

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM N-PX

**ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED
MANAGEMENT INVESTMENT COMPANY**

Investment Company Act file number: 811-08416

Touchstone Variable Series Trust

(Exact name of registrant as specified in charter)

303 Broadway, Suite 1100
Cincinnati, Ohio 45202-4203

(Address of principal executive offices) (Zip code)

E. Blake Moore, Jr.
303 Broadway, Suite 1100
Cincinnati, Ohio 45202-4203

(Name and address of agent for service)

Registrant's telephone number, including area code: 800-638-8194

Date of fiscal year end: December 31

Date of reporting period: July 1, 2022 – June 30, 2023

Form N-PX is to be used by a registered management investment company, other than a small business investment company registered on Form N-5 (17 CFR 239.24 and 274.5), to file reports with the Commission, not later than August 31 of each year, containing the registrant's proxy voting record for the most recent twelve-month period ended June 30, pursuant to section 30 of the Investment Company Act of 1940 and rule 30b1-4 thereunder (17 CFR 270.30b1-4). The Commission may use the information provided on Form N-PX in its regulatory, disclosure review, inspection, and policymaking roles.

A registrant is required to disclose the information specified by Form N-PX, and the Commission will make this information public. A registrant is not required to respond to the collection of information contained in Form N-PX unless the Form displays a currently valid Office of Management and Budget ("OMB") control number. Please direct comments concerning the accuracy of the information collection burden estimate and any suggestions for reducing the burden to the Secretary, Securities and Exchange Commission, 450 Fifth Street, NW, Washington, DC 20549-0609. The OMB has reviewed this collection of information under the clearance requirements of 44 U.S.C. § 3507.

PROXY VOTING RECORD

FOR PERIOD JULY 1, 2022 TO JUNE 30, 2023

TVST Balanced Fund

AIRBNB INC

Agenda Number: 935831657

Security: 009066101
 Ticker: ABNB
 ISIN: US0090661010

Meeting Type: Annual
 Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Mgmt	Withheld	Against
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Mgmt	For	For

ALIBABA GROUP HOLDING LIMITED

Agenda Number: 935699807

Security: 01609W102
 Ticker: BABA
 ISIN: US01609W1027

Meeting Type: Annual
 Meeting Date: 30-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: DANIEL YONG ZHANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.2	Election of Director: JERRY YANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.3	Election of Director: WAN LING MARTELLO (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.4	Election of Director: WEIJIAN SHAN (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.5	Election of Director: IRENE YUN-LIEN LEE (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.6	Election of Director: ALBERT KONG PING NG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2023.	Mgmt	For	For

AMAZON.COM, INC.

Agenda Number: 935825452

Security: 023135106
 Ticker: AMZN
 ISIN: US0231351067

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For

1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	Against	Against
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	Against	Against
1g.	Election of Director: Judith A. McGrath	Mgmt	Against	Against
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	For	Against
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against

AMERISOURCEBERGEN CORPORATION

Agenda Number: 935761242

Security: 03073E105
Ticker: ABC
ISIN: US03073E1055

Meeting Type: Annual
Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For

1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

APPLE INC.

Agenda Number: 935757700

Security: 037833100
Ticker: AAPL
ISIN: US0378331005

Meeting Type: Annual
Meeting Date: 10-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

AT&T INC.

Agenda Number: 935803937

Security: 00206R102
Ticker: T
ISIN: US00206R1023

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For

1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	Against	For

BANK OF AMERICA CORPORATION

Agenda Number: 935779782

Security: 060505104
Ticker: BAC
ISIN: US0605051046

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

BERKSHIRE HATHAWAY INC.

Agenda Number: 935785418

Security: 084670702
Ticker: BRKB
ISIN: US0846707026

Meeting Type: Annual
Meeting Date: 06-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Warren E. Buffett Charles T. Munger Gregory E. Abel Howard G. Buffett Susan A. Buffett Stephen B. Burke Kenneth I. Chenault Christopher C. Davis Susan L. Decker Charlotte Guyman Ajit Jain Thomas S. Murphy, Jr. Ronald L. Olson Wallace R. Weitz Meryl B. Witmer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Withheld Withheld For Withheld Withheld For For For For For	For For For For For Against Against For Against Against For For For For For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Mgmt	Against	Against
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Mgmt	1 Year	Against
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shr	For	Against
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shr	For	Against
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shr	For	Against
7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shr	For	Against
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shr	Against	For
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shr	Against	For

BIOMARIN PHARMACEUTICAL INC.

Agenda Number: 935812188

Security: 09061G101
Ticker: BMRN
ISIN: US09061G1013

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mark J. Alles Elizabeth M. Anderson Jean-Jacques Bienaimé Willard Dere Elaine J. Heron Maykin Ho Robert J. Hombach V. Bryan Lawlis Richard A. Meier David E.I. Pyott Dennis J. Slamon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of the stockholders' approval, on an advisory basis, of the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	1 Year	For
4.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For
5.	To approve an amendment to the Company's 2017 Equity Incentive Plan, as amended.	Mgmt	For	For

BRISTOL-MYERS SQUIBB COMPANY

Agenda Number: 935788286

Security: 110122108
 Ticker: BMY
 ISIN: US1101221083

Meeting Type: Annual
 Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Paula A. Price	Mgmt	For	For
1G.	Election of Director: Derica W. Rice	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Gerald L. Storch	Mgmt	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against	For
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	Against	For

COMCAST CORPORATION

Agenda Number: 935845492

Security: 20030N101
 Ticker: CMCSA
 ISIN: US20030N1019

Meeting Type: Annual
 Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kenneth J. Bacon Thomas J. Baltimore Jr. Madeline S. Bell Edward D. Breen Gerald L. Hassell Jeffrey A. Honickman Maritza G. Montiel Asuka Nakahara David C. Novak Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld For Withheld For For Withheld For For For For	Against For Against For For Against For For For For
2.	Ratification of the appointment of our independent auditors.	Mgmt	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Mgmt	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Advisory vote on executive compensation.	Mgmt	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Mgmt	1 Year	For
7.	To perform independent racial equity audit.	Shr	Against	For
8.	To report on climate risk in default retirement plan options.	Shr	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shr	Against	For
10.	To report on political contributions and company values alignment.	Shr	For	Against

11. To report on business in China. Shr Against For

DEERE & COMPANY

Agenda Number: 935755009

Security: 244199105
Ticker: DE
ISIN: US2441991054

Meeting Type: Annual
Meeting Date: 22-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Leanne G. Caret	Mgmt	For	For
1b.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1c.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1d.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1e.	Election of Director: Michael O. Johanns	Mgmt	For	For
1f.	Election of Director: Clayton M. Jones	Mgmt	For	For
1g.	Election of Director: John C. May	Mgmt	For	For
1h.	Election of Director: Gregory R. Page	Mgmt	For	For
1i.	Election of Director: Sherry M. Smith	Mgmt	For	For
1j.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	Advisory vote to approve executive compensation("say-on-pay").	Mgmt	For	For
3.	Advisory vote on the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	Shareholder proposal regarding termination pay.	Shr	For	Against

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102
Ticker: DD
ISIN: US26614N1028

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

EXXON MOBIL CORPORATION

Agenda Number: 935823977

Security: 30231G102

Meeting Type: Annual

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director: Susan K. Avery	Mgmt	For	For
1c.	Election of Director: Angela F. Braly	Mgmt	For	For
1d.	Election of Director: Gregory J. Goff	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Kaisa H. Hietala	Mgmt	For	For
1g.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1h.	Election of Director: Steven A. Kandarian	Mgmt	For	For
1i.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1j.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1k.	Election of Director: Jeffrey W. Ubben	Mgmt	For	For
1l.	Election of Director: Darren W. Woods	Mgmt	For	For
2.	Ratification of Independent Auditors	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For
6.	Reduce Executive Stock Holding Period	Shr	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shr	Against	For
8.	Additional Direct Methane Measurement	Shr	For	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shr	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shr	Against	For
11.	GHG Reporting on Adjusted Basis	Shr	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shr	Against	For
13.	Report on Plastics Under SCS Scenario	Shr	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shr	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shr	Against	For
16.	Energy Transition Social Impact Report	Shr	Against	For
17.	Report on Commitment Against AMAP Work	Shr	Abstain	Against

FEDEX CORPORATION

Agenda Number: 935696306

Security: 31428X106
 Ticker: FDX
 ISIN: US31428X1063

Meeting Type: Annual
 Meeting Date: 19-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Mgmt	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Mgmt	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Mgmt	For	For
1d.	Election of Director: KIMBERLY A. JABAL	Mgmt	For	For
1e.	Election of Director: AMY B. LANE	Mgmt	For	For
1f.	Election of Director: R. BRAD MARTIN	Mgmt	For	For
1g.	Election of Director: NANCY A. NORTON	Mgmt	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Mgmt	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Mgmt	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Mgmt	For	For
1k.	Election of Director: FREDERICK W. SMITH	Mgmt	For	For

11.	Election of Director: DAVID P. STEINER	Mgmt	For	For
1m.	Election of Director: RAJESH SUBRAMANIAM	Mgmt	For	For
1n.	Election of Director: V. JAMES VENA	Mgmt	For	For
1o.	Election of Director: PAUL S. WALSH	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Mgmt	For	For
5.	Stockholder proposal regarding independent board chairman.	Shr	For	Against
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shr	For	Against
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shr	For	Against
8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shr	Against	For
9.	Proposal not applicable	Shr	For	

FOX CORPORATION

Agenda Number: 935714039

Security: 35137L105
Ticker: FOXA
ISIN: US35137L1052

Meeting Type: Annual
Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Non Voting agenda	Mgmt	No vote	

HCA HEALTHCARE, INC.

Agenda Number: 935776902

Security: 40412C101
Ticker: HCA
ISIN: US40412C1018

Meeting Type: Annual
Meeting Date: 19-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Mgmt	For	For
1b.	Election of Director: Samuel N. Hazen	Mgmt	For	For
1c.	Election of Director: Meg G. Crofton	Mgmt	For	For
1d.	Election of Director: Robert J. Dennis	Mgmt	For	For
1e.	Election of Director: Nancy-Ann DeParle	Mgmt	For	For
1f.	Election of Director: William R. Frist	Mgmt	For	For
1g.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1h.	Election of Director: Michael W. Michelson	Mgmt	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Mgmt	For	For
1j.	Election of Director: Andrea B. Smith	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shr	Against	For
6.	Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and Quality of Care Committee charter.	Shr	Against	For

HILTON WORLDWIDE HOLDINGS INC.

Agenda Number: 935808595

Security: 43300A203
Ticker: HLT
ISIN: US43300A2033

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1b.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1c.	Election of Director: Charlene T. Begley	Mgmt	For	For
1d.	Election of Director: Chris Carr	Mgmt	For	For
1e.	Election of Director: Melanie L. Healey	Mgmt	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1g.	Election of Director: Judith A. McHale	Mgmt	For	For
1h.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Director: Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	For	For

HUBBELL INCORPORATED

Agenda Number: 935780672

Security: 443510607
Ticker: HUBB
ISIN: US4435106079

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Gerben W. Bakker Carlos M. Cardoso Anthony J. Guzzi Rhett A. Hernandez Neal J. Keating Bonnie C. Lind John F. Malloy Jennifer M. Pollino John G. Russell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2023 Proxy Statement.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency with which executive compensation will be subject to a shareholder vote.	Mgmt	1 Year	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2023.	Mgmt	For	For

INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935775405

Security: 459200101
Ticker: IBM
ISIN: US4592001014

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For

1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	For	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For	Against

JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104
Ticker: JNJ
ISIN: US4781601046

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1I.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

Security: 48020Q107
 Ticker: JLL
 ISIN: US48020Q1076

Meeting Type: Annual
 Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Hugo Bagué	Mgmt	For	For
1b.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1c.	Election of Director: Tina Ju	Mgmt	For	For
1d.	Election of Director: Bridget Macaskill	Mgmt	For	For
1e.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1f.	Election of Director: Siddharth (Bobby) N. Mehta	Mgmt	For	For
1g.	Election of Director: Moses Ojeisekhoba	Mgmt	For	For
1h.	Election of Director: Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1i.	Election of Director: Ann Marie Petach	Mgmt	For	For
1j.	Election of Director: Larry Quinlan	Mgmt	For	For
1k.	Election of Director: Efrain Rivera	Mgmt	For	For
1l.	Election of Director: Christian Ulbrich	Mgmt	For	For
2.	Approval, on an advisory basis, of JLL's Executive Compensation ("Say On Pay")	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of future executive compensation votes ("Say On Frequency")	Mgmt	1 Year	For
4.	Approval of the Second Amended and Restated 2019 Stock Award and Incentive Plan	Mgmt	For	For
5.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2023	Mgmt	For	For

MARKEL CORPORATION

Agenda Number: 935791586

Security: 570535104
 Ticker: MKL
 ISIN: US5705351048

Meeting Type: Annual
 Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark M. Besca	Mgmt	For	For
1b.	Election of Director: K. Bruce Connell	Mgmt	For	For
1c.	Election of Director: Lawrence A. Cunningham	Mgmt	For	For
1d.	Election of Director: Thomas S. Gayner	Mgmt	For	For
1e.	Election of Director: Greta J. Harris	Mgmt	For	For
1f.	Election of Director: Morgan E. Housel	Mgmt	For	For
1g.	Election of Director: Diane Leopold	Mgmt	For	For
1h.	Election of Director: Anthony F. Markel	Mgmt	For	For
1i.	Election of Director: Steven A. Markel	Mgmt	For	For
1j.	Election of Director: Harold L. Morrison, Jr.	Mgmt	For	For
1k.	Election of Director: Michael O'Reilly	Mgmt	For	For
1l.	Election of Director: A. Lynne Puckett	Mgmt	For	For
2.	Advisory vote on approval of executive compensation.	Mgmt	For	For
3.	Advisory vote on frequency of advisory votes on approval of executive compensation.	Mgmt	1 Year	For
4.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

MEDTRONIC PLC

Agenda Number: 935723610

Security: G5960L103
 Ticker: MDT

Meeting Type: Annual
 Meeting Date: 08-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

META PLATFORMS, INC.

Agenda Number: 935830960

Security: 30303M102
Ticker: META
ISIN: US30303M1027

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Tracey T. Travis Tony Xu Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld For For For For For Withheld Withheld	Against Against Against For For For For Against Against
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	A shareholder proposal regarding government takedown requests.	Shr	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shr	For	Against
6.	A shareholder proposal regarding report on lobbying disclosures.	Shr	For	Against
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shr	Against	For

8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shr	For	Against
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shr	For	Against
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shr	Against	For
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shr	For	Against
12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shr	For	Against
13.	A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shr	Against	For

MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104
Ticker: MSFT
ISIN: US5949181045

Meeting Type: Annual
Meeting Date: 13-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	Against	For

MONSTER BEVERAGE CORPORATION

Agenda Number: 935852485

Security: 61174X109
Ticker: MNST
ISIN: US61174X1090

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Rodney C. Sacks	Mgmt	For	For
	Hilton H. Schlosberg	Mgmt	For	For
	Mark J. Hall	Mgmt	For	For
	Ana Demel	Mgmt	For	For
	James L. Dinkins	Mgmt	For	For
	Gary P. Fayard	Mgmt	For	For
	Tiffany M. Hall	Mgmt	For	For

	Jeanne P. Jackson Steven G. Pizula Mark S. Vidergauz	Mgmt Mgmt Mgmt	For For For	For For For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.	Mgmt	Against	Against
6.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

NETFLIX, INC.

Agenda Number: 935831126

Security: 64110L106
Ticker: NFLX
ISIN: US64110L1061

Meeting Type: Annual
Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Mgmt	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Mgmt	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of named executive officer compensation.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.	Shr	For	Against
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shr	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(k) Plan, if properly presented at the meeting.	Shr	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shr	For	Against

ORACLE CORPORATION

Agenda Number: 935715182

Security: 68389X105
Ticker: ORCL
ISIN: US68389X1054

Meeting Type: Annual
Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Awo Ablo Jeffrey S. Berg Michael J. Boskin Safra A. Catz Bruce R. Chizen George H. Conrades Lawrence J. Ellison Rona A. Fairhead Jeffrey O. Henley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Withheld For For Withheld For For For For	For Against For For Against For For For For

	Renee J. James Charles W. Moorman Leon E. Panetta William G. Parrett Naomi O. Seligman Vishal Sikka	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For Withheld Withheld For For	For For Against Against For For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Mgmt	For	For

PAYPAL HOLDINGS, INC.

Agenda Number: 935821036

Security: 70450Y103
Ticker: PYPL
ISIN: US70450Y1038

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1b.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1c.	Election of Director: John J. Donahoe	Mgmt	For	For
1d.	Election of Director: David W. Dorman	Mgmt	For	For
1e.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1f.	Election of Director: Enrique Lores	Mgmt	For	For
1g.	Election of Director: Gail J. McGovern	Mgmt	For	For
1h.	Election of Director: Deborah M. Messemmer	Mgmt	For	For
1i.	Election of Director: David M. Moffett	Mgmt	For	For
1j.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1k.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Mgmt	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Mgmt	For	For
5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shr	Against	For
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shr	Against	For
7.	Stockholder Proposal - PayPal Transparency Reports.	Shr	Abstain	Against
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shr	Against	For
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shr	Against	For

PHILIP MORRIS INTERNATIONAL INC.

Agenda Number: 935785040

Security: 718172109
Ticker: PM
ISIN: US7181721090

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For
1f.	Election of Director: Lisa A. Hook	Mgmt	For	For
1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	For	For

1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	For	For
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

RAYTHEON TECHNOLOGIES

Agenda Number: 935780468

Security: 75513E101
Ticker: RTX
ISIN: US75513E1010

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1b.	Election of Director: Leanne G. Caret	Mgmt	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Mgmt	For	For
1d.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1e.	Election of Director: George R. Oliver	Mgmt	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1g.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1i.	Election of Director: Denise L. Ramos	Mgmt	For	For
1j.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1k.	Election of Director: Brian C. Rogers	Mgmt	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1m.	Election of Director: Robert O. Work	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Mgmt	For	For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr	For	Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shr	For	Against

SALESFORCE, INC.

Agenda Number: 935846127

Security: 79466L302
Ticker: CRM
ISIN: US79466L3024

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Laura Alber	Mgmt	For	For
1c.	Election of Director: Craig Conway	Mgmt	For	For
1d.	Election of Director: Arnold Donald	Mgmt	For	For

1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Neelie Kroes	Mgmt	For	For
1g.	Election of Director: Sachin Mehra	Mgmt	For	For
1h.	Election of Director: Mason Morfit	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For
1l.	Election of Director: Maynard Webb	Mgmt	For	For
1m.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Mgmt	For	For
5.	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.	Mgmt	1 Year	For
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shr	Against	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Agenda Number: 935767105

Security: 806857108
Ticker: SLB
ISIN: AN8068571086

Meeting Type: Annual
Meeting Date: 05-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardière	Mgmt	For	For
1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SOUTHWEST AIRLINES CO.

Agenda Number: 935815413

Security: 844741108
Ticker: LUV
ISIN: US8447411088

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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		Type		Management
1a.	Election of Director: David W. Biegler	Mgmt	For	For
1b.	Election of Director: J. Veronica Biggins	Mgmt	For	For
1c.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1d.	Election of Director: Eduardo F. Conrado	Mgmt	For	For
1e.	Election of Director: William H. Cunningham	Mgmt	For	For
1f.	Election of Director: Thomas W. Gilligan	Mgmt	For	For
1g.	Election of Director: David P. Hess	Mgmt	For	For
1h.	Election of Director: Robert E. Jordan	Mgmt	For	For
1i.	Election of Director: Gary C. Kelly	Mgmt	For	For
1j.	Election of Director: Elaine Mendoza	Mgmt	For	For
1k.	Election of Director: John T. Montford	Mgmt	For	For
1l.	Election of Director: Christopher P. Reynolds	Mgmt	For	For
1m.	Election of Director: Ron Ricks	Mgmt	For	For
1n.	Election of Director: Jill A. Soltau	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on frequency of votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shr	For	Against
6.	Advisory vote on shareholder proposal to require shareholder ratification of termination pay.	Shr	Against	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Agenda Number: 935802024

Security: 78467J100
Ticker: SSNC
ISIN: US78467J1007

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director: Normand A. Boulanger	Mgmt	For	For
1b.	Election of Class I Director: David A. Varsano	Mgmt	For	For
1c.	Election of Class I Director: Michael J. Zamkow	Mgmt	For	For
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan.	Mgmt	For	For

STARBUCKS CORPORATION

Agenda Number: 935762193

Security: 855244109
Ticker: SBUX
ISIN: US8552441094

Meeting Type: Annual
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1b.	Election of Director: Andrew Campion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For
1d.	Election of Director: Mellody Hobson	Mgmt	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For

1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1h.	Election of Director: Howard Schultz	Mgmt	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	For	For
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For
5.	Report on Plant-Based Milk Pricing	Shr	Against	For
6.	CEO Succession Planning Policy Amendment	Shr	Against	For
7.	Annual Reports on Company Operations in China	Shr	Against	For
8.	Assessment of Worker Rights Commitments	Shr	For	Against
9.	Creation of Board Committee on Corporate Sustainability	Shr	Against	For

 TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

Security: 882508104
 Ticker: TXN
 ISIN: US8825081040

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

 THE BOEING COMPANY

Agenda Number: 935770063

Security: 097023105
 Ticker: BA
 ISIN: US0970231058

Meeting Type: Annual
 Meeting Date: 18-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert A. Bradway	Mgmt	For	For
1b.	Election of Director: David L. Calhoun	Mgmt	For	For

1c.	Election of Director: Lynne M. Doughtie	Mgmt	For	For
1d.	Election of Director: David L. Gitlin	Mgmt	For	For
1e.	Election of Director: Lynn J. Good	Mgmt	For	For
1f.	Election of Director: Stayce D. Harris	Mgmt	For	For
1g.	Election of Director: Akhil Johri	Mgmt	For	For
1h.	Election of Director: David L. Joyce	Mgmt	For	For
1i.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1j.	Election of Director: Steven M. Mollenkopf	Mgmt	For	For
1k.	Election of Director: John M. Richardson	Mgmt	For	For
1l.	Election of Director: Sabrina Soussan	Mgmt	For	For
1m.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Mgmt	1 Year	For
4.	Approve The Boeing Company 2023 Incentive Stock Plan.	Mgmt	For	For
5.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2023.	Mgmt	For	For
6.	China Report.	Shr	Against	For
7.	Report on Lobbying Activities.	Shr	For	Against
8.	Report on Climate Lobbying.	Shr	For	Against
9.	Pay Equity Disclosure.	Shr	For	Against

THE GOLDMAN SACHS GROUP, INC.

Agenda Number: 935777702

Security: 38141G104
Ticker: GS
ISIN: US38141G1040

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunlesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition	Shr	For	Against

Report

12. Shareholder Proposal Regarding Reporting on Pay Equity Shr For Against

 THE WALT DISNEY COMPANY

Agenda Number: 935766595

Security: 254687106
 Ticker: DIS
 ISIN: US2546871060

Meeting Type: Annual
 Meeting Date: 03-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Mgmt	For	For
1b.	Election of Director: Safra A. Catz	Mgmt	For	For
1c.	Election of Director: Amy L. Chang	Mgmt	For	For
1d.	Election of Director: Francis A. deSouza	Mgmt	For	For
1e.	Election of Director: Carolyn N. Everson	Mgmt	For	For
1f.	Election of Director: Michael B.G. Froman	Mgmt	For	For
1g.	Election of Director: Robert A. Iger	Mgmt	For	For
1h.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1i.	Election of Director: Calvin R. McDonald	Mgmt	For	For
1j.	Election of Director: Mark G. Parker	Mgmt	For	For
1k.	Election of Director: Derica W. Rice	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.	Mgmt	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Mgmt	For	For
4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.	Shr	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.	Shr	Against	For
7.	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.	Shr	For	Against

 UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
 Ticker: UNH
 ISIN: US91324P1021

Meeting Type: Annual
 Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For

5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

VISA INC.

Agenda Number: 935745779

Security: 92826C839
Ticker: V
ISIN: US92826C8394

Meeting Type: Annual
Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For

WORKDAY, INC.

Agenda Number: 935851849

Security: 98138H101
Ticker: WDAY
ISIN: US98138H1014

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Christa Davies	Mgmt	Against	Against
1b.	Election of Class II Director: Wayne A.I. Frederick, M.D.	Mgmt	For	For
1c.	Election of Class II Director: Mark J. Hawkins	Mgmt	For	For
1d.	Election of Class II Director: George J. Still, Jr.	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
4.	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Shr	Against	For

TVST Bond Fund

The fund held no voting securities during the reporting period and did not vote any securities or have any securities that were subject to a vote during the reporting period.

TVST Common Stock Fund

AIRBNB INC

Agenda Number: 935831657

Security: 009066101
 Ticker: ABNB
 ISIN: US0090661010

Meeting Type: Annual
 Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Mgmt	Withheld	Against
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Mgmt	For	For

ALIBABA GROUP HOLDING LIMITED

Agenda Number: 935699807

Security: 01609W102
 Ticker: BABA
 ISIN: US01609W1027

Meeting Type: Annual
 Meeting Date: 30-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: DANIEL YONG ZHANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.2	Election of Director: JERRY YANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.3	Election of Director: WAN LING MARTELLO (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
1.4	Election of Director: WEIJIAN SHAN (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.5	Election of Director: IRENE YUN-LIEN LEE (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Mgmt	For	For
1.6	Election of Director: ALBERT KONG PING NG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2023.	Mgmt	For	For

AMAZON.COM, INC.

Agenda Number: 935825452

Security: 023135106
 Ticker: AMZN
 ISIN: US0231351067

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	Against	Against
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	Against	Against
1g.	Election of Director: Judith A. McGrath	Mgmt	Against	Against
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For

1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	For	Against
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against

AMERISOURCEBERGEN CORPORATION

Agenda Number: 935761242

Security: 03073E105
 Ticker: ABC
 ISIN: US03073E1055

Meeting Type: Annual
 Meeting Date: 09-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For
1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For

2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

APPLE INC.

Agenda Number: 935757700

Security: 037833100
Ticker: AAPL
ISIN: US0378331005

Meeting Type: Annual
Meeting Date: 10-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

AT&T INC.

Agenda Number: 935803937

Security: 00206R102
Ticker: T
ISIN: US00206R1023

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For

2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	Against	For

BANK OF AMERICA CORPORATION

Agenda Number: 935779782

Security: 060505104
Ticker: BAC
ISIN: US0605051046

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

BERKSHIRE HATHAWAY INC.

Agenda Number: 935785418

Security: 084670702
Ticker: BRKB
ISIN: US0846707026

Meeting Type: Annual
Meeting Date: 06-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Warren E. Buffett Charles T. Munger Gregory E. Abel Howard G. Buffett	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For

	Susan A. Buffett	Mgmt	For	For
	Stephen B. Burke	Mgmt	Withheld	Against
	Kenneth I. Chenault	Mgmt	Withheld	Against
	Christopher C. Davis	Mgmt	For	For
	Susan L. Decker	Mgmt	Withheld	Against
	Charlotte Guyman	Mgmt	Withheld	Against
	Ajit Jain	Mgmt	For	For
	Thomas S. Murphy, Jr.	Mgmt	For	For
	Ronald L. Olson	Mgmt	For	For
	Wallace R. Weitz	Mgmt	For	For
	Meryl B. Witmer	Mgmt	For	For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Mgmt	Against	Against
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Mgmt	1 Year	Against
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shr	For	Against
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shr	For	Against
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shr	For	Against
7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shr	For	Against
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shr	Against	For
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shr	Against	For

BIOMARIN PHARMACEUTICAL INC.

Agenda Number: 935812188

Security: 09061G101
Ticker: BMRN
ISIN: US09061G1013

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mark J. Alles Elizabeth M. Anderson Jean-Jacques Bienaimé Willard Dere Elaine J. Heron Maykin Ho Robert J. Hombach V. Bryan Lawlis Richard A. Meier David E.I. Pyott Dennis J. Slamon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of the stockholders' approval, on an advisory basis, of the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	1 Year	For
4.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For
5.	To approve an amendment to the Company's 2017 Equity Incentive Plan, as amended.	Mgmt	For	For

BRISTOL-MYERS SQUIBB COMPANY

Agenda Number: 935788286

Security: 110122108
Ticker: BMY
ISIN: US1101221083

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For

1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Paula A. Price	Mgmt	For	For
1G.	Election of Director: Derica W. Rice	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Gerald L. Storch	Mgmt	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against	For
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	Against	For

COMCAST CORPORATION

Agenda Number: 935845492

Security: 20030N101
Ticker: CMCSA
ISIN: US20030N1019

Meeting Type: Annual
Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kenneth J. Bacon Thomas J. Baltimore Jr. Madeline S. Bell Edward D. Breen Gerald L. Hassell Jeffrey A. Honickman Maritza G. Montiel Asuka Nakahara David C. Novak Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld For Withheld For For Withheld For For For For	Against For Against For For Against For For For For
2.	Ratification of the appointment of our independent auditors.	Mgmt	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Mgmt	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Advisory vote on executive compensation.	Mgmt	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Mgmt	1 Year	For
7.	To perform independent racial equity audit.	Shr	Against	For
8.	To report on climate risk in default retirement plan options.	Shr	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shr	Against	For
10.	To report on political contributions and company values alignment.	Shr	For	Against
11.	To report on business in China.	Shr	Against	For

DEERE & COMPANY

Agenda Number: 935755009

Security: 244199105
Ticker: DE
ISIN: US2441991054

Meeting Type: Annual
Meeting Date: 22-Feb-2023

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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		Type		Management
1a.	Election of Director: Leanne G. Caret	Mgmt	For	For
1b.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1c.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1d.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1e.	Election of Director: Michael O. Johanns	Mgmt	For	For
1f.	Election of Director: Clayton M. Jones	Mgmt	For	For
1g.	Election of Director: John C. May	Mgmt	For	For
1h.	Election of Director: Gregory R. Page	Mgmt	For	For
1i.	Election of Director: Sherry M. Smith	Mgmt	For	For
1j.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	Advisory vote to approve executive compensation("say-on-pay").	Mgmt	For	For
3.	Advisory vote on the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	Shareholder proposal regarding termination pay.	Shr	For	Against

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102
Ticker: DD
ISIN: US26614N1028

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	Against	For

EXXON MOBIL CORPORATION

Agenda Number: 935823977

Security: 30231G102
Ticker: XOM
ISIN: US30231G1022

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Mgmt	For	For
1b.	Election of Director: Susan K. Avery	Mgmt	For	For
1c.	Election of Director: Angela F. Braly	Mgmt	For	For
1d.	Election of Director: Gregory J. Goff	Mgmt	For	For

1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Kaisa H. Hietala	Mgmt	For	For
1g.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1h.	Election of Director: Steven A. Kandarian	Mgmt	For	For
1i.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1j.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1k.	Election of Director: Jeffrey W. Ubben	Mgmt	For	For
1l.	Election of Director: Darren W. Woods	Mgmt	For	For
2.	Ratification of Independent Auditors	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For
6.	Reduce Executive Stock Holding Period	Shr	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shr	Against	For
8.	Additional Direct Methane Measurement	Shr	For	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shr	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shr	Against	For
11.	GHG Reporting on Adjusted Basis	Shr	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shr	Against	For
13.	Report on Plastics Under SCS Scenario	Shr	For	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shr	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shr	Against	For
16.	Energy Transition Social Impact Report	Shr	Against	For
17.	Report on Commitment Against AMAP Work	Shr	Abstain	Against

FEDEX CORPORATION

Agenda Number: 935696306

Security: 31428X106
Ticker: FDX
ISIN: US31428X1063

Meeting Type: Annual
Meeting Date: 19-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Mgmt	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Mgmt	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Mgmt	For	For
1d.	Election of Director: KIMBERLY A. JABAL	Mgmt	For	For
1e.	Election of Director: AMY B. LANE	Mgmt	For	For
1f.	Election of Director: R. BRAD MARTIN	Mgmt	For	For
1g.	Election of Director: NANCY A. NORTON	Mgmt	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Mgmt	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Mgmt	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Mgmt	For	For
1k.	Election of Director: FREDERICK W. SMITH	Mgmt	For	For
1l.	Election of Director: DAVID P. STEINER	Mgmt	For	For
1m.	Election of Director: RAJESH SUBRAMANIAM	Mgmt	For	For
1n.	Election of Director: V. JAMES VENA	Mgmt	For	For
1o.	Election of Director: PAUL S. WALSH	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Mgmt	For	For
5.	Stockholder proposal regarding independent board chairman.	Shr	For	Against
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shr	For	Against
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shr	For	Against
8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shr	Against	For
9.	Proposal not applicable	Shr	For	

 FOX CORPORATION

Agenda Number: 935714039

Security: 35137L105
 Ticker: FOXA
 ISIN: US35137L1052

Meeting Type: Annual
 Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Non Voting agenda	Mgmt	No vote	

 HCA HEALTHCARE, INC.

Agenda Number: 935776902

Security: 40412C101
 Ticker: HCA
 ISIN: US40412C1018

Meeting Type: Annual
 Meeting Date: 19-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Mgmt	For	For
1b.	Election of Director: Samuel N. Hazen	Mgmt	For	For
1c.	Election of Director: Meg G. Crofton	Mgmt	For	For
1d.	Election of Director: Robert J. Dennis	Mgmt	For	For
1e.	Election of Director: Nancy-Ann DeParle	Mgmt	For	For
1f.	Election of Director: William R. Frist	Mgmt	For	For
1g.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1h.	Election of Director: Michael W. Michelson	Mgmt	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Mgmt	For	For
1j.	Election of Director: Andrea B. Smith	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shr	Against	For
6.	Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and Quality of Care Committee charter.	Shr	Against	For

 HILTON WORLDWIDE HOLDINGS INC.

Agenda Number: 935808595

Security: 43300A203
 Ticker: HLT
 ISIN: US43300A2033

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Mgmt	For	For

1b.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1c.	Election of Director: Charlene T. Begley	Mgmt	For	For
1d.	Election of Director: Chris Carr	Mgmt	For	For
1e.	Election of Director: Melanie L. Healey	Mgmt	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1g.	Election of Director: Judith A. McHale	Mgmt	For	For
1h.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Director: Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	For	For

HUBBELL INCORPORATED

Agenda Number: 935780672

Security: 443510607
 Ticker: HUBB
 ISIN: US4435106079

Meeting Type: Annual
 Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Gerben W. Bakker Carlos M. Cardoso Anthony J. Guzzi Rhett A. Hernandez Neal J. Keating Bonnie C. Lind John F. Malloy Jennifer M. Pollino John G. Russell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2023 Proxy Statement.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency with which executive compensation will be subject to a shareholder vote.	Mgmt	1 Year	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2023.	Mgmt	For	For

INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935775405

Security: 459200101
 Ticker: IBM
 ISIN: US4592001014

Meeting Type: Annual
 Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For

1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	For	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For	Against

JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104
Ticker: JNJ
ISIN: US4781601046

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1I.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

JONES LANG LASALLE INCORPORATED

Agenda Number: 935817277

Security: 480200107
Ticker: JLL
ISIN: US4802001076

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Hugo Bagué	Mgmt	For	For
1b.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For

1c.	Election of Director: Tina Ju	Mgmt	For	For
1d.	Election of Director: Bridget Macaskill	Mgmt	For	For
1e.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1f.	Election of Director: Siddharth (Bobby) N. Mehta	Mgmt	For	For
1g.	Election of Director: Moses Ojeisekhoba	Mgmt	For	For
1h.	Election of Director: Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1i.	Election of Director: Ann Marie Petach	Mgmt	For	For
1j.	Election of Director: Larry Quinlan	Mgmt	For	For
1k.	Election of Director: Efrain Rivera	Mgmt	For	For
1l.	Election of Director: Christian Ulbrich	Mgmt	For	For
2.	Approval, on an advisory basis, of JLL's Executive Compensation ("Say On Pay")	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of future executive compensation votes ("Say On Frequency")	Mgmt	1 Year	For
4.	Approval of the Second Amended and Restated 2019 Stock Award and Incentive Plan	Mgmt	For	For
5.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2023	Mgmt	For	For

MARKEL CORPORATION

Agenda Number: 935791586

Security: 570535104
Ticker: MKL
ISIN: US5705351048

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark M. Besca	Mgmt	For	For
1b.	Election of Director: K. Bruce Connell	Mgmt	For	For
1c.	Election of Director: Lawrence A. Cunningham	Mgmt	For	For
1d.	Election of Director: Thomas S. Gayner	Mgmt	For	For
1e.	Election of Director: Greta J. Harris	Mgmt	For	For
1f.	Election of Director: Morgan E. Housel	Mgmt	For	For
1g.	Election of Director: Diane Leopold	Mgmt	For	For
1h.	Election of Director: Anthony F. Markel	Mgmt	For	For
1i.	Election of Director: Steven A. Markel	Mgmt	For	For
1j.	Election of Director: Harold L. Morrison, Jr.	Mgmt	For	For
1k.	Election of Director: Michael O'Reilly	Mgmt	For	For
1l.	Election of Director: A. Lynne Puckett	Mgmt	For	For
2.	Advisory vote on approval of executive compensation.	Mgmt	For	For
3.	Advisory vote on frequency of advisory votes on approval of executive compensation.	Mgmt	1 Year	For
4.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

MEDTRONIC PLC

Agenda Number: 935723610

Security: G5960L103
Ticker: MDT
ISIN: IE00BTN1Y115

Meeting Type: Annual
Meeting Date: 08-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For

1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

META PLATFORMS, INC.

Agenda Number: 935830960

Security: 30303M102
Ticker: META
ISIN: US30303M1027

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Tracey T. Travis Tony Xu Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld For For For For Withheld Withheld	Against Against Against For For For For Against Against
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	A shareholder proposal regarding government takedown requests.	Shr	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shr	For	Against
6.	A shareholder proposal regarding report on lobbying disclosures.	Shr	For	Against
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shr	Against	For
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shr	For	Against
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shr	For	Against
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shr	Against	For
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shr	For	Against
12.	A shareholder proposal regarding report on pay	Shr	For	Against

calibration to externalized costs.

13. A shareholder proposal regarding performance review of the audit & risk oversight committee. Shr Against For

MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104
 Ticker: MSFT
 ISIN: US5949181045

Meeting Type: Annual
 Meeting Date: 13-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	Against	For

MONSTER BEVERAGE CORPORATION

Agenda Number: 935852485

Security: 61174X109
 Ticker: MNST
 ISIN: US61174X1090

Meeting Type: Annual
 Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Rodney C. Sacks Hilton H. Schlosberg Mark J. Hall Ana Demel James L. Dinkins Gary P. Fayard Tiffany M. Hall Jeanne P. Jackson Steven G. Pizula Mark S. Vidergauz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the	Mgmt	1 Year	For

compensation of the Company's named executive officers.

5.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.	Mgmt	Against	Against
6.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

NETFLIX, INC.

Agenda Number: 935831126

Security: 64110L106
 Ticker: NFLX
 ISIN: US64110L1061

Meeting Type: Annual
 Meeting Date: 01-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Mgmt	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Mgmt	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of named executive officer compensation.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.	Shr	For	Against
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shr	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(K) Plan, if properly presented at the meeting.	Shr	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shr	For	Against

ORACLE CORPORATION

Agenda Number: 935715182

Security: 68389X105
 Ticker: ORCL
 ISIN: US68389X1054

Meeting Type: Annual
 Meeting Date: 16-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Awo Ablo Jeffrey S. Berg Michael J. Boskin Safra A. Catz Bruce R. Chizen George H. Conrades Lawrence J. Ellison Rona A. Fairhead Jeffrey O. Henley Renee J. James Charles W. Moorman Leon E. Panetta William G. Parrett Naomi O. Seligman Vishal Sikka	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Withheld For For Withheld For For For For For For For For For For For For For For	For Against For For Against For For For For For For For For For For For For For For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Mgmt	For	For

PAYPAL HOLDINGS, INC.

Agenda Number: 935821036

Security: 70450Y103
Ticker: PYPL
ISIN: US70450Y1038

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1b.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1c.	Election of Director: John J. Donahoe	Mgmt	For	For
1d.	Election of Director: David W. Dorman	Mgmt	For	For
1e.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1f.	Election of Director: Enrique Loes	Mgmt	For	For
1g.	Election of Director: Gail J. McGovern	Mgmt	For	For
1h.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1i.	Election of Director: David M. Moffett	Mgmt	For	For
1j.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1k.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Mgmt	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Mgmt	For	For
5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shr	Against	For
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shr	Against	For
7.	Stockholder Proposal - PayPal Transparency Reports.	Shr	Abstain	Against
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shr	Against	For
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shr	Against	For

PHILIP MORRIS INTERNATIONAL INC.

Agenda Number: 935785040

Security: 718172109
Ticker: PM
ISIN: US7181721090

Meeting Type: Annual
Meeting Date: 03-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1b.	Election of Director: André Calantzopoulos	Mgmt	For	For
1c.	Election of Director: Michel Combes	Mgmt	For	For
1d.	Election of Director: Juan José Daboub	Mgmt	For	For
1e.	Election of Director: Werner Geissler	Mgmt	For	For
1f.	Election of Director: Lisa A. Hook	Mgmt	For	For
1g.	Election of Director: Jun Makihara	Mgmt	For	For
1h.	Election of Director: Kalpana Morparia	Mgmt	For	For
1i.	Election of Director: Jacek Olczak	Mgmt	For	For
1j.	Election of Director: Robert B. Polet	Mgmt	For	For
1k.	Election of Director: Dessislava Temperley	Mgmt	For	For
1l.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Mgmt	1 Year	For

4.	Ratification of the Selection of Independent Auditors	Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shr	Against	For

RAYTHEON TECHNOLOGIES

Agenda Number: 935780468

Security: 75513E101
Ticker: RTX
ISIN: US75513E1010

Meeting Type: Annual
Meeting Date: 02-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1b.	Election of Director: Leanne G. Caret	Mgmt	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Mgmt	For	For
1d.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1e.	Election of Director: George R. Oliver	Mgmt	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1g.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1i.	Election of Director: Denise L. Ramos	Mgmt	For	For
1j.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1k.	Election of Director: Brian C. Rogers	Mgmt	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1m.	Election of Director: Robert O. Work	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Mgmt	For	For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr	For	Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shr	For	Against

SALESFORCE, INC.

Agenda Number: 935846127

Security: 79466L302
Ticker: CRM
ISIN: US79466L3024

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Laura Alber	Mgmt	For	For
1c.	Election of Director: Craig Conway	Mgmt	For	For
1d.	Election of Director: Arnold Donald	Mgmt	For	For
1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Neelie Kroes	Mgmt	For	For
1g.	Election of Director: Sachin Mehra	Mgmt	For	For
1h.	Election of Director: Mason Morfit	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For

11.	Election of Director: Maynard Webb	Mgmt	For	For
1m.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Mgmt	For	For
5.	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.	Mgmt	1 Year	For
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shr	Against	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Agenda Number: 935767105

Security: 806857108
Ticker: SLB
ISIN: AN8068571086

Meeting Type: Annual
Meeting Date: 05-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardière	Mgmt	For	For
1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SOUTHWEST AIRLINES CO.

Agenda Number: 935815413

Security: 844741108
Ticker: LUV
ISIN: US8447411088

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David W. Biegler	Mgmt	For	For
1b.	Election of Director: J. Veronica Biggins	Mgmt	For	For
1c.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1d.	Election of Director: Eduardo F. Conrado	Mgmt	For	For
1e.	Election of Director: William H. Cunningham	Mgmt	For	For
1f.	Election of Director: Thomas W. Gilligan	Mgmt	For	For

1g.	Election of Director: David P. Hess	Mgmt	For	For
1h.	Election of Director: Robert E. Jordan	Mgmt	For	For
1i.	Election of Director: Gary C. Kelly	Mgmt	For	For
1j.	Election of Director: Elaine Mendoza	Mgmt	For	For
1k.	Election of Director: John T. Montford	Mgmt	For	For
1l.	Election of Director: Christopher P. Reynolds	Mgmt	For	For
1m.	Election of Director: Ron Ricks	Mgmt	For	For
1n.	Election of Director: Jill A. Soltau	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on frequency of votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shr	For	Against
6.	Advisory vote on shareholder proposal to require shareholder ratification of termination pay.	Shr	Against	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Agenda Number: 935802024

Security: 78467J100
Ticker: SSNC
ISIN: US78467J1007

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director: Normand A. Boulanger	Mgmt	For	For
1b.	Election of Class I Director: David A. Varsano	Mgmt	For	For
1c.	Election of Class I Director: Michael J. Zamkow	Mgmt	For	For
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan.	Mgmt	For	For

STARBUCKS CORPORATION

Agenda Number: 935762193

Security: 855244109
Ticker: SBUX
ISIN: US8552441094

Meeting Type: Annual
Meeting Date: 23-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1b.	Election of Director: Andrew Campion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For
1d.	Election of Director: Mellody Hobson	Mgmt	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1h.	Election of Director: Howard Schultz	Mgmt	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	For	For
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For

5.	Report on Plant-Based Milk Pricing	Shr	Against	For
6.	CEO Succession Planning Policy Amendment	Shr	Against	For
7.	Annual Reports on Company Operations in China	Shr	Against	For
8.	Assessment of Worker Rights Commitments	Shr	For	Against
9.	Creation of Board Committee on Corporate Sustainability	Shr	Against	For

 TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

 Security: 882508104
 Ticker: TXN
 ISIN: US8825081040

Meeting Type: Annual
 Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

 THE BOEING COMPANY

Agenda Number: 935770063

 Security: 097023105
 Ticker: BA
 ISIN: US0970231058

Meeting Type: Annual
 Meeting Date: 18-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert A. Bradway	Mgmt	For	For
1b.	Election of Director: David L. Calhoun	Mgmt	For	For
1c.	Election of Director: Lynne M. Doughtie	Mgmt	For	For
1d.	Election of Director: David L. Gitlin	Mgmt	For	For
1e.	Election of Director: Lynn J. Good	Mgmt	For	For
1f.	Election of Director: Stayce D. Harris	Mgmt	For	For
1g.	Election of Director: Akhil Johri	Mgmt	For	For
1h.	Election of Director: David L. Joyce	Mgmt	For	For
1i.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1j.	Election of Director: Steven M. Mollenkopf	Mgmt	For	For

1k.	Election of Director: John M. Richardson	Mgmt	For	For
1l.	Election of Director: Sabrina Soussan	Mgmt	For	For
1m.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Mgmt	1 Year	For
4.	Approve The Boeing Company 2023 Incentive Stock Plan.	Mgmt	For	For
5.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2023.	Mgmt	For	For
6.	China Report.	Shr	Against	For
7.	Report on Lobbying Activities.	Shr	For	Against
8.	Report on Climate Lobbying.	Shr	For	Against
9.	Pay Equity Disclosure.	Shr	For	Against

THE GOLDMAN SACHS GROUP, INC.

Agenda Number: 93577702

Security: 38141G104
Ticker: GS
ISIN: US38141G1040

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shr	For	Against
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shr	For	Against

THE WALT DISNEY COMPANY

Agenda Number: 935766595

Security: 254687106
Ticker: DIS
ISIN: US2546871060

Meeting Type: Annual
Meeting Date: 03-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Mgmt	For	For
1b.	Election of Director: Safra A. Catz	Mgmt	For	For
1c.	Election of Director: Amy L. Chang	Mgmt	For	For
1d.	Election of Director: Francis A. deSouza	Mgmt	For	For
1e.	Election of Director: Carolyn N. Everson	Mgmt	For	For
1f.	Election of Director: Michael B.G. Froman	Mgmt	For	For
1g.	Election of Director: Robert A. Iger	Mgmt	For	For
1h.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1i.	Election of Director: Calvin R. McDonald	Mgmt	For	For
1j.	Election of Director: Mark G. Parker	Mgmt	For	For
1k.	Election of Director: Derica W. Rice	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.	Mgmt	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Mgmt	For	For
4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.	Shr	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.	Shr	Against	For
7.	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.	Shr	For	Against

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
Ticker: UNH
ISIN: US91324P1021

Meeting Type: Annual
Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

VISA INC. Agenda Number: 935745779

Security: 92826C839
Ticker: V
ISIN: US92826C8394

Meeting Type: Annual
Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For

WORKDAY, INC. Agenda Number: 935851849

Security: 98138H101
Ticker: WDAY
ISIN: US98138H1014

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Christa Davies	Mgmt	Against	Against
1b.	Election of Class II Director: Wayne A.I. Frederick, M.D.	Mgmt	For	For
1c.	Election of Class II Director: Mark J. Hawkins	Mgmt	For	For
1d.	Election of Class II Director: George J. Still, Jr.	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
4.	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Shr	Against	For

TVST Small Company Fund

8X8, INC. Agenda Number: 935677736

Security: 282914100
Ticker: EGHT
ISIN: US2829141009

Meeting Type: Annual
Meeting Date: 12-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Jaswinder Pal Singh	Mgmt	For	For
	David Sipes	Mgmt	For	For
	Monique Bonner	Mgmt	For	For
	Todd Ford	Mgmt	For	For
	Alison Gleeson	Mgmt	For	For
	Vladimir Jacimovic	Mgmt	For	For
	Eric Salzman	Mgmt	For	For
	Elizabeth Theophille	Mgmt	For	For

2.	To ratify the appointment of Moss Adams LLP as 8x8, Inc.'s independent registered public accounting firm for the fiscal year ending March 31, 2023.	Mgmt	For	For
3.	To approve, through an advisory vote, 8x8, Inc.'s executive compensation for the fiscal year ended March 31, 2022.	Mgmt	For	For
4.	To approve 8x8, Inc.'s 2022 Equity Incentive Plan, including the reservation of 8,000,000 new shares for issuance thereunder.	Mgmt	Against	Against
5.	To approve amendments to 8x8, Inc.'s Amended and Restated 1996 Employee Stock Purchase Plan, including the reservation of 3,600,000 additional shares for issuance.	Mgmt	For	For
6.	To approve an amendment to 8x8, Inc.'s Restated Certificate of Incorporation to increase the number of authorized shares of common stock from 200,000,000 to 300,000,000 shares.	Mgmt	For	For

ADVANCED ENERGY INDUSTRIES, INC.

Agenda Number: 935781395

Security: 007973100
Ticker: AEIS
ISIN: US0079731008

Meeting Type: Annual
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Grant H. Beard (Chairman)	Mgmt	For	For
1b.	Election of Director: Frederick A. Ball	Mgmt	For	For
1c.	Election of Director: Anne T. DelSanto	Mgmt	For	For
1d.	Election of Director: Tina M. Donikowski	Mgmt	For	For
1e.	Election of Director: Ronald C. Foster	Mgmt	For	For
1f.	Election of Director: Stephen D. Kelley	Mgmt	For	For
1g.	Election of Director: Laneshia T. Minnix	Mgmt	For	For
1h.	Election of Director: David W. Reed	Mgmt	For	For
1i.	Election of Director: John A. Roush	Mgmt	For	For
1j.	Election of Director: Brian M. Shirley	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Advanced Energy's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory approval on the compensation of our named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Approval of Advanced Energy's 2023 Omnibus Incentive Plan.	Mgmt	For	For

AGREE REALTY CORPORATION

Agenda Number: 935795762

Security: 008492100
Ticker: ADC
ISIN: US0084921008

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Merrie Frankel John Rakolta, Jr. Jerome Rossi	Mgmt Mgmt Mgmt	For For For	For For For
2.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
4.	To approve, by non-binding vote, the frequency of executive compensation votes.	Mgmt	1 Year	For

AMEDISYS, INC.

Agenda Number: 935842484

Security: 023436108
Ticker: AMED
ISIN: US0234361089

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Richard M. Ashworth Vickie L. Capps Molly J. Coye, MD Julie D. Klapstein Teresa L. Kline Paul B. Kusserow Bruce D. Perkins Jeffery A. Rideout, MD Ivanetta Davis Samuels	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's Named Executive Officers, as set forth in the Company's 2023 Proxy Statement ("Say on Pay" Vote).	Mgmt	For	For
4.	To approve, on an advisory (non-binding) basis, the frequency of future stockholder Say on Pay Votes.	Mgmt	1 Year	For

ARITZIA INC

Agenda Number: 715718562

Security: 04045U102
Ticker:
ISIN: CA04045U1021

Meeting Type: AGM
Meeting Date: 06-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' FOR ALL RESOLUTIONS. THANK YOU	Non-Voting		
1.1	ELECTION OF DIRECTOR: BRIAN HILL	Mgmt	For	For
1.2	ELECTION OF DIRECTOR: JENNIFER WONG	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: ALDO BENSADOUN	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: JOHN E. CURRIE	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: DANIEL HABASHI	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: DAVID LABISTOUR	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: JOHN MONTALBANO	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: MARNI PAYNE	Mgmt	For	For
1.9	ELECTION OF DIRECTOR: GLEN SENK	Mgmt	For	For
1.10	ELECTION OF DIRECTOR: MARCIA SMITH	Mgmt	For	For
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	Mgmt	For	For

ASGN INCORPORATED

Agenda Number: 935842535

Security: 00191U102
Ticker: ASGN
ISIN: US00191U1025

Meeting Type: Annual
Meeting Date: 15-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director for the three-year period expiring at our 2026 Annual Meeting: Mark A. Frantz	Mgmt	For	For
1.2	Election of Class I Director for the three-year period expiring at our 2026 Annual Meeting: Jonathan S. Holman	Mgmt	For	For
1.3	Election of Class I Director for the three-year period expiring at our 2026 Annual Meeting: Arshad Matin	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation for the year ended December 31, 2022.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

4. Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
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 ASHLAND INC.

Agenda Number: 935748701

Security: 044186104
 Ticker: ASH
 ISIN: US0441861046

Meeting Type: Annual
 Meeting Date: 24-Jan-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Steven D. Bishop	Mgmt	For	For
1.2	Election of Director: Brendan M. Cummins	Mgmt	For	For
1.3	Election of Director: Suzan F. Harrison	Mgmt	For	For
1.4	Election of Director: Jay V. Ihlenfeld	Mgmt	For	For
1.5	Election of Director: Wetteny Joseph	Mgmt	For	For
1.6	Election of Director: Susan L. Main	Mgmt	For	For
1.7	Election of Director: Guillermo Novo	Mgmt	For	For
1.8	Election of Director: Jerome A. Peribere	Mgmt	For	For
1.9	Election of Director: Janice J. Teal	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as independent registered public accountants for fiscal 2023.	Mgmt	For	For
3.	To vote upon a non-binding advisory resolution approving the compensation paid to Ashland's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion.	Mgmt	For	For
4.	The stockholder vote to approve the compensation of the named executive officers as required by Section 14A(a)(2) of the Securities Exchange Act of 1934, as amended, should occur every one, two or three years.	Mgmt	1 Year	For

 BANNER CORPORATION

Agenda Number: 935828030

Security: 06652V208
 Ticker: BANR
 ISIN: US06652V2088

Meeting Type: Annual
 Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for one-year term: Margot J. Copeland	Mgmt	For	For
1.2	Election of Director for one-year term: Mark J. Grescovich	Mgmt	For	For
1.3	Election of Director for one-year term: David A. Klaue	Mgmt	For	For
1.4	Election of Director for one-year term: Paul J. Walsh	Mgmt	For	For
2.	Advisory approval of the compensation of Banner Corporation's named executive officers.	Mgmt	For	For
3.	Ratification of the Audit Committee's appointment of Moss Adams LLP as the independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
4.	Adoption of the Banner Corporation 2023 Omnibus Incentive Plan.	Mgmt	For	For

 BIO-TECHNE CORP

Agenda Number: 935709824

Security: 09073M104
 Ticker: TECH
 ISIN: US09073M1045

Meeting Type: Annual
 Meeting Date: 27-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To set the number of Directors at nine.	Mgmt	For	For

2a.	Election of Director: Robert V. Baumgartner	Mgmt	For	For
2b.	Election of Director: Julie L. Bushman	Mgmt	For	For
2c.	Election of Director: John L. Higgins	Mgmt	For	For
2d.	Election of Director: Joseph D. Keegan	Mgmt	For	For
2e.	Election of Director: Charles R. Kummeth	Mgmt	For	For
2f.	Election of Director: Roeland Nusse	Mgmt	For	For
2g.	Election of Director: Alpna Seth	Mgmt	For	For
2h.	Election of Director: Randolph Steer	Mgmt	For	For
2i.	Election of Director: Rupert Vessey	Mgmt	For	For
3.	Cast a non-binding vote on named executive officer compensation.	Mgmt	Against	Against
4.	Approve an amendment to the Company's Articles of Incorporation to increase the number of authorized shares of common stock to effect a proposed 4-for-1 stock split in the form of a stock dividend.	Mgmt	For	For
5.	Ratify the appointment of the Company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

 BOX, INC.

Agenda Number: 935658091

 Security: 10316T104
 Ticker: BOX
 ISIN: US10316T1043

Meeting Type: Annual
 Meeting Date: 14-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Director withdrawn	Mgmt	Abstain	Against
1b.	Election of Director: Dan Levin	Mgmt	Against	Against
1c.	Election of Director: Bethany Mayer	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2023.	Mgmt	For	For

 BOX, INC.

Agenda Number: 935860329

 Security: 10316T104
 Ticker: BOX
 ISIN: US10316T1043

Meeting Type: Annual
 Meeting Date: 27-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sue Barsamian	Mgmt	Against	Against
1b.	Election of Director: Jack Lazar	Mgmt	Against	Against
1c.	Election of Director: John Park	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Mgmt	For	For

 CACTUS, INC.

Agenda Number: 935800501

 Security: 127203107
 Ticker: WHD
 ISIN: US1272031071

Meeting Type: Annual
 Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			

	Scott Bender Gary Rosenthal Bruce Rothstein	Mgmt Mgmt Mgmt	For Withheld For	For Against For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve the amendment of the Company's Long-Term Incentive Plan, as amended as of November 25, 2019, to increase the number of shares of the Company's Class A Common Stock reserved for issuance under such plan from 3,000,000 to 5,500,000.	Mgmt	For	For

CARGURUS, INC.

Agenda Number: 935831102

Security: 141788109
Ticker: CARG
ISIN: US1417881091

Meeting Type: Annual
Meeting Date: 06-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Langley Steinert	Mgmt	Withheld	Against
2.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

CCC INTELLIGENT SOLUTIONS HOLDINGS INC.

Agenda Number: 935817075

Security: 12510Q100
Ticker: CCCS
ISIN: US12510Q1004

Meeting Type: Annual
Meeting Date: 25-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR William Ingram Lauren Young	Mgmt Mgmt	For Withheld	For Against
2.	To approve, on an advisory (non-binding) basis, the frequency of future advisory (non-binding) stockholder votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
3.	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers as set forth in the Proxy Statement for the Annual Meeting.	Mgmt	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

CERTARA, INC.

Agenda Number: 935815134

Security: 15687V109
Ticker: CERT
ISIN: US15687V1098

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director to hold office until the 2026 Annual Meeting: William Feehery	Mgmt	For	For
1b.	Election of Class III Director to hold office until the 2026 Annual Meeting: Rosemary Crane	Mgmt	For	For
1c.	Election of Class III Director to hold office until the 2026 Annual Meeting: Stephen McLean	Mgmt	Against	Against
2.	Ratification of the selection of RSM US LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	A non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

CHAMPIONX CORPORATION

Agenda Number: 935792590

Security: 15872M104
 Ticker: CHX
 ISIN: US15872M1045

Meeting Type: Annual
 Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Heidi S. Alderman	Mgmt	For	For
1.2	Election of Director: Mamatha Chamarthi	Mgmt	For	For
1.3	Election of Director: Carlos A. Fierro	Mgmt	For	For
1.4	Election of Director: Gary P. Luquette	Mgmt	For	For
1.5	Election of Director: Elaine Pickle	Mgmt	For	For
1.6	Election of Director: Stuart Porter	Mgmt	For	For
1.7	Election of Director: Daniel W. Rabun	Mgmt	For	For
1.8	Election of Director: Sivasankaran Somasundaram	Mgmt	For	For
1.9	Election of Director: Stephen M. Todd	Mgmt	For	For
2.	Amendment of the Certificate of Incorporation to Adopt Majority Voting for Directors in Uncontested Elections	Mgmt	For	For
3.	Amendment of the Certificate of Incorporation to Permit Exculpation of Officers	Mgmt	For	For
4.	Amendment of the Certificate of Incorporation to Require Securities Act of 1933 Claims be Brought in Federal Court	Mgmt	For	For
5.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
6.	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2022	Mgmt	For	For
7.	Advisory Vote to Approve the Frequency of the Advisory Vote on the Compensation of Named Executive Officers	Mgmt	1 Year	For

CHEMED CORPORATION

Agenda Number: 935809698

Security: 16359R103
 Ticker: CHE
 ISIN: US16359R1032

Meeting Type: Annual
 Meeting Date: 15-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kevin J. McNamara	Mgmt	For	For
1b.	Election of Director: Ron DeLyons	Mgmt	For	For
1c.	Election of Director: Patrick P. Grace	Mgmt	For	For
1d.	Election of Director: Christopher J. Heaney	Mgmt	For	For
1e.	Election of Director: Thomas C. Hutton	Mgmt	For	For
1f.	Election of Director: Andrea R. Lindell	Mgmt	For	For
1g.	Election of Director: Eileen P. McCarthy	Mgmt	For	For
1h.	Election of Director: John M. Mount, Jr.	Mgmt	For	For
1i.	Election of Director: Thomas P. Rice	Mgmt	For	For
1j.	Election of Director: George J. Walsh III	Mgmt	For	For
2.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2023.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Advisory vote to determine the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal requesting Stockholder Ratification of Termination Pay.	Shr	For	Against

CLEAN HARBORS, INC.

Agenda Number: 935819803

Security: 184496107

Meeting Type: Annual

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Edward G. Galante Alison A. Quirk Shelley Stewart, Jr. John R. Welch	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To approve an advisory vote on the Company's executive compensation.	Mgmt	For	For
3.	To recommend frequency of future advisory votes on approval of executive compensation.	Mgmt	1 Year	For
4.	To ratify the selection by the Audit Committee of the Company's Board of Directors of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

COMMVAULT SYSTEMS, INC.

Agenda Number: 935686381

Security: 204166102
 Ticker: CVLT
 ISIN: US2041661024

Meeting Type: Annual
 Meeting Date: 24-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a one-year term: Nicholas Adamo	Mgmt	For	For
1.2	Election of Director for a one-year term: Martha H. Bejar	Mgmt	For	For
1.3	Election of Director for a one-year term: David F. Walker	Mgmt	For	For
1.4	Election of Director for a one-year term: Keith Geeslin	Mgmt	For	For
1.5	Election of Director for a one-year term: Vivie "YY" Lee	Mgmt	For	For
1.6	Election of Director for a one-year term: Sanjay Mirchandani	Mgmt	For	For
2.	Approve, by non-binding vote, the Company's executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent public accountants for the fiscal year ending March 31, 2023.	Mgmt	For	For
4.	Approve amendment providing additional shares for grant under the Company's 2016 Omnibus Incentive Plan, as amended by the Sixth Amendment.	Mgmt	For	For

CORPORATE OFFICE PROPERTIES TRUST

Agenda Number: 935795661

Security: 22002T108
 Ticker: OFC
 ISIN: US22002T1088

Meeting Type: Annual
 Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Trustee: Thomas F. Brady	Mgmt	For	For
1b.	Election of Trustee: Stephen E. Budorick	Mgmt	For	For
1c.	Election of Trustee: Robert L. Denton, Sr.	Mgmt	For	For
1d.	Election of Trustee: Philip L. Hawkins	Mgmt	For	For
1e.	Election of Trustee: Steven D. Kesler	Mgmt	For	For
1f.	Election of Trustee: Letitia A. Long	Mgmt	For	For
1g.	Election of Trustee: Essye B. Miller	Mgmt	For	For
1h.	Election of Trustee: Raymond L. Owens	Mgmt	For	For
1i.	Election of Trustee: C. Taylor Pickett	Mgmt	For	For
1j.	Election of Trustee: Lisa G. Trimberger	Mgmt	For	For
2.	Vote, on an Advisory Basis, on Frequency of Future Advisory Votes on Named Executive Officer	Mgmt	1 Year	For

	Compensation.			
3.	Approval, on an Advisory Basis, of Named Executive Officer Compensation.	Mgmt	For	For
4.	Ratification of the Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For

 CRANE NXT, CO.

Agenda Number: 935844274

 Security: 224441105
 Ticker: CXT
 ISIN: US2244411052

Meeting Type: Annual
 Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Michael Dinkins	Mgmt	For	For
1.2	Election of Director: William Grogan	Mgmt	For	For
1.3	Election of Director: Cristen Kogl	Mgmt	For	For
1.4	Election of Director: Ellen McClain	Mgmt	For	For
1.5	Election of Director: Max H. Mitchell	Mgmt	For	For
1.6	Election of Director: Aaron W. Saak	Mgmt	For	For
1.7	Election of Director: John S. Stroup	Mgmt	For	For
1.8	Election of Director: James L. L. Tullis	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent auditors for 2023.	Mgmt	For	For
3.	Say on Pay - An advisory vote to approve the compensation paid to certain executive officers.	Mgmt	For	For
4.	Say on Frequency - An advisory vote to approve the frequency with which we will ask stockholders to approve the compensation paid to certain executive officers.	Mgmt	1 Year	For

 CURTISS-WRIGHT CORPORATION

Agenda Number: 935785329

 Security: 231561101
 Ticker: CW
 ISIN: US2315611010

Meeting Type: Annual
 Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Lynn M. Bamford Dean M. Flatt S. Marce Fuller Bruce D. Hoechner Glenda J. Minor Anthony J. Moraco William F. Moran Robert J. Rivet Peter C. Wallace Larry D. Wyche	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
3.	To approve an amendment to the Curtiss-Wright Corporation Incentive Compensation Plan to expand the class of employees eligible to receive awards under the plan	Mgmt	For	For
4.	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	Mgmt	For	For
5.	To approve on an advisory (non-binding) basis the frequency of future stockholder advisory votes approving the compensation of the Company's named executive officers	Mgmt	1 Year	For

 DIGI INTERNATIONAL INC.

Agenda Number: 935749614

 Security: 253798102
 Ticker: DGII
 ISIN: US2537981027

Meeting Type: Annual
 Meeting Date: 27-Jan-2023

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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		Type		Management
1a.	Election of Director: Satbir Khanuja, Ph.D.	Mgmt	For	For
1b.	Election of Director: Ronald E. Konezny	Mgmt	For	For
2.	Company proposal to approve, on a non-binding advisory basis, the compensation paid to named executive officers.	Mgmt	For	For
3.	Company proposal to ratify the appointment of Deloitte & Touche LLP as independent registered public accounting firm of the company for the fiscal year ending September 30, 2023.	Mgmt	For	For
4.	Company proposal to approve the amendment and restatement of the Digi International Inc. 2021 Omnibus Incentive Plan.	Mgmt	For	For

EAGLE MATERIALS INC.

Agenda Number: 935680656

Security: 26969P108
Ticker: EXP
ISIN: US26969P1084

Meeting Type: Annual
Meeting Date: 05-Aug-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: George J. Damiris	Mgmt	For	For
1b.	Election of Director: Martin M. Ellen	Mgmt	For	For
1c.	Election of Director: David B. Powers	Mgmt	For	For
2.	Advisory resolution regarding the compensation of our named executive officers.	Mgmt	For	For
3.	To approve the expected appointment of Ernst & Young LLP as independent auditors for fiscal year 2023.	Mgmt	For	For

EMCOR GROUP, INC.

Agenda Number: 935842888

Security: 29084Q100
Ticker: EME
ISIN: US29084Q1004

Meeting Type: Annual
Meeting Date: 08-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: John W. Altmeyer	Mgmt	For	For
1b.	Election of Director: Anthony J. Guzzi	Mgmt	For	For
1c.	Election of Director: Ronald L. Johnson	Mgmt	For	For
1d.	Election of Director: Carol P. Lowe	Mgmt	For	For
1e.	Election of Director: M. Kevin McEvoy	Mgmt	For	For
1f.	Election of Director: William P. Reid	Mgmt	For	For
1g.	Election of Director: Steven B. Schwarzwaelder	Mgmt	For	For
1h.	Election of Director: Robin Walker-Lee	Mgmt	For	For
1i.	Election of Director: Rebecca A. Weyenberg	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of named executive compensation.	Mgmt	For	For
3.	Non-binding advisory vote on the frequency of the non-binding advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Approval of an amendment to the Company's Restated Certificate of Incorporation regarding the size of the Board of Directors.	Mgmt	For	For
5.	Approval of an amendment to the Company's Restated Certificate of Incorporation to reflect Delaware law provisions allowing officer exculpation.	Mgmt	For	For
6.	Approval of an amendment to the Company's Restated Certificate of Incorporation to select an exclusive forum for certain claims.	Mgmt	For	For
7.	Ratification of the appointment of Ernst & Young LLP as independent auditors for 2023.	Mgmt	For	For
8.	Stockholder proposal regarding an independent board chairperson.	Shr	Against	For

ENCOMPASS HEALTH CORPORATION

Agenda Number: 935812291

Security: 29261A100
Ticker: EHC
ISIN: US29261A1007Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Greg D. Carmichael	Mgmt	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: John W. Chidsey	Mgmt	For	For
1c.	Election of Director to serve until 2024 Annual Meeting: Donald L. Correll	Mgmt	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Joan E. Herman	Mgmt	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Leslye G. Katz	Mgmt	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Patricia A. Maryland	Mgmt	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: Kevin J. O'Connor	Mgmt	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Christopher R. Reidy	Mgmt	For	For
1i.	Election of Director to serve until 2024 Annual Meeting: Nancy M. Schlichting	Mgmt	For	For
1j.	Election of Director to serve until 2024 Annual Meeting: Mark J. Tarr	Mgmt	For	For
1k.	Election of Director to serve until 2024 Annual Meeting: Terrance Williams	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	An advisory vote to approve executive compensation.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future votes to approve, on an advisory basis, the named executive officers compensation.	Mgmt	1 Year	For

ESCO TECHNOLOGIES INC.

Agenda Number: 935750516

Security: 296315104
Ticker: ESE
ISIN: US2963151046Meeting Type: Annual
Meeting Date: 03-Feb-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Patrick M. Dewar	Mgmt	For	For
1.2	Election of Director: Vinod M. Khilnani	Mgmt	For	For
1.3	Election of Director: Robert J. Phillippy	Mgmt	For	For
2.	To approve an extension and certain amendments of the Company's 2018 Omnibus Incentive Plan.	Mgmt	For	For
3.	Say on Pay - an advisory vote to approve the compensation of the Company's executive officers.	Mgmt	For	For
4.	Say on Pay Frequency - an advisory vote on the frequency of the advisory votes on executive compensation.	Mgmt	1 Year	For
5.	To ratify the appointment of the Company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

EVERCORE INC.

Agenda Number: 935847585

Security: 29977A105
Ticker: EVR
ISIN: US29977A1051Meeting Type: Annual
Meeting Date: 15-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Roger C. Altman	Mgmt	For	For
1b.	Election of Director: Richard I. Beattie	Mgmt	For	For
1c.	Election of Director: Pamela G. Carlton	Mgmt	For	For
1d.	Election of Director: Ellen V. Futter	Mgmt	For	For
1e.	Election of Director: Gail B. Harris	Mgmt	For	For
1f.	Election of Director: Robert B. Millard	Mgmt	For	For
1g.	Election of Director: Willard J. Overlock, Jr.	Mgmt	For	For
1h.	Election of Director: Sir Simon M. Robertson	Mgmt	For	For
1i.	Election of Director: John S. Weinberg	Mgmt	For	For
1j.	Election of Director: William J. Wheeler	Mgmt	For	For
1k.	Election of Director: Sarah K. Williamson	Mgmt	For	For
2.	To approve, on an advisory basis, the executive compensation of our Named Executive Officers.	Mgmt	For	For
3.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

EXLSERVICE HOLDINGS, INC.

Agenda Number: 935849705

Security: 302081104
Ticker: EXLS
ISIN: US3020811044

Meeting Type: Annual
Meeting Date: 20-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Vikram Pandit	Mgmt	For	For
1b.	Election of Director: Rohit Kapoor	Mgmt	For	For
1c.	Election of Director: Andreas Fibig	Mgmt	For	For
1d.	Election of Director: Som Mittal	Mgmt	For	For
1e.	Election of Director: Kristy Pipes	Mgmt	For	For
1f.	Election of Director: Nitin Sahney	Mgmt	For	For
1g.	Election of Director: Jaynie Studenmund	Mgmt	For	For
2.	The ratification of the selection of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for fiscal year 2023.	Mgmt	For	For
3.	The approval, on a non-binding advisory basis, of the compensation of the named executive officers of the Company.	Mgmt	For	For
4.	The approval, on a non-binding advisory basis, of the frequency of our future non-binding advisory votes approving the compensation of the named executive officers of the Company.	Mgmt	1 Year	For
5.	The approval of an Amendment to our Amended and Restated Certificate of Incorporation to effect a 5-for-1 "forward" stock split with a corresponding increase in the authorized number of shares of our common stock.	Mgmt	For	For
6.	The approval of an Amendment to our Amended and Restated Certificate of Incorporation to allow for the removal of directors with or without cause by the affirmative vote of holders of a majority of the total outstanding shares of our common stock.	Mgmt	For	For

F.N.B. CORPORATION

Agenda Number: 935783301

Security: 302520101
Ticker: FNB
ISIN: US3025201019

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Pamela A. Bena	Mgmt	For	For
	William B. Campbell	Mgmt	For	For
	James D. Chiafullo	Mgmt	For	For
	Vincent J. Delie, Jr.	Mgmt	For	For
	Mary Jo Dively	Mgmt	For	For
	David J. Malone	Mgmt	For	For
	Frank C. Mencini	Mgmt	For	For

	David L. Motley	Mgmt	For	For
	Heidi A. Nicholas	Mgmt	For	For
	John S. Stanik	Mgmt	For	For
	William J. Strimbu	Mgmt	For	For
2.	Advisory approval of the 2022 named executive officer compensation.	Mgmt	For	For
3.	Advisory approval on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of appointment of Ernst & Young LLP as F.N.B.'s independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

FEDERAL SIGNAL CORPORATION

Agenda Number: 935780949

Security: 313855108
Ticker: FSS
ISIN: US3138551086

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Eugene J. Lowe, III Dennis J. Martin Bill Owens Shashank Patel Brenda L. Reichelderfer Jennifer L. Sherman John L. Workman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as Federal Signal Corporation's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

FORWARD AIR CORPORATION

Agenda Number: 935792463

Security: 349853101
Ticker: FWRD
ISIN: US3498531017

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Ronald W. Allen Ana B. Amicarella Valerie A. Bonebrake C. Robert Campbell R. Craig Carlock G. Michael Lynch George S. Mayes, Jr. Chitra Nayak Scott M. Niswonger Javier Polit Thomas Schmitt Laurie A. Tucker	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For Withheld For For For
2.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers (the "say on pay vote").	Mgmt	For	For
4.	To approve, on a non-binding advisory basis, whether future say on pay votes should occur every one, two or three years (the "say on frequency vote").	Mgmt	1 Year	For

FOX FACTORY HOLDING CORP.

Agenda Number: 935786636

Security: 35138V102
Ticker: FOXF
ISIN: US35138V1026

Meeting Type: Annual
Meeting Date: 05-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1.1	Election of Director (term expires in 2026): Elizabeth A. Fetter	Mgmt	For	For
1.2	Election of Director (term expires in 2026): Dudley W. Mendenhall	Mgmt	For	For
2.	To ratify the appointment of Grant Thornton LLP as our independent public accountants for fiscal year 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the resolution approving the compensation of Fox Factory Holding Corp.'s named executive officers.	Mgmt	For	For
4.	To approve, an amendment to our current Amended and Restated Certificate of Incorporation to allow for the exculpation of officers.	Mgmt	For	For
5.	To approve, an amendment and restatement of our current Amended and Restated Certificate of Incorporation to update, clarify and remove outdated provisions.	Mgmt	For	For

FRONTDOOR, INC.

Agenda Number: 935803987

Security: 35905A109
Ticker: FTDR
ISIN: US35905A1097

Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director to serve for a one-year term: William C. Cobb	Mgmt	For	For
1b.	Election of Class II Director to serve for a one-year term: D. Steve Boland	Mgmt	For	For
1c.	Election of Class II Director to serve for a one-year term: Anna C. Catalano	Mgmt	For	For
1d.	Election of Class II Director to serve for a one-year term: Peter L. Cella	Mgmt	For	For
1e.	Election of Class II Director to serve for a one-year term: Christopher L. Clipper	Mgmt	For	For
1f.	Election of Class II Director to serve for a one-year term: Brian P. McAndrews	Mgmt	For	For
1g.	Election of Class II Director to serve for a one-year term: Liane J. Pelletier	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Mgmt	For	For

GLOBUS MEDICAL, INC.

Agenda Number: 935813964

Security: 379577208
Ticker: GMED
ISIN: US3795772082

Meeting Type: Special
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve the issuance of shares of Class A common stock, par value \$0.001 per share, of Globus Medical, Inc. ("Globus") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of February 8, 2023, by and among Globus, NuVasive, Inc. and Zebra Merger Sub, Inc. (the "Globus Share Issuance Proposal").	Mgmt	For	For
2.	To approve adjournments of the special meeting from time to time, if necessary or appropriate, including to solicit additional proxies in favor of the Globus Share Issuance Proposal if there are insufficient votes at the time of such adjournment to approve such proposal.	Mgmt	For	For

GLOBUS MEDICAL, INC.

Agenda Number: 935847713

Security: 379577208
Ticker: GMED
ISIN: US3795772082

Meeting Type: Annual
Meeting Date: 07-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Daniel T. Scavilla	Mgmt	Withheld	Against
1b.	Election of Director: Robert Douglas	Mgmt	For	For
2.	The approval of the amendment to the 2021 Equity Incentive Plan.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
4.	To approve, in an advisory vote, the compensation of the Company's named executive officers (the Say-on-Pay Vote).	Mgmt	For	For

 GRAND CANYON EDUCATION, INC.

Agenda Number: 935857637

 Security: 38526M106
 Ticker: LOPE
 ISIN: US38526M1062

Meeting Type: Annual
 Meeting Date: 20-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Brian E. Mueller	Mgmt	For	For
1.2	Election of Director: Sara R. Dial	Mgmt	For	For
1.3	Election of Director: Jack A. Henry	Mgmt	For	For
1.4	Election of Director: Lisa Graham Keegan	Mgmt	For	For
1.5	Election of Director: Chevy Humphrey	Mgmt	For	For
1.6	Election of Director: David M. Adame	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

 HEALTHCARE REALTY TRUST INCORPORATED

Agenda Number: 935679982

 Security: 421946104
 Ticker: HR
 ISIN: US4219461047

Meeting Type: Special
 Meeting Date: 15-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve the merger of HR Acquisition 2, LLC, a Maryland limited liability company and a direct, wholly-owned subsidiary of Healthcare Trust of America, Inc., a Maryland corporation (the "Company"), with and into Healthcare Realty Trust Incorporated, a Maryland Corporation ("HR"), with HR continuing as the surviving entity and a direct, wholly-owned subsidiary of the Company, pursuant to which each outstanding share of HR common stock will be exchanged for one newly-issued share of the Company's class A common stock.	Mgmt	Against	Against
2.	To approve the adjournment of the special meeting, if necessary or appropriate, including to solicit additional proxies in favor of Proposal 1 if there are insufficient votes at the time of such adjournment to approve Proposal 1.	Mgmt	Against	Against

 HEALTHCARE REALTY TRUST INCORPORATED

Agenda Number: 935838574

 Security: 42226K105
 Ticker: HR
 ISIN: US42226K1051

Meeting Type: Annual
 Meeting Date: 05-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Todd J. Meredith	Mgmt	For	For
1b.	Election of Director: John V. Abbott	Mgmt	For	For
1c.	Election of Director: Nancy H. Agee	Mgmt	For	For
1d.	Election of Director: W. Bradley Blair II	Mgmt	For	For
1e.	Election of Director: Vicki U. Booth	Mgmt	For	For
1f.	Election of Director: Edward H. Braman	Mgmt	For	For
1g.	Election of Director: Ajay Gupta	Mgmt	For	For
1h.	Election of Director: James J. Kilroy	Mgmt	For	For
1i.	Election of Director: Jay P. Leupp	Mgmt	For	For
1j.	Election of Director: Peter F. Lyle	Mgmt	For	For
1k.	Election of Director: Constance B. Moore	Mgmt	For	For
1l.	Election of Director: John Knox Singleton	Mgmt	For	For
1m.	Election of Director: Christann M. Vasquez	Mgmt	For	For
2.	To ratify the appointment of BDO USA, LLP as the independent registered public accounting firm for the Company and its subsidiaries for the Company's 2023 fiscal year.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the following resolution: RESOLVED, that the stockholders of Healthcare Realty Trust Incorporated approve, on a non-binding advisory basis, the compensation of the Named Executive Officers as disclosed pursuant to Item 402 of Regulation S-K in the Company's proxy statement for the 2023 Annual Meeting of Stockholders.	Mgmt	For	For
4.	To approve, on a non-binding advisory basis, the frequency of a non-binding advisory vote on executive compensation.	Mgmt	1 Year	For

HOME BANCSHARES, INC.

Agenda Number: 935778134

Security: 436893200
Ticker: HOMB
ISIN: US4368932004

Meeting Type: Annual
Meeting Date: 20-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: John W. Allison	Mgmt	For	For
1b.	Election of Director: Brian S. Davis	Mgmt	For	For
1c.	Election of Director: Milburn Adams	Mgmt	For	For
1d.	Election of Director: Robert H. Adcock, Jr.	Mgmt	For	For
1e.	Election of Director: Richard H. Ashley	Mgmt	For	For
1f.	Election of Director: Mike D. Beebe	Mgmt	For	For
1g.	Election of Director: Jack E. Engelkes	Mgmt	For	For
1h.	Election of Director: Tracy M. French	Mgmt	For	For
1i.	Election of Director: Karen E. Garrett	Mgmt	For	For
1j.	Election of Director: J. Pat Hickman	Mgmt	Withheld	Against
1k.	Election of Director: James G. Hinkle	Mgmt	For	For
1l.	Election of Director: Alex R. Lieblong	Mgmt	For	For
1m.	Election of Director: Thomas J. Longe	Mgmt	For	For
1n.	Election of Director: Jim Rankin, Jr.	Mgmt	For	For
1o.	Election of Director: Larry W. Ross	Mgmt	For	For
1p.	Election of Director: Donna J. Townsell	Mgmt	For	For
2.	Advisory (non-binding) vote approving the Company's executive compensation.	Mgmt	For	For
3.	Ratification of appointment of FORVIS, LLP as the Company's independent registered public accounting firm for the next fiscal year.	Mgmt	For	For

INMODE LTD.

Agenda Number: 935772144

Security: M5425M103
Ticker: INMD
ISIN: IL0011595993

Meeting Type: Annual
Meeting Date: 03-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To re-elect Dr. Hadar Ron to serve as a Class I director of the Company, and to hold office until the annual general meeting of shareholders to be held in 2026 and until her successor is duly elected and qualified, or until her earlier resignation or retirement.	Mgmt	For	For
2.	That the Company's authorized share capital be increased from NIS 1,000,000 divided into 100,000,000 Ordinary Shares of a nominal value of NIS 0.01 each, to NIS 2,000,000 divided into 200,000,000 Ordinary Shares of a nominal value of NIS 0.01 each, and that Article 5 of the Company's Articles of Association be amended accordingly.	Mgmt	For	For
3.	To approve the amendment to the terms of engagement of Mr. Moshe Mizrahy, the Chief Executive Officer of the Company and Chairman of the Board, as described in the Proxy Statement, dated February 14, 2023.	Mgmt	For	For
4.	To approve the amendment to the terms of engagement of Dr. Michael Kreindel, the Chief Technology Officer of the Company and member of the Board, as described in the Proxy Statement, dated February 14, 2023.	Mgmt	For	For
5.	To approve and ratify the grant to each of the following Directors of the Company: Dr. Michael Anghel, Mr. Bruce Mann and Dr. Hadar Ron, 2,000 restricted share units under the Company's 2018 Incentive Plan totaling 6,000 restricted share units, half of which shall vest on February 13, 2024, and the remaining half shall vest on February 13, 2025, subject to their continued services on the date of vesting.	Mgmt	For	For
6.	To approve the re-appointment of Kesselman & Kesselman Certified Public Accounts, a member of PWC, as the Company's independent auditors for the fiscal year ending December 31, 2023, and its service until the annual general meeting of shareholders to be held in 2024.	Mgmt	For	For

 INTEGRA LIFESCIENCES HOLDINGS CORP.

Agenda Number: 935831342

Security: 457985208
 Ticker: IART
 ISIN: US4579852082

Meeting Type: Annual
 Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jan De Witte	Mgmt	For	For
1b.	Election of Director: Keith Bradley	Mgmt	For	For
1c.	Election of Director: Shaundra D. Clay	Mgmt	For	For
1d.	Election of Director: Stuart M. Essig	Mgmt	For	For
1e.	Election of Director: Barbara B. Hill	Mgmt	For	For
1f.	Election of Director: Renee W. Lo	Mgmt	For	For
1g.	Election of Director: Raymond G. Murphy	Mgmt	For	For
1h.	Election of Director: Christian S. Schade	Mgmt	For	For
2.	The Proposal to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
3.	A non-binding advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	A non-binding advisory vote on the frequency with which the advisory vote on executive compensation should be held.	Mgmt	1 Year	For

 ITT INC.

Agenda Number: 935786307

Security: 45073V108
 Ticker: IIT
 ISIN: US45073V1089

Meeting Type: Annual
 Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Donald DeFosset, Jr.	Mgmt	For	For
1b.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1c.	Election of Director: Richard P. Lavin	Mgmt	For	For
1d.	Election of Director: Rebecca A. McDonald	Mgmt	For	For
1e.	Election of Director: Timothy H. Powers	Mgmt	For	For
1f.	Election of Director: Luca Savi	Mgmt	For	For
1g.	Election of Director: Cheryl L. Shavers	Mgmt	For	For
1h.	Election of Director: Sabrina Soussan	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the 2023 fiscal year	Mgmt	For	For
3.	Approval of a non-binding advisory vote on executive compensation	Mgmt	For	For
4.	Approval of a non-binding advisory vote on the frequency of future shareholder votes on executive compensation	Mgmt	1 Year	For
5.	Approval of adoption of the Company's Employee Stock Purchase Plan	Mgmt	For	For
6.	A shareholder proposal regarding special shareholder meetings	Shr	Against	For

KBR, INC.

Agenda Number: 935803658

Security: 48242W106
Ticker: KBR
ISIN: US48242W1062

Meeting Type: Annual
Meeting Date: 17-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark E. Baldwin	Mgmt	For	For
1b.	Election of Director: Stuart J. B. Bradie	Mgmt	For	For
1c.	Election of Director: Lynn A. Dugle	Mgmt	For	For
1d.	Election of Director: General Lester L. Lyles, USAF (Ret.)	Mgmt	For	For
1e.	Election of Director: Sir John A. Manzoni KCB	Mgmt	For	For
1f.	Election of Director: Lt. General Wendy M. Masiello, USAF (Ret.)	Mgmt	For	For
1g.	Election of Director: Jack B. Moore	Mgmt	For	For
1h.	Election of Director: Ann D. Pickard	Mgmt	For	For
1i.	Election of Director: Carlos A. Sabater	Mgmt	For	For
1j.	Election of Director: Lt. General Vincent R. Stewart, USMC (Ret.)	Mgmt	Abstain	Against
2.	Advisory vote to approve KBR's named executive officer compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes on KBR's named executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as the independent registered public accounting firm to audit the consolidated financial statements for KBR, Inc. as of and for the year ending December 29, 2023.	Mgmt	For	For

KITE REALTY GROUP TRUST

Agenda Number: 935794140

Security: 49803T300
Ticker: KRG
ISIN: US49803T3005

Meeting Type: Annual
Meeting Date: 10-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Trustee: John A. Kite	Mgmt	For	For
1b.	Election of Trustee: William E. Bindley	Mgmt	For	For
1c.	Election of Trustee: Bonnie S. Biumi	Mgmt	For	For
1d.	Election of Trustee: Derrick Burks	Mgmt	For	For
1e.	Election of Trustee: Victor J. Coleman	Mgmt	For	For

1f.	Election of Trustee: Gerald M. Gorski	Mgmt	For	For
1g.	Election of Trustee: Steven P. Grimes	Mgmt	Against	Against
1h.	Election of Trustee: Christie B. Kelly	Mgmt	For	For
1i.	Election of Trustee: Peter L. Lynch	Mgmt	For	For
1j.	Election of Trustee: David R. O'Reilly	Mgmt	For	For
1k.	Election of Trustee: Barton R. Peterson	Mgmt	For	For
1l.	Election of Trustee: Charles H. Wurtzebach	Mgmt	For	For
1m.	Election of Trustee: Caroline L. Young	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of Kite Realty Group Trust's named executive officers.	Mgmt	For	For
3.	To select, on an advisory (non-binding) basis, the frequency with which the advisory vote on executive compensation should be held.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm for Kite Realty Group Trust for the fiscal year ending December 31, 2023.	Mgmt	For	For

LESLIE'S, INC.

Agenda Number: 935759994

Security: 527064109
Ticker: LESL
ISIN: US5270641096

Meeting Type: Annual
Meeting Date: 16-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR James Ray, Jr. John Strain	Mgmt Mgmt	Withheld For	Against For
2.	Ratification of appointment of Ernst & Young LLP as Leslie's, Inc.'s independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Non-binding, advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Adoption of Sixth Amended and Restated Certificate of Incorporation of Leslie's, Inc., which declassifies our Board of Directors and deletes certain obsolete provisions from our Certificate of Incorporation.	Mgmt	For	For

MALIBU BOATS, INC.

Agenda Number: 935717453

Security: 56117J100
Ticker: MBUU
ISIN: US56117J1007

Meeting Type: Annual
Meeting Date: 03-Nov-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael K. Hooks Jack D. Springer John E. Stokely	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For

MAXIMUS, INC.

Agenda Number: 935760163

Security: 577933104
Ticker: MMS
ISIN: US5779331041

Meeting Type: Annual
Meeting Date: 14-Mar-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Anne K. Altman	Mgmt	For	For

1b.	Election of Director: Bruce L. Caswell	Mgmt	For	For
1c.	Election of Director: John J. Haley	Mgmt	For	For
1d.	Election of Director: Jan D. Madsen	Mgmt	For	For
1e.	Election of Director: Richard A. Montoni	Mgmt	For	For
1f.	Election of Director: Gayathri Rajan	Mgmt	For	For
1g.	Election of Director: Raymond B. Ruddy	Mgmt	For	For
1h.	Election of Director: Michael J. Warren	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent public accountants for our 2023 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the named executive officers.	Mgmt	For	For
4.	Advisory vote on whether shareholders will vote on named executive officer compensation every one, two or three years.	Mgmt	1 Year	For

MERIT MEDICAL SYSTEMS, INC.

Agenda Number: 935806200

Security: 589889104
Ticker: MMSI
ISIN: US5898891040

Meeting Type: Annual
Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a three year term: Lonny J. Carpenter	Mgmt	For	For
1b.	Election of Director for a three year term: David K. Floyd	Mgmt	For	For
1c.	Election of Director for a three year term: Lynne N. Ward	Mgmt	For	For
2.	Approval of a non-binding, advisory resolution approving the compensation of the Company's named executive officers as described in the Merit Medical Systems, Inc. Proxy Statement.	Mgmt	For	For
3.	Approval of a non-binding advisory resolution to determine whether, during the next six years, the Company's shareholders will be asked to approve the compensation of the Company's named executive officers every one, two or three years.	Mgmt	1 Year	For
4.	Ratification of the Audit Committee's appointment of Deloitte & Touche LLP to serve as the independent registered public accounting firm of the Company for the year ending December 31, 2023.	Mgmt	For	For

NUVASIVE, INC.

Agenda Number: 935811352

Security: 670704105
Ticker: NUVA
ISIN: US6707041058

Meeting Type: Special
Meeting Date: 27-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated February 8, 2023 (which agreement is referred to as the "Merger Agreement"), by and among Globus Medical, Inc., Zebra Merger Sub, Inc., and NuVasive, Inc. ("NuVasive"), as it may be amended from time to time (which proposal is referred to as the "NuVasive Merger Proposal").	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to NuVasive named executive officers that is based on or otherwise relates to the transactions contemplated by the Merger Agreement.	Mgmt	Against	Against
3.	To approve the adjournment of the NuVasive special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the NuVasive special meeting to approve the NuVasive Merger Proposal.	Mgmt	For	For

OMNICELL, INC.

Agenda Number: 935824347

Security: 68213N109
Ticker: OMCL
ISIN: US68213N1090

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I director to serve until the 2026 Annual Meeting: Joanne B. Bauer	Mgmt	For	For
1.2	Election of Class I director to serve until the 2026 Annual Meeting: Robin G. Seim	Mgmt	Withheld	Against
1.3	Election of Class I director to serve until the 2026 Annual Meeting: Sara J. White	Mgmt	For	For
2.	Say on Pay - An advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Frequency of Say on Pay - An advisory vote on the frequency of future advisory votes to approve named executive officer compensation.	Mgmt	1 Year	For
4.	Proposal to approve Omnicell's 1997 Employee Stock Purchase Plan, as amended, to add an additional 3,000,000 shares to the number of shares of common stock authorized for issuance under the plan.	Mgmt	For	For
5.	Proposal to approve Omnicell's 2009 Equity Incentive Plan, as amended, to, among other items, add an additional 1,600,000 shares to the number of shares of common stock authorized for issuance under such plan.	Mgmt	For	For
6.	Proposal to ratify the selection of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2023.	Mgmt	For	For

ONTO INNOVATION INC.

Agenda Number: 935792704

Security: 683344105
Ticker: ONTO
ISIN: US6833441057

Meeting Type: Annual
Meeting Date: 09-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Christopher A. Seams	Mgmt	For	For
1.2	Election of Director: Leo Berlinghieri	Mgmt	For	For
1.3	Election of Director: Stephen D. Kelley	Mgmt	For	For
1.4	Election of Director: David B. Miller	Mgmt	For	For
1.5	Election of Director: Michael P. Plisinski	Mgmt	For	For
1.6	Election of Director: Karen M. Rogge	Mgmt	For	For
1.7	Election of Director: May Su	Mgmt	For	For
1.8	Election of Director: Christine A. Tsingos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
3.	To hold an advisory (nonbinding) vote on the frequency of advisory votes on named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 30, 2023.	Mgmt	For	For

OXFORD INDUSTRIES, INC.

Agenda Number: 935856130

Security: 691497309
Ticker: OXM
ISIN: US6914973093

Meeting Type: Annual
Meeting Date: 13-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director for a three-year term expiring in 2026: Dennis M. Love	Mgmt	For	For
1.2	Election of Class I Director for a three-year term expiring in 2026: Clyde C. Tuggle	Mgmt	For	For
1.3	Election of Class I Director for a three-year term expiring in 2026: E. Jenner Wood III	Mgmt	For	For

1.4	Election of Class I Director for a three-year term expiring in 2026: Carol B. Yancey	Mgmt	For	For
2.	Ratify the selection of Ernst & Young LLP to serve as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
3.	Approve, by a non-binding, advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Recommend, by a non-binding, advisory vote, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

PACIFIC PREMIER BANCORP, INC.

Agenda Number: 935821240

Security: 69478X105
Ticker: PPBI
ISIN: US69478X1054

Meeting Type: Annual
Meeting Date: 22-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ayad A. Fargo	Mgmt	For	For
1b.	Election of Director: Steven R. Gardner	Mgmt	For	For
1c.	Election of Director: Joseph L. Garrett	Mgmt	For	For
1d.	Election of Director: Stephanie Hsieh	Mgmt	For	For
1e.	Election of Director: Jeffrey C. Jones	Mgmt	For	For
1f.	Election of Director: Rose E. McKinney-James	Mgmt	For	For
1g.	Election of Director: M. Christian Mitchell	Mgmt	For	For
1h.	Election of Director: George M. Pereira	Mgmt	For	For
1i.	Election of Director: Barbara S. Polsky	Mgmt	For	For
1j.	Election of Director: Zareh H. Sarrafian	Mgmt	For	For
1k.	Election of Director: Jaynie M. Studenmund	Mgmt	For	For
1l.	Election of Director: Richard C. Thomas	Mgmt	For	For
2.	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For

PINNACLE FINANCIAL PARTNERS, INC.

Agenda Number: 935773374

Security: 72346Q104
Ticker: PNFN
ISIN: US72346Q1040

Meeting Type: Annual
Meeting Date: 18-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year and until the due election and qualification of their successors: Abney S. Boxley, III	Mgmt	For	For
1b.	Election of Director for a term of one year and until the due election and qualification of their successors: Charles E. Brock	Mgmt	For	For
1c.	Election of Director for a term of one year and until the due election and qualification of their successors: Renda J. Burkhart	Mgmt	For	For
1d.	Election of Director for a term of one year and until the due election and qualification of their successors: Gregory L. Burns	Mgmt	For	For
1e.	Election of Director for a term of one year and until the due election and qualification of their successors: Richard D. Callicutt, II	Mgmt	For	For
1f.	Election of Director for a term of one year and until the due election and qualification of their successors: Thomas C. Farnsworth, III	Mgmt	For	For
1g.	Election of Director for a term of one year and until the due election and qualification of their successors: Joseph C. Galante	Mgmt	For	For

1h.	Election of Director for a term of one year and until the due election and qualification of their successors: Glenda Baskin Glover	Mgmt	For	For
1i.	Election of Director for a term of one year and until the due election and qualification of their successors: David B. Ingram	Mgmt	For	For
1j.	Election of Director for a term of one year and until the due election and qualification of their successors: Decosta E. Jenkins	Mgmt	For	For
1k.	Election of Director for a term of one year and until the due election and qualification of their successors: Robert A. McCabe, Jr.	Mgmt	For	For
1l.	Election of Director for a term of one year and until the due election and qualification of their successors: G. Kennedy Thompson	Mgmt	For	For
1m.	Election of Director for a term of one year and until the due election and qualification of their successors: M. Terry Turner	Mgmt	For	For
2.	To ratify the appointment of Crowe LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the Company's named executive officers' compensation as disclosed in the proxy statement for the annual meeting of shareholders.	Mgmt	For	For
4.	To vote on the frequency (either annual, biennial, or triennial) with which the non-binding, advisory vote regarding compensation of the Company's named executive officers will be held.	Mgmt	1 Year	For

PREMIER, INC.

Agenda Number: 935721680

Security: 74051N102
Ticker: PINC
ISIN: US74051N1028

Meeting Type: Annual
Meeting Date: 02-Dec-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael J. Alkire Jody R. Davids Peter S. Fine Marvin R. O'Quinn	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Ratification of the appointment of Ernst & Young LLP to serve as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our Named Executive Officers as disclosed in the proxy statement for the Annual Meeting.	Mgmt	For	For

PROGYNY, INC.

Agenda Number: 935818370

Security: 74340E103
Ticker: PGNV
ISIN: US74340E1038

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Lloyd Dean	Mgmt	For	For
1.2	Election of Director: Kevin Gordon	Mgmt	Withheld	Against
1.3	Election of Director: Cheryl Scott	Mgmt	Withheld	Against
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of Progyny, Inc.'s named executive officers	Mgmt	Against	Against

QUANTA SERVICES, INC.

Agenda Number: 935816263

Security: 74762E102
Ticker: PWR
ISIN: US74762E1029

Meeting Type: Annual
Meeting Date: 23-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1b.	Election of Director: Doyle N. Beneby	Mgmt	For	For
1c.	Election of Director: Vincent D. Foster	Mgmt	For	For
1d.	Election of Director: Bernard Fried	Mgmt	For	For
1e.	Election of Director: Worthing F. Jackman	Mgmt	For	For
1f.	Election of Director: Holli C. Ladhani	Mgmt	For	For
1g.	Election of Director: David M. McClanahan	Mgmt	For	For
1h.	Election of Director: R. Scott Rowe	Mgmt	For	For
1i.	Election of Director: Margaret B. Shannon	Mgmt	For	For
1j.	Election of Director: Martha B. Wyrsh	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Mgmt	For	For
3.	Recommendation, by non-binding advisory vote, on the frequency of future advisory votes on Quanta's executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

 QUIDELORTHO CORPORATION

Agenda Number: 935803393

Security: 219798105
 Ticker: QDEL
 ISIN: US2197981051

Meeting Type: Annual
 Meeting Date: 16-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Douglas C. Bryant Kenneth F. Buechler PhD Evelyn S. Dilsaver Edward L. Michael Mary L. Polan MD PhD MPH Ann D. Rhoads Robert R. Schmidt Christopher M. Smith Matthew W. Strobeck PhD Kenneth J. Widder, M.D. Joseph D. Wilkins Jr. Stephen H. Wise	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For	For For For For For For For For For For For For For
2.	To approve, on an advisory basis, the compensation of QuidelOrtho's named executive officers.	Mgmt	For	For
3.	To hold a non-binding advisory vote on the frequency of future advisory votes on the compensation of QuidelOrtho's named executive officers.	Mgmt	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as QuidelOrtho's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

 QUINSTREET, INC.

Agenda Number: 935711336

Security: 74874Q100
 Ticker: QNST
 ISIN: US74874Q1004

Meeting Type: Annual
 Meeting Date: 31-Oct-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Stuart M. Huizinga	Mgmt	For	For
1.2	Election of Director: David Pauldine	Mgmt	For	For
1.3	Election of Director: James Simons	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as QuinStreet, Inc.'s independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For
3.	Approval, by advisory vote, of the compensation awarded to QuinStreet, Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	For	For

SILGAN HOLDINGS INC.

Agenda Number: 935843640

Security: 827048109
 Ticker: SLGN
 ISIN: US8270481091

Meeting Type: Annual
 Meeting Date: 30-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Leigh J. Abramson Robert B. Lewis Niharika Ramdev	Mgmt Mgmt Mgmt	For For For	For For For
2.	To approve the Silgan Holdings Inc. Second Amended and Restated 2004 Stock Incentive Plan.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
4.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
5.	Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For

SKYLINE CHAMPION CORPORATION

Agenda Number: 935675629

Security: 830830105
 Ticker: SKY
 ISIN: US8308301055

Meeting Type: Annual
 Meeting Date: 26-Jul-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director to serve until the next annual meeting: Keith Anderson	Mgmt	For	For
1.2	Election of Director to serve until the next annual meeting: Michael Berman	Mgmt	For	For
1.3	Election of Director to serve until the next annual meeting: Timothy Bernlohr	Mgmt	For	For
1.4	Election of Director to serve until the next annual meeting: Eddie Capel	Mgmt	For	For
1.5	Election of Director to serve until the next annual meeting: Michael Kaufman	Mgmt	For	For
1.6	Election of Director to serve until the next annual meeting: Erin Mulligan Nelson	Mgmt	For	For
1.7	Election of Director to serve until the next annual meeting: Nikul Patel	Mgmt	For	For
1.8	Election of Director to serve until the next annual meeting: Gary E. Robinette	Mgmt	For	For
1.9	Election of Director to serve until the next annual meeting: Mark Yost	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Skyline Champion's independent registered public accounting firm.	Mgmt	For	For
3.	To consider a non-binding advisory vote on fiscal 2022 compensation paid to Skyline Champion's named executive officers.	Mgmt	For	For

SPS COMMERCE, INC.

Agenda Number: 935797348

Security: 78463M107
 Ticker: SPSC
 ISIN: US78463M1071

Meeting Type: Annual
 Meeting Date: 12-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Archie Black	Mgmt	For	For
1b.	Election of Director: James Ramsey	Mgmt	For	For
1c.	Election of Director: Marty Reaume	Mgmt	For	For

1d.	Election of Director: Tami Reller	Mgmt	For	For
1e.	Election of Director: Philip Soran	Mgmt	For	For
1f.	Election of Director: Anne Sempowski Ward	Mgmt	For	For
1g.	Election of Director: Sven Wehrwein	Mgmt	For	For
2.	Ratification of the selection of KPMG LLP as the independent auditor of SPS Commerce, Inc. for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Mgmt	For	For

STAG INDUSTRIAL, INC.

Agenda Number: 935778348

Security: 85254J102
Ticker: STAG
ISIN: US85254J1025

Meeting Type: Annual
Meeting Date: 25-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Benjamin S. Butcher	Mgmt	For	For
1b.	Election of Director: Jit Kee Chin	Mgmt	For	For
1c.	Election of Director: Virgis W. Colbert	Mgmt	For	For
1d.	Election of Director: William R. Crooker	Mgmt	For	For
1e.	Election of Director: Michelle S. Dilley	Mgmt	For	For
1f.	Election of Director: Jeffrey D. Furber	Mgmt	For	For
1g.	Election of Director: Larry T. Guillemette	Mgmt	For	For
1h.	Election of Director: Francis X. Jacoby III	Mgmt	For	For
1i.	Election of Director: Christopher P. Marr	Mgmt	For	For
1j.	Election of Director: Hans S. Weger	Mgmt	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	The approval of an amendment to the amended and restated STAG Industrial, Inc. 2011 Equity Incentive Plan.	Mgmt	For	For
4.	The approval, by non-binding vote, of executive compensation.	Mgmt	For	For

STEVEN MADDEN, LTD.

Agenda Number: 935803608

Security: 556269108
Ticker: SHOO
ISIN: US5562691080

Meeting Type: Annual
Meeting Date: 24-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Edward R. Rosenfeld Peter A. Davis Al Ferrara Mitchell S. Klipper Maria Teresa Kumar Rose Peabody Lynch Peter Migliorini Arian Simone Reed Ravi Sachdev Robert Smith Amelia Newton Varela	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For
3.	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE EXECUTIVE COMPENSATION DESCRIBED IN THE STEVEN MADDEN, LTD. PROXY STATEMENT.	Mgmt	For	For
4.	TO RECOMMEND, BY NON-BINDING ADVISORY VOTE, THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

Security: 882681109
 Ticker: TXRH
 ISIN: US8826811098

Meeting Type: Annual
 Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Michael A. Crawford	Mgmt	For	For
1.2	Election of Director: Donna E. Epps	Mgmt	For	For
1.3	Election of Director: Gregory N. Moore	Mgmt	For	For
1.4	Election of Director: Gerald L. Morgan	Mgmt	For	For
1.5	Election of Director: Curtis A. Warfield	Mgmt	For	For
1.6	Election of Director: Kathleen M. Widmer	Mgmt	Withheld	Against
1.7	Election of Director: James R. Zarley	Mgmt	For	For
2.	Proposal to Ratify the Appointment of KPMG LLP as Texas Roadhouse's Independent Auditors for 2023.	Mgmt	For	For
3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation.	Mgmt	For	For
4.	Say When on Pay - An Advisory Vote on the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	An Advisory Vote on a Shareholder Proposal Regarding the Issuance of a Climate Report.	Shr	For	Against

THE ENSIGN GROUP, INC.

Agenda Number: 935810944

Security: 29358P101
 Ticker: ENSG
 ISIN: US29358P1012

Meeting Type: Annual
 Meeting Date: 18-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF CLASS I DIRECTOR FOR A THREE-YEAR TERM: Mr. Barry M. Smith	Mgmt	For	For
1b.	ELECTION OF CLASS I DIRECTOR FOR A THREE-YEAR TERM: Ms. Swati B. Abbott	Mgmt	For	For
1c.	ELECTION OF CLASS I DIRECTOR FOR A THREE-YEAR TERM: Ms. Suzanne D. Snapper	Mgmt	For	For
1d.	ELECTION OF CLASS III DIRECTOR FOR A TWO-YEAR TERM: Dr. John O. Agwunobi	Mgmt	For	For
2.	Approval of the amendment to the Certificate of Incorporation to increase the authorized common shares to 150 million.	Mgmt	For	For
3.	Approval of the amendment to the Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For
4.	Ratification of appointment of Deloitte & Touche LLP as independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Approval, on an advisory basis, of our named executive officers' compensation.	Mgmt	For	For
6.	Approval, on an advisory basis, on the frequency of advisory votes on executive officers' compensation.	Mgmt	1 Year	For

TOPBUILD CORP.

Agenda Number: 935777916

Security: 89055F103
 Ticker: BLD
 ISIN: US89055F1030

Meeting Type: Annual
 Meeting Date: 01-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Alec C. Covington	Mgmt	For	For
1b.	Election of Director: Ernesto Bautista, III	Mgmt	For	For
1c.	Election of Director: Robert M. Buck	Mgmt	For	For
1d.	Election of Director: Joseph S. Cantie	Mgmt	For	For
1e.	Election of Director: Tina M. Donikowski	Mgmt	For	For

1f.	Election of Director: Deirdre C. Drake	Mgmt	For	For
1g.	Election of Director: Mark A. Petrarca	Mgmt	For	For
1h.	Election of Director: Nancy M. Taylor	Mgmt	For	For
2.	To ratify the Company's appointment of PricewaterhouseCoopers LLP to serve as the Company's independent registered public accounting firm for the Company's fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

VERINT SYSTEMS INC.

Agenda Number: 935861852

Security: 92343X100
Ticker: VRNT
ISIN: US92343X1000

Meeting Type: Annual
Meeting Date: 22-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Dan Bodner Linda Crawford John Egan Reid French Stephen Gold William Kurtz Andrew Miller Richard Nottenburg Kristen Robinson Yvette Smith Jason Wright	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Advisory vote to ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For
5.	Vote to approve the Verint Systems Inc. 2023 Long-Term Stock Incentive Plan.	Mgmt	For	For

WEBSTER FINANCIAL CORPORATION

Agenda Number: 935777889

Security: 947890109
Ticker: WBS
ISIN: US9478901096

Meeting Type: Annual
Meeting Date: 26-Apr-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for one year term: John R. Ciulla	Mgmt	For	For
1b.	Election of Director to serve for one year term: Jack L. Kopnisky	Mgmt	For	For
1c.	Election of Director to serve for one year term: William L. Atwell	Mgmt	For	For
1d.	Election of Director to serve for one year term: John P. Cahill	Mgmt	For	For
1e.	Election of Director to serve for one year term: E. Carol Hayles	Mgmt	For	For
1f.	Election of Director to serve for one year term: Linda H. Ianieri	Mgmt	For	For
1g.	Election of Director to serve for one year term: Mona Aboelnaga Kanaan	Mgmt	For	For
1h.	Election of Director to serve for one year term: James J. Landy	Mgmt	For	For
1i.	Election of Director to serve for one year term: Maureen B. Mitchell	Mgmt	For	For
1j.	Election of Director to serve for one year term: Laurence C. Morse	Mgmt	For	For
1k.	Election of Director to serve for one year term: Karen R. Osar	Mgmt	For	For
1l.	Election of Director to serve for one year term:	Mgmt	For	For

Richard O'Toole

1m.	Election of Director to serve for one year term: Mark Pettie	Mgmt	For	For
1n.	Election of Director to serve for one year term: Lauren C. States	Mgmt	For	For
1o.	Election of Director to serve for one year term: William E. Whiston	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of Webster (Proposal 2).	Mgmt	For	For
3.	To vote, on a non-binding, advisory basis, on the frequency of voting on the compensation of named executive officers of Webster (Proposal 3).	Mgmt	1 Year	For
4.	To approve an amendment to the Webster Financial Corporation 2021 Stock Incentive Plan (Proposal 4).	Mgmt	For	For
5.	To approve an amendment to Webster's Fourth Amended and Restated Certificate of Incorporation to limit the liability of certain officers of Webster as permitted pursuant to recent Delaware General Corporation Law amendments (Proposal 5).	Mgmt	For	For
6.	To vote, on a non-binding, advisory basis, to ratify the appointment of KPMG LLP as the independent registered public accounting firm of Webster for the year ending December 31, 2023 (Proposal 6).	Mgmt	For	For

WNS (HOLDINGS) LIMITED

Agenda Number: 935703430

Security: 92932M101
Ticker: WNS
ISIN: US92932M1018

Meeting Type: Annual
Meeting Date: 22-Sep-2022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Adoption of the audited annual accounts of the Company for the financial year ended March 31, 2022, together with the auditors' report.	Mgmt	For	For
2.	Re-appointment of Grant Thornton Bharat LLP as the auditors of the Company.	Mgmt	For	For
3.	Approval of auditors' remuneration for the financial year ending March 31, 2023.	Mgmt	For	For
4.	Re-election of the Class I Director, Mr. Timothy L Main.	Mgmt	For	For
5.	Re-election of the Class I Director, Ms. Thi Nhuoc Lan Tu.	Mgmt	For	For
6.	Re-election of the Class I Director, Mr. Mario P Vitale.	Mgmt	For	For
7.	Re-election of the Class I Director Mr. Gareth Williams to serve until the end of his term on December 31, 2022.	Mgmt	For	For
8.	Approval of Directors' remuneration for the period from the Annual General Meeting until the next annual general meeting of the Company to be held in respect of the financial year ending March 31, 2023.	Mgmt	For	For
9.	Increase in the ordinary shares/American Depositary Shares ("ADSs") to be available or reserved for grant under the Company's 2016 Incentive Award Plan as may be amended and restated pursuant to and in accordance with the terms thereof, the 2016 Incentive Award Plan or ("the Plan") by 2.2 million ordinary shares/ADSs, (representing 4.57 % of the total outstanding share capital as on June 30, 2022 excluding treasury shares) and adoption of the Company's Fourth Amended and ... (due to space limits, see proxy material for full proposal).	Mgmt	Against	Against

ZIFF DAVIS, INC.

Agenda Number: 935821404

Security: 48123V102
Ticker: ZD
ISIN: US48123V1026

Meeting Type: Annual
Meeting Date: 05-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: Vivek Shah	Mgmt	For	For

1b.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: Sarah Fay	Mgmt	For	For
1c.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: Trace Harris	Mgmt	For	For
1d.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: W. Brian Kretzmer	Mgmt	For	For
1e.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: Jonathan F. Miller	Mgmt	For	For
1f.	Election of Director to serve for the ensuing year and until their successors are duly elected and qualified: Scott C. Taylor	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP to serve as Ziff Davis' independent auditors for fiscal year 2023.	Mgmt	For	For
3.	To provide an advisory vote on the compensation of Ziff Davis' named executive officers.	Mgmt	For	For
4.	To approve, in an advisory vote, the frequency of future advisory votes on the compensation of Ziff Davis' named executive officers.	Mgmt	1 Year	For

ZUMIEZ INC.

Agenda Number: 935827569

Security: 989817101
Ticker: ZUMZ
ISIN: US9898171015

Meeting Type: Annual
Meeting Date: 31-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas D. Campion	Mgmt	For	For
1b.	Election of Director: Liliana Gil Valletta	Mgmt	For	For
1c.	Election of Director: Carmen R. Bauza	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	To recommend, on an advisory basis, the frequency of executive compensation votes.	Mgmt	1 Year	Against
4.	Approval of the Zumiez 2023 Equity Incentive Plan.	Mgmt	Against	Against
5.	Approval of the Zumiez 2023 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Ratification of the selection of Moss Adams LLP as the Company's independent registered public accounting firm for the fiscal year ending February 3, 2024 (fiscal 2023).	Mgmt	For	For

ZURN ELKAY WATER SOLUTIONS CORPORATION

Agenda Number: 935785521

Security: 98983L108
Ticker: ZWS
ISIN: US98983L1089

Meeting Type: Annual
Meeting Date: 04-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Thomas D. Christopoul Emma M. McTague Peggy N. Troy	Mgmt Mgmt Mgmt	For For For	For For For
2.	Advisory vote to approve the compensation of Zurn Elkay's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement.	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Zurn Elkay's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

* Management position unknown

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant Touchstone Variable Series Trust

By (Signature and Title)* /s/ E. Blake Moore
E. Blake Moore, Jr., President
(principal executive officer)

Date August 21, 2023

*Print the name and title of each signing officer under his or her signature.
