: 935846127

Security: 79466L302
 Ticker: CRM
 ISIN: US79466L3024

Meeting Type: Annual
 Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Laura Alber	Mgmt	For	For
1c.	Election of Director: Craig Conway	Mgmt	For	For
1d.	Election of Director: Arnold Donald	Mgmt	For	For
1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Neelie Kroes	Mgmt	For	For
1g.	Election of Director: Sachin Mehra	Mgmt	For	For
1h.	Election of Director: Mason Morfit	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For
1l.	Election of Director: Maynard Webb	Mgmt	For	For
1m.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Mgmt	For	For
5.	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.	Mgmt	1 Year	For
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shr	Against	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Agenda Number: 935767105

Security: 806857108
Ticker: SLB
ISIN: AN8068571086

Meeting Type: Annual
Meeting Date: 05-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardi�re	Mgmt	For	For
1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SOUTHWEST AIRLINES CO.

Agenda Number: 935815413

Security: 844741108
Ticker: LUV
ISIN: US8447411088

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1a.	Election of Director: David W. Biegler	Mgmt	For	For
1b.	Election of Director: J. Veronica Biggins	Mgmt	For	For
1c.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1d.	Election of Director: Eduardo F. Conrado	Mgmt	For	For
1e.	Election of Director: William H. Cunningham	Mgmt	For	For
1f.	Election of Director: Thomas W. Gilligan	Mgmt	For	For
1g.	Election of Director: David P. Hess	Mgmt	For	For
1h.	Election of Director: Robert E. Jordan	Mgmt	For	For
1i.	Election of Director: Gary C. Kelly	Mgmt	For	For
1j.	Election of Director: Elaine Mendoza	Mgmt	For	For
1k.	Election of Director: John T. Montford	Mgmt	For	For
1l.	Election of Director: Christopher P. Reynolds	Mgmt	For	For
1m.	Election of Director: Ron Ricks	Mgmt	For	For
1n.	Election of Director: Jill A. Soltau	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on frequency of votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shr	For	Against
6.	Advisory vote on shareholder proposal to require shareholder ratification of termination pay.	Shr	Against	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Agenda Number: 935802024

Security: 78467100
Ticker: SSNC
ISIN: US7846711007

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director: Normand A. Boulanger	Mgmt	For	For
1b.	Election of Class I Director: David A. Varsano	Mgmt	For	For
1c.	Election of Class I Director: Michael J. Zamkow	Mgmt	For	For
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan.	Mgmt	For	For

STARBUCKS CORPORATION

Agenda Number: 935762193

Security: 855244109
Ticker: SBUX
ISIN: US8552441094

Meeting Type: Annual
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1b.	Election of Director: Andrew Campion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For
1d.	Election of Director: Mellody Hobson	Mgmt	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1h.	Election of Director: Howard Schultz	Mgmt	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	For	For
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For

5.	Report on Plant-Based Milk Pricing	Shr	Against	For
6.	CEO Succession Planning Policy Amendment	Shr	Against	For
7.	Annual Reports on Company Operations in China	Shr	Against	For
8.	Assessment of Worker Rights Commitments	Shr	For	Against
9.	Creation of Board Committee on Corporate Sustainability	Shr	Against	For

 TEXAS INSTRUMENTS INCORPORATED Agenda Number: 935777120

 Security: 882508104 Meeting Type: Annual
 Ticker: TXN Meeting Date: 27-Apr-2023
 ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

 THE BOEING COMPANY Agenda Number: 935770063

 Security: 097023105 Meeting Type: Annual
 Ticker: BA Meeting Date: 18-Apr-2023
 ISIN: US0970231058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert A. Bradway	Mgmt	For	For
1b.	Election of Director: David L. Calhoun	Mgmt	For	For
1c.	Election of Director: Lynne M. Doughtie	Mgmt	For	For
1d.	Election of Director: David L. Gitlin	Mgmt	For	For
1e.	Election of Director: Lynn J. Good	Mgmt	For	For
1f.	Election of Director: Stayce D. Harris	Mgmt	For	For
1g.	Election of Director: Akhil Johri	Mgmt	For	For
1h.	Election of Director: David L. Joyce	Mgmt	For	For
1i.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1j.	Election of Director: Steven M. Mollenkopf	Mgmt	For	For
1k.	Election of Director: John M. Richardson	Mgmt	For	For
1l.	Election of Director: Sabrina Soussan	Mgmt	For	For
1m.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Mgmt	1 Year	For
4.	Approve The Boeing Company 2023 Incentive Stock Plan.	Mgmt	For	For

5.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2023.	Mgmt	For	For
6.	China Report.	Shr	Against	For
7.	Report on Lobbying Activities.	Shr	For	Against
8.	Report on Climate Lobbying.	Shr	For	Against
9.	Pay Equity Disclosure.	Shr	For	Against

THE GOLDMAN SACHS GROUP, INC.

Agenda Number: 935777702

Security: 38141G104
Ticker: GS
ISIN: US38141G1040

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunlesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shr	For	Against
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shr	For	Against

THE WALT DISNEY COMPANY

Agenda Number: 935766595

Security: 254687106
Ticker: DIS
ISIN: US2546871060

Meeting Type: Annual
Meeting Date: 03-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Mgmt	For	For
1b.	Election of Director: Safra A. Catz	Mgmt	For	For
1c.	Election of Director: Amy L. Chang	Mgmt	For	For
1d.	Election of Director: Francis A. deSouza	Mgmt	For	For
1e.	Election of Director: Carolyn N. Everson	Mgmt	For	For
1f.	Election of Director: Michael B.G. Froman	Mgmt	For	For
1g.	Election of Director: Robert A. Iger	Mgmt	For	For
1h.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1i.	Election of Director: Calvin R. McDonald	Mgmt	For	For
1j.	Election of Director: Mark G. Parker	Mgmt	For	For
1k.	Election of Director: Derica W. Rice	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal	Mgmt	For	For

2023.

3.	Consideration of an advisory vote to approve executive compensation.	Mgmt	For	For
4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.	Shr	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.	Shr	Against	For
7.	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.	Shr	For	Against

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
Ticker: UNH
ISIN: US91324P1021

Meeting Type: Annual
Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

VISA INC.

Agenda Number: 935745779

Security: 92826C839
Ticker: V
ISIN: US92826C8394

Meeting Type: Annual
Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

5. To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For
------------------------------------------------------------------------------------	-----	---------	-----

 WORKDAY, INC.

Agenda Number: 935851849

Security: 98138H101
 Ticker: WDAY
 ISIN: US98138H1014

Meeting Type: Annual
 Meeting Date: 22-Jun-2023

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Election of Class II Director: Christa Davies	Mgmt	Against	Against
1b. Election of Class II Director: Wayne A.I. Frederick, M.D.	Mgmt	For	For
1c. Election of Class II Director: Mark J. Hawkins	Mgmt	For	For
1d. Election of Class II Director: George J. Still, Jr.	Mgmt	Against	Against
2. To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3. To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
4. To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Shr	Against	For

TST Large Company Growth Fund

 ACCENTURE PLC

Agenda Number: 935750174

Security: G1151C101
 Ticker: ACN
 ISIN: IE00B4BNMY34

Meeting Type: Annual
 Meeting Date: 01-Feb-2023

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Appointment of Director: Jaime Ardila	Mgmt	For	For
1b. Appointment of Director: Nancy McKinstry	Mgmt	For	For
1c. Appointment of Director: Beth E. Mooney	Mgmt	For	For
1d. Appointment of Director: Gilles C. Pélisson	Mgmt	For	For
1e. Appointment of Director: Paula A. Price	Mgmt	For	For
1f. Appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	For	For
1g. Appointment of Director: Arun Sarin	Mgmt	For	For
1h. Appointment of Director: Julie Sweet	Mgmt	For	For
1i. Appointment of Director: Tracey T. Travis	Mgmt	For	For
2. To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	For	For
3. To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4. To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	For	For
5. To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
6. To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	For	For
7. To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

 ADOBE INC.

Agenda Number: 935770126

Security: 00724F101
 Ticker: ADBE
 ISIN: US00724F1012

Meeting Type: Annual
 Meeting Date: 20-Apr-2023

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Election of Director to serve for a one-year term: Amy Banse	Mgmt	For	For
1b. Election of Director to serve for a one-year term: Brett Biggs	Mgmt	For	For
1c. Election of Director to serve for a one-year term: Melanie Boulden	Mgmt	For	For

1d.	Election of Director to serve for a one-year term: Frank Calderoni	Mgmt	For	For
1e.	Election of Director to serve for a one-year term: Laura Desmond	Mgmt	For	For
1f.	Election of Director to serve for a one-year term: Shantanu Narayen	Mgmt	For	For
1g.	Election of Director to serve for a one-year term: Spencer Neumann	Mgmt	For	For
1h.	Election of Director to serve for a one-year term: Kathleen Oberg	Mgmt	For	For
1i.	Election of Director to serve for a one-year term: Dheeraj Pandey	Mgmt	For	For
1j.	Election of Director to serve for a one-year term: David Ricks	Mgmt	For	For
1k.	Election of Director to serve for a one-year term: Daniel Rosensweig	Mgmt	For	For
1l.	Election of Director to serve for a one-year term: John Warnock	Mgmt	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.	Mgmt	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
5.	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
6.	Stockholder Proposal – Report on Hiring of Persons with Arrest or Incarceration Records.	Shr	For	Against

ALPHABET INC.

Agenda Number: 935830946

Security: 02079K305
Ticker: GOOGL
ISIN: US02079K3059

Meeting Type: Annual
Meeting Date: 02-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Larry Page	Mgmt	For	For
1b.	Election of Director: Sergey Brin	Mgmt	For	For
1c.	Election of Director: Sundar Pichai	Mgmt	For	For
1d.	Election of Director: John L. Hennessy	Mgmt	Against	Against
1e.	Election of Director: Frances H. Arnold	Mgmt	Against	Against
1f.	Election of Director: R. Martin "Marty" Chávez	Mgmt	For	For
1g.	Election of Director: L. John Doerr	Mgmt	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1i.	Election of Director: Ann Mather	Mgmt	For	For
1j.	Election of Director: K. Ram Shriram	Mgmt	For	For
1k.	Election of Director: Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Mgmt	Against	Against
4.	Advisory vote to approve compensation awarded to named executive officers	Mgmt	Against	Against
5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Mgmt	1 Year	Against
6.	Stockholder proposal regarding a lobbying report	Shr	For	Against
7.	Stockholder proposal regarding a congruency report	Shr	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shr	For	Against
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shr	For	Against
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shr	For	Against
11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shr	For	Against
12.	Stockholder proposal regarding algorithm disclosures	Shr	For	Against
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shr	For	Against
14.	Stockholder proposal regarding a content governance report	Shr	Against	For

15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shr	For	Against
16.	Stockholder proposal regarding bylaws amendment	Shr	Against	For
17.	Stockholder proposal regarding "executives to retain significant stock"	Shr	For	Against
18.	Stockholder proposal regarding equal shareholder voting	Shr	For	Against

AMAZON.COM, INC.

Agenda Number: 935825452

Security: 023135106
 Ticker: AMZN
 ISIN: US0231351067

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	Against	Against
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	Against	Against
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	Against	Against
1g.	Election of Director: Judith A. McGrath	Mgmt	Against	Against
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	For	Against
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	For	Against
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	For	Against
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	For	Against
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	For	Against
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	For	Against
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against

Security: 040413106
 Ticker: ANET
 ISIN: US0404131064

Meeting Type: Annual
 Meeting Date: 14-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Lewis Chew Director Withdrawn Mark B. Templeton	Mgmt Mgmt Mgmt	Withheld Withheld Withheld	Against Against Against
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Mgmt	For	For

ASML HOLDINGS N.V.

Agenda Number: 935815932

Security: N07059210
 Ticker: ASML
 ISIN: USN070592100

Meeting Type: Annual
 Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
3a	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2022	Mgmt	For	For
3b	Proposal to adopt the financial statements of the Company for the financial year 2022, as prepared in accordance with Dutch law	Mgmt	For	For
3d	Proposal to adopt a dividend in respect of the financial year 2022	Mgmt	For	For
4a	Proposal to discharge the members of the Board of Management from liability for their responsibilities in the financial year 2022	Mgmt	For	For
4b	Proposal to discharge the members of the Supervisory Board from liability for their responsibilities in the financial year 2022	Mgmt	For	For
5	Proposal to approve the number of shares for the Board of Management	Mgmt	For	For
6a	Proposal to amend the Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Proposal to amend the remuneration of the members of the Supervisory Board	Mgmt	For	For
8a	Proposal to appoint Mr. N.S. Andersen as a member of the Supervisory Board	Mgmt	For	For
8b	Proposal to appoint Mr. J.P. de Kreij as a member of the Supervisory Board	Mgmt	For	For
9	Proposal to appoint PricewaterhouseCoopers Accountants N.V. as external auditor for the reporting year 2025, in light of the mandatory external auditor rotation	Mgmt	For	For
10a	Authorization to issue ordinary shares or grant rights to subscribe for ordinary shares up to 5% for general purposes and up to 5% in connection with or on the occasion of mergers, acquisitions and/or (strategic) alliances	Mgmt	For	For
10b	Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with the authorizations referred to in item 10 a)	Mgmt	For	For
11	Proposal to authorize the Board of Management to repurchase ordinary shares up to 10% of the issued share capital	Mgmt	For	For
12	Proposal to cancel ordinary shares	Mgmt	For	For

ASTRAZENECA PLC

Agenda Number: 935820793

Security: 046353108
 Ticker: AZN
 ISIN: US0463531089

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To receive the Company's Accounts, the Reports of the Directors and Auditor and the Strategic Report for the year ended 31 December 2022	Mgmt	For	For
2.	To confirm dividends	Mgmt	For	For
3.	To reappoint PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4.	To authorise the Directors to agree the remuneration of the Auditor	Mgmt	For	For
5a.	Re-election of Director: Michel Demaré	Mgmt	For	For

5b.	Re-election of Director: Pascal Soriot	Mgmt	For	For
5c.	Re-election of Director: Aradhana Sarin	Mgmt	For	For
5d.	Re-election of Director: Philip Broadley	Mgmt	For	For
5e.	Re-election of Director: Euan Ashley	Mgmt	For	For
5f.	Re-election of Director: Deborah DiSanzo	Mgmt	For	For
5g.	Re-election of Director: Diana Layfield	Mgmt	For	For
5h.	Re-election of Director: Sheri McCoy	Mgmt	For	For
5i.	Re-election of Director: Tony Mok	Mgmt	For	For
5j.	Re-election of Director: Nazneen Rahman	Mgmt	For	For
5k.	Re-election of Director: Andreas Rummelt	Mgmt	For	For
5l.	Re-election of Director: Marcus Wallenberg	Mgmt	For	For
6.	To approve the Annual Report on Remuneration for the year ended 31 December 2022	Mgmt	For	For
7.	To authorise limited political donations	Mgmt	For	For
8.	To authorise the Directors to allot shares	Mgmt	For	For
9.	To authorise the Directors to disapply pre-emption rights (Special Resolution)	Mgmt	For	For
10.	To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments (Special Resolution)	Mgmt	For	For
11.	To authorise the Company to purchase its own shares (Special Resolution)	Mgmt	For	For
12.	To reduce the notice period for general meetings (Special Resolution)	Mgmt	For	For
13.	To adopt new Articles of Association (Special Resolution)	Mgmt	For	For

AUTODESK, INC.

Agenda Number: 935863351

Security: 052769106
Ticker: ADSK
ISIN: US0527691069

Meeting Type: Annual
Meeting Date: 21-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Andrew Anagnost	Mgmt	For	For
1b.	Election of Director: Karen Blasing	Mgmt	For	For
1c.	Election of Director: Reid French	Mgmt	For	For
1d.	Election of Director: Dr. Ayanna Howard	Mgmt	For	For
1e.	Election of Director: Blake Irving	Mgmt	For	For
1f.	Election of Director: Mary T. McDowell	Mgmt	For	For
1g.	Election of Director: Stephen Milligan	Mgmt	For	For
1h.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1i.	Election of Director: Betsy Rafael	Mgmt	For	For
1j.	Election of Director: Rami Rahim	Mgmt	For	For
1k.	Election of Director: Stacy J. Smith	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	For	For
4.	Approve, on an advisory (non-binding) basis, the frequency with which stockholders are provided an advisory (non-binding) vote on the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	1 Year	For

AUTOMATIC DATA PROCESSING, INC.

Agenda Number: 935711829

Security: 053015103
Ticker: ADP
ISIN: US0530151036

Meeting Type: Annual
Meeting Date: 09-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Bisson	Mgmt	For	For
1b.	Election of Director: David V. Goeckeler	Mgmt	For	For
1c.	Election of Director: Linnie M. Haynesworth	Mgmt	For	For
1d.	Election of Director: John P. Jones	Mgmt	For	For
1e.	Election of Director: Francine S. Katsoudas	Mgmt	For	For

1f.	Election of Director: Nazzic S. Keene	Mgmt	For	For
1g.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1h.	Election of Director: Scott F. Powers	Mgmt	For	For
1i.	Election of Director: William J. Ready	Mgmt	For	For
1j.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1k.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Auditors.	Mgmt	For	For
4.	Amendment to the Automatic Data Processing, Inc. Employees' Savings-Stock Purchase Plan.	Mgmt	For	For

BOSTON SCIENTIFIC CORPORATION

Agenda Number: 935784860

Security: 101137107
Ticker: BSX
ISIN: US1011371077

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Nelda J. Connors	Mgmt	For	For
1b.	Election of Director: Charles J. Dockendorff	Mgmt	For	For
1c.	Election of Director: Yoshiaki Fujimori	Mgmt	For	For
1d.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1e.	Election of Director: Michael F. Mahoney	Mgmt	For	For
1f.	Election of Director: David J. Roux	Mgmt	For	For
1g.	Election of Director: John E. Sununu	Mgmt	For	For
1h.	Election of Director: David S. Wichmann	Mgmt	For	For
1i.	Election of Director: Ellen M. Zane	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

BURLINGTON STORES, INC.

Agenda Number: 935799758

Security: 122017106
Ticker: BURL
ISIN: US1220171060

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ted English	Mgmt	For	For
1b.	Election of Director: Jordan Hitch	Mgmt	For	For
1c.	Election of Director: Mary Ann Tocio	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as Burlington Stores, Inc.'s independent registered certified public accounting firm for the fiscal year ending February 3, 2024	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of Burlington Stores, Inc.'s named executive officers	Mgmt	For	For

ENTEGRIS, INC.

Agenda Number: 935800018

Security: 29362U104
Ticker: ENTG
ISIN: US29362U1043

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James R. Anderson	Mgmt	For	For
1b.	Election of Director: Rodney Clark	Mgmt	For	For
1c.	Election of Director: James F. Gentilcore	Mgmt	For	For
1d.	Election of Director: Yvette Kanouff	Mgmt	For	For
1e.	Election of Director: James P. Lederer	Mgmt	For	For
1f.	Election of Director: Bertrand Loy	Mgmt	For	For

1g.	Election of Director: Azita Saleki-Gerhardt	Mgmt	For	For
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Mgmt	For	For
3.	Frequency of future advisory votes on Executive compensation (advisory vote).	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For

EPAM SYSTEMS, INC.

Agenda Number: 935827987

Security: 29414B104
Ticker: EPAM
ISIN: US29414B1044

Meeting Type: Annual
Meeting Date: 02-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to hold office for a three-year term: Eugene Roman	Mgmt	For	For
1.2	Election of Class II Director to hold office for a three-year term: Jill Smart	Mgmt	For	For
1.3	Election of Class II Director to hold office for a three-year term: Ronald Vargo	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Mgmt	For	For

FISERV, INC.

Agenda Number: 935806096

Security: 337738108
Ticker: FISV
ISIN: US3377381088

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Bisignano Henrique de Castro Harry F. DiSimone Dylan G. Haggart Wafaa Mamilli Heidi G. Miller Doyle R. Simons Kevin M. Warren	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes on the compensation of the named executive officers of Fiserv, Inc.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2023.	Mgmt	For	For
5.	Shareholder proposal requesting an independent board chair policy.	Shr	For	Against

FLEETCOR TECHNOLOGIES INC.

Agenda Number: 935842799

Security: 339041105
Ticker: FLT
ISIN: US3390411052

Meeting Type: Annual
Meeting Date: 09-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term: Steven T. Stull	Mgmt	Against	Against
1b.	Election of Director for a one-year term: Annabelle Bexiga	Mgmt	For	For
1c.	Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1d.	Election of Director for a one-year term: Ronald F. Clarke	Mgmt	For	For
1e.	Election of Director for a one-year term: Joseph W. Farrelly	Mgmt	Against	Against
1f.	Election of Director for a one-year term: Rahul Gupta	Mgmt	For	For
1g.	Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	Against	Against

1h.	Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1i.	Election of Director for a one-year term: Hala G. Moddelmog	Mgmt	Against	Against
1j.	Election of Director for a one-year term: Richard Macchia	Mgmt	For	For
1k.	Election of Director for a one-year term: Jeffrey S. Sloan	Mgmt	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Advisory vote to approve the frequency of shareholder voting on compensation of named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal to modify the shareholder right to call a special shareholder meeting, if properly presented.	Shr	For	Against

INTUIT INC. Agenda Number: 935744006

Security: 461202103 Meeting Type: Annual
Ticker: INTU Meeting Date: 19-Jan-2023
ISIN: US4612021034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Eve Burton	Mgmt	For	For
1b.	Election of Director: Scott D. Cook	Mgmt	For	For
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1e.	Election of Director: Deborah Liu	Mgmt	For	For
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1h.	Election of Director: Thomas Szkutak	Mgmt	For	For
1i.	Election of Director: Raul Vazquez	Mgmt	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023	Mgmt	For	For
4.	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares	Mgmt	For	For

LINDE PLC Agenda Number: 935660200

Security: G5494J103 Meeting Type: Annual
Ticker: LIN Meeting Date: 25-Jul-2022
ISIN: IE00BZ12WP82

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Stephen F. Angel	Mgmt	For	For
1b.	Election of Director: Sanjiv Lamba	Mgmt	For	For
1c.	Election of Director: Prof. DDR. Ann-Kristin Achleitner	Mgmt	For	For
1d.	Election of Director: Dr. Thomas Enders	Mgmt	For	For
1e.	Election of Director: Edward G. Galante	Mgmt	For	For
1f.	Election of Director: Joe Kaeser	Mgmt	For	For
1g.	Election of Director: Dr. Victoria Ossadnik	Mgmt	For	For
1h.	Election of Director: Prof. Dr. Martin H. Richenhagen	Mgmt	For	For
1i.	Election of Director: Alberto Weisser	Mgmt	For	For
1j.	Election of Director: Robert L. Wood	Mgmt	For	For
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Mgmt	For	For
2b.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2022 Proxy statement.	Mgmt	For	For
4.	To approve, on an advisory and non-binding basis, the Directors' Remuneration Report (excluding the Directors' Remuneration Policy) as set forth in the	Mgmt	For	For

5.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For
6.	To consider and vote on a shareholder proposal regarding supermajority voting requirements in Linde's Irish Constitution.	Shr	For	Against

LINDE PLC

Agenda Number: 935750819

Security: G5494J103
 Ticker: LIN
 ISIN: IE00BZ12WP82

Meeting Type: Special
 Meeting Date: 18-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve, subject to the approval by the requisite majorities at the Court Meeting, the scheme of arrangement that is included in Linde's Proxy Statement, referred to as the "Scheme" or "Scheme of Arrangement," in its original form or with or subject to any modification, addition or condition approved or imposed by the Irish High Court.	Mgmt	For	For
2.	To approve, subject to the Scheme becoming effective, an amendment to the articles of association of Linde, which are part of the Linde constitution, referred to as the "Articles," in respect of certain mechanics to effect the Scheme as set forth in Linde's Proxy Statement.	Mgmt	For	For
3.	To approve the Common Draft Terms of Merger dated December 2, 2022 between Linde and New Linde, that are included in Linde's Proxy Statement, whereupon and assuming the other conditions to the merger are satisfied, Linde would be merged with and into New Linde, with New Linde surviving the merger, and the directors of Linde be authorized to take all steps necessary or appropriate to execute and carry the merger into effect.	Mgmt	For	For

LINDE PLC

Agenda Number: 935750821

Security: G5494J111
 Ticker:
 ISIN:

Meeting Type: Special
 Meeting Date: 18-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve the Scheme of Arrangement under Irish Law between Linde plc and the Scheme Shareholders, in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Irish High Court.	Mgmt	For	For

MASTERCARD INCORPORATED

Agenda Number: 935858437

Security: 57636Q104
 Ticker: MA
 ISIN: US57636Q1040

Meeting Type: Annual
 Meeting Date: 27-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Mgmt	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Mgmt	For	For
1l.	ELECTION OF DIRECTOR: Lance Ugglá	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	Mgmt	For	For

5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	Mgmt	For	For
6.	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	Shr	Against	For
7.	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	Shr	For	Against
8.	Consideration of a stockholder proposal requesting lobbying disclosure.	Shr	For	Against
9.	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	Shr	Against	For
10.	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.	Shr	Against	For

MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104
Ticker: MSFT
ISIN: US5949181045

Meeting Type: Annual
Meeting Date: 13-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	For	Against
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	For	Against
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	For	Against
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	For	Against
9.	Shareholder Proposal - Report on Tax Transparency	Shr	For	Against

MONSTER BEVERAGE CORPORATION

Agenda Number: 935852485

Security: 61174X109
Ticker: MNST
ISIN: US61174X1090

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Rodney C. Sacks Hilton H. Schlosberg Mark J. Hall Ana Demel James L. Dinkins Gary P. Fayard Tiffany M. Hall Jeanne P. Jackson Steven G. Pizula Mark S. Vidergauz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

4.	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.	Mgmt	Against	Against
6.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

NEUROCRINE BIOSCIENCES, INC.

Agenda Number: 935812506

Security: 64125C109
Ticker: NBIX
ISIN: US64125C1099

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kevin C. Gorman, Ph.D. Gary A. Lyons Johanna Mercier	Mgmt Mgmt Mgmt	For For For	For For For
2.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes to approve the compensation paid to the Company's named executive officers.	Mgmt	1 Year	For
4.	To approve an amendment to the Company's 2020 Equity Incentive Plan to increase the number of shares of common stock reserved for issuance thereunder by 6,600,000 shares.	Mgmt	For	For
5.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

NVIDIA CORPORATION

Agenda Number: 935863224

Security: 67066G104
Ticker: NVDA
ISIN: US67066G1040

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert K. Burgess	Mgmt	For	For
1b.	Election of Director: Tench Coxo	Mgmt	For	For
1c.	Election of Director: John O. Dabiri	Mgmt	For	For
1d.	Election of Director: Persis S. Drell	Mgmt	For	For
1e.	Election of Director: Jen-Hsun Huang	Mgmt	For	For
1f.	Election of Director: Dawn Hudson	Mgmt	For	For
1g.	Election of Director: Harvey C. Jones	Mgmt	For	For
1h.	Election of Director: Michael G. McCaffery	Mgmt	For	For
1i.	Election of Director: Stephen C. Neal	Mgmt	For	For
1j.	Election of Director: Mark L. Perry	Mgmt	For	For
1k.	Election of Director: A. Brooke Seawell	Mgmt	For	For
1l.	Election of Director: Aarti Shah	Mgmt	For	For
1m.	Election of Director: Mark A. Stevens	Mgmt	For	For
2.	Advisory approval of our executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding an advisory vote on our executive compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Mgmt	For	For

PAYPAL HOLDINGS, INC.

Agenda Number: 935821036

Security: 70450Y103
Ticker: PYPL
ISIN: US70450Y1038

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1a.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1b.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1c.	Election of Director: John J. Donahoe	Mgmt	For	For
1d.	Election of Director: David W. Dorman	Mgmt	For	For
1e.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1f.	Election of Director: Enrique Loes	Mgmt	For	For
1g.	Election of Director: Gail J. McGovern	Mgmt	For	For
1h.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1i.	Election of Director: David M. Moffett	Mgmt	For	For
1j.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1k.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Mgmt	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Mgmt	For	For
5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shr	Against	For
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shr	For	Against
7.	Stockholder Proposal - PayPal Transparency Reports.	Shr	Abstain	Against
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shr	Against	For
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shr	Against	For

SOLAREEDGE TECHNOLOGIES, INC.

Agenda Number: 935833194

Security: 83417M104
Ticker: SEDG
ISIN: US83417M1045

Meeting Type: Annual
Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marcel Gani	Mgmt	For	For
1b.	Election of Director: Tal Payne	Mgmt	For	For
2.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).	Mgmt	For	For
4.	Vote, on an advisory and non-binding basis, on the preferred frequency of future stockholder advisory votes to approve the compensation of our named executive officers (the "Say-on- Frequency" vote).	Mgmt	1 Year	For
5.	Approval of an amendment to the Company's certificate of incorporation to declassify the Board and phase-in annual director elections.	Mgmt	For	For
6.	Approval of an amendment to the Company's certificate of incorporation to remove the supermajority voting requirements to amend certain provisions of the Company's certificate of incorporation and bylaws.	Mgmt	For	For
7.	Approval of an amendment to the Company's certificate of incorporation to add a federal forum selection provision for causes of action under the Securities Act of 1933.	Mgmt	For	For

THE CHARLES SCHWAB CORPORATION

Agenda Number: 935809523

Security: 808513105
Ticker: SCHW
ISIN: US8085131055

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of director: Marianne C. Brown	Mgmt	For	For
1b.	Election of director: Frank C. Herringer	Mgmt	For	For
1c.	Election of director: Gerri K. Martin-Flickinger	Mgmt	For	For
1d.	Election of director: Todd M. Ricketts	Mgmt	For	For
1e.	Election of director: Carolyn Schwab-Pomerantz	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP	Mgmt	For	For

	as independent auditors			
3.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
4.	Frequency of advisory vote on named executive officer compensation	Mgmt	1 Year	For
5.	Stockholder Proposal requesting pay equity disclosure	Shr	For	Against
6.	Stockholder Proposal requesting company report on discrimination risk oversight and impact	Shr	Against	For

UNITEDHEALTH GROUP INCORPORATED		Agenda Number: 935835237	
Security:	91324P102	Meeting Type:	Annual
Ticker:	UNH	Meeting Date:	05-Jun-2023
ISIN:	US91324P1021		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	For	Against
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

VISA INC.		Agenda Number: 935745779	
Security:	92826C839	Meeting Type:	Annual
Ticker:	V	Meeting Date:	24-Jan-2023
ISIN:	US92826C8394		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	For	Against

ACCOR SA	Agenda Number: 716928859
Security: F00189120	Meeting Type: MIX
Ticker:	Meeting Date: 17-May-2023
ISIN: FR0000120404	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	06 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304052300761.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE REPORTS AND THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	APPROVAL OF THE REPORTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Mgmt	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MR. SEBASTIEN BAZIN AS DIRECTOR OF THE COMPANY	Mgmt	Against	Against
5	RENEWAL OF THE TERM OF OFFICE OF MRS. IRIS KNOBLOCH AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. BRUNO PAVLOVSKY AS DIRECTOR OF THE COMPANY	Mgmt	For	For
7	APPOINTMENT OF MRS. ANNE-LAURE KIECHEL AS DIRECTOR OF THE COMPANY	Mgmt	For	For
8	APPROVAL OF THE REPORT ON THE REMUNERATION OF ALL CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (SAY ON PAY EX POST)	Mgmt	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. SEBASTIEN BAZIN IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (EX POST SAY ON PAY)	Mgmt	Against	Against
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023 (EX-ANTE SAY ON PAY)	Mgmt	Against	Against
11	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023 (EX-ANTE SAY ON PAY)	Mgmt	For	For
12	APPROVAL OF A REGULATED AGREEMENT WITH THE FOUNDATION DE FRANCE	Mgmt	For	For
13	APPROVAL OF A REGULATED AGREEMENT WITH ACCOR ACQUISITION COMPANY	Mgmt	For	For
14	APPROVAL OF A REGULATED AGREEMENT WITH PARIS SAINT-GERMAIN FOOTBALL	Mgmt	Against	Against
15	APPROVAL OF A REGULATED AGREEMENT WITH ROTANA MUSIC	Mgmt	For	For
16	AUTHORISATION FOR THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Mgmt	Against	Against
17	AUTHORISATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Mgmt	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING, WITH RETENTION	Mgmt	For	For

	OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL			
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, BY PUBLIC OFFERING	Mgmt	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, BY AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Mgmt	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
22	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Mgmt	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY CAPITALISATION OF RESERVES, PROFITS OR PREMIUMS	Mgmt	For	For
24	LIMITATION OF THE TOTAL AMOUNT OF CAPITAL INCREASES THAT MAY BE CARRIED OUT UNDER THE PREVIOUS DELEGATIONS	Mgmt	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN	Mgmt	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, THE TRANSFERABLE SECURITIES ISSUED BEING RESERVED FOR CATEGORIES OF BENEFICIARIES IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Mgmt	For	For
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARE SUBSCRIPTION WARRANTS TO BE FREELY ALLOCATED TO SHAREHOLDERS IN THE EVENT OF A PUBLIC OFFERING OF THE COMPANY'S SECURITIES	Mgmt	Against	Against
28	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	06 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	06 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		

AGNICO EAGLE MINES LTD	Agenda Number: 716842439
Security: 008474108	Meeting Type: MIX
Ticker:	Meeting Date: 28-Apr-2023
ISIN: CA0084741085	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	ELECT DIRECTOR LEONA AGLUKKAQ	Mgmt	For	For
1.2	ELECT DIRECTOR AMMAR AL-JOUNDI	Mgmt	For	For
1.3	ELECT DIRECTOR SEAN BOYD	Mgmt	For	For
1.4	ELECT DIRECTOR MARTINE A. CELEJ	Mgmt	For	For
1.5	ELECT DIRECTOR ROBERT J. GEMMELL	Mgmt	Abstain	Against
1.6	ELECT DIRECTOR JONATHAN GILL	Mgmt	For	For
1.7	ELECT DIRECTOR PETER GROSSKOPF	Mgmt	For	For
1.8	ELECT DIRECTOR ELIZABETH LEWIS-GRAY	Mgmt	For	For
1.9	ELECT DIRECTOR DEBORAH MCCOMBE	Mgmt	For	For
1.10	ELECT DIRECTOR JEFFREY PARR	Mgmt	For	For
1.11	ELECT DIRECTOR J. MERFYN ROBERTS	Mgmt	For	For

1.12	ELECT DIRECTOR JAMIE C. SOKALSKY	Mgmt	For	For
2	APPROVE ERNST & YOUNG LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Mgmt	For	For
3	ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	Mgmt	Against	Against
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTION 3 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTIONS NUMBER 1.1 TO 1.12 AND 2. THANK YOU	Non-Voting		

ALCON SA		Agenda Number: 716865970
Security: H01301128	Meeting Type: AGM	
Ticker:	Meeting Date: 05-May-2023	
ISIN: CH0432492467		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Mgmt	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.21 PER SHARE	Mgmt	For	For
4.1	APPROVE REMUNERATION REPORT (NON-BINDING)	Mgmt	For	For
4.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.9 MILLION	Mgmt	For	For
4.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 41.9 MILLION	Mgmt	For	For
5.1	REELECT MICHAEL BALL AS DIRECTOR AND BOARD CHAIR	Mgmt	For	For
5.2	REELECT LYNN BLEIL AS DIRECTOR	Mgmt	For	For
5.3	REELECT RAQUEL BONO AS DIRECTOR	Mgmt	For	For
5.4	REELECT ARTHUR CUMMINGS AS DIRECTOR	Mgmt	For	For
5.5	REELECT DAVID ENDICOTT AS DIRECTOR	Mgmt	For	For
5.6	REELECT THOMAS GLANZMANN AS DIRECTOR	Mgmt	For	For
5.7	REELECT KEITH GROSSMAN AS DIRECTOR	Mgmt	For	For
5.8	REELECT SCOTT MAW AS DIRECTOR	Mgmt	For	For
5.9	REELECT KAREN MAY AS DIRECTOR	Mgmt	For	For
5.10	REELECT INES POESCHEL AS DIRECTOR	Mgmt	For	For
5.11	REELECT DIETER SPAELTI AS DIRECTOR	Mgmt	For	For
6.1	REAPPOINT THOMAS GLANZMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
6.2	REAPPOINT SCOTT MAW AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
6.3	REAPPOINT KAREN MAY AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
6.4	REAPPOINT INES POESCHEL AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
7	DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY	Mgmt	For	For
8	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Mgmt	For	For
9.1	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 22 MILLION AND THE LOWER LIMIT OF CHF 19 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Mgmt	For	For
9.2	APPROVE CREATION OF CHF 2 MILLION POOL OF CONDITIONAL CAPITAL FOR FINANCINGS, MERGERS AND ACQUISITIONS	Mgmt	For	For
9.3	AMEND ARTICLES RE: CONVERSION OF SHARES; SUBSCRIPTION RIGHTS	Mgmt	For	For
9.4	AMEND ARTICLES RE: GENERAL MEETINGS	Mgmt	For	For
9.5	AMEND ARTICLES RE: BOARD MEETINGS; POWERS OF THE BOARD OF DIRECTORS	Mgmt	For	For
9.6	AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Mgmt	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING	Non-Voting		

ASML HOLDING NV	Agenda Number: 716773533
Security: N07059202 Ticker: ISIN: NL0010273215	Meeting Type: AGM Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	OVERVIEW OF THE COMPANY S BUSINESS, FINANCIAL SITUATION AND ESG SUSTAINABILITY	Non-Voting		
3. a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
3. b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Mgmt	For	For
3. c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting		
3. d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2022	Mgmt	For	For
4. a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Mgmt	For	For
4. b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Mgmt	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Mgmt	For	For
6. a.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Mgmt	For	For
6. b.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Mgmt	For	For
7.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED APPOINTMENT OF MR. W.R. ALLAN	Non-Voting		
8. a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. N.S. ANDERSEN AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
8. b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. J.P. DE KREIJ AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
8. c.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN 2024	Non-Voting		
9.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Mgmt	For	For
10. a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Mgmt	For	For
10. b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 10 A)	Mgmt	For	For
11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Mgmt	For	For
12.	PROPOSAL TO CANCEL ORDINARY SHARES	Mgmt	For	For
13.	ANY OTHER BUSINESS	Non-Voting		
14.	CLOSING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT	Non-Voting		

THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

 AVEVA GROUP PLC Agenda Number: 715802294

 Security: G06812120 Meeting Type: AGM
 Ticker: Meeting Date: 15-Jul-2022
 ISIN: GB00BBG9VN75

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022	Mgmt	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Mgmt	For	For
3	TO DECLARE A FINAL DIVIDEND OF 24.5 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 MARCH 2022	Mgmt	For	For
4	TO RE-ELECT PHILIP AIKEN AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
5	TO RE-ELECT PETER HERWECK AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
6	TO RE-ELECT JAMES KIDD AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
7	TO RE-ELECT CHRISTOPHER HUMPHREY AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
8	TO RE-ELECT OLIVIER BLUM AS A DIRECTOR OF THE COMPANY	Mgmt	Against	Against
9	TO RE-ELECT PAULA DOWDY AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
10	TO ELECT AYESHA KHANNA AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
11	TO ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
12	TO RE-ELECT RON MOBED AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
13	TO ELECT ANNE STEVENS AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
14	TO APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY	Mgmt	For	For
15	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Mgmt	For	For
16	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Mgmt	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Mgmt	For	For
18	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Mgmt	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
20	TO ADOPT NEW ARTICLES OF ASSOCIATION	Mgmt	For	For
21	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Mgmt	For	For

 BARRICK GOLD CORPORATION Agenda Number: 716876935

 Security: 067901108 Meeting Type: AGM
 Ticker: Meeting Date: 02-May-2023
 ISIN: CA0679011084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTION 3 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1.1 TO 1.12 AND 2. THANK YOU	Non-Voting		
1.1	ELECTION OF DIRECTOR: D. M. BRISTOW	Mgmt	For	For
1.2	ELECTION OF DIRECTOR: H. CAI	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: G. A. CISNEROS	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: C. L. COLEMAN	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: I. A. COSTANTINI	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: J. M. EVANS	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: B. L. GREENSPUN	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: J. B. HARVEY	Mgmt	For	For
1.9	ELECTION OF DIRECTOR: A. N. KABAGAMBE	Mgmt	For	For
1.10	ELECTION OF DIRECTOR: A. J. QUINN	Mgmt	For	For
1.11	ELECTION OF DIRECTOR: M. L. SILVA	Mgmt	For	For
1.12	ELECTION OF DIRECTOR: J. L. THORNTON	Mgmt	For	For
2	RESOLUTION APPROVING THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE AUDITOR OF BARRICK AND AUTHORIZING THE DIRECTORS TO FIX ITS REMUNERATION	Mgmt	For	For
3	ADVISORY RESOLUTION ON APPROACH TO EXECUTIVE COMPENSATION	Mgmt	For	For

BEFESA S.A. Agenda Number: 717244507

Security: L0R30V103
Ticker:
ISIN: LU1704650164

Meeting Type: AGM
Meeting Date: 15-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	RECEIVE BOARDS AND AUDITORS REPORTS	Non-Voting		
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Mgmt	For	For
3	APPROVE FINANCIAL STATEMENTS	Mgmt	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Mgmt	For	For
5	APPROVE DISCHARGE OF DIRECTORS	Mgmt	For	For
6	APPROVE FIXED REMUNERATION OF NON-EXECUTIVE DIRECTORS	Mgmt	For	For
7	APPROVE REMUNERATION POLICY	Mgmt	Against	Against
8	APPROVE REMUNERATION REPORT	Mgmt	Against	Against
9	RENEW APPOINTMENT OF KPMG LUXEMBOURG AS AUDITOR	Mgmt	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		

BOA VISTA SERVICOS SA Agenda Number: 716034361

Security: P1R215105
Ticker:
ISIN: BRBOASACNOR6

Meeting Type: EGM
Meeting Date: 29-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	AMENDMENT TO ARTICLE 2 OF THE COMPANY'S BYLAWS, TO INDICATE ONLY THE CITY AND STATE OF THE COMPANY'S HEADQUARTERS	Mgmt	For	For
2	AMENDMENT TO ARTICLE 6 OF THE BYLAWS, TO REFLECT THE CURRENT CAPITAL STOCK, DUE TO THE CAPITAL INCREASE APPROVED BY THE COMPANY'S BOARD OF DIRECTORS ON MARCH 24, 2022, WITHIN THE LIMIT OF THE AUTHORIZED CAPITAL	Mgmt	For	For
3	AMENDMENT TO ARTICLES 12, 16 AND 25, PARAGRAPH 2, OF THE BYLAWS, TO BETTER ADAPT THEM TO THE AMENDMENTS TO LAW NO. 6,404, OF DECEMBER 15, 1976, BRAZILIAN CORPORATE LAW	Mgmt	For	For
4	AMENDMENT TO ARTICLE 27 OF THE BYLAWS, TO CHANGE THE COMPOSITION OF THE BOARD OF OFFICERS, AND AMENDMENT TO PARAGRAPHS 2, 3, 4, 5, 6, 7 AND 8 OF ARTICLE 28, AND INCLUSION OF PARAGRAPHS 9, 10 AND 11, TO ENHANCE THE COMPANY'S CORPORATE GOVERNANCE	Mgmt	For	For
5	AMENDMENT TO ARTICLE 51 OF THE BYLAWS, AS THE SUSPENSIVE CONDITION PROVIDED FOR THEREIN HAS BEEN IMPLEMENTED, AND INCLUSION OF THE POSSIBILITY OF ENTERING INTO INDEMNITY AGREEMENTS, COMMITMENTS	Mgmt	Against	Against
6	RESTATEMENT OF THE COMPANY'S BYLAWS	Mgmt	For	For
7	IN THE EVENT OF A SECOND CALL OF THE MEETING, THE VOTING INSTRUCTIONS CONTAINED IN THIS BALLOT MAY ALSO BE CONSIDERED FOR HOLDING ON SECOND CALL	Mgmt	For	For
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN ARE ALLOWED. THANK YOU	Non-Voting		

BRENNTAG SE Agenda Number: 717209755

Security: D12459117
Ticker:
ISIN: DE000A1DAH00

Meeting Type: AGM
Meeting Date: 15-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS	Non-Voting		

	PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.00 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023	Mgmt	For	For
6	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Mgmt	For	For
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Mgmt	For	For
8	APPROVE REMUNERATION REPORT	Mgmt	For	For
9.1	ELECT RICHARD RIDINGER TO THE SUPERVISORY BOARD	Mgmt	Against	Against
9.2	ELECT SUJATHA CHANDRASEKARAN TO THE SUPERVISORY BOARD	Mgmt	Against	Against
10.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	For	For
10.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	For	For
11	VOTING INSTRUCTIONS FOR MOTIONS OR NOMINATIONS BY SHAREHOLDERS THAT ARE NOT MADE ACCESSIBLE BEFORE THE AGM AND THAT ARE MADE OR AMENDED IN THE COURSE OF THE AGM	Mgmt	Against	Against
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	10 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	10 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		

CMMT 10 MAY 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 10 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

 BUNZL PLC Agenda Number: 716783243

 Security: G16968110 Meeting Type: AGM
 Ticker: Meeting Date: 26-Apr-2023
 ISIN: GB00B0744B38

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND: FINAL DIVIDEND OF 45.4P PER ORDINARY SHARE	Mgmt	For	For
3	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	Mgmt	For	For
4	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	Mgmt	For	For
5	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	Mgmt	For	For
6	TO RE-APPOINT VANDA MURRAY AS A DIRECTOR	Mgmt	For	For
7	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR	Mgmt	For	For
8	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	Mgmt	For	For
9	TO RE-APPOINT VIN MURRIA AS A DIRECTOR	Mgmt	For	For
10	TO APPOINT PAM KIRBY AS A DIRECTOR	Mgmt	For	For
11	TO APPOINT JACKY SIMMONDS AS A DIRECTOR	Mgmt	For	For
12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS TO HOLD OFFICE FROM THE CONCLUSION OF THIS YEAR'S AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Mgmt	For	For
13	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	Mgmt	For	For
14	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT ON PAGES 132 TO 155 (INCLUSIVE) (EXCLUDING THE DIRECTORS' REMUNERATION POLICY AS SET OUT ON PAGES 147 TO 155 (INCLUSIVE)) OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
15	AUTHORITY TO ALLOT ORDINARY SHARES	Mgmt	For	For
16	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
17	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Mgmt	For	For
18	PURCHASE OF OWN ORDINARY SHARES	Mgmt	For	For
19	NOTICE OF GENERAL MEETINGS	Mgmt	For	For

 CIE GENERALE DES ETABLISSEMENTS MICHELIN SA Agenda Number: 716991636

 Security: F61824870 Meeting Type: MIX
 Ticker: Meeting Date: 12-May-2023
 ISIN: FR001400AJ45

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT	Non-Voting		

SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Mgmt	For	For
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
4	REGULATED AGREEMENTS	Mgmt	For	For
5	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFERING PERIOD, AS PART OF A SHARE BUYBACK PROGRAM WITH A MAXIMUM PURCHASE PRICE OF 55 EUROS PER SHARE	Mgmt	For	For
6	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS	Mgmt	For	For
7	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE SUPERVISORY BOARD	Mgmt	For	For
8	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS	Mgmt	For	For
9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FLORENT MENEGAUX, MANAGING GENERAL PARTNER AND MANAGING CHAIRMAN	Mgmt	For	For
10	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. YVES CHAPOT, GENERAL MANAGER	Mgmt	For	For
11	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MRS. BARBARA DALIBARD, CHAIRWOMAN OF THE SUPERVISORY BOARD	Mgmt	For	For
12	RE-ELECTION OF BARBARA DALIBARD AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
13	RE-ELECTION OF ARUNA JAYANTHI AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
14	AUTHORISATION TO BE GRANTED IN ORDER TO PROCEED WITH THE FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES AND MANAGERS OF THE COMPANY AND FOR EMPLOYEES OF GROUP COMPANIES	Mgmt	For	For
15	AUTHORISATION TO BE GRANTED TO THE MANAGERS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Mgmt	For	For
16	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	03 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304072300840.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	03 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	03 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	03 MAY 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CONVATEC GROUP PLC

Agenda Number: 716820077

Security: G23969101
Ticker:
ISIN: GB00BD3VFW73

Meeting Type: AGM
Meeting Date: 18-May-2023

Prop.# Proposal Proposal Proposal Vote For/Against

		Type		Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE STRATEGIC REPORT, DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT ON THOSE ACCOUNTS (THE ANNUAL REPORT AND ACCOUNTS 2022)	Mgmt	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, AS SET OUT ON PAGES 144 TO 152 OF THE ANNUAL REPORT AND ACCOUNTS 2022	Mgmt	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY AS SET OUT ON PAGES 153 TO 161 OF THE ANNUAL REPORT AND ACCOUNTS 2022	Mgmt	For	For
4	TO DECLARE THE FINAL DIVIDEND RECOMMENDED BY THE DIRECTORS OF 4.330 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
5	TO RE-ELECT DR JOHN MCADAM AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM THE END OF THE AGM	Mgmt	For	For
6	TO RE-ELECT KARIM BITAR AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM THE END OF THE AGM	Mgmt	For	For
7	TO RE-ELECT JONNY MASON AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM THE END OF THE AGM	Mgmt	For	For
8	TO RE-ELECT MARGARET EWING AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM THE END OF THE AGM	Mgmt	For	For
9	TO RE-ELECT BRIAN MAY AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM THE END OF THE AGM	Mgmt	For	For
10	TO RE-ELECT PROFESSOR CONSTANTIN COUSIOS AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM THE END OF THE AGM	Mgmt	For	For
11	TO RE-ELECT HEATHER MASON AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM THE END OF THE AGM	Mgmt	For	For
12	TO RE-ELECT KIM LODY AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM THE END OF THE AGM	Mgmt	For	For
13	TO RE-ELECT SHARON OKEEFE AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM THE END OF THE AGM	Mgmt	For	For
14	TO RE-ELECT STEN SCHEIBYE AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM THE END OF THE AGM	Mgmt	For	For
15	TO RE-APPOINT DELOITTE LLP AS AUDITOR TO THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH THE COMPANY'S ACCOUNTS ARE TO BE LAID	Mgmt	For	For
16	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE COMPANY'S AUDITOR	Mgmt	For	For
17	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Mgmt	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Mgmt	For	For
19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
20	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Mgmt	For	For
21	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES OF THE COMPANY'S SHARES	Mgmt	For	For
22	TO AUTHORISE THE CALLING OF GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For

EDENRED SA

Agenda Number: 716886645

Security: F3192L109

Ticker:

ISIN: FR0010908533

Meeting Type: MIX

Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	04 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0403/202304032300715.pdf PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Mgmt	For	For
3	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND	Mgmt	For	For
4	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
6	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	Mgmt	For	For
7	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
9	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
10	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Mgmt	For	For
11	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES, EXISTING AND/OR TO BE ISSUED WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 1.5% OF THE SHARE CAPITAL	Mgmt	For	For
12	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	04 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	04 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		

FANUC CORPORATION Agenda Number: 717378827

Security: J13440102 Meeting Type: AGM
Ticker: Meeting Date: 29-Jun-2023
ISIN: JP3802400006

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Inaba, Yoshiharu	Mgmt	For	For

2.2	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Kenji	Mgmt	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Sasuga, Ryuji	Mgmt	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Michael J. Cicco	Mgmt	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Naoko	Mgmt	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Uozumi, Hiroto	Mgmt	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Yoko	Mgmt	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Okada, Toshiya	Mgmt	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Yokoi, Hidetoshi	Mgmt	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Tomita, Mieko	Mgmt	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Igashima, Shigeo	Mgmt	For	For

FRESENIUS SE & CO. KGAA Agenda Number: 716867897

Security: D27348263 Meeting Type: AGM
Ticker: Meeting Date: 17-May-2023
ISIN: DE0005785604

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Mgmt	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.92 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	For	For
7	APPROVE REMUNERATION POLICY	Mgmt	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	For	For

Security: D27462387
 Ticker:
 ISIN: DE000A3E5D56

Meeting Type: AGM
 Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.06 PER ORDINARY SHARE AND EUR 1.07 PER PREFERRED SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	For	For
7	CHANGE COMPANY NAME TO FUCHS SE	Mgmt	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2026	Mgmt	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	For	For
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXY EDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXY EDGE	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	23 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST	Non-Voting		

SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 23 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK. Non-Voting

CMMT 23 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

GALAXY ENTERTAINMENT GROUP LTD

Agenda Number: 717085319

Security: Y2679D118

Meeting Type: AGM

Ticker:

Meeting Date: 22-May-2023

ISIN: HK0027032686

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900429.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041900419.pdf	Non-Voting		
CMMT	20 APR 2023: PLEASE NOTE THAT THIS IS A OF REVISION DUE TO DELETION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO RE-ELECT MR. JOSEPH CHEE YING KEUNG AS A DIRECTOR	Mgmt	For	For
3	TO RE-ELECT DR. WILLIAM YIP SHUE LAM AS A DIRECTOR	Mgmt	For	For
4	TO RE-ELECT PROFESSOR PATRICK WONG LUNG TAK AS A DIRECTOR	Mgmt	For	For
5	TO FIX THE DIRECTORS REMUNERATION	Mgmt	For	For
6	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Mgmt	For	For
7.1	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY	Mgmt	For	For
7.2	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Mgmt	Against	Against
7.3	TO EXTEND THE GENERAL MANDATE AS APPROVED UNDER 7.2	Mgmt	Against	Against
8	TO APPROVE THE ADOPTION OF THE NEW SHARE AWARD SCHEME AND NEW SHARE OPTION SCHEME AND THE MANDATE LIMIT SHALL NOT EXCEED 10% OF ISSUED SHARES	Mgmt	Against	Against
9	TO APPROVE THE SERVICE PROVIDER SUB-LIMIT OF UP TO 1% OF ISSUED SHARES	Mgmt	Against	Against
10	TO APPROVE THE SUSPENSION OF 2021 SHARE AWARD SCHEME AND TERMINATION OF THE 2021 SHARE OPTION SCHEME	Mgmt	For	For
CMMT	24 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE FROM 19 MAY 2023 TO 15 MAY 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

GREEK ORGANISATION OF FOOTBALL PROGNOSTICS SA OPAP

Agenda Number: 717040911

Security: X3232T104

Meeting Type: OGM

Ticker:

Meeting Date: 27-Apr-2023

ISIN: GRS419003009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 893559 DUE TO RECEIVED CHANGE IN VOTING STATUS FOR RES 2 AND 3. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		

1	SUBMISSION AND APPROVAL OF THE COMPANYS STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022 (01/01/2022 - 31/12/2022) AND OF THE RELEVANT BOARD OF DIRECTORS AND AUDITORS REPORT	Mgmt	For	For
2	SUBMISSION OF THE JOINT INDEPENDENT NON-EXECUTIVE BOARD MEMBERS REPORT FOR THE YEAR 2022	Non-Voting		
3	SUBMISSION OF THE ANNUAL ACTIVITY REPORT OF THE AUDIT COMMITTEE FOR THE YEAR 2022	Non-Voting		
4	APPROVAL OF THE OVERALL MANAGEMENT OF THE COMPANY AND DISCHARGE OF THE STATUTORY AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR 2022 (01/01/2022 - 31/12/2022)	Mgmt	For	For
5	ELECTION OF AUDITING COMPANY FOR THE STATUTORY AUDIT OF THE COMPANYS STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2023 (01/01/2023 - 31/12/2023) AND THE ISSUANCE OF THE ANNUAL TAX REPORT	Mgmt	For	For
6	APPROVAL OF THE DISTRIBUTION OF NET PROFITS FOR THE FINANCIAL YEAR 2022 (01/01/2022 -31/12/2022)	Mgmt	For	For
7	APPROVAL OF THE DISTRIBUTION OF PART OF THE COMPANYS NET PROFITS OF THE FINANCIAL YEAR 2022 (01/01/2022 - 31/12/2022) TO EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS, OTHER SENIOR MANAGEMENT PERSONNEL AND EMPLOYEES OF THE COMPANY	Mgmt	For	For
8	APPROVAL OF THE COMPANYS NEW REMUNERATION POLICY	Mgmt	For	For
9	APPROVAL OF THE DISTRIBUTION OF PART OF THE COMPANYS NET PROFITS OF THE FINANCIAL YEAR 2022 TO EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS AND OTHER SENIOR MANAGEMENT PERSONNEL OF THE COMPANY BY VIRTUE OF AND IN ACCORDANCE WITH THE LONG-TERM INCENTIVE SCHEME APPROVED BY THE 20TH AGM OF THE SHAREHOLDERS OF THE COMPANY DATED 25/06/2020	Mgmt	Against	Against
10	APPROVAL OF A NEW LONG TERM INCENTIVE SCHEME WITH DISTRIBUTION OF PART OF THE NET PROFITS OF THE COMPANY TO EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS AND OTHER SENIOR MANAGEMENT PERSONNEL OF THE COMPANY	Mgmt	For	For
11	SUBMISSION FOR DISCUSSION AND VOTING OF THE REMUNERATION REPORT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2022 (01/01/2022 - 31/12/2022)	Mgmt	For	For
12	SHARE CAPITAL INCREASE BY THE AMOUNT OF EUR 163,503,836.55 THROUGH CAPITALIZATION OF EQUAL AMOUNT FROM THE SHARE PREMIUM ACCOUNT	Mgmt	For	For
13	SHARE CAPITAL DECREASE BY THE AMOUNT OF EUR 163,503,836.55 AND CAPITAL RETURN TO SHAREHOLDERS	Mgmt	For	For
14	AMENDMENT OF ARTICLE 5 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	Mgmt	For	For
15	APPROVAL FOR THE ACQUISITION OF THE COMPANYS OWN SHARES (SHARE BUY-BACK PROGRAMME)	Mgmt	For	For
CMMT	17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MEETING TYPE HAS BEEN CHANGED FROM AGM TO OGM AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 902235, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	17 APR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

HELIOS TOWERS PLC

Agenda Number: 716834571

Security: G44315102

Meeting Type: AGM

Ticker:

Meeting Date: 27-Apr-2023

ISIN: GB00BJVQC708

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO APPROVE THE ANNUAL STATEMENT BY THE CHAIRMAN OF THE REMUNERATION COMMITTEE AND THE DIRECTORS' REMUNERATION REPORT	Mgmt	Against	Against
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Mgmt	For	For
4	TO RE-ELECT SIR SAMUEL JONAH, KBE, OSG AS A DIRECTOR	Mgmt	For	For
5	TO RE-ELECT TOM GREENWOOD AS A DIRECTOR	Mgmt	For	For
6	TO RE-ELECT MANJIT DHILLON AS A DIRECTOR	Mgmt	For	For
7	TO RE-ELECT MAGNUS MANDERSSON AS A DIRECTOR	Mgmt	For	For
8	TO RE-ELECT ALISON BAKER AS A DIRECTOR	Mgmt	For	For
9	TO RE-ELECT RICHARD BYRNE AS A DIRECTOR	Mgmt	For	For
10	TO RE-ELECT HELIS ZULIJANI-BOYE AS A DIRECTOR	Mgmt	For	For
11	TO RE-ELECT TEMITOPE LAWANI AS A DIRECTOR	Mgmt	For	For
12	TO RE-ELECT SALLY ASHFORD AS A DIRECTOR	Mgmt	For	For
13	TO RE-ELECT CAROLE WAMUYU WAINAINA AS A DIRECTOR	Mgmt	For	For

14	TO REAPPOINT DELOITTE LLP AS AUDITORS OF THE COMPANY	Mgmt	For	For
15	TO FIX THE REMUNERATION OF THE AUDITORS	Mgmt	For	For
16	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Mgmt	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Mgmt	For	For
18	TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
19	TO ALLOT EQUITY SECURITIES FOR CASH	Mgmt	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
21	TO AUTHORISE THE DIRECTORS TO CALL A 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Mgmt	For	For

HOWDEN JOINERY GROUP PLC

Agenda Number: 716844558

Security: G4647J102
Ticker:
ISIN: GB0005576813

Meeting Type: AGM
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND REPORTS OF THE DIRECTORS OF THE COMPANY THE DIRECTORS OR THE BOARD AND THE REPORT OF THE INDEPENDENT AUDITOR	Mgmt	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT AS SET OUT IN THE REPORT AND ACCOUNTS FOR THE 52WEEKS ENDED 24 DECEMBER 2022	Mgmt	For	For
3	TO DECLARE A FINAL DIVIDEND OF 15.9PENCE PER ORDINARY SHARE	Mgmt	For	For
4	TO ELECT PETER VENTRESS AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
5	TO RE-ELECT KAREN CADDICK AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
6	TO RE-ELECT ANDREW CRIPPS AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
7	TO RE-ELECT LOUISE FOWLER AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
8	TO RE-ELECT PAUL HAYES AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
9	TO RE-ELECT ANDREW LIVINGSTON AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
10	TO RE-ELECT DEBBIE WHITE AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
11	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Mgmt	For	For
12	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Mgmt	For	For
13	TO GRANT AUTHORITY TO MAKE POLITICAL DONATIONS	Mgmt	For	For
14	TO AUTHORISE THE BOARD GENERALLY AND UNCONDITIONALLY TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Mgmt	For	For
15	IF RESOLUTION 14 IS PASSED TO AUTHORISE THE BOARD TO ALLOT EQUITY SECURITIES AS DEFINED IN THE COMPANIES ACT 2006 FOR CASH	Mgmt	For	For
16	TO AUTHORISE THE COMPANY GENERALLY AND UNCONDITIONALLY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Mgmt	For	For
17	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For

INDUS TOWERS LTD

Agenda Number: 715954663

Security: Y0R86J109
Ticker:
ISIN: INE121J01017

Meeting Type: AGM
Meeting Date: 23-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Mgmt	For	For
2	TO RE-APPOINT MR. BIMAL DAYAL (DIN: 08927887) AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	Mgmt	Abstain	Against
3	TO RE-APPOINT MR. GOPAL VITTAL (DIN: 02291778) AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	Mgmt	Against	Against
4	TO RE-APPOINT MR. THOMAS REISTEN (DIN: 06900067) AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	Mgmt	Against	Against
5	TO RE-APPOINT DELOITTE HASKINS & SELLS LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NO. 117366W/ W-100018) AS THE STATUTORY AUDITORS OF THE COMPANY	Mgmt	For	For
6	TO APPOINT MR. SUNIL SOOD (DIN: 03132202) AS A DIRECTOR, LIABLE TO RETIRE BY ROTATION	Mgmt	Against	Against
7	TO RE-APPOINT MS. ANITA KAPUR (DIN: 07902012) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Mgmt	For	For

INDUS TOWERS LTD		Agenda Number: 716423277		
Security: Y0R86J109 Ticker: ISIN: INE121J01017		Meeting Type: OTH Meeting Date: 30-Dec-2022		
Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU	Non-Voting		
1	APPOINTMENT OF MR. PANKAJ TEWARI (DIN: 08006533) AS A DIRECTOR, LIABLE TO RETIRE BY ROTATION	Mgmt	Against	Against

INDUS TOWERS LTD		Agenda Number: 716743150		
Security: Y0R86J109 Ticker: ISIN: INE121J01017		Meeting Type: OTH Meeting Date: 01-Apr-2023		
Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS NOT AVALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU	Non-Voting		
1	APPOINTMENT OF MR. PRACHUR SAH (DIN: 07871676) AS A DIRECTOR, LIABLE TO RETIRE BY ROTATION	Mgmt	For	For
2	APPOINTMENT OF MR. PRACHUR SAH (DIN: 07871676) AS MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER (CEO) OF THE COMPANY	Mgmt	For	For
3	APPOINTMENT OF MR. RAMESH ABHISHEK (DIN: 07452293) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Mgmt	For	For

JCDECAUX SE		Agenda Number: 716976646		
Security: F5333N100 Ticker: ISIN: FR0000077919		Meeting Type: MIX Meeting Date: 16-May-2023		
Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
4	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-86 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Mgmt	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. GERARD DEGONSE AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE	Mgmt	For	For

	DECAUX AS MEMBER OF THE SUPERVISORY BOARD			
7	RENEWAL OF THE TERM OF OFFICE OF MR. MICHEL BLEITRACH AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MRS. BENEDICTE HAUTEFORT AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-SEBASTIEN DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
10	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MRS. LEILA TURNER AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD AND MEMBERS OF THE MANAGEMENT BOARD IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-26 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND MEMBERS OF THE SUPERVISORY BOARD IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-26 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO ALL CORPORATE OFFICERS (MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD)	Mgmt	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JEAN-CHARLES DECAUX, CHAIRMAN OF THE MANAGEMENT BOARD	Mgmt	For	For
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JEAN-FRANCOIS DECAUX, MEMBER OF THE MANAGEMENT BOARD AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
17	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MESSRS. EMMANUEL BASTIDE, DAVID BOURG AND DANIEL HOFER, MEMBERS OF THE MANAGEMENT BOARD	Mgmt	Against	Against
18	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. GERARD DEGONSE, CHAIRMAN OF THE SUPERVISORY BOARD	Mgmt	For	For
19	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO TRADE IN THE COMPANY'S SHARES UNDER THE TERMS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF THE AUTHORIZATION, PURPOSES, TERMS AND CONDITIONS, CEILING	Mgmt	Against	Against
20	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES, PERIOD OF THE AUTHORIZATION, CEILING	Mgmt	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	Against	Against
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BY PUBLIC OFFERING, EXCLUDING THE OFFERS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Mgmt	Against	Against
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY MEANS OF AN OFFER REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Mgmt	Against	Against
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD, IN THE EVENT OF AN ISSUE WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER A PERIOD OF 12 MONTHS	Mgmt	Against	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED (OVER-ALLOTMENT OPTION) IN THE EVENT OF AN ISSUE WITH CANCELLATION OR RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	Against	Against
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE CAPITAL IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND OF SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Mgmt	Against	Against
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS	Mgmt	For	For

28	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO GRANT OPTIONS TO SUBSCRIBE FOR OR PURCHASE SHARES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR CERTAIN OF THEM, WAIVER BY THE SHAREHOLDERS' OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, DURATION OF THE AUTHORIZATION, CEILING, EXERCISE PRICE, MAXIMUM DURATION OF THE OPTION	Mgmt	Against	Against
29	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO MAKE FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR CERTAIN OF THEM, DURATION OF THE AUTHORIZATION, CEILING, DURATION OF THE VESTING PERIODS, IN PARTICULAR IN THE EVENT OF INVALIDITY, AND CONSERVATION	Mgmt	Against	Against
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Mgmt	For	For
31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED RESERVED FOR CATEGORIES OF BENEFICIARIES IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Mgmt	For	For
32	AMENDMENT TO ARTICLE 16 (COMPOSITION OF THE SUPERVISORY BOARD) PARAGRAPH 2 OF THE BY-LAWS	Mgmt	For	For
33	ALIGNMENT OF THE BY-LAWS	Mgmt	For	For
34	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	13 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILBLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304072300795.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE FROM 12 MAY 2023 TO 11 MAY 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		

KIMBERLY-CLARK DE MEXICO SAB DE CV

Agenda Number: 716674189

Security: P60694117
Ticker:
ISIN: MXP606941179

Meeting Type: AGM
Meeting Date: 02-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME	Mgmt	For	For
2	ELECT AND/OR RATIFY PRINCIPAL AND ALTERNATE MEMBERS OF BOARD OF DIRECTORS, CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEE AND SECRETARY; VERIFY DIRECTOR'S INDEPENDENCE	Mgmt	Against	Against
3	APPROVE REMUNERATION OF PRINCIPAL AND ALTERNATE MEMBERS OF BOARD OF DIRECTORS, BOARD COMMITTEES AND SECRETARY	Mgmt	For	For
4	APPROVE REPORT ON SHARE REPURCHASE POLICIES AND APPROVE THEIR ALLOCATION	Mgmt	For	For
5	APPROVE CASH DIVIDENDS OF MXN 1.62 PER SERIES A AND B SHARES; SUCH DIVIDENDS WILL BE DISTRIBUTED IN FOUR INSTALLMENTS OF MXN 0.405	Mgmt	For	For
6	AUTHORIZE CANCELLATION OF UP TO 19.54 MILLION CLASS I REPURCHASED SHARES HELD IN TREASURY AND CONSEQUENTLY REDUCTION IN FIXED PORTION OF CAPITAL; AMEND ARTICLE 5	Mgmt	For	For

7	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Mgmt	For	For
CMMT	PLEASE NOTE THAT ONLY MEXICAN NATIONALS HAVE VOTING RIGHTS AT THIS MEETING. ACCOUNTS ARE REQUIRED TO BE REGISTERED AS MEXICAN NATIONAL ACCOUNTS WITH THE LOCAL SUB-CUSTODIAN IN ORDER FOR VOTING TO BE ACCEPTED. VOTING SUBMITTED BY NON-MEXICAN NATIONALS WILL BE PROCESSED HOWEVER RISK BEING REJECTED.	Non-Voting		
CMMT	23 FEB 2023: PLEASE BE ADVISED THAT SHARES WITH THIS SERIES ARE COMMONLY USED FOR THOSE SHARES THAT CONFER FULL VOTING RIGHTS AND CAN ONLY BE ACQUIRED BY MEXICAN NATIONALS. IN SOME CASES, ISSUERS HAVE ESTABLISHED NEUTRAL TRUSTS TO ALLOW FOREIGN INVESTORS TO PURCHASE OTHERWISE RESTRICTED SHARES. IN THESE INSTANCES, THE NEUTRAL TRUST RETAINS VOTING RIGHTS OF THE SECURITY	Non-Voting		
CMMT	23 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

LVMH MOET HENNESSY LOUIS VUITTON SE Agenda Number: 716830698

Security: F58485115	Meeting Type: MIX
Ticker:	Meeting Date: 20-Apr-2023
ISIN: FR0000121014	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303132300500.pdf	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Mgmt	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Mgmt	Against	Against
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE	Mgmt	Against	Against

	ARNAULT AS DIRECTOR			
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Mgmt	Against	Against
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Mgmt	Against	Against
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Mgmt	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Mgmt	For	For
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Mgmt	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Mgmt	Against	Against
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Mgmt	Against	Against
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Mgmt	Against	Against
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	Against	Against
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Mgmt	Against	Against
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Mgmt	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	Against	Against
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Mgmt	Against	Against
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Mgmt	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Mgmt	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Mgmt	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Mgmt	Against	Against
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Mgmt	Against	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Mgmt	Against	Against
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Mgmt	Against	Against
27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Mgmt	For	For
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE	Mgmt	Against	Against

SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL

29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Mgmt	For	For
30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Mgmt	For	For

MEDTRONIC PLC

Agenda Number: 935723610

Security: G5960L103

Meeting Type: Annual

Ticker: MDT

Meeting Date: 08-Dec-2022

ISIN: IE00BTN1Y115

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

MEGACABLE HLDGS SAB DE CV

Agenda Number: 716976470

Security: P652AE117

Meeting Type: AGM

Ticker:

Meeting Date: 27-Apr-2023

ISIN: MX01ME090003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	DISCUSS, APPROVE OR MODIFY THE CHIEF EXECUTIVE OFFICERS REPORT, PURSUANT TO ARTICLE 44, SECTION XI, OF THE SECURITIES MARKET LAW RESOLUTIONS IN CONNECTION THERETO	Mgmt	For	For
2	KNOW THE OPINION OF THE BOARD OF DIRECTORS ON THE CONTENT OF THE CHIEF EXECUTIVE OFFICERS REPORT RESOLUTIONS IN CONNECTION THERETO	Mgmt	For	For
3	DISCUSS, APPROVE OR MODIFY THE BOARD OF DIRECTORS REPORT UNDER THE TERMS OF SUBSECTION B, IN ARTICLE 172, OF THE GENERAL CORPORATION AND PARTNERSHIP LAW RESOLUTIONS IN CONNECTION THERETO	Mgmt	For	For
4	DISCUSS, APPROVE OR MODIFY THE REPORTS OF THE CHAIRMEN OF THE CORPORATE PRACTICES COMMITTEE AND OF THE AUDIT COMMITTEE RESOLUTIONS IN CONNECTION THERETO	Mgmt	For	For
5	DISCUSS, APPROVE OR MODIFY A PROPOSAL ON THE ALLOCATION OF PROFITS RESOLUTIONS IN CONNECTION	Mgmt	For	For

	THERETO			
6	REPORT, ANALYSIS AND, AS THE CASE MAY BE, APPROVAL ON THE TRANSACTIONS UNDERTAKEN ON THE REPURCHASE OF THE COMPANYS ORDINARY PARTICIPATION CERTIFICATES	Mgmt	For	For
7	DISCUSS, APPROVE OR MODIFY A PROPOSAL IN RESPECT TO THE MAXIMUM AMOUNT OF FUNDS THAT THE COMPANY MAY USE FOR THE REPURCHASE OF OWN SHARES, OR ORDINARY PARTICIPATION CERTIFICATES THAT HAVE SUCH SHARES AS UNDERLYING VALUE RESOLUTIONS IN CONNECTION THERETO	Mgmt	For	For
8	DISCUSS, APPROVE OR MODIFY A PROPOSAL IN RESPECT TO THE APPOINTMENT OR RATIFICATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, SECRETARY AND THE ALTERNATES THEREOF RESOLUTIONS IN CONNECTION THERETO	Mgmt	Against	Against
9	ASSESSMENT OF THE INDEPENDENCE OF THE REGULAR AND ALTERNATE MEMBERS OF THE BOARD OF DIRECTORS RESOLUTIONS IN CONNECTION THERETO	Mgmt	Against	Against
10	DISCUSS, APPROVE OR MODIFY A PROPOSAL IN RESPECT TO THE APPOINTMENT OR RATIFICATION OF THE CHAIRMEN OF THE AUDIT COMMITTEE AND OF THE CORPORATE PRACTICES COMMITTEE RESOLUTIONS IN CONNECTION THERETO	Mgmt	Against	Against
11	DISCUSS, APPROVE OR MODIFY A PROPOSAL IN RESPECT TO THE COMPENSATIONS TO THE MEMBERS OF THE BOARD OF DIRECTORS, THE SECRETARY AND THE MEMBERS OF THE AUDIT AND CORPORATE PRACTICES COMMITTEES RESOLUTIONS IN CONNECTION THERETO	Mgmt	For	For
12	DESIGNATION OF SPECIAL REPRESENTATIVES OF THE MEETING, FOR THE EXECUTION AND FORMALIZATION OF THE RESOLUTIONS THEREOF	Mgmt	For	For
CMMT	13 APR 2023: PLEASE BE ADVISED THAT SHARES WITH THIS SERIES ARE COMMONLY USED FOR THOSE SHARES THAT CONFER FULL VOTING RIGHTS AND CAN ONLY BE ACQUIRED BY MEXICAN NATIONALS. IN SOME CASES, ISSUERS HAVE ESTABLISHED NEUTRAL TRUSTS TO ALLOW FOREIGN INVESTORS TO PURCHASE OTHERWISE RESTRICTED SHARES. IN THESE INSTANCES, THE NEUTRAL TRUST RETAINS VOTING RIGHTS OF THE SECURITY	Non-Voting		
CMMT	20 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT AND CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

MEITUAN Agenda Number: 717379209

Security: G59669104 Meeting Type: AGM
Ticker: Meeting Date: 30-Jun-2023
ISIN: KYG596691041

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0607/2023060700298.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0607/2023060700321.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2022 AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR OF THE COMPANY THEREON	Mgmt	For	For
2	TO ELECT MS. MARJORIE MUN TAK YANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
3	TO RE-ELECT MR. WANG HUIWEN AS A NON-EXECUTIVE DIRECTOR	Mgmt	Against	Against
4	TO RE-ELECT MR. ORR GORDON ROBERT HALYBURTON AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
5	TO RE-ELECT MR. LENG XUESONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
6	TO AUTHORIZE THE BOARD TO FIX THE REMUNERATION OF THE DIRECTORS	Mgmt	For	For
7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL CLASS B SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Mgmt	Against	Against
8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Mgmt	For	For
9	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2023	Mgmt	For	For
10	TO APPROVE THE PROPOSED AMENDMENTS TO THE POST-IPO SHARE OPTION SCHEME AND THE ANCILLARY AUTHORIZATION TO THE BOARD	Mgmt	Against	Against
11	TO APPROVE THE PROPOSED AMENDMENTS TO THE POST-IPO	Mgmt	Against	Against

SHARE AWARD SCHEME AND THE ANCILLARY AUTHORIZATION TO THE BOARD

12	TO APPROVE THE SCHEME LIMIT	Mgmt	Against	Against
13	TO APPROVE THE SERVICE PROVIDER SUBLIMIT	Mgmt	Against	Against
14	TO APPROVE THE ISSUE OF 9,686 CLASS B SHARES TO MR. ORR GORDON ROBERT HALYBURTON UPON VESTING OF HIS RSUS PURSUANT TO THE TERMS OF THE POST-IPO SHARE AWARD SCHEME AND TO AUTHORISE ANY ONE DIRECTOR TO ALLOT AND ISSUE SUCH CLASS B SHARES AND DO ALL THINGS AND SIGN ALL DOCUMENTS, WHICH IN HIS OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN THIS RESOLUTION	Mgmt	Against	Against
15	TO APPROVE THE ISSUE OF 9,686 CLASS B SHARES TO MR. LENG XUESONG UPON VESTING OF HIS RSUS PURSUANT TO THE TERMS OF THE POST-IPO SHARE AWARD SCHEME AND TO AUTHORISE ANY ONE DIRECTOR TO ALLOT AND ISSUE SUCH CLASS B SHARES AND DO ALL THINGS AND SIGN ALL DOCUMENTS, WHICH IN HIS OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN THIS RESOLUTION	Mgmt	Against	Against
16	TO APPROVE THE ISSUE OF 9,686 CLASS B SHARES TO DR. SHUM HEUNG YEUNG HARRY UPON VESTING OF HIS RSUS PURSUANT TO THE POST-IPO SHARE AWARD SCHEME AND TO AUTHORISE ANY ONE DIRECTOR TO ALLOT AND ISSUE SUCH CLASS B SHARES AND DO ALL THINGS AND SIGN ALL DOCUMENTS, WHICH IN HIS OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN THIS RESOLUTION	Mgmt	Against	Against
S.1	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE SEVENTH AMENDUM AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND THE ANCILLARY AUTHORIZATION TO THE DIRECTORS AND COMPANY SECRETARY OF THE COMPANY	Mgmt	For	For

 NESTLE S.A.

Agenda Number: 716817068

Security: H57312649

Meeting Type: AGM

Ticker:

Meeting Date: 20-Apr-2023

ISIN: CH0038863350

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE.THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE.	Non-Voting		
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	Mgmt	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	Mgmt	For	For
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	Mgmt	For	For
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Mgmt	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Mgmt	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Mgmt	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Mgmt	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Mgmt	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Mgmt	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Mgmt	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Mgmt	For	For

4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Mgmt	For	For
4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Mgmt	For	For
4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Mgmt	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	Mgmt	For	For
4.113	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	Mgmt	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	Mgmt	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	Mgmt	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Mgmt	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Mgmt	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Mgmt	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Mgmt	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Mgmt	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Mgmt	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Mgmt	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Mgmt	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Mgmt	For	For
7.1	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	Mgmt	For	For
7.2	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE BOARD OF DIRECTORS, COMPENSATION, CONTRACTS AND MANDATES AND MISCELLANEOUS PROVISIONS	Mgmt	For	For
8	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Shr	Against	For

NOVARTIS AG

Agenda Number: 716639414

Security: H5820Q150
Ticker:
ISIN: CH0012005267

Meeting Type: AGM
Meeting Date: 07-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 854088 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting		
1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Mgmt	For	For
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Mgmt	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2022	Mgmt	For	For
4	REDUCTION OF SHARE CAPITAL	Mgmt	For	For
5	FURTHER SHARE REPURCHASES	Mgmt	For	For

6.1	INTRODUCTION OF ARTICLE 12A OF THE ARTICLES OF INCORPORATION	Mgmt	For	For
6.2	AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE ARTICLES OF INCORPORATION	Mgmt	For	For
6.3	AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND 39 OF THE ARTICLES OF INCORPORATION	Mgmt	For	For
7.1	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING	Mgmt	For	For
7.2	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR	Mgmt	For	For
7.3	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT	Mgmt	For	For
8.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.7	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.8	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.9	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.13	ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
9.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
9.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
9.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
9.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
10	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2023	Mgmt	For	For
11	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Mgmt	For	For
B	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Mgmt	Against	Against

PAGSEGURO DIGITAL LTD.

Agenda Number: 935859768

Security: G68707101
Ticker: PAGS
ISIN: KYG687071012

Meeting Type: Annual
Meeting Date: 26-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Re-Election of Director: Luis Frias	Mgmt	Against	Against
1b.	Re-Election of Director: Maria Judith de Brito	Mgmt	Against	Against
1c.	Re-Election of Director: Eduardo Alcaro	Mgmt	Against	Against
1d.	Re-Election of Director: Maria Carolina Lacerda	Mgmt	For	For
1e.	Re-Election of Director: Cleveland Prates Teixeira	Mgmt	For	For
1f.	Re-Election of Director: Marcia Nogueira de Mello	Mgmt	For	For

2.	To receive and adopt the consolidated financial statements for the year ended December 31, 2022, together with the auditor's report, as filed with the U.S. Securities and Exchange Commission in the Company's Annual Report on Form 20-F on or around April 20, 2023.	Mgmt	For	For
3.	To approve the ratification of a Long-Term Incentive Plan (the "LTIP Goals") in the form approved by the directors and as filed with the U.S. Securities and Exchange Commission in the Company's Annual Report on Form 20-F on or around April 20, 2023, subject to the number of Class A Common Shares granted under the LTIP Goals in any financial year not exceeding one percent of the total issued and outstanding Class A Common Shares of the Company in any such year.	Mgmt	For	For
4.	To ratify and confirm all actions taken by the directors and officers of the Company in relation to the business of the Company during the financial year ended December 31, 2022, and up to the date of the Annual General Meeting of the Company.	Mgmt	For	For

RIGHTMOVE PLC	Agenda Number: 716832729
Security: G7565D106	Meeting Type: AGM
Ticker:	Meeting Date: 05-May-2023
ISIN: GB00BGDT3G23	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE ANNUAL ACCOUNTS AND REPORTS INCLUDING THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT AS SET OUT IN THE 2022 ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY (CONTAINED IN THE DIRECTORS REMUNERATION REPORT), AS SET OUT IN THE 2022 ANNUAL REPORT AND ACCOUNTS	Mgmt	For	For
4	TO DECLARE A FINAL DIVIDEND OF 5.2P PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
5	TO REAPPOINT ERNST AND YOUNG LLP AS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Mgmt	For	For
6	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Mgmt	For	For
7	TO ELECT JOHAN SVANSTROM AS A DIRECTOR OF THE COMPANY, WHO WAS APPOINTED BY THE DIRECTORS DURING THE YEAR AND WHO IS SEEKING ELECTION	Mgmt	For	For
8	TO RE-ELECT ANDREW FISHER AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
9	TO RE-ELECT ALISON DOLAN AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
10	TO RE-ELECT JACQUELINE DE ROJAS AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
11	TO RE-ELECT ANDREW FINDLAY AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
12	TO RE-ELECT AMIT TIWARI AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
13	TO RE-ELECT LORNA TILBIAN AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
14	THAT THE BOARD BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES IN THE COMPANY	Mgmt	For	For
15	THAT IF RESOLUTION 14 IS PASSED, THE BOARD BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 DID NOT APPLY	Mgmt	For	For
16	THAT IF RESOLUTION 14 IS PASSED, IN ADDITION TO RESOLUTION 15, THE BOARD BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 DID NOT APPLY	Mgmt	For	For
17	THAT THE COMPANY BE AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES OF ITS ORDINARY SHARES OF 0.1P EACH	Mgmt	For	For
18	THAT THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES ARE AUTHORISED TO MAKE POLITICAL DONATIONS	Mgmt	For	For
19	THAT A GENERAL MEETING OTHER THAN AN AGM MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Mgmt	For	For

ROTORK PLC	Agenda Number: 716825964
Security: G76717134	Meeting Type: AGM
Ticker:	Meeting Date: 28-Apr-2023
ISIN: GB00BFVNZH21	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR	Mgmt	For	For

2	TO DECLARE A FINAL DIVIDEND OF 4.30P PER ORDINARY SHARE	Mgmt	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Mgmt	For	For
4	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Mgmt	For	For
5	TO RE-ELECT AC ANDERSEN AS A DIRECTOR	Mgmt	For	For
6	TO RE-ELECT TR COBBOLD AS A DIRECTOR	Mgmt	For	For
7	TO RE-ELECT JM DAVIS AS A DIRECTOR	Mgmt	For	For
8	TO RE-ELECT PG DILNOT AS A DIRECTOR	Mgmt	For	For
9	TO RE-ELECT KT HUYNH AS A DIRECTOR	Mgmt	For	For
10	TO RE-ELECT KSF MEURK-HARVEY AS A DIRECTOR	Mgmt	For	For
11	TO RE-ELECT JE STIPP AS A DIRECTOR	Mgmt	For	For
12	TO ELECT DC THOMPSON AS A DIRECTOR	Mgmt	For	For
13	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Mgmt	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Mgmt	For	For
15	AUTHORITY TO MAKE POLITICAL DONATIONS	Mgmt	For	For
16	AUTHORITY FOR THE DIRECTORS TO ALLOT SHARES	Mgmt	For	For
17	AUTHORITY TO ADOPT NEW RULES OF THE ROTORK PLC SHARESAVE SCHEME	Mgmt	For	For
18	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
19	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS CAPITAL INVESTMENTS	Mgmt	For	For
20	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Mgmt	For	For
21	AUTHORITY TO PURCHASE OWN PREFERENCE SHARES	Mgmt	For	For
22	NOTICE PERIOD FOR GENERAL MEETINGS	Mgmt	For	For

ROYAL PHILIPS NV

Agenda Number: 716833579

Security: N7637U112

Meeting Type: AGM

Ticker:

Meeting Date: 09-May-2023

ISIN: NL0000009538

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting		
2.a.	ANNUAL REPORT 2022: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting		
2.b.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Mgmt	For	For
2.c.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT DIVIDEND	Mgmt	For	For
2.d.	ANNUAL REPORT 2022: ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Mgmt	For	For
2.e.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Mgmt	Against	Against
2.f.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Mgmt	For	For
3.	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO RE-APPOINT MR A. BHATTACHARYA AS MEMBER OF THE BOARD OF MANAGEMENT	Mgmt	For	For
4.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR D.E.I. PYOTT AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
4.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MS M.E. DOHERTY AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
5.	PROPOSAL TO RE-APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY S EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Mgmt	For	For
6.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY S EXTERNAL AUDITOR FOR A TERM OF FOUR YEARS STARTING THE FINANCIAL YEAR 2025	Mgmt	For	For
7.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Mgmt	For	For
7.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Mgmt	For	For
8.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Mgmt	For	For
9.	PROPOSAL TO CANCEL SHARES	Mgmt	For	For
10.	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT	Non-Voting		

SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED Non-Voting

CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED Non-Voting

SAMSUNG ELECTRONICS CO LTD

Agenda Number: 716037951

Security: Y74718100
Ticker:
ISIN: KR7005930003

Meeting Type: EGM
Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	ELECTION OF OUTSIDE DIRECTOR HEO EUN NYEONG	Mgmt	For	For
1.2	ELECTION OF OUTSIDE DIRECTOR YU MYEONG HUI	Mgmt	For	For

SAMSUNG ELECTRONICS CO LTD

Agenda Number: 716681437

Security: Y74718100
Ticker:
ISIN: KR7005930003

Meeting Type: AGM
Meeting Date: 15-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Mgmt	For	For
2	ELECTION OF INSIDE DIRECTOR HAN JONG HUI	Mgmt	For	For
3	APPROVAL OF REMUNERATION FOR DIRECTOR	Mgmt	For	For

SANOFI SA

Agenda Number: 717164331

Security: F5548N101
Ticker:
ISIN: FR0000120578

Meeting Type: MIX
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.56 PER SHARE	Mgmt	For	For
4	ELECT FREDERIC OUDEA AS DIRECTOR	Mgmt	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Mgmt	For	For
6	APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD	Mgmt	For	For
7	APPROVE COMPENSATION OF PAUL HUDSON, CEO	Mgmt	For	For
8	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 2.5 MILLION	Mgmt	For	For
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Mgmt	For	For
10	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Mgmt	For	For
11	APPROVE REMUNERATION POLICY OF CEO	Mgmt	For	For

12	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Mgmt	For	For
13	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	Mgmt	For	For
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Mgmt	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	Mgmt	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Mgmt	For	For
18	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Mgmt	For	For
19	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	Mgmt	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	Mgmt	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Mgmt	For	For
22	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Mgmt	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Mgmt	For	For
24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Mgmt	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304072300830.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

SAP SE Agenda Number: 716876303

Security: D66992104

Ticker:

ISIN: DE0007164600

Meeting Type: AGM

Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING	Non-Voting		

RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.05 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5	APPROVE REMUNERATION REPORT	Mgmt	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Mgmt	For	For
8.1	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Mgmt	For	For
8.2	ELECT QI LU TO THE SUPERVISORY BOARD	Mgmt	For	For
8.3	ELECT PUNIT RENJEN TO THE SUPERVISORY BOARD	Mgmt	For	For
9	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Mgmt	For	For
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Mgmt	For	For
11.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	For	For
11.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	For	For

SAVILLS PLC

Agenda Number: 716916955

Security: G78283119
 Ticker:
 ISIN: GB00B135B346

Meeting Type: AGM
 Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE 2022 ANNUAL REPORT AND ACCOUNTS THE DIRECTORS REPORTS AND THE AUDITORS REPORT ON THE 2022 ANNUAL REPORT AND ACCOUNTS	Mgmt	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT OTHER THAN THE DIRECTORS REMUNERATION POLICY CONTAINED IN THE 2022 ANNUAL REPORT AND ACCOUNTS	Mgmt	For	For
3	TO DECLARE A FINAL DIVIDEND OF 13.4P PER ORDINARY SHARE	Mgmt	For	For
4	TO RE-ELECT NICHOLAS FERGUSON AS A DIRECTOR	Mgmt	For	For
5	TO RE-ELECT MARK RIDLEY AS A DIRECTOR	Mgmt	For	For
6	TO RE-ELECT SIMON SHAW AS A DIRECTOR	Mgmt	For	For
7	TO RE-ELECT STACEY CARTWRIGHT AS A DIRECTOR	Mgmt	For	For
8	TO RE-ELECT FLORENCE TONDU-MELIQUE AS A DIRECTOR	Mgmt	For	For
9	TO RE-ELECT DANA ROFFMAN AS A DIRECTOR	Mgmt	For	For
10	TO RE-ELECT PHILIP LEE AS A DIRECTOR	Mgmt	For	For
11	TO RE-ELECT RICHARD ORDERS AS A DIRECTOR	Mgmt	For	For
12	TO RE-APPOINT MARCUS SPERBER AS A DIRECTOR	Mgmt	For	For
13	TO RE-APPOINT ERNST AND YOUNG LLP AS THE AUDITORS	Mgmt	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Mgmt	For	For
15	TO RENEW THE DIRECTORS POWER TO ALLOT SHARES	Mgmt	For	For
16	TO AUTHORISE A GENERAL DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS	Mgmt	For	For
17	TO AUTHORISE AN ADDITIONAL DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS	Mgmt	For	For

18	TO RENEW THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
19	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Mgmt	For	For

SCOUT24 SE	Agenda Number: 717236120
Security: D345XT105	Meeting Type: AGM
Ticker:	Meeting Date: 22-Jun-2023
ISIN: DE000A12DM80	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	Against	Against
7.1	ELECT MAYA MITEVA TO THE SUPERVISORY BOARD	Mgmt	For	For
7.2	ELECT SOHAILA OUFFATA TO THE SUPERVISORY BOARD	Mgmt	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 800 MILLION; APPROVE CREATION OF EUR 7.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Mgmt	For	For
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025; AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	For	For
11	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Mgmt	For	For
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE	Non-Voting		

SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

 SPECTRIS PLC Agenda Number: 716361857

 Security: G8338K104 Meeting Type: OGM
 Ticker: Meeting Date: 13-Dec-2022
 ISIN: GB0003308607

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO APPROVE THE DIRECTORS REMUNERATION POLICY TO TAKE EFFECT FROM 1 JANUARY 2023	Mgmt	For	For
CMMT	16 NOV 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MEETING TYPE HAS BEEN CHANGED FROM EGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

 SPECTRIS PLC Agenda Number: 716835573

 Security: G8338K104 Meeting Type: AGM
 Ticker: Meeting Date: 26-May-2023
 ISIN: GB0003308607

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT SET OUT ON PAGES 84 TO 104 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	TO DECLARE A FINAL DIVIDEND OF 51.3P PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO BE PAID ON 30 JUNE 2023	Mgmt	For	For
4	TO RE-ELECT RAVI GOPINATH AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
5	TO RE-ELECT DEREK HARDING AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
6	TO RE-ELECT ANDREW HEATH AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
7	TO RE-ELECT ALISON HENWOOD AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
8	TO RE-ELECT ULF QUELLMANN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
9	TO RE-ELECT WILLIAM BILL SEEGER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
10	TO RE-ELECT CATHY TURNER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
11	TO RE-ELECT KJERSTI WIKLUND AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
12	TO RE-ELECT MARK WILLIAMSON AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
13	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Mgmt	For	For
14	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	Mgmt	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Mgmt	For	For
16	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS UP TO 10 PER CENT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Mgmt	For	For
17	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Mgmt	For	For
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF SHARES	Mgmt	For	For
19	TO ALLOW THE PERIOD OF NOTICE FOR GENERAL MEETINGS OF THE COMPANY OTHER THAN ANNUAL GENERAL MEETINGS TO BE NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For

 TAIWAN SEMICONDUCTOR MFG. CO. LTD. Agenda Number: 935863298

 Security: 874039100 Meeting Type: Annual
 Ticker: TSM Meeting Date: 06-Jun-2023
 ISIN: US8740391003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1.	To accept 2022 Business Report and Financial Statements	Mgmt	For	For
2.	To approve the issuance of employee restricted stock awards for year 2023	Mgmt	For	For
3.	To revise the Procedures for Endorsement and Guarantee	Mgmt	Against	Against
4.	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee	Mgmt	For	For

TGS ASA Agenda Number: 717077475

Security: R91388102 Meeting Type: AGM
Ticker: Meeting Date: 10-May-2023
ISIN: N00003078800

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	OPENING AND REGISTRATION OF ATTENDING SHAREHOLDERS	Non-Voting		
2	APPOINTMENT OF MEETING CHAIR AND A PERSON TO CO-SIGN THE MINUTES	Mgmt	No vote	
3	APPROVAL OF THE NOTICE AND THE AGENDA	Mgmt	No vote	
4	APPROVAL OF THE FINANCIAL STATEMENTS AND BOARD'S REPORT FOR 2022	Mgmt	No vote	
5	APPROVAL OF AUDITOR'S FEE	Mgmt	No vote	
6	AMENDMENT OF SECTION 3 OF THE ARTICLES OF ASSOCIATION WITH RESPECT TO THE PRINCIPAL BUSINESS AREA OF THE COMPANY	Mgmt	No vote	
7	AMENDMENTS OF SECTIONS 7 AND 8 OF THE ARTICLES OF ASSOCIATION DUE TO CHANGES TO THE NORWEGIAN PUBLIC LIMITED LIABILITY COMPANIES ACT	Mgmt	No vote	
8.A	APPOINTMENT OF MEMBER TO THE BOARD: CHRISTOPHER GEOFFREY FINLAYSON, CHAIR	Mgmt	No vote	
8.B	APPOINTMENT OF MEMBER TO THE BOARD: LUIS ARAUJO	Mgmt	No vote	
8.C	APPOINTMENT OF MEMBER TO THE BOARD: BETTINA BACHMANN	Mgmt	No vote	
8.D	APPOINTMENT OF MEMBER TO THE BOARD: IRENE EGSET	Mgmt	No vote	
8.E	APPOINTMENT OF MEMBER TO THE BOARD: GRETHE KRISTIN MOEN	Mgmt	No vote	
8.F	APPOINTMENT OF MEMBER TO THE BOARD: MAURICE NESSIM	Mgmt	No vote	
8.G	APPOINTMENT OF MEMBER TO THE BOARD: SVEIN HARALD OYGARD	Mgmt	No vote	
9	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE BOARD	Mgmt	No vote	
10.A	APPOINTMENT OF MEMBER TO THE NOMINATION COMMITTEE: GLEN OLE RODLAND, CHAIR	Mgmt	No vote	
10.B	APPOINTMENT OF MEMBER TO THE NOMINATION COMMITTEE: OLE JAKOB HUNDSTAD	Mgmt	No vote	
11	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE	Mgmt	No vote	
12	STATEMENT ON CORPORATE GOVERNANCE PURSUANT TO SECTION 3-3B OF THE NORWEGIAN ACCOUNTING ACT	Non-Voting		
13	STATEMENT AND REPORT ON REMUNERATION FOR SENIOR EXECUTIVES	Mgmt	No vote	
14	APPROVAL OF LONG-TERM INCENTIVE PLAN AND RESOLUTION TO ISSUE FREE-STANDING WARRANTS	Mgmt	No vote	
15	BOARD AUTHORIZATION TO ACQUIRE OWN SHARES	Mgmt	No vote	
16	REDUCTION OF SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Mgmt	No vote	
17.A	BOARD AUTHORIZATIONS TO (A) ISSUE NEW SHARES AND (B) ISSUE CONVERTIBLE LOANS: AUTHORISATION TO ISSUE NEW SHARES	Mgmt	No vote	
17.B	BOARD AUTHORIZATIONS TO (A) ISSUE NEW SHARES AND (B)	Mgmt	No vote	

ISSUE CONVERTIBLE LOANS: AUTHORISATION TO ISSUE
CONVERTIBLE LOANS

18	BOARD AUTHORIZATION TO DISTRIBUTE DIVIDENDS AND MAKE GROUP CONTRIBUTIONS	Mgmt	No vote
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting	
CMMT	19 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting	
CMMT	19 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting	
CMMT	19 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting	

TOTALENERGIES SE

Agenda Number: 717195083

Security: F92124100

Meeting Type: MIX

Ticker:

Meeting Date: 26-May-2023

ISIN: FR0000120271

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	08 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0505/202305052301349.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTION 11. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 918007, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 913213 DUE TO RECEIVED UPDATED AGENDA WITH ADDITION OF RESOLUTION A PROPOSED BY A SHAREHOLDER. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS	Non-Voting		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU			
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Mgmt	For	For
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES	Mgmt	For	For
5	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Mgmt	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR	Mgmt	For	For
8	APPOINTMENT OF MR. DIERK PASKERT AS DIRECTOR	Mgmt	For	For
9	APPOINTMENT OF MRS. ANELISE LARA AS DIRECTOR	Mgmt	For	For
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
11	SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF DIRECTORS AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Mgmt	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POLYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
14	NOTICE ON THE SUSTAINABILITY & CLIMATE REPORT- PROGRESS REPORT 2023 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION IN TERMS OF SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY, AND ITS TARGETS IN THIS FIELD BY 2030 AND COMPLEMENTING THIS AMBITION	Mgmt	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY, OR TO SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE ISSUED	Mgmt	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Mgmt	For	For
17	CANCELLATION OF DOUBLE VOTING RIGHTS - AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS - POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS' RESOLUTION ON SCOPE 3 INDIRECT EMISSIONS TARGETS (ADVISORY VOTE)	Shr	For	Against
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		

USS CO.,LTD.

Agenda Number: 717297053

Security: J94462105

Meeting Type: AGM

Ticker:

Meeting Date: 20-Jun-2023

ISIN: JP3944130008

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

Please reference meeting materials.		Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director Ando, Yukihiro	Mgmt	For	For
2.2	Appoint a Director Seta, Dai	Mgmt	For	For
2.3	Appoint a Director Yamanaka, Masafumi	Mgmt	For	For
2.4	Appoint a Director Ikeda, Hiromitsu	Mgmt	For	For
2.5	Appoint a Director Takagi, Nobuko	Mgmt	For	For
2.6	Appoint a Director Honda, Shinji	Mgmt	For	For
2.7	Appoint a Director Sasao, Yoshiko	Mgmt	For	For

TST Large Cap Fund

 AIR PRODUCTS AND CHEMICALS, INC. Agenda Number: 935746365

 Security: 009158106 Meeting Type: Annual
 Ticker: APD Meeting Date: 26-Jan-2023
 ISIN: US0091581068

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tonit M. Calaway	Mgmt	For	For
1b.	Election of Director: Charles Cogut	Mgmt	For	For
1c.	Election of Director: Lisa A. Davis	Mgmt	For	For
1d.	Election of Director: Seifollah Ghasemi	Mgmt	For	For
1e.	Election of Director: David H.Y. Ho	Mgmt	For	For
1f.	Election of Director: Edward L. Monser	Mgmt	For	For
1g.	Election of Director: Matthew H. Paull	Mgmt	For	For
1h.	Election of Director: Wayne T. Smith	Mgmt	For	For
2.	Advisory vote approving the compensation of the Company's executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For

 ALTRIA GROUP, INC. Agenda Number: 935804965

 Security: 022095103 Meeting Type: Annual
 Ticker: MO Meeting Date: 18-May-2023
 ISIN: US0220951033

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ian L.T. Clarke	Mgmt	For	For
1b.	Election of Director: Marjorie M. Connelly	Mgmt	For	For
1c.	Election of Director: R. Matt Davis	Mgmt	For	For
1d.	Election of Director: William F. Gifford, Jr.	Mgmt	For	For
1e.	Election of Director: Jacinto J. Hernandez	Mgmt	For	For
1f.	Election of Director: Debra J. Kelly-Ennis	Mgmt	For	For
1g.	Election of Director: Kathryn B. McQuade	Mgmt	For	For
1h.	Election of Director: George Muñoz	Mgmt	For	For
1i.	Election of Director: Nabil Y. Sakkab	Mgmt	For	For
1j.	Election of Director: Virginia E. Shanks	Mgmt	For	For
1k.	Election of Director: Ellen R. Strahlman	Mgmt	For	For
1l.	Election of Director: M. Max Yzaguirre	Mgmt	For	For
2.	Ratification of the Selection of Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers	Mgmt	For	For
4.	Non-Binding Advisory Vote on the Frequency of Future Advisory Votes to Approve the Compensation of Altria's Named Executive Officers	Mgmt	1 Year	For
5.	Shareholder Proposal - Report on Congruence of Political and Lobbying Expenditures with Company Values and Policies	Shr	Against	For
6.	Shareholder Proposal - Commission a Civil Rights Equity Audit	Shr	Against	For

 APPLE INC. Agenda Number: 935757700

Security: 037833100
Ticker: AAPL
ISIN: US0378331005

Meeting Type: Annual
Meeting Date: 10-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

BERKSHIRE HATHAWAY INC.

Agenda Number: 935785418

Security: 084670702
Ticker: BRKB
ISIN: US0846707026

Meeting Type: Annual
Meeting Date: 06-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Warren E. Buffett Charles T. Munger Gregory E. Abel Howard G. Buffett Susan A. Buffett Stephen B. Burke Kenneth I. Chenault Christopher C. Davis Susan L. Decker Charlotte Guzman Ajit Jain Thomas S. Murphy, Jr. Ronald L. Olson Wallace R. Weitz Meryl B. Witmer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Withheld Withheld For Withheld Withheld For For For For For For	For For For For For Against Against For Against Against For For For For For For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Mgmt	Against	Against
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Mgmt	1 Year	Against
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shr	For	Against
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shr	For	Against
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shr	For	Against
7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shr	For	Against
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shr	For	Against
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shr	Against	For

BLACKROCK, INC.

Agenda Number: 935821000

Security: 09247X101
 Ticker: BLK
 ISIN: US09247X1019

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Bader M. Alsaad	Mgmt	For	For
1b.	Election of Director: Pamela Daley	Mgmt	For	For
1c.	Election of Director: Laurence D. Fink	Mgmt	For	For
1d.	Election of Director: William E. Ford	Mgmt	For	For
1e.	Election of Director: Fabrizio Freda	Mgmt	For	For
1f.	Election of Director: Murry S. Gerber	Mgmt	For	For
1g.	Election of Director: Margaret "Peggy" L. Johnson	Mgmt	For	For
1h.	Election of Director: Robert S. Kapito	Mgmt	For	For
1i.	Election of Director: Cheryl D. Mills	Mgmt	For	For
1j.	Election of Director: Gordon M. Nixon	Mgmt	For	For
1k.	Election of Director: Kristin C. Peck	Mgmt	For	For
1l.	Election of Director: Charles H. Robbins	Mgmt	For	For
1m.	Election of Director: Marco Antonio Slim Domit	Mgmt	For	For
1n.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1o.	Election of Director: Susan L. Wagner	Mgmt	For	For
1p.	Election of Director: Mark Wilson	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the frequency of future executive compensation advisory votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
5.	Shareholder Proposal - Civil rights, non-discrimination and returns to merit audit.	Shr	Against	For
6.	Shareholder Proposal - Production of a report on BlackRock's ability to "engineer decarbonization in the real economy".	Shr	Against	For
7.	Shareholder Proposal - Impact report for climate-related human risks of iShares U.S. Aerospace and Defense Exchange-Traded Fund.	Shr	Against	For

CARMAX, INC.

Agenda Number: 935847535

Security: 143130102
 Ticker: KMX
 ISIN: US1431301027

Meeting Type: Annual
 Meeting Date: 27-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Peter J. Bensen	Mgmt	For	For
1b.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Ronald E. Blaylock	Mgmt	For	For
1c.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Sona Chawla	Mgmt	For	For
1d.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Thomas J. Folliard	Mgmt	For	For
1e.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Shira Goodman	Mgmt	For	For
1f.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: David W. McCreight	Mgmt	For	For
1g.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: William D. Nash	Mgmt	For	For
1h.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Mark F. O'Neil	Mgmt	For	For
1i.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Pietro Satriano	Mgmt	For	For
1j.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Marcella Shinder	Mgmt	For	For
1k.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Mitchell D. Steenrod	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Mgmt	For	For

3.	To approve, in an advisory (non-binding) vote, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To determine, in an advisory (non-binding) vote, whether a shareholder vote to approve the compensation of our named executive officers should occur every one, two, or three years.	Mgmt	1 Year	For
5.	To approve the Carmax, Inc. 2002 Stock Incentive Plan, as amended and restated.	Mgmt	For	For

CHEVRON CORPORATION

Agenda Number: 935829284

Security: 166764100
Ticker: CVX
ISIN: US1667641005

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Wanda M. Austin	Mgmt	For	For
1b.	Election of Director: John B. Frank	Mgmt	For	For
1c.	Election of Director: Alice P. Gast	Mgmt	For	For
1d.	Election of Director: Enrique Hernandez, Jr.	Mgmt	For	For
1e.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1f.	Election of Director: Jon M. Huntsman Jr.	Mgmt	For	For
1g.	Election of Director: Charles W. Moonman	Mgmt	For	For
1h.	Election of Director: Dambisa F. Moyo	Mgmt	For	For
1i.	Election of Director: Debra Reed-Klages	Mgmt	For	For
1j.	Election of Director: D. James Umpleby III	Mgmt	For	For
1k.	Election of Director: Cynthia J. Warner	Mgmt	For	For
1l.	Election of Director: Michael K. Wirth	Mgmt	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
5.	Rescind the 2021 "Reduce Scope 3 Emissions" Stockholder Proposal	Shr	Against	For
6.	Set a Medium-Term Scope 3 GHG Emissions Reduction Target	Shr	Against	For
7.	Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	Shr	Against	For
8.	Establish Board Committee on Decarbonization Risk	Shr	Against	For
9.	Report on Worker and Community Impact from Facility Closures and Energy Transitions	Shr	Against	For
10.	Report on Racial Equity Audit	Shr	Against	For
11.	Report on Tax Practices	Shr	Against	For
12.	Independent Chair	Shr	Against	For

CHURCH & DWIGHT CO., INC.

Agenda Number: 935780622

Security: 171340102
Ticker: CHD
ISIN: US1713401024

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year: Bradlen S. Cashaw	Mgmt	For	For
1b.	Election of Director for a term of one year: Matthew T. Farrell	Mgmt	For	For
1c.	Election of Director for a term of one year: Bradley C. Irwin	Mgmt	For	For
1d.	Election of Director for a term of one year: Penny W. Price	Mgmt	For	For
1e.	Election of Director for a term of one year: Susan G. Saideman	Mgmt	For	For
1f.	Election of Director for a term of one year: Ravichandra K. Saligram	Mgmt	For	For
1g.	Election of Director for a term of one year: Robert K. Shearer	Mgmt	For	For
1h.	Election of Director for a term of one year: Janet S. Vergis	Mgmt	For	For

1i.	Election of Director for a term of one year: Arthur B. Winkleblack	Mgmt	For	For
1j.	Election of Director for a term of one year: Laurie J. Yoler	Mgmt	For	For
2.	An advisory vote to approve compensation of our named executive officers;	Mgmt	For	For
3.	An advisory vote to approve the preferred frequency of the advisory vote on compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Approval of the Church & Dwight Co., Inc. Employee Stock Purchase Plan.	Mgmt	For	For
6.	Stockholder Proposal - Independent Board Chairman.	Shr	Against	For

CISCO SYSTEMS, INC.

Agenda Number: 935723216

Security: 17275R102
Ticker: CSCO
ISIN: US17275R1023

Meeting Type: Annual
Meeting Date: 08-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: M. Michele Burns	Mgmt	For	For
1b.	Election of Director: Wesley G. Bush	Mgmt	For	For
1c.	Election of Director: Michael D. Capellas	Mgmt	For	For
1d.	Election of Director: Mark Garrett	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1g.	Election of Director: Roderick C. Mcgeary	Mgmt	For	For
1h.	Election of Director: Sarah Rae Murphy	Mgmt	For	For
1i.	Election of Director: Charles H. Robbins	Mgmt	For	For
1j.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1k.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
1l.	Election of Director: Marianna Tessel	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
4.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shr	Against	For

FEDEX CORPORATION

Agenda Number: 935696306

Security: 31428X106
Ticker: FDX
ISIN: US31428X1063

Meeting Type: Annual
Meeting Date: 19-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Mgmt	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Mgmt	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Mgmt	For	For
1d.	Election of Director: KIMBERLY A. JABAL	Mgmt	For	For
1e.	Election of Director: AMY B. LANE	Mgmt	For	For
1f.	Election of Director: R. BRAD MARTIN	Mgmt	For	For
1g.	Election of Director: NANCY A. NORTON	Mgmt	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Mgmt	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Mgmt	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Mgmt	For	For
1k.	Election of Director: FREDERICK W. SMITH	Mgmt	For	For
1l.	Election of Director: DAVID P. STEINER	Mgmt	For	For
1m.	Election of Director: RAJESH SUBRAMANIAM	Mgmt	For	For
1n.	Election of Director: V. JAMES VENA	Mgmt	For	For
1o.	Election of Director: PAUL S. WALSH	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Mgmt	For	For
5.	Stockholder proposal regarding independent board chairman.	Shr	For	Against
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shr	For	Against
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shr	For	Against
8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shr	Against	For
9.	Proposal not applicable	Shr	For	

FISERV, INC.

Agenda Number: 935806096

Security: 337738108
Ticker: FISV
ISIN: US3377381088

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Bisignano Henrique de Castro Harry F. DiSimone Dylan G. Haggart Wafaa Mamilli Heidi G. Miller Doyle R. Simons Kevin M. Warren	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes on the compensation of the named executive officers of Fiserv, Inc.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2023.	Mgmt	For	For
5.	Shareholder proposal requesting an independent board chair policy.	Shr	Against	For

JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104
Ticker: JNJ
ISIN: US4781601046

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1I.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
11.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	Against	For
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

 LOWE'S COMPANIES, INC. Agenda Number: 935817190

 Security: 548661107 Meeting Type: Annual
 Ticker: LOW Meeting Date: 26-May-2023
 ISIN: US5486611073

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Raul Alvarez David H. Batchelder Scott H. Baxter Sandra B. Cochran Laurie Z. Douglas Richard W. Dreiling Marvin R. Ellison Daniel J. Heinrich Brian C. Rogers Bertram L. Scott Colleen Taylor Mary Beth West	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For	For For For For For For For For For For For For For
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2022.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the Company's named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	Shareholder proposal requesting an independent board chairman.	Shr	Against	For

 MARTIN MARIETTA MATERIALS, INC. Agenda Number: 935837762

 Security: 573284106 Meeting Type: Annual
 Ticker: MLM Meeting Date: 11-May-2023
 ISIN: US5732841060

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Dorothy M. Ables	Mgmt	For	For
1b.	Election of Director: Sue W. Cole	Mgmt	For	For
1c.	Election of Director: Anthony R. Foxx	Mgmt	For	For
1d.	Election of Director: John J. Koraleski	Mgmt	For	For
1e.	Election of Director: C. Howard Nye	Mgmt	For	For
1f.	Election of Director: Laree E. Perez	Mgmt	For	For
1g.	Election of Director: Thomas H. Pike	Mgmt	For	For
1h.	Election of Director: Michael J. Quillen	Mgmt	For	For
1i.	Election of Director: Donald W. Slager	Mgmt	For	For
1j.	Election of Director: David C. Wajsgras	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Mgmt	For	For
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Mgmt	Against	Against
4.	Selection, by a non-binding advisory vote, of the frequency of future shareholder votes to approve the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal, if properly presented at the meeting, requesting the establishment within a year of GHG reduction targets.	Shr	Against	For

 NESTLE S.A. Agenda Number: 935795039

 Security: 641069406 Meeting Type: Annual
 Ticker: NSRGY Meeting Date: 20-Apr-2023
 ISIN: US6410694060

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2022	Mgmt	For	For
1B	Acceptance of the Compensation Report 2022 (advisory vote)	Mgmt	For	For
2	Discharge to the members of the Board of Directors and of the Management for 2022	Mgmt	For	For

3	Appropriation of profit resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2022	Mgmt	For	For
4AA	Re-election of the member of the Board of Director: Paul Bulcke, as member and Chairman	Mgmt	For	For
4AB	Re-election of the member of the Board of Director: Ulf Mark Schneider	Mgmt	For	For
4AC	Re-election of the member of the Board of Director: Henri de Castries	Mgmt	For	For
4AD	Re-election of the member of the Board of Director: Renato Fassbind	Mgmt	For	For
4AE	Re-election of the member of the Board of Director: Pablo Isla	Mgmt	For	For
4AF	Re-election of the member of the Board of Director: Patrick Aebischer	Mgmt	For	For
4AG	Re-election of the member of the Board of Director: Kimberly A. Ross	Mgmt	For	For
4AH	Re-election of the member of the Board of Director: Dick Boer	Mgmt	For	For
4AI	Re-election of the member of the Board of Director: Dinesh Paliwal	Mgmt	For	For
4AJ	Re-election of the member of the Board of Director: Hanne Jimenez de Mora	Mgmt	For	For
4AK	Re-election of the member of the Board of Director: Lindiwe Majele Sibanda	Mgmt	For	For
4AL	Re-election of the member of the Board of Director: Chris Leong	Mgmt	For	For
4AM	Re-election of the member of the Board of Director: Luca Maestri	Mgmt	For	For
4BA	Election to the Board of Director: Rainer Blair	Mgmt	For	For
4BB	Election to the Board of Director: Marie-Gabrielle Ineichen-Fleisch	Mgmt	For	For
4CA	Election of the member of the Compensation Committee: Pablo Isla	Mgmt	For	For
4CB	Election of the member of the Compensation Committee: Patrick Aebischer	Mgmt	For	For
4CC	Election of the member of the Compensation Committee: Dick Boer	Mgmt	For	For
4CD	Election of the member of the Compensation Committee: Dinesh Paliwal	Mgmt	For	For
4D	Election of the statutory auditors Ernst & Young Ltd, Lausanne branch	Mgmt	For	For
4E	Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law	Mgmt	For	For
5A	Approval of the compensation of the Board of Directors	Mgmt	For	For
5B	Approval of the compensation of the Executive Board	Mgmt	For	For
6	Capital reduction (by cancellation of shares)	Mgmt	For	For
7A	Amendments of Provisions of the Articles of Association pertaining to the General Meeting	Mgmt	For	For
7B	Amendments of Provisions of the Articles of Association pertaining to the Board of Directors, Compensation, Contracts and Mandates and Miscellaneous Provisions	Mgmt	For	For
8	In the event of any yet unknown new or modified proposal by a shareholder during the General Meeting, I instruct the Independent Representative to vote as follows.	Mgmt	Against	For

NEWMARKET CORPORATION

Agenda Number: 935774821

Security: 651587107

Meeting Type: Annual

Ticker: NEU

Meeting Date: 27-Apr-2023

ISIN: US6515871076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Mark M. Gambill	Mgmt	For	For
1.2	Election of Director: Bruce C. Gottwald	Mgmt	For	For
1.3	Election of Director: Thomas E. Gottwald	Mgmt	For	For
1.4	Election of Director: Patrick D. Hanley	Mgmt	For	For
1.5	Election of Director: H. Hiter Harris, III	Mgmt	For	For
1.6	Election of Director: James E. Rogers	Mgmt	For	For
1.7	Election of Director: Ting Xu	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of	Mgmt	For	For

the named executive officers of NewMarket Corporation.

4.	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
5.	Approval of the NewMarket Corporation 2023 Incentive Compensation and Stock Plan.	Mgmt	For	For
6.	Shareholder proposal regarding publication of GHG emissions and setting short-, medium- and long-term emission reduction targets to align business activities with net zero emissions by 2050 in line with the Paris Climate Agreement.	Shr	Against	For

NORFOLK SOUTHERN CORPORATION

Agenda Number: 935801729

Security: 655844108
Ticker: NSC
ISIN: US6558441084

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas D. Bell, Jr.	Mgmt	For	For
1b.	Election of Director: Mitchell E. Daniels, Jr.	Mgmt	For	For
1c.	Election of Director: Marcela E. Donadio	Mgmt	For	For
1d.	Election of Director: John C. Huffard, Jr.	Mgmt	For	For
1e.	Election of Director: Christopher T. Jones	Mgmt	For	For
1f.	Election of Director: Thomas C. Kelleher	Mgmt	For	For
1g.	Election of Director: Steven F. Leer	Mgmt	For	For
1h.	Election of Director: Michael D. Lockhart	Mgmt	For	For
1i.	Election of Director: Amy E. Miles	Mgmt	For	For
1j.	Election of Director: Claude Mongeau	Mgmt	For	For
1k.	Election of Director: Jennifer F. Scanlon	Mgmt	For	For
1l.	Election of Director: Alan H. Shaw	Mgmt	For	For
1m.	Election of Director: John R. Thompson	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP, independent registered public accounting firm, as Norfolk Southern's independent auditors for the year ending December 31, 2023.	Mgmt	For	For
3.	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2023 Annual Meeting of Shareholders.	Mgmt	For	For
4.	Frequency of advisory resolution on executive compensation.	Mgmt	1 Year	For
5.	A shareholder proposal regarding street name and non-street name shareholders' rights to call a special meeting.	Shr	For	Against

O'REILLY AUTOMOTIVE, INC.

Agenda Number: 935808494

Security: 67103H107
Ticker: ORLY
ISIN: US67103H1077

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David O'Reilly	Mgmt	For	For
1b.	Election of Director: Larry O'Reilly	Mgmt	For	For
1c.	Election of Director: Greg Henslee	Mgmt	For	For
1d.	Election of Director: Jay D. Burchfield	Mgmt	For	For
1e.	Election of Director: Thomas T. Hendrickson	Mgmt	For	For
1f.	Election of Director: John R. Murphy	Mgmt	For	For
1g.	Election of Director: Dana M. Perlman	Mgmt	For	For
1h.	Election of Director: Maria A. Sastre	Mgmt	For	For
1i.	Election of Director: Andrea M. Weiss	Mgmt	For	For
1j.	Election of Director: Fred Whitfield	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future say on pay votes.	Mgmt	1 Year	For
4.	Ratification of appointment of Ernst & Young LLP as independent auditors for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	Shareholder proposal entitled "Independent Board Chairman."	Shr	Against	For

 OLD DOMINION FREIGHT LINE, INC.

Agenda Number: 935829400

Security: 679580100
 Ticker: ODFL
 ISIN: US6795801009

Meeting Type: Annual
 Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Sherry A. Aaholm David S. Congdon John R. Congdon, Jr. Andrew S. Davis Bradley R. Gabosch Greg C. Gantt Patrick D. Hanley John D. Kasarda Wendy T. Stallings Thomas A. Stith, III Leo H. Suggs	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Vote, on an advisory basis, on the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

 PFIZER INC.

Agenda Number: 935778451

Security: 717081103
 Ticker: PFE
 ISIN: US7170811035

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1b.	Election of Director: Albert Bourla	Mgmt	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1d.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1e.	Election of Director: Scott Gottlieb	Mgmt	For	For
1f.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1g.	Election of Director: Susan Hockfield	Mgmt	For	For
1h.	Election of Director: Dan R. Littman	Mgmt	For	For
1i.	Election of Director: Shantanu Narayen	Mgmt	For	For
1j.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1k.	Election of Director: James Quincey	Mgmt	For	For
1l.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Mgmt	For	For
3.	2023 advisory approval of executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
5.	Shareholder proposal regarding ratification of termination pay	Shr	Against	For
6.	Shareholder proposal regarding independent board chairman policy	Shr	Against	For
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shr	Against	For
8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shr	Against	For
9.	Shareholder proposal regarding political contributions congruency report	Shr	Against	For

 STARBUCKS CORPORATION

Agenda Number: 935762193

Security: 855244109
 Ticker: SBUX
 ISIN: US8552441094

Meeting Type: Annual
 Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1b.	Election of Director: Andrew Champion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For

1d.	Election of Director: Mellody Hobson	Mgmt	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1h.	Election of Director: Howard Schultz	Mgmt	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	For	For
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For
5.	Report on Plant-Based Milk Pricing	Shr	Against	For
6.	CEO Succession Planning Policy Amendment	Shr	Against	For
7.	Annual Reports on Company Operations in China	Shr	Against	For
8.	Assessment of Worker Rights Commitments	Shr	Against	For
9.	Creation of Board Committee on Corporate Sustainability	Shr	Against	For

STORE CAPITAL CORPORATION

Agenda Number: 935732518

Security: 862121100
Ticker: STOR
ISIN: US8621211007

Meeting Type: Special
Meeting Date: 09-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve the merger of STORE Capital Corporation with and into Ivory REIT, LLC (the "merger"), with Ivory REIT, LLC surviving the merger, as contemplated by the Agreement and Plan of Merger, dated as of September 15, 2022, as may be amended from time to time (the "merger agreement"), among STORE Capital Corporation, Ivory REIT, LLC and Ivory Parent, LLC (the "merger proposal").	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to our named executive officers that is based on or otherwise relates to the merger.	Mgmt	Against	Against
3.	To approve any adjournment of the special meeting for the purpose of soliciting additional proxies if there are not sufficient votes at the special meeting to approve the merger proposal.	Mgmt	For	For

TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

Security: 882508104
Ticker: TXN
ISIN: US8825081040

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

THE CHARLES SCHWAB CORPORATION Agenda Number: 935809523

Security: 808513105 Meeting Type: Annual
Ticker: SCHW Meeting Date: 18-May-2023
ISIN: US8085131055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of director: Marianne C. Brown	Mgmt	For	For
1b.	Election of director: Frank C. Herringer	Mgmt	For	For
1c.	Election of director: Gerri K. Martin-Flickinger	Mgmt	For	For
1d.	Election of director: Todd M. Ricketts	Mgmt	For	For
1e.	Election of director: Carolyn Schwab-Pomerantz	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
4.	Frequency of advisory vote on named executive officer compensation	Mgmt	1 Year	For
5.	Stockholder Proposal requesting pay equity disclosure	Shr	For	Against
6.	Stockholder Proposal requesting company report on discrimination risk oversight and impact	Shr	Against	For

THE HOME DEPOT, INC. Agenda Number: 935795659

Security: 437076102 Meeting Type: Annual
Ticker: HD Meeting Date: 18-May-2023
ISIN: US4370761029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1b.	Election of Director: Ari Bousbib	Mgmt	For	For
1c.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1e.	Election of Director: J. Frank Brown	Mgmt	For	For
1f.	Election of Director: Albert P. Carey	Mgmt	For	For
1g.	Election of Director: Edward P. Decker	Mgmt	For	For
1h.	Election of Director: Linda R. Gooden	Mgmt	For	For
1i.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1j.	Election of Director: Manuel Kadre	Mgmt	For	For
1k.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1l.	Election of Director: Paula Santilli	Mgmt	For	For
1m.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Mgmt	1 Year	For
5.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	For	Against
6.	Shareholder Proposal Regarding Independent Board Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	For	Against
8.	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote	Shr	Against	For
9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Shr	Against	For

THE PROGRESSIVE CORPORATION Agenda Number: 935799582

Security: 743315103 Meeting Type: Annual
Ticker: PGR Meeting Date: 12-May-2023
ISIN: US7433151039

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
--------	----------	----------	---------------	-------------

		Type		Management
1a.	Election of Director: Danelle M. Barrett	Mgmt	For	For
1b.	Election of Director: Philip Bleser	Mgmt	For	For
1c.	Election of Director: Stuart B. Burgdoerfer	Mgmt	For	For
1d.	Election of Director: Pamela J. Craig	Mgmt	For	For
1e.	Election of Director: Charles A. Davis	Mgmt	For	For
1f.	Election of Director: Roger N. Farah	Mgmt	For	For
1g.	Election of Director: Lawton W. Fitt	Mgmt	For	For
1h.	Election of Director: Susan Patricia Griffith	Mgmt	For	For
1i.	Election of Director: Devin C. Johnson	Mgmt	For	For
1j.	Election of Director: Jeffrey D. Kelly	Mgmt	For	For
1k.	Election of Director: Barbara R. Snyder	Mgmt	For	For
1l.	Election of Director: Kahina Van Dyke	Mgmt	For	For
2.	Cast an advisory vote to approve our executive compensation program.	Mgmt	For	For
3.	Cast an advisory vote on the frequency of the advisory vote to approve our executive compensation program.	Mgmt	1 Year	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

 VERIZON COMMUNICATIONS INC.

Agenda Number: 935790700

Security: 92343V104
 Ticker: VZ
 ISIN: US92343V1044

Meeting Type: Annual
 Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Shellye Archambeau	Mgmt	For	For
1B.	Election of Director: Roxanne Austin	Mgmt	For	For
1C.	Election of Director: Mark Bertolini	Mgmt	For	For
1D.	Election of Director: Vittorio Colao	Mgmt	For	For
1E.	Election of Director: Melanie Healey	Mgmt	For	For
1F.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1G.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1H.	Election of Director: Daniel Schulman	Mgmt	For	For
1I.	Election of Director: Rodney Slater	Mgmt	For	For
1J.	Election of Director: Carol Tomé	Mgmt	For	For
1K.	Election of Director: Hans Vestberg	Mgmt	For	For
1L.	Election of Director: Gregory Weaver	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
5.	Government requests to remove content	Shr	Against	For
6.	Prohibit political contributions	Shr	Against	For
7.	Amend clawback policy	Shr	For	Against
8.	Shareholder ratification of annual equity awards	Shr	Against	For
9.	Independent chair	Shr	Against	For

 VISA INC.

Agenda Number: 935745779

Security: 92826C839
 Ticker: V
 ISIN: US92826C8394

Meeting Type: Annual
 Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For

1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For

TST International Growth Fund

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ALCON INC.

Ticker: ALC Security ID: H01301128
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	For	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	For	For	Management
5.1	Reelect Michael Ball as Director and Board Chair	For	For	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Raquel Bono as Director	For	For	Management
5.4	Reelect Arthur Cummings as Director	For	For	Management
5.5	Reelect David Endicott as Director	For	For	Management
5.6	Reelect Thomas Glanzmann as Director	For	For	Management
5.7	Reelect Keith Grossman as Director	For	Against	Management
5.8	Reelect Scott Maw as Director	For	For	Management
5.9	Reelect Karen May as Director	For	For	Management
5.10	Reelect Ines Poeschel as Director	For	For	Management
5.11	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	Management
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	Management
7	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	For	For	Management
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	For	Management
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	For	For	Management
9.4	Amend Articles Re: General Meetings	For	For	Management
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	For	Management
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive	For	For	Management

10 Committee
Transact Other Business (Voting) For Against Management

AMADEUS IT GROUP SA

Ticker: AMS Security ID: E04648114
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: JUN 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Advisory Vote on Remuneration Report	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Elect Frits Dirk van Paasschen as Director	For	For	Management
6.2	Reelect William Connelly as Director	For	For	Management
6.3	Reelect Luis Maroto Camino as Director	For	For	Management
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For	Management
6.5	Reelect Stephan Gemkow as Director	For	For	Management
6.6	Reelect Peter Kuerpick as Director	For	For	Management
6.7	Reelect Xiaoqun Clever as Director	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ASML HOLDING NV

Ticker: ASML Security ID: N07059202
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	For	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	For	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	For	Management
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	None	None	Management
8	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreij to Supervisory Board	For	For	Management
8c	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: G0593M107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of	For	For	Management

Auditors				
#	Proposal	Mgt Rec	Vote Cast	Sponsor
5a	Re-elect Michel Demare as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Aradhana Sarin as Director	For	For	Management
5d	Re-elect Philip Broadley as Director	For	For	Management
5e	Re-elect Euan Ashley as Director	For	For	Management
5f	Re-elect Deborah DiSanzo as Director	For	For	Management
5g	Re-elect Diana Layfield as Director	For	For	Management
5h	Re-elect Sheri McCoy as Director	For	For	Management
5i	Re-elect Tony Mok as Director	For	For	Management
5j	Re-elect Nazneen Rahman as Director	For	For	Management
5k	Re-elect Andreas Rummelt as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Authorise UK Political Donations and Expenditure	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
13	Adopt New Articles of Association	For	For	Management

BANK OF MONTREAL

Ticker: BMO Security ID: 063671101
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janice M. Babiak	For	For	Management
1.2	Elect Director Sophie Brochu	For	For	Management
1.3	Elect Director Craig W. Broderick	For	For	Management
1.4	Elect Director George A. Cope	For	For	Management
1.5	Elect Director Stephen Dent	For	For	Management
1.6	Elect Director Christine A. Edwards	For	For	Management
1.7	Elect Director Martin S. Eichenbaum	For	For	Management
1.8	Elect Director David E. Harquail	For	For	Management
1.9	Elect Director Linda S. Huber	For	For	Management
1.10	Elect Director Eric R. La Fleche	For	For	Management
1.11	Elect Director Lorraine Mitchelmore	For	For	Management
1.12	Elect Director Madhu Ranganathan	For	For	Management
1.13	Elect Director Darryl White	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
A	SP 1: Advisory Vote on Environmental Policies	Against	For	Shareholder
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	Shareholder
C	SP 3: Publish a Third-Party Racial Equity Audit	Against	For	Shareholder

CAE INC.

Ticker: CAE Security ID: 124765108
Meeting Date: AUG 10, 2022 Meeting Type: Annual
Record Date: JUN 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ayman Antoun	For	For	Management
1.2	Elect Director Margaret S. (Peg) Billson	For	For	Management
1.3	Elect Director Elise Eberwein	For	For	Management
1.4	Elect Director Michael M. Fortier	For	For	Management
1.5	Elect Director Marianne Harrison	For	For	Management
1.6	Elect Director Alan N. MacGibbon	For	For	Management
1.7	Elect Director Mary Lou Maher	For	For	Management
1.8	Elect Director Francois Olivier	For	For	Management
1.9	Elect Director Marc Parent	For	For	Management
1.10	Elect Director David G. Perkins	For	For	Management
1.11	Elect Director Michael E. Roach	For	For	Management
1.12	Elect Director Patrick M. Shanahan	For	For	Management
1.13	Elect Director Andrew J. Stevens	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

CAPGEMINI SE

Ticker: CAP Security ID: F49730101
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For	Management
7	Approve Compensation of Aiman Ezzat, CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management

10	Approve Remuneration Policy of Directors	For	For	Management
11	Elect Megan Clarcken as Director	For	For	Management
12	Elect Ulrica Fearn as Director	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Treatment of Net Loss	For	For	Management
2.2	Approve Dividend from Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	Management
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	Management
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against	Management
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For	Management
4.1.5	Re-elect Olusola David-Borha as Director	For	For	Management
4.1.6	Re-elect William Douglas III as Director	For	For	Management
4.1.7	Re-elect Anastasios Leventis as Director	For	For	Management
4.1.8	Re-elect Christodoulos Leventis as Director	For	For	Management
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	Management
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	Management
4.1.B	Re-elect Henrique Braun as Director	For	For	Management
4.2.1	Elect George Leventis as Director	For	For	Management
4.2.2	Elect Evguenia Stoitchkova as Director	For	For	Management
5	Designate Ines Poeschel as Independent Proxy	For	For	Management
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	Management
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	Management
7	Approve UK Remuneration Report	For	Against	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	Against	Management
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	Management
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

DBS GROUP HOLDINGS LTD.

Ticker: D05 Security ID: Y20246107
Meeting Date: MAR 31, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final and Special Dividend	For	For	Management
3	Approve Directors' Remuneration	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Peter Seah Lim Huat as Director	For	For	Management
6	Elect Punita Lal as Director	For	For	Management
7	Elect Anthony Lim Weng Kin as Director	For	For	Management
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For	Management
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

DINO POLSKA SA

Ticker: DNP Security ID: X188AF102
Meeting Date: JUN 26, 2023 Meeting Type: Annual

Record Date: JUN 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Meeting Chairman	For	For	Management
3	Acknowledge Proper Convening of Meeting	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	None	None	Management
6	Receive Supervisory Board Reports on Its Activities, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	None	None	Management
7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	None	None	Management
8.1	Approve Management Board Report on Company's and Group's Operations	For	For	Management
8.2	Approve Financial Statements	For	For	Management
8.3	Approve Consolidated Financial Statements	For	For	Management
9	Approve Allocation of Income and Omission of Dividends	For	For	Management
10.1	Approve Discharge of Michal Krauze (Management Board Member)	For	For	Management
10.2	Approve Discharge of Michal Muskala (Management Board Member)	For	For	Management
10.3	Approve Discharge of Izabela Biadala (Management Board Member)	For	For	Management
10.4	Approve Discharge of Piotr Scigala (Management Board Member)	For	For	Management
11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For	Management
11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For	Management
11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For	Management
11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For	Management
11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	For	For	Management
12	Approve Remuneration Report	For	Against	Management
13.1	Amend Statute Re: General Meeting; Supervisory Board	For	For	Management
13.2	Approve Consolidated Text of Statute	For	For	Management
14	Close Meeting	None	None	Management

DOLLARAMA INC.

Ticker: DOL Security ID: 25675T107
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Joshua Bekenstein	For	For	Management
1B	Elect Director Gregory David	For	For	Management
1C	Elect Director Elisa D. Garcia C.	For	For	Management
1D	Elect Director Stephen Gunn	For	For	Management
1E	Elect Director Kristin Mugford	For	For	Management
1F	Elect Director Nicholas Nomicos	For	For	Management
1G	Elect Director Neil Rossy	For	For	Management
1H	Elect Director Samira Sakhia	For	For	Management
1I	Elect Director Thecla Sweeney	For	For	Management
1J	Elect Director Huw Thomas	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	Against	For	Shareholder
5	SP 2: Report on Third-Party Employment Agencies	Against	For	Shareholder
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	Against	For	Shareholder

ENDAVA PLC

Ticker: DAVA Security ID: 29260V105
Meeting Date: DEC 12, 2022 Meeting Type: Annual
Record Date: NOV 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Elect John Cotterell as Director	For	For	Management
7	Elect Mark Thurston as Director	For	For	Management
8	Elect Andrew Allan as Director	For	For	Management
9	Elect Sulina Connal as Director	For	For	Management
10	Elect Ben Druskin as Director	For	For	Management
11	Elect David Pattillo as Director	For	For	Management
12	Elect Trevor Smith as Director	For	For	Management
13	Elect Kathryn Hollister as Director	For	For	Management
14	Authorise Issue of Equity	For	Against	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management

ENTAIN PLC

Ticker: ENT Security ID: G3167C109
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Re-elect Barry Gibson as Director	For	For	Management
7	Re-elect Pierre Bouchut as Director	For	For	Management
8	Re-elect Stella David as Director	For	For	Management
9	Re-elect Robert Hoskin as Director	For	For	Management
10	Re-elect Virginia McDowell as Director	For	For	Management
11	Re-elect Jette Nygaard-Andersen as Director	For	For	Management
12	Re-elect David Satz as Director	For	For	Management
13	Re-elect Rob Wood as Director	For	For	Management
14	Elect Rahul Welde as Director	For	For	Management
15	Amend Long Term Incentive Plan	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Adopt New Articles of Association	For	For	Management

EVOLUTION AB

Ticker: EVO Security ID: W3287P115
 Meeting Date: APR 04, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For	For	Management
7.c1	Approve Discharge of Jens von Bahr	For	For	Management
7.c2	Approve Discharge of Fredrik Osterberg	For	For	Management
7.c3	Approve Discharge of Ian Livingstone	For	For	Management
7.c4	Approve Discharge of Joel Citron	For	For	Management
7.c5	Approve Discharge of Jonas Engwall	For	For	Management
7.c6	Approve Discharge of Mimi Drake	For	For	Management
7.c7	Approve Discharge of Sandra Urie	For	For	Management
7.c8	Approve Discharge of Martin Carlesund	For	For	Management
8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against	Management
10.1	Reelect Jens von Bahr (Chair) as Director	For	For	Management
10.2	Reelect Fredrik Osterberg as Director	For	For	Management
10.3	Reelect Ian Livingstone as Director	For	Against	Management
10.4	Reelect Joel Citron as Director	For	For	Management
10.5	Reelect Jonas Engwall as Director	For	Against	Management
10.6	Reelect Mimi Drake as Director	For	For	Management
10.7	Reelect Sandra Urie as Director	For	For	Management
11	Approve Remuneration of Auditors	For	For	Management
12	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
13	Approve Nomination Committee Procedures	For	For	Management
14	Approve Remuneration Report	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Authorize Reissuance of Repurchased Shares	For	For	Management
17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	For	For	Management
19	Approve Transaction with Big Time Gaming Pty Ltd	For	For	Management
20	Close Meeting	None	None	Management

EVOLUTION AB

Ticker: EVO Security ID: W3287P115
 Meeting Date: JUN 16, 2023 Meeting Type: Extraordinary Shareholders
 Record Date: JUN 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Approve Performance Share Plan for Key Employees	For	For	Management
8	Close Meeting	None	None	Management

GLOBANT SA

Ticker: GLOB Security ID: L44385109
 Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
 Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board's and Auditor's Reports	None	None	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For	Management
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	Management
9	Reelect Linda Rottenberg as Director	For	Against	Management
10	Reelect Martin Umaran as Director	For	For	Management
11	Reelect Guilbert Englebienne as Director	For	For	Management
1	Increase Authorized Share Capital and Amend Articles of Association	For	For	Management

GRIFOLS SA

Ticker: GRF Security ID: E5706X215
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: JUN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements and Allocation of Income	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	For	For	Management
6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	For	For	Management
7.1	Reelect Raimon Grifols Roura as Director	For	For	Management
7.2	Reelect Tomas Daga Gelabert as Director	For	For	Management
7.3	Reelect Carina Szpilka Lazaro as Director	For	Against	Management
7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	For	For	Management
7.5	Reelect Enriqueta Felip Font as Director	For	For	Management
7.6	Maintain Vacant Board Seat	For	For	Management
8	Amend Article 20.bis Re: Director Remuneration	For	For	Management
9	Receive Amendments to Board of Directors Regulations	None	None	Management
10	Advisory Vote on Remuneration Report	For	For	Management
11	Approve Remuneration Policy	For	Against	Management
12	Approve Stock Option Plan	For	Against	Management
13	Approve Grant of Options to the Executive Chairman and CEO	For	Against	Management
14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	For	For	Management
15	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

KAINOS GROUP PLC

Ticker: KNOS Security ID: G5209U104
 Meeting Date: SEP 28, 2022 Meeting Type: Annual
 Record Date: SEP 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Brendan Mooney as Director	For	For	Management
6	Re-elect Richard McCann as Director	For	For	Management
7	Re-elect Andy Malpass as Director	For	For	Management
8	Re-elect Tom Burnet as Director	For	Against	Management
9	Re-elect Katie Davis as Director	For	For	Management
10	Re-elect Rosaleen Blair as Director	For	For	Management
11	Reappoint KPMG as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Performance Share Plan	For	For	Management
15	Approve Employee Savings-Related Share Purchase Plan	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LARSEN & TOUBRO INFOTECH LIMITED

Ticker: 540005 Security ID: Y5S745101
 Meeting Date: JUL 14, 2022 Meeting Type: Annual
 Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Nachiket Deshpande as Director	For	For	Management
4	Reelect R. Shankar Raman as Director	For	For	Management
5	Approve Deloitte Haskins & Sells Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

LARSEN & TOUBRO INFOTECH LIMITED

Ticker: 540005 Security ID: Y5S745101
 Meeting Date: AUG 10, 2022 Meeting Type: Court
 Record Date: AUG 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Amalgamation and Arrangement	For	For	Management

LTIMINDTREE LTD.

Ticker: 540005 Security ID: Y5S745101
 Meeting Date: FEB 10, 2023 Meeting Type: Special
 Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appointment and Remuneration of Debashis Chatterjee as Additional Director Designated as Chief Executive Officer & Managing Director	For	For	Management
2	Approve Appointment and Remuneration of Venugopal Lambu as Additional Director Designated as Whole-Time Director & President, Markets	For	For	Management
3	Elect Apurva Purohit as Director	For	For	Management
4	Elect Bijou Kurien as Director	For	For	Management
5	Elect Chandrasekaran Ramakrishnan as Director	For	For	Management
6	Approve Modification of Remuneration of Nachiket Deshpande as Chief Operating Officer & Whole-Time Director	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
 Meeting Date: DEC 13, 2022 Meeting Type: Annual
 Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

NEXI SPA

Ticker: NEXI Security ID: T6S18J104
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	Against	Management
2.2	Approve Second Section of the Remuneration Report	For	Against	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Elect Johannes Korp as Director and Approve Director's Remuneration	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

PT BANK MANDIRI (PERSERO) TBK

Ticker: BMRI Security ID: Y7123S108
 Meeting Date: MAR 14, 2023 Meeting Type: Annual
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	Management
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	Management
5	Approve Resolution Plan	For	For	Management
6	Approve Stock Split	For	For	Management
7	Amend Articles of Association	For	Against	Management
8	Approve Changes in the Boards of the Company	For	Against	Management

ROYAL BANK OF CANADA

Ticker: RY Security ID: 780087102
 Meeting Date: APR 05, 2023 Meeting Type: Annual/Special
 Record Date: FEB 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mirko Bibic	For	For	Management
1.2	Elect Director Andrew A. Chisholm	For	For	Management
1.3	Elect Director Jacynthe Cote	For	For	Management
1.4	Elect Director Toos N. Daruvala	For	For	Management
1.5	Elect Director Cynthia Devine	For	For	Management
1.6	Elect Director Roberta L. Jamieson	For	For	Management
1.7	Elect Director David McKay	For	For	Management
1.8	Elect Director Maryann Turcke	For	For	Management
1.9	Elect Director Thierry Vandal	For	For	Management
1.10	Elect Director Bridget A. van Kralingen	For	For	Management
1.11	Elect Director Frank Vettese	For	For	Management
1.12	Elect Director Jeffery Yabuki	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For	Management
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against	Shareholder
B	SP 2: Revise the Bank's Human Rights Position Statement	Against	For	Shareholder
C	SP 3: Publish a Third-Party Racial Equity Audit	Against	For	Shareholder
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	For	Shareholder
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against	Against	Shareholder
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	Shareholder
G	SP 7: Advisory Vote on Environmental Policies	Against	For	Shareholder
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	Shareholder

SAP SE

Ticker: SAP Security ID: D66992104
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	Against	Management
8.2	Elect Qi Lu to the Supervisory Board	For	Against	Management
8.3	Elect Punit Renjen to the Supervisory Board	For	For	Management
9	Approve Remuneration Policy for the Management Board	For	For	Management
10	Approve Remuneration Policy for the Supervisory Board	For	For	Management
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

STRAUMANN HOLDING AG

Ticker: STMN Security ID: H8300N127
 Meeting Date: APR 05, 2023 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	Management
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	For	Management
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For	Management
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	Management
6.1	Reelect Gilbert Achermann as Director and Board Chair	For	For	Management
6.2	Reelect Marco Gadola as Director	For	Against	Management
6.3	Reelect Juan Gonzalez as Director	For	Against	Management
6.4	Reelect Petra Rumpf as Director	For	For	Management
6.5	Reelect Thomas Straumann as Director	For	For	Management
6.6	Reelect Nadia Schmidt as Director	For	Against	Management
6.7	Reelect Regula Wallimann as Director	For	Against	Management
6.8	Elect Olivier Filliol as Director	For	For	Management
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against	Management
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For	Against	Management
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	Against	Management
8	Designate Neovius AG as Independent Proxy	For	For	Management
9	Ratify Ernst & Young AG as Auditors	For	For	Management
10.1	Amend Corporate Purpose	For	For	Management
10.2	Amend Articles Re: Shares and Share Register	For	For	Management
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	For	For	Management
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
10.6	Amend Articles Re: Editorial Changes	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: 874039100
 Meeting Date: JUN 06, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Issuance of Restricted Stocks	For	For	Management
3	Amend Procedures for Endorsement and Guarantees	For	Against	Management
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	Management

TATA CONSULTANCY SERVICES LIMITED

Ticker: 532540 Security ID: Y85279100
 Meeting Date: FEB 12, 2023 Meeting Type: Special
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Pradeep Kumar Khosla as Director	For	For	Management

TATA CONSULTANCY SERVICES LIMITED

Ticker: 532540 Security ID: Y85279100
 Meeting Date: JUN 29, 2023 Meeting Type: Annual
 Record Date: JUN 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividends and Declare Final Dividend	For	For	Management
3	Reelect Aarthi Subramanian as Director	For	Against	Management
4	Elect K Krithivasan as Director	For	For	Management
5	Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	For	For	Management
6	Approve Material Related Party	For	Against	Management

THAI BEVERAGE PUBLIC COMPANY LIMITED

Ticker: Y92 Security ID: Y8588A103
 Meeting Date: JAN 27, 2023 Meeting Type: Annual
 Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Previous Meeting	For	For	Management
2	Acknowledge Business Operation for 2022 and the Report of the Board of Directors	None	None	Management
3	Accept Financial Statements and Statutory Reports	For	For	Management
4	Approve Dividend Payment and Appropriation for Legal Reserve	For	For	Management
5.1.1	Elect Charoen Sirivadhanabhakdi as Director	For	For	Management
5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	For	Against	Management
5.1.3	Elect Timothy Chia Chee Ming as Director	For	For	Management
5.1.4	Elect Khemchai Chutiwongse as Director	For	For	Management
5.1.5	Elect Pasu Loharjun as Director	For	For	Management
5.1.6	Elect Vivat Tejapabul as Director	For	For	Management
5.2	Approve Determination of Director Authorities	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve D&O Insurance for Directors and Executives	For	For	Management
9	Approve Mandate for Interested Person Transactions	For	For	Management
10	Other Business	For	Against	Management

THE TORONTO-DOMINION BANK

Ticker: TD Security ID: 891160509
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cherie L. Brant	For	For	Management
1.2	Elect Director Amy W. Brinkley	For	For	Management
1.3	Elect Director Brian C. Ferguson	For	For	Management
1.4	Elect Director Colleen A. Goggins	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Brian M. Levitt	For	For	Management
1.7	Elect Director Alan N. MacGibbon	For	For	Management
1.8	Elect Director Karen E. Maidment	For	For	Management
1.9	Elect Director Bharat B. Masrani	For	For	Management
1.10	Elect Director Claude Mongeau	For	For	Management
1.11	Elect Director S. Jane Rowe	For	For	Management
1.12	Elect Director Nancy G. Tower	For	For	Management
1.13	Elect Director Ajay K. Virmani	For	For	Management
1.14	Elect Director Mary A. Winston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against	For	Shareholder
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against	Shareholder
6	SP 3: Advisory Vote on Environmental Policies	Against	For	Shareholder
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	Shareholder
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	Shareholder
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against	For	Shareholder

TST Small Company Fund

8X8, INC.

Agenda Number: 935677736

Security: 282914100
 Ticker: EGH
 ISIN: US2829141009

Meeting Type: Annual
 Meeting Date: 12-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jaswinder Pal Singh David Sipes Monique Bonner Todd Ford Alison Gleeson Vladimir Jacimovic Eric Salzman Elizabeth Theophile	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	To ratify the appointment of Moss Adams LLP as 8x8, Inc.'s independent registered public accounting firm for the fiscal year ending March 31, 2023.	Mgmt	For	For
3.	To approve, through an advisory vote, 8x8, Inc.'s executive compensation for the fiscal year ended March 31, 2022.	Mgmt	For	For
4.	To approve 8x8, Inc.'s 2022 Equity Incentive Plan, including the reservation of 8,000,000 new shares for issuance thereunder.	Mgmt	Against	Against

5.	To approve amendments to 8x8, Inc.'s Amended and Restated 1996 Employee Stock Purchase Plan, including the reservation of 3,600,000 additional shares for issuance.	Mgmt	For	For
6.	To approve an amendment to 8x8, Inc.'s Restated Certificate of Incorporation to increase the number of authorized shares of common stock from 200,000,000 to 300,000,000 shares.	Mgmt	For	For

ADVANCED ENERGY INDUSTRIES, INC.

Agenda Number: 935781395

Security: 007973100
Ticker: AEIS
ISIN: US0079731008

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Grant H. Beard (Chairman)	Mgmt	For	For
1b.	Election of Director: Frederick A. Ball	Mgmt	For	For
1c.	Election of Director: Anne T. DeSanto	Mgmt	For	For
1d.	Election of Director: Tina M. Donikowski	Mgmt	For	For
1e.	Election of Director: Ronald C. Foster	Mgmt	For	For
1f.	Election of Director: Stephen D. Kelley	Mgmt	For	For
1g.	Election of Director: Lanesha T. Minnix	Mgmt	For	For
1h.	Election of Director: David W. Reed	Mgmt	For	For
1i.	Election of Director: John A. Roush	Mgmt	For	For
1j.	Election of Director: Brian M. Shirley	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Advanced Energy's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory approval on the compensation of our named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Approval of Advanced Energy's 2023 Omnibus Incentive Plan.	Mgmt	For	For

AGREE REALTY CORPORATION

Agenda Number: 935795762

Security: 008492100
Ticker: ADC
ISIN: US0084921008

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Merrie Frankel John Rakolta, Jr. Jerome Rossi	Mgmt Mgmt Mgmt	For For For	For For For
2.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
4.	To approve, by non-binding vote, the frequency of executive compensation votes.	Mgmt	1 Year	For

AMEDISYS, INC.

Agenda Number: 935842484

Security: 023436108
Ticker: AMED
ISIN: US0234361089

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Richard M. Ashworth Vickie L. Capps Molly J. Coye, MD Julie D. Klapstein Teresa L. Kline Paul B. Kusserow Bruce D. Perkins Jeffery A. Rideout, MD Ivanetta Davis Samuels	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the	Mgmt	For	For

compensation paid to the Company's Named Executive Officers, as set forth in the Company's 2023 Proxy Statement ("Say on Pay" Vote).

4. To approve, on an advisory (non-binding) basis, the frequency of future stockholder Say on Pay Votes. Mgmt 1 Year For

 ARITZIA INC Agenda Number: 715718562

Security: 04045U102 Meeting Type: AGM
 Ticker: ARITZ Meeting Date: 06-Jul-2022
 ISIN: CA04045U1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' FOR ALL RESOLUTIONS. THANK YOU	Non-Voting		
1.1	ELECTION OF DIRECTOR: BRIAN HILL	Mgmt	For	For
1.2	ELECTION OF DIRECTOR: JENNIFER WONG	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: ALDO BENSADOUN	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: JOHN E. CURRIE	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: DANIEL HABASHI	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: DAVID LABISTOUR	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: JOHN MONTALBANO	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: MARNI PAYNE	Mgmt	For	For
1.9	ELECTION OF DIRECTOR: GLEN SENK	Mgmt	For	For
1.10	ELECTION OF DIRECTOR: MARCIA SMITH	Mgmt	For	For
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	Mgmt	For	For

 ASGN INCORPORATED Agenda Number: 935842535

Security: 00191U102 Meeting Type: Annual
 Ticker: ASGN Meeting Date: 15-Jun-2023
 ISIN: US00191U1025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director for the three-year period expiring at our 2026 Annual Meeting: Mark A. Frantz	Mgmt	For	For
1.2	Election of Class I Director for the three-year period expiring at our 2026 Annual Meeting: Jonathan S. Holman	Mgmt	For	For
1.3	Election of Class I Director for the three-year period expiring at our 2026 Annual Meeting: Arshad Matin	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation for the year ended December 31, 2022.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

 ASHLAND INC. Agenda Number: 935748701

Security: 044186104 Meeting Type: Annual
 Ticker: ASH Meeting Date: 24-Jan-2023
 ISIN: US0441861046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Steven D. Bishop	Mgmt	For	For
1.2	Election of Director: Brendan M. Cummins	Mgmt	For	For
1.3	Election of Director: Suzan F. Harrison	Mgmt	For	For
1.4	Election of Director: Jay V. Ihlenfeld	Mgmt	For	For
1.5	Election of Director: Wetty Joseph	Mgmt	For	For
1.6	Election of Director: Susan L. Main	Mgmt	For	For
1.7	Election of Director: Guillermo Novo	Mgmt	For	For
1.8	Election of Director: Jerome A. Peribere	Mgmt	For	For
1.9	Election of Director: Janice J. Teal	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as independent registered public accountants for fiscal	Mgmt	For	For

2023.

3.	To vote upon a non-binding advisory resolution approving the compensation paid to Ashland's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion.	Mgmt	For	For
4.	The stockholder vote to approve the compensation of the named executive officers as required by Section 14A(a)(2) of the Securities Exchange Act of 1934, as amended, should occur every one, two or three years.	Mgmt	1 Year	For

BANNER CORPORATION

Agenda Number: 935820030

Security: 06652V208
 Ticker: BANR
 ISIN: US06652V2088

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for one-year term: Margot J. Copeland	Mgmt	For	For
1.2	Election of Director for one-year term: Mark J. Grescovich	Mgmt	For	For
1.3	Election of Director for one-year term: David A. Klaue	Mgmt	For	For
1.4	Election of Director for one-year term: Paul J. Walsh	Mgmt	For	For
2.	Advisory approval of the compensation of Banner Corporation's named executive officers.	Mgmt	For	For
3.	Ratification of the Audit Committee's appointment of Moss Adams LLP as the independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
4.	Adoption of the Banner Corporation 2023 Omnibus Incentive Plan.	Mgmt	For	For

BIO-TECHNE CORP

Agenda Number: 935709824

Security: 09073M104
 Ticker: TECH
 ISIN: US09073M1045

Meeting Type: Annual
 Meeting Date: 27-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To set the number of Directors at nine.	Mgmt	For	For
2a.	Election of Director: Robert V. Baumgartner	Mgmt	For	For
2b.	Election of Director: Julie L. Bushman	Mgmt	For	For
2c.	Election of Director: John L. Higgins	Mgmt	For	For
2d.	Election of Director: Joseph D. Keegan	Mgmt	For	For
2e.	Election of Director: Charles R. Kummeth	Mgmt	For	For
2f.	Election of Director: Roeland Nusse	Mgmt	For	For
2g.	Election of Director: Alpna Seth	Mgmt	For	For
2h.	Election of Director: Randolph Steer	Mgmt	For	For
2i.	Election of Director: Rupert Vessey	Mgmt	For	For
3.	Cast a non-binding vote on named executive officer compensation.	Mgmt	Against	Against
4.	Approve an amendment to the Company's Articles of Incorporation to increase the number of authorized shares of common stock to effect a proposed 4-for-1 stock split in the form of a stock dividend.	Mgmt	For	For
5.	Ratify the appointment of the Company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

BOX, INC.

Agenda Number: 935658091

Security: 10316T104
 Ticker: BOX
 ISIN: US10316T1043

Meeting Type: Annual
 Meeting Date: 14-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Director withdrawn	Mgmt	Abstain	Against
1b.	Election of Director: Dan Levin	Mgmt	Against	Against
1c.	Election of Director: Bethany Mayer	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

3.	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2023.	Mgmt	For	For

 BOX, INC. Agenda Number: 935860329

 Security: 10316T104 Meeting Type: Annual
 Ticker: BOX Meeting Date: 27-Jun-2023
 ISIN: US10316T1043

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sue Barsamian	Mgmt	Against	Against
1b.	Election of Director: Jack Lazar	Mgmt	Against	Against
1c.	Election of Director: John Park	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Mgmt	For	For

 CACTUS, INC. Agenda Number: 935800501

 Security: 127203107 Meeting Type: Annual
 Ticker: WHD Meeting Date: 16-May-2023
 ISIN: US1272031071

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Scott Bender Gary Rosenthal Bruce Rothstein	Mgmt Mgmt Mgmt	For Withheld For	For Against For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve the amendment of the Company's Long-Term Incentive Plan, as amended as of November 25, 2019, to increase the number of shares of the Company's Class A Common Stock reserved for issuance under such plan from 3,000,000 to 5,500,000.	Mgmt	For	For

 CARGURUS, INC. Agenda Number: 935831102

 Security: 141788109 Meeting Type: Annual
 Ticker: CARG Meeting Date: 06-Jun-2023
 ISIN: US1417881091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Langley Steinert	Mgmt	Withheld	Against
2.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

 CCC INTELLIGENT SOLUTIONS HOLDINGS INC. Agenda Number: 935817075

 Security: 12510Q100 Meeting Type: Annual
 Ticker: CCCS Meeting Date: 25-May-2023
 ISIN: US12510Q1004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR William Ingram Lauren Young	Mgmt Mgmt	For Withheld	For Against
2.	To approve, on an advisory (non-binding) basis, the frequency of future advisory (non-binding) stockholder votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
3.	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers as set forth in the Proxy Statement for the Annual	Mgmt	For	For

Meeting.

4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
----	----------------------------------------------------------------------------------------------------------------------------------------------------------	------	-----	-----

CERTARA, INC.

Agenda Number: 935815134

Security: 15687V109
Ticker: CERT
ISIN: US15687V1098

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director to hold office until the 2026 Annual Meeting: William Feehery	Mgmt	For	For
1b.	Election of Class III Director to hold office until the 2026 Annual Meeting: Rosemary Crane	Mgmt	For	For
1c.	Election of Class III Director to hold office until the 2026 Annual Meeting: Stephen McLean	Mgmt	Against	Against
2.	Ratification of the selection of RSM US LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	A non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

CHAMPIONX CORPORATION

Agenda Number: 935792590

Security: 15872M104
Ticker: CHX
ISIN: US15872M1045

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Heidi S. Alderman	Mgmt	For	For
1.2	Election of Director: Mamatha Chamarthi	Mgmt	For	For
1.3	Election of Director: Carlos A. Fierro	Mgmt	For	For
1.4	Election of Director: Gary P. Luquette	Mgmt	For	For
1.5	Election of Director: Elaine Pickle	Mgmt	For	For
1.6	Election of Director: Stuart Porter	Mgmt	For	For
1.7	Election of Director: Daniel W. Rabun	Mgmt	For	For
1.8	Election of Director: Sivasankaran Somasundaram	Mgmt	For	For
1.9	Election of Director: Stephen M. Todd	Mgmt	For	For
2.	Amendment of the Certificate of Incorporation to Adopt Majority Voting for Directors in Uncontested Elections	Mgmt	For	For
3.	Amendment of the Certificate of Incorporation to Permit Exculpation of Officers	Mgmt	For	For
4.	Amendment of the Certificate of Incorporation to Require Securities Act of 1933 Claims be Brought in Federal Court	Mgmt	For	For
5.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
6.	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2022	Mgmt	For	For
7.	Advisory Vote to Approve the Frequency of the Advisory Vote on the Compensation of Named Executive Officers	Mgmt	1 Year	For

CHEMED CORPORATION

Agenda Number: 935809698

Security: 16359R103
Ticker: CHE
ISIN: US16359R1032

Meeting Type: Annual
Meeting Date: 15-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kevin J. McNamara	Mgmt	For	For
1b.	Election of Director: Ron DeLyons	Mgmt	For	For
1c.	Election of Director: Patrick P. Grace	Mgmt	For	For
1d.	Election of Director: Christopher J. Heaney	Mgmt	For	For
1e.	Election of Director: Thomas C. Hutton	Mgmt	For	For
1f.	Election of Director: Andrea R. Lindell	Mgmt	For	For
1g.	Election of Director: Eileen P. McCarthy	Mgmt	For	For
1h.	Election of Director: John M. Mount, Jr.	Mgmt	For	For

11.	Election of Director: Thomas P. Rice	Mgmt	For	For
1j.	Election of Director: George J. Walsh III	Mgmt	For	For
2.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2023.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Advisory vote to determine the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal requesting Stockholder Ratification of Termination Pay.	Shr	For	Against

CLEAN HARBORS, INC.

Agenda Number: 935819803

Security: 184496107
Ticker: CLH
ISIN: US1844961078

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Edward G. Galante Alison A. Quirk Shelley Stewart, Jr. John R. Welch	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To approve an advisory vote on the Company's executive compensation.	Mgmt	For	For
3.	To recommend frequency of future advisory votes on approval of executive compensation.	Mgmt	1 Year	For
4.	To ratify the selection by the Audit Committee of the Company's Board of Directors of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

COMMVAULT SYSTEMS, INC.

Agenda Number: 935686381

Security: 204166102
Ticker: CVLT
ISIN: US2041661024

Meeting Type: Annual
Meeting Date: 24-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a one-year term: Nicholas Adamo	Mgmt	For	For
1.2	Election of Director for a one-year term: Martha H. Bejar	Mgmt	For	For
1.3	Election of Director for a one-year term: David F. Walker	Mgmt	For	For
1.4	Election of Director for a one-year term: Keith Geeslin	Mgmt	For	For
1.5	Election of Director for a one-year term: Vivie "YY" Lee	Mgmt	For	For
1.6	Election of Director for a one-year term: Sanjay Mirchandani	Mgmt	For	For
2.	Approve, by non-binding vote, the Company's executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent public accountants for the fiscal year ending March 31, 2023.	Mgmt	For	For
4.	Approve amendment providing additional shares for grant under the Company's 2016 Omnibus Incentive Plan, as amended by the Sixth Amendment.	Mgmt	For	For

CORPORATE OFFICE PROPERTIES TRUST

Agenda Number: 935795661

Security: 220021108
Ticker: OFC
ISIN: US2200211088

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Trustee: Thomas F. Brady	Mgmt	For	For
1b.	Election of Trustee: Stephen E. Budorick	Mgmt	For	For
1c.	Election of Trustee: Robert L. Denton, Sr.	Mgmt	For	For
1d.	Election of Trustee: Philip L. Hawkins	Mgmt	For	For
1e.	Election of Trustee: Steven D. Kesler	Mgmt	For	For
1f.	Election of Trustee: Letitia A. Long	Mgmt	For	For

1g.	Election of Trustee: Essye B. Miller	Mgmt	For	For
1h.	Election of Trustee: Raymond L. Owens	Mgmt	For	For
1i.	Election of Trustee: C. Taylor Pickett	Mgmt	For	For
1j.	Election of Trustee: Lisa G. Trimberger	Mgmt	For	For
2.	Vote, on an Advisory Basis, on Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Mgmt	1 Year	For
3.	Approval, on an Advisory Basis, of Named Executive Officer Compensation.	Mgmt	For	For
4.	Ratification of the Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For

CRANE NXT, CO.

Agenda Number: 935844274

Security: 224441105
Ticker: CXT
ISIN: US2244411052

Meeting Type: Annual
Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Michael Dinkins	Mgmt	For	For
1.2	Election of Director: William Grogan	Mgmt	For	For
1.3	Election of Director: Cristen Kogl	Mgmt	For	For
1.4	Election of Director: Ellen McClain	Mgmt	For	For
1.5	Election of Director: Max H. Mitchell	Mgmt	For	For
1.6	Election of Director: Aaron W. Saak	Mgmt	For	For
1.7	Election of Director: John S. Stroup	Mgmt	For	For
1.8	Election of Director: James L. L. Tullis	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent auditors for 2023.	Mgmt	For	For
3.	Say on Pay - An advisory vote to approve the compensation paid to certain executive officers.	Mgmt	For	For
4.	Say on Frequency - An advisory vote to approve the frequency with which we will ask stockholders to approve the compensation paid to certain executive officers.	Mgmt	1 Year	For

CURTISS-WRIGHT CORPORATION

Agenda Number: 935785329

Security: 231561101
Ticker: CW
ISIN: US2315611010

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Lynn M. Bamford Dean M. Flatt S. Marce Fuller Bruce D. Hoechner Glenda J. Minor Anthony J. Moraco William F. Moran Robert J. Rivet Peter C. Wallace Larry D. Wyche	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
3.	To approve an amendment to the Curtiss-Wright Corporation Incentive Compensation Plan to expand the class of employees eligible to receive awards under the plan	Mgmt	For	For
4.	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	Mgmt	For	For
5.	To approve on an advisory (non-binding) basis the frequency of future stockholder advisory votes approving the compensation of the Company's named executive officers	Mgmt	1 Year	For

DIGI INTERNATIONAL INC.

Agenda Number: 935749614

Security: 253798102
Ticker: DGII
ISIN: US2537981027

Meeting Type: Annual
Meeting Date: 27-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Satbir Khanuja, Ph.D.	Mgmt	For	For

1b.	Election of Director: Ronald E. Konezny	Mgmt	For	For
2.	Company proposal to approve, on a non-binding advisory basis, the compensation paid to named executive officers.	Mgmt	For	For
3.	Company proposal to ratify the appointment of Deloitte & Touche LLP as independent registered public accounting firm of the company for the fiscal year ending September 30, 2023.	Mgmt	For	For
4.	Company proposal to approve the amendment and restatement of the Digi International Inc. 2021 Omnibus Incentive Plan.	Mgmt	For	For

EAGLE MATERIALS INC.

Agenda Number: 935680656

Security: 26969P108
Ticker: EXP
ISIN: US26969P1084

Meeting Type: Annual
Meeting Date: 05-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: George J. Damiris	Mgmt	For	For
1b.	Election of Director: Martin M. Ellen	Mgmt	For	For
1c.	Election of Director: David B. Powers	Mgmt	For	For
2.	Advisory resolution regarding the compensation of our named executive officers.	Mgmt	For	For
3.	To approve the expected appointment of Ernst & Young LLP as independent auditors for fiscal year 2023.	Mgmt	For	For

EMCOR GROUP, INC.

Agenda Number: 935842888

Security: 29084Q100
Ticker: EME
ISIN: US29084Q1004

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: John W. Altmeyer	Mgmt	For	For
1b.	Election of Director: Anthony J. Guzzi	Mgmt	For	For
1c.	Election of Director: Ronald L. Johnson	Mgmt	For	For
1d.	Election of Director: Carol P. Lowe	Mgmt	For	For
1e.	Election of Director: M. Kevin McEvoy	Mgmt	For	For
1f.	Election of Director: William P. Reid	Mgmt	For	For
1g.	Election of Director: Steven B. Schwarzwaelder	Mgmt	For	For
1h.	Election of Director: Robin Walker-Lee	Mgmt	For	For
1i.	Election of Director: Rebecca A. Weyenberg	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of named executive compensation.	Mgmt	For	For
3.	Non-binding advisory vote on the frequency of the non-binding advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Approval of an amendment to the Company's Restated Certificate of Incorporation regarding the size of the Board of Directors.	Mgmt	For	For
5.	Approval of an amendment to the Company's Restated Certificate of Incorporation to reflect Delaware law provisions allowing officer exculpation.	Mgmt	For	For
6.	Approval of an amendment to the Company's Restated Certificate of Incorporation to select an exclusive forum for certain claims.	Mgmt	For	For
7.	Ratification of the appointment of Ernst & Young LLP as independent auditors for 2023.	Mgmt	For	For
8.	Stockholder proposal regarding an independent board chairperson.	Shr	Against	For

ENCOMPASS HEALTH CORPORATION

Agenda Number: 935812291

Security: 29261A100
Ticker: EHC
ISIN: US29261A1007

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Greg D. Carmichael	Mgmt	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: John W. Chidsey	Mgmt	For	For

1c.	Election of Director to serve until 2024 Annual Meeting: Donald L. Correll	Mgmt	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Joan E. Herman	Mgmt	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Leslye G. Katz	Mgmt	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Patricia A. Maryland	Mgmt	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: Kevin J. O'Connor	Mgmt	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Christopher R. Reidy	Mgmt	For	For
1i.	Election of Director to serve until 2024 Annual Meeting: Nancy M. Schlichting	Mgmt	For	For
1j.	Election of Director to serve until 2024 Annual Meeting: Mark J. Tarr	Mgmt	For	For
1k.	Election of Director to serve until 2024 Annual Meeting: Terrance Williams	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	An advisory vote to approve executive compensation.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future votes to approve, on an advisory basis, the named executive officers compensation.	Mgmt	1 Year	For

ESCO TECHNOLOGIES INC.

Agenda Number: 935750516

Security: 296315104
Ticker: ESE
ISIN: US2963151046

Meeting Type: Annual
Meeting Date: 03-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Patrick M. Dewar	Mgmt	For	For
1.2	Election of Director: Vinod M. Khilnani	Mgmt	For	For
1.3	Election of Director: Robert J. Phillippy	Mgmt	For	For
2.	To approve an extension and certain amendments of the Company's 2018 Omnibus Incentive Plan.	Mgmt	For	For
3.	Say on Pay - an advisory vote to approve the compensation of the Company's executive officers.	Mgmt	For	For
4.	Say on Pay Frequency - an advisory vote on the frequency of the advisory votes on executive compensation.	Mgmt	1 Year	For
5.	To ratify the appointment of the Company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

EVERCORE INC.

Agenda Number: 935847585

Security: 29977A105
Ticker: EVR
ISIN: US29977A1051

Meeting Type: Annual
Meeting Date: 15-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Roger C. Altman	Mgmt	For	For
1b.	Election of Director: Richard I. Beattie	Mgmt	For	For
1c.	Election of Director: Pamela G. Carlton	Mgmt	For	For
1d.	Election of Director: Ellen V. Futter	Mgmt	For	For
1e.	Election of Director: Gail B. Harris	Mgmt	For	For
1f.	Election of Director: Robert B. Millard	Mgmt	For	For
1g.	Election of Director: Willard J. Overlock, Jr.	Mgmt	For	For
1h.	Election of Director: Sir Simon M. Robertson	Mgmt	For	For
1i.	Election of Director: John S. Weinberg	Mgmt	For	For
1j.	Election of Director: William J. Wheeler	Mgmt	For	For
1k.	Election of Director: Sarah K. Williamson	Mgmt	For	For
2.	To approve, on an advisory basis, the executive compensation of our Named Executive Officers.	Mgmt	For	For
3.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

EXLSERVICE HOLDINGS, INC.

Agenda Number: 935849705

Security: 302081104
 Ticker: EXLS
 ISIN: US3020811044

Meeting Type: Annual
 Meeting Date: 20-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Vikram Pandit	Mgmt	For	For
1b.	Election of Director: Rohit Kapoor	Mgmt	For	For
1c.	Election of Director: Andreas Fibig	Mgmt	For	For
1d.	Election of Director: Som Mittal	Mgmt	For	For
1e.	Election of Director: Kristy Pipes	Mgmt	For	For
1f.	Election of Director: Nitin Sahney	Mgmt	For	For
1g.	Election of Director: Jaynie Studenmund	Mgmt	For	For
2.	The ratification of the selection of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for fiscal year 2023.	Mgmt	For	For
3.	The approval, on a non-binding advisory basis, of the compensation of the named executive officers of the Company.	Mgmt	For	For
4.	The approval, on a non-binding advisory basis, of the frequency of our future non-binding advisory votes approving the compensation of the named executive officers of the Company.	Mgmt	1 Year	For
5.	The approval of an Amendment to our Amended and Restated Certificate of Incorporation to effect a 5-for-1 "forward" stock split with a corresponding increase in the authorized number of shares of our common stock.	Mgmt	For	For
6.	The approval of an Amendment to our Amended and Restated Certificate of Incorporation to allow for the removal of directors with or without cause by the affirmative vote of holders of a majority of the total outstanding shares of our common stock.	Mgmt	For	For

F.N.B. CORPORATION

Agenda Number: 935783301

Security: 302520101
 Ticker: FNB
 ISIN: US3025201019

Meeting Type: Annual
 Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Pamela A. Bena William B. Campbell James D. Chiafullo Vincent J. Delie, Jr. Mary Jo Dively David J. Malone Frank C. Mencini David L. Motley Heidi A. Nicholas John S. Stanik William J. Strimbu	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Advisory approval of the 2022 named executive officer compensation.	Mgmt	For	For
3.	Advisory approval on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of appointment of Ernst & Young LLP as F.N.B.'s independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

FEDERAL SIGNAL CORPORATION

Agenda Number: 935780949

Security: 313855108
 Ticker: FSS
 ISIN: US3138551086

Meeting Type: Annual
 Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Eugene J. Lowe, III Dennis J. Martin Bill Owens Shashank Patel Brenda L. Reichelderfer Jennifer L. Sherman John L. Workman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For

4. Ratify the appointment of Deloitte & Touche LLP as Federal Signal Corporation's independent registered public accounting firm for fiscal year 2023. Mgmt For For

 FORWARD AIR CORPORATION Agenda Number: 935792463

 Security: 349853101 Meeting Type: Annual
 Ticker: FWRD Meeting Date: 09-May-2023
 ISIN: US3498531017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Ronald W. Allen Ana B. Amicarella Valerie A. Bonebrake C. Robert Campbell R. Craig Carlock G. Michael Lynch George S. Mayes, Jr. Chitra Nayak Scott M. Niswonger Javier Polit Thomas Schmitt Laurie A. Tucker	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Withheld For For For	For For For For For For For For For Against For For For
2.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers (the "say on pay vote").	Mgmt	For	For
4.	To approve, on a non-binding advisory basis, whether future say on pay votes should occur every one, two or three years (the "say on frequency vote").	Mgmt	1 Year	For

 FOX FACTORY HOLDING CORP. Agenda Number: 935786636

 Security: 35138V102 Meeting Type: Annual
 Ticker: FOXF Meeting Date: 05-May-2023
 ISIN: US35138V1026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director (term expires in 2026): Elizabeth A. Fetter	Mgmt	For	For
1.2	Election of Director (term expires in 2026): Dudley W. Mendenhall	Mgmt	For	For
2.	To ratify the appointment of Grant Thornton LLP as our independent public accountants for fiscal year 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the resolution approving the compensation of Fox Factory Holding Corp.'s named executive officers.	Mgmt	For	For
4.	To approve, an amendment to our current Amended and Restated Certificate of Incorporation to allow for the exculpation of officers.	Mgmt	For	For
5.	To approve, an amendment and restatement of our current Amended and Restated Certificate of Incorporation to update, clarify and remove outdated provisions.	Mgmt	For	For

 FRONTDOOR, INC. Agenda Number: 935803987

 Security: 35905A109 Meeting Type: Annual
 Ticker: FTDR Meeting Date: 11-May-2023
 ISIN: US35905A1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director to serve for a one-year term: William C. Cobb	Mgmt	For	For
1b.	Election of Class II Director to serve for a one-year term: D. Steve Boland	Mgmt	For	For
1c.	Election of Class II Director to serve for a one-year term: Anna C. Catalano	Mgmt	For	For
1d.	Election of Class II Director to serve for a one-year term: Peter L. Cella	Mgmt	For	For
1e.	Election of Class II Director to serve for a one-year term: Christopher L. Clipper	Mgmt	For	For
1f.	Election of Class II Director to serve for a one-year term: Brian P. McAndrews	Mgmt	For	For
1g.	Election of Class II Director to serve for a one-year term: Liane J. Pelletier	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting	Mgmt	For	For

firm for fiscal 2023.

3. Advisory vote to approve the Company's named executive officer compensation. Mgmt For For

GLOBUS MEDICAL, INC.

Agenda Number: 935813964

Security: 379577208
Ticker: GMED
ISIN: US3795772082

Meeting Type: Special
Meeting Date: 27-Apr-2023

Prop.# Proposal Proposal Type Proposal Vote For/Against Management

1. To approve the issuance of shares of Class A common stock, par value \$0.001 per share, of Globus Medical, Inc. ("Globus") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of February 8, 2023, by and among Globus, NuVasive, Inc. and Zebra Merger Sub, Inc. (the "Globus Share Issuance Proposal"). Mgmt For For

2. To approve adjournments of the special meeting from time to time, if necessary or appropriate, including to solicit additional proxies in favor of the Globus Share Issuance Proposal if there are insufficient votes at the time of such adjournment to approve such proposal. Mgmt For For

GLOBUS MEDICAL, INC.

Agenda Number: 935847713

Security: 379577208
Ticker: GMED
ISIN: US3795772082

Meeting Type: Annual
Meeting Date: 07-Jun-2023

Prop.# Proposal Proposal Type Proposal Vote For/Against Management

1a. Election of Director: Daniel T. Scavilla Mgmt Withheld Against

1b. Election of Director: Robert Douglas Mgmt For For

2. The approval of the amendment to the 2021 Equity Incentive Plan. Mgmt Against Against

3. To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023. Mgmt For For

4. To approve, in an advisory vote, the compensation of the Company's named executive officers (the Say-on-Pay Vote). Mgmt For For

GRAND CANYON EDUCATION, INC.

Agenda Number: 935857637

Security: 38526M106
Ticker: LOPE
ISIN: US38526M1062

Meeting Type: Annual
Meeting Date: 20-Jun-2023

Prop.# Proposal Proposal Type Proposal Vote For/Against Management

1.1 Election of Director: Brian E. Mueller Mgmt For For

1.2 Election of Director: Sara R. Dial Mgmt For For

1.3 Election of Director: Jack A. Henry Mgmt For For

1.4 Election of Director: Lisa Graham Keegan Mgmt For For

1.5 Election of Director: Chevy Humphrey Mgmt For For

1.6 Election of Director: David M. Adame Mgmt For For

2. To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement. Mgmt For For

3. To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers. Mgmt 1 Year For

4. To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023. Mgmt For For

HEALTHCARE REALTY TRUST INCORPORATED

Agenda Number: 935679982

Security: 421946104
Ticker: HR
ISIN: US4219461047

Meeting Type: Special
Meeting Date: 15-Jul-2022

Prop.# Proposal Proposal Type Proposal Vote For/Against Management

1. To approve the merger of HR Acquisition 2, LLC, a Mgmt Against Against

Maryland limited liability company and a direct, wholly-owned subsidiary of Healthcare Trust of America, Inc., a Maryland corporation (the "Company"), with and into Healthcare Realty Trust Incorporated, a Maryland Corporation ("HR"), with HR continuing as the surviving entity and a direct, wholly-owned subsidiary of the Company, pursuant to which each outstanding share of HR common stock will be exchanged for one newly-issued share of the Company's class A common stock.

- | | | | | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|---------|---------|
| 2. | To approve the adjournment of the special meeting, if necessary or appropriate, including to solicit additional proxies in favor of Proposal 1 if there are insufficient votes at the time of such adjournment to approve Proposal 1. | Mgmt | Against | Against |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|---------|---------|

HEALTHCARE REALTY TRUST INCORPORATED	Agenda Number: 935838574
Security: 42226K105	Meeting Type: Annual
Ticker: HR	Meeting Date: 05-Jun-2023
ISIN: US42226K1051	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Todd J. Meredith	Mgmt	For	For
1b.	Election of Director: John V. Abbott	Mgmt	For	For
1c.	Election of Director: Nancy H. Agee	Mgmt	For	For
1d.	Election of Director: W. Bradley Blair II	Mgmt	For	For
1e.	Election of Director: Vicki U. Booth	Mgmt	For	For
1f.	Election of Director: Edward H. Braman	Mgmt	For	For
1g.	Election of Director: Ajay Gupta	Mgmt	For	For
1h.	Election of Director: James J. Kilroy	Mgmt	For	For
1i.	Election of Director: Jay P. Leupp	Mgmt	For	For
1j.	Election of Director: Peter F. Lyle	Mgmt	For	For
1k.	Election of Director: Constance B. Moore	Mgmt	For	For
1l.	Election of Director: John Knox Singleton	Mgmt	For	For
1m.	Election of Director: Christann M. Vasquez	Mgmt	For	For
2.	To ratify the appointment of BDO USA, LLP as the independent registered public accounting firm for the Company and its subsidiaries for the Company's 2023 fiscal year.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the following resolution: RESOLVED, that the stockholders of Healthcare Realty Trust Incorporated approve, on a non-binding advisory basis, the compensation of the Named Executive Officers as disclosed pursuant to Item 402 of Regulation S-K in the Company's proxy statement for the 2023 Annual Meeting of Stockholders.	Mgmt	For	For
4.	To approve, on a non-binding advisory basis, the frequency of a non-binding advisory vote on executive compensation.	Mgmt	1 Year	For

HOME BANCSHARES, INC.	Agenda Number: 935778134
Security: 436893200	Meeting Type: Annual
Ticker: HOMB	Meeting Date: 20-Apr-2023
ISIN: US4368932004	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: John W. Allison	Mgmt	For	For
1b.	Election of Director: Brian S. Davis	Mgmt	For	For
1c.	Election of Director: Milburn Adams	Mgmt	For	For
1d.	Election of Director: Robert H. Adcock, Jr.	Mgmt	For	For
1e.	Election of Director: Richard H. Ashley	Mgmt	For	For
1f.	Election of Director: Mike D. Beebe	Mgmt	For	For
1g.	Election of Director: Jack E. Engelkes	Mgmt	For	For
1h.	Election of Director: Tracy M. French	Mgmt	For	For
1i.	Election of Director: Karen E. Garrett	Mgmt	For	For
1j.	Election of Director: J. Pat Hickman	Mgmt	Withheld	Against
1k.	Election of Director: James G. Hinkle	Mgmt	For	For
1l.	Election of Director: Alex R. Lieblong	Mgmt	For	For
1m.	Election of Director: Thomas J. Longe	Mgmt	For	For
1n.	Election of Director: Jim Rankin, Jr.	Mgmt	For	For
1o.	Election of Director: Larry W. Ross	Mgmt	For	For

1p.	Election of Director: Donna J. Townsell	Mgmt	For	For
2.	Advisory (non-binding) vote approving the Company's executive compensation.	Mgmt	For	For
3.	Ratification of appointment of FORVIS, LLP as the Company's independent registered public accounting firm for the next fiscal year.	Mgmt	For	For

INMODE LTD.

Agenda Number: 935772144

Security: M5425M103
Ticker: INMD
ISIN: IL0011595993

Meeting Type: Annual
Meeting Date: 03-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To re-elect Dr. Hadar Ron to serve as a Class I director of the Company, and to hold office until the annual general meeting of shareholders to be held in 2026 and until her successor is duly elected and qualified, or until her earlier resignation or retirement.	Mgmt	For	For
2.	That the Company's authorized share capital be increased from NIS 1,000,000 divided into 100,000,000 Ordinary Shares of a nominal value of NIS 0.01 each, to NIS 2,000,000 divided into 200,000,000 Ordinary Shares of a nominal value of NIS 0.01 each, and that Article 5 of the Company's Articles of Association be amended accordingly.	Mgmt	For	For
3.	To approve the amendment to the terms of engagement of Mr. Moshe Mizrahy, the Chief Executive Officer of the Company and Chairman of the Board, as described in the Proxy Statement, dated February 14, 2023.	Mgmt	For	For
4.	To approve the amendment to the terms of engagement of Dr. Michael Kreindel, the Chief Technology Officer of the Company and member of the Board, as described in the Proxy Statement, dated February 14, 2023.	Mgmt	For	For
5.	To approve and ratify the grant to each of the following Directors of the Company: Dr. Michael Anghel, Mr. Bruce Mann and Dr. Hadar Ron, 2,000 restricted share units under the Company's 2018 Incentive Plan totaling 6,000 restricted share units, half of which shall vest on February 13, 2024, and the remaining half shall vest on February 13, 2025, subject to their continued services on the date of vesting.	Mgmt	For	For
6.	To approve the re-appointment of Kesselman & Kesselman Certified Public Accounts, a member of PWC, as the Company's independent auditors for the fiscal year ending December 31, 2023, and its service until the annual general meeting of shareholders to be held in 2024.	Mgmt	For	For

INTEGRA LIFESCIENCES HOLDINGS CORP.

Agenda Number: 935831342

Security: 457985208
Ticker: IART
ISIN: US4579852082

Meeting Type: Annual
Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jan De Witte	Mgmt	For	For
1b.	Election of Director: Keith Bradley	Mgmt	For	For
1c.	Election of Director: Shaundra D. Clay	Mgmt	For	For
1d.	Election of Director: Stuart M. Essig	Mgmt	For	For
1e.	Election of Director: Barbara B. Hill	Mgmt	For	For
1f.	Election of Director: Renee W. Lo	Mgmt	For	For
1g.	Election of Director: Raymond G. Murphy	Mgmt	For	For
1h.	Election of Director: Christian S. Schade	Mgmt	For	For
2.	The Proposal to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
3.	A non-binding advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	A non-binding advisory vote on the frequency with which the advisory vote on executive compensation should be held.	Mgmt	1 Year	For

ITT INC.

Agenda Number: 935786307

Security: 45073V108
Ticker: ITT
ISIN: US45073V1089

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donald DeFosset, Jr.	Mgmt	For	For
1b.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1c.	Election of Director: Richard P. Lavin	Mgmt	For	For
1d.	Election of Director: Rebecca A. McDonald	Mgmt	For	For
1e.	Election of Director: Timothy H. Powers	Mgmt	For	For
1f.	Election of Director: Luca Savi	Mgmt	For	For
1g.	Election of Director: Cheryl L. Shavers	Mgmt	For	For
1h.	Election of Director: Sabrina Soussan	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the 2023 fiscal year	Mgmt	For	For
3.	Approval of a non-binding advisory vote on executive compensation	Mgmt	For	For
4.	Approval of a non-binding advisory vote on the frequency of future shareholder votes on executive compensation	Mgmt	1 Year	For
5.	Approval of adoption of the Company's Employee Stock Purchase Plan	Mgmt	For	For
6.	A shareholder proposal regarding special shareholder meetings	Shr	Against	For

KBR, INC.

Agenda Number: 935803658

Security: 48242W106
Ticker: KBR
ISIN: US48242W1062

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark E. Baldwin	Mgmt	For	For
1b.	Election of Director: Stuart J. B. Bradie	Mgmt	For	For
1c.	Election of Director: Lynn A. Dugle	Mgmt	For	For
1d.	Election of Director: General Lester L. Lyles, USAF (Ret.)	Mgmt	For	For
1e.	Election of Director: Sir John A. Manzoni KCB	Mgmt	For	For
1f.	Election of Director: Lt. General Wendy M. Masiello, USAF (Ret.)	Mgmt	For	For
1g.	Election of Director: Jack B. Moore	Mgmt	For	For
1h.	Election of Director: Ann D. Pickard	Mgmt	For	For
1i.	Election of Director: Carlos A. Sabater	Mgmt	For	For
1j.	Election of Director: Lt. General Vincent R. Stewart, USMC (Ret.)	Mgmt	Abstain	Against
2.	Advisory vote to approve KBR's named executive officer compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes on KBR's named executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as the independent registered public accounting firm to audit the consolidated financial statements for KBR, Inc. as of and for the year ending December 29, 2023.	Mgmt	For	For

KITE REALTY GROUP TRUST

Agenda Number: 935794140

Security: 49803T300
Ticker: KRG
ISIN: US49803T3005

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Trustee: John A. Kite	Mgmt	For	For
1b.	Election of Trustee: William E. Bindley	Mgmt	For	For
1c.	Election of Trustee: Bonnie S. Biuni	Mgmt	For	For
1d.	Election of Trustee: Derrick Burks	Mgmt	For	For
1e.	Election of Trustee: Victor J. Coleman	Mgmt	For	For
1f.	Election of Trustee: Gerald M. Gorski	Mgmt	For	For
1g.	Election of Trustee: Steven P. Grimes	Mgmt	Against	Against
1h.	Election of Trustee: Christie B. Kelly	Mgmt	For	For
1i.	Election of Trustee: Peter L. Lynch	Mgmt	For	For
1j.	Election of Trustee: David R. O'Reilly	Mgmt	For	For

1k.	Election of Trustee: Barton R. Peterson	Mgmt	For	For
1l.	Election of Trustee: Charles H. Wurtzebach	Mgmt	For	For
1m.	Election of Trustee: Caroline L. Young	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of Kite Realty Group Trust's named executive officers.	Mgmt	For	For
3.	To select, on an advisory (non-binding) basis, the frequency with which the advisory vote on executive compensation should be held.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm for Kite Realty Group Trust for the fiscal year ending December 31, 2023.	Mgmt	For	For

LESLIE'S, INC. Agenda Number: 935759994

Security: 527064109 Meeting Type: Annual
Ticker: LESL Meeting Date: 16-Mar-2023
ISIN: US5270641096

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR James Ray, Jr. John Strain	Mgmt Mgmt	Withheld For	Against For
2.	Ratification of appointment of Ernst & Young LLP as Leslie's, Inc.'s independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Non-binding, advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Adoption of Sixth Amended and Restated Certificate of Incorporation of Leslie's, Inc., which declassifies our Board of Directors and deletes certain obsolete provisions from our Certificate of Incorporation.	Mgmt	For	For

MALIBU BOATS, INC. Agenda Number: 935717453

Security: 561173100 Meeting Type: Annual
Ticker: MBUU Meeting Date: 03-Nov-2022
ISIN: US5611731007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael K. Hooks Jack D. Springer John E. Stokely	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For

MAXIMUS, INC. Agenda Number: 935760163

Security: 577933104 Meeting Type: Annual
Ticker: MMS Meeting Date: 14-Mar-2023
ISIN: US5779331041

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Anne K. Altman	Mgmt	For	For
1b.	Election of Director: Bruce L. Caswell	Mgmt	For	For
1c.	Election of Director: John J. Haley	Mgmt	For	For
1d.	Election of Director: Jan D. Madsen	Mgmt	For	For
1e.	Election of Director: Richard A. Montoni	Mgmt	For	For
1f.	Election of Director: Gayathri Rajan	Mgmt	For	For
1g.	Election of Director: Raymond B. Ruddy	Mgmt	For	For
1h.	Election of Director: Michael J. Warren	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent public accountants for our 2023 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the named executive officers.	Mgmt	For	For
4.	Advisory vote on whether shareholders will vote on named executive officer compensation every one, two or three years.	Mgmt	1 Year	For

MERIT MEDICAL SYSTEMS, INC. Agenda Number: 935806200

Security: 589889104 Meeting Type: Annual
Ticker: MMSI Meeting Date: 18-May-2023
ISIN: US5898891040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a three year term: Lonny J. Carpenter	Mgmt	For	For
1b.	Election of Director for a three year term: David K. Floyd	Mgmt	For	For
1c.	Election of Director for a three year term: Lynne N. Ward	Mgmt	For	For
2.	Approval of a non-binding, advisory resolution approving the compensation of the Company's named executive officers as described in the Merit Medical Systems, Inc. Proxy Statement.	Mgmt	For	For
3.	Approval of a non-binding advisory resolution to determine whether, during the next six years, the Company's shareholders will be asked to approve the compensation of the Company's named executive officers every one, two or three years.	Mgmt	1 Year	For
4.	Ratification of the Audit Committee's appointment of Deloitte & Touche LLP to serve as the independent registered public accounting firm of the Company for the year ending December 31, 2023.	Mgmt	For	For

NUVASIVE, INC. Agenda Number: 935811352

Security: 670704105 Meeting Type: Special
Ticker: NUVA Meeting Date: 27-Apr-2023
ISIN: US6707041058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated February 8, 2023 (which agreement is referred to as the "Merger Agreement"), by and among Globus Medical, Inc., Zebra Merger Sub, Inc., and NuVasive, Inc. ("NuVasive"), as it may be amended from time to time (which proposal is referred to as the "NuVasive Merger Proposal").	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to NuVasive named executive officers that is based on or otherwise relates to the transactions contemplated by the Merger Agreement.	Mgmt	Against	Against
3.	To approve the adjournment of the NuVasive special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the NuVasive special meeting to approve the NuVasive Merger Proposal.	Mgmt	For	For

OMNICELL, INC. Agenda Number: 935824347

Security: 68213N109 Meeting Type: Annual
Ticker: OMCL Meeting Date: 23-May-2023
ISIN: US68213N1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I director to serve until the 2026 Annual Meeting: Joanne B. Bauer	Mgmt	For	For
1.2	Election of Class I director to serve until the 2026 Annual Meeting: Robin G. Seim	Mgmt	Withheld	Against
1.3	Election of Class I director to serve until the 2026 Annual Meeting: Sara J. White	Mgmt	For	For
2.	Say on Pay - An advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Frequency of Say on Pay - An advisory vote on the frequency of future advisory votes to approve named executive officer compensation.	Mgmt	1 Year	For
4.	Proposal to approve Omnicell's 1997 Employee Stock Purchase Plan, as amended, to add an additional 3,000,000 shares to the number of shares of common stock authorized for issuance under the plan.	Mgmt	For	For
5.	Proposal to approve Omnicell's 2009 Equity Incentive Plan, as amended, to, among other items, add an additional 1,600,000 shares to the number of shares of common stock authorized for issuance under such plan.	Mgmt	For	For
6.	Proposal to ratify the selection of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31,	Mgmt	For	For

ONTO INNOVATION INC.		Agenda Number: 935792704	
Security: 683344105		Meeting Type: Annual	
Ticker: ONTO		Meeting Date: 09-May-2023	
ISIN: US6833441057			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Christopher A. Seams	Mgmt	For	For
1.2	Election of Director: Leo Berlinghieri	Mgmt	For	For
1.3	Election of Director: Stephen D. Kelley	Mgmt	For	For
1.4	Election of Director: David B. Miller	Mgmt	For	For
1.5	Election of Director: Michael P. Plisinski	Mgmt	For	For
1.6	Election of Director: Karen M. Rogge	Mgmt	For	For
1.7	Election of Director: May Su	Mgmt	For	For
1.8	Election of Director: Christine A. Tsingos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
3.	To hold an advisory (nonbinding) vote on the frequency of advisory votes on named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 30, 2023.	Mgmt	For	For

OXFORD INDUSTRIES, INC.		Agenda Number: 935856130	
Security: 691497309		Meeting Type: Annual	
Ticker: OXM		Meeting Date: 13-Jun-2023	
ISIN: US6914973093			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director for a three-year term expiring in 2026: Dennis M. Love	Mgmt	For	For
1.2	Election of Class I Director for a three-year term expiring in 2026: Clyde C. Tuggle	Mgmt	For	For
1.3	Election of Class I Director for a three-year term expiring in 2026: E. Jenner Wood III	Mgmt	For	For
1.4	Election of Class I Director for a three-year term expiring in 2026: Carol B. Yancey	Mgmt	For	For
2.	Ratify the selection of Ernst & Young LLP to serve as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
3.	Approve, by a non-binding, advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Recommend, by a non-binding, advisory vote, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

PACIFIC PREMIER BANCORP, INC.		Agenda Number: 935821240	
Security: 69478X105		Meeting Type: Annual	
Ticker: PPBI		Meeting Date: 22-May-2023	
ISIN: US69478X1054			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ayad A. Fargo	Mgmt	For	For
1b.	Election of Director: Steven R. Gardner	Mgmt	For	For
1c.	Election of Director: Joseph L. Garrett	Mgmt	For	For
1d.	Election of Director: Stephanie Hsieh	Mgmt	For	For
1e.	Election of Director: Jeffrey C. Jones	Mgmt	For	For
1f.	Election of Director: Rose E. McKinney-James	Mgmt	For	For
1g.	Election of Director: M. Christian Mitchell	Mgmt	For	For
1h.	Election of Director: George M. Pereira	Mgmt	For	For
1i.	Election of Director: Barbara S. Polsky	Mgmt	For	For
1j.	Election of Director: Zareh H. Sarrafian	Mgmt	For	For
1k.	Election of Director: Jaynie M. Studenmund	Mgmt	For	For

11.	Election of Director: Richard C. Thomas	Mgmt	For	For
2.	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For

PINNACLE FINANCIAL PARTNERS, INC.

Agenda Number: 935773374

Security: 72346Q104
Ticker: PNF
ISIN: US72346Q1040

Meeting Type: Annual
Meeting Date: 18-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year and until the due election and qualification of their successors: Abney S. Boxley, III	Mgmt	For	For
1b.	Election of Director for a term of one year and until the due election and qualification of their successors: Charles E. Brock	Mgmt	For	For
1c.	Election of Director for a term of one year and until the due election and qualification of their successors: Renda J. Burkhart	Mgmt	For	For
1d.	Election of Director for a term of one year and until the due election and qualification of their successors: Gregory L. Burns	Mgmt	For	For
1e.	Election of Director for a term of one year and until the due election and qualification of their successors: Richard D. Callicutt, II	Mgmt	For	For
1f.	Election of Director for a term of one year and until the due election and qualification of their successors: Thomas C. Farnsworth, III	Mgmt	For	For
1g.	Election of Director for a term of one year and until the due election and qualification of their successors: Joseph C. Galante	Mgmt	For	For
1h.	Election of Director for a term of one year and until the due election and qualification of their successors: Glenda Baskin Glover	Mgmt	For	For
1i.	Election of Director for a term of one year and until the due election and qualification of their successors: David B. Ingram	Mgmt	For	For
1j.	Election of Director for a term of one year and until the due election and qualification of their successors: Decosta E. Jenkins	Mgmt	For	For
1k.	Election of Director for a term of one year and until the due election and qualification of their successors: Robert A. McCabe, Jr.	Mgmt	For	For
1l.	Election of Director for a term of one year and until the due election and qualification of their successors: G. Kennedy Thompson	Mgmt	For	For
1m.	Election of Director for a term of one year and until the due election and qualification of their successors: M. Terry Turner	Mgmt	For	For
2.	To ratify the appointment of Crowe LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the Company's named executive officers' compensation as disclosed in the proxy statement for the annual meeting of shareholders.	Mgmt	For	For
4.	To vote on the frequency (either annual, biennial, or triennial) with which the non-binding, advisory vote regarding compensation of the Company's named executive officers will be held.	Mgmt	1 Year	For

PREMIER, INC.

Agenda Number: 935721680

Security: 74051N102
Ticker: PINC
ISIN: US74051N1028

Meeting Type: Annual
Meeting Date: 02-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael J. Alkire Jody R. Davids Peter S. Fine Marvin R. O'Quinn	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Ratification of the appointment of Ernst & Young LLP to serve as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our Named Executive Officers as disclosed in the proxy statement for the Annual Meeting.	Mgmt	For	For

PROGYNY, INC. Agenda Number: 935818370

Security: 74340E103
Ticker: PGNV
ISIN: US74340E1038

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Lloyd Dean	Mgmt	For	For
1.2	Election of Director: Kevin Gordon	Mgmt	Withheld	Against
1.3	Election of Director: Cheryl Scott	Mgmt	Withheld	Against
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of Progyny, Inc.'s named executive officers	Mgmt	Against	Against

QUANTA SERVICES, INC. Agenda Number: 935816263

Security: 74762E102
Ticker: PMR
ISIN: US74762E1029

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1b.	Election of Director: Doyle N. Beneby	Mgmt	For	For
1c.	Election of Director: Vincent D. Foster	Mgmt	For	For
1d.	Election of Director: Bernard Fried	Mgmt	For	For
1e.	Election of Director: Worthing F. Jackman	Mgmt	For	For
1f.	Election of Director: Holli C. Ladhani	Mgmt	For	For
1g.	Election of Director: David M. McClanahan	Mgmt	For	For
1h.	Election of Director: R. Scott Rowe	Mgmt	For	For
1i.	Election of Director: Margaret B. Shannon	Mgmt	For	For
1j.	Election of Director: Martha B. Wyrsh	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Mgmt	For	For
3.	Recommendation, by non-binding advisory vote, on the frequency of future advisory votes on Quanta's executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

QUIDELORTHO CORPORATION Agenda Number: 935803393

Security: 219798105
Ticker: QDEL
ISIN: US2197981051

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Douglas C. Bryant Kenneth F. Buechler PhD Evelyn S. Dilsaver Edward L. Michael Mary L. Polan MD PhD MPH Ann D. Rhoads Robert R. Schmidt Christopher M. Smith Matthew W. Strobeck PhD Kenneth J. Widder, M.D. Joseph D. Wilkins Jr. Stephen H. Wise	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	To approve, on an advisory basis, the compensation of QuidelOrtho's named executive officers.	Mgmt	For	For
3.	To hold a non-binding advisory vote on the frequency of future advisory votes on the compensation of QuidelOrtho's named executive officers.	Mgmt	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as QuidelOrtho's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

QUINSTREET, INC.

Agenda Number: 935711336

Security: 748740100
 Ticker: QNST
 ISIN: US7487401004

Meeting Type: Annual
 Meeting Date: 31-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Stuart M. Huizinga	Mgmt	For	For
1.2	Election of Director: David Pauldine	Mgmt	For	For
1.3	Election of Director: James Simons	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as QuinStreet, Inc.'s independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For
3.	Approval, by advisory vote, of the compensation awarded to QuinStreet, Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	For	For

SILGAN HOLDINGS INC.

Agenda Number: 935843640

Security: 827048109
 Ticker: SLGN
 ISIN: US8270481091

Meeting Type: Annual
 Meeting Date: 30-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Leigh J. Abramson Robert B. Lewis Niharika Ramdev	Mgmt Mgmt Mgmt	For For For	For For For
2.	To approve the Silgan Holdings Inc. Second Amended and Restated 2004 Stock Incentive Plan.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
4.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
5.	Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For

SKYLINE CHAMPION CORPORATION

Agenda Number: 935675629

Security: 830830105
 Ticker: SKY
 ISIN: US8308301055

Meeting Type: Annual
 Meeting Date: 26-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director to serve until the next annual meeting: Keith Anderson	Mgmt	For	For
1.2	Election of Director to serve until the next annual meeting: Michael Berman	Mgmt	For	For
1.3	Election of Director to serve until the next annual meeting: Timothy Bernlohr	Mgmt	For	For
1.4	Election of Director to serve until the next annual meeting: Eddie Capel	Mgmt	For	For
1.5	Election of Director to serve until the next annual meeting: Michael Kaufman	Mgmt	For	For
1.6	Election of Director to serve until the next annual meeting: Erin Mulligan Nelson	Mgmt	For	For
1.7	Election of Director to serve until the next annual meeting: Nikul Patel	Mgmt	For	For
1.8	Election of Director to serve until the next annual meeting: Gary E. Robinette	Mgmt	For	For
1.9	Election of Director to serve until the next annual meeting: Mark Yost	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Skyline Champion's independent registered public accounting firm.	Mgmt	For	For
3.	To consider a non-binding advisory vote on fiscal 2022 compensation paid to Skyline Champion's named executive officers.	Mgmt	For	For

SPS COMMERCE, INC.

Agenda Number: 935797348

Security: 78463M107
 Ticker: SPSC
 ISIN: US78463M1071

Meeting Type: Annual
 Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Archie Black	Mgmt	For	For
1b.	Election of Director: James Ramsey	Mgmt	For	For
1c.	Election of Director: Marty Reaume	Mgmt	For	For
1d.	Election of Director: Tami Reller	Mgmt	For	For
1e.	Election of Director: Philip Soran	Mgmt	For	For
1f.	Election of Director: Anne Sempowski Ward	Mgmt	For	For
1g.	Election of Director: Sven Wehrwein	Mgmt	For	For
2.	Ratification of the selection of KPMG LLP as the independent auditor of SPS Commerce, Inc. for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Mgmt	For	For

STAG INDUSTRIAL, INC.

Agenda Number: 935778348

Security: 85254J102
 Ticker: STAG
 ISIN: US85254J1025

Meeting Type: Annual
 Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Benjamin S. Butcher	Mgmt	For	For
1b.	Election of Director: Jit Kee Chin	Mgmt	For	For
1c.	Election of Director: Virgis W. Colbert	Mgmt	For	For
1d.	Election of Director: William R. Crooker	Mgmt	For	For
1e.	Election of Director: Michelle S. Dilley	Mgmt	For	For
1f.	Election of Director: Jeffrey D. Furber	Mgmt	For	For
1g.	Election of Director: Larry T. Guillemette	Mgmt	For	For
1h.	Election of Director: Francis X. Jacoby III	Mgmt	For	For
1i.	Election of Director: Christopher P. Marr	Mgmt	For	For
1j.	Election of Director: Hans S. Weger	Mgmt	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	The approval of an amendment to the amended and restated STAG Industrial, Inc. 2011 Equity Incentive Plan.	Mgmt	For	For
4.	The approval, by non-binding vote, of executive compensation.	Mgmt	For	For

STEVEN MADDEN, LTD.

Agenda Number: 935803608

Security: 556269108
 Ticker: SH00
 ISIN: US5562691080

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Edward R. Rosenfeld Peter A. Davis Al Ferrara Mitchell S. Klipper Maria Teresa Kumar Rose Peabody Lynch Peter Migliorini Arian Simone Reed Ravi Sachdev Robert Smith Amelia Newton Varela	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For
3.	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE EXECUTIVE COMPENSATION DESCRIBED IN THE STEVEN MADDEN, LTD. PROXY STATEMENT.	Mgmt	For	For
4.	TO RECOMMEND, BY NON-BINDING ADVISORY VOTE, THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

TEXAS ROADHOUSE, INC.

Agenda Number: 935794570

Security: 882681109
Ticker: TXRH
ISIN: US8826811098

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Michael A. Crawford	Mgmt	For	For
1.2	Election of Director: Donna E. Epps	Mgmt	For	For
1.3	Election of Director: Gregory N. Moore	Mgmt	For	For
1.4	Election of Director: Gerald L. Morgan	Mgmt	For	For
1.5	Election of Director: Curtis A. Warfield	Mgmt	For	For
1.6	Election of Director: Kathleen M. Widmer	Mgmt	Withheld	Against
1.7	Election of Director: James R. Zarley	Mgmt	For	For
2.	Proposal to Ratify the Appointment of KPMG LLP as Texas Roadhouse's Independent Auditors for 2023.	Mgmt	For	For
3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation.	Mgmt	For	For
4.	Say When on Pay - An Advisory Vote on the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	An Advisory Vote on a Shareholder Proposal Regarding the Issuance of a Climate Report.	Shr	For	Against

THE ENSIGN GROUP, INC.

Agenda Number: 935810944

Security: 29358P101
Ticker: ENSG
ISIN: US29358P1012

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF CLASS I DIRECTOR FOR A THREE-YEAR TERM: Mr. Barry M. Smith	Mgmt	For	For
1b.	ELECTION OF CLASS I DIRECTOR FOR A THREE-YEAR TERM: Ms. Swati B. Abbott	Mgmt	For	For
1c.	ELECTION OF CLASS I DIRECTOR FOR A THREE-YEAR TERM: Ms. Suzanne D. Snapper	Mgmt	For	For
1d.	ELECTION OF CLASS III DIRECTOR FOR A TWO-YEAR TERM: Dr. John O. Agwunobi	Mgmt	For	For
2.	Approval of the amendment to the Certificate of Incorporation to increase the authorized common shares to 150 million.	Mgmt	For	For
3.	Approval of the amendment to the Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For
4.	Ratification of appointment of Deloitte & Touche LLP as independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Approval, on an advisory basis, of our named executive officers' compensation.	Mgmt	For	For
6.	Approval, on an advisory basis, on the frequency of advisory votes on executive officers' compensation.	Mgmt	1 Year	For

TOPBUILD CORP.

Agenda Number: 93577916

Security: 89055F103
Ticker: BLD
ISIN: US89055F1030

Meeting Type: Annual
Meeting Date: 01-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Alec C. Covington	Mgmt	For	For
1b.	Election of Director: Ernesto Bautista, III	Mgmt	For	For
1c.	Election of Director: Robert M. Buck	Mgmt	For	For
1d.	Election of Director: Joseph S. Cantie	Mgmt	For	For
1e.	Election of Director: Tina M. Donikowski	Mgmt	For	For
1f.	Election of Director: Deirdre C. Drake	Mgmt	For	For
1g.	Election of Director: Mark A. Petrarca	Mgmt	For	For
1h.	Election of Director: Nancy M. Taylor	Mgmt	For	For
2.	To ratify the Company's appointment of PricewaterhouseCoopers LLP to serve as the Company's independent registered public accounting firm for the Company's fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

 VERINT SYSTEMS INC. Agenda Number: 935861852

 Security: 92343X100 Meeting Type: Annual
 Ticker: VRNT Meeting Date: 22-Jun-2023
 ISIN: US92343X1000

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Dan Bodner Linda Crawford John Egan Reid French Stephen Gold William Kurtz Andrew Miller Richard Nottenburg Kristen Robinson Yvette Smith Jason Wright	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Advisory vote to ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For
5.	Vote to approve the Verint Systems Inc. 2023 Long-Term Stock Incentive Plan.	Mgmt	For	For

 WEBSTER FINANCIAL CORPORATION Agenda Number: 935777889

 Security: 947890109 Meeting Type: Annual
 Ticker: WBS Meeting Date: 26-Apr-2023
 ISIN: US9478901096

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for one year term: John R. Ciulla	Mgmt	For	For
1b.	Election of Director to serve for one year term: Jack L. Kopnisky	Mgmt	For	For
1c.	Election of Director to serve for one year term: William L. Atwell	Mgmt	For	For
1d.	Election of Director to serve for one year term: John P. Cahill	Mgmt	For	For
1e.	Election of Director to serve for one year term: E. Carol Hayles	Mgmt	For	For
1f.	Election of Director to serve for one year term: Linda H. Ianieri	Mgmt	For	For
1g.	Election of Director to serve for one year term: Mona Aboelnaga Kanaan	Mgmt	For	For
1h.	Election of Director to serve for one year term: James J. Landy	Mgmt	For	For
1i.	Election of Director to serve for one year term: Maureen B. Mitchell	Mgmt	For	For
1j.	Election of Director to serve for one year term: Laurence C. Morse	Mgmt	For	For
1k.	Election of Director to serve for one year term: Karen R. Osar	Mgmt	For	For
1l.	Election of Director to serve for one year term: Richard O'Toole	Mgmt	For	For
1m.	Election of Director to serve for one year term: Mark Pettie	Mgmt	For	For
1n.	Election of Director to serve for one year term: Lauren C. States	Mgmt	For	For
1o.	Election of Director to serve for one year term: William E. Whiston	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of Webster (Proposal 2).	Mgmt	For	For
3.	To vote, on a non-binding, advisory basis, on the frequency of voting on the compensation of named executive officers of Webster (Proposal 3).	Mgmt	1 Year	For
4.	To approve an amendment to the Webster Financial Corporation 2021 Stock Incentive Plan (Proposal 4).	Mgmt	For	For
5.	To approve an amendment to Webster's Fourth Amended and Restated Certificate of Incorporation to limit the liability of certain officers of Webster as permitted pursuant to recent Delaware General Corporation Law amendments (Proposal 5).	Mgmt	For	For
6.	To vote, on a non-binding, advisory basis, to ratify the appointment of KPMG LLP as the independent	Mgmt	For	For

registered public accounting firm of Webster for the year ending December 31, 2023 (Proposal 6).

WNS (HOLDINGS) LIMITED Agenda Number: 935703430

Security: 92932M101 Meeting Type: Annual
Ticker: WNS Meeting Date: 22-Sep-2022
ISIN: US92932M1018

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Adoption of the audited annual accounts of the Company for the financial year ended March 31, 2022, together with the auditors' report.	Mgmt	For	For
2.	Re-appointment of Grant Thornton Bharat LLP as the auditors of the Company.	Mgmt	For	For
3.	Approval of auditors' remuneration for the financial year ending March 31, 2023.	Mgmt	For	For
4.	Re-election of the Class I Director, Mr. Timothy L Main.	Mgmt	For	For
5.	Re-election of the Class I Director, Ms. Thi Nhuoc Lan Tu.	Mgmt	For	For
6.	Re-election of the Class I Director, Mr. Mario P Vitale.	Mgmt	For	For
7.	Re-election of the Class I Director Mr. Gareth Williams to serve until the end of his term on December 31, 2022.	Mgmt	For	For
8.	Approval of Directors' remuneration for the period from the Annual General Meeting until the next annual general meeting of the Company to be held in respect of the financial year ending March 31, 2023.	Mgmt	For	For
9.	Increase in the ordinary shares/American Depositary Shares ("ADSs") to be available or reserved for grant under the Company's 2016 Incentive Award Plan as may be amended and restated pursuant to and in accordance with the terms thereof, the 2016 Incentive Award Plan or ("the Plan") by 2.2 million ordinary shares/ADSS, (representing 4.57 % of the total outstanding share capital as on June 30, 2022 excluding treasury shares) and adoption of the Company's Fourth Amended and ... (due to space limits, see proxy material for full proposal).	Mgmt	Against	Against

ZIFF DAVIS, INC. Agenda Number: 935821404

Security: 48123V102 Meeting Type: Annual
Ticker: ZD Meeting Date: 05-May-2023
ISIN: US48123V1026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: Vivek Shah	Mgmt	For	For
1b.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: Sarah Fay	Mgmt	For	For
1c.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: Trace Harris	Mgmt	For	For
1d.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: W. Brian Kretzmer	Mgmt	For	For
1e.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: Jonathan F. Miller	Mgmt	For	For
1f.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: Scott C. Taylor	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP to serve as Ziff Davis' independent auditors for fiscal year 2023.	Mgmt	For	For
3.	To provide an advisory vote on the compensation of Ziff Davis' named executive officers.	Mgmt	For	For
4.	To approve, in an advisory vote, the frequency of future advisory votes on the compensation of Ziff Davis' named executive officers.	Mgmt	1 Year	For

ZUMIEZ INC. Agenda Number: 935827569

Security: 989817101 Meeting Type: Annual
Ticker: ZUMZ Meeting Date: 31-May-2023
ISIN: US9898171015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1a.	Election of Director: Thomas D. Campion	Mgmt	For	For
1b.	Election of Director: Liliana Gil Valletta	Mgmt	For	For
1c.	Election of Director: Carmen R. Bauza	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	To recommend, on an advisory basis, the frequency of executive compensation votes.	Mgmt	1 Year	Against
4.	Approval of the Zumiez 2023 Equity Incentive Plan.	Mgmt	Against	Against
5.	Approval of the Zumiez 2023 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Ratification of the selection of Moss Adams LLP as the Company's independent registered public accounting firm for the fiscal year ending February 3, 2024 (fiscal 2023).	Mgmt	For	For

ZURN ELKAY WATER SOLUTIONS CORPORATION Agenda Number: 935785521

Security: 98983L108 Meeting Type: Annual
Ticker: ZWS Meeting Date: 04-May-2023
ISIN: US98983L1089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Thomas D. Christopoul Emma M. McTague Peggy N. Troy	Mgmt Mgmt Mgmt	For For For	For For For
2.	Advisory vote to approve the compensation of Zurn Elkay's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement.	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Zurn Elkay's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

TST Strategic Income Opportunities Fund

AT&T INC. Agenda Number: 935809937

Security: 00206R102 Meeting Type: Annual
Ticker: T Meeting Date: 18-May-2023
ISIN: US00206R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	Against	For

BANK OF AMERICA CORPORATION Agenda Number: 935779782

Security: 060505104 Meeting Type: Annual
Ticker: BAC Meeting Date: 25-Apr-2023
ISIN: US0605051046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For

1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102
Ticker: DD
ISIN: US26614N1028

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

EXXON MOBIL CORPORATION

Agenda Number: 935823977

Security: 30231G102
Ticker: XOM
ISIN: US30231G1022

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director: Susan K. Avery	Mgmt	For	For
1c.	Election of Director: Angela F. Braly	Mgmt	For	For

1d.	Election of Director: Gregory J. Goff	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Kaisa H. Hietala	Mgmt	For	For
1g.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1h.	Election of Director: Steven A. Kandarian	Mgmt	For	For
1i.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1j.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1k.	Election of Director: Jeffrey W. Ubben	Mgmt	For	For
1l.	Election of Director: Darren W. Woods	Mgmt	For	For
2.	Ratification of Independent Auditors	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For
6.	Reduce Executive Stock Holding Period	Shr	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shr	Against	For
8.	Additional Direct Methane Measurement	Shr	For	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shr	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shr	Against	For
11.	GHG Reporting on Adjusted Basis	Shr	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shr	Against	For
13.	Report on Plastics Under SCS Scenario	Shr	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shr	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shr	Against	For
16.	Energy Transition Social Impact Report	Shr	Against	For
17.	Report on Commitment Against AMAP Work	Shr	Abstain	Against

INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935775405

Security: 459200101
Ticker: IBM
ISIN: US4592001014

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting a Public Report on	Shr	For	Against

	Lobbying Activities.			
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For	Against

 JOHNSON & JOHNSON Agenda Number: 935776813

 Security: 478160104 Meeting Type: Annual
 Ticker: JNJ Meeting Date: 27-Apr-2023
 ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1I.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

 LOCKHEED MARTIN CORPORATION Agenda Number: 935779655

 Security: 539830109 Meeting Type: Annual
 Ticker: LMT Meeting Date: 27-Apr-2023
 ISIN: US5398301094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Daniel F. Akerson	Mgmt	For	For
1b.	Election of Director: David B. Burritt	Mgmt	For	For
1c.	Election of Director: Bruce A. Carlson	Mgmt	For	For
1d.	Election of Director: John M. Donovan	Mgmt	For	For
1e.	Election of Director: Joseph F. Dunford, Jr.	Mgmt	For	For
1f.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1g.	Election of Director: Thomas J. Falk	Mgmt	For	For
1h.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1i.	Election of Director: Vicki A. Hollub	Mgmt	For	For
1j.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1k.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1l.	Election of Director: James D. Taiclet	Mgmt	For	For
1m.	Election of Director: Patricia E. Yarrington	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
3.	Advisory Vote on the Frequency of Advisory Votes to Approve the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditors for 2023.	Mgmt	For	For
5.	Stockholder Proposal Requiring Independent Board	Shr	Against	For

	Chairman.			
6.	Stockholder Proposal to Issue a Human Rights Impact Assessment Report.	Shr	Against	For
7.	Stockholder Proposal to Issue a Report on the Company's Intention to Reduce Full Value Chain GHG Emissions.	Shr	For	Against

PHILIP MORRIS INTERNATIONAL INC.		Agenda Number: 935785040	
Security:	718172109	Meeting Type:	Annual
Ticker:	PM	Meeting Date:	03-May-2023
ISIN:	US7181721090		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For
1f.	Election of Director: Lisa A. Hook	Mgmt	For	For
1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	For	For
1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	For	For
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

RAYTHEON TECHNOLOGIES		Agenda Number: 935780468	
Security:	75513E101	Meeting Type:	Annual
Ticker:	RTX	Meeting Date:	02-May-2023
ISIN:	US75513E1010		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1b.	Election of Director: Leanne G. Caret	Mgmt	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Mgmt	For	For
1d.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1e.	Election of Director: George R. Oliver	Mgmt	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1g.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1i.	Election of Director: Denise L. Ramos	Mgmt	For	For
1j.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1k.	Election of Director: Brian C. Rogers	Mgmt	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1m.	Election of Director: Robert O. Work	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Mgmt	For	For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr	For	Against

8. Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan Shr For Against

 TEXAS INSTRUMENTS INCORPORATED Agenda Number: 935777120

 Security: 882508104 Meeting Type: Annual
 Ticker: TXN Meeting Date: 27-Apr-2023
 ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

 THE GOLDMAN SACHS GROUP, INC. Agenda Number: 935777702

 Security: 38141G104 Meeting Type: Annual
 Ticker: GS Meeting Date: 26-Apr-2023
 ISIN: US38141G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunlesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For

9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shr	For	Against
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shr	For	Against

TST Value Fund

AECOM		Agenda Number: 935763727	
Security:	00766T100	Meeting Type:	Annual
Ticker:	ACM	Meeting Date:	31-Mar-2023
ISIN:	US00766T1007		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Bradley W. Buss	Mgmt	For	For
1.2	Election of Director: Lydia H. Kennard	Mgmt	For	For
1.3	Election of Director: Kristy Pipes	Mgmt	For	For
1.4	Election of Director: Troy Rudd	Mgmt	For	For
1.5	Election of Director: Douglas W. Stotlar	Mgmt	For	For
1.6	Election of Director: Daniel R. Tishman	Mgmt	For	For
1.7	Election of Director: Sander van 't Noordende	Mgmt	For	For
1.8	Election of Director: General Janet C. Wolfenbarger	Mgmt	For	For
2	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for Fiscal Year 2023.	Mgmt	For	For
3	Advisory vote to approve the Company's executive compensation.	Mgmt	For	For
4	Frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

AIR PRODUCTS AND CHEMICALS, INC.

AIR PRODUCTS AND CHEMICALS, INC.		Agenda Number: 935746365	
Security:	009158106	Meeting Type:	Annual
Ticker:	APD	Meeting Date:	26-Jan-2023
ISIN:	US0091581068		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tonit M. Calaway	Mgmt	For	For
1b.	Election of Director: Charles Cogut	Mgmt	For	For
1c.	Election of Director: Lisa A. Davis	Mgmt	For	For
1d.	Election of Director: Seifollah Ghasemi	Mgmt	For	For
1e.	Election of Director: David H.Y. Ho	Mgmt	For	For
1f.	Election of Director: Edward L. Monser	Mgmt	For	For
1g.	Election of Director: Matthew H. Paull	Mgmt	For	For
1h.	Election of Director: Wayne T. Smith	Mgmt	For	For
2.	Advisory vote approving the compensation of the Company's executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For

AMERICAN EXPRESS COMPANY

AMERICAN EXPRESS COMPANY		Agenda Number: 935784808	
Security:	025816109	Meeting Type:	Annual
Ticker:	AXP	Meeting Date:	02-May-2023
ISIN:	US0258161092		

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year: Thomas J. Baltimore	Mgmt	For	For
1b.	Election of Director for a term of one year: John J. Brennan	Mgmt	For	For
1c.	Election of Director for a term of one year: Peter Chernin	Mgmt	For	For
1d.	Election of Director for a term of one year: Walter J. Clayton III	Mgmt	For	For

1e.	Election of Director for a term of one year: Ralph de la Vega	Mgmt	For	For
1f.	Election of Director for a term of one year: Theodore J. Leonsis	Mgmt	For	For
1g.	Election of Director for a term of one year: Deborah P. Majoras	Mgmt	For	For
1h.	Election of Director for a term of one year: Karen L. Parkhill	Mgmt	For	For
1i.	Election of Director for a term of one year: Charles E. Phillips	Mgmt	For	For
1j.	Election of Director for a term of one year: Lynn A. Pike	Mgmt	For	For
1k.	Election of Director for a term of one year: Stephen J. Squeri	Mgmt	For	For
1l.	Election of Director for a term of one year: Daniel L. Vasella	Mgmt	For	For
1m.	Election of Director for a term of one year: Lisa W. Wardell	Mgmt	For	For
1n.	Election of Director for a term of one year: Christopher D. Young	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2023.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the Company's executive compensation.	Mgmt	Against	Against
4.	Advisory resolution to approve the frequency of future advisory say-on-pay votes.	Mgmt	1 Year	For
5.	Shareholder proposal relating to shareholder ratification of excessive termination pay.	Shr	For	Against
6.	Shareholder proposal relating to abortion & consumer data privacy.	Shr	Against	For

AMERICAN INTERNATIONAL GROUP, INC.

Agenda Number: 935793629

Security: 026874784
Ticker: AIG
ISIN: US0268747849

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: PAOLA BERGAMASCHI	Mgmt	For	For
1b.	Election of Director: JAMES COLE, JR.	Mgmt	For	For
1c.	Election of Director: W. DON CORNWELL	Mgmt	For	For
1d.	Election of Director: LINDA A. MILLS	Mgmt	For	For
1e.	Election of Director: DIANA M. MURPHY	Mgmt	For	For
1f.	Election of Director: PETER R. PORRINO	Mgmt	For	For
1g.	Election of Director: JOHN G. RICE	Mgmt	For	For
1h.	Election of Director: THERESE M. VAUGHAN	Mgmt	For	For
1i.	Election of Director: VANESSA A. WITTMAN	Mgmt	For	For
1j.	Election of Director: PETER ZAFFINO	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023.	Mgmt	For	For
4.	Shareholder Proposal Requesting an Independent Board Chair Policy.	Shr	For	Against

APTIV PLC

Agenda Number: 935775443

Security: G60951109
Ticker: APTV
ISIN: JE008783TY65

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kevin P. Clark	Mgmt	For	For
1b.	Election of Director: Richard L. Clemmer	Mgmt	For	For
1c.	Election of Director: Nancy E. Cooper	Mgmt	For	For
1d.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1e.	Election of Director: Merit E. Janow	Mgmt	For	For
1f.	Election of Director: Sean O. Mahoney	Mgmt	For	For
1g.	Election of Director: Paul M. Meister	Mgmt	For	For
1h.	Election of Director: Robert K. Ortberg	Mgmt	For	For

1i.	Election of Director: Colin J. Parris	Mgmt	For	For
1j.	Election of Director: Ana G. Pinczuk	Mgmt	For	For
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Mgmt	For	For
3.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Mgmt	For	For

ARAMARK

Agenda Number: 935751291

Security: 03852U106
Ticker: ARMK
ISIN: US03852U1060

Meeting Type: Annual
Meeting Date: 03-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Susan M. Cameron	Mgmt	For	For
1b.	Election of Director: Greg Creed	Mgmt	For	For
1c.	Election of Director: Bridgette P. Heller	Mgmt	For	For
1d.	Election of Director: Paul C. Hilal	Mgmt	For	For
1e.	Election of Director: Kenneth M. Keverian	Mgmt	For	For
1f.	Election of Director: Karen M. King	Mgmt	For	For
1g.	Election of Director: Patricia E. Lopez	Mgmt	For	For
1h.	Election of Director: Stephen I. Sadove	Mgmt	For	For
1i.	Election of Director: Kevin G. Wills	Mgmt	For	For
1j.	Election of Director: Arthur B. Winkleblack	Mgmt	For	For
1k.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Aramark's independent registered public accounting firm for the fiscal year ending September 29, 2023.	Mgmt	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Mgmt	For	For
4.	To approve the Aramark 2023 Stock Incentive Plan.	Mgmt	For	For

AVANTOR, INC.

Agenda Number: 935794075

Security: 05352A100
Ticker: AVTR
ISIN: US05352A1007

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Juan Andres	Mgmt	Against	Against
1b.	Election of Director: John Carethers	Mgmt	For	For
1c.	Election of Director: Lan Kang	Mgmt	For	For
1d.	Election of Director: Joseph Massaro	Mgmt	For	For
1e.	Election of Director: Mala Murthy	Mgmt	For	For
1f.	Election of Director: Jonathan Peacock	Mgmt	For	For
1g.	Election of Director: Michael Severino	Mgmt	For	For
1h.	Election of Director: Christi Shaw	Mgmt	For	For
1i.	Election of Director: Michael Stubblefield	Mgmt	For	For
1j.	Election of Director: Gregory Summe	Mgmt	Against	Against
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2023.	Mgmt	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For

AXALTA COATING SYSTEMS LTD.

Agenda Number: 935842624

Security: G0750C108
Ticker: AXTA
ISIN: BMG0750C1082

Meeting Type: Annual
Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jan A. Bertsch Steven M. Chapman William M. Cook Tyrone M. Jordan	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For

	Deborah J. Kissire Robert M. McLaughlin Rakesh Sachdev Samuel L. Smolik Chris Villavarayan	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2024 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.	Mgmt	For	For
3.	Approval of the amendment and restatement of our Amended and Restated 2014 Incentive Award Plan.	Mgmt	For	For
4.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

BROADCOM INC Agenda Number: 935766189

Security: 11135F101 Meeting Type: Annual
Ticker: AVGO Meeting Date: 03-Apr-2023
ISIN: US11135F1012

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Diane M. Bryant	Mgmt	For	For
1b.	Election of Director: Gayla J. Delly	Mgmt	For	For
1c.	Election of Director: Raul J. Fernandez	Mgmt	For	For
1d.	Election of Director: Eddy W. Hartenstein	Mgmt	For	For
1e.	Election of Director: Check Kian Low	Mgmt	For	For
1f.	Election of Director: Justine F. Page	Mgmt	For	For
1g.	Election of Director: Henry Samuelli	Mgmt	For	For
1h.	Election of Director: Hock E. Tan	Mgmt	For	For
1i.	Election of Director: Harry L. You	Mgmt	Against	Against
2.	Ratification of the appointment of Pricewaterhouse Coopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending October 29, 2023.	Mgmt	For	For
3.	Approve an amendment and restatement of the 2012 Stock Incentive Plan.	Mgmt	For	For
4.	Advisory vote to approve the named executive officer compensation.	Mgmt	Against	Against
5.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For

COCA-COLA EUROPACIFIC PARTNERS PLC Agenda Number: 935821341

Security: G25839104 Meeting Type: Annual
Ticker: CCEP Meeting Date: 24-May-2023
ISIN: GB00BDCPN049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
01	Receipt of the Report and Accounts	Mgmt	For	For
02	Approval of the Directors' Remuneration Policy	Mgmt	For	For
03	Approval of the Directors' Remuneration Report	Mgmt	For	For
04	Election of Mary Harris a director of the Company	Mgmt	For	For
05	Election of Nicolas Mirzayantz as a director of the Company	Mgmt	For	For
06	Election of Nancy Quan as a director of the Company	Mgmt	For	For
07	Re-election of Manolo Arroyo as a director of the Company	Mgmt	For	For
08	Re-election of John Bryant as a director of the Company	Mgmt	For	For
09	Re-election of José Ignacio Comenge as a director of the Company	Mgmt	For	For
010	Re-election of Damian Gammell as a director of the Company	Mgmt	For	For
011	Re-election of Nathalie Gaveau as a director of the Company	Mgmt	For	For
012	Re-election of Álvaro Gómez-Trénor Aguilar as a director of the Company	Mgmt	For	For
013	Re-election of Thomas H. Johnson as a director of the Company	Mgmt	For	For
014	Re-election of Dagmar Kollmann as a director of the Company	Mgmt	For	For
015	Re-election of Alfonso Libano Daurella as a director of the Company	Mgmt	For	For

016	Re-election of Mark Price as a director of the Company	Mgmt	For	For
017	Re-election of Mario Rotllant Solá as a director of the Company	Mgmt	For	For
018	Re-election of Dessi Temperley as a director of the Company	Mgmt	For	For
019	Re-election of Garry Watts as a director of the Company	Mgmt	For	For
020	Reappointment of the Auditor	Mgmt	For	For
021	Remuneration of the Auditor	Mgmt	For	For
022	Political donations	Mgmt	For	For
023	Authority to allot new shares	Mgmt	For	For
024	Waiver of mandatory offer provisions set out in Rule 9 of the Takeover Code	Mgmt	For	For
025	Approval of Long Term Incentive Plan	Mgmt	For	For
S26	General authority to disapply pre-emption rights	Mgmt	For	For
S27	General authority to disapply pre-emption rights in connection with an acquisition or specified capital investment	Mgmt	For	For
S28	Authority to purchase own shares on market	Mgmt	For	For
S29	Authority to purchase own shares off market	Mgmt	For	For
S30	Notice period for general meetings other than annual general meetings	Mgmt	For	For

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Agenda Number: 935831809

Security: 192446102
Ticker: CTSH
ISIN: US1924461023

Meeting Type: Annual
Meeting Date: 06-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Zein Abdalla	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: Vinita Bali	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Eric Branderiz	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Archana Deskus	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: John M. Dineen	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Nella Domenici	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Ravi Kumar S	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Leo S. Mackay, Jr.	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Michael Patsalos-Fox	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Stephen J. Rohleder	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Abraham Schot	Mgmt	For	For
1l.	Election of Director to serve until the 2024 Annual meeting: Joseph M. Velli	Mgmt	For	For
1m.	Election of Director to serve until the 2024 Annual meeting: Sandra S. Wijnberg	Mgmt	For	For
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay).	Mgmt	For	For
3.	Approve, on an advisory (non-binding) basis, the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Approve the Company's 2023 Incentive Award Plan.	Mgmt	For	For
5.	Approve an amendment to the Company's 2004 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
7.	Shareholder proposal regarding fair elections, requesting that the board of directors amend the company's by-laws to require shareholder approval for certain advance notice by-law amendments.	Shr	For	Against
8.	Shareholder proposal regarding shareholder ratification of termination pay, requesting that the board of directors seek shareholder approval of certain senior manager severance packages.	Shr	Against	For

COMCAST CORPORATION

Agenda Number: 935845492

Security: 20030N101
 Ticker: CMCSA
 ISIN: US20030N1019

Meeting Type: Annual
 Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kenneth J. Bacon Thomas J. Baltimore Jr. Madeline S. Bell Edward D. Breen Gerald L. Hassell Jeffrey A. Honickman Maritza G. Montiel Asuka Nakahara David C. Novak Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Ratification of the appointment of our independent auditors.	Mgmt	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Mgmt	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Advisory vote on executive compensation.	Mgmt	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Mgmt	1 Year	For
7.	To perform independent racial equity audit.	Shr	For	Against
8.	To report on climate risk in default retirement plan options.	Shr	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shr	Against	For
10.	To report on political contributions and company values alignment.	Shr	Against	For
11.	To report on business in China.	Shr	Against	For

CVS HEALTH CORPORATION

Agenda Number: 935806375

Security: 126650100
 Ticker: CVS
 ISIN: US1266501006

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Fernando Aguirre	Mgmt	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Mgmt	For	For
1c.	Election of Director: C. David Brown II	Mgmt	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1f.	Election of Director: Roger N. Farah	Mgmt	For	For
1g.	Election of Director: Anne M. Finucane	Mgmt	For	For
1h.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1i.	Election of Director: Karen S. Lynch	Mgmt	For	For
1j.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1k.	Election of Director: Mary L. Schapiro	Mgmt	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Mgmt	Against	Against
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Mgmt	Against	Against
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Mgmt	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shr	For	Against
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shr	Against	For
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shr	For	Against
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shr	For	Against
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shr	Against	For

Security: 244199105
 Ticker: DE
 ISIN: US2441991054

Meeting Type: Annual
 Meeting Date: 22-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Leanne G. Caret	Mgmt	For	For
1b.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1c.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1d.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1e.	Election of Director: Michael O. Johanns	Mgmt	For	For
1f.	Election of Director: Clayton M. Jones	Mgmt	For	For
1g.	Election of Director: John C. May	Mgmt	For	For
1h.	Election of Director: Gregory R. Page	Mgmt	For	For
1i.	Election of Director: Sherry M. Smith	Mgmt	For	For
1j.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	Advisory vote to approve executive compensation("say-on-pay").	Mgmt	For	For
3.	Advisory vote on the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	Shareholder proposal regarding termination pay.	Shr	For	Against

DOLLAR GENERAL CORPORATION

Agenda Number: 935821137

Security: 256677105
 Ticker: DG
 ISIN: US2566771059

Meeting Type: Annual
 Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Warren F. Bryant	Mgmt	For	For
1b.	Election of Director: Michael M. Calbert	Mgmt	For	For
1c.	Election of Director: Ana M. Chadwick	Mgmt	For	For
1d.	Election of Director: Patricia D. Fili-Kruschel	Mgmt	For	For
1e.	Election of Director: Timothy I. McGuire	Mgmt	For	For
1f.	Election of Director: Jeffery C. Owen	Mgmt	For	For
1g.	Election of Director: Debra A. Sandler	Mgmt	For	For
1h.	Election of Director: Ralph E. Santana	Mgmt	For	For
1i.	Election of Director: Todd J. Vasos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement	Mgmt	For	For
3.	To recommend, on an advisory (non-binding) basis, the frequency of future advisory votes on Dollar General Corporation's named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	To vote on a shareholder proposal regarding cage-free eggs progress disclosure.	Shr	Against	For
6.	To vote on a shareholder proposal to take steps to amend Dollar General Corporation's governing documents to remove the one-year holding period requirement to call a special shareholder meeting	Shr	For	Against
7.	To vote on a shareholder proposal requesting a worker safety and well-being audit and report.	Shr	For	Against

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102
 Ticker: DD
 ISIN: US26614N1028

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For

1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

ELECTRONIC ARTS INC.

Agenda Number: 935682092

Security: 285512109
Ticker: EA
ISIN: US2855121099

Meeting Type: Annual
Meeting Date: 11-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office for a one-year term: Kofi A. Bruce	Mgmt	For	For
1b.	Election of Director to hold office for a one-year term: Rachel A. Gonzalez	Mgmt	For	For
1c.	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Mgmt	For	For
1d.	Election of Director to hold office for a one-year term: Talbott Roche	Mgmt	For	For
1e.	Election of Director to hold office for a one-year term: Richard A. Simonson	Mgmt	For	For
1f.	Election of Director to hold office for a one-year term: Luis A. Ubiñas	Mgmt	For	For
1g.	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Mgmt	For	For
1h.	Election of Director to hold office for a one-year term: Andrew Wilson	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2023.	Mgmt	For	For
4.	Approve the Company's amended 2019 Equity Incentive Plan.	Mgmt	For	For
5.	Approve an amendment to the Company's Certificate of Incorporation to reduce the threshold for stockholders to call special meetings from 25% to 15%.	Mgmt	For	For
6.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.	Shr	For	Against

ELEVANCE HEALTH, INC.

Agenda Number: 935797502

Security: 036752103
Ticker: ELV
ISIN: US0367521038

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gail K. Boudreaux	Mgmt	For	For
1b.	Election of Director: R. Kerry Clark	Mgmt	For	For
1c.	Election of Director: Robert L. Dixon, Jr.	Mgmt	For	For
1d.	Election of Director: Deanna D. Strable	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of the advisory vote to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Mgmt	Against	Against

5.	Shareholder proposal to allow shareholders owning 10% or more of our common stock to call a special meeting of shareholders.	Shr	For	Against
6.	Shareholder proposal requesting annual reporting from third parties seeking financial support.	Shr	Against	For

FIDELITY NAT'L INFORMATION SERVICES, INC.

Agenda Number: 935815184

Security: 31620M106
Ticker: FIS
ISIN: US31620M1062

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lee Adrean	Mgmt	For	For
1b.	Election of Director: Ellen R. Alemany	Mgmt	For	For
1c.	Election of Director: Mark D. Benjamin	Mgmt	For	For
1d.	Election of Director: Vijay G. D'Silva	Mgmt	For	For
1e.	Election of Director: Stephanie L. Ferris	Mgmt	For	For
1f.	Election of Director: Jeffrey A. Goldstein	Mgmt	For	For
1g.	Election of Director: Lisa A. Hook	Mgmt	For	For
1h.	Election of Director: Kenneth T. Lamneck	Mgmt	For	For
1i.	Election of Director: Gary L. Lauer	Mgmt	For	For
1j.	Election of Director: Louise M. Parent	Mgmt	For	For
1k.	Election of Director: Brian T. Shea	Mgmt	For	For
1l.	Election of Director: James B. Stallings, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To approve, on an advisory basis, the preferred frequency of stockholder advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	Against	Against

HALLIBURTON COMPANY

Agenda Number: 935798528

Security: 406216101
Ticker: HAL
ISIN: US4062161017

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Abdulaziz F. Al Khayyal	Mgmt	For	For
1b.	Election of Director: William E. Albrecht	Mgmt	For	For
1c.	Election of Director: M. Katherine Banks	Mgmt	For	For
1d.	Election of Director: Alan M. Bennett	Mgmt	For	For
1e.	Election of Director: Milton Carroll	Mgmt	Against	Against
1f.	Election of Director: Earl M. Cummings	Mgmt	For	For
1g.	Election of Director: Murry S. Gerber	Mgmt	For	For
1h.	Election of Director: Robert A. Malone	Mgmt	For	For
1i.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1j.	Election of Director: Bhavesh V. Patel	Mgmt	For	For
1k.	Election of Director: Maurice S. Smith	Mgmt	For	For
1l.	Election of Director: Janet L. Weiss	Mgmt	For	For
1m.	Election of Director: Tobi M. Edwards Young	Mgmt	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Mgmt	1 Year	For
5.	Approval of an Amendment to the Certificate of Incorporation Regarding Officer Exculpation.	Mgmt	For	For
6.	Approval of Miscellaneous Amendments to the Certificate of Incorporation.	Mgmt	For	For

HESS CORPORATION

Agenda Number: 935809117

Security: 42809H107
Ticker: HES

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2024: T.J. CHECKI	Mgmt	For	For
1b.	Election of Director to serve for a one-year term expiring in 2024: L.S. COLEMAN, JR.	Mgmt	For	For
1c.	Election of Director to serve for a one-year term expiring in 2024: L. GLATCH	Mgmt	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: J.B. HESS	Mgmt	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: E.E. HOLIDAY	Mgmt	For	For
1f.	Election of Director to serve for a one-year term expiring in 2024: M.S. LIPSCHULTZ	Mgmt	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: R.J. MCGUIRE	Mgmt	Against	Against
1h.	Election of Director to serve for a one-year term expiring in 2024: D. MCMANUS	Mgmt	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: K.O. MEYERS	Mgmt	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: K.F. OVELMEN	Mgmt	For	For
1k.	Election of Director to serve for a one-year term expiring in 2024: J.H. QUIGLEY	Mgmt	For	For
1l.	Election of Director to serve for a one-year term expiring in 2024: W.G. SCHRADER	Mgmt	For	For
2.	Advisory approval of the compensation of our named executive officers.	Mgmt	For	For
3.	Advisory approval on the frequency of voting on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2023.	Mgmt	Against	Against

J.B. HUNT TRANSPORT SERVICES, INC.

Agenda Number: 935775594

Security: 445658107
 Ticker: JBHT
 ISIN: US4456581077

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Francesca M. Edwardson	Mgmt	For	For
1.2	Election of Director: Wayne Garrison	Mgmt	For	For
1.3	Election of Director: Sharilyn S. Gasaway	Mgmt	For	For
1.4	Election of Director: Thad (John B. III) Hill	Mgmt	For	For
1.5	Election of Director: Bryan Hunt	Mgmt	For	For
1.6	Election of Director: Persio Lisboa	Mgmt	For	For
1.7	Election of Director: John N. Roberts III	Mgmt	For	For
1.8	Election of Director: James L. Robo	Mgmt	For	For
1.9	Election of Director: Kirk Thompson	Mgmt	For	For
2.	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	For	For
3.	To consider and act upon an advisory vote to determine the frequency with which stockholders will consider and approve an advisory vote on the Company's compensation of its named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent public accountants for calendar year 2023.	Mgmt	For	For

LAS VEGAS SANDS CORP.

Agenda Number: 935799479

Security: 517834107
 Ticker: LVS
 ISIN: US5178341070

Meeting Type: Annual
 Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Robert G. Goldstein	Mgmt	For	For
	Patrick Dumont	Mgmt	For	For
	Irwin Chafetz	Mgmt	For	For
	Micheline Chau	Mgmt	For	For
	Charles D. Forman	Mgmt	For	For

	Nora M. Jordan Lewis Kramer David F. Levi	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Mgmt	For	For
4.	An advisory (non-binding) vote on how frequently stockholders should vote to approve the compensation of the named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal to require the Company to include in its proxy statement each director/nominee's self identified gender and race/ethnicity, as well as certain skills and attributes, if properly presented at the meeting.	Shr	For	Against

LITHIA MOTORS, INC. Agenda Number: 935773475

Security: 536797103 Meeting Type: Annual
Ticker: LAD Meeting Date: 20-Apr-2023
ISIN: US5367971034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of director: Sidney B. DeBoer	Mgmt	For	For
1b.	Election of director: Susan O. Cain	Mgmt	For	For
1c.	Election of director: Bryan B. DeBoer	Mgmt	For	For
1d.	Election of director: James E. Lentz	Mgmt	For	For
1e.	Election of director: Shauna F. McIntyre	Mgmt	For	For
1f.	Election of director: Louis P. Miramontes	Mgmt	For	For
1g.	Election of director: Kenneth E. Roberts	Mgmt	For	For
1h.	Election of director: David J. Robino	Mgmt	For	For
1i.	Election of director: Stacy C. Loretz-Congdon	Mgmt	For	For
2.	To approve, by an advisory vote, named executive officer compensation.	Mgmt	For	For
3.	To approve, by an advisory vote, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year ending December 31, 2023.	Mgmt	For	For

M&T BANK CORPORATION Agenda Number: 935775873

Security: 55261F104 Meeting Type: Annual
Ticker: MTB Meeting Date: 18-Apr-2023
ISIN: US55261F1049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John P. Barnes	Mgmt	For	For
1b.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert T. Brady	Mgmt	Against	Against
1c.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Carlton J. Charles	Mgmt	For	For
1d.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Jane Chwick	Mgmt	For	For
1e.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: William F. Cruger, Jr.	Mgmt	For	For
1f.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: T. Jefferson Cunningham III	Mgmt	For	For
1g.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Gary N. Geisel	Mgmt	For	For
1h.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Leslie V. Godridge	Mgmt	For	For
1i.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: René F. Jones	Mgmt	For	For
1j.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Richard H. Ledgey, Jr.	Mgmt	For	For
1k.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR	Mgmt	For	For

	SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Melinda R. Rich			
11.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert E. Sadler, Jr.	Mgmt	For	For
1m.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Denis J. Salamone	Mgmt	For	For
1n.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John R. Scannell	Mgmt	For	For
1o.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Rudina Seseri	Mgmt	For	For
1p.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Kirk W. Walters	Mgmt	For	For
1q.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Herbert L. Washington	Mgmt	For	For
2.	TO APPROVE THE 2022 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	TO RECOMMEND THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Mgmt	1 Year	For
4.	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE M&T BANK CORPORATION 2019 EQUITY INCENTIVE COMPENSATION PLAN.	Mgmt	For	For
5.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2023.	Mgmt	Against	Against

MEDTRONIC PLC Agenda Number: 935723610

Security: G5960L103 Meeting Type: Annual
Ticker: MDT Meeting Date: 08-Dec-2022
ISIN: IE00BTN1Y115

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	Against	Against
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	Against	Against
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	Against	Against
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

MERCK & CO., INC. Agenda Number: 935809080

Security: 58933Y105 Meeting Type: Annual
Ticker: MRK Meeting Date: 23-May-2023
ISIN: US58933Y1055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1b.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1c.	Election of Director: Pamela J. Craig	Mgmt	For	For
1d.	Election of Director: Robert M. Davis	Mgmt	For	For
1e.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Mgmt	Against	Against
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Mgmt	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Mgmt	For	For
1i.	Election of Director: Patricia F. Russo	Mgmt	Against	Against
1j.	Election of Director: Christine E. Seidman, M.D.	Mgmt	For	For
1k.	Election of Director: Inge G. Thulin	Mgmt	For	For
1l.	Election of Director: Kathy J. Warden	Mgmt	For	For
1m.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Mgmt	Against	Against
5.	Shareholder proposal regarding business operations in China.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For
7.	Shareholder proposal regarding indirect political spending.	Shr	Against	For
8.	Shareholder proposal regarding patents and access.	Shr	Against	For
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shr	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shr	For	Against

NORTHERN TRUST CORPORATION

Agenda Number: 935775683

Security: 665859104
Ticker: NTRS
ISIN: US6658591044

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Linda Walker Bynoe	Mgmt	Against	Against
1b.	Election of Director: Susan Crown	Mgmt	For	For
1c.	Election of Director: Dean M. Harrison	Mgmt	For	For
1d.	Election of Director: Jay L. Henderson	Mgmt	Against	Against
1e.	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1f.	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g.	Election of Director: Michael G. O'Grady	Mgmt	For	For
1h.	Election of Director: Jose Luis Prado	Mgmt	For	For
1i.	Election of Director: Martin P. Slark	Mgmt	For	For
1j.	Election of Director: David H. B. Smith, Jr.	Mgmt	For	For
1k.	Election of Director: Donald Thompson	Mgmt	For	For
1l.	Election of Director: Charles A. Tribbett III	Mgmt	For	For
2.	Approval, by an advisory vote, of the 2022 compensation of the Corporation's named executive officers.	Mgmt	For	For
3.	Recommendation, by an advisory vote, on the frequency with which the Corporation should hold advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	Against	Against

ORACLE CORPORATION

Agenda Number: 935715182

Security: 68389X105
Ticker: ORCL
ISIN: US68389X1054

Meeting Type: Annual
Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Awo Ablo Jeffrey S. Berg Michael J. Boskin Safra A. Catz Bruce R. Chizen George H. Conrades Lawrence J. Ellison Rona A. Fairhead Jeffrey O. Henley Renee J. James Charles W. Moorman Leon E. Panetta William G. Parrett Naomi O. Seligman Vishal Sikka	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Withheld For For For For For Withheld Withheld For Withheld For	For For For For For Against For For For For For Against Against For Against For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Mgmt	Against	Against

PERRIGO COMPANY PLC Agenda Number: 935788464

Security: G97822103 Meeting Type: Annual
Ticker: PRGO Meeting Date: 04-May-2023
ISIN: IE00BGH1M568

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to hold office until the 2024 Annual General Meeting: Bradley A. Alford	Mgmt	For	For
1B.	Election of Director to hold office until the 2024 Annual General Meeting: Orlando D. Ashford	Mgmt	For	For
1C.	Election of Director to hold office until the 2024 Annual General Meeting: Katherine C. Doyle	Mgmt	For	For
1D.	Election of Director to hold office until the 2024 Annual General Meeting: Adriana Karaboutis	Mgmt	For	For
1E.	Election of Director to hold office until the 2024 Annual General Meeting: Murray S. Kessler	Mgmt	For	For
1F.	Election of Director to hold office until the 2024 Annual General Meeting: Jeffrey B. Kindler	Mgmt	For	For
1G.	Election of Director to hold office until the 2024 Annual General Meeting: Erica L. Mann	Mgmt	Against	Against
1H.	Election of Director to hold office until the 2024 Annual General Meeting: Albert A. Manzone	Mgmt	For	For
1I.	Election of Director to hold office until the 2024 Annual General Meeting: Donal O'Connor	Mgmt	For	For
1J.	Election of Director to hold office until the 2024 Annual General Meeting: Geoffrey M. Parker	Mgmt	For	For
2.	Ratify, in a non-binding advisory vote, the appointment of Ernst & Young LLP as the Company's independent auditor, and authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to fix the remuneration of the auditor	Mgmt	For	For
3.	Advisory vote on executive compensation	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
5.	Renew the Board's authority to issue shares under Irish law	Mgmt	For	For
6.	Renew the Board's authority to opt-out of statutory pre-emption rights under Irish law	Mgmt	For	For
7.	Approve the creation of distributable reserves by reducing some or all of the Company's share premium	Mgmt	For	For

PHILIP MORRIS INTERNATIONAL INC. Agenda Number: 935785040

Security: 718172109 Meeting Type: Annual
Ticker: PM Meeting Date: 03-May-2023
ISIN: US7181721090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For
1f.	Election of Director: Lisa A. Hook	Mgmt	Against	Against

1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	Against	Against
1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	Against	Against
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

PHILLIPS 66

Agenda Number: 935793718

Security: 718546104
Ticker: PSX
ISIN: US7185461040

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Gregory J. Hayes	Mgmt	For	For
1b.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Charles M. Holley	Mgmt	For	For
1c.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Denise R. Singleton	Mgmt	For	For
1d.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Glenn F. Tilton	Mgmt	For	For
1e.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Marna C. Whittington	Mgmt	For	For
2.	Management Proposal to Approve the Declassification of the Board of Directors.	Mgmt	For	For
3.	Advisory vote to approve our executive compensation.	Mgmt	For	For
4.	Ratification of the Appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
5.	Shareholder proposal requesting audited report on the impact to chemicals business under the System Change Scenario.	Shr	Against	For

PINNACLE WEST CAPITAL CORPORATION

Agenda Number: 935811857

Security: 723484101
Ticker: PNW
ISIN: US7234841010

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Glynis A. Bryan G. A. de la Melena, Jr. Richard P. Fox Jeffrey B. Guldner Kathryn L. Munro Bruce J. Nordstrom Paula J. Sims William H. Spence Kristine L. Svinicki James E. Trevathan, Jr. Director Withdrawn	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For Withheld	For For For For For For For For For For Against
2.	To hold an advisory vote to approve executive compensation.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of our shareholders advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To approve the first amendment to the Pinnacle West Capital Corporation 2021 Long-Term Incentive Plan.	Mgmt	For	For
5.	To ratify the appointment of our independent accountant for the year ending December 31, 2023.	Mgmt	Against	Against
6.	To act upon a shareholder proposal requesting adoption of a policy separating the chairman and CEO roles and requiring an independent Board Chairman whenever possible, if properly presented at the 2023 Annual Meeting of Shareholders.	Shr	Against	For

PIONEER NATURAL RESOURCES COMPANY

Agenda Number: 935817241

Security: 723787107
Ticker: PXD
ISIN: US7237871071

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: A.R. Alameddine	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Lori G. Billingsley	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Richard P. Dealy	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Scott D. Sheffield	Mgmt	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson	Mgmt	Against	Against
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood	Mgmt	Against	Against
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	Mgmt	Against	Against
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

QUALCOMM INCORPORATED

Agenda Number: 935757281

Security: 747525103
Ticker: QCOM
ISIN: US7475251036

Meeting Type: Annual
Meeting Date: 08-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo	Mgmt	For	For
1b.	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon	Mgmt	For	For
1c.	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields	Mgmt	For	For
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson	Mgmt	For	For
1e.	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson	Mgmt	For	For
1f.	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore	Mgmt	For	For
1g.	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin	Mgmt	For	For
1h.	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller	Mgmt	For	For
1i.	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld	Mgmt	For	For
1j.	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit	Mgmt	For	For
1k.	Election of Director to hold office until the next annual meeting of stockholders: Jean-Pascal Tricoire	Mgmt	For	For
1l.	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Vinciguerra	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023.	Mgmt	For	For
3.	Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan.	Mgmt	For	For
4.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For

STANLEY BLACK & DECKER, INC.

Agenda Number: 935773514

Security: 854502101
Ticker: SWK
ISIN: US8545021011

Meeting Type: Annual
Meeting Date: 21-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1a.	Election of Director: Donald Allan, Jr.	Mgmt	For	For
1b.	Election of Director: Andrea J. Ayers	Mgmt	For	For
1c.	Election of Director: Patrick D. Campbell	Mgmt	For	For
1d.	Election of Director: Debra A. Crew	Mgmt	For	For
1e.	Election of Director: Michael D. Hankin	Mgmt	For	For
1f.	Election of Director: Robert J. Manning	Mgmt	For	For
1g.	Election of Director: Adrian V. Mitchell	Mgmt	For	For
1h.	Election of Director: Jane M. Palmieri	Mgmt	For	For
1i.	Election of Director: Mojdeh Poul	Mgmt	For	For
1j.	Election of Director: Irving Tan	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Recommend, on an advisory basis, the frequency of future shareholder advisory votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Approve the selection of Ernst & Young LLP as the Company's registered independent public accounting firm for the 2023 fiscal year.	Mgmt	Against	Against
5.	To consider and vote on a shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

THE ALLSTATE CORPORATION Agenda Number: 935817859

Security: 020002101 Meeting Type: Annual
Ticker: ALL Meeting Date: 23-May-2023
ISIN: US0200021014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donald E. Brown	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Richard T. Hume	Mgmt	For	For
1d.	Election of Director: Margaret M. Keane	Mgmt	For	For
1e.	Election of Director: Siddharth N. Mehta	Mgmt	For	For
1f.	Election of Director: Jacques P. Perold	Mgmt	For	For
1g.	Election of Director: Andrea Redmond	Mgmt	For	For
1h.	Election of Director: Gregg M. Sherrill	Mgmt	For	For
1i.	Election of Director: Judith A. Sprieser	Mgmt	For	For
1j.	Election of Director: Perry M. Traquina	Mgmt	For	For
1k.	Election of Director: Monica Turner	Mgmt	For	For
1l.	Election of Director: Thomas J. Wilson	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executives.	Mgmt	For	For
3.	Say on pay frequency vote.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2023.	Mgmt	For	For

U.S. BANCORP Agenda Number: 935771914

Security: 902973304 Meeting Type: Annual
Ticker: USB Meeting Date: 18-Apr-2023
ISIN: US9029733048

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Warner L. Baxter	Mgmt	For	For
1b.	Election of Director: Dorothy J. Bridges	Mgmt	For	For
1c.	Election of Director: Elizabeth L. Buse	Mgmt	For	For
1d.	Election of Director: Andrew Cecere	Mgmt	For	For
1e.	Election of Director: Alan B. Colberg	Mgmt	For	For
1f.	Election of Director: Kimberly N. Ellison-Taylor	Mgmt	For	For
1g.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1h.	Election of Director: Roland A. Hernandez	Mgmt	For	For
1i.	Election of Director: Richard P. McKenney	Mgmt	For	For
1j.	Election of Director: Yusuf I. Mehdi	Mgmt	For	For
1k.	Election of Director: Loretta E. Reynolds	Mgmt	For	For
1l.	Election of Director: John P. Wiehoff	Mgmt	For	For

1m.	Election of Director: Scott W. Wine	Mgmt	For	For
2.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Mgmt	For	For
3.	An advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2023 fiscal year.	Mgmt	Against	Against

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
 Ticker: UNH
 ISIN: US91324P1021

Meeting Type: Annual
 Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	Against	Against
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	For	Against
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	Against	For
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

VALERO ENERGY CORPORATION

Agenda Number: 935793706

Security: 91913Y100
 Ticker: VLO
 ISIN: US91913Y1001

Meeting Type: Annual
 Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Fred M. Diaz	Mgmt	Against	Against
1b.	Election of Director to serve until the 2024 Annual meeting: H. Paulett Eberhart	Mgmt	Against	Against
1c.	Election of Director to serve until the 2024 Annual meeting: Marie A. Ffolkes	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Joseph W. Gordier	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Kimberly S. Greene	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Deborah P. Majoras	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Eric D. Mullins	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Donald L. Nickles	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Robert A. Profusek	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Randall J. Weisenburger	Mgmt	Against	Against
1k.	Election of Director to serve until the 2024 Annual meeting: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2023.	Mgmt	For	For

3.	Advisory vote to approve the 2022 compensation of named executive officers.	Mgmt	For	For
4.	Advisory vote to recommend the frequency of stockholder advisory votes on compensation of named executive officers.	Mgmt	1 Year	For
5.	Stockholder proposal to set different GHG emissions reductions targets (Scopes 1, 2, and 3).	Shr	Against	For
6.	Stockholder proposal to oversee and issue an additional racial equity audit and report.	Shr	Against	For

VERTIV HOLDINGS CO

Agenda Number: 935851902

Security: 92537N108
Ticker: VRT
ISIN: US92537N1081

Meeting Type: Annual
Meeting Date: 14-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year expiring at the 2024 annual meeting: David M. Cote	Mgmt	For	For
1b.	Election of Director for a term of one year expiring at the 2024 annual meeting: Giordano Albertazzi	Mgmt	For	For
1c.	Election of Director for a term of one year expiring at the 2024 annual meeting: Joseph J. DeAngelo	Mgmt	For	For
1d.	Election of Director for a term of one year expiring at the 2024 annual meeting: Joseph van Dokkum	Mgmt	For	For
1e.	Election of Director for a term of one year expiring at the 2024 annual meeting: Roger Fradin	Mgmt	For	For
1f.	Election of Director for a term of one year expiring at the 2024 annual meeting: Jakki L. Haussler	Mgmt	For	For
1g.	Election of Director for a term of one year expiring at the 2024 annual meeting: Jacob Kotzubei	Mgmt	For	For
1h.	Election of Director for a term of one year expiring at the 2024 annual meeting: Matthew Louie	Mgmt	For	For
1i.	Election of Director for a term of one year expiring at the 2024 annual meeting: Edward L. Monser	Mgmt	For	For
1j.	Election of Director for a term of one year expiring at the 2024 annual meeting: Steven S. Reinemund	Mgmt	For	For
1k.	Election of Director for a term of one year expiring at the 2024 annual meeting: Robin L. Washington	Mgmt	For	For
2.	To approve, on an advisory basis, the 2022 compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

VICI PROPERTIES INC.

Agenda Number: 935779174

Security: 925652109
Ticker: VICI
ISIN: US9256521090

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James R. Abrahamson	Mgmt	For	For
1b.	Election of Director: Diana F. Cantor	Mgmt	For	For
1c.	Election of Director: Monica H. Douglas	Mgmt	For	For
1d.	Election of Director: Elizabeth I. Holland	Mgmt	For	For
1e.	Election of Director: Craig Macnab	Mgmt	For	For
1f.	Election of Director: Edward B. Pitoniak	Mgmt	For	For
1g.	Election of Director: Michael D. Rumbolz	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve (on a non-binding, advisory basis) the compensation of our named executive officers.	Mgmt	For	For

WELLS FARGO & COMPANY

Agenda Number: 935776774

Security: 949746101
Ticker: WFC
ISIN: US9497461015

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1a.	Election of Director: Steven D. Black	Mgmt	For	For
1b.	Election of Director: Mark A. Chancy	Mgmt	For	For
1c.	Election of Director: Celeste A. Clark	Mgmt	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1e.	Election of Director: Richard K. Davis	Mgmt	For	For
1f.	Election of Director: Wayne M. Hewett	Mgmt	Against	Against
1g.	Election of Director: CeCelia ("CeCe") G. Morken	Mgmt	For	For
1h.	Election of Director: Maria R. Morris	Mgmt	For	For
1i.	Election of Director: Felicia F. Norwood	Mgmt	For	For
1j.	Election of Director: Richard B. Payne, Jr.	Mgmt	For	For
1k.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1l.	Election of Director: Charles W. Scharf	Mgmt	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Mgmt	For	For
3.	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder Proposal - Adopt Simple Majority Vote.	Shr	For	Against
6.	Shareholder Proposal - Report on Congruency of Political Spending.	Shr	Against	For
7.	Shareholder Proposal - Climate Lobbying Report.	Shr	Against	For
8.	Shareholder Proposal - Climate Transition Report.	Shr	Against	For
9.	Shareholder Proposal - Fossil Fuel Lending Policy.	Shr	Against	For
10.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shr	Against	For
11.	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.	Shr	Against	For

WILLIS TOWERS WATSON PLC

Agenda Number: 935795623

Security: G96629103
Ticker: WTW
ISIN: IE00BDB6Q211

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Dame Inga Beale	Mgmt	For	For
1b.	Election of Director: Fumbi Chima	Mgmt	For	For
1c.	Election of Director: Stephen Chipman	Mgmt	For	For
1d.	Election of Director: Michael Hammond	Mgmt	For	For
1e.	Election of Director: Carl Hess	Mgmt	For	For
1f.	Election of Director: Jacqueline Hunt	Mgmt	For	For
1g.	Election of Director: Paul Reilly	Mgmt	For	For
1h.	Election of Director: Michelle Swanback	Mgmt	For	For
1i.	Election of Director: Paul Thomas	Mgmt	For	For
1j.	Election of Director: Fredric Tomczyk	Mgmt	For	For
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit and Risk Committee, to fix the independent auditors' remuneration.	Mgmt	For	For
3.	Approve, on an advisory basis, the named executive officer compensation.	Mgmt	For	For
4.	Approve, on an advisory basis, the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For
5.	Renew the Board's existing authority to issue shares under Irish law.	Mgmt	For	For
6.	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	Mgmt	For	For

TST Core Municipal Bond Fund

The fund held no voting securities during the reporting period and did not vote any securities or have any securities that were subject to a vote during the reporting period.

TST Anti-Benchmark US Core Equity Fund

ABBVIE INC.

Agenda Number: 935786484

Security: 00287Y109
Ticker: ABBV
ISIN: US00287Y1091

Meeting Type: Annual
Meeting Date: 05-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Robert J. Alpern	Mgmt	Abstain	Against
1b.	Election of Class II Director: Melody B. Meyer	Mgmt	For	For
1c.	Election of Class II Director: Frederick H. Waddell	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Mgmt	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Mgmt	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shr	For	Against
6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shr	For	Against
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shr	For	Against
8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shr	For	Against

ABIOMED, INC.

Agenda Number: 935680670

Security: 003654100
Ticker: ABMD
ISIN: US0036541003

Meeting Type: Annual
Meeting Date: 10-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael R. Minogue Martin P. Sutter Paula A. Johnson	Mgmt Mgmt Mgmt	For Withheld For	For Against For
2.	Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2023.	Mgmt	For	For

ALNYLAM PHARMACEUTICALS, INC.

Agenda Number: 935812190

Security: 02043Q107
Ticker: ALNY
ISIN: US02043Q1076

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director: Michael W. Bonney	Mgmt	Against	Against
1b.	Election of Class I Director: Yvonne L. Greenstreet, MBChB, MBA	Mgmt	Against	Against
1c.	Election of Class I Director: Phillip A. Sharp, Ph.D.	Mgmt	Against	Against
1d.	Election of Class I Director: Elliott Sigal, M.D., Ph.D.	Mgmt	For	For
2.	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.	Mgmt	For	For
3.	To recommend, in a non-binding advisory vote, the frequency of advisory stockholder votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as Alnylam's independent auditors for the fiscal year ending December 31, 2023.	Mgmt	For	For

AMDOCS LIMITED

Agenda Number: 935753081

Security: G02602103
Ticker: DOX
ISIN: GB0022569080

Meeting Type: Annual
Meeting Date: 27-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Robert A. Minicucci	Mgmt	Against	Against

1b.	ELECTION OF DIRECTOR: Adrian Gardner	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Rafael de la Vega	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Eli Gelman	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Richard T.C. LeFave	Mgmt	Against	Against
1f.	ELECTION OF DIRECTOR: John A. MacDonald	Mgmt	Against	Against
1g.	ELECTION OF DIRECTOR: Shuky Sheffer	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Yvette Kanouff	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Sarah ruth Davis	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Amos Genish	Mgmt	Against	Against
2.	To approve the Amdocs Limited 2023 Employee Share Purchase Plan (Proposal II).	Mgmt	For	For
3.	To approve an increase in the dividend rate under our quarterly cash dividend program from \$0.395 per share to \$0.435 per share (Proposal III).	Mgmt	For	For
4.	To approve our Consolidated Financial Statements for the fiscal year ended September 30, 2022 (Proposal IV).	Mgmt	For	For
5.	To ratify and approve the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023, and until the next annual general meeting, and authorize the Audit Committee of the Board of Directors to fix the remuneration of such independent registered public accounting firm in accordance with the nature and extent of its services (Proposal V).	Mgmt	For	For

ANTERO RESOURCES CORPORATION

Agenda Number: 935839994

Security: 03674X106
Ticker: AR
ISIN: US03674X1063

Meeting Type: Annual
Meeting Date: 06-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Paul M. Rady Thomas B. Tyree, Jr. Brenda R. Schroer	Mgmt Mgmt Mgmt	Withheld Withheld Withheld	Against Against Against
2.	To ratify the appointment of KPMG LLP as Antero Resources Corporation's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Antero Resources Corporation's named executive officers.	Mgmt	Against	Against
4.	To approve the amendment to Antero Resources Corporation's amended and restated certificate of incorporation to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

AT&T INC.

Agenda Number: 935803937

Security: 00206R102
Ticker: T
ISIN: US00206R1023

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	Against	Against
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	For	Against

BAKER HUGHES COMPANY

Agenda Number: 935800006

Security: 05722G100
Ticker: BKR
ISIN: US05722G1004

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: W. Geoffrey Beattie	Mgmt	Withheld	Against
1.2	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1.3	Election of Director: Cynthia B. Carroll	Mgmt	For	For
1.4	Election of Director: Nelda J. Connors	Mgmt	Withheld	Against
1.5	Election of Director: Michael R. Dumais	Mgmt	Withheld	Against
1.6	Election of Director: Lynn L. Elsenhans	Mgmt	Withheld	Against
1.7	Election of Director: John G. Rice	Mgmt	For	For
1.8	Election of Director: Lorenzo Simonelli	Mgmt	For	For
1.9	Election of Director: Mohsen Sohi	Mgmt	For	For
2.	An advisory vote related to the Company's executive compensation program	Mgmt	For	For
3.	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023	Mgmt	For	For
4.	An advisory vote on the frequency of the holding of an advisory vote on executive compensation	Mgmt	1 Year	For

BAXTER INTERNATIONAL INC.

Agenda Number: 935786218

Security: 071813109
Ticker: BAX
ISIN: US0718131099

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: José (Joe) Almeida	Mgmt	For	For
1b.	Election of Director: Michael F. Mahoney	Mgmt	For	For
1c.	Election of Director: Patricia B. Morrison	Mgmt	For	For
1d.	Election of Director: Stephen N. Oesterle	Mgmt	For	For
1e.	Election of Director: Nancy M. Schlichting	Mgmt	For	For
1f.	Election of Director: Brent Shafer	Mgmt	For	For
1g.	Election of Director: Cathy R. Smith	Mgmt	For	For
1h.	Election of Director: Amy A. Wendell	Mgmt	For	For
1i.	Election of Director: David S. Wilkes	Mgmt	For	For
1j.	Election of Director: Peter M. Wilver	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Executive Compensation Advisory Votes.	Mgmt	1 Year	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Stockholder Proposal - Shareholder Ratification of Excessive Termination Pay.	Shr	Against	For
6.	Stockholder Proposal - Executives to Retain Significant Stock.	Shr	For	Against

BECTON, DICKINSON AND COMPANY

Agenda Number: 935749789

Security: 075887109
Ticker: BDX
ISIN: US0758871091

Meeting Type: Annual
Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: William M. Brown	Mgmt	Against	Against
1B.	Election of Director: Catherine M. Burzik	Mgmt	Against	Against
1C.	Election of Director: Carrie L. Byington	Mgmt	For	For
1D.	Election of Director: R Andrew Eckert	Mgmt	For	For
1E.	Election of Director: Claire M. Fraser	Mgmt	For	For
1F.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1G.	Election of Director: Christopher Jones	Mgmt	Against	Against

1H.	Election of Director: Marshall O. Larsen	Mgmt	Against	Against
1I.	Election of Director: Thomas E. Polen	Mgmt	For	For
1J.	Election of Director: Timothy M. Ring	Mgmt	For	For
1K.	Election of Director: Bertram L. Scott	Mgmt	Against	Against
2.	Ratification of the selection of the independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Advisory vote to approve the frequency of named executive officer compensation advisory votes.	Mgmt	1 Year	For
5.	Approval of amendments to the 2004 Employee and Director Equity-Based Compensation Plan.	Mgmt	For	For
6.	A shareholder proposal to require prior shareholder approval of certain termination payments, if properly presented at the meeting.	Shr	For	Against

 BIOGEN INC. Agenda Number: 935850013

 Security: 09062X103 Meeting Type: Annual
 Ticker: BIIB Meeting Date: 26-Jun-2023
 ISIN: US09062X1037

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Mgmt	Abstain	Against
1b.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Caroline D. Dorsa	Mgmt	For	For
1c.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Maria C. Freire	Mgmt	Against	Against
1d.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: William A. Hawkins	Mgmt	Against	Against
1e.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Mgmt	Abstain	Against
1f.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Jesus B. Mantas	Mgmt	For	For
1g.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Mgmt	Abstain	Against
1h.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Eric K. Rowinsky	Mgmt	For	For
1i.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Stephen A. Sherwin	Mgmt	For	For
1j.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Christopher A. Viehbacher	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Say on Pay - To approve an advisory vote on executive compensation.	Mgmt	Against	Against
4.	Say When on Pay - To approve an advisory vote on the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
5.	To elect Susan Langer as a director	Mgmt	For	For

 BJ'S WHOLESALE CLUB HOLDINGS, INC. Agenda Number: 935849476

 Security: 05550J101 Meeting Type: Annual
 Ticker: BJ Meeting Date: 15-Jun-2023
 ISIN: US05550J1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Chris Baldwin Darryl Brown Bob Eddy Michelle Gloeckler Maile Naylor Ken Parent Chris Peterson Rob Steele	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's	Mgmt	For	For

Wholesale Club Holdings, Inc.

3. Ratify the appointment of PricewaterhouseCoopers LLP as BJ's Wholesale Club Holdings, Inc.'s independent registered public accounting firm for the fiscal year ending February 3, 2024. Mgmt For For

BRISTOL-MYERS SQUIBB COMPANY

Agenda Number: 935788286

Security: 110122108
Ticker: BMY
ISIN: US1101221083

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Paula A. Price	Mgmt	For	For
1G.	Election of Director: Derica W. Rice	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Gerald L. Storch	Mgmt	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	For	Against
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	Against	For

BURLINGTON STORES, INC.

Agenda Number: 935799758

Security: 122017106
Ticker: BURL
ISIN: US1220171060

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ted English	Mgmt	For	For
1b.	Election of Director: Jordan Hitch	Mgmt	For	For
1c.	Election of Director: Mary Ann Tocio	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as Burlington Stores, Inc.'s independent registered certified public accounting firm for the fiscal year ending February 3, 2024	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of Burlington Stores, Inc.'s named executive officers	Mgmt	Against	Against

C.H. ROBINSON WORLDWIDE, INC.

Agenda Number: 935781573

Security: 12541W209
Ticker: CHRW
ISIN: US12541W2098

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott P. Anderson	Mgmt	For	For
1b.	Election of Director: James J. Barber, Jr.	Mgmt	Against	Against
1c.	Election of Director: Kermit R. Crawford	Mgmt	Against	Against
1d.	Election of Director: Timothy C. Gokey	Mgmt	For	For
1e.	Election of Director: Mark A. Goodburn	Mgmt	For	For
1f.	Election of Director: Mary J. Steele Guilfoile	Mgmt	Against	Against

1g.	Election of Director: Jodee A. Kozlak	Mgmt	Against	Against
1h.	Election of Director: Henry J. Maier	Mgmt	Against	Against
1i.	Election of Director: James B. Stake	Mgmt	For	For
1j.	Election of Director: Paula C. Tolliver	Mgmt	For	For
1k.	Election of Director: Henry W. "Jay" Winship	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes on the compensation of named executive officers.	Mgmt	1 Year	For
4.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

CAMPBELL SOUP COMPANY

Agenda Number: 935719130

Security: 134429109
Ticker: CPB
ISIN: US1344291091

Meeting Type: Annual
Meeting Date: 30-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Fabiola R. Arredondo	Mgmt	For	For
1b.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Howard M. Averill	Mgmt	For	For
1c.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: John P. (JP) Bilbrey	Mgmt	For	For
1d.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Mark A. Clouse	Mgmt	For	For
1e.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Bennett Dorrance, Jr.	Mgmt	For	For
1f.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Maria Teresa (Tessa) Hilado	Mgmt	For	For
1g.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Grant H. Hill	Mgmt	For	For
1h.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Sarah Hofstetter	Mgmt	For	For
1i.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Marc B. Lautenbach	Mgmt	For	For
1j.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Mary Alice D. Malone	Mgmt	For	For
1k.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Keith R. McLoughlin	Mgmt	For	For
1l.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Kurt T. Schmidt	Mgmt	For	For
1m.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Archbold D. van Beuren	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the fiscal 2022 compensation of our named executive officers, commonly referred to as a "say on pay" vote.	Mgmt	For	For
4.	To approve the Campbell Soup Company 2022 Long-Term Incentive Plan.	Mgmt	For	For
5.	To vote on a shareholder proposal regarding a report on certain supply chain practices.	Shr	For	Against
6.	To vote on a shareholder proposal regarding a report on how the company's 401(k) retirement fund investments contribute to climate change.	Shr	For	Against

CBOE GLOBAL MARKETS, INC.

Agenda Number: 935803519

Security: 12503M108
Ticker: CBOE
ISIN: US12503M1080

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Edward T. Tilly	Mgmt	For	For
1b.	Election of Director: William M. Farrow, III	Mgmt	For	For
1c.	Election of Director: Edward J. Fitzpatrick	Mgmt	For	For
1d.	Election of Director: Ivan K. Fong	Mgmt	For	For
1e.	Election of Director: Janet P. Froetscher	Mgmt	For	For

1f.	Election of Director: Jill R. Goodman	Mgmt	For	For
1g.	Election of Director: Alexander J. Maturri, Jr.	Mgmt	For	For
1h.	Election of Director: Jennifer J. McPeck	Mgmt	For	For
1i.	Election of Director: Roderick A. Palmore	Mgmt	Against	Against
1j.	Election of Director: James E. Parisi	Mgmt	For	For
1k.	Election of Director: Joseph P. Ratterman	Mgmt	For	For
1l.	Election of Director: Fredric J. Tomczyk	Mgmt	For	For
2.	Approve, in a non-binding resolution, the compensation paid to our executive officers.	Mgmt	For	For
3.	Approve, in a non-binding resolution, the frequency that we will hold a non-binding vote on the compensation paid to our executive officers.	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

CF INDUSTRIES HOLDINGS, INC.

Agenda Number: 935783616

Security: 125269100
Ticker: CF
ISIN: US1252691001

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Javed Ahmed	Mgmt	For	For
1b.	Election of Director: Robert C. Arzbaeher	Mgmt	For	For
1c.	Election of Director: Deborah L. DeHaas	Mgmt	For	For
1d.	Election of Director: John W. Eaves	Mgmt	For	For
1e.	Election of Director: Stephen J. Hagge	Mgmt	For	For
1f.	Election of Director: Jesus Madrazo Yris	Mgmt	For	For
1g.	Election of Director: Anne P. Noonan	Mgmt	Against	Against
1h.	Election of Director: Michael J. Toelle	Mgmt	For	For
1i.	Election of Director: Theresa E. Wagler	Mgmt	For	For
1j.	Election of Director: Celso L. White	Mgmt	For	For
1k.	Election of Director: W. Anthony Will	Mgmt	For	For
2.	Advisory vote to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Mgmt	1 Year	For
4.	Approval and adoption of an amendment and restatement of CF Industries Holdings, Inc.'s certificate of incorporation to limit the liability of certain officers and make various conforming and technical revisions.	Mgmt	For	For
5.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Shareholder proposal regarding an independent board chair, if properly presented at the meeting.	Shr	For	Against

CHECK POINT SOFTWARE TECHNOLOGIES LTD.

Agenda Number: 935694427

Security: M22465104
Ticker: CHKP
ISIN: IL0010824113

Meeting Type: Annual
Meeting Date: 30-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gil Shwed	Mgmt	For	For
1b.	Election of Director: Jerry Ungerman	Mgmt	For	For
1c.	Election of Director: Tzipi Ozer-Armon	Mgmt	For	For
1d.	Election of Director: Dr. Tal Shavit	Mgmt	For	For
1e.	Election of Director: Shai Weiss	Mgmt	For	For
2.	To ratify the appointment and compensation of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	To approve compensation to Check Point's Chief Executive Officer.	Mgmt	For	For
4.	Readopt Check Point's Executive Compensation Policy.	Mgmt	For	For
5a.	The undersigned is not a controlling shareholder and does not have a personal interest in item 3. Mark "for" = yes or "against" = no.	Mgmt	For	

5b. The undersigned is not a controlling shareholder and does not have a personal interest in item 4. Mark "for" = yes or "against" = no. Mgmt For

 CHENIERE ENERGY, INC. Agenda Number: 935825969

 Security: 16411R208 Meeting Type: Annual
 Ticker: LNG Meeting Date: 11-May-2023
 ISIN: US16411R2085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: G. Andrea Botta	Mgmt	For	For
1b.	Election of Director: Jack A. Fusco	Mgmt	For	For
1c.	Election of Director: Patricia K. Collawn	Mgmt	For	For
1d.	Election of Director: Brian E. Edwards	Mgmt	For	For
1e.	Election of Director: Denise Gray	Mgmt	For	For
1f.	Election of Director: Lorraine Mitchelmore	Mgmt	For	For
1g.	Election of Director: Donald F. Robillard, Jr	Mgmt	For	For
1h.	Election of Director: Matthew Runkle	Mgmt	For	For
1i.	Election of Director: Neal A. Shear	Mgmt	For	For
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2022.	Mgmt	For	For
3.	Approve, on an advisory and non-binding basis, the frequency of holding future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder Proposal regarding climate change risk analysis.	Shr	For	Against

 CHEVRON CORPORATION Agenda Number: 935829284

 Security: 166764100 Meeting Type: Annual
 Ticker: CVX Meeting Date: 31-May-2023
 ISIN: US1667641005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Wanda M. Austin	Mgmt	Against	Against
1b.	Election of Director: John B. Frank	Mgmt	Against	Against
1c.	Election of Director: Alice P. Gast	Mgmt	Against	Against
1d.	Election of Director: Enrique Hernandez, Jr.	Mgmt	Against	Against
1e.	Election of Director: Marillyn A. Hewson	Mgmt	Against	Against
1f.	Election of Director: Jon M. Huntsman Jr.	Mgmt	Against	Against
1g.	Election of Director: Charles W. Moorman	Mgmt	Against	Against
1h.	Election of Director: Dambisa F. Moyo	Mgmt	Against	Against
1i.	Election of Director: Debra Reed-Klages	Mgmt	Against	Against
1j.	Election of Director: D. James Umpleby III	Mgmt	Against	Against
1k.	Election of Director: Cynthia J. Warner	Mgmt	Against	Against
1l.	Election of Director: Michael K. Wirth	Mgmt	Against	Against
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
5.	Rescind the 2021 "Reduce Scope 3 Emissions" Stockholder Proposal	Shr	Against	For
6.	Set a Medium-Term Scope 3 GHG Emissions Reduction Target	Shr	For	Against
7.	Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	Shr	For	Against
8.	Establish Board Committee on Decarbonization Risk	Shr	Against	For
9.	Report on Worker and Community Impact from Facility Closures and Energy Transitions	Shr	For	Against
10.	Report on Racial Equity Audit	Shr	For	Against
11.	Report on Tax Practices	Shr	For	Against

4. Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For
-----------------------------------------------------------------------------------------------------------------	------	--------	-----

----- CONAGRA BRANDS, INC.	Agenda Number: 935696736
Security: 205887102	Meeting Type: Annual
Ticker: CAG	Meeting Date: 21-Sep-2022
ISIN: US2058871029	

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Election of Director: Anil Arora	Mgmt	For	For
1b. Election of Director: Thomas K. Brown	Mgmt	For	For
1c. Election of Director: Emanuel Chirico	Mgmt	For	For
1d. Election of Director: Sean M. Connolly	Mgmt	For	For
1e. Election of Director: George Dowdie	Mgmt	For	For
1f. Election of Director: Fran Horowitz	Mgmt	For	For
1g. Election of Director: Richard H. Lenny	Mgmt	For	For
1h. Election of Director: Melissa Lora	Mgmt	For	For
1i. Election of Director: Ruth Ann Marshall	Mgmt	For	For
1j. Election of Director: Denise A. Paulonis	Mgmt	For	For
2. Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2023	Mgmt	For	For
3. Advisory approval of our named executive officer compensation	Mgmt	For	For
4. A Board resolution to amend the Certificate of Incorporation to allow shareholders to act by written consent	Mgmt	For	For
5. A shareholder proposal regarding the office of the Chair and the office of the Chief Executive Officer	Shr	For	Against

----- CONSOLIDATED EDISON, INC.	Agenda Number: 935797235
Security: 209115104	Meeting Type: Annual
Ticker: ED	Meeting Date: 15-May-2023
ISIN: US2091151041	

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Election of Director: Timothy P. Cawley	Mgmt	For	For
1b. Election of Director: Ellen V. Futter	Mgmt	For	For
1c. Election of Director: John F. Killian	Mgmt	For	For
1d. Election of Director: Karol V. Mason	Mgmt	For	For
1e. Election of Director: Dwight A. McBride	Mgmt	For	For
1f. Election of Director: William J. Mulrow	Mgmt	For	For
1g. Election of Director: Armando J. Olivera	Mgmt	For	For
1h. Election of Director: Michael W. Ranger	Mgmt	For	For
1i. Election of Director: Linda S. Sanford	Mgmt	For	For
1j. Election of Director: Deirdre Stanley	Mgmt	For	For
1k. Election of Director: L. Frederick Sutherland	Mgmt	For	For
2. Ratification of appointment of independent accountants.	Mgmt	For	For
3. Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4. Advisory vote on frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
5. Approval of the company's 2023 long term incentive plan.	Mgmt	For	For

----- CROWDSTRIKE HOLDINGS, INC.	Agenda Number: 935859112
Security: 22788C105	Meeting Type: Annual
Ticker: CRWD	Meeting Date: 21-Jun-2023
ISIN: US22788C1053	

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1. DIRECTOR Johanna Flower Denis J. O'Leary Godfrey R. Sullivan	Mgmt Mgmt Mgmt	For Withheld For	For Against For

2.	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2024.	Mgmt	Against	Against
----	-------------------------------------------------------------------------------------------------------------------------------------------------------------------	------	---------	---------

DIAMONDBACK ENERGY, INC.	Agenda Number: 935840339
Security: 25278X109	Meeting Type: Annual
Ticker: FANG	Meeting Date: 08-Jun-2023
ISIN: US25278X1090	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Travis D. Stice	Mgmt	For	For
1.2	Election of Director: Vincent K. Brooks	Mgmt	For	For
1.3	Election of Director: David L. Houston	Mgmt	For	For
1.4	Election of Director: Rebecca A. Klein	Mgmt	For	For
1.5	Election of Director: Stephanie K. Mains	Mgmt	For	For
1.6	Election of Director: Mark L. Plaumann	Mgmt	For	For
1.7	Election of Director: Melanie M. Trent	Mgmt	For	For
1.8	Election of Director: Frank D. Tsuru	Mgmt	For	For
1.9	Election of Director: Steven E. West	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Mgmt	For	For
3.	Proposal to approve amendments to the Company's charter to remove the 66 2/3% supermajority vote requirements for the stockholders to approve certain amendments to the Company's charter and to remove directors from office.	Mgmt	For	For
4.	Proposal to approve amendments to the Company's charter to provide that stockholders holding at least 25% of the voting power, determined on a net long basis, for at least one year, may call special meetings of stockholders.	Mgmt	For	For
5.	Proposal to approve amendments to the Company's charter to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For
6.	Proposal to ratify the appointment of Grant Thornton LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Mgmt	For	For

DOLLAR TREE, INC.	Agenda Number: 935854706
Security: 256746108	Meeting Type: Annual
Ticker: DLTR	Meeting Date: 13-Jun-2023
ISIN: US2567461080	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1b.	Election of Director: Cheryl W. Grisé	Mgmt	For	For
1c.	Election of Director: Daniel J. Heinrich	Mgmt	For	For
1d.	Election of Director: Paul C. Hilal	Mgmt	For	For
1e.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1f.	Election of Director: Mary A. Laschinger	Mgmt	For	For
1g.	Election of Director: Jeffrey G. Naylor	Mgmt	For	For
1h.	Election of Director: Winnie Y. Park	Mgmt	For	For
1i.	Election of Director: Bertram L. Scott	Mgmt	For	For
1j.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
5.	Shareholder proposal regarding a report on economic and social risks of company compensation and workforce practices and any impact on diversified shareholders.	Shr	For	Against

DOMINO'S PIZZA, INC.	Agenda Number: 935779390
Security: 25754A201	Meeting Type: Annual

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David A. Brandon C. Andrew Ballard Andrew B. Balson Corie S. Barry Diana F. Cantor Richard L. Federico James A. Goldman Patricia E. Lopez Russell J. Weiner	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2023 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	Against	Against
4.	Advisory vote to recommend the frequency of future advisory votes on the compensation of the named executive officers of the Company.	Mgmt	1 Year	For

EDWARDS LIFESCIENCES CORPORATION

Agenda Number: 935792261

Security: 28176E108
Ticker: EN
ISIN: US28176E1082

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Kieran T. Gallahue	Mgmt	For	For
1.2	Election of Director: Leslie S. Heisz	Mgmt	For	For
1.3	Election of Director: Paul A. LaViolette	Mgmt	For	For
1.4	Election of Director: Steven R. Loranger	Mgmt	For	For
1.5	Election of Director: Martha H. Marsh	Mgmt	For	For
1.6	Election of Director: Michael A. Mussalle	Mgmt	For	For
1.7	Election of Director: Ramona Sequeira	Mgmt	For	For
1.8	Election of Director: Nicholas J. Valeriani	Mgmt	For	For
1.9	Election of Director: Bernard J. Zovighian	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote to Approve Frequency of Future Advisory Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Approval of Amendment of the Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For
6.	Stockholder Proposal regarding Independent Board Chairman Policy	Shr	For	Against

ELECTRONIC ARTS INC.

Agenda Number: 935682092

Security: 285512109
Ticker: EA
ISIN: US2855121099

Meeting Type: Annual
Meeting Date: 11-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office for a one-year term: Kofi A. Bruce	Mgmt	For	For
1b.	Election of Director to hold office for a one-year term: Rachel A. Gonzalez	Mgmt	For	For
1c.	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Mgmt	For	For
1d.	Election of Director to hold office for a one-year term: Talbott Roche	Mgmt	For	For
1e.	Election of Director to hold office for a one-year term: Richard A. Simonson	Mgmt	For	For
1f.	Election of Director to hold office for a one-year term: Luis A. Ubiñas	Mgmt	For	For
1g.	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Mgmt	For	For
1h.	Election of Director to hold office for a one-year term: Andrew Wilson	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2023.	Mgmt	For	For
4.	Approve the Company's amended 2019 Equity Incentive Plan.	Mgmt	For	For
5.	Approve an amendment to the Company's Certificate of Incorporation to reduce the threshold for stockholders to call special meetings from 25% to 15%.	Mgmt	For	For
6.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.	Shr	For	Against

 ELI LILLY AND COMPANY

Agenda Number: 935784769

Security: 532457108
 Ticker: LLY
 ISIN: US5324571083

Meeting Type: Annual
 Meeting Date: 01-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve a three-year term: William G. Kaelin, Jr.	Mgmt	For	For
1b.	Election of Director to serve a three-year term: David A. Ricks	Mgmt	For	For
1c.	Election of Director to serve a three-year term: Marschall S. Runge	Mgmt	For	For
1d.	Election of Director to serve a three-year term: Karen Walker	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Mgmt	For	For
3.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2023.	Mgmt	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Mgmt	For	For
6.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For
7.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shr	For	Against
8.	Shareholder proposal to eliminate supermajority voting requirements.	Shr	For	Against
9.	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shr	For	Against
10.	Shareholder proposal to report on risks of supporting abortion.	Shr	Against	For
11.	Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements.	Shr	For	Against
12.	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.	Shr	For	Against
13.	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report expenditures for political activities before Lilly contributes to an organization.	Shr	Against	For

 ENPHASE ENERGY, INC.

Agenda Number: 935812013

Security: 29355A107
 Ticker: ENPH
 ISIN: US29355A1079

Meeting Type: Annual
 Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jamie Haenggi Benjamin Kortlang Richard Mora	Mgmt Mgmt Mgmt	For Withheld For	For Against For
2.	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.	Mgmt	For	For
3.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

 EOG RESOURCES, INC.

Agenda Number: 935817049

Security: 26875P101
Ticker: EOG
ISIN: US26875P1012

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 annual meeting: Janet F. Clark	Mgmt	Against	Against
1b.	Election of Director to hold office until the 2024 annual meeting: Charles R. Crisp	Mgmt	Against	Against
1c.	Election of Director to hold office until the 2024 annual meeting: Robert P. Daniels	Mgmt	Against	Against
1d.	Election of Director to hold office until the 2024 annual meeting: Lynn A. Dugle	Mgmt	For	For
1e.	Election of Director to hold office until the 2024 annual meeting: C. Christopher Gaut	Mgmt	Against	Against
1f.	Election of Director to hold office until the 2024 annual meeting: Michael T. Kerr	Mgmt	Against	Against
1g.	Election of Director to hold office until the 2024 annual meeting: Julie J. Robertson	Mgmt	Against	Against
1h.	Election of Director to hold office until the 2024 annual meeting: Donald F. Textor	Mgmt	Against	Against
1i.	Election of Director to hold office until the 2024 annual meeting: Ezra Y. Yacob	Mgmt	For	For
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	To recommend, by non-binding vote, the frequency of holding advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For

EPAM SYSTEMS, INC.

Agenda Number: 935827987

Security: 29414B104
Ticker: EPAM
ISIN: US29414B1044

Meeting Type: Annual
Meeting Date: 02-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to hold office for a three-year term: Eugene Roman	Mgmt	For	For
1.2	Election of Class II Director to hold office for a three-year term: Jill Smart	Mgmt	For	For
1.3	Election of Class II Director to hold office for a three-year term: Ronald Vargo	Mgmt	Against	Against
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Mgmt	For	For

EQT CORPORATION

Agenda Number: 935772601

Security: 26884L109
Ticker: EQT
ISIN: US26884L1098

Meeting Type: Annual
Meeting Date: 19-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lydia I. Beebe	Mgmt	Against	Against
1b.	Election of Director: Lee M. Canaan	Mgmt	Against	Against
1c.	Election of Director: Janet L. Carrig	Mgmt	Against	Against
1d.	Election of Director: Frank C. Hu	Mgmt	For	For
1e.	Election of Director: Kathryn J. Jackson, Ph.D	Mgmt	For	For
1f.	Election of Director: John F. McCartney	Mgmt	Against	Against
1g.	Election of Director: James T. McManus II	Mgmt	Against	Against
1h.	Election of Director: Anita M. Powers	Mgmt	For	For
1i.	Election of Director: Daniel J. Rice IV	Mgmt	For	For
1j.	Election of Director: Toby Z. Rice	Mgmt	For	For
1k.	Election of Director: Hallie A. Vanderhider	Mgmt	For	For
2.	Advisory vote to approve the 2022 compensation of EQT	Mgmt	For	For

Corporation's named executive officers (say-on-pay)			
3.	Advisory vote on the frequency of advisory votes on named executive officer compensation (say-on-frequency)	Mgmt	1 Year For
4.	Ratification of the appointment of Ernst & Young LLP as EQT Corporation's independent registered public accounting firm for fiscal year ending December 31, 2023	Mgmt	For For

 FIDELITY NAT'L INFORMATION SERVICES, INC. Agenda Number: 935815184

 Security: 31620M106 Meeting Type: Annual
 Ticker: FIS Meeting Date: 24-May-2023
 ISIN: US31620M1062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lee Adrean	Mgmt	For	For
1b.	Election of Director: Ellen R. Alemany	Mgmt	Against	Against
1c.	Election of Director: Mark D. Benjamin	Mgmt	For	For
1d.	Election of Director: Vijay G. D'Silva	Mgmt	Against	Against
1e.	Election of Director: Stephanie L. Ferris	Mgmt	For	For
1f.	Election of Director: Jeffrey A. Goldstein	Mgmt	Against	Against
1g.	Election of Director: Lisa A. Hook	Mgmt	For	For
1h.	Election of Director: Kenneth T. Lamneck	Mgmt	For	For
1i.	Election of Director: Gary L. Lauer	Mgmt	Against	Against
1j.	Election of Director: Louise M. Parent	Mgmt	Against	Against
1k.	Election of Director: Brian T. Shea	Mgmt	For	For
1l.	Election of Director: James B. Stallings, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To approve, on an advisory basis, the preferred frequency of stockholder advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

 FIRST SOLAR, INC. Agenda Number: 935794861

 Security: 336433107 Meeting Type: Annual
 Ticker: FSLR Meeting Date: 09-May-2023
 ISIN: US3364331070

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Ahearn	Mgmt	For	For
1b.	Election of Director: Richard D. Chapman	Mgmt	For	For
1c.	Election of Director: Anita Marangoly George	Mgmt	For	For
1d.	Election of Director: George A. Hambro	Mgmt	For	For
1e.	Election of Director: Molly E. Joseph	Mgmt	Against	Against
1f.	Election of Director: Craig Kennedy	Mgmt	For	For
1g.	Election of Director: Lisa A. Kro	Mgmt	For	For
1h.	Election of Director: William J. Post	Mgmt	Against	Against
1i.	Election of Director: Paul H. Stebbins	Mgmt	Against	Against
1j.	Election of Director: Michael T. Sweeney	Mgmt	Against	Against
1k.	Election of Director: Mark R. Widmar	Mgmt	For	For
1l.	Election of Director: Norman L. Wright	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for the year ending December 31, 2023	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers	Mgmt	For	For
4.	Advisory vote on the frequency of shareholder votes on executive compensation	Mgmt	1 Year	For

 GENERAL MILLS, INC. Agenda Number: 935697877

 Security: 370334104 Meeting Type: Annual
 Ticker: GIS Meeting Date: 27-Sep-2022
 ISIN: US3703341046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: R. Kerry Clark	Mgmt	For	For
1b.	Election of Director: David M. Cordani	Mgmt	For	For
1c.	Election of Director: C. Kim Goodwin	Mgmt	For	For
1d.	Election of Director: Jeffrey L. Harmening	Mgmt	For	For
1e.	Election of Director: Maria G. Henry	Mgmt	For	For
1f.	Election of Director: Jo Ann Jenkins	Mgmt	For	For
1g.	Election of Director: Elizabeth C. Lempres	Mgmt	For	For
1h.	Election of Director: Diane L. Neal	Mgmt	For	For
1i.	Election of Director: Steve Odland	Mgmt	For	For
1j.	Election of Director: Maria A. Sastre	Mgmt	For	For
1k.	Election of Director: Eric D. Sprunk	Mgmt	For	For
1l.	Election of Director: Jorge A. Uribe	Mgmt	For	For
2.	Approval of the 2022 Stock Compensation Plan.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Shareholder Proposal - Independent Board Chairman.	Shr	For	Against
6.	Shareholder Proposal Regarding a Plastic Packaging Report.	Shr	For	Against

GILEAD SCIENCES, INC.

Agenda Number: 935788438

Security: 375558103
Ticker: GILD
ISIN: US3755581036

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jacqueline K. Barton, Ph.D.	Mgmt	For	For
1b.	Election of Director: Jeffrey A. Bluestone, Ph.D.	Mgmt	For	For
1c.	Election of Director: Sandra J. Horning, M.D.	Mgmt	For	For
1d.	Election of Director: Kelly A. Kramer	Mgmt	For	For
1e.	Election of Director: Kevin E. Lofton	Mgmt	For	For
1f.	Election of Director: Harish Manwani	Mgmt	For	For
1g.	Election of Director: Daniel P. O'Day	Mgmt	For	For
1h.	Election of Director: Javier J. Rodriguez	Mgmt	For	For
1i.	Election of Director: Anthony Welters	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future advisory stockholder votes on executive compensation.	Mgmt	1 Year	For
5.	To approve an amendment and restatement of the Gilead Sciences, Inc. Employee Stock Purchase Plan and the Gilead Sciences, Inc. International Employee Stock Purchase Plan.	Mgmt	For	For
6.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board implement a process to nominate at least one more candidate than the number of directors to be elected.	Shr	Against	For
7.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board amend the company governing documents to give street name shares and non-street name shares an equal right to call a special stockholder meeting.	Shr	Against	For
8.	To vote on a stockholder proposal, if properly presented at the meeting, requesting a report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shr	For	Against

HORMEL FOODS CORPORATION

Agenda Number: 935750124

Security: 440452100
Ticker: HRL
ISIN: US4404521001

Meeting Type: Annual
Meeting Date: 31-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Prama Bhatt	Mgmt	For	For
1b.	Election of Director: Gary C. Bhojwani	Mgmt	For	For
1c.	Election of Director: Stephen M. Lacy	Mgmt	For	For
1d.	Election of Director: Elsa A. Murano, Ph.D.	Mgmt	For	For
1e.	Election of Director: Susan K. Nestegard	Mgmt	For	For
1f.	Election of Director: William A. Newlands	Mgmt	For	For
1g.	Election of Director: Christopher J. Policinski	Mgmt	For	For
1h.	Election of Director: Jose Luis Prado	Mgmt	For	For
1i.	Election of Director: Sally J. Smith	Mgmt	For	For
1j.	Election of Director: James P. Snee	Mgmt	For	For
1k.	Election of Director: Steven A. White	Mgmt	For	For
2.	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 29, 2023.	Mgmt	For	For
3.	Approve the Named Executive Officer compensation as disclosed in the Company's 2023 annual meeting proxy statement.	Mgmt	Against	Against
4.	Advisory vote on the frequency of advisory votes to approve Named Executive Officer compensation.	Mgmt	1 Year	For
5.	Stockholder proposal requesting the Company comply with World Health Organization guidelines on antimicrobial use throughout its supply chains, if presented at the meeting.	Shr	For	Against

HUMANA INC.

Agenda Number: 935775467

Security: 444859102
Ticker: HUM
ISIN: US4448591028

Meeting Type: Annual
Meeting Date: 20-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a)	Election of Director: Raquel C. Bono, M.D.	Mgmt	For	For
1b)	Election of Director: Bruce D. Broussard	Mgmt	For	For
1c)	Election of Director: Frank A. D'Amelio	Mgmt	Against	Against
1d)	Election of Director: David T. Feinberg, M.D.	Mgmt	For	For
1e)	Election of Director: Wayne A. I. Frederick, M.D.	Mgmt	For	For
1f)	Election of Director: John W. Garratt	Mgmt	For	For
1g)	Election of Director: Kurt J. Hilzinger	Mgmt	For	For
1h)	Election of Director: Karen W. Katz	Mgmt	Against	Against
1i)	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1j)	Election of Director: William J. McDonald	Mgmt	For	For
1k)	Election of Director: Jorge S. Mesquita	Mgmt	For	For
1l)	Election of Director: Brad D. Smith	Mgmt	Against	Against
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2023 proxy statement.	Mgmt	For	For
4.	Non-binding advisory vote for the approval of the frequency with which future stockholder votes on the compensation of the named executive officers will be held.	Mgmt	1 Year	For

INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935775405

Security: 459200101
Ticker: IBM
ISIN: US4592001014

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For

1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	Against	Against
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	For	Against
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	For	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	For	Against
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For	Against

JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104
Ticker: JNJ
ISIN: US4781601046

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1i.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	For	Against

KELLOGG COMPANY

Agenda Number: 935773540

Security: 487836108
Ticker: K
ISIN: US4878361082

Meeting Type: Annual
Meeting Date: 28-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

1a.	Election of Director (term expires 2026): Stephanie Burns	Mgmt	Against	Against
1b.	Election of Director (term expires 2026): Steve Cahillane	Mgmt	For	For
1c.	Election of Director (term expires 2026): La June Montgomery Tabron	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellogg's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	Shareowner proposal requesting a civil rights, nondiscrimination and return to merits audit, if properly presented at the meeting.	Shr	Against	For
6.	Shareowner proposal requesting additional reporting on pay equity disclosure, if properly presented at the meeting.	Shr	For	Against

KIMBERLY-CLARK CORPORATION Agenda Number: 935770140

Security: 494368103 Meeting Type: Annual
Ticker: KMB Meeting Date: 20-Apr-2023
ISIN: US4943681035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term expire at 2024 Annual Meeting: Sylvia M. Burwell	Mgmt	For	For
1b.	Election of Director for a term expire at 2024 Annual Meeting: John W. Culver	Mgmt	For	For
1c.	Election of Director for a term expire at 2024 Annual Meeting: Michael D. Hsu	Mgmt	For	For
1d.	Election of Director for a term expire at 2024 Annual Meeting: Mae C. Jemison, M.D.	Mgmt	For	For
1e.	Election of Director for a term expire at 2024 Annual Meeting: S. Todd Maclin	Mgmt	For	For
1f.	Election of Director for a term expire at 2024 Annual Meeting: Deirdre A. Mahlan	Mgmt	For	For
1g.	Election of Director for a term expire at 2024 Annual Meeting: Sherilyn S. McCoy	Mgmt	For	For
1h.	Election of Director for a term expire at 2024 Annual Meeting: Christa S. Quarles	Mgmt	For	For
1i.	Election of Director for a term expire at 2024 Annual Meeting: Jaime A. Ramirez	Mgmt	For	For
1j.	Election of Director for a term expire at 2024 Annual Meeting: Dunia A. Shive	Mgmt	For	For
1k.	Election of Director for a term expire at 2024 Annual Meeting: Mark T. Smucker	Mgmt	For	For
1l.	Election of Director for a term expire at 2024 Annual Meeting: Michael D. White	Mgmt	For	For
2.	Ratification of Auditor.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Mgmt	1 Year	For

LAS VEGAS SANDS CORP. Agenda Number: 935799479

Security: 517834107 Meeting Type: Annual
Ticker: LVS Meeting Date: 11-May-2023
ISIN: US5178341070

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Robert G. Goldstein Patrick Dumont Irwin Chafetz Micheline Chau Charles D. Forman Nora M. Jordan Lewis Kramer David F. Levi	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld Withheld Withheld Withheld Withheld Withheld	Against Against Against Against Against Against Against Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Mgmt	Against	Against

4.	An advisory (non-binding) vote on how frequently stockholders should vote to approve the compensation of the named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal to require the Company to include in its proxy statement each director/nominee's self identified gender and race/ethnicity, as well as certain skills and attributes, if properly presented at the meeting.	Shr	For	Against

MERCK & CO., INC.

Agenda Number: 935809080

Security: 58933Y105
 Ticker: MRK
 ISIN: US58933Y1055

Meeting Type: Annual
 Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Mgmt	Against	Against
1b.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1c.	Election of Director: Pamela J. Craig	Mgmt	Against	Against
1d.	Election of Director: Robert M. Davis	Mgmt	For	For
1e.	Election of Director: Thomas H. Glocer	Mgmt	Against	Against
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Mgmt	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Mgmt	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Mgmt	For	For
1i.	Election of Director: Patricia F. Russo	Mgmt	Against	Against
1j.	Election of Director: Christine E. Seidman, M.D.	Mgmt	For	For
1k.	Election of Director: Inge G. Thulin	Mgmt	Against	Against
1l.	Election of Director: Kathy J. Warden	Mgmt	Against	Against
1m.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder proposal regarding business operations in China.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	For	Against
7.	Shareholder proposal regarding indirect political spending.	Shr	Against	For
8.	Shareholder proposal regarding patents and access.	Shr	For	Against
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shr	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shr	For	Against

META PLATFORMS, INC.

Agenda Number: 935830960

Security: 30303M102
 Ticker: META
 ISIN: US30303M1027

Meeting Type: Annual
 Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Tracey T. Travis Tony Xu Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld For For For For Withheld Withheld	Against Against Against For For For For Against Against
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	Against	Against
3.	A shareholder proposal regarding government takedown requests.	Shr	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shr	For	Against
6.	A shareholder proposal regarding report on lobbying	Shr	For	Against

	disclosures.			
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shr	For	Against
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shr	For	Against
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shr	For	Against
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shr	For	Against
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shr	For	Against
12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shr	For	Against
13.	A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shr	For	Against

 MODERNA, INC. Agenda Number: 935788096

Security: 60770K107 Meeting Type: Annual
 Ticker: MRNA Meeting Date: 03-May-2023
 ISIN: US60770K1079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Stephen Berenson Sandra Horning, M.D. Paul Sagan	Mgmt Mgmt Mgmt	For For Withheld	For For Against
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our registered independent public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
4.	To vote on a shareholder proposal requesting a report on transferring intellectual property.	Shr	For	Against

 NEUROCRINE BIOSCIENCES, INC. Agenda Number: 935812506

Security: 64125C109 Meeting Type: Annual
 Ticker: NBIX Meeting Date: 17-May-2023
 ISIN: US64125C1099

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kevin C. Gorman, Ph.D. Gary A. Lyons Johanna Mercier	Mgmt Mgmt Mgmt	For For Withheld	For For Against
2.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes to approve the compensation paid to the Company's named executive officers.	Mgmt	1 Year	For
4.	To approve an amendment to the Company's 2020 Equity Incentive Plan to increase the number of shares of common stock reserved for issuance thereunder by 6,600,000 shares.	Mgmt	For	For
5.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

 NEWMONT CORPORATION Agenda Number: 935776938

Security: 651639106 Meeting Type: Annual
 Ticker: NEM Meeting Date: 26-Apr-2023
 ISIN: US6516391066

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Patrick G. Awuah, Jr.	Mgmt	For	For
1b.	Election of Director: Gregory H. Boyce	Mgmt	For	For
1c.	Election of Director: Bruce R. Brook	Mgmt	For	For
1d.	Election of Director: Maura J. Clark	Mgmt	For	For
1e.	Election of Director: Emma FitzGerald	Mgmt	For	For
1f.	Election of Director: Mary A. Laschinger	Mgmt	For	For
1g.	Election of Director: José Manuel Madero	Mgmt	For	For

1h.	Election of Director: René Médori	Mgmt	For	For
1i.	Election of Director: Jane Nelson	Mgmt	For	For
1j.	Election of Director: Tom Palmer	Mgmt	For	For
1k.	Election of Director: Julio M. Quintana	Mgmt	For	For
1l.	Election of Director: Susan N. Story	Mgmt	For	For
2.	Approval of the advisory resolution on Newmont's executive compensation.	Mgmt	For	For
3.	Ratification of the Audit Committee's appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

NORTONLIFELOCK INC

Agenda Number: 935695291

Security: 668771108
Ticker: NLOK
ISIN: US6687711084

Meeting Type: Annual
Meeting Date: 13-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sue Barsamian	Mgmt	For	For
1b.	Election of Director: Eric K. Brandt	Mgmt	For	For
1c.	Election of Director: Frank E. Dangeard	Mgmt	For	For
1d.	Election of Director: Nora M. Denzel	Mgmt	For	For
1e.	Election of Director: Peter A. Feld	Mgmt	For	For
1f.	Election of Director: Emily Heath	Mgmt	For	For
1g.	Election of Director: Vincent Pilette	Mgmt	For	For
1h.	Election of Director: Sherrese Smith	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Amendment of the 2013 Equity Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal regarding shareholder ratification of termination pay.	Shr	For	Against

OCCIDENTAL PETROLEUM CORPORATION

Agenda Number: 935786713

Security: 674599105
Ticker: OXY
ISIN: US6745991058

Meeting Type: Annual
Meeting Date: 05-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Vicky A. Bailey	Mgmt	For	For
1b.	Election of Director: Andrew Gould	Mgmt	Against	Against
1c.	Election of Director: Carlos M. Gutierrez	Mgmt	For	For
1d.	Election of Director: Vicki Hollub	Mgmt	For	For
1e.	Election of Director: William R. Klesse	Mgmt	For	For
1f.	Election of Director: Jack B. Moore	Mgmt	Against	Against
1g.	Election of Director: Claire O'Neill	Mgmt	For	For
1h.	Election of Director: Avedick B. Poladian	Mgmt	For	For
1i.	Election of Director: Ken Robinson	Mgmt	For	For
1j.	Election of Director: Robert M. Shearer	Mgmt	For	For
2.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation.	Mgmt	1 Year	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
4.	Ratification of Selection of KPMG as Occidental's Independent Auditor.	Mgmt	For	For
5.	Shareholder Proposal Requesting an Independent Board Chairman Policy.	Shr	For	Against

OKTA, INC.

Agenda Number: 935863476

Security: 679295105
Ticker: OKTA
ISIN: US6792951054

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Shellye Archambeau Robert L. Dixon, Jr. Benjamin Horowitz	Mgmt Mgmt Mgmt	Withheld Withheld Withheld	Against Against Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3.	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Mgmt	For	For

PARAMOUNT GLOBAL

Agenda Number: 935791372

Security: 92556H206
Ticker: PARA
ISIN: US92556H2067

Meeting Type: Annual
Meeting Date: 08-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Non-Voting agenda	Mgmt	No vote	

PFIZER INC.

Agenda Number: 935778451

Security: 717081103
Ticker: PFE
ISIN: US7170811035

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1b.	Election of Director: Albert Bourla	Mgmt	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1d.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1e.	Election of Director: Scott Gottlieb	Mgmt	For	For
1f.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1g.	Election of Director: Susan Hockfield	Mgmt	For	For
1h.	Election of Director: Dan R. Littman	Mgmt	For	For
1i.	Election of Director: Shantanu Narayen	Mgmt	For	For
1j.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1k.	Election of Director: James Quincey	Mgmt	For	For
1l.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Mgmt	For	For
3.	2023 advisory approval of executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
5.	Shareholder proposal regarding ratification of termination pay	Shr	Against	For
6.	Shareholder proposal regarding independent board chairman policy	Shr	For	Against
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shr	For	Against
8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shr	For	Against
9.	Shareholder proposal regarding political contributions congruency report	Shr	For	Against

PG&E CORPORATION

Agenda Number: 935808521

Security: 69331C108
Ticker: PCG
ISIN: US69331C1080

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Cheryl F. Campbell	Mgmt	For	For
1b.	Election of Director: Kerry W. Cooper	Mgmt	For	For
1c.	Election of Director: Arno L. Harris	Mgmt	For	For
1d.	Election of Director: Carlos M. Hernandez	Mgmt	For	For

1e.	Election of Director: Michael R. Niggli	Mgmt	For	For
1f.	Election of Director: Benjamin F. Wilson	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of the Advisory Vote to Approve Executive Compensation	Mgmt	1 Year	For
4.	Ratification of the Appointment of Deloitte and Touche LLP as the Independent Public Accounting Firm	Mgmt	For	For

PIONEER NATURAL RESOURCES COMPANY

Agenda Number: 935817241

Security: 723787107
Ticker: PXD
ISIN: US7237871071

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: A.R. Alameddine	Mgmt	Against	Against
1b.	ELECTION OF DIRECTOR: Lori G. Billingsley	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan	Mgmt	Against	Against
1d.	ELECTION OF DIRECTOR: Richard P. Dealy	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin	Mgmt	Against	Against
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Scott D. Sheffield	Mgmt	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson	Mgmt	Against	Against
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood	Mgmt	Against	Against
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

QUEST DIAGNOSTICS INCORPORATED

Agenda Number: 935807137

Security: 74834L100
Ticker: DGX
ISIN: US74834L1008

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James E. Davis	Mgmt	For	For
1b.	Election of Director: Luis A. Diaz, Jr., M.D.	Mgmt	For	For
1c.	Election of Director: Tracey C. Doi	Mgmt	For	For
1d.	Election of Director: Vicky B. Gregg	Mgmt	For	For
1e.	Election of Director: Wright L. Lassiter, III	Mgmt	For	For
1f.	Election of Director: Timothy L. Main	Mgmt	For	For
1g.	Election of Director: Denise M. Morrison	Mgmt	For	For
1h.	Election of Director: Gary M. Pfeiffer	Mgmt	For	For
1i.	Election of Director: Timothy M. Ring	Mgmt	For	For
1j.	Election of Director: Gail R. Wilensky, Ph.D.	Mgmt	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2023 proxy statement	Mgmt	For	For
3.	An advisory vote to recommend the frequency of the stockholder advisory vote to approve executive officer compensation	Mgmt	1 Year	For
4.	Ratification of the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Approval of the Amended and Restated Employee Long-Term Incentive Plan	Mgmt	For	For
6.	Stockholder proposal regarding a report on the Company's greenhouse gas emissions	Shr	For	Against

REGENERON PHARMACEUTICALS, INC.

Agenda Number: 935835338

Security: 75886F107

Meeting Type: Annual

Ticker: REGN
ISIN: US75886F1075

Meeting Date: 09-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Joseph L. Goldstein, M.D.	Mgmt	Against	Against
1b.	Election of Director: Christine A. Poon	Mgmt	Against	Against
1c.	Election of Director: Craig B. Thompson, M.D.	Mgmt	Against	Against
1d.	Election of Director: Huda Y. Zoghbi, M.D.	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Proposal to approve, on an advisory basis, executive compensation.	Mgmt	For	For
4.	Proposal to approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Non-binding shareholder proposal, if properly presented, requesting report on a process by which access to medicine is considered in matters related to protecting intellectual property.	Shr	For	Against

ROBLOX CORPORATION

Agenda Number: 935803759

Security: 771049103
Ticker: RBLX
ISIN: US7710491033

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David Baszucki Greg Baszucki	Mgmt Mgmt	Withheld Withheld	Against Against
2.	Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of Independent Registered Public Accounting Firm.	Mgmt	For	For

SAREPTA THERAPEUTICS, INC.

Agenda Number: 935844111

Security: 803607100
Ticker: SRPT
ISIN: US8036071004

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to hold office until the 2025 Annual Meeting: Richard J. Barry	Mgmt	Against	Against
1.2	Election of Class II Director to hold office until the 2025 Annual Meeting: M. Kathleen Behrens, Ph.D.	Mgmt	For	For
1.3	Election of Class II Director to hold office until the 2025 Annual Meeting: Stephen L. Mayo, Ph. D.	Mgmt	For	For
1.4	Election of Class II Director to hold office until the 2025 Annual Meeting: Claude Nicaise, M.D.	Mgmt	For	For
2.	Advisory vote to approve, on a non-binding basis, named executive officer compensation	Mgmt	Against	Against
3.	Approve an amendment to the Company's 2018 Equity Incentive Plan (the "2018 Plan") to increase the maximum aggregate number of shares of common stock that may be issued pursuant to awards granted under the 2018 Plan by 2,500,000 shares to 13,187,596 shares	Mgmt	For	For
4.	Approve an amendment to the Amended and Restated 2013 Employee Stock Purchase Plan (as amended and restated on June 27, 2016 and amended on June 6, 2019) (the "2016 ESPP") to increase the number of shares of our common stock authorized for issuance under the 2016 ESPP by 300,000 shares to 1,400,000 shares	Mgmt	For	For
5.	Advisory vote on whether an advisory vote on executive compensation should be held every one, two or three years	Mgmt	1 Year	For
6.	Ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the current year ending December 31, 2023	Mgmt	For	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Agenda Number: 935767105

Security: 806857108
Ticker: SLB
ISIN: AN8068571086

Meeting Type: Annual
Meeting Date: 05-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	Against	Against
1b.	Election of Director: Patrick de La Chevardi�re	Mgmt	For	For
1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	Against	Against
1h.	Election of Director: Vanitha Narayanan	Mgmt	Against	Against
1i.	Election of Director: Mark Papa	Mgmt	Against	Against
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SOLAREEDGE TECHNOLOGIES, INC.

Agenda Number: 935833194

Security: 83417M104
Ticker: SEDG
ISIN: US83417M1045

Meeting Type: Annual
Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marcel Gani	Mgmt	For	For
1b.	Election of Director: Tal Payne	Mgmt	For	For
2.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).	Mgmt	For	For
4.	Vote, on an advisory and non-binding basis, on the preferred frequency of future stockholder advisory votes to approve the compensation of our named executive officers (the "Say-on-Frequency" vote).	Mgmt	1 Year	For
5.	Approval of an amendment to the Company's certificate of incorporation to declassify the Board and phase-in annual director elections.	Mgmt	For	For
6.	Approval of an amendment to the Company's certificate of incorporation to remove the supermajority voting requirements to amend certain provisions of the Company's certificate of incorporation and bylaws.	Mgmt	For	For
7.	Approval of an amendment to the Company's certificate of incorporation to add a federal forum selection provision for causes of action under the Securities Act of 1933.	Mgmt	For	For

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Agenda Number: 935695366

Security: 874054109
Ticker: TTWO
ISIN: US8740541094

Meeting Type: Annual
Meeting Date: 16-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Strauss Zelnick	Mgmt	For	For
1b.	Election of Director: Michael Dornemann	Mgmt	For	For
1c.	Election of Director: J. Moses	Mgmt	For	For
1d.	Election of Director: Michael Sheresky	Mgmt	For	For
1e.	Election of Director: LaVerne Srinivasan	Mgmt	For	For
1f.	Election of Director: Susan Tolson	Mgmt	For	For
1g.	Election of Director: Paul Viera	Mgmt	For	For
1h.	Election of Director: Roland Hernandez	Mgmt	For	For
1i.	Election of Director: William "Bing" Gordon	Mgmt	For	For

1j.	Election of Director: Ellen Siminoff	Mgmt	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2023.	Mgmt	For	For

THE CLOROX COMPANY

Agenda Number: 935716413

Security: 189054109
Ticker: CLX
ISIN: US1890541097

Meeting Type: Annual
Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy L. Banse	Mgmt	For	For
1b.	Election of Director: Julia Denman	Mgmt	For	For
1c.	Election of Director: Spencer C. Fleischer	Mgmt	For	For
1d.	Election of Director: Esther Lee	Mgmt	For	For
1e.	Election of Director: A.D. David Mackay	Mgmt	For	For
1f.	Election of Director: Paul Parker	Mgmt	For	For
1g.	Election of Director: Stephanie Plaines	Mgmt	For	For
1h.	Election of Director: Linda Rendle	Mgmt	For	For
1i.	Election of Director: Matthew J. Shattock	Mgmt	For	For
1j.	Election of Director: Kathryn Tesija	Mgmt	For	For
1k.	Election of Director: Russell J. Weiner	Mgmt	For	For
1l.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Clorox Company's Independent Registered Public Accounting Firm.	Mgmt	For	For

THE HERSHEY COMPANY

Agenda Number: 935793871

Security: 427866108
Ticker: HSY
ISIN: US4278661081

Meeting Type: Annual
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Pamela M. Arway Michele G. Buck Victor L. Crawford Robert M. Dutkowsky Mary Kay Haben James C. Katzman M. Diane Koken Huong Maria T. Kraus Robert M. Malcolm Anthony J. Palmer Juan R. Perez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For Withheld For Withheld For For Withheld Withheld Withheld	For For For Against For Against For For Against Against Against
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2023.	Mgmt	For	For
3.	Approve named executive officer compensation on a non-binding advisory basis.	Mgmt	For	For
4.	The frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal titled "Public Report on Living Wage & Income."	Shr	For	Against

THE J. M. SMUCKER COMPANY

Agenda Number: 935684351

Security: 832696405
Ticker: SJM
ISIN: US8326964058

Meeting Type: Annual
Meeting Date: 17-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Directors whose term of office will expire in 2023: Susan E. Chapman-Hughes	Mgmt	For	For
1b.	Election of Directors whose term of office will expire in 2023: Paul J. Dolan	Mgmt	For	For
1c.	Election of Directors whose term of office will expire in 2023: Jay L. Henderson	Mgmt	For	For
1d.	Election of Directors whose term of office will expire	Mgmt	For	For

	in 2023: Jonathan E. Johnson III			
1e.	Election of Directors whose term of office will expire in 2023: Kirk L. Perry	Mgmt	For	For
1f.	Election of Directors whose term of office will expire in 2023: Sandra Pianalto	Mgmt	For	For
1g.	Election of Directors whose term of office will expire in 2023: Alex Shumate	Mgmt	Against	Against
1h.	Election of Directors whose term of office will expire in 2023: Mark T. Smucker	Mgmt	For	For
1i.	Election of Directors whose term of office will expire in 2023: Richard K. Smucker	Mgmt	For	For
1j.	Election of Directors whose term of office will expire in 2023: Jodi L. Taylor	Mgmt	For	For
1k.	Election of Directors whose term of office will expire in 2023: Dawn C. Willoughby	Mgmt	Against	Against
2.	Ratification of appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the 2023 fiscal year.	Mgmt	Against	Against
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Adoption of amendments to the Company's Amended Articles of Incorporation to eliminate the time phased voting provisions.	Mgmt	For	For

THE KRAFT HEINZ COMPANY	Agenda Number: 935780557
Security: 500754106	Meeting Type: Annual
Ticker: KHC	Meeting Date: 04-May-2023
ISIN: US5007541064	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gregory E. Abel	Mgmt	For	For
1b.	Election of Director: Humberto P. Alfonso	Mgmt	For	For
1c.	Election of Director: John T. Cahill	Mgmt	For	For
1d.	Election of Director: Lori Dickerson Fouché	Mgmt	For	For
1e.	Election of Director: Diane Gherson	Mgmt	For	For
1f.	Election of Director: Timothy Kenesey	Mgmt	For	For
1g.	Election of Director: Alicia Knapp	Mgmt	For	For
1h.	Election of Director: Elio Leoni Sceti	Mgmt	For	For
1i.	Election of Director: Susan Mulder	Mgmt	For	For
1j.	Election of Director: James Park	Mgmt	For	For
1k.	Election of Director: Miguel Patricio	Mgmt	For	For
1l.	Election of Director: John C. Pope	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For
4.	Stockholder Proposal - Simple majority vote, if properly presented.	Shr	Against	For
5.	Stockholder Proposal - Report on water risk, if properly presented.	Shr	For	Against
6.	Stockholder Proposal - Civil rights audit, if properly presented.	Shr	Against	For

THE KROGER CO.	Agenda Number: 935864579
Security: 501044101	Meeting Type: Annual
Ticker: KR	Meeting Date: 22-Jun-2023
ISIN: US5010441013	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Nora A. Aufreiter	Mgmt	For	For
1b.	Election of Director: Kevin M. Brown	Mgmt	For	For
1c.	Election of Director: Elaine L. Chao	Mgmt	For	For
1d.	Election of Director: Anne Gates	Mgmt	For	For
1e.	Election of Director: Karen M. Hogue	Mgmt	For	For
1f.	Election of Director: W. Rodney McMullen	Mgmt	For	For
1g.	Election of Director: Clyde R. Moore	Mgmt	For	For
1h.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1i.	Election of Director: J. Amanda Sourry Knox	Mgmt	For	For

1j.	Election of Director: Mark S. Sutton	Mgmt	For	For
1k.	Election of Director: Ashok Vemuri	Mgmt	For	For
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Mgmt	For	For
3.	Advisory Vote on Frequency of Future Votes on Executive Compensation.	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Mgmt	For	For
5.	Report on Public Health Costs from Sale of Tobacco Products.	Shr	For	Against
6.	Listing of Charitable Contributions of \$10,000 or More.	Shr	Against	For
7.	Report on Recyclability of Packaging.	Shr	For	Against
8.	Report on Racial and Gender Pay Gaps.	Shr	For	Against
9.	Report on EEO Policy Risks.	Shr	Against	For

THE MOSAIC COMPANY

Agenda Number: 935817051

Security: 61945C103
Ticker: MOS
ISIN: US61945C1036

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Mgmt	Against	Against
1b.	Election of Director: Gregory L. Ebel	Mgmt	Against	Against
1c.	Election of Director: Timothy S. Gitzel	Mgmt	Against	Against
1d.	Election of Director: Denise C. Johnson	Mgmt	For	For
1e.	Election of Director: Emery N. Koenig	Mgmt	Against	Against
1f.	Election of Director: James ("Joc") C. O'Rourke	Mgmt	For	For
1g.	Election of Director: David T. Seaton	Mgmt	For	For
1h.	Election of Director: Steven M. Seibert	Mgmt	For	For
1i.	Election of Director: João Roberto Gonçalves Teixeira	Mgmt	Against	Against
1j.	Election of Director: Gretchen H. Watkins	Mgmt	For	For
1k.	Election of Director: Kelvin R. Westbrook	Mgmt	Against	Against
2.	Approval of The Mosaic Company 2023 Stock and Incentive Plan.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
4.	An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
5.	An advisory vote on the frequency of future stockholder advisory votes on executive compensation.	Mgmt	1 Year	For
6.	A stockholder proposal to reduce the ownership threshold to call a special meeting.	Shr	For	Against
7.	A stockholder proposal to report on the Company's plans to reduce greenhouse gas emissions.	Shr	For	Against

UBER TECHNOLOGIES, INC.

Agenda Number: 935791726

Security: 90353T100
Ticker: UBER
ISIN: US90353T1007

Meeting Type: Annual
Meeting Date: 08-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ronald Sugar	Mgmt	For	For
1b.	Election of Director: Revathi Advaiti	Mgmt	For	For
1c.	Election of Director: Ursula Burns	Mgmt	For	For
1d.	Election of Director: Robert Eckert	Mgmt	For	For
1e.	Election of Director: Amanda Ginsberg	Mgmt	For	For
1f.	Election of Director: Dara Khosrowshahi	Mgmt	For	For
1g.	Election of Director: Wan Ling Martello	Mgmt	For	For
1h.	Election of Director: John Thain	Mgmt	For	For
1i.	Election of Director: David Trujillo	Mgmt	For	For
1j.	Election of Director: Alexander Wynaendts	Mgmt	For	For
2.	Advisory vote to approve 2022 named executive officer compensation.	Mgmt	For	For

3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
4.	Stockholder proposal to prepare an independent third-party audit on Driver health and safety.	Shr	For	Against

 UNITED THERAPEUTICS CORPORATION

Agenda Number: 935863541

Security: 91307C102
 Ticker: UTHR
 ISIN: US91307C1027

Meeting Type: Annual
 Meeting Date: 26-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher Causey	Mgmt	For	For
1b.	Election of Director: Raymond Dwek	Mgmt	For	For
1c.	Election of Director: Richard Giltner	Mgmt	For	For
1d.	Election of Director: Katherine Klein	Mgmt	For	For
1e.	Election of Director: Ray Kurzweil	Mgmt	For	For
1f.	Election of Director: Linda Maxwell	Mgmt	For	For
1g.	Election of Director: Nilda Mesa	Mgmt	For	For
1h.	Election of Director: Judy Olian	Mgmt	For	For
1i.	Election of Director: Christopher Patusky	Mgmt	For	For
1j.	Election of Director: Martine Rothblatt	Mgmt	For	For
1k.	Election of Director: Louis Sullivan	Mgmt	For	For
1l.	Election of Director: Tommy Thompson	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Approval of the amendment and restatement of the United Therapeutics Corporation Amended and Restated 2015 Stock Incentive Plan.	Mgmt	For	For
5.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

 UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
 Ticker: UNH
 ISIN: US91324P1021

Meeting Type: Annual
 Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	For	Against
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

Security: 92343V104
 Ticker: VZ
 ISIN: US92343V1044

Meeting Type: Annual
 Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Shellye Archambeau	Mgmt	For	For
1B.	Election of Director: Roxanne Austin	Mgmt	For	For
1C.	Election of Director: Mark Bertolini	Mgmt	For	For
1D.	Election of Director: Vittorio Colao	Mgmt	For	For
1E.	Election of Director: Melanie Healey	Mgmt	For	For
1F.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1G.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1H.	Election of Director: Daniel Schulman	Mgmt	For	For
1I.	Election of Director: Rodney Slater	Mgmt	For	For
1J.	Election of Director: Carol Tomé	Mgmt	For	For
1K.	Election of Director: Hans Vestberg	Mgmt	For	For
1L.	Election of Director: Gregory Weaver	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
5.	Government requests to remove content	Shr	Against	For
6.	Prohibit political contributions	Shr	Against	For
7.	Amend clawback policy	Shr	For	Against
8.	Shareholder ratification of annual equity awards	Shr	Against	For
9.	Independent chair	Shr	For	Against

VIATRIS INC.

Agenda Number: 935725880

Security: 92556V106
 Ticker: VTRS
 ISIN: US92556V1061

Meeting Type: Annual
 Meeting Date: 09-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director to hold office until the 2023 annual meeting: W. Don Cornwell	Mgmt	For	For
1B.	Election of Class II Director to hold office until the 2023 annual meeting: Harry A. Korman	Mgmt	For	For
1C.	Election of Class II Director to hold office until the 2023 annual meeting: Rajiv Malik	Mgmt	For	For
1D.	Election of Class II Director to hold office until the 2023 annual meeting: Richard A. Mark, C.P.A.	Mgmt	For	For
2.	Approval of, on a non-binding advisory basis, the 2021 compensation of the named executive officers of the Company.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
4.	Shareholder proposal regarding independent board chairman.	Shr	For	Against

WARNER BROS. DISCOVERY, INC.

Agenda Number: 935792451

Security: 934423104
 Ticker: WBD
 ISIN: US9344231041

Meeting Type: Annual
 Meeting Date: 08-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Li Haslett Chen Kenneth W. Lowe Paula A. Price David M. Zaslav	Mgmt Mgmt Mgmt Mgmt	For Withheld For For	For Against For For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the 2022 compensation of Warner Bros. Discovery, Inc.'s named	Mgmt	Against	Against

	executive officers, commonly referred to as a "Say-on-Pay" vote.			
4.	To vote on an advisory resolution to approve the frequency of future "Say-on-Pay" votes.	Mgmt	1 Year	For
5.	To vote on a stockholder proposal regarding simple majority vote, if properly presented.	Shr	For	Against
6.	To vote on a stockholder proposal regarding political disclosure, if properly presented.	Shr	For	Against

WELLTOWER INC. Agenda Number: 935820173

Security: 95040Q104 Meeting Type: Annual
Ticker: WELL Meeting Date: 23-May-2023
ISIN: US95040Q1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kenneth J. Bacon	Mgmt	For	For
1b.	Election of Director: Karen B. DeSalvo	Mgmt	For	For
1c.	Election of Director: Philip L. Hawkins	Mgmt	For	For
1d.	Election of Director: Dennis G. Lopez	Mgmt	For	For
1e.	Election of Director: Shankh Mitra	Mgmt	For	For
1f.	Election of Director: Ade J. Patton	Mgmt	For	For
1g.	Election of Director: Diana W. Reid	Mgmt	For	For
1h.	Election of Director: Sergio D. Rivera	Mgmt	For	For
1i.	Election of Director: Johnese M. Spisso	Mgmt	For	For
1j.	Election of Director: Kathryn M. Sullivan	Mgmt	For	For
2.	The ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the 2023 Proxy Statement.	Mgmt	Against	Against
4.	An advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

YUM CHINA HOLDINGS, INC. Agenda Number: 935710093

Security: 98850P109 Meeting Type: Special
Ticker: YUMC Meeting Date: 10-Oct-2022
ISIN: US98850P1093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve the Board of Director's continuing authority to approve issuances of shares of common stock or securities convertible into common stock in an amount not to exceed 20% of Yum China's total number of outstanding shares of common stock as of the date of the Special Meeting, effective from the effective date of the conversion of the Yum China's listing status on the Hong Kong Stock Exchange to primary listing until the earlier of the date the next annual meeting is held or June 26, 2023.	Mgmt	For	For
2.	To approve the Board of Director's continuing authority to approve the repurchases of shares of common stock in an amount not to exceed 10% of Yum China's total number of outstanding shares of common stock as of the date of the Special Meeting, effective from the effective date of the conversion of the Yum China's listing status on the Hong Kong Stock Exchange to primary listing until the earlier of the date the next annual meeting is held or June 26, 2023.	Mgmt	For	For
3.	To approve the Yum China Holdings, Inc. 2022 Long Term Incentive Plan.	Mgmt	For	For

YUM CHINA HOLDINGS, INC. Agenda Number: 935820553

Security: 98850P109 Meeting Type: Annual
Ticker: YUMC Meeting Date: 24-May-2023
ISIN: US98850P1093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Fred Hu	Mgmt	For	For
1b.	Election of Director: Joey Wat	Mgmt	For	For
1c.	Election of Director: Peter A. Bassi	Mgmt	For	For
1d.	Election of Director: Edouard Ettedgui	Mgmt	For	For

1e.	Election of Director: Ruby Lu	Mgmt	For	For
1f.	Election of Director: Zili Shao	Mgmt	For	For
1g.	Election of Director: William Wang	Mgmt	For	For
1h.	Election of Director: Min (Jenny) Zhang	Mgmt	For	For
1i.	Election of Director: Christina Xiaojing Zhu	Mgmt	For	For
2.	Approval and Ratification of the Appointment of KPMG Huazhen LLP and KPMG as the Company's Independent Auditors for 2023	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
4.	Advisory Vote on the Frequency of the Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Vote to Authorize the Board of Directors to Issue Shares up to 20% of Outstanding Shares	Mgmt	For	For
6.	Vote to Authorize the Board of Directors to Repurchase Shares up to 10% of Outstanding Shares	Mgmt	For	For

ZENDESK, INC. Agenda Number: 935691546

Security: 98936J101 Meeting Type: Annual
Ticker: ZEN Meeting Date: 17-Aug-2022
ISIN: US98936J1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Michael Frandsen	Mgmt	Against	Against
1b.	Election of Class II Director: Brandon Gayle	Mgmt	Against	Against
1c.	Election of Class II Director: Ronald Pasek	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as Zendesk's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve the compensation of our Named Executive Officers.	Mgmt	1 Year	For

TST Dynamic Allocation Fund

The fund held no voting securities during the reporting period and did not vote any securities or have any securities that were subject to a vote during the reporting period.

TST Sands Capital International Growth Fund

ADYEN N.V. Agenda Number: 716854408

Security: N3501V104 Meeting Type: AGM
Ticker: Meeting Date: 11-May-2023
ISIN: NL0012969182

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.a.	ANNUAL REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting		
2.b.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
2.c.	DIVIDEND POLICY AND RESERVATION OF PROFITS	Non-Voting		
2.d.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2022 (ADVISORY VOTING ITEM)	Mgmt	For	For
2.e.	DETERMINATION OF THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Mgmt	For	For
2.f.	DETERMINATION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Mgmt	For	For
2.g.	APPROVAL OF AN INCREASED CAP ON VARIABLE REMUNERATION FOR STAFF MEMBERS WHO PREDOMINANTLY PERFORM THEIR WORK OUTSIDE THE EUROPEAN ECONOMIC AREA TO 200% OF FIXED REMUNERATION	Mgmt	For	For
3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS	Mgmt	For	For
4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS	Mgmt	For	For
5.	REAPPOINTMENT OF INGO UYTDEHAAGE AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CO-CHIEF EXECUTIVE OFFICER	Mgmt	For	For
6.	REAPPOINTMENT OF MARIETTE SWART AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF RISK AND COMPLIANCE OFFICER	Mgmt	For	For
7.	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER	Mgmt	For	For
8.	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL	Mgmt	For	For

OFFICER			
9.	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For
10.	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For
11.	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	Mgmt	For
12.	AUTHORITY TO ISSUE SHARES	Mgmt	For
13.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Mgmt	For
14.	AUTHORITY TO ACQUIRE OWN SHARES	Mgmt	For
15.	REAPPOINT PWC AS AUDITORS	Mgmt	For
16.	ANY OTHER BUSINESS AND CLOSING	Non-Voting	
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting	
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting	
CMMT	24 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTION 15. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting	

AIA GROUP LTD	Agenda Number: 716976191
Security: Y002A1105	Meeting Type: AGM
Ticker:	Meeting Date: 18-May-2023
ISIN: HK0000069689	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0411/2023041100617.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0411/2023041100638.pdf	Non-Voting		
CMMT	19 APR 2023: PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF "ABSTAIN" WILL BE TREATED THE SAME AS A "TAKE NO ACTION" VOTE.	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
4	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
5	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Mgmt	For	For
7A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Mgmt	For	For
7B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Mgmt	For	For
8	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS FEE TO USD 3,800,000	Mgmt	For	For
9	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME OF THE COMPANY	Mgmt	For	For
10	TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH THE AMENDED TERMS	Mgmt	For	For
11	TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	Mgmt	For	For
12	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	Mgmt	For	For

APTIV PLC	Agenda Number: 935775443
Security: G6095L109 Ticker: APTV ISIN: JE00B783TY65	Meeting Type: Annual Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kevin P. Clark	Mgmt	For	For
1b.	Election of Director: Richard L. Clemmer	Mgmt	For	For
1c.	Election of Director: Nancy E. Cooper	Mgmt	For	For
1d.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1e.	Election of Director: Merit E. Janow	Mgmt	For	For
1f.	Election of Director: Sean O. Mahoney	Mgmt	For	For
1g.	Election of Director: Paul M. Meister	Mgmt	For	For
1h.	Election of Director: Robert K. Ortberg	Mgmt	For	For
1i.	Election of Director: Colin J. Parris	Mgmt	For	For
1j.	Election of Director: Ana G. Pinczuk	Mgmt	For	For
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Mgmt	For	For
3.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Mgmt	For	For

ASML HOLDINGS N.V.	Agenda Number: 935815932
Security: N07059210 Ticker: ASML ISIN: USN070592100	Meeting Type: Annual Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
3a	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2022	Mgmt	For	For
3b	Proposal to adopt the financial statements of the Company for the financial year 2022, as prepared in accordance with Dutch law	Mgmt	For	For
3d	Proposal to adopt a dividend in respect of the financial year 2022	Mgmt	For	For
4a	Proposal to discharge the members of the Board of Management from liability for their responsibilities in the financial year 2022	Mgmt	For	For
4b	Proposal to discharge the members of the Supervisory Board from liability for their responsibilities in the financial year 2022	Mgmt	For	For
5	Proposal to approve the number of shares for the Board of Management	Mgmt	For	For
6a	Proposal to amend the Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Proposal to amend the remuneration of the members of the Supervisory Board	Mgmt	For	For
8a	Proposal to appoint Mr. N.S. Andersen as a member of the Supervisory Board	Mgmt	For	For
8b	Proposal to appoint Mr. J.P. de Kreij as a member of the Supervisory Board	Mgmt	For	For
9	Proposal to appoint PricewaterhouseCoopers Accountants N.V. as external auditor for the reporting year 2025, in light of the mandatory external auditor rotation	Mgmt	For	For
10a	Authorization to issue ordinary shares or grant rights to subscribe for ordinary shares up to 5% for general purposes and up to 5% in connection with or on the occasion of mergers, acquisitions and/or (strategic) alliances	Mgmt	For	For
10b	Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with the authorizations referred to in item 10 a)	Mgmt	For	For
11	Proposal to authorize the Board of Management to repurchase ordinary shares up to 10% of the issued share capital	Mgmt	For	For
12	Proposal to cancel ordinary shares	Mgmt	For	For

ATLASSIAN CORPORATION PLC Agenda Number: 935687600

Security: G06242104
Ticker: TEAM
ISIN: GB00BZ09BD16

Meeting Type: Special
Meeting Date: 22-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Court Scheme Proposal: To approve the scheme of arrangement as set forth in the section titled "Scheme of Arrangement" in the proxy statement of Atlassian Corporation Plc dated July 11, 2022	Mgmt	For	For

ATLASSIAN CORPORATION PLC Agenda Number: 935687612

Security: G06242111
Ticker:
ISIN:

Meeting Type: Special
Meeting Date: 22-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Scheme Special Resolution: THAT for the purpose of giving effect to the scheme of arrangement dated July 11, 2022 between Atlassian Corporation Plc (the "Company") and the Scheme Shareholders (as defined in the said scheme included in the proxy statement of the Company dated July 11, 2022 (the "Proxy Statement")), a print of which has been produced to this meeting and for the purposes of identification signed by the chair hereof, in its original form or as amended in accordance with ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For

BAJAJ FINANCE LTD Agenda Number: 715860462

Security: Y0547D112
Ticker:
ISIN: INE296A01024

Meeting Type: AGM
Meeting Date: 27-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO CONSIDER AND ADOPT THE STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022, TOGETHER WITH THE DIRECTORS' AND AUDITORS' REPORTS THEREON	Mgmt	For	For
2	TO DECLARE A DIVIDEND OF INR 20 PER EQUITY SHARE OF FACE VALUE OF INR 2 FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022	Mgmt	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF RAJEEV JAIN (DIN: 01550158), WHO RETIRES BY ROTATION IN TERMS OF SECTION 152(6) OF THE COMPANIES ACT, 2013 AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Mgmt	For	For
4	APPOINTMENT OF DELOITTE HASKINS & SELLS, CHARTERED ACCOUNTANTS, (FIRM REGISTRATION NO. 302009E) AS A JOINT STATUTORY AUDITOR AND TO FIX THEIR REMUNERATION	Mgmt	For	For
5	APPOINTMENT OF G. M. KAPADIA & CO., CHARTERED ACCOUNTANTS, (FIRM REGISTRATION NO. 104767W) AS A JOINT STATUTORY AUDITOR AND TO FIX THEIR REMUNERATION	Mgmt	For	For
6	APPOINTMENT OF RADHIKA VIJAY HARIBHAKTI (DIN:02409519) AS AN INDEPENDENT DIRECTOR FOR A TERM OF FIVE CONSECUTIVE YEARS WITH EFFECT FROM 1 MAY 2022	Mgmt	For	For
7	ISSUE OF NON-CONVERTIBLE DEBENTURES THROUGH PRIVATE PLACEMENT	Mgmt	For	For
8	PAYMENT OF COMMISSION TO NON-EXECUTIVE DIRECTORS FOR A PERIOD OF FIVE YEARS COMMENCING FROM 1 APRIL 2022	Mgmt	For	For

BAJAJ FINANCE LTD Agenda Number: 717265854

Security: Y0547D112
Ticker:
ISIN: INE296A01024

Meeting Type: OTH
Meeting Date: 15-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU	Non-Voting		
1	APPOINTMENT OF DR. ARINDAM BHATTACHARYA (DIN 01570746) AS AN INDEPENDENT DIRECTOR FOR A TERM OF FIVE CONSECUTIVE YEARS WITH EFFECT FROM 1 APRIL 2023	Mgmt	For	For
2	APPOINTMENT OF ANUP KUMAR SAHA (DIN 07640220) AS AN EXECUTIVE DIRECTOR OF THE COMPANY, AND FIXATION OF	Mgmt	For	For

REMUNERATION				
3	APPOINTMENT OF RAKESH INDUPRASAD BHATT (DIN 02531541) AS AN EXECUTIVE DIRECTOR OF THE COMPANY, AND FIXATION OF REMUNERATION	Mgmt	For	For
-----				Agenda Number: 716055327
CSL LTD				Meeting Type: AGM
Security: Q3018U109				Meeting Date: 12-Oct-2022
Ticker:				
ISIN: AU000000CSL8				

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 3 AND 4 AND VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting		
2A	TO RE-ELECT MS MARIE MCDONALD AS A DIRECTOR	Mgmt	For	For
2B	TO RE-ELECT DR MEGAN CLARK AC AS A DIRECTOR	Mgmt	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Mgmt	For	For
4	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR PAUL PERREAULT	Mgmt	For	For

CTS EVENTIM AG & CO. KGAA				Agenda Number: 716902007
Security: D1648T108				Meeting Type: AGM
Ticker:				Meeting Date: 16-May-2023
ISIN: DE0005470306				

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Mgmt	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.06 PER SHARE	Mgmt	For	For
4	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Mgmt	For	For
5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Mgmt	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Mgmt	For	For
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	For	For
9	AMEND ARTICLES RE: ELECTRONIC COMMUNICATION; ABSENTEE VOTE	Mgmt	For	For
10	APPROVE REMUNERATION REPORT	Mgmt	For	For
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON	Non-Voting		

THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE.

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

DINO POLSKA SPOLKA AKCYJNA

Agenda Number: 717403101

Security: X188AF102

Meeting Type: AGM

Ticker:

Meeting Date: 26-Jun-2023

ISIN: PLDINPL00011

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS IN THIS MARKET. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 930849 DUE TO RECEIVED UPDATED AGENDA WITH 3, 5, 6, 7 ARE VOTABLE RESOLUTIONS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
1	OPEN THE SHAREHOLDER MEETING	Non-Voting		
2	ELECT THE CHAIRPERSON OF THE SHAREHOLDER MEETING	Mgmt	For	For
3	ASSERT THAT THE SHAREHOLDER MEETING HAS BEEN CONVENED CORRECTLY AND IS CAPABLE OF ADOPTING RESOLUTIONS	Mgmt	Abstain	Against
4	ADOPT A RESOLUTION TO ACCEPT THE AGENDA	Mgmt	For	For
5.A	EXAMINE THE FOLLOWING DOCUMENTS SUBMITTED BY THE MANAGEMENT BOARD: MANAGEMENT BOARDS REPORT ON THE ACTIVITY OF DINO POLSKA S.A. AND THE DINO POLSKA GROUP IN 2022	Mgmt	Abstain	Against
5.B	EXAMINE THE FOLLOWING DOCUMENTS SUBMITTED BY THE MANAGEMENT BOARD: FINANCIAL STATEMENTS OF DINO POLSKA S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE DINO POLSKA GROUP FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	Abstain	Against
5.C	EXAMINE THE FOLLOWING DOCUMENTS SUBMITTED BY THE MANAGEMENT BOARD: MANAGEMENT BOARDS MOTION ON THE DISTRIBUTION OF THE NET PROFIT IN 2022	Mgmt	Abstain	Against
6.A	EXAMINE THE FOLLOWING DOCUMENTS SUBMITTED BY THE SUPERVISORY BOARD: SUPERVISORY BOARD ACTIVITY REPORT FOR THE 2022 FINANCIAL YEAR	Mgmt	Abstain	Against
6.B	EXAMINE THE FOLLOWING DOCUMENTS SUBMITTED BY THE SUPERVISORY BOARD: SUPERVISORY BOARD REPORT ON THE RESULTS OF EXAMINING THE ACTIVITY REPORT OF THE COMPANY AND THE DINO POLSKA GROUP, THE COMPANY'S STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS AND THE MANAGEMENT BOARDS MOTION ON THE DISTRIBUTION OF THE COMPANY'S PROFIT FOR THE FINANCIAL YEAR	Mgmt	Abstain	Against
7.A	EXAMINATION OF THE SUPERVISORY BOARDS MOTIONS ON THE FOLLOWING MATTERS: APPROVE THE MANAGEMENT BOARD REPORT ON THE ACTIVITY OF DINO POLSKA S.A. AND THE DINO POLSKA GROUP IN 2022	Mgmt	Abstain	Against
7.B	EXAMINATION OF THE SUPERVISORY BOARDS MOTIONS ON THE FOLLOWING MATTERS: APPROVE THE FINANCIAL STATEMENTS OF DINO POLSKA S.A. FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	Abstain	Against
7.C	EXAMINATION OF THE SUPERVISORY BOARDS MOTIONS ON THE FOLLOWING MATTERS: APPROVE THE CONSOLIDATED FINANCIAL STATEMENTS OF THE DINO POLSKA GROUP FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	Abstain	Against
7.D	EXAMINATION OF THE SUPERVISORY BOARDS MOTIONS ON THE FOLLOWING MATTERS: ADOPT THE MANAGEMENT BOARDS MOTION ON THE DISTRIBUTION OF THE NET PROFIT IN 2022	Mgmt	Abstain	Against
7.E	EXAMINATION OF THE SUPERVISORY BOARDS MOTIONS ON THE FOLLOWING MATTERS: GRANT DISCHARGES TO THE COMPANY'S MANAGEMENT BOARD AND SUPERVISORY BOARD MEMBERS ON THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR	Mgmt	Abstain	Against

8.1	ADOPT RESOLUTIONS TO APPROVE THE FOLLOWING: MANAGEMENT BOARDS REPORT ON THE ACTIVITY OF DINO POLSKA S.A. AND THE DINO POLSKA GROUP IN 2022	Mgmt	For	For
8.2	ADOPT RESOLUTIONS TO APPROVE THE FOLLOWING: FINANCIAL STATEMENTS OF DINO POLSKA S.A. FOR 2022	Mgmt	For	For
8.3	ADOPT RESOLUTIONS TO APPROVE THE FOLLOWING: CONSOLIDATED FINANCIAL STATEMENTS OF THE DINO POLSKA GROUP IN 2022	Mgmt	For	For
9	ADOPT A RESOLUTION ON THE DISTRIBUTION OF THE NET PROFIT FOR 2022	Mgmt	For	For
10.1	ADOPT RESOLUTIONS TO GRANT DISCHARGES TO THE COMPANY'S MANAGEMENT BOARD MEMBERS ON THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR	Mgmt	For	For
10.2	ADOPT RESOLUTIONS TO GRANT DISCHARGES TO THE COMPANY'S MANAGEMENT BOARD MEMBERS ON THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR	Mgmt	For	For
10.3	ADOPT RESOLUTIONS TO GRANT DISCHARGES TO THE COMPANY'S MANAGEMENT BOARD MEMBERS ON THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR	Mgmt	For	For
10.4	ADOPT RESOLUTIONS TO GRANT DISCHARGES TO THE COMPANY'S MANAGEMENT BOARD MEMBERS ON THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR	Mgmt	For	For
11.1	ADOPT RESOLUTIONS TO GRANT DISCHARGES TO THE COMPANY'S SUPERVISORY BOARD MEMBERS ON THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR	Mgmt	For	For
11.2	ADOPT RESOLUTIONS TO GRANT DISCHARGES TO THE COMPANY'S SUPERVISORY BOARD MEMBERS ON THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR	Mgmt	For	For
11.3	ADOPT RESOLUTIONS TO GRANT DISCHARGES TO THE COMPANY'S SUPERVISORY BOARD MEMBERS ON THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR	Mgmt	For	For
11.4	ADOPT RESOLUTIONS TO GRANT DISCHARGES TO THE COMPANY'S SUPERVISORY BOARD MEMBERS ON THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR	Mgmt	For	For
11.5	ADOPT RESOLUTIONS TO GRANT DISCHARGES TO THE COMPANY'S SUPERVISORY BOARD MEMBERS ON THE PERFORMANCE OF THEIR DUTIES IN THE 2022 FINANCIAL YEAR	Mgmt	For	For
12	EXAMINE AND RENDER AN OPINION ON THE ANNUAL COMPENSATION REPORT OF THE DINO POLSKA S.A. MANAGEMENT BOARD AND SUPERVISORY BOARD IN 2022	Mgmt	For	For

ENTAIN PLC

Agenda Number: 716819973

Security: G3167C109
Ticker:
ISIN: IM00B5VQMV65

Meeting Type: AGM
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	RECEIVE THE 2022 ANNUAL REPORT	Mgmt	For	For
2	APPROVE THE 2022 DIRECTORS' REMUNERATION REPORT	Mgmt	For	For
3	APPROVE THE DIRECTORS' REMUNERATION POLICY	Mgmt	For	For
4	RE-APPOINT KPMG LLP AS AUDITOR	Mgmt	For	For
5	AUTHORISE THE DIRECTORS TO AGREE THE AUDITOR'S REMUNERATION	Mgmt	For	For
6	RE-ELECT J M BARRY GIBSON AS A DIRECTOR	Mgmt	For	For
7	RE-ELECT PIERRE BOUCHUT AS A DIRECTOR	Mgmt	For	For
8	RE-ELECT STELLA DAVID AS A DIRECTOR	Mgmt	For	For
9	RE-ELECT ROBERT HOSKIN AS A DIRECTOR	Mgmt	For	For
10	RE-ELECT VIRGINIA MCDOWELL AS A DIRECTOR	Mgmt	For	For
11	RE-ELECT JETTE NYGAARD-ANDERSEN AS A DIRECTOR	Mgmt	For	For
12	RE-ELECT DAVID SATZ AS A DIRECTOR	Mgmt	For	For
13	RE-ELECT ROB WOOD AS A DIRECTOR	Mgmt	For	For
14	ELECT RAHUL WELDE AS A DIRECTOR	Mgmt	For	For
15	TO APPROVE AMENDMENTS TO THE ENTAIN PLC 2017 LONG TERM INCENTIVE PLAN	Mgmt	For	For
16	AUTHORISE THE DIRECTORS TO ALLOT THE COMPANY'S SHARES	Mgmt	For	For
17	APPROVE THE GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	For	For
18	APPROVE THE DISAPPLICATION OF PRE-EMPTION RIGHTS FOR ACQUISITIONS AND OTHER CAPITAL INVESTMENT	Mgmt	For	For
19	AUTHORISE THE DIRECTORS TO ACQUIRE THE COMPANY'S SHARES	Mgmt	For	For
20	APPROVE THE REVISED ARTICLES OF ASSOCIATION	Mgmt	For	For

FERRARI, NV

Agenda Number: 935792398

Security: N3167Y103
Ticker: RACE
ISIN: NL0011585146

Meeting Type: Annual
Meeting Date: 14-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
2c.	Remuneration Report 2022 (advisory vote)	Mgmt	For	For
2d.	Adoption of the 2022 Annual Accounts	Mgmt	For	For
2e.	Determination and distribution of dividend	Mgmt	For	For
2f.	Granting of discharge to the directors in respect of the performance of their duties during the financial year 2022	Mgmt	For	For
3a.	Re-appointment of John Elkann (executive director)	Mgmt	For	For
3b.	Re-appointment of Benedetto Vigna (executive director)	Mgmt	For	For
3c.	Re-appointment of Piero Ferrari (non-executive director)	Mgmt	For	For
3d.	Re-appointment of Delphine Annault (non-executive director)	Mgmt	For	For
3e.	Re-appointment of Francesca Bellettini (non-executive director)	Mgmt	For	For
3f.	Re-appointment of Eduardo H. Cue (non-executive director)	Mgmt	For	For
3g.	Re-appointment of Sergio Duca (non-executive director)	Mgmt	For	For
3h.	Re-appointment of John Galantic (non-executive director)	Mgmt	For	For
3i.	Re-appointment of Maria Patrizia Grieco (non-executive director)	Mgmt	For	For
3j.	Re-appointment of Adam Keswick (non-executive director)	Mgmt	For	For
3k.	Appointment of Michelangelo Volpi (non-executive director)	Mgmt	For	For
4.1	Proposal to designate the Board of Directors as the corporate body authorized to issue common shares and to grant rights to subscribe for common shares as provided for in article 6 of the Company's articles of association	Mgmt	For	For
4.2	Proposal to designate the Board of Directors as the corporate body authorized to limit or to exclude pre-emption rights for common shares as provided for in article 7 of the Company's articles of association	Mgmt	For	For
5.	Delegation to the Board of Directors of the authority to acquire common shares in the capital of the Company - Proposal to authorize the Board of Directors to acquire fully paid-up common shares in the Company's own share capital as specified in article 8 of the Company's articles of association	Mgmt	For	For
6.	Approval of awards to the executive directors - Proposal to approve the proposed award of (rights to subscribe for) common shares in the capital of the Company to the executive directors in accordance with article 14.6 of the Company's articles of association and Dutch law	Mgmt	For	For

GENMAB A/S

Agenda Number: 716714806

Security: K3967W102
Ticker:
ISIN: DK0010272202

Meeting Type: AGM
Meeting Date: 29-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	REPORT BY THE BOARD OF DIRECTORS ON THE COMPANY'S ACTIVITIES DURING THE PAST YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Mgmt	For	For
3	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	Mgmt	For	For
4	ADVISORY VOTE ON THE COMPENSATION REPORT	Mgmt	For	For

CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 5.A TO 5.F AND 6. THANK YOU	Non-Voting		
5.A	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DEIRDRE P. CONNELLY	Mgmt	For	For
5.B	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR PERNILLE ERENBJERG	Mgmt	For	For
5.C	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ROLF HOFFMANN	Mgmt	For	For
5.D	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ELIZABETH O'FARRELL	Mgmt	For	For
5.E	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. PAOLO PAOLETTI	Mgmt	For	For
5.F	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. ANDERS GERSEL PEDERSEN	Mgmt	For	For
6	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATAUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	Mgmt	For	For
7.A	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2023	Mgmt	For	For
7.B	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (REMOVAL OF DKK 25 MILLION CAP)	Mgmt	Against	Against
7.C	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (CERTAIN OTHER CHANGES)	Mgmt	Against	Against
7.D	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	Mgmt	For	For
8	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	Mgmt	For	For
9	ANY OTHER BUSINESS	Non-Voting		

CMMT	24 FEB 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	24 FEB 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	24 FEB 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	24 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

HEXAGON AB Agenda Number: 716919901

Security: W4R431112 Meeting Type: AGM
Ticker: Meeting Date: 02-May-2023
ISIN: SE0015961909

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		

1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Mgmt	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Mgmt	For	For
4	APPROVE AGENDA OF MEETING	Mgmt	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Mgmt	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR EXECUTIVE MANAGEMENT	Non-Voting		
8.C	RECEIVE THE BOARD'S DIVIDEND PROPOSAL	Non-Voting		
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.12 PER SHARE	Mgmt	For	For
9.C.1	APPROVE DISCHARGE OF GUN NILSSON	Mgmt	For	For
9.C2	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN	Mgmt	For	For
9.C3	APPROVE DISCHARGE OF JOHN BRANDON	Mgmt	For	For
9.C4	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG	Mgmt	For	For
9.C5	APPROVE DISCHARGE OF ULRIKA FRANCKE	Mgmt	For	For
9.C6	APPROVE DISCHARGE OF HENRIK HENRIKSSON	Mgmt	For	For
9.C7	APPROVE DISCHARGE OF PATRICK SODERLUND	Mgmt	For	For
9.C8	APPROVE DISCHARGE OF BRETT WATSON	Mgmt	For	For
9.C9	APPROVE DISCHARGE OF ERIK HUGGERS	Mgmt	For	For
9.C10	APPROVE DISCHARGE OF CEO OLA ROLLEN	Mgmt	For	For
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Mgmt	For	For
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 690,000 FOR OTHER DIRECTORS	Mgmt	For	For
11.2	APPROVE REMUNERATION OF AUDITORS	Mgmt	For	For
12.1	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR	Mgmt	For	For
12.2	REELECT JOHN BRANDON AS DIRECTOR	Mgmt	For	For
12.3	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR	Mgmt	Against	Against
12.4	REELECT OLA ROLLEN AS DIRECTOR	Mgmt	For	For
12.5	REELECT GUN NILSSON AS DIRECTOR	Mgmt	Against	Against
12.6	REELECT BRETT WATSON AS DIRECTOR	Mgmt	For	For
12.7	REELECT ERIK HUGGERS AS DIRECTOR	Mgmt	For	For
12.8	ELECT OLA ROLLEN AS BOARD CHAIR	Mgmt	For	For
12.9	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Mgmt	For	For
13	REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY AND LISELOTT LEDIN AS MEMBERS OF NOMINATING COMMITTEE; ELECT BRETT WATSON AS NEW MEMBER OF NOMINATING COMMITTEE	Mgmt	For	For
14	APPROVE REMUNERATION REPORT	Mgmt	For	For
15	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES	Mgmt	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Mgmt	For	For
17	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Mgmt	For	For
18	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING	Non-Voting		

ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 848520 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU. Non-Voting

KEYENCE CORPORATION

Agenda Number: 717287355

Security: J32491102

Meeting Type: AGM

Ticker:

Meeting Date: 14-Jun-2023

ISIN: JP3236200006

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Appoint a Director Nakata, Yu	Mgmt	For	For
2.3	Appoint a Director Yamaguchi, Akiji	Mgmt	For	For
2.4	Appoint a Director Yamamoto, Hiroaki	Mgmt	For	For
2.5	Appoint a Director Nakano, Tetsuya	Mgmt	For	For
2.6	Appoint a Director Yamamoto, Akinori	Mgmt	For	For
2.7	Appoint a Director Taniguchi, Seiichi	Mgmt	For	For
2.8	Appoint a Director Suenaga, Kumiko	Mgmt	For	For
2.9	Appoint a Director Yoshioka, Michifumi	Mgmt	For	For
3	Appoint a Corporate Auditor Komura, Koichiro	Mgmt	For	For
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	Mgmt	For	For

LONZA GROUP AG

Agenda Number: 716878561

Security: H50524133

Meeting Type: AGM

Ticker:

Meeting Date: 05-May-2023

ISIN: CH0013841017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 880436 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE REMUNERATION REPORT	Mgmt	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Mgmt	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	Mgmt	For	For
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR	Mgmt	For	For
5.1.2	REELECT MARION HELMES AS DIRECTOR	Mgmt	For	For
5.1.3	REELECT ANGELICA KOHLMANN AS DIRECTOR	Mgmt	For	For
5.1.4	REELECT CHRISTOPH MAEDER AS DIRECTOR	Mgmt	For	For
5.1.5	REELECT ROGER NITSCH AS DIRECTOR	Mgmt	For	For
5.1.6	REELECT BARBARA RICHMOND AS DIRECTOR	Mgmt	For	For
5.1.7	REELECT JUERGEN STEINEMANN AS DIRECTOR	Mgmt	For	For
5.1.8	REELECT OLIVIER VERSCHEURE AS DIRECTOR	Mgmt	For	For
5.2	REELECT ALBERT BAEHNY AS BOARD CHAIR	Mgmt	For	For
5.3.1	REAPPOINT ANGELICA KOHLMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
5.3.2	REAPPOINT CHRISTOPH MAEDER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
5.3.3	REAPPOINT JUERGEN STEINEMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Mgmt	For	For

7	RATIFY DELOITTE AG AS AUDITORS FOR FISCAL YEAR 2024	Mgmt	For	For
8	DESIGNATE THOMANNFISCHER AS INDEPENDENT PROXY	Mgmt	For	For
9.1	AMEND CORPORATE PURPOSE	Mgmt	For	For
9.2	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 86.6 MILLION AND THE LOWER LIMIT OF CHF 67.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Mgmt	For	For
9.3	AMEND ARTICLES RE: VOTING ON THE EXECUTIVE COMMITTEE COMPENSATION	Mgmt	For	For
9.4	AMEND ARTICLES OF ASSOCIATION	Mgmt	For	For
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION	Mgmt	For	For
11.1	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.5 MILLION FOR FISCAL YEAR 2022	Mgmt	For	For
11.2	APPROVE VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.1 MILLION FOR FISCAL YEAR 2023	Mgmt	For	For
11.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION FOR THE PERIOD JULY 1, 2023 - DECEMBER 31, 2023	Mgmt	For	For
11.4	APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 19.6 MILLION FOR THE PERIOD JANUARY 1, 2024 - DECEMBER 31, 2024	Mgmt	For	For
12	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; ABSTAIN)	Shr	Against	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting		

M3, INC.

Agenda Number: 717370073

Security: J4697J108
 Ticker:
 ISIN: JP3435750009

Meeting Type: AGM
 Meeting Date: 28-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Tanimura, Itaru	Mgmt	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Tomaru, Akihiko	Mgmt	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tsuchiya, Eiji	Mgmt	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Izumiya, Kazuyuki	Mgmt	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Rie	Mgmt	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yoshinao	Mgmt	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Satoshi	Mgmt	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Kenichiro	Mgmt	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Tsugawa, Yusuke	Mgmt	For	For

MERCADOLIBRE, INC.

Agenda Number: 935843765

Security: 58733R102
 Ticker: MELI
 ISIN: US58733R1023

Meeting Type: Annual
 Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Susan Segal	Mgmt	For	For

	Mario Eduardo Vázquez Alejandro N. Aguzin	Mgmt Mgmt	For For	For For
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

MONOTARO CO.,LTD. Agenda Number: 716749481

Security: J46583100 Meeting Type: AGM
Ticker: Meeting Date: 29-Mar-2023
ISIN: JP3922950005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2	Amend Articles to: Change Company Location	Mgmt	For	For
3.1	Appoint a Director Seto, Kinya	Mgmt	For	For
3.2	Appoint a Director Suzuki, Masaya	Mgmt	For	For
3.3	Appoint a Director Kishida, Masahiro	Mgmt	For	For
3.4	Appoint a Director Ise, Tomoko	Mgmt	For	For
3.5	Appoint a Director Sagiya, Mari	Mgmt	For	For
3.6	Appoint a Director Miura, Hiroshi	Mgmt	For	For
3.7	Appoint a Director Barry Greenhouse	Mgmt	For	For

NIHON M&A CENTER HOLDINGS INC. Agenda Number: 717353659

Security: J50883107 Meeting Type: AGM
Ticker: Meeting Date: 23-Jun-2023
ISIN: JP3689050007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyake, Suguru	Mgmt	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Naraki, Takamaro	Mgmt	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Otsuki, Masahiko	Mgmt	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Naoki	Mgmt	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Kumagai, Hideyuki	Mgmt	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Tokihiko	Mgmt	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Minako	Mgmt	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Smith, Kenneth George	Mgmt	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Nishikido, Keiichi	Mgmt	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Osato, Mariko	Mgmt	For	For

RECRUIT HOLDINGS CO.,LTD. Agenda Number: 717320573

Security: J6433A101 Meeting Type: AGM
Ticker: Meeting Date: 26-Jun-2023
ISIN: JP3970300004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Minegishi, Masumi	Mgmt	For	For
1.2	Appoint a Director Idekoba, Hisayuki	Mgmt	For	For

1.3	Appoint a Director Senaha, Ayano	Mgmt	For	For
1.4	Appoint a Director Rony Kahan	Mgmt	For	For
1.5	Appoint a Director Izumiya, Naoki	Mgmt	For	For
1.6	Appoint a Director Totoki, Hiroki	Mgmt	For	For
1.7	Appoint a Director Honda, Keiko	Mgmt	For	For
1.8	Appoint a Director Katrina Lake	Mgmt	For	For
2	Appoint a Substitute Corporate Auditor Tanaka, Miho	Mgmt	For	For
3	Approve Details of the Compensation to be received by Outside Directors	Mgmt	For	For

SARTORIUS STEDIM BIOTECH		Agenda Number: 716757781	
Security: F8005V210	Meeting Type: MIX		
Ticker:	Meeting Date: 27-Mar-2023		
ISIN: FR0013154002			

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 860047 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND DISCHARGE GRANTED TO DIRECTORS	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Mgmt	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5	APPROVAL OF THE REMUNERATION POLICY AND SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT TO BE ALLOTTED TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Mgmt	For	For
6	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, DUE OR ALLOCATED TO MR. JOACHIM KREUZBURG, THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	Against	Against
8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Mgmt	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, DUE OR ALLOCATED TO MR. RENE FABER, DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	Against	Against
10	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Mgmt	Against	Against
11	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Mgmt	For	For
12	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For

13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF NAMED BENEFICIARIES	Mgmt	For	For
14	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING OR THAT MAY GRANT ACCESS TO THE COMPANY'S SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT AND RESERVED FOR MEMBERS OF SAVINGS PLANS	Mgmt	Against	Against
16	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0308/202303082300354.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		

SHOPIFY INC. Agenda Number: 935878453

Security: 82509L107 Meeting Type: Annual
Ticker: SHOP Meeting Date: 27-Jun-2023
ISIN: CA82509L1076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Election of Director: Tobias Lütke	Mgmt	For	For
1B	Election of Director: Robert Ashe	Mgmt	For	For
1C	Election of Director: Gail Goodman	Mgmt	For	For
1D	Election of Director: Colleen Johnston	Mgmt	For	For
1E	Election of Director: Jeremy Levine	Mgmt	For	For
1F	Election of Director: Toby Shannan	Mgmt	For	For
1G	Election of Director: Fidji Simo	Mgmt	For	For
1H	Election of Director: Bret Taylor	Mgmt	For	For
2	Auditor Proposal Resolution approving the re-appointment of PricewaterhouseCoopers LLP as auditors of Shopify Inc. and authorizing the Board of Directors to fix their remuneration.	Mgmt	For	For
3	Advisory Vote on Executive Compensation Proposal Non-binding advisory resolution that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Mgmt	For	For

SIKA AG Agenda Number: 716726178

Security: H7631K273 Meeting Type: AGM
Ticker: Meeting Date: 28-Mar-2023
ISIN: CH0418792922

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
--------	----------	---------------	---------------	------------------------

CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	Mgmt	For	For
2	APPROPRIATION OF THE RETAINED EARNINGS OF SIKA AG	Mgmt	For	For
3	GRANTING DISCHARGE TO THE ADMINISTRATIVE BODIES	Mgmt	For	For
4.1.1	RE-ELECTION OF THE BOARD OF DIRECTOR: PAUL J. HALG AS A MEMBER	Mgmt	For	For
4.1.2	RE-ELECTION OF THE BOARD OF DIRECTOR: VIKTOR W. BALLI AS A MEMBER	Mgmt	For	For
4.1.3	RE-ELECTION OF THE BOARD OF DIRECTOR: LUCRECE FOUFOPOULOS-DE RIDDER AS A MEMBER	Mgmt	For	For
4.1.4	RE-ELECTION OF THE BOARD OF DIRECTOR: JUSTIN M. HOWELL AS A MEMBER	Mgmt	For	For
4.1.5	RE-ELECTION OF THE BOARD OF DIRECTOR: GORDANA LANDEN AS A MEMBER	Mgmt	For	For
4.1.6	RE-ELECTION OF THE BOARD OF DIRECTOR: MONIKA RIBAR AS A MEMBER	Mgmt	For	For
4.1.7	RE-ELECTION OF THE BOARD OF DIRECTOR: PAUL SCHULER AS A MEMBER	Mgmt	For	For
4.1.8	RE-ELECTION OF THE BOARD OF DIRECTOR: THIERRY F. J. VANLANCKER AS A MEMBER	Mgmt	For	For
4.2	ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF PAUL J. HALG	Mgmt	For	For
4.3.1	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: JUSTIN M. HOWELL AS A MEMBER	Mgmt	For	For
4.3.2	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: GORDANA LANDEN AS A MEMBER	Mgmt	For	For
4.3.3	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: THIERRY F. J. VANLANCKER AS A MEMBER	Mgmt	For	For
4.4	ELECTION OF STATUTORY AUDITORS: RE-ELECTION OF KPMG AG	Mgmt	For	For
4.5	ELECTION OF INDEPENDENT PROXY: RE-ELECTION OF JOST WINDLIN	Mgmt	For	For
5.1	COMPENSATION: CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT	Mgmt	For	For
5.2	COMPENSATION: APPROVAL OF THE FUTURE COMPENSATION OF THE BOARD OF DIRECTORS	Mgmt	For	For
5.3	COMPENSATION: APPROVAL OF THE FUTURE COMPENSATION OF GROUP MANAGEMENT	Mgmt	For	For
6	INTRODUCTION OF A CAPITAL BAND AND A CONDITIONAL SHARE CAPITAL (WITHIN THE CAPITAL BAND)	Mgmt	For	For
7.1	AMENDMENT OF THE ARTICLES OF ASSOCIATION: MANDATORY AMENDMENTS OF THE ARTICLES OF ASSOCIATION TO REFLECT THE CORPORATE LAW REFORM	Mgmt	For	For
7.2	AMENDMENT OF THE ARTICLES OF ASSOCIATION: EDITORIAL AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Mgmt	For	For
7.3	AMENDMENT OF THE ARTICLES OF ASSOCIATION: SUPPLEMENT OF THE NOMINEE PROVISION	Mgmt	For	For
7.4	AMENDMENT OF THE ARTICLES OF ASSOCIATION: INTRODUCTION OF THE POSSIBILITY OF HOLDING A VIRTUAL GENERAL MEETING	Mgmt	For	For
7.5	AMENDMENT OF THE ARTICLES OF ASSOCIATION: INTRODUCTION OF THE POSSIBILITY OF USING ELECTRONIC MEANS	Mgmt	For	For
7.6	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REDUCTION OF THE NUMBER OF MANDATES OUTSIDE THE GROUP	Mgmt	For	For
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN CASE THE ANNUAL GENERAL MEETING VOTES ON PROPOSALS THAT ARE NOT LISTED IN THE INVITATION, I INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR MEANS TO VOTE AS PROPOSED BY THE BOARD OF DIRECTORS; AGAINST MEANS TO VOTE AGAINST ADDITIONAL OR AMENDED PROPOSALS; ABSTAIN MEANS TO ABSTAIN FROM VOTING)	Shr	Against	For

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To accept 2022 Business Report and Financial Statements	Mgmt	For	For
2.	To approve the issuance of employee restricted stock awards for year 2023	Mgmt	For	For
3.	To revise the Procedures for Endorsement and Guarantee	Mgmt	For	For
4.	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee	Mgmt	For	For

VAT GROUP AG

Agenda Number: 717115908

Security: H90508104
Ticker:
ISIN: CH0311864901

Meeting Type: AGM
Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2.1	APPROVE ALLOCATION OF INCOME	Mgmt	For	For
2.2	APPROVE DIVIDENDS OF CHF 6.25 PER SHARE FROM RESERVES OF ACCUMULATED PROFITS	Mgmt	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Mgmt	For	For
4.1.1	REELECT MARTIN KOMISCHKE AS DIRECTOR AND BOARD CHAIRMAN	Mgmt	For	For
4.1.2	REELECT URS LEINHAUSER AS DIRECTOR	Mgmt	For	For
4.1.3	REELECT KARL SCHLEGEL AS DIRECTOR	Mgmt	For	For
4.1.4	REELECT HERMANN GERLINGER AS DIRECTOR	Mgmt	For	For
4.1.5	REELECT LIBO ZHANG AS DIRECTOR	Mgmt	For	For
4.1.6	REELECT DANIEL LIPPUNER AS DIRECTOR	Mgmt	For	For
4.1.7	REELECT MARIA HERIZ AS DIRECTOR	Mgmt	For	For
4.1.8	ELECT PETRA DENK AS DIRECTOR	Mgmt	For	For
4.2.1	REAPPOINT URS LEINHAUSER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
4.2.2	REAPPOINT HERMANN GERLINGER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
4.2.3	REAPPOINT LIBO ZHANG AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
5	DESIGNATE ROGER FOEHN AS INDEPENDENT PROXY	Mgmt	For	For
6	RATIFY KPMG AG AS AUDITORS	Mgmt	For	For
7.1	AMEND CORPORATE PURPOSE	Mgmt	For	For
7.2	AMEND ARTICLES RE: SHARES AND SHARE REGISTER; ANNULMENT OF THE OPTING-OUT CLAUSE	Mgmt	For	For
7.3	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS)	Mgmt	For	For
7.4	AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	Mgmt	For	For
7.5	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Mgmt	For	For
7.6	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Mgmt	For	For
8	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 3.3 MILLION AND THE LOWER LIMIT OF CHF 2.9 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Mgmt	For	For
9	AMEND ARTICLES RE: BOARD OF DIRECTORS TERM OF OFFICE	Mgmt	For	For
10.1	APPROVE REMUNERATION REPORT	Mgmt	For	For
10.2	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 869,093 FOR FISCAL YEAR 2022	Mgmt	For	For
10.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.7 MILLION FOR FISCAL YEAR 2024	Mgmt	For	For
10.4	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.2 MILLION FOR FISCAL YEAR 2024	Mgmt	For	For

10.5	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.6 MILLION FOR THE PERIOD FROM 2023 AGM TO 2024 AGM	Mgmt	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting		

WEG SA	Agenda Number: 716825089
Security: P9832B129	Meeting Type: AGM
Ticker:	Meeting Date: 25-Apr-2023
ISIN: BRWEGEACNOR0	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	EXAMINATION, DISCUSSION AND VOTING ON THE MANAGEMENT REPORT, FINANCIAL STATEMENTS, INDEPENDENT AUDIT REPORT, FISCAL COUNCIL OPINION AND OTHER DOCUMENTS RELATED TO THE FISCAL YEAR ENDED ON DECEMBER 31, 2022	Mgmt	For	For
2	APPROVAL ON THE ALLOCATION OF THE NET EARNINGS OF THE FISCAL YEAR AND THE CAPITAL BUDGET FOR 2023 AS PROPOSED BY THE BOARD OF DIRECTORS, AS WELL AS RATIFICATION OF THE DISTRIBUTION OF DIVIDENDS AND INTEREST ON STOCKHOLDERS EQUITY IN ACCORDANCE WITH RESOLUTIONS ALREADY TAKEN AT THE BOARD OF DIRECTORS MEETINGS	Mgmt	For	For
3	DECIDE UPON MANagements ANNUAL GLOBAL REMUNERATION	Mgmt	For	For
4	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. PATRICIA VALENTE STIERLI, EFFECTIVE, GIULIANO BARBATO WOLF, SUBSTITUTE. VANDERLEI DOMINGUEZ DA ROSA, EFFECTIVE, PAULO ROBERTO FRANCESCHI, SUBSTITUTE	Mgmt	Abstain	Against
5	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Mgmt	Against	Against
6	SEPARATE ELECTION OF THE FISCAL COUNCIL, COMMON SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS, THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK. LUCIA MARIA MARTINS CASASANTA, EFFECTIVE, SILVIA MAURA RODRIGUES PEREIRA, SUBSTITUTE	Mgmt	For	For
7	DECIDE UPON FISCAL COUNCIL MEMBERS REMUNERATION	Mgmt	For	For
8	APPROVAL OF THE NEWSPAPERS FOR PUBLICATION OF LEGAL ACTS	Mgmt	For	For
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN ARE ALLOWED. THANK YOU	Non-Voting		

WEG SA	Agenda Number: 716822754
Security: P9832B129	Meeting Type: EGM
Ticker:	Meeting Date: 25-Apr-2023
ISIN: BRWEGEACNOR0	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN ARE ALLOWED. THANK YOU	Non-Voting		
1	EXAMINATION, DISCUSSION AND VOTING ON THE PROPOSAL OF THE BOARD OF DIRECTORS DEALING WITH AMENDMENTS TO THE BYLAWS, PARAGRAPHS 2, 6 AND 7 OF ARTICLE 17 AND PARAGRAPH 4 OF ARTICLE 36, TO ACCOMMODATE ADJUSTMENTS RELATED TO THE NOVO MERCADO RULES, AS WELL AS, TO EXPAND THE POSSIBILITIES OF PROHIBITING THE	Mgmt	For	For

POSSIBILITY OF ACCUMULATION OF POSITIONS BETWEEN MEMBERS OF THE BOARD OF DIRECTORS AND OTHER MEMBERS OF THE COMPANYS MANAGEMENT

2	CONSOLIDATION OF THE BYLAWS TO INCLUDE THE RESOLUTIONS APPROVED BY THE MEETING IN RELATION TO THE PREVIOUS TOPICS	Mgmt	For		For
---	-------------------------------------------------------------------------------------------------------------------	------	-----	--	-----

WELCIA HOLDINGS CO.,LTD.

Agenda Number: 717197683

Security: J9505A108
Ticker:
ISIN: JP3274280001

Meeting Type: AGM
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote		For/Against Management
	Please reference meeting materials.	Non-Voting			
1.1	Appoint a Director Ikeno, Takamitsu	Mgmt	For		For
1.2	Appoint a Director Matsumoto, Tadahisa	Mgmt	For		For
1.3	Appoint a Director Nakamura, Juichi	Mgmt	For		For
1.4	Appoint a Director Shibazaki, Takamune	Mgmt	For		For
1.5	Appoint a Director Okada, Motoya	Mgmt	For		For
1.6	Appoint a Director Nakai, Tomoko	Mgmt	For		For
1.7	Appoint a Director Ishizuka, Kunio	Mgmt	For		For
1.8	Appoint a Director Nagata, Tadashi	Mgmt	For		For
1.9	Appoint a Director Nozawa, Katsunori	Mgmt	For		For
1.10	Appoint a Director Horie, Shigeo	Mgmt	For		For
1.11	Appoint a Director Ishizaka, Noriko	Mgmt	For		For
2	Appoint a Corporate Auditor Sugiyama, Atsuko	Mgmt	For		For
3	Approve Details of the Performance-based Stock Compensation to be received by Directors	Mgmt	For		For

ZALANDO SE

Agenda Number: 716990800

Security: D98423102
Ticker:
ISIN: DE000ZAL1111

Meeting Type: AGM
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote		For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting			
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	Non-Voting			
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Mgmt	For		For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Mgmt	For		For

4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5.1	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Mgmt	For	For
5.2	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	For	For
7.1	ELECT KELLY BENNETT TO THE SUPERVISORY BOARD	Mgmt	For	For
7.2	ELECT JENNIFER HYMAN TO THE SUPERVISORY BOARD	Mgmt	For	For
7.3	ELECT NIKLAS OESTBERG TO THE SUPERVISORY BOARD	Mgmt	For	For
7.4	ELECT ANDERS POVLSEN TO THE SUPERVISORY BOARD	Mgmt	For	For
7.5	ELECT MARIELLA ROEHM-KOTTMANN TO THE SUPERVISORY BOARD	Mgmt	For	For
7.6	ELECT SUSANNE SCHROETER-CROSSAN TO THE SUPERVISORY BOARD	Mgmt	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Mgmt	For	For
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025; AMEND ARTICLES RE: ONLINE PARTICIPATION	Mgmt	For	For
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	For	For

* Management position unknown

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant Touchstone Strategic Trust

By (Signature and Title)* /s/ E. Blake Moore
E. Blake Moore, Jr., President
(principal executive officer)

Date August 21, 2023

*Print the name and title of each signing officer under his or her signature.
